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Our vision for reconciliation

The City of Stirling is a harmonious, spirited, engaged and equal community in which Aboriginal and Torres Strait Islanders and non-Aboriginal people work together to see things through the same eyes.

‘Seeing things through the same eyes.’
Reconciliation is about unity and respect between Aboriginal and Torres Strait Islanders and non-Indigenous Australians.

Our Mayor

I would like to start by acknowledging the traditional custodians of this land and pay my respects to their Elders past and present. Our nation is home to the oldest continuous living culture in the world which is something as Australians that we can all take pride in.

Stirling is a City that prides itself on protecting and celebrating its heritage. Acknowledgement of this land's first peoples is an important aspect of this and something that we at Stirling have been working hard to promote. Through working together to achieve the vision outlined in this Reconciliation Action Plan (RAP), the City of Stirling and its community partners will work towards building a stronger community in which relationships are based on respect, appreciation and understanding of each other’s cultures, traditions and lifestyles.

Reconciliation is about unity and respect between Aboriginal and Torres Strait Islanders and non-Indigenous Australians. It is about respect for Aboriginal and Torres Strait Islander heritage and valuing justice and equity for all Australians.

The actions outlined in the RAP will work towards ensuring that the broader community is aware of Aboriginal people’s contribution to this community, have increased knowledge about Aboriginal heritage and are proud to live in a community that values this.

I would personally like to thank members of the RAP Working Group for their contribution to the development of this plan and in particular Aboriginal Elder Oriel Green who co-chaired the RAP Working Group. The City of Stirling is looking forward to continuing to work with our community partners to generate positive outcomes for the whole community.

Councillor Giovanni Italiano JP

Mayor

Reconciliation Action Plan Message

On behalf of the Reconciliation Working Group we would like to acknowledge the City of Stirling staff for all their support and commitment to the Reconciliation Action Plan (RAP).

The dedication shown by the staff and the RAP Working Group highlights the importance of building community partnerships.

Reconciliation is a passion of mine and I believe by understanding and by respecting the diversity of our community we will be able to break down all barriers and work together for a better future.

Mrs Oriel Green (Chairperson)
The City of Stirling is located eight kilometres north of Perth CBD and covers an area of around 100 square kilometres from Scarborough, Trigg and North Beach in the west to Balga and Inglewood in the east and from Beach Road in the north to Herdsman in the south. It is the largest local government area by population in Western Australia. The City's population is growing quickly and in 2010 it was described as Western Australia's first mega city, when its population exceeded 200,000. As of 30 June 2011 the population was estimated to be around 206,000, almost 19% higher than the figure in 2001.

The City's population is increasingly diverse. Over one third of the population, 70,000 people, were born overseas according to the 2011 census and over a quarter of the population spoke a language other than English at home. Just over 1% of the City's population are Aboriginal or Torres Strait Islander.

The City is mainly urban with around 88,000 dwellings in 2011. It also has over 600 hectares of natural bushland, 26 wetland sites and 6.5 kilometres of coastal dunes and beaches, including the major tourist destination of Scarborough. Around 18,000 businesses are located in the City and a variety of employment opportunities exist in the construction, scientific, manufacturing, retail and other industries. The City’s economy grew by almost 40% between 2006 and 2011 and now stands at $10,274 million.

The City's Workforce Plan states the City's commitment to ensuring that it is an equitable and diverse workplace. The City will continue to improve the understanding of equity and diversity across the City and aims to increase the participation of minority groups in the workforce and ensure that the City is an equal opportunity employer.
City’s Vision

The City of Stirling will be a place where people choose to live, work, visit and invest. We will have safe and thriving neighbourhoods with a range of housing, employment and recreational opportunities. We will engage with our diverse community to help shape our future into the City of Stirling – City of Choice.

How will we know if we are achieving our vision?

Our community will be proud to live in the City of Stirling.

Our mission

To serve the City’s diverse community through delivering efficient, responsive and sustainable services.

Our values

The City of Stirling’s core values are:

- Integrity
- Community Participation
- Accountability
- Respect
- Environment
- Diversity

Our Community

The City of Stirling is rich with culture and community diversity.

The City has 2,346 Aboriginal and Torres Strait Islander residents across the Council’s ward boundaries (1.2% of the population). Adding to this, over 35% of Stirling residents were born in a country other than Australia, bringing a wealth of traditions and customs from all around the world (ABS Census 2011).

As at 31 March 2013, City of Stirling Council employed people in 803 fulltime and 160 part-time positions with an overall permanent fulltime equivalent workforce of 886.37. Stirling is an equal opportunity employer. Currently there are 0.39% of the City’s workforce who identify themselves as Aboriginal or Torres Strait Islander. The City’s Workforce Plan aims to bridge the gap between the diversity of the City’s community and the diversity of the City’s employees.

The City of Stirling is committed to creating harmonious communities and celebrating the diverse nature of our community. Stirling works closely with individuals, community groups and other service providers to continue to support their changing needs.

The City aims to increase the participation of minority groups in the workforce and ensure that the City is an equal opportunity employer.
Our History

We acknowledge the Nyoongar people as the original custodians of the land and waters.

The people of the Nyoongar nation have occupied the south west region of WA for over 40,000 years. The Nyoongar nation is made up of many regions, the City of Stirling falls within Mooro Country, Mooro Country extended from the Indian Ocean in the west to the Swan River in the south, to Ellenbrook in the east and to beyond Yanchep in the north.

When colonisation began in 1829 Yellagonga was the elder of the Aboriginal people to whom Mooro country belonged. Yellagonga’s people, like their ancestors before them, seasonally migrated from the coastal wetland areas in summer/autumn to inland areas in winter/spring. Six Aboriginal seasons were recognised: Birak (December-January); Bunuru (February-March); Djeran (April-May); Makuru (June-July); Djilba (August-September) and Kambarang (October-November).

A coastal wetlands trail for Nyoongar people extended from the Swan River along a chain of lakes at Monger, Herdsman, Gwelup, Goolealal, Joondalup, Neerabup and Nowergup to Yanchep. These freshwater wetlands with their abundant water fowl, tortoises and frogs were the focus for camping, ceremonial activities and hunting and gathering during the dry summer months. There are clusters of Aboriginal Heritage Sites registered at each of the lakes in this chain. There are also sites at Gnangara and on the coast at Mullaloo and Innaloo.

Nyoongar people believe that the chain of lakes is fed by an underground water system created by the Waugal (the Rainbow Serpent). The Nyoongar community sees the chain of lakes as really “all the same water” that is ‘one water, many lakes.’

In 2013 the City worked with Curtin University to undertake a research project, “Mooro Nyungar Katitjin Bidi” – Mooro Peoples Knowledge Trail. This project included oral histories from local Aboriginal elders, and a literature review.

In the future, this information will be available at www.stirling.wa.gov.au/cityhistory www.stirling.wa.gov.au
The City of Stirling is committed to providing opportunities for recognition and celebration of Aboriginal people’s contribution to our community.

Our Achievements to Date

The City of Stirling is committed to providing opportunities for recognition and celebration of Aboriginal people’s contribution to our community. Over the past two years, the City has achieved the following:

- Secured funding through the ‘Your Community Heritage’ program to conduct a research project into the history of Aboriginal and Torres Strait Islander people within the City of Stirling, including the collection of oral histories from elders.
- Aboriginal ‘morning teas’ at the Nollamara Community Centre are held regularly and offer participants an opportunity to yarn and build positive relationships with other Aboriginal and Torres Strait Islander people.
- Aboriginal Action Group – a group of elders and community members who meet regularly with the Mayor to foster positive relationships and identify issues.
- Employment of an Aboriginal Engagement Officer for the City.
- Assisting the Wadjak Northside Aboriginal Community Group to develop plans and scoping for an Aboriginal Resource and Cultural Centre.
- Working with Balga Detached Youth to facilitate an artwork “The Dreaming of the Biddi Bilo (Path of the Sacred Stream)” at the Nollamara Community Centre.
- Hosting a Nyoongar Christmas Party for the Aboriginal and Torres Strait Islander community.
- Working with other community groups to conduct events and celebrations, such as the Nollamara Football Club Reconciliation Week Event, Harmony Day and NAIDOC events.
- Conducting Beatball at Herb Graham Reserve which aims to bring together young people from Culturally and Linguistically Diverse (CaLD) and Aboriginal backgrounds.
- Conducting Mooro Country Tours for the public and Cultural Orientation Tours for new migrants with a strong emphasis on Aboriginal and Torres Strait Islander history and culture as part of these tours.
Our Reconciliation Action Plan (RAP)

The City recognises the significant contribution of Aboriginal and Torres Strait Islander people to the City of Stirling, and acknowledges them as the traditional land owners.

In 2010 the City of Stirling engaged the services of CAN WA (Community Arts Network WA) to conduct community consultations, with a specific focus on Aboriginal and Torres Strait Islander community members. The consultation identified a number of key issues relating to the City’s relationship with Aboriginal people and the relationship between Aboriginal and non-Aboriginal people within the City. This Reconciliation Action Plan seeks to respond to these issues and strengthen relationships.

As a result of this consultation, the City established the Aboriginal Action Group which consists of local Aboriginal elders, City employees and the Mayor. The group meets to discuss issues that arise in relation to the City and Aboriginal and Torres Strait Islander people. The group is also available in an advisory capacity and provides guidance to the City in developing plans, programs and services.

This group initiated the development of this Reconciliation Action Plan (RAP).

To commence the RAP development the City called for nominations to participate in the RAP working group. The working group consisted of local Aboriginal elders, community members, service providers, City employees, Councillors and the Mayor. The RAP working group met regularly to brainstorm the three key themes, Respect, Relationships and Opportunities.

The Team Leader Cultural Diversity and Community co-chaired the RAP along with a local Aboriginal elder. The Team Leader is the City’s RAP Champion.

1 Relationships

The City of Stirling and Aboriginal and Torres Strait Islander people will build the foundations of a mindful and positive relationship to foster long-term growth, celebrate diversity, build resilience and live harmoniously together through mutual benefits.

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<thead>
<tr>
<th>Action</th>
<th>Responsibility</th>
<th>Timeline</th>
<th>Target</th>
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</thead>
<tbody>
<tr>
<td>1.1 The City of Stirling will establish a RAP working group which will actively monitor the RAP development, including implementation of actions, tracking progress and reporting.</td>
<td>Manager Community Services, Manager Governance and Council Support</td>
<td>December 2016</td>
<td>Establish a RAP working group (RAPWG) to monitor and implement the Reconciliation Action Plan. Develop a structure for the committee and call for nominations to be advertised throughout the City of Stirling. Develop Terms of Reference (include the role of the members, number of meetings per year, Council representatives, and dispute resolution process for RAPWG). The working group will meet with the Mayor, or representative, at least twice a year.</td>
</tr>
<tr>
<td>1.2 Consultation and communication between the City and the Aboriginal and Torres Strait Islander community is encouraged.</td>
<td>Manager Community Services</td>
<td>December 2016</td>
<td>The City develops a process for formal and informal community consultations with Aboriginal and Torres Strait Islander community members within the City of Stirling.</td>
</tr>
<tr>
<td></td>
<td>Manager Marketing and Communication</td>
<td>December 2014</td>
<td>With assistance from the RAPWG, a database of key Aboriginal and Torres Strait Islander community members and services is maintained by the City. The database of services is to be made available to the community.</td>
</tr>
<tr>
<td></td>
<td>Manager Community Services</td>
<td>2014 2015 2016</td>
<td>The RAPWG with the assistance of the City will hold an annual forum to engage Aboriginal and Torres Strait Islander community members and identify community needs.</td>
</tr>
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</table>
1.3 The City identifies employees who are responsible for maintaining links with the Aboriginal and Torres Strait Islander community.

<table>
<thead>
<tr>
<th>Manager Human Resources</th>
<th>July 2014</th>
<th>Identify employee positions that will be responsible for maintaining ongoing links with the Aboriginal and Torres Strait Islander community and implementation of the RAP.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manager Community Services</td>
<td>December 2014</td>
<td>An Aboriginal Engagement Officer is employed by the City of Stirling to be the driving force for implementing the RAP and engaging in development activities with the Aboriginal and Torres Strait Islander community.</td>
</tr>
</tbody>
</table>

Manager Human Resources
Manager Community Services

1.4 Hold an event to celebrate National Reconciliation Week that will provide opportunities for Aboriginal and Torres Strait Islander people, City of Stirling employees and community members to build relationships.

| Manager Community Services | 2014 2015 2016 | The RAPWG and the City will partner with community groups to conduct a community National Reconciliation Week Event which encourages employee attendance and provides opportunities for building relationships with the community. |

Manager Community Services

1.5 The City develops educational programs, services and events that encourage all community members to participate and provides opportunities for mutual understanding and respect of Aboriginal and Torres Strait Islander and non-Aboriginal people.

<table>
<thead>
<tr>
<th>Manager Community Services</th>
<th>December 2016</th>
<th>Undertake and seek funding to host cultural awareness tours that provide information about Aboriginal culture and sites of significance within the City of Stirling.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manager Community Services</td>
<td>December 2016</td>
<td>Work in partnership with appropriate Aboriginal and Torres Strait Islander services and groups, such as the Wadjak Aboriginal Resource and Cultural Centre, to provide educational programs, services and events.</td>
</tr>
<tr>
<td>All Business Unit Managers</td>
<td>December 2016</td>
<td>Utilise research and current trends to identify, develop and implement programs and services that celebrate and enhance the contribution of Aboriginal and Torres Strait Islander people.</td>
</tr>
<tr>
<td>Manager Culture and Events</td>
<td>December 2014</td>
<td>Review and update existing event guidelines for events and programs to encourage Aboriginal and Torres Strait Islander participation.</td>
</tr>
<tr>
<td>Manager Marketing &amp; Communication</td>
<td>December 2014</td>
<td>Review of all candidate information to include encouragement of nominations from a diverse range of people and groups including Aboriginal and Torres Strait Islanders.</td>
</tr>
<tr>
<td>Manager Governance and Council Support</td>
<td>October 2015</td>
<td>Review of all candidate information to include encouragement of nominations from a diverse range of people and groups including Aboriginal and Torres Strait Islanders.</td>
</tr>
<tr>
<td>Manager Governance and Council Support</td>
<td>July 2016</td>
<td>When calling for nominations for representatives on committees or working groups, information will include encouragement of nominations from a diverse range of people and groups, including Aboriginal and Torres Strait Islanders.</td>
</tr>
</tbody>
</table>

The City of Stirling encourages Aboriginal and Torres Strait Islander representation on Council, working groups and committees and other representative positions.

Manager Governance and Council Support
All Business Units Manager

The Premier, City of Stirling staff and community members after winning the Premiers Award 2014
**2 Respect**

Through mutual respect and understanding, the City and Aboriginal and Torres Strait Islander people will recognise and acknowledge each other's strengths and find common ground to work together.

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<th>Responsibility</th>
<th>Timeline</th>
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<tbody>
<tr>
<td>2.1 The City will endeavour to ensure all employees understand the protocols and policy around Acknowledgement of Country and Welcome to Country ceremonies to ensure there is shared meaning behind the ceremonies.</td>
<td>Manager Governance and Council Support</td>
<td>December 2015</td>
<td>In partnership with the RAPWG develop, implement and communicate a protocol document for the City of Stirling. Protocols will include: Welcome to Country Acknowledgement of Traditional Owners Flying the Aboriginal flag</td>
</tr>
<tr>
<td>2.2 The City will endeavour to ensure that all employees have the opportunity to participate in cultural learning to increase understanding and appreciation of Aboriginal and Torres Strait Islander culture in order to lay the foundation for other RAP actions to be achieved.</td>
<td>Manager Human Resources Manager Community Services Manager Governance and Council Support</td>
<td>July 2016</td>
<td>Develop and pilot a cultural awareness training strategy for the City of Stirling's Directors, Managers, Councillors and staff. Identify opportunities for offering cultural awareness training to all employees as part of the corporate induction, such as e-learning.</td>
</tr>
<tr>
<td>2.3 Hold an annual community NAIDOC celebration event and encourage all employees to participate. The event will provide an opportunity for the community to come together and celebrate the contribution made by Aboriginal and Torres Strait Islander people in our area.</td>
<td>Manager Community Services Manager Culture and Arts Manager Recreation and Leisure</td>
<td>2014 2015 2016</td>
<td>In partnership with community groups, participate in an annual NAIDOC celebration that provides opportunities for the community to come together and celebrate the contribution of Aboriginal and Torres Strait Islanders.</td>
</tr>
<tr>
<td>2.4 Seek opportunities to provide education and learning to the community on Aboriginal and Torres Strait Islander culture within the City of Stirling in conjunction with other departments and agencies such as the Department of Education.</td>
<td>Manager Library Services Manager Community Services</td>
<td>December 2014</td>
<td>Develop and distribute a heritage resource that can be used by all members of the community to educate people about Aboriginal culture and history within the City of Stirling.</td>
</tr>
<tr>
<td></td>
<td>Manager Community Services</td>
<td>December 2016</td>
<td>Establish links with other RAP working groups to identify common issues that can be raised with state and federal government that would enhance community awareness and respect for Aboriginal and Torres Strait Islanders.</td>
</tr>
<tr>
<td>2.5 Acknowledge Nyoongar people as the Traditional Owners on appropriate signage within the City of Stirling.</td>
<td>2.6 Recognise the contribution made by Aboriginal and Torres Strait Islander residents through sports, arts, community contribution and leadership.</td>
<td>2.7 Capture and promote the Aboriginal history and culture within the City of Stirling.</td>
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<tr>
<td><strong>Manager Parks and Reserves</strong></td>
<td><strong>Manager Recreation and Leisure</strong></td>
<td><strong>Manager Community Services</strong></td>
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<tr>
<td><strong>Manager City Buildings</strong></td>
<td><strong>Manager Community Services</strong></td>
<td><strong>Manager Library Services</strong></td>
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<td><strong>Manager Community Services</strong></td>
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<td></td>
<td><strong>Manager Marketing and Communication</strong></td>
<td><strong>Manager Library Services</strong></td>
<td></td>
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<tr>
<td>December 2016</td>
<td>December 2016</td>
<td>December 2016</td>
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<tr>
<td>Develop and implement processes for co-naming places of cultural/historical significance (for example, parks, reserves, beaches, native bushland).</td>
<td>Investigate inclusion of Aboriginal and Torres Strait Islander categories within existing award ceremonies (i.e. Stirling Stars, Community Services Awards).</td>
<td>The City of Stirling will display a listing of Aboriginal language providers on our website.</td>
<td></td>
</tr>
<tr>
<td>Through research, identify sites of significance that should contain markers/signs and include the meanings of these names.</td>
<td>Identify external opportunities to recognise Aboriginal and Torres Strait Islander community leaders from the City of Stirling (i.e. NAIDOC awards).</td>
<td>A research project will be undertaken to discover the Aboriginal history of the area, and will include oral histories from elders.</td>
<td></td>
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<tr>
<td>Identify opportunities for promoting Traditional Owners at City-managed facilities through the use of signage/wording or recognition such as flags.</td>
<td></td>
<td>Seek funding to support research projects such as the oral histories.</td>
<td></td>
</tr>
<tr>
<td>Identify key signage in and around the City that could use Nyoongar words and acknowledgement. Such as ‘Welcome to Nyoongar Country’ included on Stirling welcome/entrance signage.</td>
<td></td>
<td>Where possible display stories and artefacts at the museum and other community facilities such as libraries as part of the City’s community history collection.</td>
<td></td>
</tr>
<tr>
<td>Encourage the wider community to participate in conservation and maintenance of these areas and signage through programs such as the City’s graffiti removal service.</td>
<td>Recognise opportunities in spaces such as libraries to promote and display Aboriginal culture leading up to certain events such as NAIDOC.</td>
<td>Develop brochure/information booklet about the history of Aboriginal people in the City of Stirling, their culture and particular sites of significance, including local flora and fauna.</td>
<td></td>
</tr>
<tr>
<td>Seek funding to enable new signage at sites of significance.</td>
<td>With permission, identify methods for distributing the information from the research project, such as online resources, books, flyers etc.</td>
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## 3 Opportunities

By identifying opportunities for growth and development, the City and Aboriginal and Torres Strait Islanders will achieve greater success and create a harmonious and inclusive community.

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<th>Action</th>
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<tbody>
<tr>
<td>3.1 Investigate opportunities within the City of Stirling to increase Aboriginal and Torres Strait Islander employment opportunities.</td>
<td>Manager Human Resources</td>
<td>July 2015</td>
<td>As per the City’s Workforce Plan, develop and implement an Aboriginal Employment Strategy which identifies opportunities.</td>
</tr>
<tr>
<td></td>
<td>Manager Human Resources</td>
<td>September 2014</td>
<td>As per the City’s Workforce Plan, the City will review recruitment and selection processes, management practice and the website to ensure the City’s process is open, accessible and does not present any barriers that could discourage people from applying.</td>
</tr>
<tr>
<td></td>
<td>Manager Human Resources Manager Economic Development and Urban Regeneration</td>
<td>December 2016</td>
<td>Work with the Stirling Business Association and other employment services to address barriers to Aboriginal and Torres Strait Islander employment and provide opportunities for young people.</td>
</tr>
<tr>
<td></td>
<td>Manager Community Services</td>
<td>December 2014</td>
<td>Work with the Wadjak Aboriginal Resource and Cultural Centre to identify potential training needs and support skills and educational programs such as driver education and work readiness development programs.</td>
</tr>
<tr>
<td>3.2 Investigate and utilise opportunities to increase Aboriginal and Torres Strait Islander suppliers within the City of Stirling.</td>
<td>Manager Finance</td>
<td>June 2015</td>
<td>Investigate becoming a member of Supply Nation.</td>
</tr>
<tr>
<td></td>
<td>Manager Finance</td>
<td>December 2015</td>
<td>Review procurement policy barriers to Aboriginal and Torres Strait Islander businesses and address these as needed.</td>
</tr>
<tr>
<td></td>
<td>Manager Economic Development and Urban Regeneration</td>
<td>December 2015</td>
<td>Provide opportunities for the City’s Economic Development and Urban Regeneration team to meet with the Aboriginal and Torres Strait Islander community to discuss support, opportunities and information available to Aboriginal and Torres Strait Islander businesses.</td>
</tr>
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</table>

### 3.3 Work in partnership with the Wadjak Aboriginal Resource and Cultural Centre, and other external services to develop programs and services specific to community needs.

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Manager Community Services</td>
<td>December 2016</td>
<td>Develop and support youth-based programs, such as driver training, self-esteem camps, life skills, leadership training and programs that reduce the at-risk-hours after school.</td>
</tr>
<tr>
<td>Manager Community Services</td>
<td>December 2016</td>
<td>Continue to provide a facility for Aboriginal and Torres Strait Islander programs, events and community use on a particular day each week.</td>
</tr>
<tr>
<td>Manager Economic Development and Urban Regeneration</td>
<td>December 2016</td>
<td>Provide opportunities for Aboriginal and Torres Strait Islanders to participate in sustainability initiatives that meet specific community needs.</td>
</tr>
<tr>
<td>Manager Community Services</td>
<td>December 2016</td>
<td>Support external services to apply for funding to run youth-based activities such as camps.</td>
</tr>
<tr>
<td>Manager Recreation and Leisure</td>
<td>December 2016</td>
<td>Support sporting opportunities for Aboriginal and Torres Strait Islanders by seeking funding to increase participation in programs such as the ‘KidSport’ initiative through the Department of Sport and Recreation (DSR).</td>
</tr>
<tr>
<td>Manager Community Services Manager Marketing and Communication</td>
<td>December 2014</td>
<td>Develop a calendar of events and programs specific to Aboriginal and Torres Strait Islander people, and work with other groups to share resources and combine with successful programs.</td>
</tr>
</tbody>
</table>

### 3.4 Promote and improve the accessibility of the City’s Aboriginal Art Collection to celebrate and encourage the development of creative media to represent Aboriginal culture such as art, dance and music.

<table>
<thead>
<tr>
<th>Responsibility</th>
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<th>Target</th>
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</thead>
<tbody>
<tr>
<td>Manager Marketing and Communication</td>
<td>July 2015</td>
<td>Identify community art projects that engage Aboriginal and Torres Strait Islander youth and are displayed within the community.</td>
</tr>
<tr>
<td>Manager Marketing and Communication</td>
<td>December 2014</td>
<td>As per the City’s Art Collection policy, the collection is to contain a minimum of 25% Aboriginal Art (for new purchases). Consideration will be given to purchasing local Aboriginal and Nyoongar art.</td>
</tr>
</tbody>
</table>
4 Tracking Progress and Reporting

<table>
<thead>
<tr>
<th>Action</th>
<th>Responsibility</th>
<th>Timeline</th>
<th>Target</th>
</tr>
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<tbody>
<tr>
<td>4.2 Report achievements, challenges and learnings in the City’s Annual Report.</td>
<td>Manager Community Services, Manager Marketing and Communication</td>
<td>December 2014, December 2015, December 2016</td>
<td>Complete a report of achievements to be included in the City of Stirling’s Annual Report.</td>
</tr>
</tbody>
</table>

Acknowledgement to RAP working Group

The City of Stirling would like to thank and acknowledge the members of the RAP working party and staff for their valued input on the journey to reconciliation in the City of Stirling.

Reconciliation Action Plan Working Group

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<thead>
<tr>
<th>Name</th>
<th>Role</th>
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<tbody>
<tr>
<td>Michael Blurton</td>
<td>Phyllis Robertson</td>
</tr>
<tr>
<td>Irwin Lewis</td>
<td>Courtney Hill</td>
</tr>
<tr>
<td>Adrian Evans</td>
<td>Carol Ryder</td>
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<tr>
<td>Karl Mourach</td>
<td>Caroline Lewis</td>
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<tr>
<td>Shane Garlett</td>
<td>Emily Smith</td>
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<tr>
<td>Glynnis Ozzies</td>
<td>Councillor David Boothman</td>
</tr>
<tr>
<td>Oriel Green (Chair)</td>
<td>Len Yarran</td>
</tr>
<tr>
<td>Violet Pickett</td>
<td>Sharon Cooke (former Councillor)</td>
</tr>
<tr>
<td>Geoff Harris</td>
<td>Bev Port-Louis</td>
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<td></td>
<td>Diane Yappo</td>
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City of Stirling Staff

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<tbody>
<tr>
<td>Anne Garlett</td>
<td>Aboriginal Engagement Officer</td>
</tr>
<tr>
<td>Ben Rose</td>
<td>Family Services Coordinator</td>
</tr>
<tr>
<td>Sarah Cairns</td>
<td>Family Development Officer</td>
</tr>
<tr>
<td>Sarah Janali</td>
<td>Team Leader Cultural Diversity &amp; Community</td>
</tr>
<tr>
<td>Trevor Holland</td>
<td>Director Community Development</td>
</tr>
<tr>
<td>Bianca-Rose Riseborough</td>
<td>Community Services Project Administrator</td>
</tr>
<tr>
<td>Chris Brereton</td>
<td>Manager Community Services</td>
</tr>
</tbody>
</table>
If you would like more information or would like to be part of the City of Stirling RAP please see contact details below.

Contact details

Team Leader Cultural Diversity & Community (08) 9205 8456
Aboriginal Engagement Officer (08) 9205 8552
City of Stirling (08) 9205 8555
stirling@stirling.wa.gov.au

Acknowledgment of Artwork throughout document

Dreaming Path of Koorndaam
The late Shane Pickett
Local Nyoongar Artist
City of Stirling art collection

Everlastings Out of Morowa
Irwin Lewis
Local Aboriginal Artist and member of RAP Working Group
City of Stirling art collection

Mr Peter Farmer - Local Nyoongar Artist

Notes