City of Stirling

Ordinary Meeting of the 42nd Council

5 May 2026

Minutes

To: The Mayor and Councillors

Here within the Minutes of the Ordinary Meeting of Council of the City of Stirling held Tuesday 5 May 2026 in the City of Stirling Council Chamber, 25 Cedric Street, Stirling.



Michael Quirk | Acting Chief Executive Officer

Our Vision, Mission and Values

Vision

A sustainable City with a local focus.

Mission

To serve our community by delivering efficient, responsive and sustainable service.

Values

The City of Stirling's core values are:

- Approachable
- Responsive
- Transparent
- Innovative.

Disclaimer

Members of the public should note that in any discussion regarding any planning or other application that any statement or intimation of approval made by any member or officer of the City during the course of any meeting is not intended to be and is not to be taken as notice of approval from the City. No action should be taken on any item discussed at a Council meeting prior to written advice on the resolution of the Council being received.

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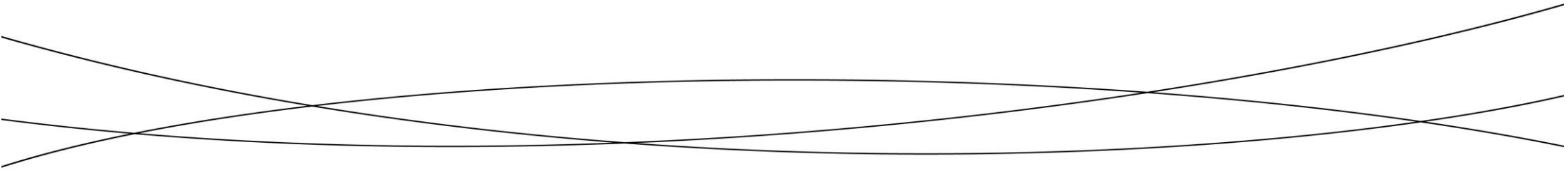


TABLE OF CONTENTS

ITEM	SUBJECT	PAGE
1.	OFFICIAL OPENING	6
2.	ATTENDANCE AND APOLOGIES	6
3.	APPROVED LEAVE OF ABSENCE	7
4.	DISCLOSURES OF INTEREST	8
5.	PETITIONS	9
6.	RESPONSES TO PREVIOUS QUESTIONS FROM MEMBERS OF THE PUBLIC TAKEN ON NOTICE	10
6.1	PUBLIC QUESTION TIME - M MASIELLO	10
7.	PUBLIC QUESTION TIME	12
7.1	PUBLIC QUESTION TIME - Y LAI	12
7.2	PUBLIC QUESTION TIME - J HELLIWELL	14
7.3	PUBLIC QUESTION TIME - R HADLEY	15
7.4	PUBLIC QUESTION TIME - T RHODES	17
7.5	PUBLIC QUESTION TIME - S OLOWOYO	18
7.6	PUBLIC QUESTION TIME - D RANOSCH	19
7.7	PUBLIC QUESTION TIME - M MASIELLO	20
7.8	PUBLIC QUESTION TIME - B MATTHEWS	22
8.	APPLICATIONS FOR LEAVE OF ABSENCE	23
9.	CONFIRMATION OF MINUTES	23

10. ANNOUNCEMENTS BY THE PRESIDING MEMBER 24
10.1 ANNOUNCEMENT - EMERGENCY MANAGEMENT EXERCISE 24
11. UNRESOLVED BUSINESS FROM PREVIOUS MEETING 25
12. REPORTS AND RECOMMENDATIONS OF COMMITTEES 26
12.1 COMMUNITY AND RESOURCES COMMITTEE - 28 APRIL 2026 26
12.1/SP1 COMMUNITY GRANTS PROGRAM FEBRUARY 2026 ROUND - LARGE GRANTS 26
12.1/CSA1 REVIEW OF PARKING PERMIT POLICY 35
12.1/P1 PUBLIC OPEN SPACE FRAMEWORK AND PRIORITY AREAS 52
12.1/CD1 WORLD HEALTH ORGANISATION GLOBAL AGE FRIENDLY MEMBERSHIP 79
12.1/CD2 DISABILITY ACCESS AND INCLUSION PLAN 2026-2031 92
12.1/CD3 PROPOSED ADDITIONAL CATEGORIES FOR THE 2027 ART AWARDS AND EXHIBITION 187
12.1/IA1 WESTERN AUSTRALIA LOCAL GOVERNMENT ASSOCIATION CLIMATE CHANGE ADVOCACY POSITION 199
12.1/F1 SCHEDULE OF ACCOUNTS FOR PERIOD 9 ENDING 31 MARCH 2026 219
12.1/CSA2 GENERAL INSPECTORS 225
12.1/F2 MONTHLY STATEMENT OF FINANCIAL ACTIVITY FOR THE MONTH ENDING 31 MARCH 2026 230
12.1/TE1 71388 ELECTRICAL MAINTENANCE SERVICES 240
12.1/TE2 71230 PLANT AND EQUIPMENT HIRE 254
12.1/TE3 79082 PROVISION OF ILLUMINATED STREET SIGNS 266
12.1/TE4 79080 - ON DEMAND BULK FURNITURE (LOUNGE SUITE) COLLECTION SERVICES TRIAL 274
12.1/TE5 71126 HVAC MAINTENANCE SERVICES 284
13. REPORTS FOR CONSIDERATION IN ACCORDANCE WITH CLAUSE 4.2(4) OF THE MEETING PROCEDURES LOCAL LAW 2021 294

13.1 2024/2025 ELECTORS' GENERAL MEETING 23 MARCH 2026 294

14. NOTICES OF MOTION FOR CONSIDERATION 365

15. NOTICES OF MOTION FOR CONSIDERATION AT THE NEXT MEETING 366

15.1 PROPOSED NOTICE OF MOTION - COUNCILLOR SUZANNE MIGDALE – E-SCOOTERS YOKINE RESERVE, YOKINE 366

15.2 PROPOSED NOTICE OF MOTION - COUNCILLOR JOE FERRANTE - E-VEHICLE CHARGING 366

15.3 PROPOSED NOTICE OF MOTION - COUNCILLOR ELIZABETH RE - E-SCOOTERS JACKADDER LAKE, WOODLANDS 366

16. QUESTIONS BY MEMBERS OF WHICH DUE NOTICE HAS BEEN GIVEN 368

17. NEW BUSINESS OF AN URGENT NATURE 368

18. MATTERS BEHIND CLOSED DOORS 369

18.1 PARTIAL ACQUISITION OF LOT 807 FROM CATALINA REGIONAL COUNCIL 370

18.2 EMPLOYMENT MATTER - APPOINTMENT DIRECTOR CORPORATE SERVICES 372

19. CLOSURE 374

MINUTES OF THE ORDINARY MEETING OF COUNCIL OF TUESDAY 5 MAY 2026 HELD IN CITY OF STIRLING COUNCIL CHAMBER, 25 CEDRIC STREET, STIRLING

1. OFFICIAL OPENING

The Presiding Member declared the Ordinary Meeting of Council open at 6.31pm.

2. ATTENDANCE AND APOLOGIES

ATTENDANCE

Acting Mayor Karlo Perkov

Councillors
Councillor Andrea Creado
Councillor Michael Dudek
Councillor Joe Ferrante
Councillor Damien Giudici
Councillor Chris Hatton
Councillor Daniela Ion
Councillor Tony Krsticevic
Councillor Suzanne Migdale
Councillor Teresa Olow
Councillor Rob Paparde
Councillor Stephanie Proud JP
Councillor Elizabeth Re
Councillor Lisa Thornton

Employees	Acting Chief Executive Officer - Michael Quirk Director Corporate Services - Ingrid Hawkins Director Infrastructure - Andrew Murphy Director Planning and Development - Amanda Sheers Acting Director Community Development - Cheyne Cameron Manager Commercial Portfolio - Jon Morellini Manager Community Safety - Peter Mullins Manager Community Services - Chris Brereton Manager Governance - Brad Sillence Manager Parks and Environment - Dion Johnson Manager Strategy and Performance - Michelle Wolsoncroft Head of Community Engagement - James Murphy Service Lead Libraries and Community History - Rebecca Embleton-Smith Lead Elected Member Services - Sean McDiarmid Lead Governance Officer - Regan Clyde Senior Governance Officer - Leanne Prior Senior Media Advisor - Liam Croy
Public	17
Press	0

APOLOGIES

Mayor Mark Irwin
Chief Executive Officer Stevan Rodic

3. APPROVED LEAVE OF ABSENCE

Nil.

4. DISCLOSURES OF INTEREST

Where a member has disclosed a financial or proximity interest in an item, they must leave the Chamber for consideration of that item.

Where a member has disclosed an impartiality interest in an item, they may remain in the Chamber. The member is required to bring an independent mind to the item and decide impartially on behalf of the City of Stirling and its community.

Community and Resources Committee - 28 April 2026

Mayor Mark Irwin disclosed an Impartial Interest in Item 12.1/SP1 as he is a Patron of Trigg Surf Life Saving Club.

Mayor Mark Irwin disclosed an Impartial Interest in Item 12.1/IA1 as he is the WALGA President.

Council - 5 May 2026

Councillor Michael Dudek disclosed an Impartial Interest in Item 13.1 as he has met with residents regarding the tree referenced in Elector Motion 1.

Councillor Damien Giudici disclosed an Impartial Interest in Item 13.1 as he has met with residents regarding Elector Motion 1 (John Street).

Councillor Chris Hatton disclosed an Impartial Interest in Item 13.1 as he has met with the residents of John Street regarding the tree referenced in Elector Motion 1.

Councillor Daniella Ion disclosed an Impartial Interest in Item 13.1 as she has met with residents regarding Elector Motion 1.

Councillor Teresa Olow disclosed an Impartial Interest in Item 13.1 as she has met with residents regarding the tree referenced in Elector Motion 1.

Councillor Tony Krsticevic disclosed an Impartial Interest in Item 18.1 as he is the Chair of Catalina Regional Council.

Councillor Suzanne Migdale disclosed an Impartial Interest in Item 18.1 as she is a member of Catalina Regional Council.

Councillor Teresa Olow disclosed an Impartial Interest in Item 18.1 as she is on the committee of Catalina Regional Council.

Councillor Karlo Perkov disclosed an Impartial Interest in Item 18.1 as he is a Catalina Regional Council member.

5. PETITIONS

Nil.

6. RESPONSES TO PREVIOUS QUESTIONS FROM MEMBERS OF THE PUBLIC TAKEN ON NOTICE

The responses to questions that were answered during Public Question Time at the previous Council meeting were published in the minutes of that meeting.

Only the responses to questions that were taken on notice at the previous Council meeting appear in the agenda below.

6.1 PUBLIC QUESTION TIME - M MASIELLO

The following question submitted by M Masiello, Trigg 6029, was taken on notice at the Council Meeting held Tuesday 31 March 2026.

Q3. "Can the City please provide a detailed list of fees paid by the City to the company Natural Area Management, including directly or through affiliated companies such as Envirosteam or via subcontract arrangement, e.g. UDLA, for the 2023 Financial Year to the 2026 Financial Year to date, under the following categories:

a. Consultation work, environmental assessments, surveying, management plans;
b. Vegetation restoration work, weeding services, vegetation watering services, fencing, erosion control;
c. Road and path weeding services via EnviroSteam; and
d. And any 'other' invoiced works?"

A3. The table below provides the total amount paid to Natural Area Management from 1 July 2022 to date. This has been provided in categories as per the contracts and invoices provided by Natural Area Management. Unfortunately, the level of information requested at Public Question Time would involve reviewing the 1,087 invoices paid to Natural Area Management individually; it has been established that this would be an onerous task to complete and a diversion of City resources from other accounts payable operations.

Where Natural Area Management has been sub-contracted, the City would pay the contracted supplier and not Natural Area Management. These amounts are therefore not included in the table.

Category	2022/23	2023/24	2024/25	2025/26 YTD
Chemical and Mechanical Weed control, seed collection, plant supply, planting, watering, Erosion control and Landscape construction.	558,089	738,131	344,117	51,287
Conservation of Natural Areas	307,518	489,987	473,575	249,326
Control of Weeds and Pests within Turfed Reserves and Natural Areas	239,181	284,884	605,413	389,593
Supply and Delivery of Nursery Plants	34,169	74,145	158,177	132,458
North Beach Jetty Access Ramp – Rock Armour	-	-	398,802	11,584
Feral Pest Control Services	-	-	-	16,733
Total	**1,138,957**	**1,587,147**	**1,980,084**	**850,981**

7. PUBLIC QUESTION TIME

Public Question Time is included in the live stream. Members of the public are only required to state their name and suburb when addressing the meeting.

Members of the public who wish to ask question/s at the Council meeting are requested to submit these through the City's online Public Question Time submission form (click here).

7.1 PUBLIC QUESTION TIME - Y LAI

The following question was submitted by Y Lai, Inglewood 6052, at the Council meeting held Tuesday 5 May 2026.

The following question relates to Item 13.1 on the agenda.

Q1. "Panel Independence - What conflict of interest safeguards apply where a Tree Review Panel member is asked to make a recommendation that contradicts the position of the delegated officer responsible for appointing them to the panel?"

A1. The Manager Parks and Environment advised that the Tree Appeal Panel Terms of Reference determine that the members are to declare any of the following interests as referenced in the *Local Government Act 1995* – Financial Interest, Impartiality Interest, and Proximity Interest.

To further safeguard the integrity of the process, panel members are also required to declare if they have provided a response to a complaint or provided expert opinion on a complaint. If they have, they will recuse themselves from the Panel; this includes the Chair. In this case, a final decision has not been made by the delegated officer - the removal of the tree is not consistent with the City's Policy, and the matter should be referred to the Tree Appeal Panel.

Q2. "Assessment Criteria - Will the specific criteria the Tree Review Panel applies to assess the tree be made available to affected residents prior to the panel convening, and will residents be permitted to make submissions or attend?"

A2. The Manager Parks and Environment confirmed that was correct. The specific considerations are the City Trees Policy, relevant management practices and documents, Australian Standards, Legislation and local law requirements, best practice arboricultural practices, and information contained in the application form submitted by residents.

In addition, the review is not limited to considering just the location or health of the tree, it will also involve a holistic review of the significance of the tree in the community and the circumstances that may be contributing to concerns. Residents are permitted to submit information to the panel as part of the application process but not to attend the meeting.

Q3. "Liability - Given the risk is documented, the City has been on notice for years, and this tree has already dropped limbs on multiple occasions - will Elected Members tonight accept personal and institutional responsibility for any future injury, damage or death if appropriate action is not taken?"

A3. The Director Infrastructure advised that the Administration uses the Quantified Tree Risk Assessment (QTRA) model to determine a quantifiable risk level. This is the recognised assessment to determine the safety of a tree and is legally recognised in Australian courts. The document submitted by the residents is not a QTRA carried out by a qualified arborist. It does not take into account the interventions including regular inspections and ongoing management being undertaken by the City to manage the risks.

The QTRA found the tree is within a tolerable risk level. The tree in question is one of 340 of approximately 415,000 City managed trees that undergo detailed annual assessments with identified works actioned accordingly. The Administration is following the recommendations in the QTRA and considers that the risk is being suitably managed.

7.2 PUBLIC QUESTION TIME - J HELLIWELL

The following questions were submitted by J Helliwell, Nollamara 6061, at the Council meeting held Tuesday 5 May 2026.

The following questions do not relate to an Item on the Agenda.

Q1. "A post this week in the Balga Community Watch Facebook group, suggesting that Balga doesn't have enough streetlights, has attracted over 50 reactions and 30 comments, largely in support of the view that the area needs more street lighting. Can you provide a list of the number of new additional streetlights that have been installed in Balga Ward so far in financial year 2025/2026, and where these lights have been located?"

A1. The Director Infrastructure advised that the City does not carry the general responsibility for providing or maintaining streetlighting. That is the responsibility of Western Power, where the questions are better directed.

Q2. "What plans exist for new additional streetlights in Balga Ward for the remainder of 2026, and where would these lights be located?"

A2. The Director Infrastructure advised that the City may be able to request further information from Western Power to assist with that answer.

Additional Information

A2. At this time, the City is not aware of any confirmed plans by Western Power to install additional street lighting within the Balga Ward for the remainder of 2026, nor have specific locations been identified. Requests for new or upgraded street lighting are typically considered in response to reported safety concerns or service issues, and potential sites may be assessed in the future should substantiated complaints be received regarding inadequate or faulty lighting. The City will continue to liaise with Western Power on an as-needed basis where issues are identified.

7.3 PUBLIC QUESTION TIME - R HADLEY

The following questions were submitted by R Hadley, Woodlands 6018, at the Council meeting held Tuesday 5 May 2026.

The following questions do not relate to an Item on the agenda.

Q1. "Have amounts loaned to Mayor Irwin for him to contest charges issued by the Local Government Standards Panel been repaid, and what documentary evidence can be provided?"

A1. The Manager Governance advised that while he could not answer on behalf of an Elected Member, any repayment of Elected Member costs associated with provision of legal service would be in accordance with Council's requirements.

Q2. "As the West Australian ratepayers are now providing Mayor Mark Irwin financial benefits and allowances as President of the Western Australian Local Government Association, in addition to his salary, allowances and benefits paid as Mayor of the City of Stirling, the Ewen Street Community Group asks if this is construed as 'double dipping' and wonder if ratepayers can expect some form of refund?"

A2. The Manager Governance advised that any meeting fees or allowances that may be provided to the President of the Western Australian Local Government Association are completely independent of any meeting fees or allowances that are given by the City of Stirling.

Q3. "Which staff and Councillors are attending the National Local Government Association conference in Canberra? Can you please provide the individual cost for each person for airfares, hotels, food, registration and incidentals?"

A3. The Manager Governance advised that the question would be taken on notice and a response provided in writing, in relation to the individual costings.

In regard to the attendees for the ALGA Conference, at this stage Councillor Michael Dudek, Councillor Rob Paparde, and Councillor Karlo Perkov are attending.
The Manager further advised that the Mayor's costs are being borne by WALGA.

Additional Information

A3. In addition to the Elected Members attending the 2026 ALGA National General Assembly (Deputy Mayor Councillor Karlo Perkov, Councillor Michael Dudek and Councillor Rob Paparde), the Chief Executive Officer and the Director Planning and Development are also attending.

The ALGA National General Assembly is a commonly recognised training, development and networking opportunity for all Elected Members and local government professionals throughout Australia. City of Stirling attendees will also be presenting two motions at the National General Assembly that were endorsed by Council at its meeting held on 24 February 2026 (Council Resolution Number 0226/035).

All costs associated with the attendance of Elected Members are not yet finalised, however conference and training details and costs incurred by the City for Elected Members are published annually both on the City's website and in the City's Annual Report.

7.4 PUBLIC QUESTION TIME - T RHODES

The following question was submitted by T Rhodes, Nollamara 6061, at the Council meeting held Tuesday, 5 May 2026.

The following question does not relate to an Item on the agenda.

Q1. *"We are having some issues down the laneway of Piedmont Court and Hillsborough Drive in Nollamara. I have lived at the premises for 10 years and during those 10 years there's been a number of incidents that occurred down that laneway. In 2017 Amber Jade Sanderson attended the laneway and there was an article in the paper about all the issues of criminal offences, people shooting up drugs, graffiti and constant fencing damage. What can be done about this matter? Because we get the run around being told to contact the police or contact security and we do all of that - we make documents, but nothing has actually changed."*

A1. The Manager Community Safety confirmed that the City is aware of the concerns that were previously also raised through Councillor Creado. There was a request around CCTV. The installation of CCTV is guided by the City's CCTV principles, so it is something that can be considered. Outside of that, the City is arranging for additional patrols by the Community Safety team. We are a 24/7 service who attempts to deter some of that behaviour, collect the discarded syringes, and work closely with the WA Police as well. The City will be making them aware of the concerns. The Manager also advised that he would contact Ms Rhodes to arrange a meeting.

7.5 PUBLIC QUESTION TIME - S OLOWOYO

The following question was submitted by S Olowoyo, Balga 6061, at the Council meeting held Tuesday 5 May 2026.

The following question relates to Item 12.1/CD2 on the agenda.

Q1. *"My contribution this evening to the Councillors and members attending is to thank the City of Stirling for the renovation improvement they've done to the forecourt at the administration centre and particularly for the visually impaired. The installation of the new tactiles lead the blind to operate as an independent individual, and also encourage the blind to approach the Council, office and staff by themselves. I use that new tactile tracking which is audibly sensitive so blind people can hear music-making from those tactile materials. I want to compliment the City and Councillors and staff to have installed these new redevelopment improvements."*

A1. The Manager Community Development thanked Mr Olowoyo for the affirmation of some of the work that the City has been doing in access and inclusion. For Council's awareness, several members of our Access and Inclusion Advisory Group have come along today as the new Access and Inclusion Plan is on the Council Agenda. Mr Olowoyo is a good example of someone with a lived experience with disability being able to show us what it actually means to use that space, instead of just complying with the standards. By having someone who has lived experience showing us what those pitfalls might be, we have learned from it and come out with a far better outcome. The City thanks you for your contribution and the contribution of all of the Access and Inclusion Advisory Group Members.

At 6.51pm, in accordance with Clause 5.2(14) of the City of Stirling's Meeting Procedures Local Law 2021, the Presiding Member ruled that Public Question Time be EXTENDED.

7.6 PUBLIC QUESTION TIME - D RANOSCH

The following questions were submitted by D Ranosch, Glendalough 6016, at the Council meeting held Tuesday 5 May 2026.

Q1. "I've just got a couple of questions about parking on Cayley Street with the cars reversing in and the tow bars over the footpath near the Ford and Nissan stores. I've been chattered by people in cars saying 'get on the footpath', but how can you get on the footpath when you've got four-wheel drives that are reversed right back to the fence line?"

A1. The Manager Community Safety advised that the City is happy to arrange for the City's rangers to undertake some proactive patrols out there. It is certainly an offence to block a footpath in any way and force someone like yourself onto the road. So, the City will have rangers target that area for you.

Q2. "Regarding illegal dumping around 64 Pollard Street, I rang up the other day and reported it, and they came and put black and yellow signs around it. But the problem is, those bin chickens are getting in there and pulling the bags apart and there's syringes and stuff laying around. With the wind blowing, there's getting to be a bit of a mess around the place."

A2. The Director Infrastructure advised that this could be followed up. Part of the City's procedure when illegal dumping is found is to tape it off. Quite often that means the person who has illegally dumped takes the material back in, however it does not always work, and then the City clears it up. The City will follow up the issue, to make sure it is cleared up, especially the syringes and other things there. Thank you for raising it.

7.7 PUBLIC QUESTION TIME - M MASIELLO

The following questions were submitted by M Masiello, Trigg 6029, at the Council meeting held Tuesday, 5 May 2026.

The following question does not relate to an Item on the agenda.

Q1. *"I referenced the carried Motion 6 raised by myself at the EGM, held the 23rd of March 2026, as detailed in tonight's agenda. The response to the motion provided by City officers was that the estimated cost of installing a W Beam guard rail along the approximate 400 metre stretch of West Coast Highway in South Trigg, adjacent to the Principal Shared Path, would be in the order of $100,000.*

Why is the City not considering cost effective alternatives that would address safety concerns such as a guard rail with a price tag of $100,000 and instead squandering $500,000 on a feasibility assessment for a $25 million structure that likely will never get funding or approval?"

A1. The Director Infrastructure advised that there are two separate issues. One is the boardwalk project, which is being looked into, and the second is the safety issue. At the moment, there are no plans to install that guard rail - that's not on the Council's Capital Work Program. I understand your safety concerns, but that is not something that is being planned.

Running in tandem is the work that is being done on the boardwalk. So, I think that you are connecting the two issues, but the City is looking at them separately, hence the response in the Council report.

Q2. *"Can the City please provide a list of environmental services contractors used by the City and the fees paid to these contractors, lumped on a per contractor basis annually, for the 2023 financial year to the 2026 financial year to date, under the following categories?*

- *Chemical and mechanical weed control*
- *Seed collection*
- *Plant supply planting*
- *Watering*
- *Erosion control*
- *Landscape management*
- *Conservation of natural areas*
- *Supply and delivery of nursery plants*
- *Rock armouring*
- *Feral pest control services"*

A2. The Acting Mayor advised that the question would be taken on notice and a written response provided.

Q3. *"Regarding the growing homelessness situation, in particular the person living at the South Trigg Lookout - the individual at this site is regularly under the influence of drugs. A lot of residents in the area have reported issues with this person, but nothing seems to be done, and the person is still living at the Lookout. The City is spending all this money trying to attract tourists and being concerned about safety. I would like to know what the plan is in managing that situation?"*

A3. The Acting Chief Executive Officer advised that homelessness is a complex issue to address. The City is aware that the prevalence of homelessness, unfortunately, is increasing across the City of Stirling. The City works collaboratively with Uniting WA to try to provide outreach support and with WA Police, where any criminal behaviour is encountered. So, officers cannot provide an easy solution in terms of how the City manages the extent of homelessness, whether it be in a particular location or potentially linked to a project. All we can say is to please continue to report those sorts of incidents either to the City or to WA Police. The City will try to deal with the criminal behaviour but also provide people experiencing homelessness with the support they need.

Additional Information

A2. The City's Conservation and Wildlife service delivers and coordinates the environmental activities listed in this question including conservation and wildlife management, natural areas maintenance and operation, bushfire risk management and community conservation engagement. A breakdown of the information requested is not in a format that is readily available by the City and would require a manual, transaction-by-transaction review across multiple systems over several financial years. In regard to the City's obligation to ensure the prudent and efficient use of public resources, this request has not been progressed as it would not represent an appropriate use of Officer time.

The net service cost for the Conservation and Wildlife service for each financial year from 2023 to current is as follows:

- 2022/23 - $2,934,288
- 2023/24 - $3,467,820
- 2024/25 - $3,637,542
- 2025/26 – $3,840,371

7.8 PUBLIC QUESTION TIME - B MATTHEWS

The following questions were submitted by B Matthews, Churchlands WA 6018, prior to the Council meeting held Tuesday 5 May 2026.

The following questions do not relate to an item on the agenda.

Q1. "*Given the Mayor has tried to justify 5-8% rate increases in a cost of living/fuel crisis and has stated that "nice to haves" with respect to council expenditure will likely be scrapped due to budgetary constraints and inflationary pressures, why would he not lead by example and follow his own advice and get a refund on his expensive and pointless USA jaunt with the CEO, scrap the laughable seven day jaunt another councillor is taking to Geneva and cancel the planned, unnecessary expensive trip to Canberra for nine Councillors, all of which aren't even 'nice to haves' but are 'don't need to haves'?"*

A1. The Manager Governance confirmed that the *Local Government Act 1995* (the Act) supports Elected Members maintaining and developing their skills to effectively perform their role. The Act also requires local governments to adopt a training and development policy for Elected Members. Any training and development for Elected Members is approved in accordance with the Council's adopted Elected Member Training Policy, or where required, through a decision of Council. A response cannot be provided on the personal views or actions of individual Elected Members.

Q2. "*Can the Mayor and CEO explain why they feel it is necessary to fly to the USA again, stay in a 5-star hotel and attend a pointless three day Changemaker Program (which can be done online) when the CEO should focus on simply rates, roads and rubbish and the Mayor is in a part time, ceremonial role (thus the nice robe) with no operational or day to day oversight and no teams or employees working for him?"*

A2. Refer to the response to Question One above.

Q3. "*Does the Council understand how poor a look it is for elected officials to propose 5-8% increases to Council rates whilst in 2023 they voted to increase their allowances, they then jacked up rates by 4.5% last year and continue to take expensive and pointless overseas and interstate trips whilst indulging in expensive vanity projects like the farcical Trackless Tram debacle and the doomed and environmentally damaging $25M Boardwalk which the majority of the 'actual' rate payer population oppose?"*

A3. The Manager Governance advised that the meeting fees and allowances for Elected Members are determined annually by the Salaries and Allowances Tribunal. Matters in regard to appropriate funding for particular projects and/or City services are considered as part of the Annual Budget deliberations and subsequent Budget adoption by Council.

8. APPLICATIONS FOR LEAVE OF ABSENCE

Council Resolution

0526/001

Moved Councillor Paparde, seconded Councillor Re

That Councillor Suzanne Migdale be GRANTED a leave of absence for the period 17 June 2026 to 24 June 2026 inclusive.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Migdale, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

9. CONFIRMATION OF MINUTES

Council Resolution

0526/002

Moved Councillor Olow, seconded Councillor Hatton

That the Minutes of the Ordinary Meeting of Council of 31 March 2026 be confirmed as a true and correct record of proceedings.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Migdale, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

10. ANNOUNCEMENTS BY THE PRESIDING MEMBER

10.1 ANNOUNCEMENT - EMERGENCY MANAGEMENT EXERCISE

Acting Mayor Perkov made the following announcement:

"The frequency and severity of local emergencies around the Perth Metropolitan Area appears to be increasing. These emergencies can be natural hazards or hostile acts, with the potential impacts on our community requiring a coordinated, rapid response.

On Sunday 3 and Monday 4 May 2026, the City of Stirling coordinated a multi-agency emergency management exercise at both the former ECU Mount Lawley Campus and Tuart Hill Community Centre to test the emergency management arrangements and preparedness at a local level.

The exercise scenario was based on a severe weather event causing widespread damage across multiple suburbs, including a building collapse, power outages, flooding, displacement of residents, and emerging public safety and welfare concerns. As the scenario evolved, the focus transitioned from response into recovery, which required prioritisation, coordination and shared decision-making across the City and many partner agencies.

I would like to congratulate the City's Community Safety Team - in particular Michael Quirk, Peter Mullins, Susanna Panaia, Mark Robinson and Michael Leonard for coordinating this complex exercise.

I would also like to thank the Department of Fire & Emergency Services, WA Police Force, Department of Communities, State Emergency Service, St John Ambulance, Red Cross, Salvation Army, City of Bayswater and City of Vincent for their active involvement.

And finally, I would like to thank the more than 100 community volunteers whose involvement (and acting skills – yes, there were actors there!) They made the scenario as real-life as possible.

The response to, and recovery from, such incidents requires effective local emergency management arrangements as well as collaboration and preparedness across multiple agencies. Following the success of this exercise I am confident that the City and our partner agencies are well prepared should such incidents impact the Stirling community in the future.

Well done to the whole team."

11. UNRESOLVED BUSINESS FROM PREVIOUS MEETING

Nil.

12. REPORTS AND RECOMMENDATIONS OF COMMITTEES

12.1 COMMUNITY AND RESOURCES COMMITTEE - 28 APRIL 2026

Mayor Mark Irwin disclosed an Impartial Interest in Item 12.1/SP1 as he is a Patron of Trigg Surf Life Saving Club.

12.1/SP1 COMMUNITY GRANTS PROGRAM FEBRUARY 2026 ROUND - LARGE GRANTS

Business Unit:	Strategy and Performance	Service: Strategy & Performance
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution

0526/003

Moved Councillor Paparde, seconded Councillor Hatton

That Council APPROVES the Community Grants Program February 2026 Round Large Grant recommendations for a total grant funding amount of up to $82,250 (including Value in Kind) as contained in Attachment 1.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Migdale, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Committee Recommendation

That Council APPROVES the Community Grants Program February 2026 Round Large Grant recommendations for a total grant funding amount of up to $82,250 (including Value in Kind) as contained in Attachment 1.

Officer's Recommendation

That Council APPROVES the Community Grants Program February 2026 Round Large Grant recommendations for a total grant funding amount of up to $82,250 (including Value in Kind) as contained in Attachment 1.

Purpose

To approve the Community Grants Program February 2026 Round Large Grant applications that have been recommended for funding by the City's internal grant assessment panels.

Details

On 1 July 2025, the City launched its 2025/2026 Community Grants Program, a centralised approach to the distribution of grants to the community. The Community Grants Program Guidelines provide detail on eligibility requirements and priorities for the program. Grant funds will be distributed to the community via five grant streams:

- Active and Healthy Communities
- Innovative and Productive Communities
- Locally-led and Creative Communities
- Sustainable Communities
- Vibrant Communities

An overview of the priorities and eligibility criteria for each grant stream can be found in the Community Grants Program Guidelines on the City's website at www.stirling.wa.gov.au/grants Three types of grants are available - small, medium and large in the February 2026 Round. Grant applications are assessed by a panel of City officers who provide recommendations for funding.

Small and medium grants, which are those recommended by the panel to receive $20,000 or less, are submitted to a City Director for approval. As per the Guidelines, those applications recommended by the panel to receive $20,001 or more are submitted to Council for approval. To ensure transparency for our community, all successful grant projects are published on the City's website. This allows community members to see how grant funding is allocated and how funded projects are contributing to positive outcomes across the City.

Eligible applications are assessed by a Grant Assessment Panel utilising the five set assessment criteria, with each criterion weighted at 20% as follows:

Criterion	Description	Weight
1- Aims, Outcomes & Objective Alignment	Detailed explanation of initiative and how it aligns with the grant stream objectives	20%
2 – Community Need & Benefit	Identified community need for initiative that will directly benefit the local community	20%
3 - Community Reach & Support	Identified a target audience and know how they will promote the initiative to them	20%
4 – Quality, Experience & Planning	Applicant has the capacity to deliver the initiative	20%
5 – Financial Considerations	Budget demonstrates value for money, is achievable and expenditure evidence has been provided	20%

A score out of 10 for each measure is provided by each Assessment Panel member and this score is weighted and combined to provide a final score out of 100. The scores from each assessment panel member are then averaged to provide a final score.

February 2026 Round - Large Grant Recommendations

The February round of the Community Grants Program opened 1 February 2026 and closed 28 February 2026 with 14 small, 12 medium and five large applications received.

Of the five large grant applications, two applications have been recommended for funding by the City's Assessment Panels with a total funding support of up to $82,250 including Value in Kind. Three applications were deemed ineligible or not supported.

A summary of the recommended February 2026 Large Grant funding support is outlined in the table below:

Applicant	Activity	Grant Stream	Previous grant in 2024/2025	Panel Score	Grant Requested	Grant Recommendation
Osborne Park Agricultural Society	111th Osborne Park Show	Vibrant Communities	$30,000	66	**$42,250** Grant - $33,500 Value in Kind - $8,750	**$42,250** Grant - $33,500 Value in Kind - $8,750 **Conditions of grant outlined in Attachment 1**
Trigg Island Surf Life Saving Club	'Rising Tides' beach safety education	Active and Healthy Communities	$10,000 Silver Salties program	70.5	**$40,000** No Value In Kind requested.	**Up to $40,000** **Conditions of grant outlined in Attachment 1**
Total Funding Support Recommended						**$82,250 Inclusive of Value in Kind**

The City's Community Grants Assessment Panel assessed each application using robust criteria, including alignment with the City's strategic objectives, value for money, the adequacy of supporting information, and the proposed impact on the community. An overview of the assessment is provided in Attachment 1, which includes further details such as the proposed activity, the Assessment Panel score, the recommended level of grant support, and any relevant conditions.

All approved small, medium, and large grant applications will be published on the City's website once grant agreements have been signed by all parties.

Financial Assessment and Implications

The City of Stirling's Community Grants Program is designed to build a sustainable, inclusive, and vibrant community through transparent and equitable funding processes. Assessment Panels have recommended grant funding to those activities which represent the greatest benefit to the community, taking into consideration available budget.

A total funding allocation of $1,000,000 for the Community Grants Program is included in the City's 2025/2026 Corporate Business Plan and Budget. The large grants recommended in the February 2026 round totalling up to $82,250 (inclusive of Value in Kind support) is within the current approved budget parameters.

Stakeholder Engagement

The Community Grants Program was promoted extensively across December, January and February, achieving an estimated reach of approximately 42,000 people. Promotion included digital advertising across all City libraries, social media activity, and targeted e-newsletter communications. To maximise awareness and support quality applications, the Community Grants Program webpage served as a central information hub, providing clear guidance, FAQs, and application advice. In addition, past applicants were directly notified of the new grant round opening via a dedicated grants e-newsletter.

In February 2026, the City hosted two free grant writing workshops aimed at supporting community members in navigating the grant application process with strong interest and good attendance. These sessions provided a comprehensive overview of the program guidelines, with dedicated grant support officers on hand to assist participants in identifying the most suitable grant stream and understanding the specific requirements for a successful application. Participant feedback was positive, with 100% reporting increased confidence in grant writing. The City also provides pre-lodgement advice to assist all applicants in developing their grant applications.

The City has engaged directly with the two recommended large grant applicants to discuss the proposed funding condition recommendations. The City will continue to work closely with the two recommended large grant recipients ahead of program delivery and in the lead-up to the event to ensure a supportive and collaborative approach to implementing the grant funding recommendations. Feedback outlining the rationale for the grant decision is provided to all applicants, including those that are successful, ineligible, or not supported.

Recommended Action

It is recommended that Council approves the Community Grants Program February 2026 Large Grant Round recommendations for a total funding contribution of up to $82,250 as per Attachment 1.

Relevant Policies, Legislation and Council Resolutions

Community Grants Program Policy and Guidelines

Local Government Act 1995

Meeting Date	Council Resolution Number	Council Resolution
20 June 2023	0623/023	That Council ADOPTS the City of Stirling Community Grants Policy, to replace the Community Arts and Events Policy; the Grants and Funding Policy; and the Financial Assistance, Donations, Grants and Recognition Policy.

Sustainable Stirling 2022-2032

Key Result Area: Our leadership

Objective: A well-governed City

Priority: Comply with legislation, standards and obligations

Strategic Risk

Strategic Risk	Risk Appetite
Governance	The City will act with integrity and implement appropriate processes and controls to avoid breach of legislation.

Relevant Documents and Information

Attachments

Attachment 1 - Community Grants Program February 2026 Round Large Grant Recommendations

Available for viewing at the meeting

Nil. ⇩

Linked Documents

Nil.

Community Grants Program February 2026 Grant Recommendations

Applicant:	**Trigg Island Surf Life Saving Club**
Activity:	**'Rising Tides' Beach Safety Education**
Date:	**12-month program (July 2026 - June 2027)**
Location:	**Trigg Island Surf Life Saving Club, 360 West Coast Drive, Trigg**
Grant stream:	**Active and Healthy Communities – Large Grants**

Assessment

Total Averaged Weighted Score = 70.50

What is the activity?	A free surf safety and water confidence education program delivering 50 sessions over 12 months to more than 9,000 students from 18 local primary schools and 3 secondary schools within a 5km radius of Trigg Island SLSC. The program proposes to provide structured surf education, water safety training and supported participation pathways including the Nippers program, for young people who may otherwise face financial or social barriers to inclusion in surf awareness and surf sports. It supports community health through physical activity, early intervention and preventative water safety education delivered by qualified instructors.	**Average Weighted Score 14**
Why is it important?	Beach safety risk is increasing locally, driven by reduced rip awareness and unsafe swimming behaviour. Early education is considered an effective prevention. By teaching primary and secondary students core surf safety skills before risky behaviours develop, this program reduces the likelihood of rescues, shifts from reactive rescue to prevention, and strengthens long-term beach safety across the City of Stirling community.	**Average Weighted Score 28.5**
How will it be delivered?	The program will be delivered by Trigg Island Surf Life Saving Club through existing patrol operations and established lifesaving and community education programs. Led by trained volunteers and experienced program leaders. Delivery will be coordinated with the City of Stirling beach services team to ensure aligned and consistent coastal safety messaging and safe program delivery.	**Average Weighted Score 28**

Recommendation

The panel considered this a well-presented submission. It strongly aligns with the City's strategic focus on community safety and coastal activation and is supported by Surf Life Saving WA. While acknowledging that some letters of support were provided by schools outside the City of Stirling, the panel recommends funding up to the requested $40,000, with the following conditions:

- The program is delivered to City of Stirling based schools.
- Priority is given to areas with lower levels of beach literacy and higher surf skills risk profiles, including the Mirrabooka region and surrounding City of Stirling suburbs.

Total Activity Budget	Requested Funds	Funded in 2024/25	Recommended funds
$49,835	**$40,000**	**$10,000 Silver Salties Program**	**Up to $40,000** *Subject to above conditions

Community Grants Program February 2026 Grant Recommendations

Applicant:	**Osborne Park Agricultural Society (OPAS)**
Activity:	**The 111th Osborne Park "Food, Fun and Fireworks" Show**
Date:	**27 and 28 November 2026**
Location:	**Robinson Reserve, Tuart Hill**
Grant stream:	**Vibrant Communities – Large Grants**

Assessment

Total Averaged Weighted Score = 66

What is the activity?	The Osborne Park Show is a vibrant community celebration bringing diverse community groups together to showcase local talent and business within the local area. The event provides safe, family-friendly entertainment in the local activity centre within Osborne Park.	**Average Weighted Score 13.5**
Why is it important?	The show is a long-standing community event which provides connectedness, entertainment and a 'local show' feel to the community and is well received and accessible. The show attracts an estimated 5500 attendees.	**Average Weighted Score 27**
How will it be delivered?	The show is organised and delivered by volunteers from the Osborne Park Agricultural Society (OPAS). The Society has a long and proud history, having successfully delivered an event of similar scale and scope for more than 110 years.	**Average Weighted Score 25.5**

Recommendation

The panel recognises the longstanding importance of the Osborne Park Show and supports the continuation of this well-established community event. The panel considers there is opportunity to increase community benefit particularly in the context of the current cost-of-living pressures, by improving affordability and accessibility for City of Stirling residents. The panel recommends full funding of $42,250, comprising $33,500 in grant funding and $8,750 in value-in-kind support, with the following conditions:

- Strategic discussion – A facilitated collaborative meeting with the City of Stirling to collectively discuss the future vision of the Osborne Park Show.
- New free family activities – The introduction of at least two new free, accessible family activities, to be determined in partnership with the City of Stirling.
- Free family tickets – OPAS to provide up to 100 complimentary family tickets for City of Stirling residents per day.
- City support – The City to be allocated an additional 100 complimentary family tickets for distribution to City of Stirling families, supporting event activation and promotion.

The value-in-kind proposed to support the delivery of the event includes venue hire, development application, marketing and promotion and waste management.

Total Activity Budget	Requested Funds	Funded in 2024/25	Recommended funds
$146,569	**Total Requested: $42,250** **Grant Funds: $33,500** ***Value-in-Kind: $8,750** (Venue hire $7,000, Waste $1,600, Development Application $150)	**$30,000 plus Value In Kind** (venue hire, waste management)	**Full Funding: $42,250** Grant Funds: $33,500 Value in Kind: $8,750 *Subject to above conditions

12.1/CSA1 REVIEW OF PARKING PERMIT POLICY

Business Unit:	Community Safety	Service: Ranger Services
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Legislative - *Making local laws, policies and planning instruments.*

Council Resolution

0526/004

Moved Councillor Paparde, seconded Councillor Migdale

That Item 12.1/CSA1 - Review of Parking Permit Policy be REFERRED to the Community and Resources Committee meeting to be held Tuesday 26 May 2026 to allow additional information to be provided and further discussions to be undertaken with Elected Members.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Migdale, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Committee Recommendation

That Item CSA1 - Review of Parking Permit Policy be REFERRED to the Community and Resources Committee meeting to be held Tuesday 26 May 2026 to allow additional information to be provided and further discussions to be undertaken with Elected Members.

Officer's Recommendation

1. That Council ADOPTS the revised Parking Permit Policy, as detailed in Attachment 3, to replace the City's existing Parking Permit Policy.

2. That Council NOTES that the revised Parking Permit Policy supports the City's transition from physical parking permits to digital (e-Permit) technology and strengthens the effective management of on-street parking in high demand areas.

Purpose

To seek Council consideration and adoption of a revised Parking Permit Policy.

Details

The City's current Parking Permit Policy (Attachment 1) supports residents who have limited on-site parking and where the availability of public parking is significantly constrained by nearby non-residential activities. In these locations, parking permits function as a targeted demand-management tool to protect residential amenity, promote equitable access to limited on-street parking and mitigate the impacts of parking demand generated by surrounding land uses.

The Policy was initially adopted in 2014 and last reviewed in 2018. Since the previous review, parking demand pressures have increased across several residential areas, particularly those located in proximity to shopping centres, activity centres, beaches, education facilities and public transport infrastructure. These pressures have been compounded by higher-density development, changing travel behaviours and increased competition for limited on-street parking. Since the previous review, Council has also adopted City Wide Parking Principles (Attachment 2) that provide a high-level framework to inform decision making on the supply and management of car parking. The following principles were particularly relevant when reviewing the Policy:

6. *Both on-street and off-street parking are equally important components of parking supply which seeks to balance providing convenient access with contributing to safer streets and complementing the local surroundings.*

8. *Utilisation of technology will underpin parking management with a concerted focus on simplification of parking regulations and the provision of signage and data to improve customer information on parking availability.*

9. *The regulatory obligation to enforce local laws is applied through an engage, educate and enforce approach with the optimal outcome being voluntary compliance.*

The revised Policy establishes a clear and consistent framework for the equitable issue, management and enforcement of parking permits. The primary focus of the Policy remains to protect residential amenity in areas affected by non-residential parking demand. Key changes within the revised Policy (Attachment 3) include the following:

Clearer eligibility criteria

- Introduces a defined assessment framework that links eligibility to the availability of onsite parking at a property.
- Confirms that permits are targeted to residents experiencing demonstrable parking pressure arising from nearby non-residential land uses.
- Formalises the exclusion of centre locations where public parking is prioritised for commercial and customer turnover.

Stronger compliance and enforcement provisions

- Aligns permit administration with digital e-permit technology, enabling automated, real-time validation through Automated Number Plate Recognition (ANPR) enforcement systems.
- Strengthens compliance provisions.
- Clarifies that permits do not authorise parking in paid parking bays or in locations where other prohibitions apply.

Clearer permit caps and entitlements

- Introduces a maximum cap of three permits per rateable residential property, subject to eligibility and local conditions.
- Links the number of permits issued to the number of available onsite parking spaces, ensuring a more equitable distribution of limited on-street parking.
- Confirms that residents with three or more onsite parking spaces are not eligible for residential parking permits.

Formalised review and adjustment mechanisms

- Provides the City with the ability to periodically review permit numbers and entitlements in response to changing parking demand or operational conditions.
- Supports consistent, transparent and evidence-based administration across different streets and parking zones.
- Allows for future amendments by Council to reflect legislative, strategic or technological changes.

Importantly, the revised Policy supports the City's proposed transition from physical parking permits to digital e-permit technology. The adoption of e-permits enables automated, real-time permit validation which reduces manual compliance checks and streamlines enforcement. The transition also improves the customer experience through streamlined, self-service permit management as well as reducing the risk of fraudulent permit use.

This transition to e-permits aligns with a number of parking management initiatives, previously presented to Council in August 2023, which aim to improve effectiveness and simplification through improved utilisation of technology. Pay-by-Phone functionality for paid parking areas was introduced in 2020/21, Automatic Number Plate Recognition (ANPR) technology for improved enforcement of parking controls was introduced in 2022/23, Smart Parking Ticket Machines for improved customer experience and parking data were introduced in 2023/24, and Parking Wayfinding Technology for improved driver decision making was introduced within the Scarborough Beach Precinct in 2024/25.

Financial Assessment and Implications

The revised Policy does not result in any material increase to the City's existing operating budgets related to parking management. Implementation of the Policy will be delivered through existing Community Safety enforcement practices and resources, including integration with the ANPR system and existing parking management platforms.

The transition away from physical parking permits will reduce the need for printing, laminating, storage and postage and is expected to lessen the level of staff time currently required for the manual preparation, processing, registration and distribution of permits.

At present, the administration of staff parking permits involves the purchase of electrostatic permit materials and internal staff resources to produce and distribute permits across the organisation. Similarly, the administration of residential parking permits requires the purchase of physical permit materials and the use of staff time to register, store and post permits to applicants.

Transitioning to a fully digital permit system is expected to deliver administrative efficiencies over time through a reduction in direct material costs and staff time associated with managing physical permits. While an exact saving cannot be quantified at this stage, based on current permit volumes these efficiencies are anticipated to result in a reduction in consumable expenditure and staff effort, with potential efficiencies in the order of $8,000–$15,000 per annum. The transition is also expected to support improved operational efficiency and reduce the risk of fraudulent permit use.

Stakeholder Engagement

While the revised Policy will not be subject to community consultation, it is acknowledged that the transition from physical parking permits to digital e-permit technology will need to be effectively managed with key stakeholders. There is a risk that some residents and permit holders may experience confusion, reduced accessibility or dissatisfaction during the transition which, if not effectively managed, may lead to reduced confidence in the permit system.

The City's Community Safety and Community Engagement Teams will implement a targeted engagement approach including the following activities:

STAKEHOLDER GROUP	ENGAGEMENT FOCUS
Existing Permit Holders	Permit change advice, usability guidance, registration support, information sessions and localised outreach.
New Permit Holders	Usability guidance, registration support, information sessions and localised outreach.
Senior Residents	Technology support, in-person assistance and access to printed materials.
Visitor Permit Holders	Consideration of access needs and tailored permit arrangements.
CALD Communities	Language support, translated materials and culturally appropriate engagement (where required).

Recommended Action

It is recommended that Council adopts the revised Parking Permit Policy, noting that the transition from physical parking permits to digital (e-permit) technology.

Relevant Policies, Legislation and Council Resolutions

Local Government Act 1995

City of Stirling Parking Local Law 2014

Community Engagement Policy

Meeting Date	Council Resolution Number	Council Resolution
27 August 2024	0824/032	That Council NOTES the status of the Public Parking Management Strategy (2009) as contained in Attachment 1, and REPLACES it with the contemporary City Wide Parking Principles (2024) as contained in Attachment 3 to inform strategic and operational decision making on parking supply an management throughout the City of Stirling.

Sustainable Stirling 2022-2032

Key Result Area: Our community

Objective: A safer City

Priority: Educate our community and provide support to enhance community safety

Key Result Area: Our leadership

Objective: A well-governed City

Priority: Comply with legislation, standards and obligations

Priority: Provide local government sector leadership

Objective: A customer-focused City

Priority: Provide consistent, responsive and efficient customer service

Priority: Transform the City's digital environment to increase access to the City

Strategic Risk

Strategic Risk	Risk Appetite
Purpose	The City will pursue community and sector leadership through forward thinking decision making, and alignment of its services and operations with its strategic objectives.
Governance	The City will act with integrity and implement appropriate processes and controls to avoid breach of legislation.
Community	The City will ensure that it engages with the community in accordance with its Community and Stakeholder Engagement Plan.
Reputation	The City will ensure that any decisions that may affect the City's reputation are made at the appropriate level with stakeholders remaining informed and engaged.

Relevant Documents and Information

Attachments

Attachment 1 - Parking Permit Policy (Current) ⇩

Attachment 2 - Citywide Parking Principles (2024) ⇩

Attachment 3 - Parking Permit Policy (Proposed) ⇩

Available for viewing at the meeting

Nil.

Linked Documents

Nil.

Parking Permit Policy

Responsible Directorate	Community Development
Responsible Business Unit/s	Community Safety
Responsible Officer	Manager Community Safety
Affected Business Unit/s	Community Safety Engineering Design Engineering Operations City Planning Development Services

Objective

The City will issue Parking Permits in accordance with this policy, the *City of Stirling Parking Local Law 2014* and the eligibility criteria.

This policy provides guidance and direction to the City (Elected Members and employees) and community on the provision of Parking Permits and establishes the eligibility criteria and conditions that apply to the issue, retention and management of Parking Permits.

Scope

This policy is to assist residents who do not have sufficient on-site parking at their residence and who reside in predominately residential precincts of the City where the availability of public parking is significantly affected by activities that:

- would not normally be experienced in the majority of the City's residential precincts;
- are not of a residential nature;
- detract from the residential amenity of the area; and
- have the potential to adversely impact on resident's quality of life if not appropriately managed.

The policy does not provide a mechanism for residents to have access to unlimited public parking.

This policy recognises that while there may be some exceptions, Parking Permits will be needed mainly during high parking demand periods of business, commercial, retailing and commuter activity, which for the most part would be Monday to Saturday 8.00am to 6.00pm. These periods will be broadened if required to cater for parking in areas where Sunday trading is applied.

This policy reaffirms:

a) that there is a limit to the amount of public parking that will be provided by the City particularly within Centre Locations, where the key role of public parking is to support the business activities and viability of the Centres;

b) that it is not the responsibility of the City to provide or ensure that a parking bay is available for residents, their visitors or any motorist to park anywhere in the City;

c) that the City encourages all residents who have on-site parking available for their exclusive use, to use that parking and leave the public parking available for public use;

d) the City's support for reduced reliance on the use of private motor vehicles and increased use of alternative transport options including public transport.

Policy

1. Policy Application

1.1 The City will provide Parking Permits in accordance with this policy, the City of Stirling Parking Local Law 2014 and the applicable eligibility criteria.

1.2 Parking Permits will not be issued in "Centre Locations".

1.3 Parking Permits may apply in:

(a) "Area Controlled Parking Zones"; or

(b) Residential streets subject to high parking demand generated by business, commercial, retail educational or other activities not associated with residential activity;

and where time restrictions of two (2) hours or greater are in force.

2. Requirements

2.1 The following requirements apply for all Parking Permits issued by the City.

2.1.1 Eligible residents who are the property owner (Owner Occupiers) may be issued with Resident and/or Transitional Parking Permits.

2.1.2 Eligible residents who are not property owners (Tenants) may be issued with Transitional Parking Permits.

2.1.3 Permits will only be valid until the date of expiry.

2.1.4 Permits are only valid for use within the streets outlined on the permit.

2.1.5 Permits cannot be used within paid parking areas (parking bays where ticket/fee parking applies):

2.1.6 Permits will not be issued for use in time restricted streets or parking stations where a parking time restriction less than two (2) hours applies. (In such circumstances, permits will be issued for use in designated nearby streets or City managed parking stations where time restrictions are two (2) hours or greater and no paid parking applies).

2.1.7 Permits will not be issued for and are not to be used on a vehicle which is classified as any of the following:

a. Commercial vehicle (with a tare weight greater than 2,500 kilograms)
b. Caravan
c. Bus
d. Semi-trailer
e. Tow truck
f. Tractor
g. Trailer
h. Bicycle

2.2 A fully completed Parking Permit Application Form is to be submitted to the City's Parking Services to enable assessment of the nominated property and the eligibility criteria.

2.3 Where the resident is not the property owner, the Parking Permit Application Form must be accompanied by proof of occupancy to the satisfaction of the Parking Coordinator.

2.4 **A** set of Conditions of Issue and Use apply to Parking Permits.

2.5 Where a resident of a property in a Centre Location without on-site parking chooses to own a vehicle/s, it is the resident's responsibility to obtain suitable parking for their vehicle/s.

2.6 The City reserves the right to cap the total number of Parking Permits issued to a residential address.

2.7 To limit fraudulent use of Parking Permits and to recover a proportion of the cost of administering and enforcing the Parking Permit scheme, the Council may adopt fees for each Parking Permit issued.

2.8 Residents may apply for a replacement Parking Permit during the year. The Council may adopt a fee for the replacement of Parking Permits.

2.9 The issue of Parking Permits does not guarantee availability of a parking bay as more permits may be issued than available parking bays and not all permits will be used at the same time and day.

2.10 Fraudulent use of a Parking Permit or failure to use the permit in accordance with the Conditions of Issue and Use may result in the cancellation of all permit/s issued to the property and/or applicant.

2.11 The number of Parking Permits issued by the City will be reviewed periodically in response to changes in areas where they apply, and may result in adjustments to the eligibility for, and number of Parking Permits issued.

2.12 The provisions outlined under this policy will be reviewed from time to time and may change at the discretion of the Council.

3. Number of Permits to apply:

3.1 A maximum of three (3) Parking Permits may be issued for each rateable residential property subject to the criteria as detailed below:

Eligibility Criteria			
On-site parking spaces	**Owner Occupier (maximum entitlement)**	**Tenant Occupier (maximum entitlement)**	**Cost per permit pa**
0	2 Resident, 1 Transitional	3 Transitional	As adopted
1	1 Resident, 1 Transitional	2 Transitional	As adopted
2	0 Resident, 1 Transitional	1 Transitional	As adopted
3 or more	0	0	Not applicable

Note:

1. Annual and replacement parking permit fees shall be as outlined in the City's Fees and Charges Schedule.
2. Permits issued after June will incur 50% of the annual fee (not applicable to replacement permits).
3. Parking permits may be issued contrary to the above criteria in extenuating circumstances that are accepted and approved by the Parking Coordinator.

Definitions

Area Controlled Parking Zone means a predominately residential area, where parking time restrictions apply for a distance of approximately 400 metres from business, commercial or retail and other high parking demand locations (e.g. rail stations), to retain the use of public parking within the controlled area for residential activities.

Centre Locations means locations that are developed predominately for the conduct of business, commerce and retailing activities and may include some multi residential dwelling developments that may or may not have on-site parking provided. This includes but is not limited to the following areas which will be amended from time to time:

- Stirling City Centre
- Scarborough Beach Development Precinct
- Mirrabooka Town Centre
- Karrinyup Shopping Centre Precinct
- Flora Terrace (between Lawley and Malcolm Streets)

Resident Parking Permit means a permit that expires annually on December 31st that is issued by the City which authorises a vehicle to park for longer than the sign posted time restrictions in designated locations.

Transitional Parking Permit means a permit that expires on a predetermined date* that is issued by the City which authorises a vehicle to park longer than the sign posted time restrictions in designated locations. *Transitional permits will not be issued for a period longer than 12 months.

Authorised Vehicle means a vehicle authorised by the local government, the Chief Executive Officer or an Authorised Person under the City of Stirling Parking Local Law or by any other written law to park on a thoroughfare or parking facility.

Relevant management practices/documents

Parking Permit Application Form including Conditions of Issue and Use
The City's Local Planning Scheme 3 and the Local Planning Policy Manual

Legislation/local law requirements

The *City of Stirling Parking Local Law 2014* provides for the issue and management of Parking Permits.

Developers may appeal to various State Government agencies, to have the parking provision requirement for a development, reduced or removed as a condition of development.

Applicants may appeal a decision of the City in relation to a Parking Permit. Appeals may be made in writing to the City and subsequently to the State Administrative Tribunal.

Office use only

Relevant delegations	Prohibit or Regulate Parking			
Initial Council adoption	**Date**	30 September 2014	**Resolution #**	0914/005
Last reviewed	**Date**	4 December 2018	**Resolution #**	12185/012
Next review due	**Date**	2020		

City Wide Parking Principles August 2024

Parking Principle	
1	**The City's planning framework will balance the provision and development of adequate parking facilities with the viability of urban development** • **Local Planning Strategy Review –** To provide strategic direction for the sustainable management of car parking • **Local Planning Scheme No.4 –** To support growth in centres and along 'urban corridors' and reduce the need for private car usage • **Public Parking Incentives –** To consider mechanisms to support efficient use of existing and proposed non-residential car parking • **Review Local Planning Policy 6.7 – Parking and Access –** To achieve a sustainable balance between parking demand and supply • **Preparation of Parking Plans –** To guide management of public parking in higher order centres, including mechanisms for payment of cash in lieu of car parking • **Future proof building design –** To ensure adaptability of car parking for future alternative uses
2	**The planning, supply and management of parking will align with the capacity of the road network, (where possible), particularly within and surrounding key Activity Centres** • **Review Local Planning Policy 6.7 – Parking and Access –** To achieve a sustainable balance between parking demand and supply
3	**Parking and transport infrastructure provision must balance demand for private vehicle access, accommodating new type of mobility and the increasing prioritisation of sustainable transport modes including walking, cycling and public transport** • **Control and Management of On-Street Parking Policy –** To continually review time restrictions and parking charges ensuring controls are contextually appropriate • **Collaboration with State Government on Mid-Tier Transport Planning and movement infrastructure projects –** To advocate for design and delivery of alternative, sustainable transport modes, including efficient and reliable public transport services and cycle paths
4	**Any changes to parking supply or parking controls, including proposed variations to applicable parking standards, are evidence-based to ensure management practices are based on frequent, current and accurate data patterns of parking demand** • **Data collection through a variety of means (e.g Licence Plate Recognition) –** To establish parking utilisation and duration of stay • **Monitoring of parking occupancy –** To determine success of changes or need for further improvements • Aim to introduce 'fit for purpose' parking controls for local areas
5	**Transitional arrangements are appropriate to allow parking providers to adapt to urban growth while not being detrimental to the urban design and character of the area** • Phased implementation of policy modifications and/or changes to on-street parking controls

City Wide Parking Principles August 2024

Parking Principle	
6	**Both on-street and off-street parking are equally important components of parking supply which seeks to balance providing convenient access with contributing to safer streets and complementing the local surroundings** • **Control and Management of On-Street Parking Policy –** To continually review time restrictions and parking charges ensuring controls are contextually appropriate
7	**Revenue generated from public parking facilities should be used to improve access to public parking bays and associated infrastructure, meet the costs of managing parking, and contribute to approved infrastructure that benefits the community** • Utilise funds from the public parking reserve to improve access to parking, provide parking options and support sustainable travel modes • Parking revenue to offset parking management costs
8	**Utilisation of technology will underpin parking management with a concerted focus on simplification of parking regulations and the provision of signage and data to improve customer information on parking availability** • Introduction of parking wayfinding technology • Enable data collection to inform occupancy of parking areas • Integrate smart parking technology to improve the customer experience
9	**The regulatory obligation to enforce local laws is applied through an engage, educate and enforce approach with the optimal outcome being voluntary compliance** • Improve communications on parking controls and compliance

Parking Permit Policy

Aligned City Value/s	**Approachable** **Responsive** **Transparent** **Innovative**
Responsible Directorate	**Community Development**
Responsible Business Unit/s	**Community Safety**
Responsible Officer	**Manager Community Safety**
Affected Business Unit/s	**City Future** **Community Safety** **Development Services** **Engineering Services**

Objective

The City will issue parking permits in accordance with this Policy and the *City of Stirling Parking Local Law 2014*. The purpose of this Policy is to set out the City's framework for the equitable issue, management and enforcement of parking permits including the transition to digital (e-permit) technology applying to eligible residential streets and area-controlled parking zones designated by the City.

Scope

This Policy outlines the areas within the City of Stirling where parking permits are required and provides guidance and direction to the City and the community on the provision and management of parking permits. It establishes the eligibility criteria and conditions that apply to parking permits and supports the equitable management of limited on street parking in high demand areas.

This Policy applies to:

- Streets and zones designated by the City where time limited parking of two (2) hours or greater is in effect and where parking demand is significantly influenced by non-residential activities such as commercial, retail, education, recreational or transport hubs;
- Eligible properties and vehicles within those designated streets and zones; and
- The City's transition from physical permits to digital e-permits and associated enforcement technology.

This Policy does not:

- Provide a mechanism for residents to access unlimited public parking;
- Guarantee a parking space for any resident, visitor or permit holder; and
- Authorise parking contrary to other parking restrictions or prohibitions, including no-stopping, paid parking zones, clearways, verges where parking is prohibited or disabled bays without authority.

Policy

This Policy supports residents who experience limited on-site parking and who live in predominantly residential precincts where the availability of public parking is significantly constrained by nearby non-residential activities. These external influences:

- Are not normally experienced in most of the City's residential areas;
- Are of a non-residential nature;
- Detract from the residential amenity of the affected precincts; and

- Have the potential to adversely impact residents' quality of life if not appropriately managed.

In these circumstances, parking permits operate as a targeted management tool to help maintain residential amenity, support fair access, and mitigate the effects of high parking demand generated by surrounding land uses.

This Policy reaffirms that:

- There is a limit to the amount of public parking the City will provide, particularly within business and retail locations where the key role of public parking is to support customer turnover and commercial activity;
- It is not the City's responsibility to provide or ensure that a parking bay is available for residents, their visitors or any motorist at any time or place;
- Residents who have on-site parking available for their exclusive use are encouraged to use it, allowing public parking to remain available for broader public use; and
- The City supports reduced reliance on private motor vehicles and increased use of alternative transport options, including public transport and active travel.

1. Application of this Policy

1.1. The City will administer and issue parking permits in accordance with this Policy, the *City of Stirling Parking Local Law 2014* and all associated eligibility criteria.

1.2. Parking permits will not be issued in areas designated as centre locations, where the primary function of public parking is to support commercial, business and retail activity rather than residential access.

1.3. Parking permits may be applied in the following circumstances:

- Area-controlled parking zones established to manage high demand environments.
- Residential streets experiencing significant parking pressure generated by nearby business, retail, commercial, educational, recreational or transport related activities.
- Streets or zones where time restrictions of two (2) hours or greater are in effect.

2. Requirements

2.1. The following requirements apply to all parking permits issued by the City:

2.2. Permits are valid only until the stated expiry date.

2.3. Permits are valid only within the streets or zones specified on the permit.

2.4. Permits cannot be used in paid parking areas (parking bays where fees apply).

2.5. Permits will not be issued for use in streets or parking stations where parking time restrictions are less than two (2) hours.

2.6. Permits will not be issued for and must not be used on, any vehicle classified as:

- A commercial vehicle with a tare weight greater than 2,500 kilograms
- A caravan or trailer
- A bus
- A bicycle

2.7. A fully completed Parking Permit Application must be submitted to enable assessment of the property and eligibility.

2.8. Where the applicant is not the property owner, acceptable proof of occupancy must be provided with the application.

2.9. All permits are subject to the City's Conditions of Issue and Use, which outline lawful use and compliance obligations.

2.10. The City reserves the right to cap the number of parking permits issued to a residential property in response to local demand, operational needs or policy objectives.

2.11. Fees may be adopted for the issue of permits to:

- Recover part of the cost of administering and enforcing the Parking Permit Policy; and
- Minimise fraudulent use of parking permits.

2.12. Residents may apply for a replacement parking permit where necessary. Replacement permits may attract a fee in accordance with the City's Fees and Charges.

2.13. The issue of a parking permit does not guarantee the availability of a parking bay at any time.

2.14. Fraudulent use, misuse or non-compliance with permit conditions may result in the cancellation of all permits issued to the property or applicant.

2.15. The number of permits issued by the City may be periodically reviewed in response to changes in local parking conditions. This may lead to adjustments in eligibility or entitlements.

2.16. The provisions of this Policy may be reviewed and amended by Council as required to reflect operational, legislative or strategic changes.

2.17. The City issues both physical permits (affixed to the vehicle windscreen) and digital e-permits, depending on the area and stage of the digital transition program.

3. Requirements

3.1. A maximum of three (3) parking permits may be issued for reach rateable residential property, subject to assessed eligibility.

Eligibility Criteria		
Onsite Parking Spaces	**Maximum Entitlement (Owner/Occupier)**	**Cost Per Permit (Per Annum)**
0	3 residential permits	As adopted
1	2 residential permits	As adopted
2	1 residential permit	As adopted
3 or more	0 residential permits	Not applicable

Definitions

Area Controlled Parking Zone
Means a predominantly residential are situated within the vicinity of business, commercial, retail or other high parking demand land uses, in which parking time restrictions are imposed generally within a radius of approximately 400 metres, for the purpose of preserving the availability of on street parking for residential activities.

Authorised Vehicle
Means a vehicle authorised for the purposes of enforcement or exemption by the City of Stirling, the Chief Executive Officer or an Authorised Person, in accordance with the *Local Government Act 1995* and the *City of Stirling Parking Local Law 2014*.

Centre Locations
Means areas identified by the City of Stirling as being predominantly developed for business, commercial or retail purposes, which may also include multi residential developments with or without on-site parking provision. These areas constitute precincts in which public parking is intended primarily to facilitate commercial and customer turnover. Centre locations may be amended from time to time by the City and include, without limitation:

a) Karrinyup Shopping Centre Precinct and surrounding streets, comprising:

- Bridgewater Crescent
- Burroughs Road
- Cheddar Place
- Davenport Street
- Draycott Street
- Elworthy Place
- Fermaner Street
- Francis Avenue
- Hall Street
- Hicks Street
- Paine Court
- Pike Street
- Porlock Way
- Somerton Road
- Taunton Way
- Wincanton Road

b) Other Centre Locations, including:

- Mount Lawley (Field Street between Walcott Street and Memorial Lane)
- North Beach Retail Precinct (Flora Terrace between Lawley and Malcolm Streets)
- Scarborough Beach Entertainment Precinct (west of West Coast Drive, Scarborough)
- Stirling City Centre (between Cedric Street and Karrinyup Road)
- Stirling Leisure Centre Mirrabooka (Herb Graham)

E-Permit
Means an electronic parking permit issued by and through the City's contracted digital permit management platform, which is linked to a specific vehicle licence plate and verified through electronic enforcement systems.

Residential Parking Permit
Means a permit issued by the City of Stirling authorising a nominated vehicle to park beyond the signposted time limits of two (2) hours or greater within designated residential streets or zones, valid until 31 December of each calendar year or such other date as determined by the City.

Relevant management practices/documents

City of Stirling Local Planning Scheme and Local Planning Policy Manual
The City of Stirling Local Planning Scheme and accompanying Local Planning Policy Manual, as amended from time to time, provide the statutory and strategic planning framework within which parking-related requirements and land-use considerations are assessed.

Parking Permit Application Form (including Conditions of Issue and Use)
The Parking Permit Application Form, together with the Conditions of Issue and Use prescribed by the City, forms an integral administrative document governing the application, assessment, issuance and lawful use of parking permits under this Policy.

Legislation/local law requirements

City of Stirling Parking Local Law 2014
The City of Stirling Parking Local Law 2014 establishes the regulatory framework for the issue, use, control and enforcement of parking permits and related parking restrictions within the district.

Planning and Development Considerations
Developers may seek approval from relevant State Government authorities to reduce or modify parking provision requirements associated with development proposals, where permitted under applicable State planning legislation and assessment processes.

Appeals and Review Rights
Applicants who are dissatisfied with a decision of the City relating to the issue, refusal, variation or cancellation of a parking permit may lodge a written request for review with the City. Where jurisdiction is conferred under enabling legislation, further merits review may be sought through the State Administrative Tribunal (SAT).

Office use only				
Relevant delegations	Prohibit or Regulate Parking			
Initial Council adoption	**Date**	30 September 2014	**Resolution #**	0914/005
Last reviewed	**Date**	4 December 2018	**Resolution #**	12185/012
Next review due	**Date**	2020		

12.1/P1 PUBLIC OPEN SPACE FRAMEWORK AND PRIORITY AREAS

Business Unit:	Parks and Environment	Service: Open Space & Parks Development
Ward:	City Wide	Location: City-wide
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Moved Councillor Paparde, seconded Councillor Ferrante

1. That Council NOTES the Public Open Space Development Framework for Local and Community Parks (Attachment 1).
2. That Council NOTES the 5 Year Local and Community Reserve Upgrade Program (Attachment 2).
3. That Council NOTES the 6 Year Plus Program (Attachment 3).
4. That Council CONSIDERS the priority list annually through the Integrated Planning and Budgeting process.

Council Resolution

0526/005

Moved Councillor Re, seconded Councillor Thornton

That Item 12.1/P1 - Public Open Space Framework and Priority Areas be REFERRED to the Council Meeting to be held 19 May 2026 to allow further consideration by Elected Members.

The motion was put and declared CARRIED (8/6).

For: Councillors Creado, Dudek, Ferrante, Giudici, Ion, Olow, Re and Thornton.
Against: Councillors Hatton, Krsticevic, Migdale, Paparde, Perkov and Proud.

Committee Recommendation

1. That Council NOTES the Public Open Space Development Framework for Local and Community Parks (Attachment 1).
2. That Council NOTES the 5 Year Local and Community Reserve Upgrade Program (Attachment 2).
3. That Council NOTES the 6 Year Plus Program (Attachment 3).
4. That Council CONSIDERS the priority list annually through the Integrated Planning and Budgeting process.

Officer's Recommendation

1. That Council NOTES the Public Open Space Development Framework for Local and Community Parks (Attachment 1).
2. That Council NOTES the 5 Year Local and Community Reserve Upgrade Program (Attachment 2).
3. That Council NOTES the 6 Year Plus Program (Attachment 3).
4. That Council CONSIDERS the priority list annually through the Integrated Planning and Budgeting process.

Purpose

To present Council with a five-year forward works program to guide the planning and delivery of City-wide upgrades to local and community parks.

Details

At its meeting held 27 May 2025, in response to a Notice of Motion submitted by Councillor Tony Krsticevic, Council resolved (Council Resolution Number 0525/043) to receive a further report providing a five-year forward works program for the City-wide upgrade of local and community parks.

The Notice of Motion requested that the forward works program align with key strategic frameworks including the Public Open Space Strategy (2021), Urban Forest Plan (2019), Local Planning Scheme No.4 (draft), Gnangara Groundwater Allocation Plan, Waterwise Council Action Plan 2021-26, Community Infrastructure Plan, and Community Focus Plan.

Public Open Space Classifications

The City's Public Open Space Strategy identifies two park classifications relevant to this program: Local Parks and Community Parks.

Local Parks

Local Parks are typically small parklands that service the day-to-day recreational needs of the surrounding residential population. They commonly support activities such as children's play, dog walking and relaxation. Access is primarily by foot and Local Parks generally serve a 300m-400m catchment.

Community Parks

Community Parks serve as the recreational and social focus of a broader community. They attract residents from surrounding areas through a wider variety of features and facilities and provide opportunities for longer-stay activities and social interaction. Community Parks typically cater for an approximately 800m walkable catchment and function as destination spaces for families and community groups.

Framework for the Five-year Forward Works Program

A framework has been developed to guide the delivery of the five-year forward works program. The framework considers three primary drivers: Community Expectations, Groundwater Management, and Park Amenity.

Driver 1 - Community Expectations

Community feedback gathered through the 'Your Future Our Focus' Community Workshops was one key consideration in determining priorities for future park upgrades. The main themes identified by the community included:

- Access to parks and nature;
- Supporting conservation and biodiversity; and
- Ensuring water supplies are sustainably managed.

These priorities have informed the focus on improving the accessibility, canopy cover, biodiversity and sustainable park design.

Driver 2 - Groundwater Management

Approximately 97% of the City's total water use is sourced from groundwater, primarily for the irrigation of POS and trees. The majority of groundwater consumption occurs across sports parks (Regional Open Spaces and District Open Spaces), community parks and local parks and is drawn from the Gnangara Mound Superficial Groundwater Aquifer.

This groundwater system is under increasing pressure due to:

- Ongoing abstraction by multiple users;
- A drying climate reducing natural recharge; and
- Urban intensification, with increased hardscapes limiting infiltration.

In response, the State Government has implemented groundwater allocation reductions, with a 10% cut to all City groundwater licenses required by July 2028.

These reductions will have a significant impact on the ongoing sustainability of the City's park networks. The five-year forward works program therefore seeks to future-proof local and community parks, ensuring they continue to provide recreational, social and environmental benefits under reduced water availability.

Driver 3 – Park Amenity

The City's parks play a critical role in shaping the liveability, health and connectedness of local neighbourhoods. Well-designed and well-maintained parks are essential public infrastructure that deliver social, environmental and economic benefits at both neighbourhood and City-wide scales.

The forward works program focuses on enhancing park amenity while balancing sustainability, accessibility and long-term asset management.

Park Assessment and Prioritisation

Parks and Environment Officers have undertaken a City-wide assessment of local and community parks to establish priorities for upgrade. Each park was assessed against a defined set of criteria, including:

- Socio-Economic Indexes for Areas (SEIFA);
- Surrounding housing density (R30 and above);
- Existing and proposed canopy cover (Urban Forest Plan alignment);
- Irrigated versus non-irrigated status;
- Provision of public open space as identified in the POS Strategy;
- Alignment with park asset renewal programs;
- Location within mapped ecological corridors;
- Required groundwater licence reductions; and
- Existing level of amenity and infrastructure.

Each park was scored against these criteria, with higher scores indicating higher priority for upgrade. Minor adjustments to the final prioritisation were applied to align with the City's 25-year irrigation renewal program, minimising disruption to community use during construction periods.

Local Parks Program

Through the review and development of the forward works program, three key elements emerged as central to improving local park amenity:

- Connection - Improving movement corridors for people, fauna and flora to strengthen connectivity across the City.
- Biodiversity - Increasing canopy cover and enhancing biodiversity to improve environmental outcomes and user experience.
- Recreation - Providing additional informal recreation opportunities to support healthy and active communities.

Local parks may incorporate one, two or all three elements depending on their location, existing condition and future role within the parks network. Local park upgrades will generally be designed and constructed within a one-year timeframe.

Community Parks Program

For community parks, the forward works program identifies two levels of upgrade: major and minor.

Major Community Park Upgrades

Major upgrades involve either a new community park or a substantial redevelopment of an existing park to deliver new amenity, facilities and infrastructure that respond to community needs. These projects are typically valued at approximately $1 million.

Minor Community Park Upgrades

Minor upgrades involve a refresh of an existing community park, improving access, amenity and recreational facilities. These projects are typically valued at up to $300,000.

Community park projects follow a two-year design and delivery process, with:

- Year 1 focused on community engagement and detailed design; and
- Year 2 focused on construction and project delivery.

2026/27 Program Context

All scheduled parks for upgrade during the 2026/27 financial year sit outside the proposed five-year forward works program. These projects were identified through:

- Prior requests from Elected Members and the community;
- Successful grant funding through the Department of Water and Environmental Regulation’s Gnangara Waterwise Council Grants; and
- Alignment with scheduled park asset renewals.

Development and delivery of the new five-year forward works program for Local and Community Parks will therefore commence in the 2027/28 financial year.

Future Program (Year 6 and Beyond)

All local and community parks not included within the initial five-year program are identified within a Year 6+ program. This information is provided in Attachment 3, including individual park scores for reference.

As each year of the program is delivered, Officers will utilise the Year 6+ scoring to progressively roll parks into the forward works program, ensuring transparency and continuity in prioritisation.

Public Open Space Strategy 2021 – 2031

The program considers the key planning principles within the endorsed Public Open Strategy (POS). These principles include:

- Access, availability and equity;
- Flexibility and diversity of functions and activities;
- Health and wellbeing;
- Sustainability; and
- Community need.

As infill developments and urban renewal projects occur across the City, many of the areas traditionally made up of large blocks and single houses are gradually replaced by higher-density areas. This shift in dwelling type increases the housing density while subsequently decreasing the amount of POS available and accessible to each person. In some areas, this is already occurring.

During the annual planning phases for the program, the City follows a three-step POS assessment process which is guided by three key measures of adequate POS.

- Step 1 - Analyse current POS provision, including suburb and walkable catchment.
- Step 2 - Apply POS principles and consider distribution, access, functions and local characteristics.
- Step 3 - Consider future projected provision, upcoming projects and development and community trends.

Financial Assessment and Implications

Funding for the program is intended to be listed within the draft Parks and Environment annual capital works budget as part of the local and community park upgrades.

Currently, $900,000 is included in the draft 2026/27 Parks and Environment capital woks budget for local and community park upgrades. The program will remain flexible and responsive to the final budget allocation approved each year.

Each upgrade will have implications for City's ongoing operational costs. An assessment of these impacts will be undertaken once designs are finalised, with outcomes considered for future funding through subsequent draft budgets. The long term success of the program will be dependent on the City's capacity to maintain parks and reserves at an appropriate level of service.

Stakeholder Engagement

Following the establishment of broad parameters for future local and community park upgrades, Officers presented these concepts to the Environmental Working Group in December 2025. Key findings from this workshop included the need to:

- Enhance biodiversity through diverse plant structures and appropriate species that provide food and habitat for fauna.
- Strengthen ecological connections though continuous habitat corridors and verge planting using suitable plant species.
- Support birdlife through considered plant selection, water sources and safe park design.
- Foster stronger community connections to parks and reserves by engaging residents, schools and local groups through planting days and education initiatives, supporting stewardship and local ownership.
- Design recreation spaces that balance planting areas, shade provision, recreational activities, safety, carrying capacity and accessibility.

Community engagement for the future program will be undertaken in accordance with the City of Stirling's Community Engagement Policy, which outlines the City's commitment to best-practice, meaningful and inclusive engagement. To ensure a consistent approach, Business Unit activities are delivered in line with the Business Unit Consultation Procedures, which are reviewed annually and provide practical guidance on minimum standards, including consultation requirements, impacted consultation radius, consideration of submissions and reporting formats. As part of this approach, Elected Members will be engaged early in the planning of local and community park upgrades.

Elected Members were briefed at a Council Workshop held 16 February 2026, followed by Ward-by-Ward meetings with Parks and Environment staff during March and April 2026.

Recommended Action

It is recommended that Council notes the information contained in the Attachments to this report, and considers the priority list annually through the Integrated Planning and Budgeting process

Relevant Policies, Legislation and Council Resolutions

Local Government Act 1995

Public Open Space Strategy 2021-2031

Community Infrastructure Plan 2023-2033

Urban Forest Plan

Meeting Date	Council Resolution Number	Council Resolution
27/05/2025	0525/043	That a report be PRESENTED to Council in March 2026 outlining: a. A framework - aligning with the Public Open Space Strategy (2021), the Urban Forest Plan (2019), and other relevant strategies - for improving and developing all Public Open Spaces (including pocket parks) across the City; and b. All areas (excluding sporting and conservation reserves) to be identified across the City for improvement within the next five years with budget consideration as part of the annual budgetary process.

Sustainable Stirling 2022-2032

Key Result Area: Our natural environment

Objective: A water-wise City

Priority: Maximise the City's water efficiency and increase use of alternative water supplies

Strategic Risk

Strategic Risk	Risk Appetite
Environment	The City will prioritise protection, enhancement and sustainability of the natural environment unless this cannot be achieved without significantly compromising the City's economic or social sustainability.
Community	The City will ensure that it engages with the community in accordance with its Community and Stakeholder Engagement Plan.
Reputation	The City will ensure that any decisions that may affect the City's reputation are made at the appropriate level with stakeholders remaining informed and engaged.

Relevant Documents and Information

Attachments

Attachment 1 - Local and Community Public Open Space Development Framework ⇩

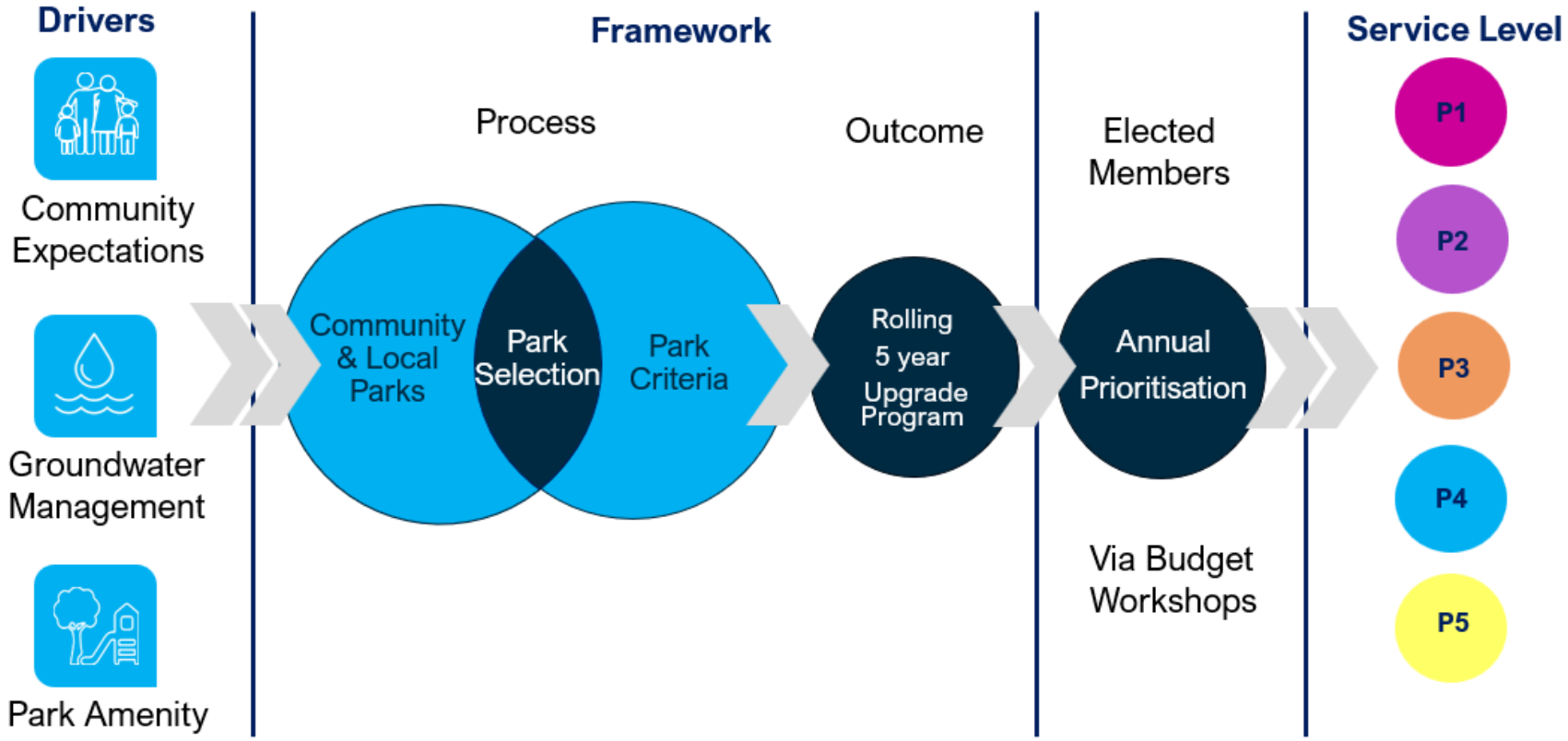
Attachment 2 - 5 Year Local and Community Reserve Upgrade Program ⇩

Attachment 3 - Year 6 Plus Program ⇩

Available for viewing at the meeting

Linked Documents

Nil.


Drivers
Community Expectations
Groundwater Management
Park Amenity
Framework
Process
Outcome
Community & Local Parks
Park Selection
Park Criteria
Rolling 5 year Upgrade Program
Elected Members
Annual Prioritisation
Via Budget Workshops
Service Level
P1
P2
P3
P4
P5

Parks and Environment - 5 Year Works Program						
Reserve Name	**Reserve Type**	**Suburb**	**Ward**	**Matrix Score**	**Works Year**	**Level of Upgrade**
Works scheduled for 2026/27						
Floribunda	Community	Mirrabooka	Balga	**8**	2026/27	Minor
Hancock Karabil	Community	Nollamara	Lawley	**8**	2026/27	Minor
Fieldgate	Local	Balga	Balga	**7**	2026/27	
Frant Wadhurst	Local	Balga	Balga	**7**	2026/27	
Salmar Edale	Local	Westminster	Balga	**8**	2026/27	
Contacio Cove	Local	Trigg	Coastal	**6**	2026/27	
Ellingham Sedgeford	Dry Local	North Beach	Coastal	**7**	2026/27	
Penelope Stubberfield	Local	Innaloo	Doubleview	**6**	2026/27	
Beryl Collier Wilcock	Local	Balcatta	Hamersley	**7**	2026/27	
Okely Lorraine	Local	Carine	Hamersley	**4**	2026/27	
April Howes	Local	Dianella	Inglewood	**5**	2026/27	
Des Hoffman	Local	Dianella	Inglewood	**5**	2026/27	
Golding Read	Local	Dianella	Inglewood	**5**	2026/27	
Waverley Pola	Local	Dianella	Inglewood	**6**	2026/27	
Wood Park	Local	Inglewood	Inglewood	**7**	2026/27	
Maroog Narla	Local	Nollamara	Lawley	**6**	2026/27	
Huckle	Local	Tuart Hill	Osborne	**7**	2026/27	
Wattle	Dry Local	Tuart Hill	Osborne	**7**	2026/27	
Year 1 of program: 2027/28						
La Grange Dongara	Community	Innaloo	Doubleview	**6**	2027/28	Major
Vermont Wollong	Dry Local	Nollamara	Balga	**9**	2027/28	
Kelsey Allspice	Local	Mirrabooka	Balga	**8**	2027/28	
Marget Coyle Park	Local	Westminster	Balga	**8**	2027/28	
Ventnor Oliver	Local	Scarborough	Coastal	**7**	2027/28	
Joe Rice	Local	Wembley Downs	Doubleview	**5**	2027/28	
Langley Parsons	Dry Local	Innaloo	Doubleview	**7**	2027/28	
Edison	Local	Dianella	Inglewood	**6**	2027/28	
Haven vale Emander	Local	Dianella	Inglewood	**5**	2027/28	
Inverness Elstree Graham	Local	Menora	Lawley	**5**	2027/28	
Myindee Sussex	Dry Local	Nollamara	Lawley	**8**	2027/28	
Blair Warren	Local	Yokine	Lawley	**6**	2027/28	
Caratti Park	Local	Stirling	Osborne	**5**	2027/28	
Powell Street	Local	Joondanna	Osborne	**7**	2027/28	
Hamilton Phillip	Dry Local	Osborne Park	Osborne	**10**	2027/28	
Year 2 of program: 2028/29						
Pycombe Worthing	Community	Westminster	Balga	**9**	2028/29	Major
Matt Williams	Local	Westminster	Balga	**9**	2028/29	
Beach Coniston	Local	Balga	Balga	**7**	2028/29	
Princess Storrington	Dry Local	Westminster	Balga	**9**	2028/29	
Braewood Sylvia	Dry Local	Nollamara	Balga	**9**	2028/29	
Disbrey Park	Local	Scarborough	Coastal	**8**	2028/29	
Ravenscar	Dry Local	Doubleview	Doubleview	**8**	2028/29	
Elyard Marchese	Local	Stirling	Hamersley	**5**	2028/29	
Maybach Light	Local	Dianella	Inglewood	**5**	2028/29	
Corrington Circle	Local	Nollamara	Lawley	**8**	2028/29	
Shakespeare Virgil	Local	Yokine	Lawley	**5**	2028/29	
Albert James	Local	Joondanna	Osborne	**6**	2028/29	
Burwood South	Dry Local	Balcatta	Osborne	**9**	2028/29	
Elizabeth	Dry Local	Osborne Park	Osborne	**9**	2028/29	
Castleton Bamford	Local	Balcatta	Osborne	**5**	2028/29	

Year 3 of program: 2029/30						
Tony Marcon	Community	Nollamara	Balga	**7**	2029/30	Major
Blackdoune	Dry Local	Westminster	Balga	**9**	2029/30	
Currong Ilumba	Dry Local	Nollamara	Balga	**9**	2029/30	
Cunningham Park	Local	Mirrabooka	Balga	**8**	2029/30	
Amelia	Dry Local	Nollamara	Balga	**8**	2029/30	
Deanmore Square	Local	Scarborough	Coastal	**8**	2029/30	
Dempster Highbridge	Local	Karrinyup	Coastal	**4**	2029/30	
Hotchkiss	Local	Balcatta	Hamersley	**5**	2029/30	
Shardlow Park	Local	Carine	Hamersley	**4**	2029/30	
Boulton	Local	Dianella	Inglewood	**7**	2029/30	
Walter Lancaster	Local	Inglewood	Inglewood	**7**	2029/30	
Royal Villiers	Dry Local	Yokine	Lawley	**7**	2029/30	
Brian Treasure	Dry Local	Nollamara	Lawley	**6**	2029/30	
Bajada	Dry Local	Stirling	Osborne	**8**	2029/30	
Belton	Dry Local	Balcatta	Osborne	**8**	2029/30	
Sylvia Milton Wanneroo	Dry Local	Balcatta	Osborne	**9**	2029/30	
Year 4 of program: 2030/31						
Antonio Scarfo	Community	Stirling	Hamersley	**7**	2030/31	Minor
Copley	Community	Mount Lawley	Lawley	**6**	2030/31	Minor
Marion Stainton Park	Local	Nollamara	Balga	**8**	2030/31	
Esperanto Harris Gibb	Local	Westminster	Balga	**6**	2030/31	
Rye	Dry Local	Nollamara	Balga	**7**	2030/31	
Mason	Dry Local	Mirrabooka	Balga	**8**	2030/31	
Laurie Strutt	Local	Waterman	Coastal	**3**	2030/31	
Trusley Tone	Local	Karrinyup	Coastal	**4**	2030/31	
Williton Kestrel	Local	Karrinyup	Coastal	**4**	2030/31	
Stockdale Brix	Dry Local	Wembley Downs	Doubleview	**6**	2030/31	
Jeanes Prisk	Local	Karrinyup	Hamersley	**4**	2030/31	
Hanworth Appleby Coleby	Local	Balcatta	Hamersley	**5**	2030/31	
Urawa	Dry Local	Dianella	Inglewood	**6**	2030/31	
Beverley Murchinson	Local	Coolbinia	Lawley	**5**	2030/31	
Wiluna Cranbrook	Dry Local	Coolbinia	Lawley	**7**	2030/31	
Rosella Rufous	Local	Stirling	Osborne	**4**	2030/31	
David Park	Local	Osborne Park	Osborne	**8**	2030/31	
Year 5 of program: 2031/32						
Dog Swamp	Community	Yokine	Lawley	**6**	2031/32	Minor
Amberley Way	Local	Westminster	Balga	**8**	2031/32	
Carcoola Sylvia	Local	Nollamara	Balga	**8**	2031/32	
Nollamara Park	Local	Nollamara	Balga	**8**	2031/32	
Balga	Dry Local	Balga	Balga	**6**	2031/32	
Arkana Wanneroo	Dry Local	Balga	Balga	**7**	2031/32	
Arkana Steyning	Dry Local	Balga	Balga	**7**	2031/32	
Grand Mickey	Dry Local	Doubleview	Coastal	**6**	2031/32	
Scarborough Lions Club	Local	Scarborough	Coastal	**7**	2031/32	
Amber Doriot Flandrin	Local	Carine	Hamersley	**4**	2031/32	
Felstead Caleb Binden	Local	Hamersley	Hamersley	**4**	2031/32	
Ramsay Finnerty	Local	Karrinyup	Hamersley	**4**	2031/32	
Alexander Bunya	Local	Dianella	Inglewood	**6**	2031/32	
Wooramel	Dry Local	Nollamara	Lawley	**6**	2031/32	
Wooramel North	Dry Local	Nollamara	Lawley	**6**	2031/32	
Morley (Morley Wesley)	Local	Balcatta	Osborne	**6**	2031/32	
Renmark Townsend	Dry Local	Balcatta	Osborne	**7**	2031/32	
Sue Ellen	Dry Local	Balcatta	Osborne	**7**	2031/32	

Please note:

Subject to funding
Community Parks are a 2 year process - Year 1 community engagement and design / Year 2 construction

FUTURE 6+ YEARS

COMMUNITY RESERVES

Reserve Name	Reserve Type	Suburb	Ward	Matrix Score	Level of Upgrade
Munro	Community	Doubleview	Doubleview	6	Minor
Montclair Rise Estate	Community	Dianella	Lawley	6	Minor
Ron Stone	Community	Menora	Lawley	5	Minor
Constance Nanson	Community	Nollamara	Lawley	5	Minor
Macaulay	Community	Inglewood	Inglewood	4	Minor
Clarko	Community	Trigg	Coastal	4	Minor
Edith Cowan	Community	Churchlands	Doubleview	4	Minor
Joondanna	Community	Joondanna	Osborne	4	Minor
Shearwater Spoonbill Kingfisher	Community	Stirling	Osborne	4	Minor
Stirling Civic Gardens	Community	Stirling	Osborne	4	Minor
Bradley	Community	Doubleview	Doubleview	3	Minor
Careniup	Community	Gwelup	Hamersley	3	Minor
Majestic Noble	Community	Dianella	Inglewood	3	Minor
Millet	Community	Innaloo	Doubleview	3	Minor
Roselea	Community	Stirling	Osborne	3	Minor
Watermans Bay	Community	Watermans Bay	Coastal	2	Minor
Jackadder Lake	Community	Woodlands	Doubleview	2	Minor
Knight	Community	Yokine	Lawley	2	Minor
Pomarine Blackbird	Community	Gwelup	Hamersley	2	Minor
Rannoch	Community	Hamersley	Hamersley	2	Minor
Tamblyn Cousins	Community	Karrinyup	Coastal	2	Minor

LOCAL RESERVES

Reserve Name	Reserve Type	Suburb	Ward	Matrix Score
Farnesian Wintersweet	Local	Mirrabooka	Balga	8
Pagoda Magna	Local	Mirrabooka	Balga	8
Knaphill Heights	Local	Mirrabooka	Balga	8
Oakleaf Honeywell	Local	Mirrabooka	Balga	8
Snowdrop Boyare	Local	Mirrabooka	Balga	8
Stewart Park	Local	Scarborough	Coastal	7
Apple Blossom Polyantha	Local	Mirrabooka	Balga	7
Colin Ventnor	Local	Scarborough	Coastal	7
Redunca Coronata	Local	Mirrabooka	Balga	7
Collier Milton Barker	Local	Balcatta	Osborne	7
Dunholme	Dry Local	Osborne Park	Osborne	7
Stuart	Local	Inglewood	Inglewood	7
Coppercups Everlasting	Local	Mirrabooka	Balga	7
Conway	Local	Balcatta	Osborne	7
Dampier Park	Local	Mirrabooka	Balga	7
Cayley	Local	Glendalough	Osborne	7
Enterprise Park	Local	Osborne Park	Osborne	7
Culloton Wanneroo	Dry Local	Balga	Balga	7
Armadale Cr Verge No 48	Dry Local	Coolbinia	Lawley	7
Laga	Dry Local	Stirling	Osborne	7
Wesley Renmark	Dry Local	Balcatta	Osborne	7
Stoneham Wade Community Gdn	Local	Joondanna	Osborne	7
Main Hunston	Dry Local	Balcatta	Hamersley	7
Vista Close	Dry Local	Balcatta	Hamersley	7
Wanneroo Main Chase	Dry Local	Balcatta	Hamersley	7
Renmark Townsend	Dry Local	Balcatta	Osborne	7
Arkana Marloo	Dry Local	Westminster	Balga	7

Ashbury Crescent	Dry Local	Mirrabooka	Balga	7
Finchley Newport	Local	Balga	Balga	7
Galluccio	Dry Local	Westminster	Balga	7
Allamanda Gardens	Local	Mirrabooka	Balga	7
Barrallier Park	Local	Mirrabooka	Balga	7
Cedar Court	Local	Mirrabooka	Balga	7
Indigo Close	Local	Mirrabooka	Balga	7
Lively Park	Local	Mirrabooka	Balga	7
Normanby Waters	Dry Local	Inglewood	Inglewood	7
Highland Eton Green	Local	Joondanna	Osborne	7
Orsova	Dry Local	Tuart Hill	Osborne	7
Leeds Malton	Local	Dianella	Inglewood	7
Amelia Kexby	Dry Local	Balcatta	Hamersley	7
Surrey Pola	Local	Dianella	Inglewood	7
Turnstone Corella	Dry Local	Stirling	Osborne	7
Bilinga	Dry Local	Westminster	Balga	6
North Beach East (Morley North Beac	Dry Local	Tuart Hill	Osborne	6
Burwood	Local	Balcatta	Osborne	6
Vickers Arvo	Dry Local	Hamersley	Hamersley	6
Vickers Hillier	Dry Local	Hamersley	Hamersley	6
Blackham Dallington	Local	Balga	Balga	6
Finchley Markham	Local	Balga	Balga	6
Wanneroo Derrington	Local	Balga	Balga	6
Thorney Curlington	Dry Local	Balga	Balga	6
Hertha Geneff Luba	Local	Innaloo	Doubleview	6
Glendalough	Local	Wembley	Osborne	6
Banksia Kinsella	Dry Local	Joondanna	Osborne	6
Sabina Patula	Local	Menora	Lawley	6
Dean Tarca	Local	Coolbinia	Lawley	6
Faull Park	Local	Mount Lawley	Lawley	6
Tassels Place	Local	Innaloo	Doubleview	6
Ashcroft Pedler	Dry Local	Balga	Balga	6
Fletching Climping	Dry Local	Balga	Balga	6
Valentine Park (North)	Dry Local	Dianella	Inglewood	6
Herbert	Dry Local	Doubleview	Doubleview	6
Moondine Drive	Dry Local	Wembley	Osborne	6
Leslie	Dry Local	Tuart Hill	Osborne	6
98 Grindleford Dr	Dry Local	Balcatta	Osborne	6
Isabella Jones	Dry Local	Stirling	Osborne	6
Amberley Gretham	Dry Local	Westminster	Balga	6
Ganfield Kilmurray	Local	Balga	Balga	6
Messina Telford	Dry Local	Stirling	Osborne	6
Veronica Parkway	Dry Local	Stirling	Osborne	6
Heritage Park	Local	Balga	Balga	6
Ryan Waverley	Local	Dianella	Inglewood	6
Wythburn Redcliffe	Local	Balga	Balga	6
7 Lawley Place	Local	Mount Lawley	Lawley	6
Ramshaw	Dry Local	Scarborough	Coastal	6
Anthony Glentworth Lena	Dry Local	Tuart Hill	Osborne	6
Burwood PAW	Local	Balcatta	Osborne	6
Jason	Dry Local	Balcatta	Osborne	6
Cruickshank	Local	Balcatta	Hamersley	6
Rickman Bangalla	Local	Balcatta	Hamersley	6
Alexander Meldon	Local	Dianella	Inglewood	6
Royal Street	Dry Local	Tuart Hill	Osborne	6
Valentine South	Dry Local	Dianella	Inglewood	6
Kobelke Shaw	Dry Local	Dianella	Inglewood	6
Huntriss Norman	Local	Karrinyup	Hamersley	5
Stedham Brede	Dry Local	Balga	Balga	5

Hartley Park	Dry Local	Balga	Balga	5
Maybach Light	Local	Dianella	Inglewood	5
Melliodora Park	Dry Local	Mirrabooka	Balga	5
Vrankovich	Local	Balcatta	Hamersley	5
Canada Lennard	Local	Dianella	Inglewood	5
Hancock Street	Local	Doubleview	Doubleview	5
Hertha Geneff	Local	Innaloo	Doubleview	5
Birralee Hertha Park	Local	Innaloo	Doubleview	5
Landrail Spoonbill	Local	Stirling	Osborne	5
Peet Fyfe	Local	Trigg	Coastal	5
Lanchester	Local	Stirling	Osborne	5
Wisborough Selsey	Dry Local	Balga	Balga	5
Excalibur Guinevere	Local	Carine	Hamersley	5
Brenda Morton	Local	Wembley Downs	Doubleview	5
Laurie Leckie Park	Local	Wembley Downs	Doubleview	5
Sweeting	Local	Woodlands	Doubleview	5
Birdwood Park	Dry Local	Innaloo	Doubleview	5
Stirling Grove	Local	Stirling	Hamersley	5
Mottlecah Park	Dry Local	Mirrabooka	Balga	5
Bandy Park	Local	Coolbinia	Lawley	5
Brear Park	Local	Mount Lawley	Lawley	5
Lanark Graham Ardross	Local	Menora	Lawley	5
Lennard Malton	Local	Inglewood	Inglewood	5
Nanhob First	Local	Mount Lawley	Lawley	5
Dumbarton Inverness Clyde	Local	Menora	Lawley	5
Wren Penguin	Local	Inglewood	Inglewood	5
Attra Bruton	Local	Balcatta	Hamersley	5
Croft Avenue	Dry Local	Dianella	Inglewood	5
London Eton Carramar	Local	Joondanna	Osborne	5
Karrinyup Sandpiper	Local	Stirling	Osborne	5
Alexander Morley	Dry Local	Dianella	Inglewood	5
Beach Edlaston	Dry Local	Carine	Hamersley	5
Birchley	Dry Local	Balga	Balga	5
Clement Pascoe	Dry Local	Karrinyup	Hamersley	5
Derrington Logue	Dry Local	Balga	Balga	5
Duffy Mathis	Dry Local	Carine	Hamersley	5
Etchingham	Dry Local	Balga	Balga	5
Framfield Selhurst	Dry Local	Balga	Balga	5
Arbuckle	Local	Carine	Hamersley	5
Grand Jackson	Dry Local	Karrinyup	Hamersley	5
Hayes	Dry Local	Yokine	Lawley	5
Louden Burford	Dry Local	Balga	Balga	5
Valentine Marmion	Dry Local	Dianella	Inglewood	5
Wellington	Dry Local	Yokine	Lawley	5
Risley Wessex	Local	Carine	Hamersley	5
Alexander Dumbarton	Dry Local	Menora	Lawley	5
Odin	Local	Innaloo	Doubleview	5
Bradford Meenaar	Dry Local	Coolbinia	Lawley	5
Elstree Mardella Koorda	Dry Local	Coolbinia	Lawley	5
31 Carnarvon Cres	Dry Local	Coolbinia	Lawley	5
55 Carnarvon Cres	Dry Local	Coolbinia	Lawley	5
69 Carnarvon Cres	Dry Local	Coolbinia	Lawley	5
Norman Place Park	Dry Local	Innaloo	Doubleview	5
Marradong Mullewa	Dry Local	Coolbinia	Lawley	5
Ornum	Dry Local	Innaloo	Doubleview	5
Scott	Dry Local	Woodlands	Doubleview	5
Weaponess Glenelg RIR	Dry Local	Wembley Downs	Doubleview	5
Woodside	Dry Local	Doubleview	Doubleview	5
Balcatta	Dry Local	Balcatta	Hamersley	5

Elton	Dry Local	Stirling	Osborne	**5**
North Beach West	Dry Local	Tuart Hill	Osborne	**5**
Oriole Prion	Dry Local	Stirling	Osborne	**5**
Croxton	Dry Local	Stirling	Osborne	**5**
Yarruk Farina	Local	Yokine	Lawley	**5**
Carnarvon Koorda	Local	Coolbinia	Lawley	**5**
Dumbarton Inverness Melrose	Local	Menora	Lawley	**5**
Dumbarton Walcott	Local	Menora	Lawley	**5**
Nissy Mossenson Park	Local	Coolbinia	Lawley	**5**
Pinewood Park	Dry Local	Mirrabooka	Balga	**5**
Wiluna Bradford	Local	Coolbinia	Lawley	**5**
Gooch Park	Local	Inglewood	Inglewood	**5**
Mirrabooka Square Plaza	Local	Mirrabooka	Balga	**5**
Beach Inveraray Wanneroo	Local	Hamersley	Hamersley	**5**
Attra Cadd Knowles	Local	Balcatta	Hamersley	**5**
Valerie	Dry Local	Dianella	Inglewood	**5**
Wanneroo Vickers	Dry Local	Hamersley	Hamersley	**5**
Norman	Dry Local	Innaloo	Doubleview	**5**
Delawney Buffer	Local	Balcatta	Hamersley	**5**
Morley Otley Booker	Local	Dianella	Inglewood	**5**
May Park	Dry Local	Nollamara	Lawley	**5**
Pompei Potenza	Local	Stirling	Osborne	**5**
Hodgson Mcdonald	Dry Local	Joondanna	Osborne	**5**
Doon Glenorchy	Dry Local	Hamersley	Hamersley	**5**
Martin Ridgewell	Dry Local	Hamersley	Hamersley	**4**
Babakin Bolgart	Local	Dianella	Inglewood	**4**
Lilac Shannon	Local	Dianella	Inglewood	**4**
Raoul Wallenberg Park	Local	Dianella	Inglewood	**4**
Cobb Drabble	Local	Wembley Downs	Doubleview	**4**
Hodder Park	Local	Karrinyup	Hamersley	**4**
Heaton Royal	Dry Local	Yokine	Lawley	**4**
Bridgewater Frome	Local	Karrinyup	Coastal	**4**
Deanmore Duke	Local	Karrinyup	Coastal	**4**
Padstow Park	Local	Karrinyup	Coastal	**4**
Duffy Wessex	Local	Carine	Hamersley	**4**
Edmondson Klein	Local	Karrinyup	Hamersley	**4**
Buntine Haynes	Local	Wembley Downs	Doubleview	**4**
Osmaston	Local	Carine	Hamersley	**4**
Herb Elliott	Dry Local	Karrinyup	Coastal	**4**
Grand Indich Park	Dry Local	Doubleview	Doubleview	**4**
Hamer Valley Ken	Dry Local	Wembley Downs	Doubleview	**4**
Hale Pearson	Local	Woodlands	Doubleview	**4**
Tuscany	Dry Local	Churchlands	Doubleview	**4**
Fig Tree Park	Dry Local	Glendalough	Osborne	**4**
Brompton Norman	Dry Local	Wembley Downs	Doubleview	**4**
Cedric Grebe Sandpiper	Local	Stirling	Osborne	**4**
Cherrytree Park	Local	Stirling	Osborne	**4**
Wilkie Woodhall	Local	Stirling	Osborne	**4**
Dusan Lucev	Local	Balcatta	Hamersley	**4**
Lycium Roselea	Local	Stirling	Osborne	**4**
Avocado Bangalay	Local	Dianella	Inglewood	**4**
Coralberry Verbena	Local	Dianella	Lawley	**4**
Eastland Molloy	Local	Dianella	Lawley	**4**
Light Valentine	Local	Dianella	Inglewood	**4**
Wellington Glover	Local	Dianella	Inglewood	**4**
Queens Memorial	Local	Mount Lawley	Lawley	**4**
Macalister Gardens	Local	Mirrabooka	Balga	**4**
Belleview Hellenic	Local	Dianella	Inglewood	**4**
Pimlott Hustler	Local	Dianella	Inglewood	**4**

Almadine Silica Park	Dry Local	Carine	Hamersley	4
Basalt	Dry Local	Carine	Hamersley	4
Birkett	Dry Local	Dianella	Inglewood	4
Briald	Dry Local	Dianella	Inglewood	4
Chiswick Valley	Dry Local	Wembley Downs	Doubleview	4
Cordroy	Dry Local	Hamersley	Hamersley	4
Chelmorton Park	Local	Carine	Hamersley	4
Hayes Morley	Dry Local	Dianella	Lawley	4
Hewett Park	Dry Local	Balga	Balga	4
Pendine	Dry Local	Carine	Hamersley	4
Monyash East	Dry Local	Carine	Hamersley	4
Okely Doriot	Dry Local	Carine	Hamersley	4
Orville Park	Dry Local	Hamersley	Hamersley	4
Old Balcatta Road	Local	Gwelup	Hamersley	4
Halley Park	Dry Local	Innaloo	Doubleview	4
Prase	Dry Local	Carine	Hamersley	4
Spiderlily Mews	Dry Local	Karrinyup	Hamersley	4
Wanstead Teale	Dry Local	Gwelup	Hamersley	4
Lilacdale	Dry Local	Innaloo	Doubleview	4
Armadale Cres 1 (74 Armadale)	Dry Local	Coolbinia	Lawley	4
Talbot	Local	Woodlands	Doubleview	4
Thongsbridge	Dry Local	Menora	Lawley	4
62 Guelfi Road	Dry Local	Balcatta	Hamersley	4
Roselea Karrinyup	Local	Stirling	Osborne	4
Martelli Park	Local	Stirling	Hamersley	4
Castleton D'alonzo	Dry Local	Balcatta	Osborne	4
Jones Weeroo	Dry Local	Stirling	Osborne	4
Cedric North	Dry Local	Stirling	Hamersley	4
Blythe Park	Local	Yokine	Lawley	4
Flinders	Local	Yokine	Lawley	4
Keith Clarke	Dry Local	Balcatta	Osborne	4
Tyler Eldorado	Local	Tuart Hill	Osborne	4
Oliver Glanton	Local	Dianella	Inglewood	4
Sattelberg Prevelly	Local	Dianella	Inglewood	4
Shadycroft Donnybrook	Local	Dianella	Inglewood	4
Shannon Glanton	Local	Dianella	Inglewood	4
Armadale Carnarvon	Local	Coolbinia	Lawley	4
Hamer Parade	Local	Inglewood	Inglewood	4
Inverness Crescent	Local	Menora	Lawley	4
Rookwood Learoyd	Local	Mount Lawley	Lawley	4
Sunart Beach	Local	Hamersley	Hamersley	4
3 Chappel St	Dry Local	Dianella	Inglewood	4
Wanneroo Annan Mull	Local	Hamersley	Hamersley	4
Coode	Dry Local	Dianella	Inglewood	4
Manton Dalwood	Dry Local	Hamersley	Hamersley	4
Wanneroo Blissett Cope	Local	Hamersley	Hamersley	4
Nautilus Pearl Spray	Local	Scarborough	Coastal	4
Royal Lockwood	Dry Local	Yokine	Lawley	3
Dardanup Green	Local	Gwelup	Hamersley	3
Lyndale Park	Dry Local	Gwelup	Hamersley	3
Kersey Pinxton	Local	Carine	Hamersley	3
Sandover	Local	Karrinyup	Hamersley	3
Wilding Jackson	Local	Karrinyup	Hamersley	3
Dechaineux	Local	Dianella	Inglewood	3
Maurie Hamer Park	Local	Herdsman	Doubleview	3
Crowcombe	Local	Karrinyup	Coastal	3
Candella Square	Local	Stirling	Osborne	3
Bittern Osprey	Dry Local	Stirling	Hamersley	3
Gordon Phoenix	Local	Dianella	Inglewood	3

Heyshott Lancing	Local	Balga	Balga	3
Alvaston Ashover Ballidon	Local	Carine	Hamersley	3
Albourne Lavant	Dry Local	Balga	Balga	3
Ardleigh Ebury Eccles	Local	Hamersley	Hamersley	3
Beach Marmion	Local	Carine	Hamersley	3
Burroughs Pascoe	Local	Karrinyup	Coastal	3
Draycott Park	Local	Karrinyup	Coastal	3
Pendine Parant	Local	Carine	Hamersley	3
Settlers Green	Local	Gwelup	Hamersley	3
Buxton Tandarra	Local	Wembley Downs	Doubleview	3
Carpenteria Cranberry Park	Local	Stirling	Osborne	3
Venice	Local	Dianella	Inglewood	3
Leeds The Strand	Local	Inglewood	Inglewood	3
Vickers Street	Dry Local	Hamersley	Hamersley	3
Cleveland Valerie	Local	Dianella	Inglewood	3
Moulden	Dry Local	Yokine	Lawley	3
1 BLAIR ST	Dry Local	Karrinyup	Coastal	3
Basalt Silver PAW	Dry Local	Carine	Hamersley	3
Beach Bedelia	Dry Local	Hamersley	Hamersley	3
Bentley Burgess	Local	Hamersley	Hamersley	3
Drayton	Dry Local	North Beach	Coastal	3
Charles Riley Edgefield	Local	North Beach	Coastal	3
Flinders Wellington	Dry Local	Yokine	Lawley	3
Chellaston Edlaston	Local	Carine	Hamersley	3
Clark Place	Local	Karrinyup	Coastal	3
Deanmore (Newborough Rainer)	Local	Karrinyup	Coastal	3
Morley Buffer	Dry Local	Dianella	Inglewood	3
Emerald Marmion	Local	Carine	Hamersley	3
Lennox Blissett Hendon	Local	Hamersley	Hamersley	3
Okely Osmaston Homesfield	Local	Carine	Hamersley	3
Taris Park	Local	Karrinyup	Hamersley	3
Lucca Mantua Tuscany	Local	Churchlands	Doubleview	3
Calais Hale Buxton Dover	Dry Local	Wembley Downs	Doubleview	3
Memory Park	Local	Churchlands	Doubleview	3
Pearson Hollypea	Local	Churchlands	Doubleview	3
Tamarisk	Local	Woodlands	Doubleview	3
University Empire	Local	Churchlands	Doubleview	3
Como	Local	Stirling	Osborne	3
Salerno	Local	Stirling	Osborne	3
Talia	Local	Stirling	Osborne	3
Telford	Local	Stirling	Osborne	3
Harrier Sittella	Dry Local	Stirling	Osborne	3
Broadcast Osborne	Local	Dianella	Lawley	3
Eastland Hannaby	Local	Dianella	Lawley	3
Coode Concord Park	Dry Local	Dianella	Inglewood	3
Coode Croydon	Dry Local	Dianella	Inglewood	3
Zaccaria Park	Dry Local	Gwelup	Hamersley	3
Abdale Talma	Local	Gwelup	Hamersley	2
Williams Walney	Dry Local	Dianella	Lawley	2
Apex Park	Local	North Beach	Coastal	2
Karrinyup Osborne	Local	Stirling	Osborne	2
Wake Pola	Local	Dianella	Inglewood	2
Lennard Jefferey	Local	Dianella	Inglewood	2
Seabrook Wrigley	Dry Local	Dianella	Inglewood	2
Fairway	Dry Local	Yokine	Lawley	2
Shakespeare Gray	Dry Local	Yokine	Lawley	2
Fitzroy Light	Dry Local	Dianella	Inglewood	2
Lowe Whitley	Local	Karrinyup	Coastal	2
Luccombe	Dry Local	Karrinyup	Coastal	2

Sharon	Dry Local	Carine	Hamersley	**2**
Silica Park	Local	Carine	Hamersley	**2**
North Beach Porter	Local	Gwelup	Hamersley	**2**
Barker Place	Local	Karrinyup	Coastal	**2**
Cromarty Needlewood	Local	Churchlands	Doubleview	**2**
Stockdale Sulman Kell	Dry Local	Wembley Downs	Doubleview	**2**
Hamersley Park	Dry Local	Waterman	Coastal	**2**
Mordon Glenelg RIR	Local	Wembley Downs	Doubleview	**2**
David Ben-Gurion	Local	Dianella	Inglewood	**2**
Gay Osborne	Local	Dianella	Lawley	**2**
Alexander Dumbarton RIR	Local	Menora	Lawley	**2**
Inglewood Triangle	Local	Inglewood	Inglewood	**2**
Meenar	Local	Coolbinia	Lawley	**2**
Ambridge Eglinton	Local	Hamersley	Hamersley	**1**
Howes Malba	Local	Dianella	Inglewood	**1**
Emerald Park	Local	Carine	Hamersley	**1**
Pomarine Blackbird	Local	Gwelup	Hamersley	**1**
Exford	Local	Karrinyup	Coastal	**1**
Gemstone Park	Local	Carine	Hamersley	**1**
The Lane	Local	Churchlands	Doubleview	**1**
Candella Biccari	Local	Stirling	Osborne	**1**
Cotoneaster Privet	Local	Stirling	Osborne	**1**
Bradbourne Almadine	Local	Carine	Hamersley	**0**
Waldorf Fairlane	Local	Carine	Hamersley	**0**

FUTURE 6+ YEARS					
COMMUNITY RESERVES					
Reserve Name	**Reserve Type**	**Suburb**	**Ward**	**Matrix Score**	**Level of Upgrade**
Munro	Community	Doubleview	Doubleview	**6**	Minor
Montclair Rise Estate	Community	Dianella	Lawley	**6**	Minor
Ron Stone	Community	Menora	Lawley	**5**	Minor
Constance Nanson	Community	Nollamara	Lawley	**5**	Minor
Macaulay	Community	Inglewood	Inglewood	**4**	Minor
Clarko	Community	Trigg	Coastal	**4**	Minor
Edith Cowan	Community	Churchlands	Doubleview	**4**	Minor
Joondanna	Community	Joondanna	Osborne	**4**	Minor
Shearwater Spoonbill Kingfisher	Community	Stirling	Osborne	**4**	Minor
Stirling Civic Gardens	Community	Stirling	Osborne	**4**	Minor
Bradley	Community	Doubleview	Doubleview	**3**	Minor
Careniup	Community	Gwelup	Hamersley	**3**	Minor
Majestic Noble	Community	Dianella	Inglewood	**3**	Minor
Millet	Community	Innaloo	Doubleview	**3**	Minor
Roselea	Community	Stirling	Osborne	**3**	Minor
Watermans Bay	Community	Watermans Bay	Coastal	**2**	Minor
Jackadder Lake	Community	Woodlands	Doubleview	**2**	Minor
Knight	Community	Yokine	Lawley	**2**	Minor
Pomarine Blackbird	Community	Gwelup	Hamersley	**2**	Minor
Rannoch	Community	Hamersley	Hamersley	**2**	Minor
Tamblyn Cousins	Community	Karrinyup	Coastal	**2**	Minor

LOCAL RESERVES				
Reserve Name	**Reserve Type**	**Suburb**	**Ward**	**Matrix Score**
Farnesian Wintersweet	Local	Mirrabooka	Balga	**8**
Pagoda Magna	Local	Mirrabooka	Balga	**8**
Knaphill Heights	Local	Mirrabooka	Balga	**8**
Oakleaf Honeywell	Local	Mirrabooka	Balga	**8**
Snowdrop Boyare	Local	Mirrabooka	Balga	**8**
Stewart Park	Local	Scarborough	Coastal	**7**
Apple Blossom Polyantha	Local	Mirrabooka	Balga	**7**
Colin Ventnor	Local	Scarborough	Coastal	**7**
Redunca Coronata	Local	Mirrabooka	Balga	**7**
Collier Milton Barker	Local	Balcatta	Osborne	**7**
Dunholme	Dry Local	Osborne Park	Osborne	**7**
Stuart	Local	Inglewood	Inglewood	**7**
Coppercups Everlasting	Local	Mirrabooka	Balga	**7**
Conway	Local	Balcatta	Osborne	**7**
Dampier Park	Local	Mirrabooka	Balga	**7**
Cayley	Local	Glendalough	Osborne	**7**
Enterprise Park	Local	Osborne Park	Osborne	**7**
Culloton Wanneroo	Dry Local	Balga	Balga	**7**
Armadale Cr Verge No 48	Dry Local	Coolbinia	Lawley	**7**
Laga	Dry Local	Stirling	Osborne	**7**
Wiluna Cranbrook	Dry Local	Coolbinia	Lawley	**7**
Wesley Renmark	Dry Local	Balcatta	Osborne	**7**
Stoneham Wade Community Gdn	Local	Joondanna	Osborne	**7**
Main Hunston	Dry Local	Balcatta	Hamersley	**7**
Vista Close	Dry Local	Balcatta	Hamersley	**7**
Wanneroo Main Chase	Dry Local	Balcatta	Hamersley	**7**
Renmark Townsend	Dry Local	Balcatta	Osborne	**7**
Arkana Marloo	Dry Local	Westminster	Balga	**7**
Ashbury Crescent	Dry Local	Mirrabooka	Balga	**7**
Finchley Newport	Local	Balga	Balga	**7**
Galluccio	Dry Local	Westminster	Balga	**7**
Allamanda Gardens	Local	Mirrabooka	Balga	**7**
Barrallier Park	Local	Mirrabooka	Balga	**7**
Cedar Court	Local	Mirrabooka	Balga	**7**
Indigo Close	Local	Mirrabooka	Balga	**7**
Lively Park	Local	Mirrabooka	Balga	**7**
Normanby Waters	Dry Local	Inglewood	Inglewood	**7**
Highland Eton Green	Local	Joondanna	Osborne	**7**
Orsova	Dry Local	Tuart Hill	Osborne	**7**
Leeds Malton	Local	Dianella	Inglewood	**7**
Amelia Kexby	Dry Local	Balcatta	Hamersley	**7**

Surrey Pola	Local	Dianella	Inglewood	**7**
Turnstone Corella	Dry Local	Stirling	Osborne	**7**
Bilinga	Dry Local	Westminster	Balga	**6**
North Beach East (Morley North Beac	Dry Local	Tuart Hill	Osborne	**6**
Burwood	Local	Balcatta	Osborne	**6**
Vickers Arvo	Dry Local	Hamersley	Hamersley	**6**
Vickers Hillier	Dry Local	Hamersley	Hamersley	**6**
Blackham Dallington	Local	Balga	Balga	**6**
Finchley Markham	Local	Balga	Balga	**6**
Wanneroo Derrington	Local	Balga	Balga	**6**
Thorney Curlington	Dry Local	Balga	Balga	**6**
Hertha Geneff Luba	Local	Innaloo	Doubleview	**6**
Glendalough	Local	Wembley	Osborne	**6**
Banksia Kinsella	Dry Local	Joondanna	Osborne	**6**
Sabina Patula	Local	Menora	Lawley	**6**
Dean Tarca	Local	Coolbinia	Lawley	**6**
Faull Park	Local	Mount Lawley	Lawley	**6**
Tassels Place	Local	Innaloo	Doubleview	**6**
Ashcroft Pedler	Dry Local	Balga	Balga	**6**
Fletching Climping	Dry Local	Balga	Balga	**6**
Valentine Park (North)	Dry Local	Dianella	Inglewood	**6**
Herbert	Dry Local	Doubleview	Doubleview	**6**
Moondine Drive	Dry Local	Wembley	Osborne	**6**
Leslie	Dry Local	Tuart Hill	Osborne	**6**
98 Grindleford Dr	Dry Local	Balcatta	Osborne	**6**
Isabella Jones	Dry Local	Stirling	Osborne	**6**
Amberley Gretham	Dry Local	Westminster	Balga	**6**
Ganfield Kilmurray	Local	Balga	Balga	**6**
Messina Telford	Dry Local	Stirling	Osborne	**6**
Veronica Parkway	Dry Local	Stirling	Osborne	**6**
Heritage Park	Local	Balga	Balga	**6**
Ryan Waverley	Local	Dianella	Inglewood	**6**
Wythburn Redcliffe	Local	Balga	Balga	**6**
7 Lawley Place	Local	Mount Lawley	Lawley	**6**
Ramshaw	Dry Local	Scarborough	Coastal	**6**
Anthony Glentworth Lena	Dry Local	Tuart Hill	Osborne	**6**
Burwood PAW	Local	Balcatta	Osborne	**6**
Jason	Dry Local	Balcatta	Osborne	**6**
Cruickshank	Local	Balcatta	Hamersley	**6**
Rickman Bangalla	Local	Balcatta	Hamersley	**6**
Alexander Meldon	Local	Dianella	Inglewood	**6**
Royal Street	Dry Local	Tuart Hill	Osborne	**6**
Valentine South	Dry Local	Dianella	Inglewood	**6**
Kobelke Shaw	Dry Local	Dianella	Inglewood	**6**
Huntriss Norman	Local	Karrinyup	Hamersley	**5**
Stedham Brede	Dry Local	Balga	Balga	**5**
Hartley Park	Dry Local	Balga	Balga	**5**
Maybach Light	Local	Dianella	Inglewood	**5**
Melliodora Park	Dry Local	Mirrabooka	Balga	**5**
Vrankovich	Local	Balcatta	Hamersley	**5**
Canada Lennard	Local	Dianella	Inglewood	**5**
Hancock Street	Local	Doubleview	Doubleview	**5**
Hertha Geneff	Local	Innaloo	Doubleview	**5**
Birralee Hertha Park	Local	Innaloo	Doubleview	**5**
Landrail Spoonbill	Local	Stirling	Osborne	**5**
Peet Fyfe	Local	Trigg	Coastal	**5**
Lanchester	Local	Stirling	Osborne	**5**
Wisborough Selsey	Dry Local	Balga	Balga	**5**
Excalibur Guinevere	Local	Carine	Hamersley	**5**
Brenda Morton	Local	Wembley Downs	Doubleview	**5**
Laurie Leckie Park	Local	Wembley Downs	Doubleview	**5**
Sweeting	Local	Woodlands	Doubleview	**5**
Birdwood Park	Dry Local	Innaloo	Doubleview	**5**
Stirling Grove	Local	Stirling	Hamersley	**5**
Mottlecah Park	Dry Local	Mirrabooka	Balga	**5**
Bandy Park	Local	Coolbinia	Lawley	**5**
Brear Park	Local	Mount Lawley	Lawley	**5**
Lanark Graham Ardross	Local	Menora	Lawley	**5**
Lennard Malton	Local	Inglewood	Inglewood	**5**
Nanhob First	Local	Mount Lawley	Lawley	**5**

Dumbarton Inverness Clyde	Local	Menora	Lawley	**5**
Wren Penguin	Local	Inglewood	Inglewood	**5**
Attra Bruton	Local	Balcatta	Hamersley	**5**
Croft Avenue	Dry Local	Dianella	Inglewood	**5**
London Eton Carramar	Local	Joondanna	Osborne	**5**
Karrinyup Sandpiper	Local	Stirling	Osborne	**5**
Alexander Morley	Dry Local	Dianella	Inglewood	**5**
Beach Edlaston	Dry Local	Carine	Hamersley	**5**
Birchley	Dry Local	Balga	Balga	**5**
Clement Pascoe	Dry Local	Karrinyup	Hamersley	**5**
Derrington Logue	Dry Local	Balga	Balga	**5**
Duffy Mathis	Dry Local	Carine	Hamersley	**5**
Etchingham	Dry Local	Balga	Balga	**5**
Framfield Selhurst	Dry Local	Balga	Balga	**5**
Arbuckle	Local	Carine	Hamersley	**5**
Grand Jackson	Dry Local	Karrinyup	Hamersley	**5**
Hayes	Dry Local	Yokine	Lawley	**5**
Louden Burford	Dry Local	Balga	Balga	**5**
Valentine Marmion	Dry Local	Dianella	Inglewood	**5**
Wellington	Dry Local	Yokine	Lawley	**5**
Risley Wessex	Local	Carine	Hamersley	**5**
Alexander Dumbarton	Dry Local	Menora	Lawley	**5**
Odin	Local	Innaloo	Doubleview	**5**
Bradford Meenaar	Dry Local	Coolbinia	Lawley	**5**
Elstree Mardella Koorda	Dry Local	Coolbinia	Lawley	**5**
31 Carnarvon Cres	Dry Local	Coolbinia	Lawley	**5**
55 Carnarvon Cres	Dry Local	Coolbinia	Lawley	**5**
69 Carnarvon Cres	Dry Local	Coolbinia	Lawley	**5**
Norman Place Park	Dry Local	Innaloo	Doubleview	**5**
Marradong Mullewa	Dry Local	Coolbinia	Lawley	**5**
Ornum	Dry Local	Innaloo	Doubleview	**5**
Scott	Dry Local	Woodlands	Doubleview	**5**
Weaponess Glenelg RIR	Dry Local	Wembley Downs	Doubleview	**5**
Woodside	Dry Local	Doubleview	Doubleview	**5**
Balcatta	Dry Local	Balcatta	Hamersley	**5**
Elton	Dry Local	Stirling	Osborne	**5**
North Beach West	Dry Local	Tuart Hill	Osborne	**5**
Oriole Prion	Dry Local	Stirling	Osborne	**5**
Croxton	Dry Local	Stirling	Osborne	**5**
Yarruk Farina	Local	Yokine	Lawley	**5**
Carnarvon Koorda	Local	Coolbinia	Lawley	**5**
Dumbarton Inverness Melrose	Local	Menora	Lawley	**5**
Dumbarton Walcott	Local	Menora	Lawley	**5**
Nissy Mossenson Park	Local	Coolbinia	Lawley	**5**
Pinewood Park	Dry Local	Mirrabooka	Balga	**5**
Wiluna Bradford	Local	Coolbinia	Lawley	**5**
Gooch Park	Local	Inglewood	Inglewood	**5**
Mirrabooka Square Plaza	Local	Mirrabooka	Balga	**5**
Beach Inveraray Wanneroo	Local	Hamersley	Hamersley	**5**
Attra Cadd Knowles	Local	Balcatta	Hamersley	**5**
Valerie	Dry Local	Dianella	Inglewood	**5**
Wanneroo Vickers	Dry Local	Hamersley	Hamersley	**5**
Norman	Dry Local	Innaloo	Doubleview	**5**
Delawney Buffer	Local	Balcatta	Hamersley	**5**
Morley Otley Booker	Local	Dianella	Inglewood	**5**
May Park	Dry Local	Nollamara	Lawley	**5**
Pompei Potenza	Local	Stirling	Osborne	**5**
Hodgson Mcdonald	Dry Local	Joondanna	Osborne	**5**
Doon Glenorchy	Dry Local	Hamersley	Hamersley	**5**
Martin Ridgewell	Dry Local	Hamersley	Hamersley	**4**
Babakin Bolgart	Local	Dianella	Inglewood	**4**
Lilac Shannon	Local	Dianella	Inglewood	**4**
Raoul Wallenberg Park	Local	Dianella	Inglewood	**4**
Cobb Drabble	Local	Wembley Downs	Doubleview	**4**
Hodder Park	Local	Karrinyup	Hamersley	**4**
Heaton Royal	Dry Local	Yokine	Lawley	**4**
Bridgewater Frome	Local	Karrinyup	Coastal	**4**
Deanmore Duke	Local	Karrinyup	Coastal	**4**
Padstow Park	Local	Karrinyup	Coastal	**4**
Duffy Wessex	Local	Carine	Hamersley	**4**

Edmondson Klein	Local	Karrinyup	Hamersley	**4**
Buntine Haynes	Local	Wembley Downs	Doubleview	**4**
Osmaston	Local	Carine	Hamersley	**4**
Herb Elliott	Dry Local	Karrinyup	Coastal	**4**
Grand Indich Park	Dry Local	Doubleview	Doubleview	**4**
Hamer Valley Ken	Dry Local	Wembley Downs	Doubleview	**4**
Hale Pearson	Local	Woodlands	Doubleview	**4**
Tuscany	Dry Local	Churchlands	Doubleview	**4**
Fig Tree Park	Dry Local	Glendalough	Osborne	**4**
Brompton Norman	Dry Local	Wembley Downs	Doubleview	**4**
Cedric Grebe Sandpiper	Local	Stirling	Osborne	**4**
Cherrytree Park	Local	Stirling	Osborne	**4**
Wilkie Woodhall	Local	Stirling	Osborne	**4**
Dusan Lucev	Local	Balcatta	Hamersley	**4**
Lycium Roselea	Local	Stirling	Osborne	**4**
Avocado Bangalay	Local	Dianella	Inglewood	**4**
Coralberry Verbena	Local	Dianella	Lawley	**4**
Eastland Molloy	Local	Dianella	Lawley	**4**
Light Valentine	Local	Dianella	Inglewood	**4**
Wellington Glover	Local	Dianella	Inglewood	**4**
Queens Memorial	Local	Mount Lawley	Lawley	**4**
Macalister Gardens	Local	Mirrabooka	Balga	**4**
Belleview Hellenic	Local	Dianella	Inglewood	**4**
Pimlott Hustler	Local	Dianella	Inglewood	**4**
Almadine Silica Park	Dry Local	Carine	Hamersley	**4**
Basalt	Dry Local	Carine	Hamersley	**4**
Birkett	Dry Local	Dianella	Inglewood	**4**
Briald	Dry Local	Dianella	Inglewood	**4**
Chiswick Valley	Dry Local	Wembley Downs	Doubleview	**4**
Cordroy	Dry Local	Hamersley	Hamersley	**4**
Chelmorton Park	Local	Carine	Hamersley	**4**
Hayes Morley	Dry Local	Dianella	Lawley	**4**
Hewett Park	Dry Local	Balga	Balga	**4**
Pendine	Dry Local	Carine	Hamersley	**4**
Monyash East	Dry Local	Carine	Hamersley	**4**
Okely Doriot	Dry Local	Carine	Hamersley	**4**
Orville Park	Dry Local	Hamersley	Hamersley	**4**
Old Balcatta Road	Local	Gwelup	Hamersley	**4**
Halley Park	Dry Local	Innaloo	Doubleview	**4**
Prase	Dry Local	Carine	Hamersley	**4**
Spiderlily Mews	Dry Local	Karrinyup	Hamersley	**4**
Wanstead Teale	Dry Local	Gwelup	Hamersley	**4**
Lilacdale	Dry Local	Innaloo	Doubleview	**4**
Armadale Cres 1 (74 Armadale)	Dry Local	Coolbinia	Lawley	**4**
Talbot	Local	Woodlands	Doubleview	**4**
Thongsbridge	Dry Local	Menora	Lawley	**4**
62 Guelfi Road	Dry Local	Balcatta	Hamersley	**4**
Roselea Karrinyup	Local	Stirling	Osborne	**4**
Martelli Park	Local	Stirling	Hamersley	**4**
Castleton D'alonzo	Dry Local	Balcatta	Osborne	**4**
Jones Weeroo	Dry Local	Stirling	Osborne	**4**
Cedric North	Dry Local	Stirling	Hamersley	**4**
Blythe Park	Local	Yokine	Lawley	**4**
Flinders	Local	Yokine	Lawley	**4**
Keith Clarke	Dry Local	Balcatta	Osborne	**4**
Tyler Eldorado	Local	Tuart Hill	Osborne	**4**
Oliver Glanton	Local	Dianella	Inglewood	**4**
Sattelberg Prevelly	Local	Dianella	Inglewood	**4**
Shadycroft Donnybrook	Local	Dianella	Inglewood	**4**
Shannon Glanton	Local	Dianella	Inglewood	**4**
Armadale Carnarvon	Local	Coolbinia	Lawley	**4**
Hamer Parade	Local	Inglewood	Inglewood	**4**
Inverness Crescent	Local	Menora	Lawley	**4**
Rookwood Learoyd	Local	Mount Lawley	Lawley	**4**
Sunart Beach	Local	Hamersley	Hamersley	**4**
3 Chappel St	Dry Local	Dianella	Inglewood	**4**
Wanneroo Annan Mull	Local	Hamersley	Hamersley	**4**
Coode	Dry Local	Dianella	Inglewood	**4**
Manton Dalwood	Dry Local	Hamersley	Hamersley	**4**
Wanneroo Blissett Cope	Local	Hamersley	Hamersley	**4**

Nautilus Pearl Spray	Local	Scarborough	Coastal	**4**
Royal Lockwood	Dry Local	Yokine	Lawley	**3**
Dardanup Green	Local	Gwelup	Hamersley	**3**
Lyndale Park	Dry Local	Gwelup	Hamersley	**3**
Kersey Pinxton	Local	Carine	Hamersley	**3**
Sandover	Local	Karrinyup	Hamersley	**3**
Wilding Jackson	Local	Karrinyup	Hamersley	**3**
Dechaineux	Local	Dianella	Inglewood	**3**
Maurie Hamer Park	Local	Herdsman	Doubleview	**3**
Crowcombe	Local	Karrinyup	Coastal	**3**
Candella Square	Local	Stirling	Osborne	**3**
Bittern Osprey	Dry Local	Stirling	Hamersley	**3**
Gordon Phoenix	Local	Dianella	Inglewood	**3**
Heyshott Lancing	Local	Balga	Balga	**3**
Alvaston Ashover Ballidon	Local	Carine	Hamersley	**3**
Albourne Lavant	Dry Local	Balga	Balga	**3**
Ardleigh Ebury Eccles	Local	Hamersley	Hamersley	**3**
Beach Marmion	Local	Carine	Hamersley	**3**
Burroughs Pascoe	Local	Karrinyup	Coastal	**3**
Draycott Park	Local	Karrinyup	Coastal	**3**
Pendine Parant	Local	Carine	Hamersley	**3**
Settlers Green	Local	Gwelup	Hamersley	**3**
Buxton Tandarra	Local	Wembley Downs	Doubleview	**3**
Carpenteria Cranberry Park	Local	Stirling	Osborne	**3**
Venice	Local	Dianella	Inglewood	**3**
Leeds The Strand	Local	Inglewood	Inglewood	**3**
Vickers Street	Dry Local	Hamersley	Hamersley	**3**
Cleveland Valerie	Local	Dianella	Inglewood	**3**
Moulden	Dry Local	Yokine	Lawley	**3**
1 BLAIR ST	Dry Local	Karrinyup	Coastal	**3**
Basalt Silver PAW	Dry Local	Carine	Hamersley	**3**
Beach Bedelia	Dry Local	Hamersley	Hamersley	**3**
Bentley Burgess	Local	Hamersley	Hamersley	**3**
Drayton	Dry Local	North Beach	Coastal	**3**
Charles Riley Edgefield	Local	North Beach	Coastal	**3**
Flinders Wellington	Dry Local	Yokine	Lawley	**3**
Chellaston Edlaston	Local	Carine	Hamersley	**3**
Clark Place	Local	Karrinyup	Coastal	**3**
Deanmore (Newborough Rainer)	Local	Karrinyup	Coastal	**3**
Morley Buffer	Dry Local	Dianella	Inglewood	**3**
Emerald Marmion	Local	Carine	Hamersley	**3**
Lennox Blissett Hendon	Local	Hamersley	Hamersley	**3**
Okely Osmaston Homesfield	Local	Carine	Hamersley	**3**
Taris Park	Local	Karrinyup	Hamersley	**3**
Lucca Mantua Tuscany	Local	Churchlands	Doubleview	**3**
Calais Hale Buxton Dover	Dry Local	Wembley Downs	Doubleview	**3**
Memory Park	Local	Churchlands	Doubleview	**3**
Pearson Hollypea	Local	Churchlands	Doubleview	**3**
Tamarisk	Local	Woodlands	Doubleview	**3**
University Empire	Local	Churchlands	Doubleview	**3**
Como	Local	Stirling	Osborne	**3**
Salerno	Local	Stirling	Osborne	**3**
Talia	Local	Stirling	Osborne	**3**
Telford	Local	Stirling	Osborne	**3**
Harrier Sittella	Dry Local	Stirling	Osborne	**3**
Broadcast Osborne	Local	Dianella	Lawley	**3**
Eastland Hannaby	Local	Dianella	Lawley	**3**
Coode Concord Park	Dry Local	Dianella	Inglewood	**3**
Coode Croydon	Dry Local	Dianella	Inglewood	**3**
Zaccaria Park	Dry Local	Gwelup	Hamersley	**3**
Abdale Talma	Local	Gwelup	Hamersley	**2**
Williams Walney	Dry Local	Dianella	Lawley	**2**
Apex Park	Local	North Beach	Coastal	**2**
Karrinyup Osborne	Local	Stirling	Osborne	**2**
Wake Pola	Local	Dianella	Inglewood	**2**
Lennard Jefferey	Local	Dianella	Inglewood	**2**
Seabrook Wrigley	Dry Local	Dianella	Inglewood	**2**
Fairway	Dry Local	Yokine	Lawley	**2**
Shakespeare Gray	Dry Local	Yokine	Lawley	**2**
Fitzroy Light	Dry Local	Dianella	Inglewood	**2**

Lowe Whitley	Local	Karrinyup	Coastal	**2**
Luccombe	Dry Local	Karrinyup	Coastal	**2**
Sharon	Dry Local	Carine	Hamersley	**2**
Silica Park	Local	Carine	Hamersley	**2**
North Beach Porter	Local	Gwelup	Hamersley	**2**
Barker Place	Local	Karrinyup	Coastal	**2**
Cromarty Needlewood	Local	Churchlands	Doubleview	**2**
Stockdale Sulman Kell	Dry Local	Wembley Downs	Doubleview	**2**
Hamersley Park	Dry Local	Waterman	Coastal	**2**
Mordon Glenelg RIR	Local	Wembley Downs	Doubleview	**2**
David Ben-Gurion	Local	Dianella	Inglewood	**2**
Gay Osborne	Local	Dianella	Lawley	**2**
Alexander Dumbarton RIR	Local	Menora	Lawley	**2**
Inglewood Triangle	Local	Inglewood	Inglewood	**2**
Meenar	Local	Coolbinia	Lawley	**2**
Ambridge Eglinton	Local	Hamersley	Hamersley	**1**
Howes Malba	Local	Dianella	Inglewood	**1**
Emerald Park	Local	Carine	Hamersley	**1**
Pomarine Blackbird	Local	Gwelup	Hamersley	**1**
Exford	Local	Karrinyup	Coastal	**1**
Gemstone Park	Local	Carine	Hamersley	**1**
The Lane	Local	Churchlands	Doubleview	**1**
Candella Biccari	Local	Stirling	Osborne	**1**
Cotoneaster Privet	Local	Stirling	Osborne	**1**
Bradbourne Almadine	Local	Carine	Hamersley	**0**
Waldorf Fairlane	Dry Local	Carine	Hamersley	**0**

12.1/CD1 WORLD HEALTH ORGANISATION GLOBAL AGE FRIENDLY MEMBERSHIP

Business Unit:	Community Development	Service: Community Planning & Projects
Ward:	Not Applicable	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Moved Councillor Paparde, seconded Councillor Migdale

That Council SEEKS membership to the World Health Organisation Global Network for Age-friendly Cities and Communities.

The motion was put and declared LOST (7/7).

For: Councillors Creado, Ferrante, Giudici, Hatton, Krsticevic, Migdale and Proud.
Against: Councillors Dudek, Ion, Olow, Paparde, Perkov, Re and Thornton.
Casting Vote Against: Councillor Perkov.

Moved Councillor Dudek, seconded Councillor Re

That Council DOES NOT SEEK membership to the World Health Organisation Global Network for Age-friendly Cities and Communities at this time.

Council Resolution

0526/006

Moved Councillor Krsticevic, seconded Councillor Proud

That Item 12.1/CD1 – World Health Organisation Global Age Friendly Membership be REFERRED to a future Community and Resources Committee meeting for further consideration.

The motion was put and declared CARRIED (10/4).

For: Councillors Creado, Ferrante, Giudici, Hatton, Ion, Krsticevic, Migdale, Proud, Re and Thornton.
Against: Councillors Dudek, Olow, Paparde and Perkov.

Committee Recommendation

The motion was **LOST** at the Community and Resources Committee meeting held 28 April 2026, and therefore there was no Committee recommendation.

Officer's Recommendation

That Council SEEKS membership to the World Health Organisation Global Network for Age-friendly Cities and Communities.

Purpose

To seek Council endorsement of a City of Stirling application to become a member of the World Health Organization (WHO) Global Network for Age-friendly Cities and Communities, which reflects a commitment to listen to the needs of our ageing population and work collaboratively with older people to create age-friendly physical and social environments.

Details

The City of Stirling has a growing ageing population, with 21% of residents aged 60+ (ABS 2021). By 2041, nearly one in three Western Australians will be over 60. This demographic shift presents both challenges and opportunities for local government.

The WHO Global Network for Age-friendly Cities and Communities was established in 2010 to support local governments to create inclusive and accessible environments that promote healthy and active ageing. The Global Network seeks to do this by:

- Inspiring change by showing what can be done and how it can be done.
- Connecting cities and communities worldwide to facilitate the exchange of information, knowledge and experience.
- Supporting cities and communities to find appropriate innovative and evidence-based solutions.

Membership to the network is not an accreditation for age-friendliness but rather, reflects a commitment to listen to the needs of our ageing population, assess and monitor our age-friendliness, and work collaboratively with older people to create age-friendly physical and social environments. Membership is also a commitment to share experience, achievements and lessons learnt with other cities and communities. The network currently includes over 1,700 members across 57 countries, representing over 370 million people globally from a diverse range of cities and communities committed to improving the lives of older people. In Western Australia, the Cities of Albany, Cockburn, Fremantle, Melville, Rockingham, and Wanneroo are already members of the network, demonstrating strong local government leadership in promoting age-friendly environments.

For the City of Stirling, joining the network would reinforce its strategic direction, both locally and internationally as a leader in age-friendly practice. The City has over 35 years of experience in providing services and support to older residents through inclusive policies, programs, and services that promote wellbeing, independence, and active ageing. Guided by extensive community consultation, the City developed its Age Friendly Plan 2023-2027 which identifies actions and priorities that reflect the lived experiences and aspirations of older people in Stirling. Key activities and initiatives within the Plan include:

- Stirling Senior Services – providing Government and self-funded community-based support including daycentres, transport and food delivery.
- Aged-Care Visitors Scheme – engaging volunteers who visit aged-care residents to offer friendship and companionship.
- Care Finder Program – offering free, confidential information and support to help people navigate the aged care-system.
- Support for Autumn/Senior Clubs – promoting social engagement, cultural connection, and active ageing.
- Coordination and delivery of Seniors Activities – including social and walking groups, Positive Ageing Expo and Seniors Week Celebrations, and providing fitness and exercise sessions at the City's Recreation and Leisure Centres.
- Stirling Connect Transport Pilot – demonstrating the need for ongoing transport services for seniors to access group activities of their choice.
- Printed 50+ Guide – providing residents with clear, accessible information on local services and programs.

- Volunteer Services – enabling older people to volunteer in a wide range of activities and programs.
- Men's Shed and Women's Shed – providing inclusive and safe places for people to work on projects, learn new skills and social connections.
- Accessible infrastructure – including beach wheelchairs and electric wheelchair/gopher charging stations.

Given the City's ageing population and longstanding commitment to age-friendliness, it is considered appropriate to seek membership to the WHO Global Network for Age-friendly Cities and Communities. Membership offers a range of benefits including access to WHO guidance, planning tools, and global best practices. Members can participate in peer learning, showcase their initiatives internationally, and strengthen their evidence base for future planning and advocacy. The network also enhances visibility, supports continuous improvement, and can help attract funding and partnerships.

To obtain membership the City must demonstrate a formal commitment to becoming an age-friendly City or community, describe our age-friendly activities to date, demonstrate the engagement of older people and cross-sectoral collaboration, and identify our motivation to become a member of the Global Network. The City must also demonstrate alignment with the WHO's eight age-friendly domains:

1. Outdoor spaces and buildings;
2. Transportation;
3. Housing;
4. Social participation;
5. Respect and social inclusion;
6. Civic participation and employment;
7. Communication and information; and
8. Community support and health services.

The City of Stirling's Age-Friendly Plan 2023–2027 addresses all eight domains through support for independent seniors and Autumn Clubs, inclusive infrastructure, partnerships, and targeted activities and services for older residents. The WHO Global Network for Age-friendly Cities and Communities application has been prepared, and City Officers are satisfied that it meets membership eligibility and requirements.

Financial Assessment and Implications

There is no financial implication to join the WHO Global Network for Age-friendly Cities and Communities network. Implementation of initiatives within the City's Age Friendly Plan 2023-2027 occurs through the City's annual integrated planning and budgeting process.

Stakeholder Engagement

Given that extensive stakeholder engagement was undertaken to inform development of the City's Age Friendly Plan 2023-2027, further engagement is not required for the purposes of this membership application.

Recommended Action

It is recommended that Council formally seeks membership to the WHO Global Network for Age-friendly Cities and Communities which reaffirms the City's longstanding commitment to a community where older residents are valued, supported, and actively engaged.

The application process requires a letter from the Mayor indicating Council's formal commitment to becoming more age-friendly.

Relevant Policies, Legislation and Council Resolutions

Local Government Act 1995

Age Friendly Plan 2023 - 2027

Sustainable Stirling 2022-2032

Key Result Area: Our community

Objective: An inclusive and harmonious City

Priority: Facilitate social connections and access to services locally

Strategic Risk

Strategic Risk	Risk Appetite
Community	The City will ensure that it engages with the community in accordance with its Community and Stakeholder Engagement Plan.

Relevant Documents and Information

Attachments

Attachment 1 - WHO Global Network for Age-friendly Cities and Communities - Terms of Reference ⇩

Available for viewing at meeting

Nil .

Linked Documents

Nil.

Membership in the Global Network of Age-friendly Cities and Communities (GNAFCC)

1. The Vision, Mission and Guiding Document of the GNAFCC

While national governments are largely responsible for creating policies and strategies for healthy and active ageing[1], lasting change requires commitment at all levels of government. An age-friendly world will be built community by community, city by city, region by region.

The **vision** of the GNAFCC is that every city and community strives to become increasingly age-friendly.

Creating age-friendly environments requires a process across the life course that progressively improves the fit between people's needs and the environments in which they live. To achieve this a coordinated response is required across many stakeholders, sectors and multiple levels of government. An age-friendly city or community is a place in which people want to grow older. Age-friendly cities and communities foster healthy and active ageing. They enable older people to: age safely in a place that is right for them; be free from poverty; continue to develop personally; and to contribute to their communities while retaining autonomy and dignity. Because older people know best what they need, they are at the centre of any effort by local governments to create a more age-friendly community.

The **mission** of the GNAFCC is to stimulate and enable cities and communities around the world to become increasingly age-friendly. The Network seeks to do this by:

- **inspiring** change by showing what can be done and how it can be done
- **connecting** cities and communities worldwide to facilitate the exchange of information, knowledge and experience
- **supporting** cities and communities to find appropriate **innovative and evidence-based solutions**

The GNAFCC is governed by **five guiding documents**:

- Global strategy and action plan on ageing and health http://www.who.int/ageing/global-strategy/en/

[1] In 2002 WHO released *Active ageing: a policy framework*. The *Global age-friendly cities: a guide* built on this framework. In 2015, WHO's issued a new framework for *Healthy Ageing* which has since been endorsed by 194 Member States and forms the basis of *WHO's Global Strategy and Action Plan on Ageing and Health (2016 – 2030).* WHO's new approach compliments our past approach by framing age- friendly actions towards meeting the goal of enhancing functional ability and by extending these concepts in a way that is relevant for all sectors and that can encourage them to work together.

Document updated December 2019

- World report on ageing and health http://www.who.int/ageing/events/world-report-2015-launch/en/
- AFEE policy tool and related guidelines http://www.euro.who.int/en/health-topics/Life-stages/healthy-ageing/activities/age-friendly-environments-in-europe-afee
- Measuring the age-friendliness of cities: a guide to using core indicators http://apps.who.int/iris/bitstream/10665/203830/1/9789241509695_eng.pdf
- Global age-friendly cities: a guide http://www.who.int/ageing/publications/age_friendly_cities_guide/en/

2. Membership Eligibility and Advantages

An eligible member:

- Is located in a WHO member state
- Is a directly elected or mandated public governing body possessing within a given territory, as defined by law, a set of competences to deliver public goods and services to citizens. Given the diverse allocation of responsibility for health policy and community planning among countries, membership is inclusive of sub-national organizational levels from the provincial or state level, to villages and townships with limited population numbers.
- Has the authority and capacity to convene mechanisms for inter-sectoral collaboration, conduct baseline assessments and to develop, implement and monitor action plans aimed at making the cities and communities under their sphere of influence more age-friendly.

The **advantages of being a member of** the WHO GNAFCC include

- **Access** to information sharing with a global community
- **Support from a global network of** affiliates**,** practitioners, researchers, experts and advocates committed to fostering age-friendly environments
- **Recognition and visibility** in the Network`s activities and WHO's dedicated website - Age-friendly World- on which Members can present their activities, achievements and link back to their own website and resources
- **Opportunities for collaboration** such as international research projects, joint publications, networking and sharing amongst each other etc.

3. Membership Requirements

To become a member of the Network, cities and communities must

a) Share and promote the values and principles

…. that are central to the WHO AFC approach:

- **Respect** for **diversity**: Older people are a heterogeneous group with diverse capacities, resources, life-styles and preferences that should be respected

- **Equity**: Inequities between groups (including but not limited to age, gender, disability, sexual orientation, socioeconomic status, ethnicity, religion/ beliefs, rural/urban) should be identified and addressed.
- The **participation** of older people in all spheres of life and their **contributions** should be **valued** and fostered
- The **rights** of older people should be respected so that they may age and die with dignity[2]

…and to the process of creating more age-friendly cities and communities:

- **Co-design and co-creation.** Creating an age-friendly city or community requires collaboration and coordination across sectors and with diverse stakeholders. One of the essential conditions toward creating age-friendly cities and communities is the meaningful involvement of older people at all stages: setting the agenda , as well as the development, implementation and evaluation or age friendly actions. Older people are not only beneficiaries but crucial agents of change.
- A **bottom-up** participatory approach should be **combined with top-down** political commitment and resources (see figure 1).
- A **life-course** approach that encourages **inter-generational relations, solidarity** and mutual support should be central to efforts to create age-friendly cities and communities

Figure 1 Middle out - combining bottom up and top down approaches.

	Government led (top down)		People led (bottom up)
Engage and understand	Baseline assessment founded on statistical evidence	Problem definition ⟷	Needs assessments (based on experience and discussions)
Plan	Strategic planning	Strategy ⟷	Participatory planning
Act	Initiating change; supporting and coordinating interventions and projects	Implementation ⟷	Testing and modifying approaches that involve and strengthen the capacity of older people
Measure	Assessing process outcome and impact as well as equity indicators	Progress review ⟷	Participatory evaluation assessing experiences and satisfaction

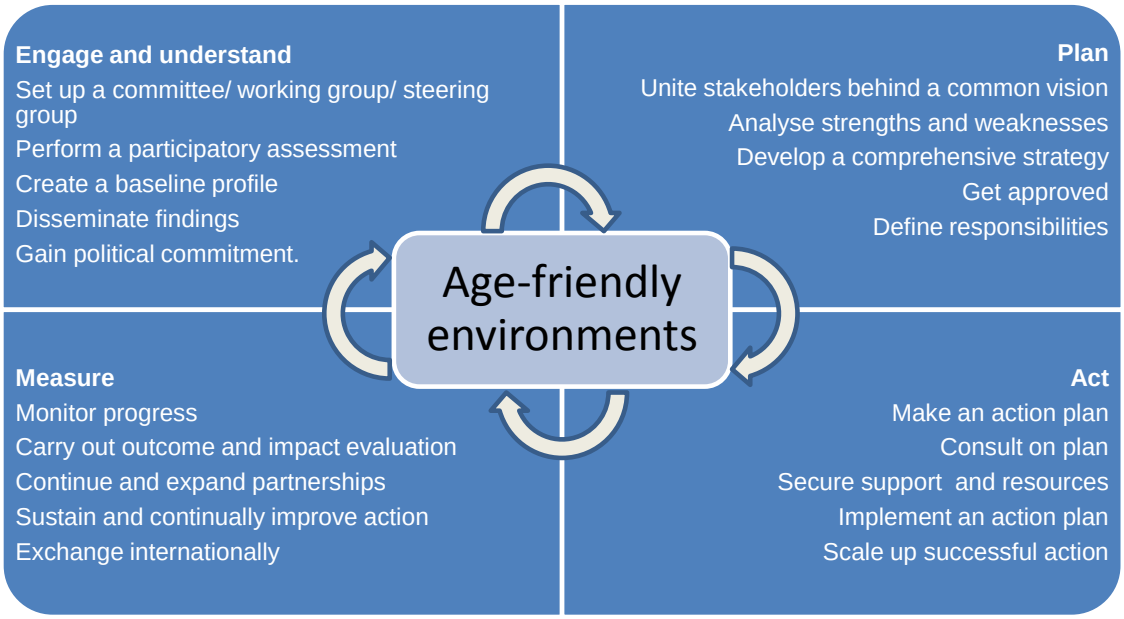
[2] Legal provisions regulating end of life vary from country to country.

Document updated December 2019

b) ***Commit to and implement the four steps to create age-friendly local environments (see figure 2)****:*

- **Engage and understand:** Engaging stakeholders including older people, incorporating also those that are isolated or hard to reach, to understand their needs and preferences and the existing barriers and opportunities for healthy and active ageing is key to ensuring efforts to become more age-friendly respond to local need and priorities (*Outcome*: participatory age-friendly assessment)
- **Plan:** Planning strategically enables all stakeholders to develop a shared vision, to agree on the priorities for action and to plan and resource how the city or community will tackle these challenges. (*Outcome*: Action plan)
- **Act:** Implementing the Action plan is at the heart of creating an age-friendly city or community. The Guide to creating age friendly cities and the AFEE Handbook list many possible actions. (*Outcome*: Age-friendly practices)
- **Measure:** Collecting evidence on both the progress of implementing the age-friendly approach as well as its impact on people lives is crucial to the success and sustainability of a city or communities' efforts to become increasingly age-friendly. Monitoring and evaluating progress will help to identify successes and challenges, provide results that can be communicated to local stakeholders, and serve as the basis for defining priorities for future action. (*Outcome*: Monitoring and evaluation reports)

Figure 2 Steps to creating age-friendly environments. The age-friendly journey requires a continuous process of improvement that tends to be in the direction of the arrows. Members can join at any step. The different steps together take on average five years to execute.



Document updated December 2019

c) Actively participate in the GNAFCC

Member activities will be diverse and tailored to the needs and level of interest of Network members.

Mandatory requirements of Members:

- Contribute to the development of knowledge by sharing evidence of progress (assessment reports, action plans, and monitoring and evaluation reports) with other members.
- Share age-friendly practices.
- Share guidelines and tools with other members.
- Ensure their profile page remains updated.

Members may also choose to

- Organize meetings for Network members at the level of Government they are working (e.g. local, regional etc.) and in cooperation with existing Affiliates for other levels.
- Organize or participate in webinars organized by the Network
- Participate in mentor-mentee relationships, either formal or informal, with other Network members
- Share recent age-friendly activities and events with the Network
- Share opportunities for collaboration

4. Application process:

The application process for all sub-national authorities wishing to join the Network requires the following:

- Completion of the online application form (See Appendix 1 –Member Application Form).
- A letter from the leadership e.g. Mayor or public administration indicating formal commitment to becoming more age-friendly. The letter is essential as it requires a high level of political commitment and engagement to steer a community, cities or regional journey to becoming more age-friendly.
- Confirmation that the applicant agrees with the WHO values and approach to creating age-friendly cities and communities and have the human resource and financial capacity to implement the WHO age-friendly city and community approach and actively participate in the Network.
- Designation of a contact person for the Network to facilitate communication and exchange. The contact person must ensure that all communication with WHO about assessments, plans and results has been consulted on with relevant stakeholders and approved by the local administration.

5. Review of applications and decisions on new members

Figure 3 Application process

Applications are reviewed by the WHO designated Network Admissions Officer on a rolling basis and evaluated against the above admissions criteria. The Network Admissions Officer may be a staff at WHO Headquarters, a WHO Regional Office, or within a GNAFCC Affiliate as agreed by WHO for each country. Applicants may be contacted by the Network Admissions Officer to provide further information should their application not meet criteria or aspects of the application be unclear.

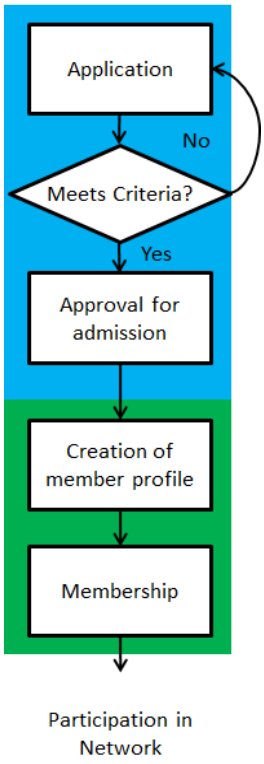


Figure 3 Admissions process

Applicants may also be "fast-tracked" for admission to the GNAFCC if they are already part of an existing age-friendly or another transnational city network that has vision, principles and values consistent with the GNAFCC.

Decisions on membership will be communicated to the designated contact person through a letter to the leadership.

An overview of the admissions process is given in figure 3. New members will have an automatically generated membership certificate. The certificate indicates that the member has embarked on the process to become more age-friendly and not a certificate of achievement or recognition by the WHO.

Members of the GNAFCC shall not purport to speak on behalf of, or otherwise represent, the WHO to any third party.

6. Termination of membership

Network membership is continual except in the following circumstances:

1. *The member requests that their membership be terminated*, after which they will be removed from the list of members and their profile page will no longer appear on the Age-Friendly World website. The contact person's user account will however not be deactivated enabling them to remain connected to the Network and re-engage at any time.
2. The city or community, over a period of three years, has not met the mandatory membership requirements listed under 3.c.
3. Membership may be withdrawn by the decision of the Network Secretariat, in consultation with the relevant Affiliates and governing bodies due to non-respect of these terms of reference or related WHO terms of reference..

Appendix 1: Key Elements of the on-line Member Application Form

- **Name of community/city or other subnational authority**
- **Name of leadership of city, community or other subnational authority and contact information**
- **Main focal point and contact information**
- **Whether application is through any affiliate and if so to specify the affiliate's name.**
- **Population per age groups**

Document updated December 2019

- **Country of location**
- **Description of age-friendly activities in place or planned.**
- **Engagement of older people**
- **Cross-sectoral collaboration**

Attachments:

- **Photo for the profile page**
- **Letter from Mayor or subnational public authority leadership**
- **Any existing assessments, action- plans, etc.**

Document updated December 2019

Councillor Michael Dudek left the meeting at 7.47pm during consideration of Item 12.1/CD2, and returned to the meeting at 7.48pm.

Councillor Joe Ferrante left the meeting at 7.57pm during consideration of Item 12.1/CD2, and returned to the meeting at 7.58pm.

12.1/CD2 DISABILITY ACCESS AND INCLUSION PLAN 2026-2031

Business Unit:	Community Development	Service: Community Planning & Projects
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution

0526/007

Moved Councillor Paparde, seconded Councillor Ferrante

That Council ADOPTS the City of Stirling Disability Access and Inclusion Plan 2026-2031 as detailed in Attachment 1.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Migdale, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Committee Recommendation

That Council ADOPTS the City of Stirling Disability Access and Inclusion Plan 2026-2031 as detailed in Attachment 1.

Officer's Recommendation

That Council ADOPTS the City of Stirling Disability Access and Inclusion Plan 2026-2031 as detailed in Attachment 1.

Purpose

To consider Council adoption of the City of Stirling Disability Access and Inclusion Plan 2026-2031.

Details

At its meeting held 30 March 2021, Council adopted the City's current Access and Inclusion Plan 2021-2025. (Council Resolution Number 0321/041) Under the *Disability Services Act 1993*, the City of Stirling must review and update its Disability Access and Inclusion Plan (the Plan) every five years, ensuring that people with disability have equitable access to City services, information, facilities, and opportunities. The Act outlines seven key outcome areas that all Plans must address:

1. Services and Events;
2. Buildings and Facilities;
3. Information;
4. Service Quality;
5. Feedback and Complaints;
6. Public Consultation; and
7. Employment.

Beyond its statutory purpose, the Plan is a strategic and action-focused framework that guides the implementation of practical initiatives to foster an inclusive City where all people feel welcome, valued, and able to participate fully in community life.

The draft Plan reinforces the City's commitment to creating an inclusive, welcoming, and accessible community for people of all abilities. It builds on past achievements and sets a clear framework for improving access and inclusion across the City's services, facilities, programs, and decision-making over the next five years with a stronger emphasis on lived experience, culture change, employment and economic participation, and clearer accountability for delivery.

The development of the draft Plan (Attachment 1) was informed by a comprehensive review of the Access and Inclusion Plan 2021–2025 Plan, guidance from the City's Access and Inclusion Advisory Group, and an extensive community engagement process (Attachment 2) including workshops facilitated by Inclusion Solutions (Attachment 3). Community feedback emphasised the need for a holistic, flexible, and contemporary approach to access and inclusion that reflects the diverse experiences and priorities of people with disability in the community.

In response, the Plan adopts a thematic structure rather than addressing each legislative outcome as a standalone section. This approach integrates statutory requirements with community-identified priorities in a more meaningful and practical way. The structure was developed in collaboration with the City's Access and Inclusion Advisory Group and is supported by the Department of Communities.

The City's draft Plan has been structured around the following seven themes:

1. Events, services, and programs
2. Buildings, facilities, and outdoor spaces
3. Information
4. Customer service, feedback, and complaints
5. Consultation and engagement
6. Employment, workplace diversity, and social procurement
7. Education, advocacy, and storytelling

The City's draft Plan meets all requirements of the Disability Services Act 1993 and clearly outlines the City's role in proactively addressing access and inclusion issues. Implementation will be supported by an annually reviewed Implementation Plan, enabling each Business Unit to action, monitor and report on progress. Annual reporting will be provided to the Department of Communities and included in the City's Annual Report

The City has a longstanding commitment to fostering an inclusive, healthy, and connected community. This commitment is reflected in the City's Strategic Community Plan 2022–2032, particularly under the key result areas "Our Community", which prioritises inclusion, wellbeing, and lifelong participation. The City's new Plan further strengthens this commitment by identifying actions that share lived experience, promote inclusive values, and foster a more informed, empathetic, and inclusive community.

Financial Assessment and Implications

Actions and deliverables within the Disability Access and Inclusion Plan are incorporated into Council's annual integrated planning and budgeting process, at both Business Unit and Service levels.

Stakeholder Engagement

Between February and June 2025, the City undertook a two-tiered engagement approach to inform the draft Plan, with over 500 people providing feedback. Further details including engagement outcomes are outlined in Attachments 2 and 3.

The first tier was the Everyone Belongs campaign (10 February – 30 March 2025), an initiative designed to capture and share residents' experiences of belonging. Insights from this campaign contributed to multiple strategic documents, including the Draft Plan, the draft Public Health Plan 2026–2031, and work relating to local bowling clubs as community gathering places. Key access and inclusion-related findings from Everyone Belongs have been included in the draft Disability Access and Inclusion Plan.

To complement the broader focus of Everyone Belongs, the City conducted a second tier of engagement from February to June 2025, this engagement sought further input specifically from people with disability, carers, advocates, and the wider community on priorities for each outcome area of the new Plan. Not-for-profit organisation, Inclusion Solutions, were contracted to deliver focus group workshops over a 12-week period, the City delivered 22 engagement activities across the community and online. Key access and inclusion-related findings from the engagement have been included in the draft Plan.

The City's Access and Inclusion Advisory Group held a detailed discussion the draft Plan in October 2025 including legislative alignment, thematic structure, and proposed changes. Group members provided feedback on terminology, the inclusion of hidden disabilities, attitudinal barriers and the need for systemic advocacy.

Recommended Action

It is recommended that Council ADOPTS the City of Stirling Disability Access and Inclusion Plan 2026-2031.

Relevant Policies, Legislation and Council Resolutions

Disability Services Act 1993

Local Government Act 1995

Meeting Date	Council Resolution Number	Council Resolution
30 March 2021	0321/041	That Council ADOPTS the City of Stirling Access and Inclusion Plan 2021-2025.

Sustainable Stirling 2022-2032

Key Result Area: Our community

Objective: An inclusive and harmonious City

Priority: Facilitate social connections and access to services locally

Strategic Risk

Strategic Risk	Risk Appetite
Community	The City will ensure that it engages with the community in accordance with its Community and Stakeholder Engagement Plan.
Governance	The City will act with integrity and implement appropriate processes and controls to avoid breach of legislation.

Relevant Documents and Information

Attachments

Attachment 1 - Draft Disability Access and Inclusion Plan 2026-2031 ⇩

Attachment 2 - Disability Access and Inclusion Plan Engagement Report ⇩

Attachment 3 - Inclusion Solutions Consultation Report ⇩

Available for viewing at the meeting

Linked Documents

Nil.

Cover page

Disability Access and Inclusion Plan 2026-2031



Acknowledgement of Country

City of Stirling kaadatj Nyoongar moort Nyoongar boodja-k Wadjak boodja-k, Mooro boodja-k.

Ngalak kaadatj Nyoongar nedingar wer birdiya, baalap barn boodja-k wer kaaratj boodja-k koora koora wer yeyi.

Ngalak kaadatj baalabang malayin wer nakolak baalap yang ngalany-al City of Stirling dandjoo Nyoongar moort-al kolbang koorliny.

The City of Stirling acknowledges the Wadjak people of the Nyoongar nation as the traditional custodians of Mooro country. We pay our respects to Aboriginal and Torres Strait Islander Elders past and present, for they hold the memories, the traditions, the culture and the hopes for Aboriginal Australia.

The City is committed to forging stronger relationships and a deeper respect for Aboriginal and Torres Strait Islander Australians. By acknowledging and respecting the diversity and history of our Aboriginal and Torres Strait Islander community, we will continue to realise our vision for reconciliation.



Thank you and acknowledgments

The City of Stirling would like to acknowledge the valuable contributions of the individuals, community groups, and organisations that have helped to shape this plan.

A special thanks is extended to the City's Access and Inclusion Advisory Group, who provide a wealth of expertise, guidance and support to the City with the aim of improving access and inclusion for people of all abilities. Membership comprises of local residents and representatives of disability service organisations and support groups.

Together these contributions are instrumental in helping the City to build a diverse, inclusive, accessible and engaged community.



Alternative formats

This document is available in alternative formats including Easy Read, large print, audio and braille, on individual request. Please email accessandinclusion@striling.wa.gov.au or phone (08) 9205 8555 to request.

Contents

Mayor's foreword .....
Our people reflections
What is disability, access and inclusion? .....
City of Stirling Snapshot .....
National Snapshot .....
Disability Access and Inclusion Plan format .....
Who is this plan for? .....
Legislative and Strategic alignments .....
City of Stirling Strategic Community Plan 2022-2032 .....
Community engagement – what the City heard .....
Monitoring, reporting and review .....
Theme 1: Events, services and programs .....
Theme 2: Buildings, facilities and outdoor spaces .....
Theme 3: Information .....
Theme 4: Customer service, feedback and complaints .....
Theme 5: Consultation and engagement .....
Theme 6: Employment, workplace diversity and social procurement .....
Theme 7: Education, advocacy and storytelling .....
References .....

Mayor's foreword

The City of Stirling is committed to fostering a community that celebrates diversity and values inclusion. We believe that every person should have the opportunity to participate fully and contribute meaningfully to community life, regardless of age, ability or background.

Recent examples of this commitment include facilitating disability awareness training for hundreds of employees, embedding "accessibility, availability and equity" as a key principle in our Community Infrastructure Plan, working closely with the Access and Inclusion Advisory Group on the redevelopment of Stirling Leisure – Inglewood and launching a WA-first Auslan Storytime program in partnership with DeafConnect.

Our new Disability Access and Inclusion Plan 2026–2031 sets out key strategies to remove barriers and create a more accessible and inclusive City. This plan reflects our commitment to building a community where people with disability are supported, respected and empowered.

The review of our previous Access and Inclusion Plan 2021–2025 involved extensive engagement with people with disability, families and carers, peak bodies, service providers, businesses and the broader community. Their insights have shaped this new plan, ensuring it responds to real needs and aspirations.

I would also like to acknowledge our City staff, whose dedication to access and inclusion is clear in the work they do every day. Their efforts to engage with the community, implement initiatives and drive positive change are essential to our commitment to creating a more inclusive City.

Over the next five years, the actions outlined in this plan will guide us in improving access to services, facilities and opportunities, leading to better outcomes for all members of our diverse community. Together, we will continue to foster a City that is inclusive, welcoming and accessible for everyone.

Mark Irwin
Mayor

Our people reflections

Amanda Sheers
Director of Planning and Development and Access and Inclusion Advisory Group Chair

Amanda Sheers serves as the Director of Planning and Development and is proud to Chair the City's Access and Inclusion Advisory Group (AIAG). A strong champion for access and inclusion, Amanda is committed to fostering a City where everyone feels they belong and can actively participate in community life.

Amanda is passionate about co-design and values the lived experience, knowledge and insights shared by the AIAG members. She is grateful to chair a group whose advice continues to meaningfully guide the City on its access and inclusion journey. The importance of this input was clearly demonstrated during the redevelopment of Stirling Leisure – Inglewood. Now home to the largest outdoor public lap pool in the Southern Hemisphere, the facility was designed with accessibility as a central focus.

The City worked closely with the AIAG throughout both the initial and detailed design stages. As a result, the facility includes beach entry and ramp access to all pools, aqua wheelchair compatibility, warmer water for hydrotherapy users, and inclusive surrounding amenities such as playgrounds, BBQs and grassed areas. Upon completion, the AIAG undertook a walkthrough and affirmed the facility's accessibility and overall quality.

Creating an accessible and inclusive City is an ongoing journey. Amanda remains committed to the Disability Access and Inclusion Plan, recognising it as a strategic, action-focused document that drives implementation, is monitored quarterly and reported annually, ensuring access and inclusion remain a City priority.



Erika Everitt

Senior Community Development Officer

Erika serves as a Senior Community Development Officer in the Social Impact and Policy team. With over 15 years working in local government, Erika is deeply committed to building communities where everyone feels welcomed, valued and able to participate fully. Over the past two years at the City, she has loved working alongside the Access and Inclusion Advisory Group to bring the Disability Access and Inclusion Plan (DAIP) to life.

What makes this DAIP especially meaningful is the community voices behind it. More than 800 people shared their experiences through 22 engagement activities, shaping a co-designed plan. Community insights, alongside the guidance of our advisory group, have helped the DAIP become more than a statutory requirement, it is a practical, community-focused roadmap for change.

Erika continues to find great joy in supporting colleagues to grow their understanding of access and inclusion and is inspired every day by the champions who help turn these commitments into action.



What is disability, access and inclusion?

Disability

Disability can include long-term physical, mental, intellectual or sensory conditions that, when combined with barriers in society, can limit a person's ability to fully participate in everyday life.

The National Disability Insurance Scheme (NDIS) defines disability as a permanent condition – such as physical, intellectual, cognitive, neurological, visual, hearing or psychosocial – that significantly affects a person's ability to do things like move around, communicate, learn or take care of themselves. It also impacts their ability to work, study or take part in community life, often requiring ongoing support.

The City of Stirling follows the social model of disability. This means we believe people are disabled by the barriers around them, not by their condition. These barriers can be:

- Physical – like buildings without ramps or accessible toilets
- Attitudinal – like assumptions about what people with disability look like, can or can't do or disregarding hidden disabilities
- Systemic – like policies or systems that unintentionally exclude people.

By removing these barriers, the City can create a more equal, independent and inclusive community.

In contrast, the medical model focuses on the person's condition as the problem, which can lead to lower expectations and less independence.

Access

Access is the ability for all people to physically and equitably engage with both built and natural environments including buildings, recreation centres, parks, beaches, footpaths, community services, events, shops and other public spaces.

At the City of Stirling, access means more than just meeting minimum standards. It means creating inclusive spaces where everyone, regardless of ability, has the same opportunity to participate in community life, connect with others and enjoy shared experiences in common spaces.

We are committed to enabling choice, control and dignity in how people interact with places, services and each other. True access empowers individuals to engage with their community in ways that are meaningful and accessible to them.

Inclusion

Inclusion means ensuring that everyone, regardless of ability, has a fair opportunity to participate in community life and hold valued roles as individuals. It's about recognising that people have different needs and may require different types of support to succeed in areas such as education, employment and access to services.

Inclusion does not mean treating everyone the same, it means providing the right support so that everyone can thrive. To build an inclusive community, the City needs to remove the barriers that prevent people with disability from fully participating.



City of Stirling Snapshot

The City of Stirling is situated on Mooro Country, home to the Wadjak Nyoongar people for more than 40,000 years. The City of Stirling is located approximately 8km north of Perth's central business district and covers an area of around 100km. Spanning 30 suburbs – from Scarborough in the west to Inglewood in the east and from Hamersley in the north to Herdsman in the south – the City is a thriving cosmopolitan, multicultural and economic hub. It is the largest local government area by population in Western Australia and the 17th largest in Australia, with an estimated population of 249,872.

- Approximately 4.9% of the City's population require assistance with the core activity areas of communication, self-care or mobility*
- 10.8% of City residents unpaid have carer responsibilities*
- 37% of the City's population were born overseas**
- 29% of City Residents speak a language other than English at home**
- As of July 2025, there were 4,726 NDIS participants in City of Stirling***

Sources

* REMPLAN 2021a

** REMPLAN 2021b

*** NDIA 2026

National Snapshot

Disability

- 5.5 million Australians with disability, up from 17.7%****
- 15% of people aged 0-64 years have disability compared with 52% of people aged 65 years and over****
- 7.9% of all Australians have a profound or severe disability****
- 10.4% have a schooling or employment restriction****

Carers

- There are 3.0 million carers in Australia****
- 391,300 are young carers (under the age of 25)****
- 12.8% of all females are carers****
- 11.1% of all males are carers****
- 43.8% of primary carers have a disability themselves****

Sources

**** ABS 2022

Disability Access and Inclusion Plan format

The *Disability Services Act 1993* outlines seven outcome areas that all Disability Access and Inclusion Plans must seek to address:

- Services & Events
- Buildings & Facilities
- Information
- Service Quality
- Feedback & Complaints
- Public Consultation
- Employment.

Our Plan addresses all of these while also recognising that access and inclusion can go beyond these areas. During community engagement we heard that people want a more holistic and flexible approach, one that reflects the full range of experiences and priorities in our community.

Our DAIP uses a thematic structure instead of listing each outcome separately, allowing the City to combine the required outcomes with the additional priorities raised by the community in a more meaningful way. This structure was developed with input from the AIAG and is in line with the requirements of the Act.



City of Stirling DAIP Themes

Theme 1: Events, services and programs

The City will ensure that people with disability have the opportunity for meaningful community participation through the delivery of accessible and inclusive events, services and programs.

Theme 2: Buildings, facilities and outdoor spaces

The City will continue to develop buildings, facilities and natural environments that are accessible for people with disability and guided by the principles of Universal Design.

Theme 3: Information

The City is committed to ensuring that people with disability can access information in ways that are inclusive, clear and easy to understand, using formats and language that support meaningful access for everyone.

Theme 4: Customer service, feedback and complaints

The City will deliver excellent customer service and provide opportunities for feedback in ways that are accessible and inclusive for people with disability. Customer interactions will be flexible and responsive to individual needs and feedback and complaints can be submitted without barriers. All feedback will be valued, considered and responded to appropriately.

Theme 5: Consultation and engagement

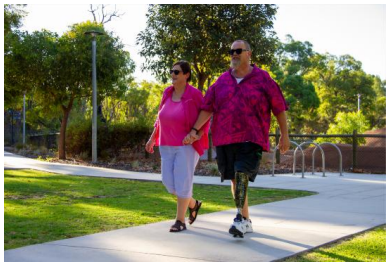
The City is committed to ensuring all community engagement and consultation processes are accessible and inclusive for people with disability. This includes ongoing collaboration with the Access and Inclusion Advisory Group and utilising co-design opportunities to help shape City policies, programs and services.

Theme 6: Employment, workplace diversity and social procurement

The City will continue to create meaningful employment and economic opportunities for people with disability. This includes embedding inclusive employment practices within the City, supporting the private sector employers to be more inclusive, promoting workforce diversity and encouraging social procurement.

Theme 7: Education, advocacy and storytelling

The City will increase community understanding of access and inclusion through education, advocacy and storytelling. By sharing lived experiences and promoting inclusive values, the City will foster a more informed, empathetic and welcoming community.



Who is this plan for?

The City of Stirling's Disability Access and Inclusion Plan 2026-2031 has been developed to support all people who live, work or visit the City. While it primarily focuses on improving access and inclusion for people with disability, its actions are intended to benefit everyone. There are many individuals that may experience barriers to access or participation. By addressing these barriers, the DAIP contributes to a community that is welcoming, inclusive and accessible for all. This includes, but is not limited to:

- Families and carers of people with disability
- Older people
- Parents with prams and young children
- People from culturally and linguistically diverse (CaLD) backgrounds
- People with temporary injury or illness
- People with mental health conditions
- People with hidden disabilities.

In recognition of the universal benefit that this plan provides, the City has previously used the name Access and Inclusion Plan. Feedback received in our community engagement process and from the Access and Inclusion Advisory Group was that the City should return to the title of Disability Access and Inclusion Plan to communicate its primary purpose – to increase opportunities for people with disability to participate meaningfully in everyday life. By working towards a more accessible and inclusive community for people with disability, we are inherently making our community more accessible and inclusive for all people.

Legislative and Strategic alignments

The City's Disability Access and Inclusion Plan 2026-2031 is a requirement of the Western Australian *Disability Services Act 1993 (amended 2004)*, which states that public authorities must review their access and inclusion plans a minimum of every five years.

The DAIP also aligns with relevant legislation including:

- *Equal Opportunity Act 1984*
- *Commonwealth Disability Discrimination Act 1992*.

In December 2020, the state government launched a 10-year strategy to protect, uphold and advance the rights of people with disability. The State Disability Strategy 2020 – 2030 sets the foundation for building a more inclusive Western Australia, empowering people with disability to participate meaningfully in all parts of society and to have the resources to do so.

The themes in the City of Stirling Disability Access and Inclusion Plan align with the 'pillars of change' outlined in the State Disability Strategy, as well as the Australia's Disability Strategy 2021 – 2031.



City of Stirling Strategic Community Plan 2026–2036

Sustainable Stirling 2026–2036, the City's Strategic Community Plan (SCP) is our highest-level planning document. It sets out the long-term vision, values, aspirations and priorities for the community and provides a shared direction for how the City will plan, deliver services, invest resources and work in partnership.

The SCP establishes a clear and ambitious vision for the City's future and is structured around five key result areas:

- Our Community
- Our Economy
- Our Built Environment
- Our Natural Environment
- Our Leadership.

Together, these key result areas guide decision-making and ensure that Council's strategies, plans, services and projects are aligned to the community's long-term goals.

The Disability Access and Inclusion Plan supports the delivery of our vision outlined in *Sustainable Stirling 2026–2036* to be a "sustainable City with a local focus". Through targeted actions, the DAIP helps embed access and inclusion across all areas of Council community life, ensuring the City of Stirling is equitable, welcoming and accessible to all.

Community engagement – what we heard

Between February and June 2025, the City took a two-tier approach to engagement to inform the development of the new Disability Access and Inclusion Plan. The first tier, *Everyone Belongs* ran from 10 February to 30 March. This City-wide initiative aimed to identify the key drivers of belonging across different wards and diverse community groups. Insights from this have been used to inform the Disability Access and Inclusion Plan 2026–2031, Public Health Plan 2026–2031 and a review of the role of local bowling clubs as gathering places.

The City also led a secondary engagement process focusing specifically on access and inclusion. This campaign ran from February 2025 to June 2025 and included a range of initiatives designed to ensure that people with disability and the broader community had meaningful opportunities to provide input into the DAIP.

Throughout the engagement period, we hosted 22 engagement activities and heard more than 800 voices. This input has been instrumental in shaping the priorities and actions outlined in the DAIP.

The following are some comments received during the engagement period that highlight barriers and priorities.

- *"Listen and learn from… the DIVERSE voices and disability experiences in community, and diverse needs, passions, interests and opportunities for meaningful involvement and participation in the community."* – Focus group participant
- *"…Invite people with disabilities to collaborate on developments."* – Workshop participant
- *"Design public spaces with universal access in mind, including ramps, wide paths, and automatic doors to ensure ease of movement for all users."* – Survey response
- *"There are so many great programs and initiatives out there, but the City needs to find a better way to make people aware of them."* – Workshop participant
- *"People with disabilities need to have true employment opportunities…"* – Survey response
- *"Actively advocate for the importance of access and inclusion, provide education to people who are opposed to it."* – Workshop participant.

Monitoring, reporting and review

The following section outlines our thematic outcome areas and the Disability Access and Inclusion Plan strategies to be achieved by 2031. The example actions provided for each strategy are only indicative and do not represent formal commitments. Formal commitments to support actions and implementation will be represented in the DAIP implementation agreements.

A two-year DAIP implementation agreement will be developed and allocate specific actions to relevant Business Units across the City. The Community Development Business Unit will monitor the progress of implementation plans to ensure responsibilities and timeframes are met and conduct quarterly reviews. We will take measures to ensure contractors that interact with the public on our behalf are aware of and work towards the outcomes of the DAIP.

Annual progress reports are submitted to the Department of Communities and included in the City of Stirling's Annual Report. The DAIP will undergo a comprehensive review in 2031.

Graphic text:

2-year implementation agreement -> Budget planning for DAIP Actions > DAIP implementation -> DAIP annual progress review -> Annual progress report submitted to Department of Communities -> Review and update 2-year implementation plan



Theme 1: Events, services and programs

The City will ensure that people with disability have the opportunity for meaningful community participation through the delivery of accessible and inclusive events, services and programs.

Events, services and programs		
	Strategy	**Example actions**
1.1	City-led and sponsored events, services and programs will be accessible and inclusive.	Involve people with disability in the planning, delivery and evaluation of City-run events, services and programs. Incorporate accessible and inclusive features at City-led events, programs and services such as sensory-friendly zones and Auslan interpreting.
1.2	Promote visibility and representation of people with disability.	Publicly showcase and celebrate contributions of people with disability. Actively recruit people with disability as performers, facilitators, stallholders, suppliers and volunteers at City events, services and programs.
1.3	Improve information about the access and inclusion features of City-run or sponsored events, services and programs.	Promotional materials for City-run or sponsored events include clear accessibility details and are available in multiple formats including Easy Read. Develop Social Stories for City-organised or sponsored events, services and programs.
1.4	Increase awareness of access and inclusion requirements among City-engaged contractors delivering events, services or programs on behalf of or sponsored by the City.	Access and inclusion considerations for event planning and delivery are included in the City's event application form.

Theme 2: Buildings, facilities and outdoor spaces

The City will continue to develop buildings, facilities and natural environments that are accessible for people with disability and guided by the principles of Universal Design.

Buildings, facilities and outdoor spaces		
	Strategy	**Example actions**
2.1	Embed the principles of Universal Design and Lived Experience into the planning of buildings, facilities and outdoor spaces.	Integrate Universal Design principles into all stages of planning and design for City buildings, facilities and natural environments, ensuring accessibility and inclusivity are core considerations. Engage community members with diverse disabilities throughout the design process to inform decision-making.
2.2	Review and improve the availability of accessible and inclusive play spaces, beaches and outdoor areas.	Ensure all new or upgraded parks, public spaces and retrofitted outdoor areas incorporate inclusive design features such as accessible play equipment, continuous pathways, ramps, tactile surfaces, adequate shade and other elements that enable all-abilities access and participation.
2.3	Improve accessibility of community facilities.	Prioritise upgrades to footpaths, ACROD parking, ramps, lifts and Changing Places facilities based on community-identified needs.



Theme 3: Information

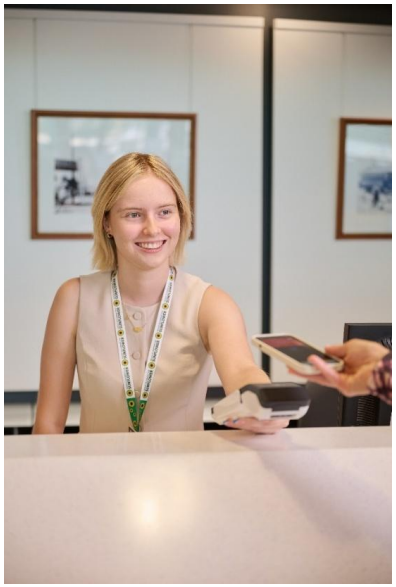
The City is committed to ensuring that people with disability can access information in ways that are inclusive, clear and easy to understand, using formats and language that support meaningful access for everyone.

Information		
	Strategy	**Example actions**
3.1	Expand the use of Easy Read formats and diversify communication channels.	Strategic Community Plan, Corporate Business Plan and Disability Access and Inclusion Plan are published in Easy Read versions. Use alternative formats including social stories, visual guides and video explainers to communicate complex information.
3.2	Build staff capacity in inclusive communication.	Provide ongoing training on accessible communication and digital accessibility. Develop a staff guide outlining the accessible and inclusive features available throughout the City's facilities, services and digital channels.
3.3	Centralise access related information to support people with disability to navigate City events, services and facilities.	Develop a dedicated webpage that consolidates all access and inclusion related information so it can be accessed in one simplified location.
3.4	Promote visibility and representation in public messaging and increase promotion focused on access and inclusion.	Use inclusive imagery and language in the City's communications to reflect diversity, dignity and respect.

Theme 4: Customer service, feedback and complaints

The City will deliver excellent customer service and provide opportunities for feedback in ways that are accessible and inclusive for people with disability. Customer interactions will be flexible and responsive to individual needs and feedback and complaints can be submitted without barriers. All feedback will be valued, considered and responded to appropriately.

Customer service, feedback and complaints		
	Strategy	**Example actions**
4.1	Train City staff in inclusive customer service practices.	Provide various access and inclusion/disability awareness training opportunities for staff.
4.2	Offer multiple feedback channels for people with disability to provide feedback and complaints.	Provide accessible options for submitting feedback, including online, phone, in-person, Easy Read and Auslan-supported formats.
4.3	Ensure transparency and fairness in the City's complaints process.	Provide an Easy Read guide to the complaints process, including timelines and escalation pathways.
4.4	Value and act on feedback from people with drenumisability.	Analyse feedback trends to identify and resolve systemic barriers and service gaps. Celebrate and share success stories where feedback has driven positive change.



Theme 5: Consultation and engagement

The City is committed to ensuring all community engagement and consultation processes are accessible and inclusive for people with disability. This includes ongoing collaboration with the Access and Inclusion Advisory Group and utilising co-design opportunities to help shape City policies, programs and services.

Consultation and engagement		
	Strategy	**Example actions**
5.1	Recognise and apply the skills, knowledge and experience of people with disability.	Actively include people with lived experience of disability in all City consultation and engagement activities. Remunerate people with lived experience for their participation in advisory and working groups.
5.2	Ensure that the needs of people with disability are considered in all engagement strategies so that they can fully participate.	Make engagement tools, formats and venues fully accessible. Provide accessibility supports including Auslan interpreters, captioning, Easy Read materials and Social Stories for community engagement activities.



Theme 6: Employment, workplace diversity and social procurement

The City will continue to create meaningful employment and economic opportunities for people with disability. This includes embedding inclusive employment practices within the City, supporting private sector employers to be more inclusive, promoting workforce diversity and encouraging social procurement.

Employment, workplace diversity and social procurement		
	Strategy	**Example actions**
6.1	Create and implement inclusive recruitment processes.	Support hiring managers with training and tools to address unconscious basis in recruitment and employee management.
6.2	Employ a diverse workforce, with targeted employment pathways for people with disability.	Create customised and flexible employment opportunities. Seek opportunities to implement section 66S of the *Equal Opportunity Act 1984* to increase the representation of people with disability. Develop partnership opportunities with employment agencies and organisations to facilitate employment opportunities for diverse candidates.
6.3	Foster a workplace culture that is inclusive and welcoming for people with disability.	Deliver learning and celebration events (e.g. International Day of People with Disability) to increase staff awareness of access and inclusion. Establish employee networks to help drive delivery of the DAIP and other relevant initiatives.
6.4	Promote visibility and representation of people with disability in the City's workforce.	Showcase stories from within the City's diverse workforce highlighting individual experiences and achievements.
6.5	Create economic opportunities for people with disability through social procurement.	Develop and communicate opportunities for procurement of goods and services from social enterprises and entrepreneurs with disability. Consider adding a social procurement section when reviewing the Procurement Policy.

6.6	Support and promote inclusive employment practices in the private sector.	Publish articles in the City's Business eNews to share information, practical tips and stories and provide advice on improving workplace accessibility. Facilitate business networking and learning opportunities to promote inclusive employment strategies.



Theme 7: Education, advocacy and storytelling

The City will increase community understanding of access and inclusion through education, advocacy and storytelling. By sharing lived experiences and promoting inclusive values, the City will foster a more informed, empathetic and welcoming community.

Education, advocacy and storytelling		
	Strategy	**Example actions**
7.1	Increase community understanding through education, advocacy and storytelling.	Highlight people with disability in leadership, employment and community roles. Celebrate the achievements and civic contributions of people with disability through storytelling, awards and recognition activities.
7.2	Support local community groups and sporting clubs to be inclusive and promote participation from all abilities.	Provide information, training and resources to embed inclusive practices in local sports clubs and community groups.
7.3	Promote access and inclusion through public campaigns that raise awareness, challenge attitudes and encourage inclusive behaviour.	Focus on storytelling and lived experience in educational campaigns to humanise topics like footpath etiquette, ACROD parking and inclusive and respectful language.
7.4	Advocate for access and inclusion by supporting the workforce, engaging community and influencing broader social change.	City officers to play an advocacy role in relation to systemic access and inclusion matters that impact the broader community.



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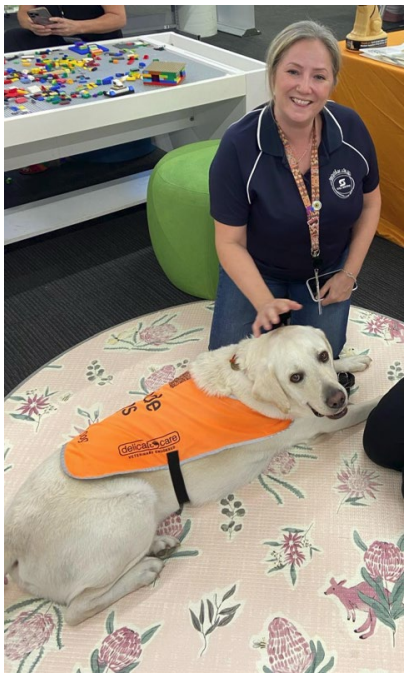


Back cover:

City logo

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Access and Inclusion Plan
Community Engagement Report



Purpose

The purpose of the community engagement process was to hear from key stakeholders about their thoughts on access and inclusion. This input will guide development of the City's next five-year Disability Access and Inclusion Plan (DAIP). The *Disability Services Act 1993* (amended 2004), mandates that all Local Governments develop and implement a Disability Access and Inclusion Plan (DAIP) or an Access and Inclusion Plan (AIP). The City's current AIP is set to expire in April 2026, requiring the creation of a new Plan.

The engagement aimed to gather different perspectives on how the City should prioritise and implement the seven legislatively required outcomes, which include providing accessible and inclusive events, services, customer service, opportunities for feedback, consultation, and employment opportunities.

The objectives of the engagement were to meet legislative requirements by conducting necessary community consultations, and to seek the input of: People with disability; friends, family members and carers of people with disability; People who work in the disability sector; City staff; and interested community members on their thoughts and priories to increase access and inclusion in the City of Stirling.

Engagement Methods

- **Participation in the Everyone Belong Campaign:** Approximately 300 people were engaged through six belonging hubs and multiple pop-ups, and encouraged to share their thoughts on what it means to belong in the City of Stirling. A community survey (online and hard copy) also collected data to help inform City projects including the Access and Inclusion Plan, Public Health Plan and a review of local Bowls clubs. The Everyone Belongs campaign had 513 survey responses. Of these, 216 people completed the section of the survey specific to the City's Access and Inclusion Plan. A full summary of the Everyone Belongs campaign can be found in the Engagement Report.

- **Pop up stalls:** Approximately 300 people engaged through additional pop ups. City staff attended two shopping centres, a Scarborough Community Movie Night, a Harmony Week event, the City's Active Ageing Expo and Rebound WA during wheelchair basketball. At these pop ups community could engage through individual conversations, survey completion, or contributing to the 'Access and Inclusion' idea boards.

- **Access and Inclusion story times:** Over a one-month period, Access and Inclusion Storytime sessions were held at all six of the City's libraries. These were events in which Library staff read stories with themes of inclusion and belonging, and the stories were interpreted to the audience by an Auslan interpreter. Guide Dogs WA also attended each event with an ambassador guide dog. The purpose of the session was to raise awareness about different access and inclusion needs in an engaging way, and while the children were occupied by activities, officers spoke to parents and carers about their ideas and priorities.

- **AIAG workshops:** Two workshops were held with the Access and Inclusion Advisory Group (AIAG). The first in March 2025 had 6 participants and focused on collecting qualitative data. Participants discussed what is currently working well in terms of access and inclusion and identified areas for improvement or development. These conversations considered the experiences not only of people with disability, but also of other key community groups, including culturally and linguistically diverse individuals, parents, and older adults.

  The second workshop was in May 2025 and had 4 participants. Participants prioritised key priority themes/ areas which were derived from the Everybody Belongs survey. An opportunity was provided to give additional feedback or address any gaps identified.

- **Community workshops**: Two community workshops were delivered**.** The first was held online in April 2025 with 5 participants, and the second was held in May 2025 in person with 12 participants. Both workshops collected the same data as the first workshop with the Access and Inclusion Advisory Group, as well as supporting participants to prioritise key priority themes/areas which were derived from the City administered public survey. An opportunity was provided to give additional feedback or address any gaps identified.

- **Staff workshop:** This workshop provided City of Stirling staff with an opportunity to review the consolidated data, contribute additional insights, and participate in the prioritisation of focus areas and actions. 16 staff participated and were given the chance to broadly give additional feedback or address any gaps identified.

- **School workshop:** the City engaged with 21 students at Westminster Education Support School. The City attended two classes in May 2025 and worked with students to visually identify their priorities for access and inclusion. Students were given visual images of different access and inclusion supports and themes as identified through the engagement period and asked to identify the ones most important to them using a sticker system.

- **Focus groups:** City staff attended the Nollamara Day Club on two occasions to engage in a more intimate setting with a focus group. With support from Day Club staff, City officers spent time having conversations with members and recording their thoughts, ideas and priorities for Access and Inclusion. The City spoke to approximately 80 attendees.

  The City also attended the Sudbury House Friendship group, this group is open to all people but is heavily attended by people with disability and their support workers. At this visit City officers had the opportunity to have one on one conversations with approximately 10 people with disability and their support workers to gain their insight for the next DAIP.



Image: Various engagement events

Communication and promotion

To promote the Everyone Belongs initiatives and subsequent Access and Inclusion Plan engagement activities and hear from as many interested stakeholders as possible, the City employed a variety of communication and marketing techniques throughout the engagement period. A summary of these techniques is included below:

- **Shaping Our City dedicated webpage: www.stirling.wa.gov.au/everyonebelongs.** Webpage created as central source of information for project updates, survey, upcoming events, FAQs and contact information.
- **Social Media posts:** Throughout the engagement period, weekly social media posts were shared on the City's Facebook to promote the project and encourage community members to get involved.
- **City Website:** Project was promoted through a dedicated article on the City's News page.
- **Email promotion:** Targeted emails were sent to existing networks including the Access and Inclusion Advisory Group, schools and agency networks. The emails promoted the webpage and encouraged involvement in the project.
- **Community Newsletters:** The project was promoted through dedicated articles in the City's Stirling Scene and Community Yarns community newsletters.
- **Postcards**: Approximately 500 flyers everyone belongs flyers with QR codes unique to Access and Inclusion were distributed across City venues including libraries, community centres and recreation and leisure centres.
- **City Events Calendar:** All community workshops and pop-up events were promoted through the City's Events page.
- **Humanitix:** Community workshops were promoted publicly through Humanitix.
- **Internal staff promotion:** Project and staff events promoted internally on sharepoint page and through email.



Image: Engagement promotions

Outcomes Summary

During the consultation period, several consistent themes emerged. A summary of each is included below, and further context is provided in the Appendix of this report.

Theme 1: Participation and Inclusion

This theme highlights the need for there to be genuine opportunities for people with disability to be involved in events and services, genuine community participation and consultation.

Key suggestions:

- Involve PWD in event roles such as photographers, performers, stallholders, and planners.
- Include PWD in event planning and community decision-making.
- Provide sensory accommodations, AUSLAN interpreters, and social stories to support neurodiverse attendees.
- Use Easy Read materials and online platforms with image descriptions to communicate accessibility features.
- Support storytelling to inform and inspire inclusive practices
- Value Lived Experience in decision-making
- Showcase PWD in visible community roles to promote inclusion.

'…Invite people with disabilities to collaborate on developments.'
-Workshop comment

Theme 2: Public Spaces

Participants advocated for embedding accessibility into the design of all public spaces. This includes physical infrastructure, natural environments, and recreational areas.

Key suggestions:

- Apply universal access principles in planning and design.
- Improve parking and footpaths for safe, equitable mobility.
- Ensure accessibility details are included in all public communications.
- Involve people with disability in the design from an early stage
- Making accessibility a standard, not an afterthought

' Design public spaces with universal access in mind, including ramps, wide paths, and automatic doors to ensure ease of movement for all users.'
-Survey response

Theme 3: Communication

Clear accessible communication was a top priority. This included providing good customer services, a fair complaints process and access to information. Participants emphasised the need for inclusive formats, staff training, and better access to information.

Key suggestions:

- Develop and distribute Easy Read materials and image descriptions.
- Implement an online directory with access and inclusion details for events, facilities, and services.
- Expand print and flyer-based outreach to reach those without internet access.
- Create an online directory with access and inclusion details.

'There are so many great programs and initiatives out there, but we need to find a better way to make people aware of them'

-Workshop comment

Theme 4: Economic Participation

Employment was seen as a journey, not just a goal. Participants called for flexible, inclusive employment pathways and stronger support for businesses to hire PWD.

Key suggestions:

- Develop tailored jobs through flexible design and collaboration with service providers.
- Strengthen school-to-work pathways via scholarships, traineeships, and partnerships.
- Ensure recruitment processes offer alternative formats and inclusive pathways.
- Provide training and incentives for businesses to employ PWD and adopt inclusive practices.
- Promote representation of PWD in workplaces and City communications.
- Supporting businesses to become inclusive employers was also a recurring theme.

'People with disabilities need to have true employment opportunities….'

-Survey response

Theme 5: Education and Advocacy

Education was viewed as a powerful tool to foster inclusion and shift attitudes. Participants emphasised the importance of training, awareness, and storytelling.

Key suggestions:

- Deliver workshops on accessibility, inclusive design, and community awareness.
- Provide training for clubs, businesses, and staff to foster inclusive environments.
- Encourage storytelling by people with lived experience to build empathy and awareness.
- Create platforms for storytelling through media, events, and campaigns.
- Deliver workshops on accessibility, inclusive design, and community awareness.

"Actively advocate for the importance of access and inclusion, provide education to people who are opposed to it."

-Workshop comment

Key themes by cohort

In addition to the overall top themes to emerge, several themes were also prominent among the different engagement cohorts.

People with disability perspectives

Through the engagement period, people with disability emphasised themes and priorities including:

- The importance of seeking, valuing and respecting the lived experience perspective including co design project, using lived experience consultants and renumerating people with disability for their time and expertise for advisory groups.
- It is not enough to stick to the minimum building standards for accessibility, the City should be planning and building with the principal of universal design.
- The City is well placed to actively advocate and educate for access and inclusion.
- People with disability want to work, there is a need to look at our employment methods and how to improve them to create genuine employment opportunities.

Family and careers of people with disability perspectives

Family members and carers of people with disability had echoed the same themes and priorities as people with disability. An additional theme was that families and carers also need support, connection and respite.

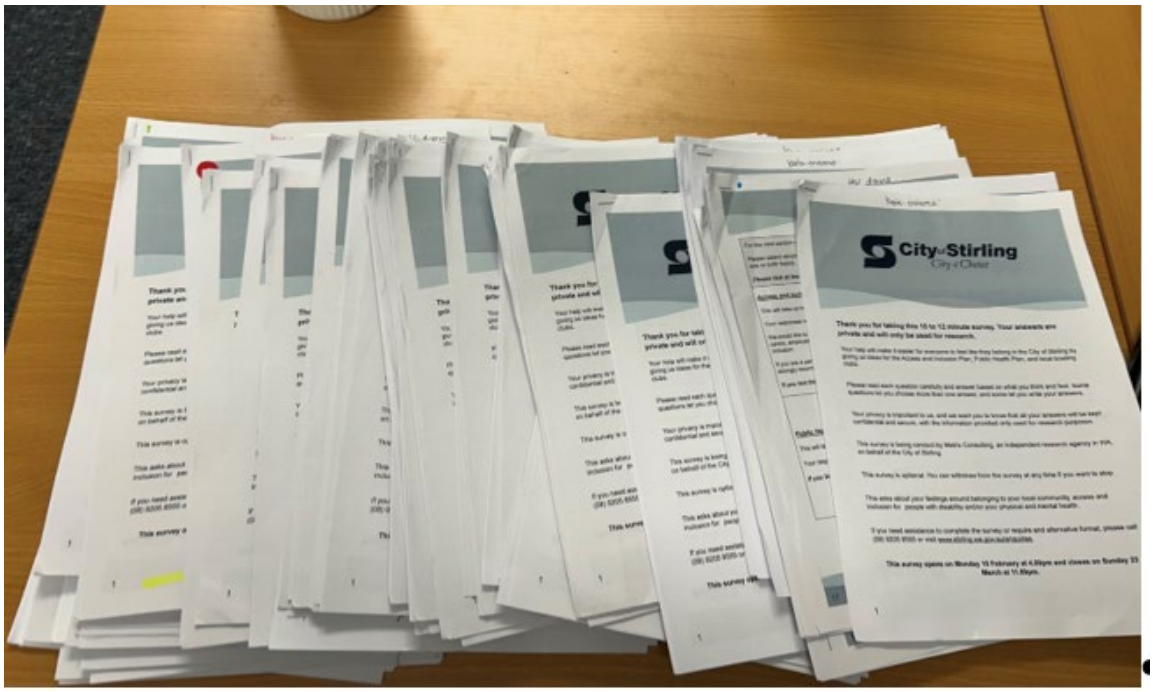


Image: Everyone Belongs Surveys

City of Stirling Staff perspectives

While expressing a strong commitment to inclusion and accessibility, there was a practical focus on improving systems, processes, and culture. There was a clear desire to move from compliance to leadership in inclusive practices, and to ensure that efforts are meaningful, consistent, and community-informed.

- Staff emphasised the importance of integrating accessibility considerations early in planning to avoid costly retrofits and ensure inclusive design from the outset.
- There was a strong call for deeper community involvement in decision-making processes, including better education on how and why decisions are made.
- Staff highlighted the need for stronger consultation between planning, architecture, and access/inclusion teams to ensure cohesive and inclusive outcomes.
- Suggestions included working with local businesses to improve accessibility and targeting social enterprises as vendors to support broader community inclusion.
- There was a desire to exceed minimum accessibility requirements in upgrades and new builds, with a consistent framework to guide when and how to go above standard.
- Staff recommended more welcoming language in job ads to encourage diverse applicants, especially those who may need accommodations, without requiring disclosure.
- A need was identified for more training for managers and teams on disability and cultural diversity to better support marginalised staff.

Access and Inclusion Advisory Group perspectives

AIAG members expressed a generally positive outlook, noting improvements in consultation and accessibility initiatives. However, they emphasised the need for continued progress, especially in infrastructure, training, and inclusive practices.

- Members highlighted successful initiatives like beach wheelchairs, bin ferrying services, and wheelchair matting, but also pointed out areas needing attention, such as footpath maintenance and public changerooms.
- Strong support for embedding people with disabilities (PWD) in socially valued roles at events such as photographers, musicians, and stallholders was expressed as a way to normalise inclusion.
- There was a call for more training in effective communication and disability awareness for frontline staff and clubs.
- Suggestions included developing an online database of accessible parks and play spaces, using audio prompts on notice boards, and implementing inclusive wayfinding systems.
- The group advocated for a shift from basic inclusion to universal access principles, emphasising equity and consistency across all city services and programs.
- There was an agreement among members that the City should name the document the Disability Access and Inclusion Plan



Image: Group photo of Access and Inclusion Advisory Group (2023)

Appendix: Survey and Workshop data

1. Survey Responses

This section provides a summary of the data collected through the Everyone Belongs survey, specifically in the section focused on Access and Inclusion. Overall demographic information and additional insights and can be viewed in the Everyone Belongs Engagement Report.

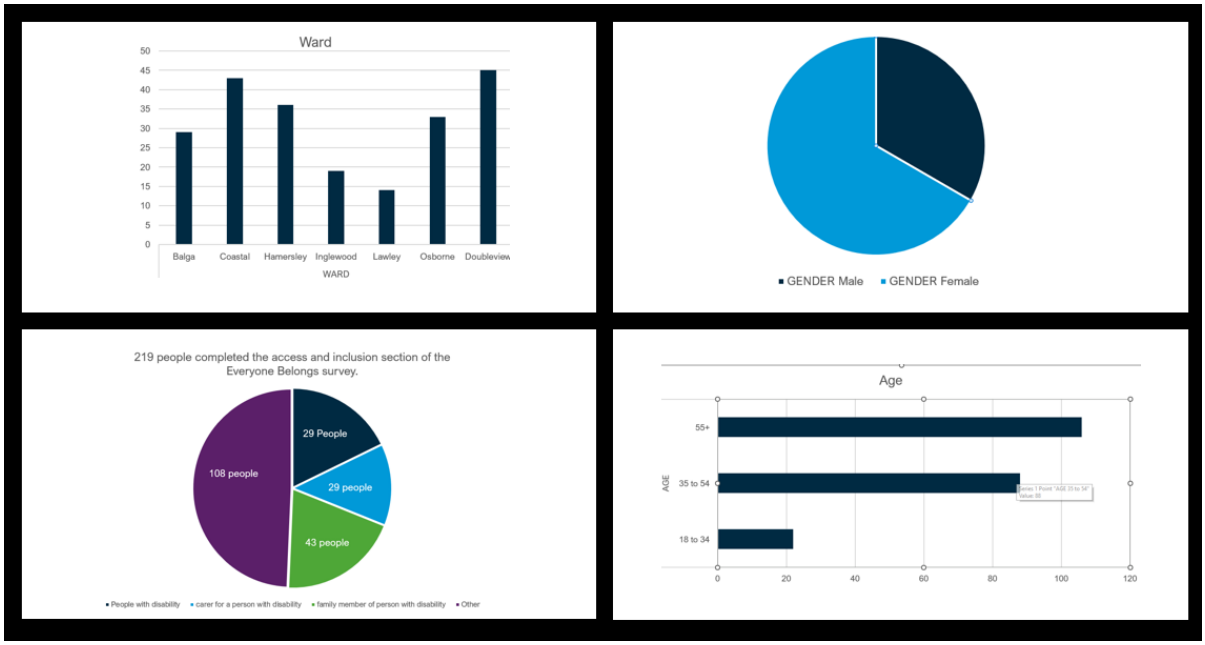


Image: Survey response chart by ward, gender, disability status, age (top left to bottom right)

Question: In the City of Stirling, what do you think are the biggest priorities for people with disability?

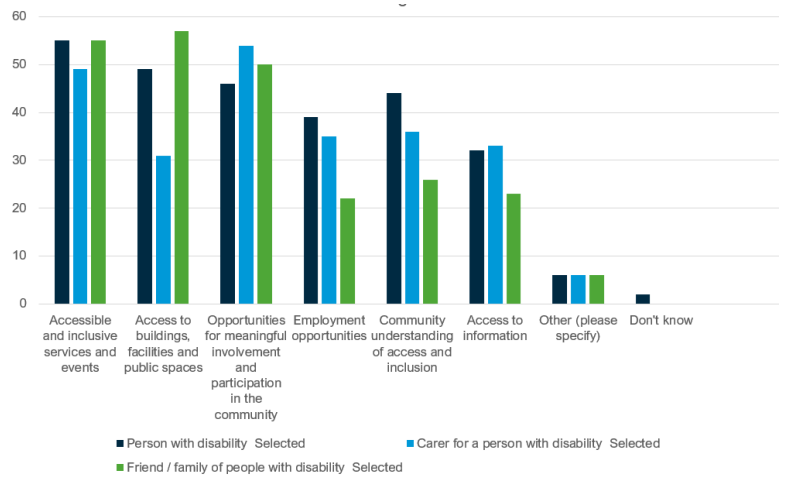


Image: Bar chart of priorities for people with disability

How can the City of Stirling improve access and inclusion for services and events?

To improve access and inclusion for services and events, respondents suggested better physical accessibility, inclusive communication, and more staff training. There was also a call for co-designing events with people with disability and ensuring that services are welcoming and accommodating to all community members.



Image: Icons based on themes

How can the City of Stirling improve access to buildings, facilities and public spaces?
Feedback emphasised the importance of universal design and proactive planning to ensure buildings and public spaces are accessible from the outset. Suggestions included more accessible toilets, ramps, and signage, as well as consistent standards across all facilities.



Image: Word cloud based on top words

How can the City of Stirling improve access to information for people with disability?
Respondents highlighted the need for accessible formats of information, including Easy English, Auslan, and translated materials. Improved digital accessibility and clearer communication channels were also recommended to ensure people with disability can easily access relevant information.

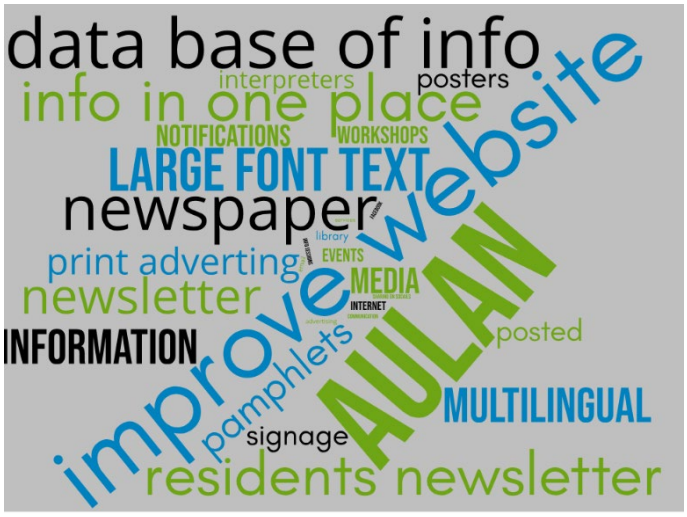


Image: Word cloud based on top words

How can the City of Stirling improve employment opportunities for people with disability?
Improving employment opportunities for people with disability was seen as a priority. Suggestions included inclusive recruitment practices, workplace accommodations, and education for employers about the benefits of a diverse workforce. There was also a call for more supported employment and training pathways.



Image: Direct quotes from survey response.

How can the City of Stirling support people with disability to be involved and participate in the community?
To support community participation, respondents recommended creating more inclusive programs and events, improving physical access, and fostering welcoming environments. Social inclusion and opportunities for meaningful engagement were emphasised as key to participation.



Image: Icons based on themes

How can the City of Stirling improve community understanding of access and inclusion?

Improving community understanding of access and inclusion was seen as essential. Education campaigns, awareness training, and inclusive messaging were suggested to build empathy and reduce stigma. Respondents also emphasised the importance of visible leadership in promoting inclusion.

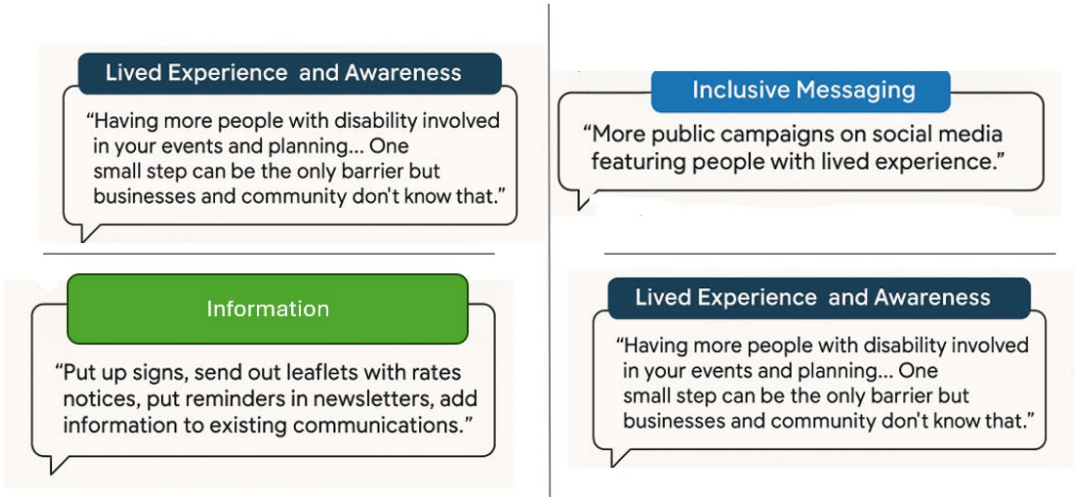


Image: Direct quotes from survey response.

Can you provide any great examples of programs, services, events, buildings, facilities or outdoor spaces that are accessible or inclusive (in the City of Stirling or elsewhere)
Examples of accessible and inclusive spaces included libraries, leisure centres, and specific parks and beaches with accessible features located in the City of Stirling. Programs like LeadAbility and events hosted by People with Disabilities WA were highlighted as positive models. Respondents appreciated facilities that go beyond compliance to create genuinely inclusive experiences.

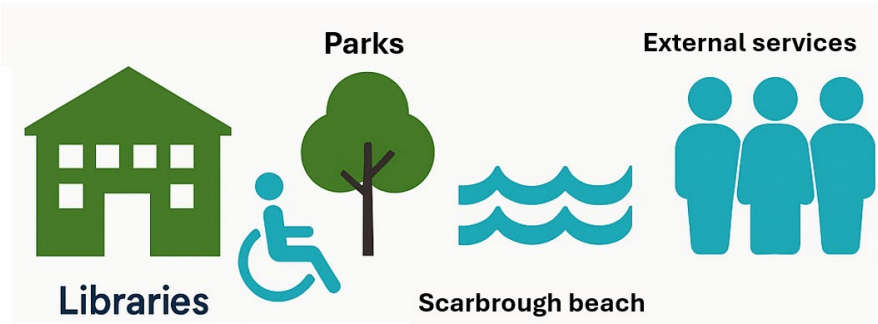


Image: Icons based on themes

2. Workshops: Summary and priorities

A total of five workshops were facilitated by Inclusion Solutions, each tailored to different target audiences including:

- Workshop 1- Access and Inclusion Advisory group

- Workshop 2- Community workshop (online)
- Workshop 3- Community workshop (in person)
- Workshop 4- Access and Inclusion Advisory group
- Workshops 5- City of Stirling staff

Data collection in Workshop 1 was structured around the eight outcome areas from the previous AIP. However, to enhance efficiency and consistency the subsequent workshops were organised around five topic areas. Data from Workshop 1 was aligned with these five revised broad topics.

Topic 1: Buildings, Facilities, and Outdoor Spaces

Top 5 priorities as voted on by workshop participants:

1. Need for safer more accessible footpaths and streetscapes' wayfinding educing pedestrian/care conflicting, pedestrian crossing, repairing an modifying footpaths. (29)
2. More accessible play spaces and public outdoor spaces including beach access. (17)
3. More toilets and changing places. (15)
4. More seating and shade options including play spaces.
5. More accessible parking (more options, better monitoring).

Summary of topic 1 from workshop data

Theme	Summary
The need for safer and more accessible footpaths	There is a clear need for safer, better-maintained, and more accessible footpaths that support the needs of people with disability older adults, and parents with prams. Regular maintenance is essential, as is community education to raise awareness about how obstructing footpaths with vehicles, bins, or overgrown vegetation can impact people with disability.
More accessible play spaces and outdoor spaces	There was an expressed need for more all-abilities play spaces, alongside the need to upgrade and maintain existing facilities to ensure they remain safe and inclusive. The inclusion of features such as social stories and communication boards was also mentioned. The importance of access extends beyond play spaces, with high community interest in inclusive access to natural environments, particularly the beach.
More accessible toilets and Changing Places	The need for more accessible toilets and Changing Places facilities was consistently raised and identified as a top priority. While limited qualitative data was collected beyond the general call for more of these amenities in public places and venues, it was strongly noted that their absence can completely restrict access for some individuals.

Better Parking	Accessible parking was a strong focus during consultations. Participants emphasised the need to review the design of ACROD bays, including their length, placement, and monitoring. A key issue raised was that many bays are not long enough, which can result in ramps extending into car park traffic lanes, creating safety risks and accessibility barriers.

Topic 2: Services and Events, and Opportunities for Meaningful Participation

Top 5 priorities as voted on by all workshop participants:

1. Accommodating for different sensory needs and preferences at events (14)
2. = Increase the information about what is available (13) & Ensure interpreter services are available to support participation and communication (13)
3. = Include PWD in planning and delivery of events (12) & Increase physical accessibility of events: such as ramps, venue choice, wayfinding 12

Summary of topic 2 from workshop data

Theme	Summary
Increase the information about what is available including details on accessibility and inclusive features	People expressed a need for better information regarding the accessibility of facilities, services and events. Recommendations included improving the City's website and using alternative communication methods such as picture-based signage, social stories and captioning.
Increase accessibility at events including physical accessibility, sensory accessibility and parking	Sensory and physical accessibility were highly rated. Key considerations included suitable venues, ACROD parking, a comprehensive accessibility checklist for events was suggested.
Include people with disability in planning and delivery of events	Involving people with disability in both planning and delivery of events was emphasised. This includes behind-the-scenes organisation and procurement, as well as including vendors, artists, and speakers with lived experience.

Topic 3: Employment

Top 5 priorities as voted on by all workshop participants:

1. Customised employment roles: jobs tailored to match the strengths, interests and support needs of PWD created through flexible job design and collaboration. (14)
2. Strengthen school to work pathways: build stronger partnerships between schools and the Local Government Area (LGA) to support scholarships, graduate employment, and traineeships. (13)
3. Hybrid role: such as working from home, and job flexibility or job sharing. (11)
4. Providing education and training to PWD: to help them get workforce ready. (10)

5. Training and upskilling for local businesses to employ more people with disability and implement better employment practices. (9)

Summary of topic 3 from workshop data

Theme	Summary
More customised employment roles	There was strong support for tailoring employment opportunities to align with the strengths, interests, and support needs of people with disability. This requires a collaborative and flexible approach and greater awareness of job customisation strategies.
Strengthen school to work pathways	Equal support was given to strengthening partnerships between schools and the City to support scholarships, traineeships, and employment of school leavers.
More hybrid roles	Support was expressed for hybrid roles such as remote work, flexible hours, and job sharing to help people with disability gain and sustain employment.
Provide education and training to people with disability to get them workforce ready	Additional support is needed to help people with disability become work-ready. Suggestions included clearer information on employment rights, safe disclosure guidance, resources for starting a business, and mentoring..

Topic 4: Community Education and Understanding

Top 5 priorities as voted on by all workshop participants:

1. Community education through workshops and information sessions (21)
2. Support inclusive community programs: Offering training to help clubs and groups become more inclusive (19)
3. Promote Universal Access: Shift focus from simply ‘including’ people to advocating for universal access that benefits everyone from the start (18)
4. Advertising about Access and Inclusion: both educational info and promoting services and events (12)
5. Story telling by people with lived experience (11).

Summary of topic 5 from workshop data

Theme	Summary
Provide community education across a range of topics	Community education through sessions and workshops was a top priority. Suggested topics included footpath accessibility, understanding accessibility, service improvements, disability rights, allyship, and inclusive communication.
Support for, and to build, inclusive community programs	Supporting inclusive programs and helping clubs become more inclusive was emphasised. Strategies included training, resourcing, and promotion.

Promote universal access	Encouraging a shift from inclusion to universal access was highlighted. Suggestions included more workshops, increased public representation of people with disability, and opportunities for sharing lived experiences.

Topic 5: Access to Information

Top 5 priorities as voted on by all workshop participants:

1. Staff training to improve knowledge of what the City offers to increase access and inclusion eg. Accessible website features, sunflower initiative, bin ferrying service (22)
2. More informal community engagement in person in public spaces (15)
3. Create and publish more Easy Read materials (13)
4. More communication boards and quiet spaces: for example, in the administration building (12)
5. Information being passed through service providers (9)

Summary of topic 5 from workshop data

Theme	Summary
Provide staff training	Staff training was identified as essential in supporting community members. Training should be comprehensive, supportive, and non-judgmental, especially for front-facing staff like library personnel.
More informal community engagement in person in public spaces	There was a clear preference for face-to-face engagement in public spaces. Community members want more opportunities to engage and transparency about how their input is used.
More communication boards and quiet spaces	The need for communication boards and quiet spaces was highlighted, with suggestions for implementation in the City's administration building and mobile options.
Create and publish more Easy Read materials	Easy Read materials were seen as vital for improving information accessibility. These formats benefit people with disability, older adults, CaLD communities, and others.

inclusion solutions

Consultation Data Report

Towards the Development of the City of Stirling's 2026-2030 Access and Inclusion Plan

PREPARED BY
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(Inclusion Consultant)

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Contents

1 Consultation summary

2 Overview of the workshops

3 Key themes summary

4 Key themes discussed

5 Conclusion

6 Appendices

Appendix 1: Qualitative data from Workshops 1-3 and City of Stirling Staff Feedback

Additional insights

Voting data



Consultation summary

In January 2025, Inclusion Solutions was engaged by the City of Stirling (the City) to lead a comprehensive community consultation process to inform the development of the City's Access and Inclusion Plan 2026 - 2030 (AIP). This process involved consulting with the City's Access and Inclusion Advisory Group (AIAG), broader community engagement, consultations with key City staff, and the preparation of a data summary report.

As part of this engagement, Inclusion Solutions reviewed and provided feedback on a public survey developed by the City prior to its release. The survey results were analysed to identify key themes, which were then integrated into the consultation process for participants to review and prioritise. Additional themes were also introduced based on qualitative insights emerging from the workshops.

A total of five workshops were delivered, each tailored to different target audiences. Full details of these workshops are provided on the following page. Data collection in Workshop 1 was structured around the eight outcome areas from the previous AIP. However, to enhance efficiency and consistency, the City requested that subsequent workshops be organised around five topic areas. For reporting purposes, data from Workshop 1 has been aligned with these five revised broad topics:

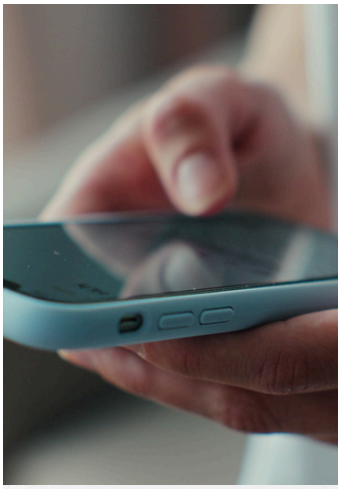
- **Topic 1:** Buildings, facilities, and outdoor spaces
- **Topic 2:** Services, events, and opportunities for meaningful participation
- **Topic 3:** Employment
- **Topic 4:** Community education and understanding
- **Topic 5:** Access to information

The sections of this report titled 'Key Themes Summary' and 'Key Themes Discussed' present the top 3 - 4 priority areas identified for each topic. These priorities are based on both qualitative and quantitative data collected across all five workshops.

The Appendices provide feedback from Workshops 1 to 3, organised by the questions: "What's working well?" and "What changes would you like to see?". They also include insights from Workshop 5 with City staff, who identified any gaps in the consultation, as well as voting data from all five workshops.

Overview of the workshops

Workshop 1
Target group: Access and Inclusion Advisory Group (AIAG)
Date delivered: Wednesday 19th March 2025
Participants: 6
Method: Face to face workshop
Details: Focused on collecting qualitative data. Participants discussed what is currently working well in terms of disability access and inclusion and identified areas for improvement or development. These conversations considered the experiences not only of people with disability, but also of other key community groups, including culturally and linguistically diverse individuals, parents, and older adults.



Workshop 2
Target group: Community (open to public)
Participants: 5
Date delivered: Wednesday 30th April 2025
Method: Online delivery
Details: Collected the same data as outlined in Workshop 1, as well supporting participants to prioritise key priority themes/areas which were derived from the City administered public survey. An opportunity was provided to give additional feedback or address any gaps identified.



Workshop 3
Target group: Community (open to public)
Participants: 12
Date delivered: Thursday 8th May 2025
Method: Face to face workshop
Details: Collected the same data as outlined in Workshop 1, as well supporting participants to prioritise key priority themes/areas which were derived from the City administered public survey. An opportunity was provided to give additional feedback or address any gaps identified.



Workshop 4
Target group: Access and Inclusion Advisory Group (AIAG)
Participants: 4
Date delivered: Wednesday 21st May 2025
Method: Face to face workshop
Details: Participants prioritised key priority themes/areas which were derived from the City administered public survey. An opportunity was provided to give additional feedback or address any gaps identified.

Workshop 5
Target group: City of Stirling Staff
Participants: 16
Date delivered: Thursday 5th June 2025
Method: Face to face workshop
Details: Provided City of Stirling staff with an opportunity to review the consolidated data, contribute additional insights, and participate in the prioritisation of focus areas and actions. An opportunity was provided to broadly give additional feedback or address any gaps identified.

Key themes summary

We reviewed both the quantitative and qualitative data collected, and from this identified what we consider to be the key priority areas for each of the five topics. This takes heavily into account the voting process but with consideration to supplementary qualitative data and overlaps in data within priority theme areas. We also considered the differences in priorities between the AIAG/community and City staff. We have further discussed these theme areas and included some broader findings at the end of topics where relevant in the following section.

Topic 1 - Buildings, facilities and outdoor spaces

- The need for safer and more accessible footpaths
- More accessible play spaces and outdoor spaces
- More accessible toilets and Changing Places
- Better accessibility in the community

Topic 2 - Services and events, and opportunities for meaningful participation

- Increase the information about what is available including details on accessibility and inclusive features
- Increase accessibility at events including physical accessibility, sensory accessibility and parking
- Include people with disability in the planning and delivery of events
- Enhance accessibility for Culturally and Linguistically Diverse (CaLD) communities

Topic 3 - Employment

- More customised employment roles
- Strengthen school to work pathways
- More hybrid roles
- Provide education and training to people with disability to get them workforce ready

Topic 4 - Community education and understanding

- Provide community education across a range of topics
- Support for, and to build, inclusive community programs
- Promote universal access

Topic 5 - Access to information

- Provide staff training
- More informal community engagement in person in public spaces
- More communication boards and quiet spaces
- Create and publish more Easy Read materials

Key themes discussed

Topic 1: Buildings, facilities and outdoor Spaces

The need for safer and more accessible footpaths

There is a clear need for safer, better-maintained, and more accessible footpaths that support the needs of people with disability (particularly those who are blind or low vision, or use mobility devices), older adults, and parents with prams. Regular maintenance is essential, as is community education to raise awareness about how obstructing footpaths with vehicles, bins, or overgrown vegetation can impact people with disabilities. Safety must be a priority in footpath design, particularly at pedestrian crossings, where it was suggested that current timing often fails to allow safe passage. Additional considerations include the steepness of ramps, E scooter use and its impact on pedestrian safety, and the need for clearly defined footpath edges to improve navigation. In some cases, the lack of accessible footpaths has forced people onto the road, significantly increasing safety risks for both pedestrians and drivers.

More accessible play spaces and outdoor spaces

There was an expressed need for more all-abilities play spaces, alongside the need to upgrade and maintain existing facilities to ensure they remain safe and inclusive. While some play spaces are technically accessible, it was noted that reaching the play equipment itself is often still a barrier. The inclusion of features such as social stories and communication boards was also mentioned. The importance of access extends beyond play spaces, with high community interest in inclusive access to natural environments - particularly the beach. Priorities include the provision of beach wheelchairs for water access, accessible change place facilities, and improved pathways.

***Note:** While beach access and the availability of beach wheelchairs were identified as a separate voting point, we consider beach accessibility to be a fundamental aspect of outdoor access and believe it must be included in any broader discussion of inclusive outdoor spaces.

People also expressed a desire for greater access to outdoor nature areas and highlighted the need for more calming, relaxed public environments with soft landscaping and alternative seating options for resting and lounging. However, we noted a recurring issue was the lack of accessible information about what outdoor spaces and facilities are currently available. This suggests that investing in better information-sharing, such as an online database detailing the accessibility and/or inclusive features of public spaces, could be highly beneficial. Additional concerns included the need for more shaded areas, particularly in summer when equipment can become too hot to use, and the availability of fenced dog parks and play areas for added safety and usability.

More accessible toilets and Changing Places

The need for more accessible toilets and Changing Places facilities was consistently raised and identified as a top priority. While limited qualitative data was collected beyond the general call for more of these amenities in public places and venues, it was strongly noted that their absence can completely restrict access for some individuals. We recommend that, as this priority is progressed, further consultation be undertaken to help identify the specific locations where these facilities are most needed and to establish a clear order of implementation.

Better accessibility in the community

We combined two closely related priorities—improving the availability of ramps and lifts in everyday spaces, and increasing the provision of accessible parking—as both were rated highly in the voting process and are integral to creating a more accessible community. Accessible parking, in particular, was a strong focus during consultations. Participants emphasised the need to review the design of ACROD bays, including their length, placement, and monitoring. A key issue raised was that many bays are not long enough, which can result in ramps extending into car park traffic lanes, creating safety risks and accessibility barriers.

Broader findings

Additional feedback related to Topic 1 highlighted the need for City of Stirling staff to adopt a more strategic and proactive planning approach. Embedding inclusion and accessibility into the early stages of planning is essential to building truly inclusive communities. Participants emphasised the importance of universal design, noting the value of getting it right from the start rather than relying on retrofitting. There was also a strong call for greater community involvement in decision-making processes, along with improved communication and collaboration between adjacent City departments. The development of guiding frameworks or principles to inform the planning of different types of infrastructure and amenities was suggested as a way to support more consistent and inclusive outcomes.

Topic 2: Services and events, and opportunities for meaningful participation

Increase the information about what is available including details on accessibility and inclusive features

Suggested improvements included providing details on upcoming events, expected attendance numbers, venue locations, sizes, and accessibility features. Additionally, people expressed a clear need for better information regarding the accessibility of facilities and services. It was also noted that the City's website could be improved to be more accessible and user-friendly. Alternative communication methods were recommended, such as incorporating more picture-based signage, social stories in multiple languages, and captioning to enhance understanding and inclusivity.

Increase accessibility at events including physical accessibility, sensory accessibility and parking

Both sensory and physical accessibility were rated highly in the voting process. Given their interconnected nature, we believe it is important to take a broader view and consider overall event accessibility. Key considerations raised included selecting suitable venues, providing adequate ACROD parking or drop-off zones, improving processes for accessing the City's wheelchair matting, and offering wayfinding support. Participants also highlighted the importance of providing low-sensory zones and ensuring that all individuals have the opportunity to participate meaningfully.

Environmental factors such as weather and terrain were also discussed. For example, grassed areas can become inaccessible if they become muddy after rain. The inclusion of translating or interpreting services was also identified as an important feature of accessible events.

Overall, it was clear that every aspect of event planning and delivery should be viewed through an access and inclusion lens. A broad targeted suggested strategy to support this was the development of a comprehensive accessibility checklist for events.

***Note:** Feedback from both the AIAG and the broader community also indicated strong interest in disability-specific events. There appears to be significant demand for events tailored to different disability types, reflecting the value of targeted and inclusive programming.

***Note:** Other strategies suggested to support the delivery of accessible events included providing transport to and from, supporting people to self-report any access needs ahead of time as well as an event 'concierge' to provide access support to people attending events who require support.

Include people with disability in planning and delivery of events

Two key points highlighted the importance of involving people with disabilities in both the planning and delivery of events. Event delivery was understood in two ways: the behind-the-scenes organisation and the procurement process. Including vendors, artists, speakers, and other contributors with lived experience of disability was viewed as a vital component of creating truly inclusive events.

Enhance accessibility for Culturally and Linguistically Diverse (CaLD) communities

Accessibility for CaLD communities was consistently identified as a priority. This includes providing necessary information in accessible formats tailored to these communities, as well as ensuring appropriate supports, primarily translation and interpretation services, are in place to facilitate their full participation in events and access to community services.

Topic 3: Employment

More customised employment roles

There was a strong view that more employment opportunities should be tailored to align with the strengths, interests, and support needs of people with disability. These roles should be developed through a collaborative and flexible approach that actively involves people with disability in the process. As job customisation is a recognised strategy, this feedback suggests a need for greater awareness and education within the community. In particular, local employers and the City could benefit from support and guidance to adopt more flexible and responsive job customisation practices when advertising and designing roles.

Strengthen school to work pathways

This theme received an equal number of votes as the previous theme and centred on strengthening partnerships between schools and the City to support initiatives such as scholarships, traineeships, and the employment of school leavers. While specific strategies were not identified during the consultation process, potential approaches could include mentoring programs, transition support, and building stronger relationships with local schools and employers. Additionally, involving young people with disability in the co-design of programs and policies related to school-to-work transitions would help ensure these initiatives are relevant, inclusive, and responsive to their needs.

More hybrid roles

Participants expressed strong support for the concept of hybrid roles as a way to help people with disability gain and sustain meaningful employment. This included options such as remote work, flexible hours, and job sharing arrangements.

Provide education and training to people with disability to get them workforce ready

There was a strong sense that additional support is needed to help people with disability become work-ready. Suggestions included providing clearer information about employment rights, guidance on the safe disclosure of disability-related information, and resources on how to start a business. Participants also highlighted the need for better access to information about available job opportunities, as well as mentoring to assist with finding and securing employment. Further consultation may be beneficial to better understand the specific types of education and training people are seeking and to ensure any programs or initiatives are co-designed with people with disability for greater relevance and impact.

Broader findings

This topic generated significant discussion, with a wide range of ideas and perspectives shared. We recommend that the City review the detailed feedback provided in the later sections of this report. Key themes included the need for more inclusive attraction and recruitment practices, enhanced training and support for HR staff, and improved support for LGBTIQA+ individuals. Participants also highlighted the importance of increased advocacy and education around the employment rights of people with disability, as well as the need for greater education and support for employers to foster more inclusive workplaces.

Topic 4: Community education and understanding

Provide community education across a range of topics

Providing community education through information sessions and workshops was identified as a top priority. Participants suggested a range of topics, either directly or inferred through consultation, including: the importance of clear and unobstructed footpaths, understanding what accessibility means, making small adjustments to improve service accessibility and inclusion, the rights of people with disability, how to be an ally and inclusive communication practices. To encourage greater participation, it was also suggested that the City consider offering incentives or rewards to boost community engagement with these sessions. Further topics could be extrapolated from the consultation data contained in this report.

Support for, and to build, inclusive community programs

Supporting inclusive community programs, and helping clubs and groups become more inclusive, was identified as a key priority. While few specific strategies were suggested, resourcing, training, and promotion may offer meaningful support for those already delivering inclusive initiatives. Ideas shared included providing training to help clubs take a more integrated approach to inclusion and better utilise existing resources, such as those offered by the Department of Local Government, Sport and Cultural Industries. The suggestion of additional support for CaLD families to engage in community programs was also provided.

Promote universal access

The priority identified here was to encourage a shift in community thinking, from simply focusing on inclusion to actively advocating for universal access that benefits everyone from the outset. While few specific suggestions were made directly under the theme of universal access, several related ideas emerged throughout the consultation. These included offering more community workshops and information sessions, increasing public representation of people with disability, and creating more opportunities for individuals with disability to share their experiences and raise awareness across the community.

Broader findings

In addition to the above, consultation revealed a strong desire for more effective and inclusive community engagement. Participants also emphasised the importance of ensuring that vulnerable groups—such as older adults and Culturally and Linguistically Diverse (CaLD) communities—have equitable access to information, support, and services.

Topic 5: Access to information

Provide staff training

This priority area focused on the need for staff training to enhance their understanding of website accessibility features, enabling them to better support community members in accessing information, particularly front-facing staff, with specific reference to library personnel. It was also recommended that the City gather feedback from the community to identify specific barriers users face when navigating the City's website. Broader insights also emerged under this theme. There was a clear perception that staff require more comprehensive training on access, inclusion, and inclusive communication. It was emphasised that such training should be delivered in a supportive, non-judgemental environment where staff feel comfortable asking complex or sensitive questions.

More informal community engagement in person in public spaces

Voting data indicated a clear desire for increased community engagement, with a preference for face-to-face interactions with City staff in public spaces. While direct comments on this topic were limited, broader discussions suggest that community members not only want more opportunities to engage but also seek greater transparency about how their input will be used by the City. It is also reasonable to infer that meeting people in familiar public spaces can help make the engagement process more accessible and inclusive.

More communication boards and quiet spaces

The need for more communication boards and quiet spaces across the City was identified as a priority. While limited detail was provided during the consultation, there was a specific suggestion to include these features within the City's administration building. Further consultation would be beneficial to identify and prioritise the most appropriate locations for implementing quiet spaces and communication boards. From discussions on other topics, the concept of mobile quiet spaces was suggested.

Create and publish more Easy Read materials

The development and use of more Easy Read materials was identified as a high priority to improve the accessibility of information. Feedback indicated that some existing resources are currently too complex and difficult to understand. Easy Read formats have the potential to benefit a wide range of residents, including people with disability, older adults, individuals with English as a second language, and others who prefer information presented in a clear, simplified format. While City staff expressed support for increasing the use of Easy Read documents, it was noted that additional training and guidance are needed to build their understanding of what Easy Read is and how to implement it effectively.

***Note:** In addition to the need for Easy Read materials, a range of comments were made regarding how information is communicated to the community more broadly. While feedback related to improving the City's website is addressed in later sections of this report, there was strong emphasis on the importance of providing information in multiple formats. The value of both printed materials and digital content was clearly highlighted. One notable suggestion was to include printed flyers with the Meals on Wheels program as a way to better reach more vulnerable community members.

Conclusion

The consultation process and data collected have revealed clear and consistent priorities, providing valuable insight into the needs and aspirations of people with disability in the City. This report is intended to inform and influence the development of the City's next Disability Access and Inclusion Plan (DAIP), by identifying key areas where targeted efforts and actions can lead to meaningful, measurable outcomes for residents with disability.

Importantly, the findings also underscore the need for an intersectional approach, recognising that people with disability often have multiple, overlapping lived experiences (e.g. age, cultural background, gender identity, socio-economic status) that shape how they interact with and experience their community.

We strongly recommend that the City not only review the key themes outlined in this report but also examine the full consultation data to draw further insights, refine priorities, and identify opportunities for more inclusive and impactful planning.

Appendices

Appendix 1: Qualitative data from Workshops 1-3 and City of Stirling Staff Feedback

Topic 1: Building, Facilities and Outdoor Spaces - What's Working Well

Workshop 1: AIAG

- Meaningful consultation – slow down speed bumps / rumble strips.
- Consultation is getting better – but still needs work.
- Open space in Carine – redevelopment is looking good.
- Gender neutral toilets – accessibility notes on each toilet – Yokine Park.
- Parking - shopping centres → seniors/parents with prams.

Workshop 2: Community Consultation 1

- Karrinyup shopping centre is one of the best places I have been. It's really accessible for me personally and I am in a big power wheelchair.
- I haven't been to all of them, but I have been to two or three, council run community centres which on the whole I think have been quite good in terms of access, doors that open easily, and toilet facilities.
- Stirling Lakes are very good, in terms of having tactile paving in certain areas, quite accessible for people with mobility issues.
- Lake Gwelup has well maintained paths that supported a power wheelchair.
- Yokine Reserve is very good. It has a lot of parking, a coffee van and good paths, and a large children's playground that has tactile equipment, accessible toilets.
- Number of ACROD bays across City of Stirling is good.

Workshop 3: Community Consultation 2

- Small parks - close to houses/not far from home.
- Cycling without age.
- Apps - Just in time.
- New buildings are done well with consultation and input from AIAG.
- I love that info about wheelchair hire/access is more visible than it used to be (as someone who wants to take my mobility aid using friends out to see nature together).
- Bunbury Recreation Centre well set up for disabled.
- Beach access.
- Yokine Open Space - accessible and clean.
- Herb Graham Rec Centre accessible and safe (CaLD & PWD).
- Nature spaces - green city.
- Herb Graham is a great example of that is working well. It's quite accessible and somewhere community feels comfortable – Rebound WA is present and strong connections with the CaLD community.
- Visual cues that people are welcome and information for the general public at Herb Graham like the sunflower lanyards help people feel safe and takes the burden off.



Topic 1: Building, Facilities and Outdoor Spaces - What could be better?

Workshop 1: AIAG

- More friendly footpaths – especially for people with low vision, elderly and mums with prams.
- Solid boundaries on footpaths – easily identify the edges (minimum of 3mm higher than rest of path).
- Maintenace of footpaths in older suburbs.
- More fenced dog parks.
- Monitoring of ACROD bays.
- Online database needed of parks/maps/play spaces - listing access, toilets, pathway types etc.
- Better booking system for the CoS beach wheelchairs.
- Different kinds of Beach wheelchairs available / ie, being able to be submerged, weights in the water usually takes 3 people to hold weight of chair down in water.

Workshop 2: Community Consultation 1

- I find it quite difficult to find out information about what's going on there (community centres) and who's running things, what are the actual events themselves taking place and if they are accessible and if people with disability can join in easily.
- Better parking at Stirling Lakes, off street parking available but none of it specific for disabled users and it is quite narrow.
- The Hydro Pool at Balga Leisure Centre. Inadequate for disabled parking.
- The Inglewood Leisure Centre had a rebuild but didn't put in a hydrotherapy pool and don't have one.
- Unsafe pathways, too steep near some lights. Better pathways.
- Can barely use some parks in the middle of Summer if you don't take adequate shade into consideration. Especially using equipment.
- Beautiful ramp at Mettam's Pool but no changing place facility down there and the disability parking on West Coast Highway is on the curb so you can't actually use it. It's parallel parking so the one at the back you can but all the others are against the curb.
- The timing on major roads for road crossings is very brief.
- Could we look at two buttons at pedestrian crossings - one that allows for additional time. It would also be helpful for the elderly.
- ACROD parking bays are not long enough - by the time you put the ramp out at the back you often go in the way of cars. Lengthening them.
- When there is a pole at the curb side of an ACROD bay that stops the ramp from going down.
- On bin day everyone puts bins on footpaths - obstructs footpath.
- Accessible playgrounds - more information on what is available and accessible in City of Stirling.



Topic 1: Building, Facilities and Outdoor Spaces - What could be better?

Workshop 3: Community Consultation 2

- Public toilets, particularly Bina Parkland. Changerooms?
- Design and placement of ACROD bays.
- Disabled parking - need more.
- Street parking and ramp access.
- Lack of footpaths. Only place to go is onto the road. Overdeveloped blocks, nowhere to park.
- No access to water for PWD at beaches.
- Understanding and use of ACROD bays and enforcement.
- Lack of changing places, toilets/changerooms (keyed facilities for disabled access with companion card key).
- Promotion of available services i.e. access.
- Old facilities do not get the upgrades they need.
- More changing places.
- Street trees are blocking driveways.
- No disabled bays at local school.
- Nature spaces.
- More outdoor calming spaces.
- Wildlife.
- More canopy.
- Water existing trees so they thrive.
- More public toilets in outdoor spaces.
- Black key (for locked toilets).
- Suitable for children.
- Promote apps/resources with access.
- More accessible parking.
- Play spaces need to be maintained better.
- Better access to beach, water and sand.
- All ability playground. Not enough the ones we have need updating.
- Playgrounds.
- Comm boards - QR code and social stories.
- Knowing if it’s fenced in before arriving.
- Shopping centre with dedicated sensory rooms.
- Nice soft spaces in public venues.
- Not just seating (chairs) but lying/reclining comfortably.
- Recyling centres - so noisy and hard to travel to.
- Snap, send, solve is not usable or time relevant.
- Universal design - “If you’ve designed a space for someone in an electric wheelchair, you’ve designed a space for everybody.”
- Free trees or plants I have no dollars to make my rented space cool or cosy.
- Can’t pace, play, interact at my pace (at services?)



Topic 1: Building, Facilities and Outdoor Spaces - What could be better?

Workshop 3: Community Consultation 2

- Having local community parks is better and more important than having a few big parks.
- City of Bunbury have really good disability inclusive play spaces, they incorporate it into the planning of everyone. City of Bunbury and the Shire of Margaret River also have great beach access - it's not just for one season but one season is better than nothing.
- The need for more nature spaces – trees, animals etc that help people feel calm
- The lack of toilet facilities in outdoor areas.
- A lack of changing places – cuts people's access off completely.
- Most of the pathways and parking bays aren't good and aren't enforced.
- Looking to add communication boards and social stories and venues and play spaces.
- Push State Government to sign on to Accessibility/Building Code.
- More cheap spaces for people with disability to hire.
- More shade in car parks.



Topic 1: Building, Facilities and Outdoor Spaces

Workshop 5: City of Stirling Staff Feedback

Are there any other areas / themes that should be prioritised for buildings, facilities and outdoor spaces?

- E scooters are a hazard for people with disability.
- Good to know what the public is thinking of current lift options in facilities, what is the need there?
- Central source of information on website where community can locate accessible features.
- Upgrading/renovating facilities is needed. It's not small changes: Consider provision standards for current facilities not just new facilities. Is the general public also aware of what's available currently.: it's a barrier in itself because people don't know.
- Thinking about accessibility in the planning stage to avoid issues and need to retrofit later.
- We need to get better at involving community in decision making, even if it’s good education on how and why decisions are made.
- The big Scarborough beach change rooms are inaccessible to the beach wheelchair users without using a car.
- Access to playground, but not on the playground.
- More footpaths.
- CoS need more consultation between architecture and planning teams with the access and inclusion/ community development teams.
- Steep parking ramps at Innaloo shops.
- Think of ways for street making, slowing traffic, making the space usable for all ppl, ex all foot paths 1.5 m wide.
- Working with businesses on access and inclusion so they become more inclusive. So they can come along on this journey. Better for businesses and the community as a whole.
- We think of disability in a narrow way. We need to think about accessibility more broadly and universal design from the start. For example, can we have plugging points to charge electric wheelchairs, scooters, etc. So people can move around easily and go to point B and back to Point A easily.
- Really difficult way finding around the Mirrabooka library and shops.
- Accessibility seems good in popular spots like Scarborough but other areas like Mirrabooka or Balga maybe are not up to scratch.



Topic 1: Building, Facilities and Outdoor Spaces

Workshop 5: City of Stirling Staff Feedback

Are there any other areas / themes that should be prioritised for buildings, facilities and outdoor spaces?

- Website page with accessibility information for all areas could be useful: features the city offers. Point of reference for everything related to this topic. Google maps with pins that shows where features are. With links to the other pages like: to the recreation centre page. To make sure people can be informed before going to places. Not in silo anymore, it all needs to be connected. Easy to access, not doted around the website.
- When we are doing upgrades or new builds we only work to min required standards, it would be great to do extra, look at creating a guiding principle or framework that guides how and when we do the extras, consistency in what we expect in our buildings.

Topic 2: Services and events, opportunities for meaningful participation - What's working well?

Workshop 1: AIAG

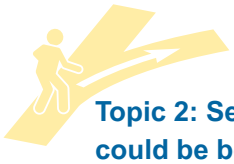
- AUSLAN Interpreters working well – NAIDOC and Storytime.
- Bin ferrier service for older adults and PWD.
- Hillary's beach wheelchair system.
- Wheelchair matting.
- Inclusive wayfinding.
- Buddy system for events / accessibility concierge.
- Public changeroom spaces at Scarborough Beach.
- Snapshot / pulse surveys for various events work well.
- Informal community engagement in person at public spaces is working well.

Workshop 2: Community Consultation 2

- A few events in Claremont were run really well. They spread (activities) out so there is never a big crowd at one place, different stations over a space of time, with a map you can follow on your phone. If you did that combined with having it spoken as a map. They often have quite engaging things - like a silent disco, big displays on walls. I have seen a lot more diverse audience at these events than what I have at City of Stirling events.

Workshop 3: Community Consultation 1

- CoS one of the leading LGA's for participation.
- Libraries for kids - rhyme time.
- Sporting facilities - good.
- Doubleview House - repair cafe.
- Seniors Expo - some changes recommended.
- Mothers Groups.
- Facebook marketplace meeting in the parking lot with CCTV/well lit.
- All abilities mobile quiet spaces / Freo Dockers / Purple hands.
- Citizenship ceremony.
- Newsletter shows the range of activities provided.
- Search function on the event calendar.
- Diverse range e.g. adults, cultural, kids.
- Business centre/hub.
- Photos of previous events to give visual clues.
- Libraries - great programs and staff.
- Markets at Trigg beach.
- Every single thing that a Local Government does should have it's DAIP cast across it, and they don't do that, they leave it in a drawer.
- Rushed public consultancy with Innaloo and wasn't advertised in a way that lots of community members could actually access. The vote on priorities was happening as the community member found out about it on a local Facebook group. More consultation is always good.



Topic 2: Services and events, opportunities for meaningful participation - What could be better?

Workshop 1: AIAG

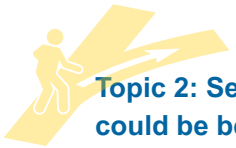
- Audio prompts for community notice boards.
- More normalizing and embedding of PWD into events as photographers, musicians, stall holders etc. (socially valued roles).
- Strict OSH around accessing and using wheelchair matting for events (getting it from A to B).
- Ongoing shuttle to Scarbrough beach – trackless tram – to reduce congestion / blocking access.
- Mirrabooka and Karryinup library staff “don’t have time or skills” to assist low vision individuals – training required.

Workshop 2: Community Consultation 1

- For large events having ACROD drop off areas, even if there isn’t ACROD parking. Good parking flow as well so you aren’t getting stuck in carparks for long periods.
- I love the Scarborough markets but they have big thick wire cables that run end to end of the markets and they are hard to get over. Could be considered to be changed.
- We went to an event in Switzerland that had a Yurt set up as a quiet or low sensory space that people could go chill out in as needed.
- Events on grass can cause challenges - especially if it has been raining and the ground is muddy.

Workshop 3: Community Consultation 2

- Better advertising and consultation:
  - Felt like a box ticking exercise
  - Community conversations/convos
- Haven’t seen results of previous consultation.
- Bigger community engagement team.
- Sporting facility underutilised - needs to be more welcoming.
- Make people feel more welcome.
- More opportunity to join in.
- Community connectors to find others to join in.
- Better comms about existing programs.
- Physical printed programs for seniors.
- Access to translating services.
- Crafternoons - too crowded/noisy/ overwhelming - change space to more appropriate venue.
- Need parenting groups for dads.
- Events at Stirling Gardens all on grass / no toilets.
- Nothing for people with autism.
- Mobile quiet spaces.
- Grants and funding for disability organised events.



Topic 2: Services and events, opportunities for meaningful participation - What could be better? (Continued)

Workshop 3: Community Consultation 2

- Need more info on the location, venue, size, attendance, e.g. is it small scale or festival.
- Ticketed events so you know the number.
- Important to have spaces where there are people like me.
- Disability specific communities/networks. Build confidence to participate in mainstream.
- Not a lot of advocacy services located in the City of Stirling.
- CoS to invest in NFP/services e.g funding, venues - get the services here, drop ins. Especially advocacy services.
- Better utilisation of sporting facilities and engagement from the whole community
- Increase mode/quality of information available about events *** NOT OVERWHELMING WALL ID INFO THOUGH! —> keep it wonderfully short and easy to navigate as you do currently (just links our / site nav is easy more if you want to seek more for your needs).
- Support PWD & their friends to host, create and access smaller intimate spaces in council (not just council ones but family using centres for birthdays, parks.
- A focus on larger, quiet, nourishing natural spaces between hyper urban areas (as an antidote to the concrete, heat, noise and industrial business that is all I have access to as a PWD experiencing hardship isolation and lack of identity to the land around me, and grief/anger about our hyper colonised entrepreneurial Tuart hill/Osborne park area :(complete disconnected to the things important to me (people to watch/meet, places to rest, spaces to refuel in).
- Improved information on accesibility and accessible Facilities.
- Better use of sporting facilities. Sporting facilities could be a lot better utilised and increased engagement from the community to build connection.
- Meet(ing) the Elected members → e.g. coffee couch.
- More hubs.
- Having services and events and Elected Members present in more isolated suburbs.



Topic 2: Services and events and opportunities for meaningful participation?

Workshop 5: City of Stirling Staff Feedback
Are there any other areas / themes that should be prioritised for services and events and opportunities for meaningful participation?

- Inclusion checklist for all events that incorporates all accessibility elements eg disability, CALD, child safety etc.
- Potential for event concierge whose role is to accomodate people's needs prior and during event.
- Expectation management- promotion of all events should include accesible features and these should be listed on event page. Number for people to call to discuss their needs prior to event.
- Knowing for what type/ scale of event do you need to add accesible elements eg auslan interpreter.
- Making it easier for pwd to participate.
- Make sure activities that are inclusive are labelled clearly so the public knows what to except.
- Leisure centres to implement quiet times/spaces?
- More picture based signage and communication.
- Diverse volunteering potentially lacking. Not many roles that suit PWD.
- Transport to and from events, eg shuttles from PTA stations to event location.
- Videos for events to be on Youtube rather than embedding on the website because it takes time. And it can be taken down if not relevant anymore.
- More streamlined processes for grant application so it's easier for people to be aware of and do it.
- Deaf community is struggling to access AUSLAN interpreters despite the City having interpreting services for other languages.
- Having social stories in different languages with captions.
- Increase the number of social stories, so people feel more comfortable and set the tone of what we expect of each other as a community.
- AUSLAN story time was a success.
- How do people from CALD background can be aware of what to type in the search bar of the website? How do you educate people around this terminology?
- For large scale events, does the city offer support for the public around having people speaking different languages (strong CALD community representation across the city) to support the public at the event, including of AUSLAN.
- Self-descriptions of themselves before speaking at a City of Perth event was good for blind accessibility.
- Include community members in public art eg school workshops.
- Working with artists of different abilities and cultures to better represent community in public art.



Topic 2: Services and events and opportunities for meaningful participation?

Workshop 5: City of Stirling Staff Feedback

Are there any other areas / themes that should be prioritised for services and events and opportunities for meaningful participation?

- Educate the community in writing grants for example, to make sure everyone can access these opportunities.
- How can we target social entreprises as suppliers in the city system to cater and organise events, so vendors are also inclusive and so that the city is supportive of the broader community and what they offer.

Topic 3: Employment - What's working well?

Workshop 1: AIAG

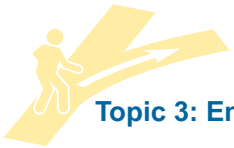
- Circle back employer – good sign.
- Sunflower training is a positive step.
- CoS staff member notes last audit showed 13% of staff at CoS have a disability (self-reported anonymously).

Workshop 2: Community Consultation 1

[No responses received]

Workshop 3: Community Consultation 2

- Workpower relationships.
- Coffee cart (unclear).
- Salvos/Vinnes employment opportunities.
- Training staff.
- EAP.
- Mental health first aid training.
- DA training.
- Partnerships with schools re: employment pathways.
- Work in youth space.
- Recycling centre.



Topic 3: Employment - What could be better?

Workshop 1: AIAG

- Stronger link between schools and LGA to offer scholarship and to gain graduate employment / traineeship.
- More photos of diverse staff needed on website.
- Upskilling young PWD earlier in their careers/post school.
- Alternative application options need to be mentioned on the website careers page.

Workshop 2: Community Consultation 1

- I don't often see people with disabilities, at least disabilities I can see, in public in working roles.

Workshop 3: Community Consultation 2

- More awareness about employment rights for PWD.
- Make people feel safer to disclose disability.
- Business approvals - fast turnaround for small business.
- Knowledge and info for small business to employ people with disability.
- Promotion of opportunities for people with disability.
- Goal for City to support more workers with disability → make the City a safe space to report on existing disability.
- Mentor PWD to supporting finding work.
- Support for support workers/carers:
  - increase pay
  - incentives/safe spaces
  - support groups
  - advocacy
- Promote/highlight good practice and places to work and benefits of working with PWD.
- 5% is too low (employment targets?).
- Affirmative action → employment.
- Supported wage system? is there a place for this.
- Meaningful roles.
- Advocacy and education to employers around hiring older people with disability, led by people with disability e.g. event or PWD and employers together.
- Flexible working arrangements.
- Part-time roles, job sharing.
- Using equal opportunity slogan does not make it accessible.
- Let's talk about equity - same is not fair.
- Job requirements e.g. Drivers licence.
- JCAs need to change/contractual work with DES.
- Training for businesses to support all abilities to access the job - including interviews Qs → surprise questions etc.



Topic 3: Employment - What could be better? (Continued)

Workshop 3: Community Consultation 2

- Resources → business needs more access to supports / resources.
- Easy information to filter / process and quick that's relevant to my business.
- Carer aware business (Carers WA).
- Exposure to all supports and services within WA. E.g. Carers WA.
- More information to support disabled individuals to start businesses.
- Diverse ways to access support.
- Home business home office / etc.
- Unclear info.
- Website currently sucks for getting started it's too confusing.
- Photos/info about seating for places I can work outside the house.
- More public power charging ports in parks.
- Cheap disability-friendly childcare service.
- Equip LGBT people to become small business owners.
- Queer and neurodiverse friendly local supports are so hard to find, feel unsafe/unseen.
- Scripts that I can copy and paste to communicate about business approvals or requests (registering a business?).
- Public Sector Commission set the quota at 5% of PWD, no LGA wants to go above that even though it's significant portion of our population.
- People who acquire disability later in life are struggling to find employment and don't have sufficient supports through the NDIS or DPS, especially as expectations are that people are beginning to retire later in life.
- City of Stirling have lots of passionate individuals with disability, could you use those individuals to host and event for businesses within the City of Stirling.
- Encouraging employers to take on family members that have disabled people to care for and allow for the flexibility that comes with having to care for a pwd.



Topic 3: Employment

Workshop 5: City of Stirling Staff Feedback
Are there any other areas / themes that should be prioritised for employment

- Info/ support for employers, knowing what the boundaries are eg safe and appropriate tasks.
- EEO exempt position.
- Front counter needs to be lower, make them more accessible. Because that's the front of house, we need to do better so people feel inclusive.
- Picking a few actionables and do them well to prove that they can be done instead doing 20 and doing it all poorly.
- It's the way we approach inclusion: we will figure it out no matter what, not making it difficult.
- In recruitment, we need to have a statement: if you don't meet all the criteria, please still apply for the job rather than asking people to disclose they need assistance. It's not as welcoming, we need to send a strong message that we are inclusive and open to provide accommodations.
- We need to make disability more visible: have discussions about it, during all phases of employment (hiring, recruitment, etc..). HR isn't offering support to the other teams, it could be done better so it's on everyone's mind.
- Job ads are off putting how do we better advertise.
- How do we address the bigger fundamental issue of understanding.
- How do we support employees who acquire disability down the track.
- Education on the benefits of employing pwd.
- More storytelling for employment success stories to drive awareness and get community buy-in.
- Having opportunities for people to move up the ladder. How can we promote that the City provides the environment for people to be at the table and have a voice equally?
- Misconception with local business that they need more resources than they do to employ PWD.
- There are no or little conversations about disability in the teams. It's an afterthought in the recruitment stage. We need to do better.
- Specific programs to recruit new young people with disability and even just to understand what the barriers are currently and how we can overcome those.
- Educate managers and teams on disability education and/or CaLD communities to support marginalised workers.
- Better staff education about disability and invisible disability.
- Training and education for HR staff, aboriginal culture, disability employment to facilitate better recruitment practices.



Topic 3: Employment

Workshop 5: City of Stirling Staff Feedback
Are there any other areas / themes that should be prioritised for employment

- CoS to work with disability service providers and consultancy organisations to advise what support CoS needs to provide for employers PWD.
- Photos of staff cannot be used in a tokenistic way. One particular staff' pictures is used across the different medias for years. Disability isn't always visible so why showing these pictures?

Topic 4: Community education and understanding - What's working well?

Workshop 1: AIAG

- Providing facilities locally within CoS or drop in hub/spaces.
- City funding more training for free for community members/clubs/groups (ie. Sport).

Workshop 2: Community Consultation 1

[No responses received]

Workshop 3: Community Consultation 2

- Sunflower posters.
- Wheelchair/mobility aid info at public spaces.
- Purple benches for DV.
- Sunflower Initiative - Education on hidden disabilities.



Topic 4: Community education and understanding - What could be better?

Workshop 1: AIAG

- Advocate for universal access instead of just inclusion.
- CoS to deliver training opportunities for inclusive clubs/groups.
- Promotion to funding to have CALD families able to engage in recreational skills (i.e. Swimming safety).
- Providing interpreters.
- Using social stories to help assist clubs and groups.

Workshop 2: Community Consultation 1

- Upskilling local business to make small changes i.e. switching a step to a small ramp in a coffee shop. Can not only help people with disability but parents with prams. (Small access solutions).
- It's very useful if businesses have accurate accessible information on their website.
- Encourage businesses to link what they offer to the standards.
- Community education re: don't park on the footpath, don't put your bins on the footpath. Just some general community awareness. (Focus on how it may affect the person with disability).
- If rangers could police, the footpaths are a bit more.
- Real conflict between the pedestrian and the vehicles, and over here (as compared to the UK) the vehicle takes priority.
- People in shops will tell you something is accessible, and it simply isn't. There is a general willingness to make things accessible but they don't seem to have consulted anybody on whether it is or not.
- People talking to you, rather than the person supporting you. (More awareness for staff to address the person directly).

Workshop 3: Community Consultation 2

- Create more natural opportunities for community to be exposed to people with disability/also on social media.
- Not putting sensory zones so far away that people who use them are excluded.
- More opportunities to interact, provide feedback (be involved) non-verbally.
- More opportunities to learn through local workshops/quick info bites/exposure to disability services for the general public.
- More exposure in schools and inclusion. (More support, more funding, more resources).
- More awareness of PWD rights.
- Provide social opportunities: PWD, PWD and carers, carers.



Topic 4: Community education and understanding - What could be better?

Workshop 3: Community Consultation 2

- Community engagement needs to improve. (Ideas include) notify community, advertise and adequate notice of event, feedback to community, outcome.
- Encourage attendance - food, voucher (incentivise).
- Directory? Information re: support group(s) available in the City.
- Creating space for people at their level.
- Focus groups w specific disabilities to understand needs better.
- Representation and education about the physical challenges in shops.
- Story telling.
- Issues around PR and disability.
- We need to come to a better understanding of the people around us.
- Perception is important.
- Relevant space to get an understanding of what each group needs.
- Local Gov Initiatives liked ‘this bay is someone’s day’ re: blocking the footpath
- Remove stigma:
  - Major issues around the understanding CaLD communities have of disability e.g. many languages have no word for various disability
- Education and representation.
- Normalise disability - it’s not a dirty word.
- How to be an ally - but with a focus on difficult conversations.
- How to be a strong role model as a friend or parent.
- Seeing more about DEI initiatives and events (which is good) but not hearing about it in the community.
- Encourage or reward attendance to workshops – vouchers for pools with the City or other facilities + food.
- Certain CaLD and Noongar languages don’t have a word for a certain diagnosis – how can we explain those concepts in ways that the cultures won’t devalue – One word for anxiety, depression, the blues etc. or no word for epilepsy or Alzheimer’s.
- More CaLD events – support the existing CaLD community groups to tell their stories and at their level. Don’t require to meet some standards that aren’t realistic in order to get funding or support.



Topic 4: Community education and understanding

Workshop 5: City of Stirling Staff Feedback
Are there any other areas / themes that should be prioritised for community education and understanding?

- Education of community clubs- tapping into existing resources eg state government (DLGSC).
- Do we have an 'inclusive' checklist? Where is the checklist for communication/marketing? For events planning? For everything we do so it's at the centre of everything we do: in the planning, consultation, delivery, and feedback processes.
- How to make websites accessible without all the financial costs.
- Groups and clubs to be more inclusive: in discussions with clubs, their view is very narrow/siloed as well. How do we start this discussion more broadly? Inclusion as a whole, not just a 'category'/demographics. How do we promote inclusion across our community so we cater to larger groups of people? Not specific programs, but consider it more broadly as people's needs evolve whether it's with age or disability or diversity. We need to think long term and not in silo (as a summary).
- Older adults don’t have access or understanding to digital apps or websites. Ensuring the city staff understand that things need to be printed out or not relying on only parking apps with no meters.
- We need to become more confident and teach others to have those interactions confidently as humans.
- Do the rangers need to be more involved?
- Skip bins on footpath.
- How do we set standards with language? So we can promote the right message as staff and as a broader community. How do we educate people on language/communication? Education process for customer service/the charter. Beyond even disability, generally people need to feel more confident around language. How do we keep track as staff/people? We need to do better as a City to help the community because we are leaders in this space, how do we educate them?
- Contractors, builders or people doing DIY can leave their sand or building materials on the paths and obstructing peoples ways for long periods of time.
- A lot of community members park on footpaths without understanding why - videos and lived experience to share why this is an issue and unsafe for them.
- Can we encourage businesses locally to come along on this journey? (with us).
- Prioritising vulnerable communities.

Topic 5: Access to information - What's working well?

Workshop 1: AIAG

- The alerts at the top of the website.
- More education around new access features on the website.
- Website changed from American English Search terms to Aus English.
- Send snap solve – raise more awareness of how to use and awareness that blind community members can't use.
- Great response on phone calls for enquiries.
- Great complaints and feedback process.

Workshop 2: Community Consultation1

[No responses received]

Workshop 3: Community Consultation 2

- Newsletter.
- Social Stories.
- Events.
- City does offer multi-language services.
- Continuing to grow the welcoming city - when people get here, make people aware and provide knowledge to access information.
- Libraries are working well and good hub. Libraries within the City of Stirling are great – help community access information and have great information themselves – could promote the different and sometimes unexpected services they offer further
- Customer experience staff.
- New website is good.
- Always have an option to ring.



Topic 5: Access to information - What could be better?

Workshop 1: AIAG

- Image description and captioning on social media photos/videos.
- Ensure public facing staff can use the website access features.
- Bring back chatter that matters.
- Need to ensure advocates and services are given information to relay to people they are supporting.
- Get feedback from general public on navigating new website.
- Running same education sessions across each of the library locations.
- Audio descriptions.
- 'Developing property' tab is confusing to use.
- More communication boards and quiet spaces included (ie. In the admin building).
- Use app called convo for communication between deaf/non deaf community in public services and community.
- Effective and kind communication training for frontline staff.
- Clarity/ transparency on how personal numbers are stored when people make enquiries.

Workshop 2: Community Consultation 1

- More Easy Read materials made available. Helps increase accessibility to information.
- In general, I find it quite difficult to access information about venues and facilities primarily in the Stirling area. There is information but it's all in different places and in different bits. E.g. didn't know there were pool wheelchairs until going to the pool.
- We haven't tried the beach wheelchair yet and don't know how to use it. (More information would be helpful).

Workshop 3: Community Consultation 2

- Don't assume I'll use the website. I'm more comfy in Google maps/other digital (unclear) that already exist and they have lots of $ to digital epic skills. (?)
- Work together with those tools.
- Need your website's data content in different ways.
- Incentivise PWD contributing to space/events.
- Decibels (sound) of parks/roads → Map.
- Use local people to create content.
- Hackathons.
- Different languages (online).
- Support small businesses.
- Broader education of services provided.
- Information hubs at libraries.
- Welcoming packs.



Topic 5: Access to information - What could be better?

Workshop 3: Community Consultation 2

- Disability buttons on website.
- Share State and Fed info.
- Having Auslan available as standard.
- Too much info online - not everyone access online.
- Meeting the WGEA Guidelines.
- Language services (apart from AUSLAN) are not included in the NDIS – something for the City to be aware of and try and facilitate where possible.
- Short videos on how to use some of the accessibility equipment that is provided.
- Better collation of access information into a centralised space More geographic / mapping information.
- Basic training.
- Volunteers.
- Access to accessibility info re: parks, events, services etc.



Topic 5: Access to information

Workshop 5: City of Stirling Staff Feedback
Are there any other areas / themes that should be prioritised for access to information?

- Some resources are too verbose- look at simplifying and easy read.
- Waste and education for all community including younger generation.
- Is our language/information aimed at the carers as well? Or only? Do we take into account both parties?
- Easy-read: We are not comfortable with it, we don't know it, but it would great to promote it within the City (workplace) and outside toward the community.
- Have notice boards so the community comes together.
- Our greatest asset is in physical advertising, printing. People need to be able to see what we offer, what we promote. We would be missing the boat, if we don't use those printed/physical spaces to communicate information. The City should be putting more resources in physical advertising.
- Don't push everything online/digitally. Not everyone is comfortable with it. To make it too complicated. You also don't want people to feel an outcast because you cannot access the information in this way. There is also a problem of people having the resources to access the information.
- Training on how to be comfortable with uncomfortably: How do you talk about disability, how do you share it with other people respectfully if the person wants that to happen? How do you ask the question: how can I help? How do you navigate these conversations? It needs to be open, not a taboo. It's okay to get it wrong but try, talk about it.
- Printed flyers with meals on wheels - incorporate information into existing outreach services. Helps people feel seen and heard.
- Compulsory access and inclusion training for staff.
- Increasing the info available to community about access and inclusion features available for facilities and events.
- Staff training on how to engage with people with disability and assist them throughout filling out a form for example would be helpful.
- Access to information should come from the disability community because they are the best placed to decide.

Additional insights

The beneath are points which were raised during consultation that do not neatly fit within one of the 5 topic areas.

- DAIP is law - don’t water it down.
- Open up locked land (housing).
- Be open and transparent - always.
- Need to focus DAIP on disability.
- Focus on supporting schools more! More grants/supports to provide education & exposure at a young age.
- More discussions about housing (how people who rent have more rights).
- How can LGA advocate more for people with disability.
- More advocacy support in City of Stirling.
- Rangers respond quickly to calls.
- (Some strong discussion around making it a disability specific access plan - some members feel like it is watering it down and taking away the core focus - disability, which is the legislated part.)

Voting data

Data from the City-administered survey was integrated into Workshops 2 to 5. In each workshop, participants were asked to select their top three priority areas within five broad topic areas. The list of options evolved after each session, incorporating new insights and feedback from earlier workshops. As a result, the process was more organic and adaptive rather than a fixed voting system, which means the data isn't directly comparable across all sessions. Below, we've included the final list of priorities presented at the last two workshops, along with a summary of the voting outcomes from across workshops 2-5, at the end of the consultation. It's important to interpret this data with the understanding that some options were only introduced in the later stages of the process.

Topic 1: Buildings, facilities, and outdoor spaces

More accessible beaches and improving the beach wheelchair program	7
Audio prompts: for community noticeboards	6
Need for safer more accessible footpaths and streetscapes' wayfinding, reducing pedestrian/care conflicting, pedestrian crossing, repairing and modifying footpaths	29
More accessible play spaces and public outdoor spaces	17
More ramps and lifts in everyday spaces	9
More accessible parking (more options, better monitoring)	10
More toilets and changing places	15
More seating and shade options including for play spaces	12
Upgrade existing facilities	5

Topic 2: Services and events, and opportunities for meaningful participation

PWD more involved in roles at events: In roles such as photographer, performer, stall holder etc.	10
Better sensory accommodations at events: accommodating for different sensory needs and preferences at events	14
Increase number of disability specific events for PWD	8
Increase physical accessibility of events: such as ramps, venue choice, wayfinding	12
More free and low-cost events and services	7
Increase the use of AUSLAN interpreters at events	3
Include PWD in planning and delivery of events	12
Increase the information about what is available	13
Use social stories as tools to support participation and understanding in community setting	10
Enhance accessibility for CaLD communities - promote and provide funding to help CaLD families engage in recreational programs. Ensure interpreter services are available to support participation and communication.	13
Improve community consultation and either incentivise or reimburse people for their time and feedback	2
More streamlined process to access wheelchair matting for events.	2
Grants and funding for disability organised events.	1

Topic 3: Employment

Customised employment roles: jobs tailored to match the strengths, interests and support needs of PWD created through flexible job design and collaboration.	14
Hybrid role: such as working from home, and job flexibility or job sharing.	11
Providing education and training to PWD: to help them get workforce ready.	10
Strengthen school to work pathways: build stronger partnerships between schools and the Local Government Area (LGA) to support scholarships, graduate employment, and traineeships.	13
Promote diversity and representation: include more photos of diverse staff on the website to reflect inclusivity.	6
Support career development for young PWD: provide earlier upskilling opportunities for young people with disability, especially post-school.	7
Improve accessibility in recruitment: E.g. clearly mention alternative application options on the careers page to support diverse applicants.	5
Support for the City of Stirling in employing PWD.	4
More partnerships with service providers: such as employment providers and disability service providers.	7
More education and awareness for the community and businesses including around the employment rights for PWD.	2
Training and upskilling for local businesses to support them to employ more people with disability and implement better employment practices.	9
Better promotion of employment opportunities for people with disability.	4
Better support for workers and carers including more advocacy, access to support groups, safe spaces and better pay.	2

Topic 4: Community education and understanding

More public representation of people with disability	8
Advertising about Access and Inclusion: both educational info and promoting services and events.	12
Community education through workshops and information sessions.	21
Promote Universal Access: Shift focus from simply 'including' people to advocating for universal access that benefits everyone from the start.	18
Support inclusive community programs: Offering training through the Council (City of Stirling) to help clubs and groups become more inclusive.	19
Support career development for young PWD: provide earlier upskilling opportunities for young people with disability, especially post-school.	11
Story telling by people with lived experience.	11
Increase information provided to schools to create more inclusive schooling environments.	2
More social opportunities for people with disability, people with disability and their carers, and just carers.	2
Training for local businesses to create more inclusive environments for their customers.	4

Topic 5: Access to information

Increase print advertising	4
More community newspapers and flyer drops	7
Direct advertising online: on the City's website and social media	5
Information being passed through service providers	9
Image descriptions on the City's social media	6
Staff training to improve their knowledge of accessibility features on website: so they can support individuals to use, for example library staff.	22
More informal community engagement in person in public spaces.	15
More communication boards and quiet spaces: for example, in the admin building	12
Create and publish more Easy Read materials	13
Implement an online directory which includes access and inclusion information about events, facilities and spaces.	7

Councillor Andrea Creado left the meeting at 8.08pm during consideration of Item 12.1/CD3, and returned to the meeting at 8.10pm.

12.1/CD3 PROPOSED ADDITIONAL CATEGORIES FOR THE 2027 ART AWARDS AND EXHIBITION

Business Unit:	Community Development	Service: Libraries, Arts & Community History
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Moved Councillor Paparde, seconded Councillor Re

1. That Council RECEIVES the City of Stirling Art Awards and Exhibition review identifying potential enhancements and additional award categories.
2. That Council CONSIDERS the following changes to the award categories and prize structure for the 2027 Art Awards and Exhibition:
   a. Retention of an open, merit-based First, Second and Third prize structure;
   b. Introduction of an Aboriginal Artist Award; and
   c. Expansion of the overall prize pool to increase recognition and sector alignment.
3. That Council NOTES that any changes to award categories or the total prize pool for the 2027 Art Awards and Exhibition will be listed for consideration through the 2027/28 Annual Budget process.

It was suggested that the following amendment be made:

That the words "*City of Stirling Resident Award; City of Stirling Resident Youth (under 18 years of age) Award; and City of Stirling Resident Senior (over 70 years of age) Award"* be ADDED to the end of recommendation 2, point b.

With the agreement of the mover and seconder, the recommendation was reworded as follows:

Moved Councillor Paparde, seconded Councillor Re

1. That Council RECEIVES the City of Stirling Art Awards and Exhibition review identifying potential enhancements and additional award categories.
2. That Council CONSIDERS the following changes to the award categories and prize structure for the 2027 Art Awards and Exhibition:
   a. Retention of an open, merit-based First, Second and Third prize structure;
   b. Introduction of an Aboriginal Artist Award; City of Stirling Resident Award; City of Stirling Resident Youth (under 18 years of age) Award; and City of Stirling Resident Senior (over 70 years of age) Award; and
   c. Expansion of the overall prize pool to increase recognition and sector alignment.
3. That Council NOTES that any changes to award categories or the total prize pool for the 2027 Art Awards and Exhibition will be listed for consideration through the 2027/28 Annual Budget process.

Discussion ensued.

Council Resolution

0526/008

Moved Councillor Migdale, seconded Councillor Ferrante

That the motion be PUT in accordance with Clause 10.8 of the City of Stirling Meeting Procedures Local Law 2021.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Migdale, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Council Resolution

0526/009

Moved Councillor Paparde, seconded Councillor Re

1. **That Council RECEIVES the City of Stirling Art Awards and Exhibition review identifying potential enhancements and additional award categories.**
2. **That Council CONSIDERS the following changes to the award categories and prize structure for the 2027 Art Awards and Exhibition:**
   a. **Retention of an open, merit-based First, Second and Third prize structure;**
   b. **Introduction of an Aboriginal Artist Award; City of Stirling Resident Award; City of Stirling Resident Youth (under 18 years of age) Award; and City of Stirling Resident Senior (over 70 years of age) Award; and**
   c. **Expansion of the overall prize pool to increase recognition and sector alignment.**
3. **That Council NOTES that any changes to award categories or the total prize pool for the 2027 Art Awards and Exhibition will be listed for consideration through the 2027/28 Annual Budget process.**

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Migdale, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Committee Recommendation

1. That Council RECEIVES the City of Stirling Art Awards and Exhibition review identifying potential enhancements and additional award categories.
2. That Council CONSIDERS the following changes to the award categories and prize structure for the 2027 Art Awards and Exhibition:
   a. Retention of an open, merit-based First, Second and Third prize structure;
   b. Introduction of an Aboriginal Artist Award and three Highly Commended Awards; and
   c. Expansion of the overall prize pool to increase recognition and sector alignment.
3. That Council NOTES that any changes to award categories or the total prize pool for the 2027 Art Awards and Exhibition will be listed for consideration through the 2027/28 Annual Budget process.

Officer's Recommendation

1. That Council RECEIVES the City of Stirling Art Awards and Exhibition review identifying potential enhancements and additional award categories.
2. That Council CONSIDERS the following changes to the award categories and prize structure for the 2027 Art Awards and Exhibition:
   a. Retention of an open, merit-based First, Second and Third prize structure;
   b. Introduction of an Aboriginal Artist Award and three Highly Commended Awards; and
   c. Expansion of the overall prize pool to increase recognition and sector alignment.
3. NOTES that any changes to award categories or the total prize pool for the 2027 Art Awards and Exhibition will be listed for consideration through the 2027/28 Annual Budget process.

Purpose

To present Council with information and recommendations on enhancements and additional awards categories for the 2027 Arts Awards and Exhibition.

Details

At its meeting held 25 November 2025, in response to a Notice of Motion submitted by Councillor Elizabeth Re, Council resolved (Council Resolution Number 1125/056) to receive a further report that provides information and recommendations on enhancements and additional awards categories for the 2027 Arts Awards and Exhibition.

The City has presented an Art Awards and Exhibition on an annual and/or biennial basis since 1999 as an acquisitive prize where the overall winner is accessioned into our Art Collection. The Awards and Exhibition were presented annually until 2013 and has operated on a biennial basis since that time. While earlier art competitions were held within the City from as early as the 1970s, these were delivered in partnership with local art societies that existed at the time.

The 2025 Art Awards and Exhibition marked the 17th iteration presented by the City. A total of 160 artworks across a diverse range of artistic mediums were exhibited, shortlisted from 350 entries received from artists residing within the City of Stirling, the broader Perth Metropolitan Area and regional Western Australia. This strong level of participation highlights both the depth of creative talent within the City and the ongoing significance of the Art Awards as a flagship cultural event across the sector. Held at the City's Reception Hall, the exhibition attracted approximately 1,200 visitors over its 10-day duration. The event provided an easily accessible opportunity for the local community to engage with contemporary visual art and artists through a diverse program of public events delivered alongside the exhibition.

Evolution of Award Categories

The City's Arts Team undertakes a comprehensive review of the Art Awards' prize pool, award categories and exhibition framework prior to the release of the biennial Call for Entries. This includes consideration of comparable Local Government Art Awards across the Perth Metropolitan Area and broader Western Australia to ensure the City's Art Awards and Exhibition remains contemporary, competitive and aligned with sector expectations and best practice.

A range of award categories and prize values have been offered across the past five iterations of the Art Awards and Exhibition. This has included special categories such as the Digital Award and Young Artist Award (2019) and 'Local Visions' Award which celebrated artworks representing the places, spaces and people of Stirling during the City's 50th Anniversary Year (2021). The table below identifies the Award and Exhibition categories and prize values between 2017 and 2025:

Award Category	2017	2019	2021	2023	2025
Acquisitive First Prize	$5,000	$5,000	$7,500	$8,000	$8,000
Second Prize	-	-	$2,500	$2,500	$2,500
Third Prize	-	-	$1,500	$1,500	$1,500
Local Artists Award	$1,000	$1,000	$1,000	$1,000	$1,000
Young Artist	-	$1,000	$1,000	$1,000	$1,000
Emerging Artist	$1,000	-	-	-	-
People's Choice Award	$500	$500	$500	$500	$500
50th Anniversary Local Visions	-	-	$1,000	-	-
Painting Award	$800	$1,500	-	-	-
Drawing Award	$800	Combined with Mixed media	-	-	-
3D Sculpture Award	$800	$1,500	-	-	-
Mixed Media Award	$800	Combined with Drawing	-	-	-
Drawing/Mixed Media Award	-	$1,500	-	-	-
Digital Award	-	$1,500	-	-	-
Total	**$10,700**	**$13,500**	**$15,000**	**$14,500**	**$14,500**

Based on artist feedback and broader sector trends, the City shifted in 2021 from awarding prizes by artistic medium (e.g. painting, drawing, sculpture, digital) to an open, merit-based award structure with First, Second and Third prizes assessed across the entirety of the exhibition. This change was introduced to improve equity for entrants. Historically, entry numbers varied significantly between medium-based categories, with painting consistently receiving the highest number of submissions and 3D sculpture and digital categories receiving the fewest. This disparity increased the likelihood of winning a prize in categories with fewer entries. The move to open categories ensures that awards recognise artistic excellence across all mediums, regardless of entry volume, and aligns with contemporary best practice across the sector.

Sector Context and Comparable Local Government Awards

The Art Awards and Exhibition remains highly accessible, open and non-themed, welcoming artists at all stages of practice, including:

- Hobbyist, amateur and self-taught artists
- Emerging and early-career artists
- Mid-career professional artists
- Young artists undertaking tertiary fine arts study

This approach is shared by many local governments although several choose to deliver targeted or themed awards including youth-focused, emerging artist, resident-only or invitational exhibitions. In addition to local government awards, there are numerous award exhibitions delivered by arts organisations and societies throughout Western Australia. This includes targeted prizes such as the Royal Art Prize for Landscape and the Lester Prize for Portraiture, as well as medium-specific awards for printmaking, watercolour, ceramics, textiles, glass and digital media.

Prize pools across local government art awards vary significantly, ranging from approximately $2,250 to $25,000, reflecting differences in available budgets, resourcing, organisational capacity and strategic priorities. The City of Stirling and the Town of Claremont are currently the only local governments that present a biennial Art Award; all others operate on an annual basis. Definitions and eligibility criteria for Emerging Artist and Youth Artist awards also vary considerably across local governments, particularly in relation to age limits and years of professional practice.

Potential Enhancements and Additional Award Categories

Analysis of comparable awards indicates a broad sector shift toward open, merit-based prize categories rather than medium-specific awards. While the City's existing prize pool and categories remain largely aligned with comparable local governments, several opportunities for enhancement have been identified.

- *Young Artist Award* – while such as an award (18-25 years) could be considered this demographic has consistently received low entry numbers across the past three awards, with an average of approximately 17 entrants per exhibition. The biennial timing of the Art Awards and Exhibition, held in late October/November, coincides with the conclusion of the tertiary academic year and competes with end-of-year assessments and graduate exhibitions. This presents a likely barrier for student participation.
- *Aboriginal Artist Award* – there is an opportunity to introduce such an award which directly aligns with key deliverables within the City's Reconciliation Action Plan 2026-2028 (8.1 The City will direct a minimum of 25% of the annual acquisitions budget to acquire or commission Australian Aboriginal and Torres Strait Islander art within its art collection. 8.3 The City will continue to support local artists and art organisations to develop and implement community art projects that are inclusive of and celebrate Aboriginal and Torres Strait Islander cultures. Support includes mentoring emerging Nyoongar and local Aboriginal and Torres Strait Islander artists.). A growing number of Local Governments recognise and support Aboriginal artists through dedicated award categories including the Cities of Armadale, Bayswater, Gosnells, Melville and Rockingham.

The Art Awards and Exhibition currently appeal to a broad demographic with the largest cohort of entries coming from older or senior artists. On average, over the past three Awards, the event has attracted 74% of artists participating who are aged between 40 to 60+ years, with 63% of those being aged 50+ years. On that basis, the inclusion of a 'Senior Artist Award' or similar is not recommended.

Another opportunity to enhance the Art Awards and Exhibition is to increase the overall value of the prize pool and to introduce additional 'recognition' type categories as part of the 2027 Art Awards and Exhibition, subject to consideration within the draft 2027/28 financial year budget. The proposed Art Awards and Exhibition award structure and prize values could be considered by Council:

Award Category	Proposed Value
Acquisitive First Prize	$10,000
Second Prize	$2,500
Third Prize	$1,500
Local Artist Award	$1,000
Aboriginal Artist Award (New)	$1,000
Young Artist Award	$1,000
People's Choice Award	$1,000
Highly Commended Awards (x 3) (New)	$1,500 ($500 each)
Total Proposed Prize Pool	**$19,500**

The City's Arts Team will review the prize and award structure alongside all other elements prior to finalising the Call for Entries, including considering other Local Government Art Awards and their respective prize pools and award categories. The 2027 Art Awards and Exhibition final award structure, prize values and category definitions will be confirmed with Council through the draft 2027/28 financial year budget process.

Broader Support for the Creative Sector

Importantly, the City continues to support the local creative sector through a range of initiatives beyond the Art Awards and Exhibition, including:

- Acquisition of artworks for the City's visual art collection.
- Commissioning of site-specific public artworks across City spaces and facilities.
- Encouraging public art on private developments.
- Delivery of cultural development and capacity-building initiatives such as workshops, mentorships and artist residencies.
- Allocating community grants to stimulate cultural activity and support artists/creative organisations to deliver programs that contribute to vibrancy and community connection.
- Continuing to identify and activate new spaces within its facilities to display the visual art collection through the installation of appropriate fixtures and the development of rotating, themed exhibitions.

Financial Assessment and Implications

The review identified an opportunity to increase awards and the value of the awards. This has been estimated as an increase of $5,000 for a total prize pool of $19,500 which will be presented for consideration during the draft 2027/28 financial year budget process.

Stakeholder Engagement

Nil.

Recommended Action

It is recommended that Council receives the City of Stirling Arts Awards and Exhibition review which has identified in the recommendation's enhancements to the award categories and structure, noting that any changes to the categories and total prize pool will be listed for consideration through the 2027/28 Annual Budget process.

Relevant Policies, Legislation and Council Resolutions

Local Government Act 1995
Visual Art Collection Policy

Meeting Date	Council Resolution Number	Council Resolution
25 November 2025	1125/056	That a report be PRESENTED to the Community and Resources Committee meeting to be held 28 April 2026 to provide information and recommendations on enhancements and additional awards categories such as Youth, Senior and General participants for the 2027 Arts Awards and Exhibition.

Sustainable Stirling 2022-2032

Key Result Area: Our community

Objective: An active and healthy City

Priority: Facilitate a range of recreation and leisure opportunities for everyone in the City

Key Result Area: Our economy

Objective: A vibrant City

Priority: Support the City's cultural sector to create vibrancy in our local areas

Strategic Risk

Strategic Risk	Risk Appetite
Community	The City will ensure that it engages with the community in accordance with its Community and Stakeholder Engagement Plan.
Purpose	The City will pursue community and sector leadership through forward thinking decision making, and alignment of its services and operations with its strategic objectives.

Relevant Documents and Information

Attachments

Attachment 1 - Metropolitan Local Government Arts Awards - Prize Pools and Categories ⇩

Available for viewing at meeting

Nil

Linked Documents

Nil.

Attachment.

Metropolitan Local Government Art Awards – Prize Pools and Categories

Local Government Authority	Total Prize Pool	Key Award Categories
City of Armadale	$25,000	Acquisitive, Local Artist, Aboriginal Artist, Non-Acquisitive, Highly Commended
City of Bayswater	$19,750	Acquisitive, Whadjuk, Highly Commended x 2, People's Choice, Sculpture, Resident, Ellis House Art Centre Member,
City of Belmont	$13,750	Acquisitive, Resident, Emerging Artist (18-25), Youth (11 – 17), Resident Youth, Highly Commended x 3
Town of Claremont	$11,000	First Prize, Second, Sculpture, Youth Prize (16-25), Resident, People's Choice
City of Gosnells	$10,000	Acquisitive, Oil, Acrylic, Pastel/Pencil/Pen & Watercolour, Photography & Digital Media, Mixed Media & 3 D Sculpture, Youth (12 – 17), Gosnells in Focus, Local Artist, Aboriginal Artist, People's Choice
City of Joondalup	$25,000	Invitational Art Prize $25,000 Selected artists receive a $3k artist fee. Ten artists were shortlisted in 2025.
City of Joondalup	$8,250	Community Art Exhibition: First, Highly Commended, Celebrating Joondalup, Student Award (Yrs 8 -12), Popular Choice
City of Melville	$18,500	Acquisitive, Second, Third, First Nations, Highly Commended First Nations, Resident, Highly Commended Resident, Creative Melville, Highly Commended Creative Melville, Youth Award (15 – 18 years), Highly Commended Youth, Arts Development, People's Choice, Print (in-kind membership)
City of Nedlands	$2,250	Emerge – Youth Art Award
City of Rockingham	$20,000	First Prize, Small Sculpture, First Nations, Emerging Artist (artist in the first seven years of practice), Local Artist, People's Choice
City of South Perth	$15,000	Emerging Artists: First Prize, Local Theme, Resident, Secondary School Artist, Young Artist, First Nations, Painting, Sculpture/Textiles, Works on Paper, People's Choice
City of Stirling	$14,500	Acquisitive First, Second, Third, Local Artist, Young Artist, and People's Choice
City of Wanneroo	$20,000	Acquisitive, Sculpture, First Nations, Local Resident, Emerging Artist, Young Artist (16-21 years), People's Choice

Other Local Government Awards - Exhibition Focus

This table captures separate individually targeted arts awards presented by Perth metropolitan Local Government Authorities.

Local Government Authority	Exhibition Focus
City of South Perth	Emerging Artist Award (first 7 years of arts practice)
City of Nedlands	Emerge Youth Art Award (12-25 years)
City of Joondalup	Community Art Award (residents only)
City of Joondalup	Invitational Art Award (selected professional WA artists)
City of Armadale	Minnawarra Art Awards (selected professional WA artists)
City of Cockburn	Show Off Art Exhibition (residents only)

Mayor Mark Irwin disclosed an Impartial Interest in Item 12.1/IA1 as he is the WALGA President.

Councillor Joe Ferrante left the meeting at 8.13pm during consideration of Item 12.1/IA1, and returned at 8.16pm.

12.1/IA1 WESTERN AUSTRALIA LOCAL GOVERNMENT ASSOCIATION CLIMATE CHANGE ADVOCACY POSITION

Business Unit:	Infrastructure Admin	Service: Asset Management
Ward:	Not Applicable	Location: Not Applicable
Applicant:	Not Applicable	

Role

Advocacy - *Advocating to government or other organisations.*

Moved Councillor Paparde, seconded Councillor Dudek

That Council ENDORSES the Western Australian Local Government Association's Revised Draft Climate Change Advocacy Position (January 2026) as presented in the Western Australia Local Government Association's Climate Change Advocacy Position Consultation Paper.

It was suggested that a second recommendation be ADDED as follows:

"That the City of Stirling REQUESTS that the Western Australian Local Government Association formally advocates to the State Government for a legislative review of Section 3.1(1A) of the Local Government Act 1995, acknowledging that this clause currently operates as an unfunded mandate that shifts the financial burden of achieving State and Federal environmental targets onto local ratepayers."

With the agreement of the mover and seconder, the recommendation was reworded as follows:

Council Resolution

0526/010

Moved Councillor Paparde, seconded Councillor Dudek

1. **That Council ENDORSES the Western Australian Local Government Association's Revised Draft Climate Change Advocacy Position (January 2026) as presented in the Western Australia Local Government Association's Climate Change Advocacy Position Consultation Paper.**

2. **That the City of Stirling REQUESTS that the Western Australian Local Government Association formally advocates to the State Government for a legislative review of Section 3.1(1A) of the *Local Government Act 1995*, acknowledging that this clause currently operates as an unfunded mandate that shifts the financial burden of achieving State and Federal environmental targets onto local ratepayers.**

The motion was put and declared CARRIED (12/1).

For: Councillors Creado, Dudek, Giudici, Hatton, Ion, Krsticevic, Migdale, Olow, Paparde, Perkov, Proud and Re.
Against: Councillor Thornton.

Committee Recommendation

That Council ENDORSES Western Australia Local Government Association's Revised Draft Climate Change Advocacy Position (January 2026) as presented in the Western Australia Local Government Association's Climate Change Advocacy Position Consultation Paper.

Officer's Recommendation

That Council ENDORSES Western Australia Local Government Association's Revised Draft Climate Change Advocacy Position (January 2026) as presented in the Western Australia Local Government Association's Climate Change Advocacy Position Consultation Paper.

Purpose

To seek Council endorsement of Western Australia Local Government Association's (WALGA) revised Draft Climate Change Advocacy Position.

Details

Background

WALGA is reviewing its 2018 Climate Change Advocacy Position, noting there have been significant changes in the legislative, policy, scientific and climate-risk environment since 2018. These changes include:

- The *Climate Change Act 2022*, which legislates Australia's national emissions reduction targets
- Amendments to the *Local Government Act 1995* requiring Local Governments to promote environmental sustainability and plan for climate change risks
- The release of the National Climate Risk Assessment (2025) and National Adaptation Plan (2025)
- Updated Western Australian climate projections produced under the State Government's Climate Science Initiative

WALGA originally requested Council-endorsed feedback to be submitted by 1 May, but they have allowed an extension for the City due to the timing of the May Council meeting.

WALGA's Revised Draft Climate Change Advocacy Position

WALGA proposes the following updated advocacy position:

1. Local Government acknowledges the risks associated with, and is committed to, addressing climate change.
2. WALGA calls on the Australian and Western Australian Governments to:
    a) Provide the necessary climate leadership, coordination and action to ensure an orderly transition to achieve emission reduction targets and address climate impacts.
    b) Provide dedicated funding, guidance and practical support to assist Local Governments to undertake emissions reduction and adaptation actions.

The updated WALGA Advocacy Position is consistent with the City's environmental sustainability objectives as noted in its Strategic Community Plan. It is also in alignment with the requirements of the Local Government Act 1995, which now includes the promotion of social, economic and environmental sustainability; the planning for and mitigation of climate change risks; and consideration of long-term intergenerational impacts.

Financial Assessment and Implications

There are no direct costs associated with endorsing WALGA's advocacy position. An endorsement of the WALGA advocacy position supports the proposed advocacy to Australian and Western Australian Governments for increased external funding for local governments, which could assist the City to reduce long-term financial impacts associated with climate risk, adaptation requirements and sustainability initiatives.

Stakeholder Engagement

WALGA has undertaken sector-wide consultation on its proposed advocacy position, and the City has previously provided some informal feedback. Internal discussions and feedback requests have occurred with relevant business units.

Recommended Action

WALGA's climate change advocacy position is consistent with the City's broad environmental objectives and is in alignment with the requirements of the *Local Government Act 1995*.

It is recommended that Council endorses WALGA's Revised Draft Climate Change Advocacy Position (January 2026).

Relevant Policies, Legislation and Council Resolutions

Sustainability Policy

Local Government Act 1995

Meeting Date	Council Resolution Number	Council Resolution
1 April 2025	0425/004	1. That Council RECEIVES the review of the City's 2013 Climate Change Adaptation Plan. 2. That Council NOTES the City's proposed next steps to engage with the community and address the priority improvement opportunities via the City's Integrated Planning and Reporting Framework. 3. That the City SUBMITS a report to the Audit Committee to be held 19 May 2025 regarding the findings of the review.

Sustainable Stirling 2022-2032

Key Result Area: Our natural environment

Objective: A biodiverse City

Priority: Plan and adapt to climate change impacts

Strategic Risk

Strategic Risk	Risk Appetite
Environment	The City will prioritise protection, enhancement and sustainability of the natural environment unless this cannot be achieved without significantly compromising the City's economic or social sustainability.

Relevant Documents and Information

Attachments

Attachment 1. WALGA Climate Change Advocacy Position - Consultation Paper ⇩

Available for viewing at the meeting

Nil.

Linked Documents

Nil.

WALGA Climate Change Advocacy Position

Consultation Paper

January 2026

Table of Contents

1. Introduction 3
2. Legislation and Policy 5
3. Technology 8
4. Climate Change projections and economic impact 9
5. Local Government activities and barriers 10
6. WALGA Advocacy 12
7. Draft Advocacy Position 14

1. Introduction

Climate change, and related legislation, policy and action, have implications for many aspects of Local Governments' operations and services. More frequent and severe droughts, heatwaves, bushfires, extreme rainfall events and warming, rising sea levels are increasing the costs and complexity of delivering critical services, infrastructure and ensuring community wellbeing.

The impacts and implications of climate change and opportunities for action differ depending on a Local Government's location, size and capacity. For example, coastal Local Governments are managing erosion and inundation risks, urban Local Governments are seeking to mitigate the impact of prolonged periods of heat on the liveability and health of their communities and in regional areas, water availability, heat stress and the transition to renewable energy are key concerns.

WALGA's policy and advocacy on climate change is longstanding, with the Association's first Climate Change Policy Statement adopted in 2009. In 2018 a new Climate Change Policy Statement and advocacy position were endorsed by WALGA State Council following extensive sector consultation. The 2018 Advocacy Position states:

Local Government acknowledges:

1. *The science is clear: Climate change is occurring and greenhouse gas emissions from human activities are the dominant cause.*
2. *Climate change threatens human societies and the Earth's ecosystems.*
3. *Urgent action is required to reduce emissions, and to adapt to the impacts from climate change that are now unavoidable.*
4. *A failure to adequately address this climate change emergency places an unacceptable burden on future generations.*

Local Government is committed to addressing climate change.

Local Government is calling for:

1. *Strong climate change action, leadership and coordination at all levels of government.*
2. *Effective and adequately funded Commonwealth and State Government climate change policies and programs.*

July 2018 – 72.5/2018

Since the 2018 Advocacy Position was adopted there have been significant legislative, policy, technological and scientific changes, including:

- The national *Climate Change Act 2022* and the Western Australian Climate Change Bill 2023.
- The *Local Government Amendment Act 2023,* which expanded Western Australian Local Governments' general function to include planning for, and mitigating, the risks associated with climate change.

- The release of the Australian Government's National Climate Risk Assessment and National Adaptation Plan in 2025.
- Escalation of the transition to renewable energy, uptake of electric vehicles and energy efficiency standards under the National Construction Code.
- Climate science and projections (international, national and WA specific) have also become clearer regarding the risks posed by climate change and the need for action to address the consequential impacts.

It is important that the WALGA climate change advocacy position is updated to reflect these changes and the consequent needs and priorities of Local Governments. An updated climate change advocacy position, which complements other WALGA advocacy positions, will provide a sound basis for WALGA's advocacy.

Following initial consultation, consideration by State Council in March 2025 and feedback from the Environment Policy Team, WALGA has developed a revised, draft Climate Change Advocacy Position for Local Government feedback:

1. *Local Government acknowledges the risks associated with, and is committed to, addressing climate change.*
2. *WALGA calls on the Australian and Western Australian Governments to:*
    a. *Provide the necessary climate leadership, coordination and action to ensure an orderly transition to achieve emission reduction targets and address the impacts of climate change.*
    b. *Provide dedicated funding, guidance and practical support to assist Local Governments to undertake emissions reduction and adaptation actions.*

WALGA is seeking Council endorsed feedback on the draft Climate Change Advocacy Position by **COB Friday, 1 May 2026.** Feedback can be provided to environment@walga.asn.au.

This Paper provides an overview of matters which were considered in the development of the updated draft Advocacy Position including the legislation and policy (Section 2), technological changes (Section 3), climate science information (Section 4), feedback from Local Government on their needs, activities and barriers in relation to climate change (Section 5), and WALGA advocacy (Section 6). Section 7 provides detail on the rationale for the draft Advocacy Position.

2. Legislation and Policy

Since WALGA's Climate Change Policy Statement was endorsed in 2018, there have been significant Australian and Western Australian legislative and policy changes, these are outlined in Table 1.

Table 1: Government climate legislation and policy

Document	Summary
Climate Change Legislation	
Climate Change Act 2022	The Australian Government *Climate Change Act 2022* establishes a national framework for reducing greenhouse gas (GHG) emissions and enhancing climate resilience in Australia. It mandates setting emission reduction targets, annual reporting to Parliament and developing policies to support the transition to a low-carbon economy. Australia's Nationally Determined Contribution (NDC) under Article 4 of the Paris Agreement commits to reducing greenhouse gas emissions to 43% below 2005 levels by 2030.
Annual Climate Change Statement 2025	The Annual Climate Change Statement is a requirement under the *Climate Change Act 2022*. It provides an overview of the country's progress in reducing GHG emissions and enhancing climate resilience. The Statement includes updates on emission reduction targets, government initiatives and programs supporting the transition to a low-carbon economy. The Statement also identifies additional areas for further action.
WA Climate Change Bil 2023	The WA Climate Change Bill was introduced to Parliament in November 2023. The Bill sought to commit to net zero GHG emissions by 2050 and an interim whole of WA Government 2030 reduction target of 80% below 2020 levels. It also focuses on adapting to climate change impacts through sectorial adaptation planning and ensuring transparent progress reporting to the community and Parliament. The Bill has not progressed. In May 2025 the Premier indicated that climate change legislation introduced in WA would need to be carefully considered, particularly in regard to net zero targets, as WA is captured by national net zero legislation.

Local Government Amendment Act 2023	Amendments made to the *Local Government Act 1995*, under the first tranche of changes in the *Local Government Amendment Act 2023*, expanded the requirements for Local Government in regard to their general functions to ensure good governance outcomes for their communities. Under Part 3 s3.1(1A) General Function, Local Governments are now required (change in bold): a. *to promote the economic, social and environmental sustainability of the district; and* b. ***to plan for, and to plan for mitigating, risks associated with climate change**; and* c. *in making decisions, to consider potential long-term consequences and impacts on future generations.* These legislative changes were made without any sustainable investment model, or tools, to support the new responsibility.
State Public Health Plan 2025 - 2030	Under Stage 5 of the *Public Health Act 2016*, which commenced in June 2024, Local Governments are required to prepare and publish local public health plans by 4 June 2026 that consider the State Public Health Plan objectives and priorities. The objectives for the State Public Health Plan include "Protect against public and environmental health risks, effectively manage emergencies, reduce impacts of disaster, and lessen the health impacts of climate change".
Climate Change Mitigation	
Paris Agreement (2022 update)	The Paris Agreement, under the United Nations Framework Convention on Climate Change, aims to limit global warming to 1.5°C by the end of this Century, requires a 43% cut in global GHG emissions by 2030.
6th Intergovernmental Panel on Climate Change (IPCC) Report (2023)	The 6th IPCC Report summarises the state of knowledge of climate change, its widespread impacts and risks, and climate change mitigation and adaptation.
United Nations Climate Change Conference (COP 28) 2023	The COP 28 Agreement calls for a tripling of renewable energy capacity and doubling of energy efficiency improvements by 2030.

Net Zero Plan 2025	The Australian Government's Net Zero Plan guides Australia's transition to the legislated target of net zero emissions by 2050, covering all major parts of the economy and is consistent with international and domestic targets. The Plan sets out Government priorities, establishes policies and measures to reduce emissions and support ongoing and new investment in low emissions and renewable activities. The Plan is supported by Treasury Modelling on the impact of the transition.
Western Australian Climate Change Policy 2020	The Western Australian Climate Change Policy outlines the State Government's plan for a climate-resilient future. It highlights actions to be taken in collaboration with all sectors of the economy to achieve net zero emissions by 2050. Key programs include: • Low carbon transition • Clean Energy Future Fund • Electric Vehicle (EV) Strategy • Building WA's climate resilient future • Sectoral Emissions Reduction Strategy (SERS).
Climate Change Adaptation	
National Climate Resilience and Adaptation Strategy 2021-2025	The National Climate Resilience and Adaptation Strategy 2021-2025 outlines how the Australian Government will fulfil its 2012 COAG Roles and Responsibilities through three objectives for effective adaptation across Australia: 1. Drive investment and action through collaboration 2. Improve climate information and services 3. Assess progress and improve over time.
National Climate Risk Assessment (NCRA) 2025	The NCRA is the first comprehensive evaluation of how climate change will impact key systems and regions across Australia and provides a solid evidence base for coordinated adaptation planning. The assessment identified 63 nationally significant risks with a more detailed analysis of 10 priority hazards.
National Adaptation Plan 2025	The Plan builds on the National Climate Resilience and Adaptation Strategy and forms Australia's new framework for preparing for and responding to climate change impacts. The Plan represents the 'prioritise and plan' steps in the adaptation cycle, following the 'understand and assess' steps outlined in the NCRA.

Council of Australian Governments (COAG) Roles and Responsibilities for Climate Change Adaptation in Australia	The Council of Australian Governments (previously COAG, now known as National Cabinet) defined roles and responsibilities for managing climate risk and adaptation across all levels of government. This highlighted that all levels of government play a significant role in climate change adaptation and risk management. Whilst this was agreed to in 2012, it is still referred to in national and state climate adaptation policy.
Western Australian Climate Adaptation Strategy 2023	Sets out directions to support climate adaptation in WA: 1. Produce and communicate credible climate information and resources 2. Build public sector climate capability and strengthen accountability 3. Enhance sector-wide and community partnerships 4. Empower and support the climate resilience of Aboriginal people.
Australian Local Government Association (ALGA) Policy and Advocacy	
Advocacy	ALGA has positions on both Climate Adaptation and Emissions Reduction and calls for a range of funding Programs and support for Local Government.
Adapting Together – Local Government Leadership in a Changing Climate Report 2025	The Report uses more than 200 examples of Local Governments showing leadership and taking action to address climate impacts, and five case studies to model the national value of Local Government climate adaptation.

3. Technology

Technological changes most relevant to Local Government include the transition to renewable energy, uptake of electric vehicles and changes to energy efficiency standards under the National Construction Code.

In line with legislated net zero targets, the Australian Government is also targeting 82% renewable energy in the country's electricity grids by 2030. It is essential that the energy transition currently underway delivers economic opportunities, ensures reliable and affordable electricity and benefits for the local community. In 2024 WALGA developed a suite of advocacy positions (see Section 6) related to the renewable energy transition, forming the basis of WALGA's advocacy on behalf of the sector on this issue.

4. Climate Change projections and economic impact

Analysis of historic trends indicates Western Australia is already experiencing the impacts of climate change:

- Western Australia has warmed since 1910, with an average temperature increase of 1.3 °C.
- Since 1900, rainfall has increased over most of Western Australia, apart from the far west and southwest where it has declined; the decline in southwest Western Australia has been larger than anywhere else in Australia.
- The number of days with dangerous weather conditions for bushfires increased in nearly all locations.

In 2025, the Australian Climate Service released the first National Climate Risk Assessment (NCRA) in conjunction with the Bureau of Meteorology, CSIRO, the Australian Bureau of Statistics and Geoscience Australia, which provides an important evidence base on climate risks across Australia. The NCRA assembles data and analysis in a nationally consistent way to be used by Government and community to inform adaptation at a national, regional and local level. It identifies and assesses the impact of 10 priority hazards, over four time horizons, under emissions scenarios of 1.5°C, 2°C and 3°C for 11 geographic regions (including Western Australia north and south). The NCRA also considers the key risks to various systems, including communities in urban, regional and remote areas, primary industries and food, health and social support and the natural environment.

The most up to date projections of WA's climate up to 2100 are being produced by the Western Australian Department of Water and Environmental Regulation (DWER) as part of the State Government's Climate Science Initiative (CSI). The CSI is intended to provide a better understanding of climate change at a local level by producing climate projections at smaller scales (20 km and 4 km resolution). At these scales, regional influences like topography, land use and coastlines can be better understood, as well as extreme events like storms.

Statewide temperature and rainfall climate projections have been produced for the whole of WA at a grid resolution of 20 km up to 2099 under low and high emissions scenarios. Projections at a grid scale of 4 km are anticipated to be available for the South West in early 2026 and for the North West, covering the Pilbara and Kimberly regions, in late 2026.

There is significant evidence identifying the negative impact on the economy from increasing climate change risks and hazards (Productivity Commission Inquiry) with infrastructure and agricultural sectors likely to face some of the most significant challenges. The Insurance Council of Australia, reports that the cost of extreme weather events has resulted in payments to policy holders impacted by extreme weather events rising from an average of $2.1 billion p.a. in real terms over the last 30 years to an average

of $4.5 billion p.a. over the last five years. Deloitte Access Economics (2022), estimate that climate change will cost the nation up to $1 trillion by 2050 and that $380 billion of these costs could be avoided if immediate action is taken to reduce emissions and adapt.

5. Local Government activities and barriers

Reflecting the requirements of the *Local Government Act 1995*, as of July 2025, 79 Local Government's Strategic Community Plans make specific reference to climate change, with a further 40 mentioning sustainability more broadly. Of these, 50 have targeted climate change plans or strategies.

Figure 1 identifies metrics relating to Local Governments' climate change related commitments and activities.

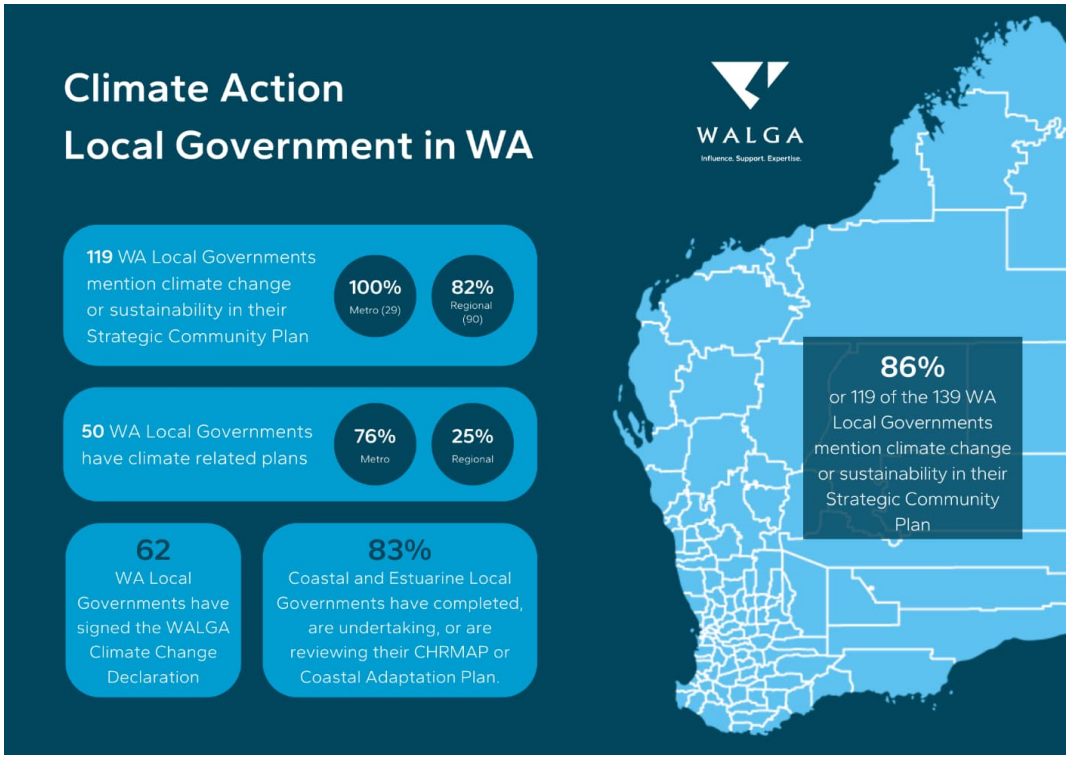


Figure 1: Local Government Climate Change commitments and activities

WALGA has undertaken a regular Climate Change Survey of Local Governments since the 2018 position was adopted, with surveys undertaken in 2020, 2022 and 2024 (see Table 2).

Table 2: Snapshot of WALGA climate change survey responses

Year	*Metropolitan (no. and % of respondents)*	*Regional (no. and % of respondents)*	*Total Respondents*
2020	29 (79.1%)	110 (79.1%)	139
2022	16 (32.6%)	33 (67.3%)	49
2024	27 (31.3%)	59 (68.6%)	86

These surveys consistently identify the main barriers to undertaking emissions reduction and adaptation actions for Local Government as **limited capacity, expertise**, **funding** and **support**. These issues are particularly significant for smaller, regional Local Governments, whose assets and communities are more vulnerable to the impacts of climate change, such as extreme weather events.

Findings from the 2024 climate change survey reinforced that these issues remain the main barriers for Local Governments and are compounded by the many **competing priorities** within Local Governments. Survey respondents understood requirements for Local Government to incorporate climate change considerations into their operational planning, however reported limited knowledge or resources to undertake change. The Australian Local Government Climate Review identified that this is a critical issue for the sector in relation to emergency management. When emergency events occur, Local Governments have the most significant and immediate burden of managing the consequences compared to other levels of Government (Figure 2).

Coastal erosion is an example of the inequitable cost burden placed on Local Government. The State Government has identified 55 coastal erosion 'hotspots' (15 metropolitan, 40 regional) and flagged an additional 31 locations (8 metropolitan and 23 regional) for future consideration. 23 Local Government areas have been recognised as requiring active management over the next 25 years.

Under State Planning Policy 2.6, Local Government is responsible for planning and addressing predicted erosion and inundation hazards, through the preparation of Coastal Hazard Risk Management and Adaptation Plans (CHRMAP). Through the CoastWA Program, the State Government has delivered funding and support to Local Governments to manage current impacts of coastal erosion and inundation and to plan and prepare for increased impacts in the future. However, the level of funding provided for the CoastWA Program is inadequate and is due to expire in 2025-26. Only $33.5 million was allocated to the Program over five years to 2025-26, despite the State Government estimating in 2019 that the cost to manage the 55 hotspots was $110 million over the same period – with more funding required over the medium to long-term.



Figure 2: Snapshot of 2024 WALGA Local Government Climate Change Data in relation to main barriers faced by Local Government in addressing climate change.

6. WALGA Advocacy

WALGA's 2025 State Election Priorities and 2026-27 State Budget Submission advocates for State Government support and investment under Climate Resilience, Low Carbon and Disaster Ready themes including funding for emergency management, waste, water availability and infrastructure, coastal erosion and inundation, urban tree canopy and EV charging infrastructure.

WALGA has a suite of Advocacy Positions that relate to these priority areas and are supported by WALGA's current Climate Change Policy Position, including:

- Water Management (4.3)
- Urban Forest (4.5)
- Street Lighting (5.5)
- Vehicle Emissions (5.14)
- Renewable Energy (6.16, 6.17, 6.18)
- Building Act and Regulations (6.6)
- Coastal Planning (6.8)
- Emergency Management (8.1, 8.2, 8.11).

In 2021-23, WALGA secured State Government funding to deliver a Regional Climate Alliance (RCA) Pilot Program, an initiative under the Western Australian Climate Policy.

Modelled on successful programs in other jurisdictions, two groupings of Local Governments, the South Coast Alliance and Goldfields Voluntary Regional Organisation of Councils (GVROC), focused on accelerating climate action at the regional scale. WALGA continues to advocate to the State Government to implement a statewide program to assist to Local Governments, particularly in regional communities, and secure State Government investment in the management of climate risks.

Local Governments own energy use provides an opportunity for renewable energy and enhanced disaster resilience, with many Local Governments upgrading their assets and facilities with solar and battery storage capabilities. In April 2022, WALGA commenced an aggregated purchase arrangement on behalf of the sector to deliver both economic savings and emission reductions to participating Local Governments. It is estimated that the first three-year term of the contract collectively delivered cost savings of approximately $34 million and sustainability benefits through carbon offsets. The second iteration of the project, involving 50 Local Governments, commenced in early 2025 has projected savings of $34 million to participating members in addition to substantial renewable energy and sustainability co-benefits.

The uptake of electric vehicles has also gained momentum with the Australian and State Governments investing in charging infrastructure and implementing programs to encourage the adoption of electric vehicles. Many Local Governments have also been transitioning their fleets and installing corporate and public use charging infrastructure.

In 2024, after two years of project development, WALGA successfully secured $4.51 million ($3.51 million funding from the Australian Renewable Energy Agency (ARENA) and $1 million from the State Government) to fund charging infrastructure and energy upgrades to support the transition to electric vehicles across 22 Local Governments. 105 charging stations were delivered under the project and participating Local Governments co-invested $7.68 million to roll out more than 140 Electric Vehicles to replace petrol and diesel vehicles.

In May 2025, changes to the National Construction Code came into effect. These changes included a strong focus on energy efficiency of new builds and expanding requirements for commercial buildings to facilitate electric vehicle charging infrastructure, solar and battery storage.

Local Governments play a role in the compliance and uptake of these standards both with industry and their communities. To support this, WALGA developed a discussion paper in 2022 to explore the opportunities for Local Government in supporting the Trajectory for Low Energy Buildings. The Trajectory is a national plan to achieve net zero carbon and energy residential and commercial buildings and provides recommendations to improve energy efficiency in existing buildings. WALGA's State Council endorsed its support of the Trajectory in 2021.

WALGA also provides secretariat support to the Western Australian Local Government Climate and Sustainability Alliance (WASCA), a growing sector-led officer network with over 100 officers from 45 Local Governments seeking to share knowledge and build capacity across the sector in climate related activities.

7. Draft Advocacy Position

The current climate change Advocacy Position reflects the policy and legislative environment and lower level of political consensus regarding the science of climate change at that time.

Importantly, the Australian Government has legislated Australia's emissions reductions targets of 43 per cent below 2005 by 2030 and net zero by 2050, consistent with Australia's commitments under the Paris Agreement. The Western Australian Government has indicated that it is committed to achieving net zero emissions by 2050 in line with the national legislated target, although it has not committed to progressing with legislating this target.

Local Governments' general function under the *Local Government Act 1995* has also been expanded to include planning for, and mitigating, the risks associated with climate change.

Climate analysis and projections emphasise the need for action to adapt to the escalating impacts from climate change on Australia and Western Australia, including more frequent and severe disaster events, as well as more heatwaves and rising sea levels.

Taking these factors into consideration, along with the feedback provided by the sector regarding the need for dedicated funding and support for emissions reduction and adaptation, WALGA has developed the following revised, draft Climate Change Advocacy Position:

1. *Local Government acknowledges the risks associated with, and is committed to, addressing climate change.*
2. *WALGA calls on the Australian and Western Australian Governments to:*
    a. *Provide the necessary climate leadership, coordination and action to ensure an orderly transition to achieve emission reduction targets and address the impacts of climate change.*
    b. *Provide dedicated funding, guidance and practical support to assist Local Governments to undertake emissions reduction and adaptation actions.*

WALGA is seeking Council endorsed feedback on the draft Climate Change Advocacy Position by **COB Friday, 1 May 2026.** Feedback can be provided to environment@walga.asn.au.

Councillor Joe Ferrante returned to the meeting at 8.17pm prior consideration of Item 12.1/F1.

Councillor Suzanne Migdale left the meeting at 8.19pm during consideration of Item 12.1/IA1.

12.1/F1 SCHEDULE OF ACCOUNTS FOR PERIOD 9 ENDING 31 MARCH 2026

Business Unit:	Finance Services	Service: Financial Accounting
Ward:	Not Applicable	Location: Not Applicable
Applicant:	Not Applicable	

Role

Information - *Receiving information about the City or its community.*

Council Resolution

0526/011

Moved Councillor Paparde, seconded Councillor Krsticevic

That the schedule for Period 9 – 1 March – 31 March 2026 comprising of:

a. Cheques drawn and payments made amounting to $48,317,806.99

b. Fuel Card Payments made amounting to $36,755.21

be RECEIVED.

The motion was put and declared CARRIED (13/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Committee Recommendation

That the schedule for Period 9 – 1 March – 31 March 2026 comprising of:

a. Cheques drawn and payments made amounting to $48,317,806.99

b. Fuel Card Payments made amounting to $36,755.21

be RECEIVED.

Officer's Recommendation

That the schedule for Period 9 – 1 March – 31 March 2026 comprising of:

a. Cheques drawn and payments made amounting to $48,317,806.99

b. Fuel Card Payments made amounting to $36,755.21

be RECEIVED.

Purpose

To inform Council of funds disbursed for the period 1 March to 31 March 2026.

Details

The reported schedules are submitted in accordance with Regulation 13 and 13A of the Local Government (Financial Management) Regulations 1996. In June 2023, the Regulations were amended to include the requirement to report payments by purchasing cards (Regulation 13A) to be implemented by local governments by September 2023.

Fuel cards are considered purchasing cards and so a separate attachment has been prepared for these transactions. Fuel cards are used for the purchase of fuel for the City's petrol vehicles and plant. The use of fuel cards is controlled with the card assigned to an individual vehicle and transactions limited to the purchase of fuel. Vehicle odometer readings are recorded for each fuel purchase. It should be noted that the full payment to Ampol is shown in the Payments Listing and the amount on the fuel card report may differ due to the timing of invoices.

The value of payments made in the month includes new term deposit investments of surplus cash funds. The surplus cash funds available for investment will be impacted by the City's cashflow cycle including the value of term deposits maturing in the month. The value of new term deposits is the main cause of fluctuations in the level of payments from month to month. Other factors would include progress payments made for major capital projects.

Agency Staffing

The City uses a mix of permanent, contract, casual and agency staff. Agency staff are mainly used to:

- Fill vacant positions on a short-term basis;
- Manage seasonal workload peaks;
- Gain immediate access to a large and experienced labour pool, ensuring essential services are adequately resourced; and
- Recruit specialist positions on a part-time or temporary basis.

Agency staff costs are reported as Employee Costs in the Statement of Financial Activity.

The table below shows the spend on agency staffing to March 2026. The actual spend of $1,262,582 equates to 1.18% of the total spent on direct staffing by the City for the period.

Agency costs by Department	Year to date March 2026 Actual $	% of Total Staffing Cost	Explanation
Community Development	35,429	0.26%	Flexible staffing for Community Food services
Customer & Communications	12,066	0.24%	Short term cover for Graphic designer position
Development Services	32,142	0.41%	Temporary administration staff
Engineering Services	164,087	1.52%	Temporary staff for maintenance & construction works
Finance Services	45,713	1.14%	Maternity leave cover
People	544	0.02%	Temporary vacancy cover
Infrastructure Administration	19,049	0.94%	Temporary administration staff
Parks & Environment	454,094	3.21%	Temporary staff to manage seasonal workload
Waste & Fleet	437,598	5.24%	Cover for Recycling Centre and Waste Collection staff
Property Services	34,123	2.89%	Part-time Land Administration Officer
Facilities	24,617	0.80%	Part-time Facility Works Officer
Recreation	3,120	0.02%	Temporary staff for Catering
	1,262,582	**1.18%**	

Financial Assessment and Implications

Nil.

Relevant Policies, Legislation and Council Resolutions

Regulation 13 of the Local Government (Financial Management) Regulations 1996 requires that a list of accounts paid by the Chief Executive Officer is to be prepared each month and presented to the Council at the next ordinary meeting of Council after the list is prepared. Regulation 13A of the Local Government (Financial Management) Regulations 1996 requires that a list of accounts paid includes payments via purchasing cards.

Local Government (Financial Management) Regulations 1996

Local Government Act 1995

Sustainable Stirling 2022-2032

Key Result Area: Our leadership

Objective: A well-governed City

Priority: Comply with legislation, standards and obligations

Strategic Risk

Strategic Risk	Risk Appetite
Governance	The City will act with integrity and implement appropriate processes and controls to avoid breach of legislation.

Relevant Documents and Information

Attachments

Attachment 1 - Payments Listing - March 2026 (ECM No. 11578117) (previously circulated to Elected Members under separate cover)

Attachment 2 - Ampol Purchase Card Report - March 2026 (ECM No. 11582080) (previously circulated to Elected Members under separate cover)

Available for viewing at the meeting

Nil.

Linked Documents

Nil.

Council Resolution

0526/012

Moved Councillor Paparde, seconded Councillor Hatton

That the balance of the Community and Resources Committee recommendations be ADOPTED by exception resolution in accordance with Clause 4.7 of the City of Stirling Meeting Procedures Local Law 2021.

The motion was put and declared CARRIED (13/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

12.1/CSA2 GENERAL INSPECTORS

Business Unit:	Community Safety	Service: Ranger Services
Ward:	Not Applicable	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution

0526/013

Moved Councillor Paparde, seconded Councillor Hatton

That the City PROCEEDS with applying for General Inspector authorisation under the *Animal Welfare Act 2002* for all Rangers and Senior Community Patrol Officers.

The motion was put and declared CARRIED (13/0) by exception resolution.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Committee Recommendation

That the City PROCEEDS with applying for General Inspector authorisation under the *Animal Welfare Act 2002* for all Rangers and Senior Community Patrol Officers.

Officer's Recommendation

That the City PROCEEDS with applying for General Inspector authorisation under the *Animal Welfare Act 2002* for all Rangers and Senior Community Patrol Officers.

Purpose

For Council to consider seeking General Inspector authorisation for the City's Rangers and Senior Community Patrol Officers under the *Animal Welfare Act 2002*, to enable a more effective and timely response to animal-cruelty type matters.

Details

At its meeting held 31 March 2026, in response to a Notice of Motion submitted by Councillor Tony Krsticevic, Council resolved (Council Resolution Number 326/032) to investigate the opportunity for Rangers and Community Patrol Officers to be authorised as General Inspectors under the *Animal Welfare Act 2002* (the Act).

The City's Rangers are authorised officers responsible for managing and responding to animal-related matters within the City of Stirling district. Outside of standard Ranger operating hours, the Senior Community Patrol Officer, as part of the City's 24/7 Community Patrol Service, assumes this responsibility to ensure the City remains responsive to community needs. In relation to allegations of animal cruelty, the City currently refers these matters to RSPCA WA, as the City's Officers are not authorised inspectors under the Act.

General Inspectors are appointed by the Director General of the Department of Primary Industries and Regional Development (DPIRD), who holds the power to appoint General Inspectors under the Act. Local Government Officers may be appointed as General Inspectors under the Act subject to the following requirements:

- Completion of the application form, signed by the Chief Executive Officer.
- Submission of a current National Police Certificate (issued within the past three months).
- Submission of a passport-style photograph for the identification purposes.
- Completion of required DPIRD online learning courses.

Upon submission of the required documents, the applicant will be registered to complete the online learning courses. Upon successful completion of these courses, the application will be progressed, and an Instrument of Appointment will be issued to the applicant.

It is considered that applying for the authorisation of Rangers and Senior Community Patrol Officers as General Inspectors would provide a significant operational benefit and assist in meeting community expectations by enabling a more comprehensive and immediate response to animal cruelty-related issues. Recent allegations of fishing activity harmful to local wildlife could then be fully investigated and addressed by City officers rather than being referred to RSPCA WA.

While Council has recently resolved to make the proposed Local Government Property Amendment Local Law 2026, including the prohibition of fishing at specified locations, General Inspector authorisation may provide a more effective enforcement mechanism for dealing with alleged cruelty and harm to wildlife. Alternatively, this authorisation may operate in a complementary manner alongside the proposed Local Law amendment.

Financial Assessment and Implications

The total cost for all current Rangers and Community Patrol Officers to obtain a National Police Certificate and passport-style photograph, for the purposes of applying for General Inspector authorisation, is approximately $2,000. This cost will be funded through the existing Community Safety operating budget.

Stakeholder Engagement

DPIRD has been consulted to obtain information on the process and requirements for local government officers to apply for General Inspector authorisation. RSPCA WA has also been consulted to discuss collaborative opportunities between the City, RSPCA WA, and WA Police Force in responding to alleged harm to wildlife occurring within the City of Stirling.

Recommended Action

It is recommended that all City Rangers and Senior Community Patrol Officers be authorised by the Chief Executive Officer to apply for General Inspector authorisation under the Act.

Relevant Policies, Legislation and Council Resolutions

Animal Welfare Act 2002

Local Government Act 1995

Meeting Date	Council Resolution Number	Council Resolution
31 March 2026	036/032	That a report be PRESENTED to the Community and Resources Committee Meeting to be held on 28 April 2026 investigating the opportunity for Rangers and Community Patrol Officers to be authorised as General Inspectors, under the *Animal Welfare Act 2002*.

Sustainable Stirling 2022-2032

Key Result Area: Our community

Objective: A safer City

Priority: Educate our community and provide support to enhance community safety

Key Result Area: Our leadership

Objective: A well-governed City

Priority: Comply with legislation, standards and obligations

Priority: Provide local government sector leadership

Strategic Risk

Strategic Risk	Risk Appetite
Purpose	The City will pursue community and sector leadership through forward thinking decision making, and alignment of its services and operations with its strategic objectives.
Environment	The City will prioritise protection, enhancement and sustainability of the natural environment unless this cannot be achieved without significantly compromising the City's economic or social sustainability.

Relevant Documents and Information

Attachments

Nil.

Available for viewing at the meeting

Nil.

Linked Documents

Nil.

12.1/F2 MONTHLY STATEMENT OF FINANCIAL ACTIVITY FOR THE MONTH ENDING 31 MARCH 2026

Business Unit:	Finance Services	Service: Financial Accounting
Ward:	Not Applicable	Location: Not Applicable
Applicant:	Not Applicable	

Role

Information - *Receiving information about the City or its community.*

Council Resolution

0526/014

Moved Councillor Paparde, seconded Councillor Hatton

That the monthly Statement of Financial Activity and other relevant Financial Reports for the month ending 31 March 2026 be RECEIVED.

The motion was put and declared CARRIED (13/0) by exception resolution.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Committee Recommendation

That the monthly Statement of Financial Activity and other relevant Financial Reports for the month ending 31 March 2026 be RECEIVED.

Officer's Recommendation

That the monthly Statement of Financial Activity and other relevant Financial Reports for the month ending 31 March 2026 be RECEIVED.

Purpose

To apprise Council of the financial position of the City in compliance with the provisions of Section 6.4 of the *Local Government Act 1995* and Regulation 34 of the Local Government (Financial Management) Regulations 1996.

Details

The City's financial reporting framework provides Council, management, and employees with a broad overview of the City-wide financial position. The format for the financial report includes:

1. A financial summary comprising a Statement of Financial Activity (Attachment 1) and an explanation of each material variance in accordance with the requirements of Regulation 34 (see below).
2. The composition of net current assets, less committed assets, and restricted assets (Attachment 2) in accordance with the requirements of Regulation 34.
3. The Statement of Financial Position (Attachment 3) in accordance with requirements of regulation 35.
4. An Investment Report (Attachment 4) detailing the performance of the investment portfolio as required by the City's Investment Policy.

Monthly Statement of Financial Activity for the Period Ending 31 March 2026

It should be noted that the statement shown as Attachment 1 only includes transactions as they relate to the Municipal Fund, and it removes the non-cash items to allow an assessment of the City's dependency on rate levies.

Explanations of major variances between YTD Actual and YTD (Revised) Budget for the month ended 31 March 2026 are as follows:

General Rates

The Rates Statements issued in July 2025 generated $269.26 million in revenue (this figure includes the Rates, Domestic Waste Charge, the Community Safety Service charge and the Emergency Services Levy revenue). $253.95 million of this debt including balances due from prior years have been collected by 31 March 2026.

Operating Revenue

1. Operating Grants & Subsidies

This revenue item has a negative variance of 14% to YTD budget, mainly due to the budget phasing of General Purpose Grants. This is a timing variance only and revenue for the full year is expected to be in line with budget.

2. Contributions & Donations

This revenue item has a positive variance of 16% to YTD budget, mainly due to Street Tree revenue which will be transferred to reserves and the timing of Care Navigation Service revenue.

3. Fees & Charges

This revenue item has a positive variance of 10% to YTD budget, mainly due increased revenue from Recreation Facilities and the Hamersley Public Golf Course.

4. Registrations, Licences & Permits

This revenue item has a positive variance of 13% to YTD budget, mainly due to increased revenue from Building Plan Approvals, Town Planning Approvals and Health Inspection Services.

5. Underground Power – Income

This revenue item has a negative variance of 60% to YTD budget due to the timing of charges raised for the Doubleview Underground Power project.

Operating Expenditure

6. Employee Costs

The total of direct employee costs (net of the cost of Agency Personnel) was 3% higher than budget for the year to date due to:

- Resourcing of IT projects where project staff have been employed as a better value for money option, but the budget assumed the work would be outsourced and is held elsewhere.
- Increased staffing levels at Recreation Facilities to maintain services levels. The additional cost has been offset by an increase in revenue as noted in the Fees & Charges commentary.
- Labour recoveries being 3% below budget.

Labour recoveries relate to the transfer of internal staff time to maintenance services and capital projects, and the negative labour recovery variance is offset by reduced costs in those areas.

7. Underground Power - Expenditure

This expenditure item has a positive variance of 31% due to the budget phasing Underground Power Cash Calls from Western Power. This is a timing variance only.

8. Loss on Disposal of Assets

This expenditure item has a negative variance of 79% mainly due to assets being written off for redevelopment or replacements.

Investment Activity

9. Capital Grants and subsidies

This revenue item has a positive variance of 19% mainly due to the timing of grants received from the Departments of Sport and Recreation, Transport and Main Roads.

10. Capital Expenditure

This expenditure item has a positive variance of 21% mainly due to the following major projects and programs:

- $3.6 million for the Road Renewal Program
- $1.4 million Rights of Way Program
- $2.1 million for the Building Renewal Program
- $1.1 million for the Citywide Park Asset Refurb Program
- $0.9 million for the Irrigation Program – this program was rephased at mid-year budget review
- $1.5 million for the Fleet Replacement Program

- $1.0 million for the Recycling Centre Balcatta Redevelopment Project. The budget was adjusted at mid-year budget review to reflect the revised schedule
- $0.4 million for the Main/Hutton Street Project
- $0.3 million for the Main Steet/Hutton Street/Royal Street safety improvements project

Financial Assessment and Implications

The administration is mandated by Council to operate in a financially sustainable and responsible manner. As such, the City ensures that it closely monitors its financials against approved budget.

Relevant Policies, Legislation and Council Resolutions

The monthly statement of financial activity is prepared in accordance with Regulation 34 of the Local Government (Financial Management) Regulations 1996. and *Local Government Act 1995*

Meeting Date	Council Resolution Number	Council Resolution
1 April 1997	Item 10.2/A11	A monthly report must be provided to Council detailing the investment portfolio in terms of overall performance, percentage exposure of total portfolio by investment institution and in the case of managed investments, the changes in market value.

Sustainable Stirling 2022-2032

Key Result Area: Our leadership

Objective: A well-governed City

Priority: Comply with legislation, standards and obligations

Strategic Risk

Strategic Risk	Risk Appetite
Governance	The City will act with integrity and implement appropriate processes and controls to avoid breach of legislation.

Relevant Documents and Information

Attachments

Attachment 1 - Statement of Financial Activity for the period to 31 March 2026 ⇩

Attachment 2 - Net Current Assets as at 31 March 2026 ⇩

Attachment 3 - Statement of Financial Position as at 31 March 2026 ⇩

Attachment 4 - An Investment Report for the period to 31 March 2026 ⇩

Available for viewing at meeting

Nil

Linked Documents

Nil.

Statement of Financial Activity

As at period ended 31 March 2026

Account Description	Notes	Actuals 31 March 2026 $	Ytd Budget 31 March 2026 $	Variance $	Variance %	Full Year Amended Budget $
Net surplus/(deficit) at start of financial year		29,697,956	29,689,932			29,689,932
Revenue from operating activitiess						
Security Service Charge		6,202,232	6,049,355	152,877	3%	6,194,268
Operating Grants & Subsidies	(1)	9,822,103	11,402,410	1,580,307	14%	12,941,458
Contributions & Donations	(2)	1,864,033	1,607,509	256,523	16%	2,299,357
Waste Service Charge		48,542,600	47,831,974	710,626	1%	49,211,412
Fees & Charges	(3)	20,780,593	18,974,514	1,806,079	10%	25,777,302
Interest Earnings		7,787,274	7,407,564	379,709	5%	9,254,971
Registrations, Licences & Permits	(4)	4,641,223	4,091,295	549,928	13%	5,230,440
Underground Power - Income	(5)	1,603,267	3,962,427	2,359,160	60%	9,056,975
Other Revenue		35,017,670	35,286,385	268,715	1%	46,285,403
Profit on Disposal of Assets	(8)	159,557	350,908	191,351	55%	1,365,076
		136,420,553	136,964,343			167,616,661
Expenditure from operating activities						
Employee Costs	(6)	(94,845,006)	(92,471,573)	2,373,433	3%	(123,906,436)
Materials & Contracts - Maintenance		(41,747,239)	(40,119,851)	1,627,388	4%	(55,637,293)
Materials & Contracts - Other Works		(40,326,788)	(44,364,815)	4,038,027	9%	(60,500,541)
Underground Power - Expenditure	(7)	(4,001,671)	(5,777,999)	1,776,328	31%	(7,703,999)
Utilities		(7,274,117)	(7,862,460)	588,343	7%	(10,668,258)
Depreciation & Amortisation		(45,804,795)	(44,568,695)	1,236,100	3%	(59,479,245)
Finance Costs		(205)	0	205	0%	0
Insurance Expenses		(2,129,030)	(2,053,647)	75,383	4%	(2,054,708)
Other Expenditure		(15,338,296)	(16,421,699)	1,083,403	7%	(21,550,258)
Loss on Disposal of Assets	(8)	(469,072)	(261,366)	207,706	79%	(606,173)
		(251,936,220)	(253,902,105)			(342,106,911)
Amount attributed to operating activities		**(115,515,667)**	**(116,937,763)**			**(174,490,250)**
Depreciation on assets		45,804,795	44,568,695	1,236,100	3%	59,479,245
Profit/(Loss) on asset disposals	(8)	(309,515)	(89,542)	219,973	246%	(758,903)
Noncash movements in non current assets and liabilities		1,154,633	(16,825,554)			(21,577,199)
Total excluded from operating results		**46,649,913**	**27,653,599**			**37,143,143**
Investing activities						
Capital grants and subsidies	(9)	8,741,780	7,360,897	1,380,883	19%	10,534,647
Proceeds from disposal of assets	(8)	541,706	1,564,363	1,022,656	65%	4,275,950
Capital Expenditure	(10)	(49,485,314)	(62,707,963)	13,222,649	21%	(113,929,499)
Amount attibuted to investment activities		**(40,201,827)**	**(53,782,703)**			**(75,785,569)**
Financial activities						
Transfers to reserves		(12,516,330)	0			(42,887,924)
Transfers from reserves		743,924	0			48,350,712
Amount attributed to financial activities		**(11,772,407)**	**0**			**8,884,334**
Amount raised from rates		174,163,280	174,444,006			174,558,410
Net surplus/(deficit) at 31 March 2026		83,021,247	61,067,070			0

Restricted Assets
As at 31 March 2026

	$
Current assets	
Cash & Equivalents	219,509,903
Receivables - Current	29,333,977
Other Assets	3,422,191
Inventories	6,819,073
Contract Assets	1,031,451
	260,116,594
Less current liabilities	
Creditors & Provisions	(37,094,018)
Other Liabilities - Current	(1,171,609)
Lease Liabilities - Current	(109,745)
Employee Provisions - Current	(21,112,615)
	(59,487,987)
Net current assets	200,628,607
Less Restricted assets Reserves	(138,719,975)
Add - cash backed leave	21,112,615
Net surplus/(deficit)	83,021,247

City of Stirling
Statement of Financial Position
As at period ended 31 March 2026

	$
ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	219,509,903
Trade receivables	29,333,977
Other financial assets at amortised cost	3,422,191
Inventories	6,819,444
Contract assets	1,031,451
Total Current Assets	260,116,965
NON CURRENT ASSETS	
Investments	59,555,970
Other financial assets at amortised cost	199,049
Investment Property	10,822,296
Other Receivables	2,276,287
Property, Plant & Equipment	827,473,672
Infrastructure	1,746,974,664
Inventory	59,098
Intangible assets	3,432,197
Right of use assets	474,307
Total Non Current Assets	2,651,267,538
TOTAL ASSETS	2,911,384,503
LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	20,513,926
Contract liabilities	1,171,609
Lease liabilities	109,745
Employee related provisions	21,102,619
Other provisions	16,580,092
Total Current Liabilities	59,477,990
NON CURRENT LIABILITIES	
Lease liabilities	377,774
Employee related provisions	1,400,373
Total Non Current Liabilities	1,778,147
TOTAL LIABILITIES	**61,256,137**
NET ASSETS	**2,850,128,366**
EQUITY	
Accumulated Surplus	1,066,362,530
Transfer to Accumulated Surplus	743,924
Transfer from Accumulated Surplus	- 12,516,330
Change in Net Assets resulting from Operations	67,437,034
Accumulated Surplus	1,122,027,157
Reserves - Cash Backed	138,719,975
Reserves - Asset Revaluation	1,589,381,233
TOTAL EQUITY	**2,850,128,366**

The Statement of Financial Position should be read in conjunction with the accompanying notes.

CITY OF STIRLING
CASH & INVESTMENT REPORT AS AT 31 MARCH 2026

	Short term Rating	Long-term Rating	Allocation %	AV RATE[1] %	TOTAL FUNDS $	MUNI FUNDS $	REST FUNDS $	TRUST FUNDS $	RESERVE FUNDS $
IN HOUSE INVESTMENTS									
Banks									
Bank of Queensland	A2	A-	20	4.34%	48,926,488	13,090,000			35,836,488
Bendigo / Adelaide Bank	A2	A-	12	4.02%	29,863,774	24,400,000			5,463,774
NAB	A1+	AA-	29	4.60%	69,901,709	20,700,000	14,213,237		34,988,472
Rabo Bank	F1	A+	4	4.21%	9,166,667				9,166,667
Sun Corp Metway	A1+	AA-	13	4.79%	30,529,592	1,000,000		18,486,110	11,043,482
Westpac	A1+	AA-	22	4.36%	53,067,475	9,100,000	1,929,936		42,037,539
TOTAL INVESTMENTS			**100**	**4.29%**	**$ 241,455,703**	**$ 68,290,000**	**$ 16,143,172**	**$ 18,486,110**	**$ 138,536,421**

[1] Average Rate for each bank relates to the investments held at monthend i.e. Total Funds balance

	INTEREST RECEIVED TO DATE	%	FULL YEAR BUDGET
INTEREST EARNED			
Municipal Fund	7,272,549	83.62%	8,697,086
TOTAL	**7,272,549**	**83.62%**	**8,697,086**

INTEREST RATES	JUL %	AUG %	SEP %	OCT %	NOV %	DEC %
AVGE EARNED RATE (ALL INVESTMENTS)	4.45	4.08	4.05	4.09	4.11	4.12
BENCHMARK RATE	3.70	3.70	3.70	3.70	3.70	3.70

	JAN	FEB	MAR	APR	MAY	JUN
AVGE EARNED RATE (ALL INVESTMENTS)	4.17	4.26	4.29			
BENCHMARK RATE	3.70	3.70	3.70			

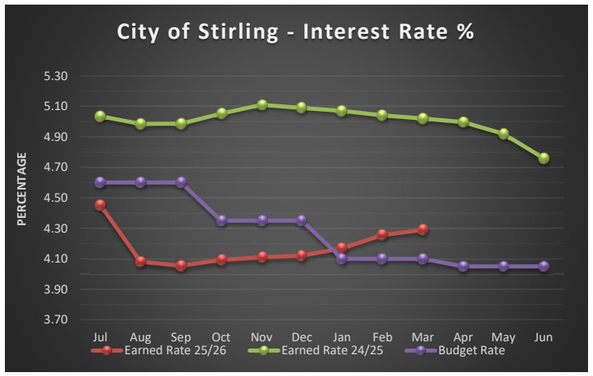
MARKET AVERAGE INTEREST RATES	At Call %	30 Day %	90 Days %	180 Days %	5 Yr Bond %	YTD Av %
FOR 2025-26 YEAR ONLY	2.89	3.69	3.66	3.75	0.00	3.70

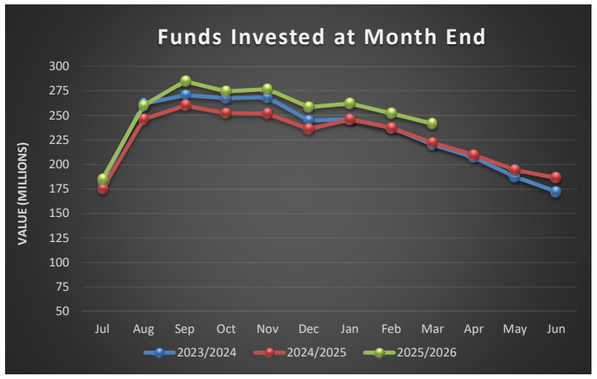
COMMENTARY

1 **The City of Stirling continues its cautious approach in managing and investing its funds and only invests funds as per the City's investment policy. To date the City only invests in approved and authorised institutions in line with the WA *Local Government Act 1995* and its Amendments 2012.**

2 **For this financial year 2025/26, the City continued its cash investments strategy with local banking institutions administrated in house. The City may also consider recommendations from approved advisors should the need arise.**

3 **This report is supported by detailed statements of borrowers of the City's funds with details thereto.**





TRUST FUND DETAILS	BALANCE $
Other Bonds	594,885
Right of Way Bonds	477,854
Payment in Lieu of Public Open Space	11,140,014
Town Planning Schemes	6,253,044
Other Trusts	20,313
FINANCE ONE	18,486,110
INVESTMENT REGISTER	18,486,110
Funds to be Transferred	**-** **0**

RESERVE FUND DETAILS	BALANCE $
Asset Acquisition Reserve	110,391
Cash in Lieu of Public Open Space	1,967,455
Churchlands Lighting Reserve	47,119
Corporate Project Fund	8,465,649
Capital Investment Reserve	62,185,272
Investment Income Reserve	5,786,917
Leave Liability Reserve	15,489,475
Long Service Leave Reserve	1,098,875
Payment in Lieu of Parking Reserve	3,390,052
Plant Replacement Reserve	6,808,841
Public Parking Strategy Reserve	7,154,096
Road Widening Compensation Reserve	161,758
Scarborough Development Contribution Plan	341,367
Security Service Reserve	574,468
Strategic Waste Development Reserve	20,323,160
Tree Fund Reserve	1,602,314
Workers Compensation Reserve	3,212,768
FINANCE ONE	138,719,975
INVESTMENT REGISTER	138,536,421
Funds to be Transferred	**-183,555**

RESTRICTED FUND DETAILS	BALANCE $
Builders Registration Board Levy	429,600
BCITF Levy	133,617
Client Bonds	600
Development Trust	- 407,606
Hall Hire Bonds	8,700
Other Rest Funds	31,038
Pay in Lieu POS	5,396,650
Performance Bonds	5,225,604
Section 152 Land	1,722,744
Street Trees Bonds	526,810
Unclaimed Monies	87,306
Verge Bonds	3,426,819
FINANCE ONE	16,581,883
INVESTMENT REGISTER	16,143,172
Funds to be Transferred	**438,710**

12.1/TE1 71388 ELECTRICAL MAINTENANCE SERVICES

Business Unit:	Facilities, Projects & Assets	Service: Facility Management
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution

0526/015

Moved Councillor Paparde, seconded Councillor Hatton

That the tender from Greenlite Electrical Contractors Pty Ltd (Conforming Tender), Northlake Electrical Pty Ltd and Tri Tech Group Pty Ltd T/as Janissen Electrics for the Tender Electrical Maintenance Services be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

The motion was put and declared CARRIED (13/0) by exception resolution.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Committee Recommendation

That the tender from Greenlite Electrical Contractors Pty Ltd (Conforming Tender), Northlake Electrical Pty Ltd and Tri Tech Group Pty Ltd T/as Janissen Electrics for the Tender Electrical Maintenance Services be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

Officer's Recommendation

That the tender from Greenlite Electrical Contractors Pty Ltd (Conforming Tender), Northlake Electrical Pty Ltd and Tri Tech Group Pty Ltd T/as Janissen Electrics for the Tender Electrical Maintenance Services be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

Purpose

To report on the results from public Invitation for Tender (IFT) and the evaluation of tenders, in accordance with Regulation 18 of the Local Government (Functions and General) Regulations 1996.

Details

Tender Description

The City of Stirling (City) is looking to engage a suitably qualified and resourced Contractor(s) to attend to electrical maintenance works throughout the City, works include reactive, planned, renewal maintenance and minor works.

- Reactive Maintenance - unscheduled repairs due to faults or breakdowns within the City’s buildings or of assets.
- Planned Maintenance - performed cyclically to maintain efficient operating life; or avoid potential failure of components and to comply with statutory requirements.
- Renewal Maintenance – work performed from time-to-time to bring an item back to its original state or functional condition.
- Minor Works – improvements or works that add to, alter or upgrade the building or specified building components. The improvements largely arise from changed functional or business needs of building occupants.

Tender Details

IFT Number	71388	
IFT Title	Electrical Maintenance Services	
Contract Term	Initial:	Three Years
	Extension Options:	Two extension options of one year each
Tendered Rates/Cost	Provided in Attachment 1 to this report (confidential)	
Panel Allocation	Works will be distributed based on the geographical location (Zone) of the work required.	
Advertising:	Saturday 17 January 2026	The West Australian
Tender Deadline:	Wednesday 11 February 2026	2.00pm
Tender Opening:	Wednesday 11 February 2026	2.00pm

Tender Submissions

Twenty tenders were received, including alternative and non-conforming Tenders:

Tenderer	Trading Name
Airmaster Corporation Pty Ltd	Airmaster Electrical
AWB CO. Pty Ltd	AWB
Boyan Electrical Services	Boyan Electrical
Cull Holdings Pty Ltd	Cullys
IPC Electrical WA Pty Ltd	Elexacom
Greenlite Electrical Contractors Pty Ltd (Conforming Tender)	Greenlite Electrical Contractors
Greenlite Electrical Contractors Pty Ltd (Alternative Tender)	Greenlite Electrical Contractors
Inlightec Electrical Solutions Pty Ltd	Inlightec Electrical Solutions
Tri Tech Group Pty Ltd	Janissen Electrics
LECE Pty Ltd	LECE Pty Ltd
MMJ Electrical Pty Ltd	MMJ Electrical

Northlake Electrical Pty Ltd	Northlake Electrical
On Tap Services Pty Ltd	On Tap Services
PEAP Contractors Pty Ltd	Perth Electrical and Pumping Contractors
KGR Electrical Services Pty Ltd	Prime Time Electricians WA
SREWA Pty Ltd	Swan River Electrical
Techworks Electrical Pty Ltd (Conforming Tender)	Techworks Electrical
Techworks Electrical Pty Ltd (Alternative Tender)	Techworks Electrical
The Trustee for The Gilmour Trust	Gilmour & Jooste Electrical
Williams Electrical Service Pty Ltd	Williams Electrical Service

Contract

Commencement Date of New Contract: 18 May 2026
Completion Date of New Contract: 17 May 2029
Price Basis of New Contract: Schedule of Rates

Tender Evaluation Panel

The tender evaluation panel comprised of four members, including a Business Unit Manager (Chairperson) and three Officers. Process and probity advice during evaluation was provided by a City Procurement Officer.

Evaluation of Tenders

The objective of the evaluation panel is to recommend a suitably qualified and experienced Contractor or Contractors to satisfy the requirements of the above-mentioned IFT.

Based on evaluation of the received submissions and subsequent compliance assessments, the Evaluation Panel recommend that the Tenderer(s) recommended in this report be accepted at the estimated Contract value and Contract term provided above, based on the weighted criteria outlined below:

Reactive Services Evaluation Table 1 of 2

Tender/Panel Name		Electrical Maintenance – Reactive Services									
Tenderers		**Northlake Electrical**	**Janissen Electrics**	**Greenlite Electrical (conforming tender)**	**Boyan Electrical**	**MMJ Electrical**	**Techworks Electrical**	**Greenlite Electrical (alternative tender)**	**PEAP Contractors**	**Airmaster Electrical**	**Williams Electrical Service**
Criteria	Weighting	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score
Experience	35%										
Project Details	30%										
Sustainability	5%										
Non-Price	70%										
Price	30%										
Total Weighted Adjusted Score		**82.2**	**69.5**	**84.8**	**72**	**70.9**	**60**	**71.3**	**57.1**	**52.3**	**50.7**
Ranking		**2**	**6**	**1**	**3**	**5**	**7**	**4**	**8**	**9**	**12**

Reactive Services Evaluation Table 2 of 2

Tender /Panel Name			Electrical Maintenance – Reactive Services								
Tenderers		**Gilmour & Jooste Electrical**	**AWB CO.**	**LECE Pty Ltd**	**On Tap Services**	**IPC Electrical t/as Elexacom**	**Prime Time Electricians WA**	**Cull Holdings**	**Inlightec Electrical Solutions**	**Swan River Electrical**	**Techworks Electrical (alternative tender)**
Criteria	Weighting	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score
Experience	35%								Non-Compliant	Non-Compliant	Non-Compliant
Project Details	30%										
Sustainability	5%										
Non-Price	70%										
Price	30%										
Total Weighted Adjusted Score		**51.8**	**52.3**	**41.2**	**44.8**	**42.3**	**40.8**	**40.5**			
Ranking		**11**	**10**	**15**	**13**	**14**	**16**	**17**			

Routine Services Evaluation Table 1 of 2

Tender/Panel Name		Electrical Maintenance – Routine Services									
Tenderers		**Northlake Electrical**	**Janissen Electrics**	**Greenlite Electrical (conforming tender)**	**Boyan Electrical**	**MMJ Electrical**	**Techworks Electrical**	**Greenlite Electrical (alternate tender)**	**PEAP Contractors**	**Airmaster Electrical**	**Williams Electrical Service**
Criteria	Weighting	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score
Experience	35%										
Project Details	30%										
Sustainability	5%										
Non-Price	70%										
Price	30%										
Total Weighted Adjusted Score		**72.9**	**78**	**62.3**	**59.9**	**59**	**57.7**	**48.8**	**50.3**	**46.6**	**48.3**
Ranking		**2**	**1**	**3**	**4**	**5**	**6**	**8**	**7**	**10**	**9**

Routine Services Evaluation Table 2 of 2

Tender Name		Electrical Maintenance – Routine Services									
Tenderers		**Gilmour & Jooste Electrical**	**AWB CO.**	**LECE Pty Ltd**	**On Tap Services**	**IPC Electrical t/as Elexacom**	**Prime Time Electricians WA**	**Cull Holdings**	**Inlightec Electrical Solutions**	**Swan River Electrical**	**Techworks Electrical (alternative tender)**
Criteria	Weighting	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score
Experience	35%								Non-Compliant	Non-Compliant	Non-Compliant
Project Details	30%										
Sustainability	5%										
Non-Price	70%										
Price	30%										
Total Weighted Adjusted Score		**40.4**	**40.3**	**43.2**	**38.7**	**39.8**	**30.1**	**29.1**			
Ranking		**12**	**13**	**11**	**15**	**14**	**16**	**17**			

Evaluation Justification

The City intends to distribute the work as follows:

For the purposes of this contract, the City is divided into 2 zones, Zone 1 (West) and Zone 2 (East), broadly separated by Wanneroo Road and Main Street. One contractor is allocated to each zone with the third contractor being selected for routine maintenance and as a 'reserve'.

Works will be distributed based on the geographical location of the work. All lower value work (up to $2,000) within each Zone will be undertaken on a non-quoted basis, and the Contractor is to charge the City after completion of work based on the contract rates.

Works above $10,000 and less than $50,000 will be offered to both zone contractors on a quotation basis. Works above $50,000 will be offered to both zone contractors and the reserve contractor on a quotation basis. The successful contractor based on the quote, will be awarded the work.

The City intends to nominate a contractor to perform routine electrical maintenance citywide.

The work distribution is as below.

- Zone 1 – Greenlite Electrical
- Zone 2 – Northlake Electrical
- Routine Services & 'Reserve' – Janissen Electrical

All three respondents ranked highly in qualitative criteria, demonstrating the relevant experience and project methodologies required for this contract. Greenlite and Northlake ranked first and second respectively in the Reactive Services Category. Janissen were ranked first for the Routine Services Category, Janissen will also provide quotations for works valued over $50,000 or called upon should either Greenlite or Northlake is not able to fulfill their contractual obligations.

Comment

All members of the evaluation panel have made a conflict-of-interest declaration in writing confirming they have no relationships with any of the tenderers.

It is confirmed that the following checks have been undertaken:

Has the recommended Tenderer(s) undergone Reference Checks successfully?	YES
Has the recommended Tenderer(s) undergone Probity assessment and been deemed compliant?	YES
Has the recommended Tenderer(s) undergone Financial Viability assessment and been deemed acceptable?	YES
Was a Conflict of Interest declared? If yes, please specify how it was managed	NO
Has the recommended Tenderer(s) undergone a Work Health and Safety assessment and been deemed acceptable?	YES

Financial Assessment and Implications

Budget Item: Operating Expense

Estimated Annual Budget Amount: $3,500,000

Estimated Annual Spend: $1,200,000

All figures quoted in this report are exclusive of GST

The annual budget amount above also includes other reactive maintenance services such as plumbing, HVAC and general building which are not included in this contract.

Expenditure under this Contract is not capped or fixed. The estimated Contract award value is based on estimated expenditure but may vary depending on budget availability.

Stakeholder Engagement

In accordance with Section 1.8 of the *Local Government Act 1995* and Regulation 14(1) of the Local Government (Functions and General) Regulations 1996 the Tender was advertised in a statewide publication. A link to the Tender documents was also made available via the City's website.

Following contract execution, details will be included on the Tender Register on the City's Website.

Relevant Policies, Legislation and Council Resolutions

The Tender has been conducted in accordance with Part 4 of the Local Government (Functions and General) Regulations 1996.

City of Stirling Procurement Policy

Delegated Authority Register

Local Government Act 1995

Sustainable Stirling 2022-2032

Key Result Area: Our leadership

Objective: A well-governed City

Priority: Comply with legislation, standards and obligations

Key Result Area: Our built environment

Objective: A liveable City

Priority: Improve the quality, liveability and identity of local areas

Strategic Risk

Strategic Risk	Risk Appetite
Environment	The City will prioritise protection, enhancement and sustainability of the natural environment unless this cannot be achieved without significantly compromising the City's economic or social sustainability.

Relevant Documents and Information

Attachments

Attachment 1 - Evaluation and Price Modelling (previously circulated to Elected Members under confidential separate cover)

Attachment 2 - List of Directors ⇩

Available for viewing at meeting

Nil.

Linked Documents

Nil.

List of All Tenderers' Directors and Shareholders

Tenderer (ASIC registered) and Trading Name	Director or Shareholder's Name
Airmaster Corporation Pty Ltd	Noel Courtney Wayne Bover Matthew Wisniewski Darren Arthur
AWB CO. Pty Ltd	Vaughan Graham Graeme Kennedy Laura Bucur
Boyan Electrical Services	Tim Mihevc David Fauntleroy Summer Payne
Cull Holdings Pty Ltd	Thomas Cull
IPC Electrical t/as Elexacom	David Carr
Greenlite Electrical Contractors Pty Ltd	Colin Charles Browm Lynden Jean Brown
Inlightec Electrical Solutions Pty Ltd	Jean Hatangimana Vanessa Nguyen
Tri Tech Group Pty Ltd t/as Janissen	Adam Coles Simon Brice
LECE Pty Ltd	Phil Stevenson
MMJ Electrical Pty Ltd	Michael Mark Jacob
Northlake Electrical Pty Ltd	Tony Mangano
On Tap Services Pty Ltd	Sam Clark Colin De Vincentiis
PEAP Contractors Pty Ltd	Cameron Doncon

1

	Kerry Ferguson
KGR Electrical Services Pty Ltd t/as Prime Time Electricians WA	Kent Grincer
SREWA Pty Ltd t/as Swan River Electrical	Alex Peddie
Techworks Electrical Pty Ltd	Matthew Goundrey
The Trustee for The Gilmour Trust t/as Gilmour & Jooste Electrical	Garth Gilmour
Williams Electrical Service Pty Ltd	Stephen Cook Peter Beveridge

All Recommendation approvers are to remove themselves from the voting process if you have a conflict of interest with any of the individuals listed in this attachment

12.1/TE2 71230 PLANT AND EQUIPMENT HIRE

Business Unit:	Engineering Services	Service: Construction Services
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution

0526/016

Moved Councillor Paparde, seconded Councillor Hatton

That the tenders from Brooks Hire Service Pty Ltd, Kee Hire Pty Ltd, Egan Civil Pty Ltd T/As Castle Civil, Coates Hire Operations Pty Ltd T/As Coates Hire, Kretar Holdings Pty Ltd ATF The Mammo Trust, and Allworks WA Pty Ltd ATF for the Sarich Trust for Plant and Equipment Hire be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

The motion was put and declared CARRIED (13/0) by exception resolution.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Committee Recommendation

That the tenders from Brooks Hire Service Pty Ltd, Kee Hire Pty Ltd, Egan Civil Pty Ltd T/As Castle Civil, Coates Hire Operations Pty Ltd T/As Coates Hire, Kretar Holdings Pty Ltd ATF The Mammo Trust, and Allworks WA Pty Ltd ATF for the Sarich Trust for Plant and Equipment Hire be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

Officer's Recommendation

That the tenders from Brooks Hire Service Pty Ltd, Kee Hire Pty Ltd, Egan Civil Pty Ltd T/As Castle Civil, Coates Hire Operations Pty Ltd T/As Coates Hire, Kretar Holdings Pty Ltd ATF The Mammo Trust, and Allworks WA Pty Ltd ATF for the Sarich Trust for Plant and Equipment Hire be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

Purpose

To report on the results from public Invitation for Tender (IFT) and the evaluation of tenders, in accordance with Regulation 18 of the Local Government (Functions and General) Regulations 1996.

Details

Tender Description

The City of Stirling (City) invites tenders from qualified and experienced Contractors to be on a Pre-Qualified Supplier Panel to provide plant and equipment hire within the City of Stirling.

The City hires a wide range of plant and equipment over the course of the year for various locations throughout the City. The plant and equipment hire services are to supplement the City's own resources in order to meet peak demands and to assist in the completion of the City's works program.

The Contractor is required to provide services on a job-by-job basis. The items may be required on a 'wet' (operator and fuel provided by Contractor) and on a 'dry' (no operator) hire basis.

Tender Details

IFT Number	71230	
IFT Title	Plant and Equipment Hire	
Contract Term	Initial:	3 Years
	Extension Options:	1 year
Tendered Rates/Cost	Provided in Attachment 1 to this report (confidential)	
Panel Allocation	Provided in Confidential Attachment 1 to this report	
Advertising:	Saturday 14 February 2026	The West Australian
Tender Deadline:	Wednesday 18 March 2026	2.00pm
Tender Opening:	Wednesday 18 March 2026	2.00pm

Tender Submissions

Seventeen tenders were received, including alternative and non-conforming Tenders:

Tenderer	Trading Name
Brooks Hire Service Pty Ltd	
Egan Civil Pty Ltd	Castle Civil
Miltom Pty Ltd	Classic Hire
Coates Hire Operations Pty Ltd	Coates Hire
Conplant Pty Ltd	Conplant Hire
Halo Civil Pty Ltd	
Khatibeng Pty Ltd	Hiclear Australia
Kee Hire Pty Ltd	
Neo Civil Pty Ltd	
Schicchi Produce Pty Ltd ATF Mark Scicchitano Family Trust	Perth Picker Hire

Tenderer	Trading Name
Proquip Rental & Sales operations Pty Ltd	Proquip Rental and Sales
Response Civil Pty Ltd	
Riverside Crane Hire (WA) Pty Ltd	Riverside Crane Hire
The Trustee for the Dzodzos Family Trust	
Kretar Holdings Pty Ltd ATF The Mammo Trust	
Allworks WA Pty Ltd ATF for the Sarich Trust	
Anthony Robert Berry ATF Berry Family Trust	Tidy Up

Contract

Commencement Date of New Contract: 1 June 2026

Completion Date of New Contract: 31 May 2029

Price Basis of New Contract: Schedule of rates

Tender Evaluation Panel

The tender evaluation panel comprised of six members, including a Business Unit Manager (Chairperson) and Officer(s). Process and probity advice during evaluation was provided by a City Procurement Officer.

Evaluation of Tenders

The objective of the evaluation panel is to recommend a suitably qualified and experienced Contractor or Contractors to satisfy the requirement of the above mentioned IFT.

Based on evaluation of the received submissions and subsequent compliance assessments, the Evaluation Panel recommend that the Tenderer(s) recommended in this report be accepted at the estimated Contract value and Contract term provided above, based on the weighted criteria outlined below:

Plant and Equipment Hire							
Tenderers		**Brooks Hire Service Pty Ltd**	**Egan Civil Pty Ltd T/As Castle Civil**	**Miltom Pty Ltd T/As Classic Hire**	**Coates Hire Operations Pty Ltd T/As Coates Hire**	**Conplant Pty Ltd T/A Conplant Hire**	**Halo Civil Pty Ltd**
Criteria	Weighting	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score
Section A: Experience	40%						
Section B: Project Details	20%						
Section C: Sustainability	5%						
Non-Price	65%						
Price	35%						
Total Weighted Adjusted Score		**69.5**	**67.9**	**61.8**	**67.2**	**56.6**	**58.5**
Ranking		**1**	**3**	**7**	**4**	**10**	**8**

Table 1 – Evaluation of Tenderers for Plant and Equipment Hire (Part 1 of 3)

Plant and Equipment Hire							
Tenderers		**Khatibeng Pty Ltd T/As Hiclear Australia**	**Kee Hire Pty Ltd**	**Neo Civil Pty Ltd**	**Schicchi Produce Pty Ltd ATF Mark Scicchitano Family Trust T/A Perth Picker Hire**	**Proquip Rental & Sales operations Pty Ltd T/As Proquip Rental and Sales**	**Response Civil Pty Ltd**
Criteria	Weighting	Weighted Score	Weighted Score	Weighted Score	Non-Compliant	Weighted Score	Weighted Score
Section A: Experience	40%						
Section B: Project Details	20%						
Section C: Sustainability	5%						
Non-Price	65%						
Price	35%						
Total Weighted Adjusted Score		**47.4**	**69**	**55.2**		**52.4**	**57**
Ranking		**16**	**2**	**12**		**13**	**9**

Table 2 – Evaluation of Tenderers for Plant and Equipment Hire (Part 2 of 3)

Plant and Equipment Hire						
Tenderers		**Riverside Crane Hire (WA) Pty Ltd T/A Riverside Crane Hire**	**The Trustee for the Dzodzos Family Trust**	**Kretar Holdings Pty Ltd ATF The Mammo Trust**	**Allworks WA Pty Ltd ATF for the Sarich Trust**	**Anthony Robert Berry ATF Berry Family Trust T/As Tidy Up**
Criteria	Weighting	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score
Section A: Experience	40%					
Section B: Project Details	20%					
Section C: Sustainability	5%					
Non-Price	65%					
Price	35%					
Total Weighted Adjusted Score		**48**	**56.1**	**66.1**	**63.1**	**51.1**
Ranking		**15**	**11**	**5**	**6**	**14**

Table 3 – Evaluation of Tenderers for Plant and Equipment Hire (Part 3 of 3)

Evaluation Justification

Following completion of the evaluation process and consideration of the relevant evaluation criteria, the tender submissions from Brooks Hire Service Pty Ltd, Kee Hire Pty Ltd, Egan Civil Pty Ltd T/As Castle Civil, Kretar Holdings Pty Ltd ATF The Mammo Trust, Coates Hire Operations Pty Limited T/As Coates Hire, and Allworks WA Pty Ltd ATF for the Sarich Trust, as detailed within the Schedule of Rates, are recommended for acceptance.

The evaluation determined that the submitted rates represent best value for money, taking into account pricing, contractor availability, and demonstrated capability. All recommended tenderers have the capacity, resources, and experience necessary to effectively deliver the required works in accordance with the City of Stirling's operational and performance requirements.

Comment

All members of the evaluation panel have made a conflict of interest declaration in writing confirming they have no relationships with any of the tenderers.

It is confirmed that the following checks have been undertaken:

Has the recommended Tenderer(s) undergone Reference Checks successfully?	YES
Has the recommended Tenderer(s) undergone Probity assessment and been deemed compliant?	YES
Has the recommended Tenderer(s) undergone Financial Viability assessment and been deemed acceptable?	YES
Was a Conflict of Interest declared? If yes, please specify how it was managed	NO
Has the recommended Tenderer(s) undergone a Work Health and Safety assessment and been deemed acceptable?	YES

Financial Assessment and Implications

Budget Item: Various Cost Centres

Estimated Annual Budget Amount: $1,100,000

Estimated Annual Spend: $1,100,000

All figures quoted in this report are exclusive of GST

Expenditure under this Contract is not capped or fixed. The estimated Contract award value is based on estimated expenditure but may vary depending on budget availability.

Stakeholder Engagement

In accordance with Section 1.8 of the *Local Government Act 1995* and Regulation 14(1) of the Local Government (Functions and General) Regulations 1996 the Tender was advertised in a statewide publication. A link to the Tender documents was also made available via the City's website.

Following contract execution, details will be included on the Tender Register on the City's Website.

Relevant Policies, Legislation and Council Resolutions

The Tender has been conducted in accordance with Part 4 of the Local Government (Functions and General) Regulations 1996.

City of Stirling Procurement Policy

Delegated Authority Register

Local Government Act 1995

Sustainable Stirling 2022-2032

Key Result Area: Our built environment

Objective: A liveable City

Priority: Improve the quality, liveability and identity of local areas

Objective: An accessible and connected City

Priority: Provide and maintain safe and accessible roads and parking

Strategic Risk

Strategic Risk	Risk Appetite
Business Disruption	The City recognises the possibility of major disruptions to community, workforce, assets and systems and will have business continuity plans for each service for activation as required.
People and Safety	The City will employ a capable workforce that is culturally aligned and is empowered to deliver strategic objectives without comprising safety.

Relevant Documents and Information

Attachments

Attachment 1 - Evaluation and Price Modelling (previously circulated to Elected Members under confidential separate cover)

Attachment 2 - List of Directors ⇩

Available for viewing at meeting

Nil.

Linked Documents

Nil.

List of All Tenderers' Directors and Shareholders

Tenderer (ASIC registered) and Trading Name	Director or Shareholder's Name
Brooks Hire Service Pty Ltd	Douglas Allan Brooks
	Roma Brooks
Egan Civil Pty Ltd T/As Castle Civil	Damian James Egan
Miltom Pty Ltd T/As Classic Hire	Wayne Miller
	Errin Thompson
Coates Hire Operations Pty Ltd T/As Coates Hire	Murray John Vitlich
	Jeffrey Brian Proctor
	Ainslie Victoria Lynch
	Ryan Stokes
	Richard Richards
	Gitanjili Bhalla
	Robert Cotterill
Conplant Pty Ltd T/A Conplant Hire	Ian Coleman
	Gina Dreis
Halo Civil Pty Ltd	Peter Breen
Khatibeng Pty Ltd T/As Hiclear Australia	Arjun Saha
Kee Hire Pty Ltd	Clayton Rhett Spiers
	Damon Jace Spiers
	Antonia Elsa Spiers
Neo Civil Pty Ltd	Michael Hugh McGurk
Schicchi Produce Pty Ltd ATF Mark Scicchitano Family Trust T/A Perth Picker Hire	Mark Scicchitano
Proquip Rental & Sales operations Pty Ltd T/As Proquip Rental and Sales	Alan Allpress
Response Civil Pty Ltd	Jarrad Owens

Riverside Crane Hire (WA) Pty Ltd T/A Riverside Crane Hire	Massimo Di Mauro
The Trustee for the Dzodzos Family Trust	Kate Dzodzos
Kretar Holdings Pty Ltd ATF The Mammo Trust	Giuseppe Mammoliti
	Liliana Catherine Mammoliti
Allworks WA Pty Ltd ATF for the Sarich Trust	Angelo Sarich
	Robin Louise Sarich
Anthony Robert Berry ATF Berry Family Trust T/As Tidy Up	Joanna Berry

All Recommendation approvers are to remove themselves from the voting process if you have a conflict of interest with any of the individuals listed in this attachment

12.1/TE3 79082 PROVISION OF ILLUMINATED STREET SIGNS

Business Unit:	Engineering Services	Service: Transport Services
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution

0526/017

Moved Councillor Paparde, seconded Councillor Hatton

That the tender from Claude Outdoor Pty Ltd for the Provision of Illuminated Street Signs be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

The motion was put and declared CARRIED (13/0) by exception resolution.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Committee Recommendation

That the tender from Claude Outdoor Pty Ltd for the Provision of Illuminated Street Signs be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

Officer's Recommendation

That the tender from Claude Outdoor Pty Ltd for the Provision of Illuminated Street Signs be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

Purpose

To report on the results from public Invitation for Tender (IFT) and the evaluation of tenders, in accordance with Regulation 18 of the Local Government (Functions and General) Regulations 1996.

Details

Tender Description

The City of Stirling seeks Provision of Illuminated Street Signs within locations in the City of Stirling with annual fees for each sign installed payable to the City.

The Illuminated Street Signs will be the ownership of the Contractor and as such, all costs associated with the Provision, Design, Construction, Installation, Operation, Removal and Maintenance of Illuminated Street Signs shall be the sole responsibility of the Contractor.

Tender Details

IFT Number	79082	
IFT Title	Provision of Illuminated Street Signs	
Contract Term	Initial:	Five years
	Extension Options:	One option to extend for five years
Tendered Rates/Cost	Provided in Attachment 1 to this report (confidential)	
Advertising:	Saturday 7 March 2026	The West Australian
Tender Deadline:	Wednesday 25 March 2026	2.00pm
Tender Opening:	Wednesday 25 March 2026	2.00pm

Tender Submissions

One tender was received, including alternative and non-conforming Tenders:

Tenderer	Trading Name
Claude Outdoor Pty Ltd	Claude Outdoor Pty Ltd

Contract

Commencement Date of New Contract: June 2026
Completion Date of New Contract: June 2031
Price Basis of New Contract: Schedule of Rates

Tender Evaluation Panel

The tender evaluation panel comprised of three members, including a Business Unit Manager (Chairperson), and Officers. Process and probity advice during evaluation was provided by a City Procurement Officer.

Evaluation of Tenders

The objective of the evaluation panel is to recommend a suitably qualified and experienced Contractor or Contractors to satisfy the requirement of the above-mentioned IFT.

Based on evaluation of the received submissions and subsequent compliance assessments, the Evaluation Panel recommend that the Tenderer(s) recommended in this report be accepted at the estimated Contract value and Contract term provided above, based on the weighted criteria outlined below:

Tenderers		**Claude Outdoor Pty Ltd**
Criteria	Weighting	Weighted Score
Section B: Experience	20%	
Section C: Project Details	10%	
Section D: Resources	10%	
Section E: WHS	10%	
Non-Price	50%	
Section A: Price	50%	
Total Weighted Adjusted Score		89
Ranking		1

Evaluation Justification

The recommended Tenderer has demonstrated a cooperative and constructive approach to work effectively with the City to balance commercial objectives with the City's regulatory and community expectations. The tender submission was of a high standard and proposes a revenue structure that is consistent with the existing contract arrangements. On this basis, Claude Outdoor Pty Ltd is recommended as the preferred tenderer.

Comment

All members of the evaluation panel have made a conflict-of-interest declaration in writing confirming they have no relationships with any of the tenderers.

It is confirmed that the following checks have been undertaken:

Has the recommended Tenderer(s) undergone Reference Checks successfully?	YES
Has the recommended Tenderer(s) undergone Probity assessment and been deemed compliant?	YES
Has the recommended Tenderer(s) undergone Financial Viability assessment and been deemed acceptable?	YES
Was a Conflict of Interest declared? If yes, please specify how it was managed	NO
Has the recommended Tenderer(s) undergone a Work Health and Safety assessment and been deemed acceptable?	YES

Financial Assessment and Implications

Budget Item: Cost Centre 1720-105500-14010 (Engineering Services – Transport Services – Other Capital Contributions)

Estimated Annual Budget Amount: Revenue received per sign per annum (as described in confidential *Evaluation and Price Modelling*)

Estimated Annual Spend: Nil

All figures quoted in this report are exclusive of GST

Expenditure under this Contract is not capped or fixed. The estimated Contract award value is based on estimated expenditure but may vary depending on budget availability.

Stakeholder Engagement

In accordance with Section 1.8 of the *Local Government Act 1995* and Regulation 14(1) of the Local Government (Functions and General) Regulations 1996 the Tender was advertised in a statewide publication. A link to the Tender documents was also made available via the City's website.

Following contract execution, details will be included on the Tender Register on the City's Website.

Relevant Policies, Legislation and Council Resolutions

The Tender has been conducted in accordance with Part 4 of the Local Government (Functions and General) Regulations 1996.

City of Stirling Procurement Policy

Delegated Authority Register

Local Government Act 1995

Sustainable Stirling 2022-2032

Key Result Area: Our economy

Objective: A smart and prosperous City

Priority: Attract and promote investment and partnership opportunities

Strategic Risk

Strategic Risk	Risk Appetite
Community	The City will ensure that it engages with the community in accordance with its Community and Stakeholder Engagement Plan.

Relevant Documents and Information

Attachments

Attachment 1 - Evaluation and Price Modelling (previously circulated to Elected Members under confidential separate cover)

Attachment 2 - List of Directors ⇩

Available for viewing at meeting

Nil

Linked Documents

Nil.

List of All Tenderers' Directors and Shareholders

Tenderer (ASIC registered) and Trading Name	Director or Shareholder's Name
Claude Outdoor Pty Ltd	Benjamin Gray Kuffer Andrew James Gibson Monique Dawn Gibson

All Recommendation approvers are to remove themselves from the voting process if you have a conflict of interest with any of the individuals listed in this attachment

12.1/TE4 79080 - ON DEMAND BULK FURNITURE (LOUNGE SUITE) COLLECTION SERVICES TRIAL

Business Unit:	Waste and Fleet	Service: Waste Operations
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution

0526/018

Moved Councillor Paparde, seconded Councillor Hatton

That the tender from Community Resources Limited T/As Soft Landing for the On-Demand Bulk Furniture (Lounge Suite) Collection Services be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

The motion was put and declared CARRIED (13/0) by exception resolution.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Committee Recommendation

That the tender from Community Resources Limited T/As Soft Landing for the On-Demand Bulk Furniture (Lounge Suite) Collection Services be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

Officer's Recommendation

That the tender from Community Resources Limited T/As Soft Landing for the On-Demand Bulk Furniture (Lounge Suite) Collection Services be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

Purpose

To report on the results from public Invitation for Tender (IFT) and the evaluation of tenders, in accordance with Regulation 18 of the Local Government (Functions and General) Regulations 1996.

Details

Tender Description

Due to accessibility limitations with loading larger furniture items into skip bins, the City is looking to enhance its service provision and requested responses from suitable qualified and experienced contractors for the provision of lounge suite collection services.

This service will initially be on a trial basis, with a contract term of one year, with one optional extension of one year. The contract is intended to commence 1 July 2026.

During the trial, residential properties will be entitled to one on-demand lounge suite collection service per financial year, in-lieu of their skip bin collection entitlement, which is included as part of the residential waste services allowance.

The City requires the collection of lounge suite items from residents within the Collection Area and the conveyance and discharge at the City's nominated facility for processing.

The conforming scope is for collection and delivery to the City's nominated facility; however, the City may also consider submissions that offer alternate processing and recovery options.

Tender Details

IFT Number	79080	
IFT Title	On-Demand Bulk Furniture (Lounge Suite) Collection Services	
Contract Term	Initial:	One year
	Extension Options:	One year
Tendered Rates/Cost	Provided in Attachment 1 to this report (confidential)	
Advertising:	Saturday 7 March 2026	The West Australian
Tender Deadline:	Wednesday 25 March 2026	2.00pm
Tender Opening:	Wednesday 25 March 2026	2.00pm

Tender Submissions

Six tenders were received, including alternative and non-conforming Tenders:

Tenderer	Trading Name
Workpower Inc	Balcatta Reuse Shop
T C Waste (WA) Pty Ltd	D & M Waste Management
Community Resources Limited	Soft Landing
Stefna Family Trust	West Tip Waste Management
Veolia Environmental Services (Australia) Pty Ltd	Veolia Environmental Services (Australia) Pty Ltd
Veolia Environmental Services (Australia) Pty Ltd (Alternative Tender)	Veolia Environmental Services (Australia) Pty Ltd

Contract

Commencement Date of New Contract:	1 July 2026
Completion Date of New Contract:	30 June 2027
Price Basis of New Contract:	Schedule of Rates

Tender Evaluation Panel

The tender evaluation panel comprised of six members, including a Business Unit Manager (Chairperson) and Officers. Process and probity advice during evaluation was provided by a City Procurement Officer.

Evaluation of Tenders

The objective of the evaluation panel is to recommend a suitably qualified and experienced Contractor or Contractors to satisfy the requirement of the above-mentioned IFT.

Based on evaluation of the received submissions and subsequent compliance assessments, the Evaluation Panel recommend that the Tenderer(s) recommended in this report be accepted at the estimated Contract value and Contract term provided above, based on the weighted criteria outlined below:

70980 On-Demand Bulk Furniture (Lounge Suite) Collection Services Trial							
Tenderers		**Workpower Inc T/As Balcatta Reuse Shop**	**T C Waste (WA) Pty Ltd T/As D & M Waste Management**	**Community Resources Limited T/As Soft Landing**	**Stefna Family Trust T/As West Tip Waste Management**	**Veolia Environmental Services (Australia) Pty Ltd**	**Veolia Environmental Services (Australia) Pty Ltd (Alternative Tender)**
Criteria	Weighting	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score
Section A: Experience	20%						Non-Compliant
Section B: Project Details	40%						
Section C: Innovation	10%						
Non-Price	70%						
Price	30%						
Total Weighted Adjusted Score		**59.6**	**54**	**82**	**59.8**	**68**	
Ranking		**4**	**5**	**1**	**3**	**2**	

Evaluation Justification

The Tender Evaluation Panel recommends awarding the contract to Community Resources Limited T/As Soft Landing based on the combined non-priced and priced scores. Further evaluations, including probity, financial, and Workplace Health & Safety assessments, did not identify any issues that would prohibit the award.

While the initial specifications of the recently awarded VP55266 Verge side collection contract considered a lounge suite collection as an alternative to skip bins, the projected costs under the current scope did not demonstrate sufficient value for money. Awarding this contract will enable the City to assess the service viability, cost-effectiveness, community sentiment and strategic alignment prior to considering its inclusion in a future long-term contract.

Community Resources Limited T/As Soft Landing will perform collections from residential verges and deliver materials directly to their Wangara processing facility. Their manual deconstruction process ensures materials such as steel and foam are recovered for remanufacturing and recycling, and further timber and materials are sent to a local energy from waste facility, diverting one hundred per cent of materials from landfill. This closely aligns with City's Sustainable Stirling Strategic Community Plan objective to support a low-waste, circular economy that protects our environment from the impacts of waste.

The contract also includes the collection from behind the property line (outside of the home) as an assisted collection and the relevant price will be included in the contract.

As a social enterprise, Community Resources Limited T/As Soft Landing employs people experiencing barriers to work.

Community Resources Limited T/As Soft Landing currently provide mattress collection services to the City, and the evaluation panel are confident in their ability to delivery this trial lounge collection service.

Comment

All members of the evaluation panel have made a conflict of interest declaration in writing confirming they have no relationships with any of the tenderers.

It is confirmed that the following checks have been undertaken:

Has the recommended Tenderer(s) undergone Reference Checks successfully?	YES
Has the recommended Tenderer(s) undergone Probity assessment and been deemed compliant?	YES
Has the recommended Tenderer(s) undergone Financial Viability assessment and been deemed acceptable?	YES
Was a Conflict of Interest declared? If yes, please specify how it was managed	NO
Has the recommended Tenderer(s) undergone a Work Health and Safety assessment and been deemed acceptable?	YES

Financial Assessment and Implications

Budget Item: Waste Operations

Estimated Annual Budget Amount: As detailed in Confidential Attachment 1 - $56,000 additional budget*

Estimated Annual Spend: As detailed in Confidential Attachment 1 - $56,000 additional budget*

* This service will be utilised in lieu of residents' existing skip bin allocation, which is already budgeted. As a result, the additional funding required for the project is actually $56,000, inclusive of associated marketing and communications costs, which has been included in the draft 2026/27 Waste Operations budget.

All figures quoted in this report are exclusive of GST

Expenditure under this Contract is not capped or fixed. The estimated Contract award value is based on estimated expenditure but may vary depending on budget availability.

Stakeholder Engagement

In accordance with Section 1.8 of the *Local Government Act 1995* and Regulation 14(1) of the Local Government (Functions and General) Regulations 1996 the Tender was advertised in a state wide publication. A link to the Tender documents was also made available via the City's website.

Following contract execution, details will be included on the Tender Register on the City's Website.

Relevant Policies, Legislation and Council Resolutions

The Tender has been conducted in accordance with Part 4 of the Local Government (Functions and General) Regulations 1996.

City of Stirling Procurement Policy

Delegated Authority Register

Local Government Act 1995

Sustainable Stirling 2022-2032

Key Result Area: Our natural environment

Objective: A waste-wise City

Priority: Improve resource recovery for all waste streams across the City

Priority: Support, engage and guide our community to reduce waste generation and divert waste from landfill

Strategic Risk

Strategic Risk	Risk Appetite
Community	The City will ensure that it engages with the community in accordance with its Community and Stakeholder Engagement Plan.
People and Safety	The City will employ a capable workforce that is culturally aligned and is empowered to deliver strategic objectives without comprising safety.
Environment	The City will prioritise protection, enhancement and sustainability of the natural environment unless this cannot be achieved without significantly compromising the City's economic or social sustainability.

Relevant Documents and Information

Attachments

Attachment 1 - Evaluation and Price Modelling (previously circulated to Elected Members under confidential separate cover)

Attachment 2 - List of Directors ⇩

Available for viewing at meeting

Nil

Linked Documents

Nil.

List of All Tenderers' Directors and Shareholders

Tenderer (ASIC registered) and Trading Name	Director or Shareholder's Name
Workpower Inc T/As Balcatta Reuse Shop	Melanie Cave
	Angelo Chiappini
	Martin Coetsee
	Frances Buchanan
	Linda Dawson
	Leanne Karamfiles
	Garth Walter
	Erin Hall
T C Waste (WA) Pty Ltd T/As D & M Waste Management	Daniel Taylor
Community Resources Limited T/As Soft Landing	Indumathi Radhamani Balachandran
	Narelle Anderson
	Nicholas Leathley Thomas
	Anne Salter
	Katrina Heikkanen
	Daniel Conlon
	Toby Terlet
	Brendan Michael Thomas
	Jack Beetson
	Janelle Reid
Stefna Family Trust T/As West Tip Waste Management	Mile Todoroski
Veolia Environmental Services (Australia) Pty Ltd	Bruno Gilbert Jean Masson

1

	Julian Charlse Gaillard
	Richard Kirkman
	Timothy Andrew King
	Sophie Hager
	Christophe Marie Michel Maquet

All Recommendation approvers are to remove themselves from the voting process if you have a conflict of interest with any of the individuals listed in this attachment

12.1/TE5 71126 HVAC MAINTENANCE SERVICES

Business Unit:	Facilities, Projects & Assets	Service: Facility Management
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution

0526/019

Moved Councillor Paparde, seconded Councillor Hatton

That the tenders from Australian Airconditioning Services Pty Ltd, Precise Air Group Pty Ltd, and CMS Engineering Pty Ltd for HVAC Maintenance Services be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

The motion was put and declared CARRIED (13/0) by exception resolution.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Committee Recommendation

That the tenders from Australian Airconditioning Services Pty Ltd, Precise Air Group Pty Ltd, and CMS Engineering Pty Ltd for HVAC Maintenance Services be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

Officer's Recommendation

That the tenders from Australian Airconditioning Services Pty Ltd, Precise Air Group Pty Ltd, and CMS Engineering Pty Ltd for HVAC Maintenance Services be ACCEPTED, based on the Schedule of Rates as detailed in Confidential Attachment 1.

Purpose

To report on the results from public Invitation for Tender (IFT) and the evaluation of tenders, in accordance with Regulation 18 of the Local Government (Functions and General) Regulations 1996.

Details

Tender Description

The City of Stirling (City) invites tenders from Contractors to perform planned and unplanned Mechanical HVAC and Aquatic Plant maintenance, including routine, reactive, renewal services, and minor works throughout the City. The work will be allocated through the Facilities, Projects & Assets Business Unit (FPA).

The City intends to form the following panel and categories:

Panel – HVAC Maintenance Services:

- **Category 1** – Community, Leased and Licensed Facilities
- **Category 2** – Aquatic Facilities, Main Administration and Civic Centre, and Operations Centre

Tender Details

IFT Number	71126	
IFT Title	HVAC Maintenance Services	
Contract Term	Initial:	3 Years
	Extension Options:	2 Extension Options of 1 year each
	Defects Liability Period:	12 Months (For Minor Works Projects)
Tendered Rates/Cost	Provided in Attachment 1 to this report (confidential)	
Panel Allocation	Provided in Confidential Attachment 1 to this report	
Advertising:	Saturday 17 January 2026	The West Australian
Tender Deadline:	Wednesday 11 February 2026	2.00pm
Tender Opening:	Wednesday 11 February 2026	2.00pm

Tender Submissions

Six tenders were received, including alternative and non-conforming Tenders:

Tenderer	Trading Name
Amek Engineering Pty Ltd	Amek Engineering
Australian Airconditioning Services Pty Ltd	n/a
CMS Engineering Pty Ltd	n/a
Fredon Air (WA) Pty Limited	n/a
Precise Air Group Pty Ltd	Precise Air
The Trustee for The Skenpost Trust	Australian HVAC Services

Contract

Commencement Date of New Contract: 29 May 2026
Completion Date of New Contract: 28 May 2029

Price Basis of New Contract: Schedule of Rates

Tender Evaluation Panel

The tender evaluation panel comprised of four members, including a Business Unit Manager (Chairperson) and Officer(s). Process and probity advice during evaluation was provided by a City Procurement Officer.

Evaluation of Tenders

The objective of the evaluation panel is to recommend a suitably qualified and experienced Contractor or Contractors to satisfy the requirement of the above-mentioned IFT.

Based on evaluation of the received submissions and subsequent compliance assessments, the Evaluation Panel recommend that the Tenderer(s) recommended in this report be accepted at the estimated Contract value and Contract term provided above, based on the weighted criteria outlined below:

Evaluation Table 1 of 2

HVAC Maintenance Services – Category 1 Community, Leased and Licensed Facilities							
Tenderers		**Amek Engineering Pty Ltd T/As Amek Engineering**	**Australian Airconditioning Services Pty Ltd**	**CMS Engineering Pty Ltd**	**Fredon Air (WA) Pty Limited**	**Precise Air Group Pty Ltd T/As Precise Air**	**The Trustee for The Skenpost Trust T/As Australian HVAC Services**
Criteria	Weighting	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score
Section A: Experience	35%						
Section B: Project Details	30%						
Section C: Sustainability	5%						
Non-Price	70%						
Price	30%						
Total Weighted Adjusted Score		**65**	**74.5**	**63**	**56.3**	**71.2**	**61**
Ranking		**3**	**1**	**4**	**6**	**2**	**5**

Evaluation Table 2 of 2

HVAC Maintenance Services – Category 2 Aquatic Facilities, Main Administration and Civic Centre, and, Operations Centre							
Tenderers		**Amek Engineering Pty Ltd T/As Amek Engineering**	**Australian Airconditioning Services Pty Ltd**	**CMS Engineering Pty Ltd**	**Fredon Air (WA) Pty Limited**	**Precise Air Group Pty Ltd T/As Precise Air**	**The Trustee for The Skenpost Trust T/As Australian HVAC Services**
Criteria	Weighting	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score	Weighted Score
Section A: Experience	35%						
Section B: Project Details	30%						
Section C: Sustainability	5%						
Non-Price	70%						
Price	30%						
Total Weighted Adjusted Score		**51.3**	**75**	**63.9**	**50.0**	**52.9**	**57.1**
Ranking		**5**	**1**	**2**	**6**	**4**	**3**

Evaluation Justification

The tender evaluation panel recommends awarding the HVAC Maintenance Services contract Category 1 Community, Leased and Licensed Facilities and Category 2 Aquatic Facilities, Main Administration and Civic Centre, and Operations Centre to Australian Airconditioning Services (AAS) based on the combined non-priced and priced scores providing overall quality and value. AAS ranked first in qualitative and priced scoring across both categories.

The panel recommends Precise Air Group Pty Ltd as Category 1 ‘Reserve’ Contractor to price for works of a value over $10,000 or to be called upon should AAS not be able to fulfill their contractual requirements for Category 1 Community, Leased and Licensed Facilities.
The panel recommends CMS Engineering Pty Ltd as Category 2 ‘Reserve’ Contractor to price for works of a value over $10,000 or to be called upon should AAS not be able to fulfill their contractual requirements for Category 2 Aquatic Facilities, Main Administration and Civic Centre, and Operations Centre.

It will be proposed that works over $50,000 will be offered to category contractors and others (as required) on a quotation basis.

AAS and Precise Air Group Pty Ltd are currently incumbents of the existing HVAC Maintenance Services contract and have performed well and without issue for the length of their term.

Comment

All members of the evaluation panel have made a conflict-of-interest declaration in writing confirming they have no relationships with any of the tenderers.

It is confirmed that the following checks have been undertaken:

Has the recommended Tenderer(s) undergone Reference Checks successfully?	YES
Has the recommended Tenderer(s) undergone Probity assessment and been deemed compliant?	YES
Has the recommended Tenderer(s) undergone Financial Viability assessment and been deemed acceptable?	YES
Was a Conflict of Interest declared? If yes, please specify how it was managed	NO
Has the recommended Tenderer(s) undergone a Work Health and Safety assessment and been deemed acceptable?	YES

Financial Assessment and Implications

Operating Expense:

Budget Item: Operating Expense

Estimated Annual Budget Amount: $1,000,000

Estimated Annual Spend: $960,000

All figures quoted in this report are exclusive of GST

Expenditure under this Contract is not capped or fixed. The estimated Contract award value is based on estimated expenditure but may vary depending on budget availability.

Stakeholder Engagement

In accordance with Section 1.8 of the *Local Government Act 1995* and Regulation 14(1) of the Local Government (Functions and General) Regulations 1996 the Tender was advertised in a statewide publication. A link to the Tender documents was also made available via the City's website.

Following contract execution, details will be included on the Tender Register on the City's Website.

Relevant Policies, Legislation and Council Resolutions

The Tender has been conducted in accordance with Part 4 of the Local Government (Functions and General) Regulations 1996.

City of Stirling Procurement Policy

Delegated Authority Register

Local Government Act 1995

Sustainable Stirling 2022-2032

Key Result Area: Our built environment

Objective: A liveable City

Priority: Improve the quality, liveability and identity of local areas

Objective: An attractive and well-maintained City

Priority: Provide quality, well-maintained facilities for the benefit of the community

Strategic Risk	Risk Appetite
Business Disruption	The City recognises the possibility of major disruptions to community, workforce, assets and systems and will have business continuity plans for each service for activation as required.

Relevant Documents and Information

Attachments

Attachment 1 - Evaluation & Recommendation (previously circulated to Elected Members under confidential separate cover)

Attachment 2 - List of Directors ⇩

Available for viewing at meeting

Nil.

Linked Documents

Nil.

List of All Tenderers' Directors and Shareholders

Tenderer (ASIC registered) and Trading Name	Director or Shareholder's Name
Amek Engineering Pty Ltd T/As Amek Engineering	Michael Gribble
Australian Airconditioning Services Pty Ltd	Timothy Charles Mayer
	Ashley Mayer
	Vears Holdings Pty Ltd
	Vivian Horace Vears
	Karen Lee Vears
CMS Engineering Pty Ltd	Dana Nelson
	Richard Thomas Gee
	Sue Nhieu
	Stuart James Andrew
	Michael Daniel Bailey
	Mark McFadden
	Greg Brenneman
	James Vallance
	Gordon Ian Hicks
	Scott Hay
	Troy Andrews
	Richard Deane
	Jason Logan
Fredon Air (WA) Pty Limited	Paul Hurwitz
	Alan Lipman
	Scott Olsen
	Piero Bua
	Jules Pemberton

1

	Richard Drigo
Precise Air Group Pty Ltd T/As Precise Air	Precise Air General Solutions Pty Ltd
	Nobushige Muramatsu
	Yukihiko Imai
	Hidetoshi Komiya
	Philip Andrew Perham
	Anthony Scotton
	Nadeem Tayar
	Salvatore Peter La Rocca
	Mark Joseph Hynes
	Darren Craig Floyd
The Trustee for The Skenpost Trust T/As Australian HVAC Services	Jonathon Posthuma
	Andrija Skender
	Douglas Posthuma

All Recommendation approvers are to remove themselves from the voting process if you have a conflict of interest with any of the individuals listed in this attachment

13. REPORTS FOR CONSIDERATION IN ACCORDANCE WITH CLAUSE 4.2(4) OF THE MEETING PROCEDURES LOCAL LAW 2021

In accordance with Clause 4.2(4) of the City of Stirling Meeting Procedures Local Law 2021, the Chief Executive Officer may include on the agenda of a Council meeting, in an appropriate place within the order of business, any matter which must be decided, or which he considers is appropriate to be decided, by that meeting.

Councillor Michael Dudek disclosed an Impartial Interest in Item 13.1 as he has met with residents regarding the tree referenced in Elector Motion 1.

Councillor Damien Giudici disclosed an Impartial Interest in Item 13.1 as he has met with residents regarding Elector Motion 1 (John Street).

Councillor Chris Hatton disclosed an Impartial Interest in Item 13.1 as he has met with the residents of John Street regarding the tree referenced in Elector Motion 1.

Councillor Daniella Ion disclosed an Impartial Interest in Item 13.1 as she has met with residents regarding Elector Motion 1.

Councillor Teresa Olow disclosed an Impartial Interest in Item 13.1 as she has met with residents regarding the tree referenced in Elector Motion 1.

Councillor Suzanne Migdale returned to the meeting at 8.28pm during consideration of Item 13.1.

13.1 2024/2025 ELECTORS' GENERAL MEETING 23 MARCH 2026

Business Unit:	Governance	Service: Council Governance
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution

0526/020

Moved Councillor Krsticevic, seconded Councillor Giudici

1. **That the minutes of the Electors' General Meeting 2024/2025 (as shown in Attachment 1) held Monday 23 March 2026, be RECEIVED.**

2. **That in relation to the Electors' Motions carried at the Electors' General Meeting 2024/2025, Council ADOPTS the Officers Recommendations as outlined in Attachment 2, with the exception of Elector Motion 1 and Elector Motion 6 which are to be considered separately.**

The motion was put and declared CARRIED (13/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Council Resolution

0526/021

Moved Councillor Giudici, seconded Councillor Krsticevic

That in relation to Elector Motion 1, a separate report be PRESENTED to the Community and Resources Committee Meeting to be held 26 May 2026 regarding the verge tree at 49B & 49C John Street, Inglewood, and the report is to include consideration of relevant matters including the six criteria listed in Electors' General Meeting Motion 1 and provide options for the management of the tree including removal and tree replacement, for Council's consideration.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Migdale, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Reason for change

The amendment is moved to give effect to the Electors' General Meeting Motion 1 - which asked Council itself to make a determination on the basis of a comprehensive report that included the six criteria listed in the Motion.

Council Resolution

0526/022

Moved Councillor Re, seconded Councillor Giudici

That in relation to Elector Motion 6, a separate report be PRESENTED to the Community and Resources Committee Meeting to be held 24 November 2026 regarding establishing a guard rail along the 400m stretch of the existing principle shared path and duplication of underpass / overpass adjacent to West Coast Highway, South Trigg to improve the current safety issues for pedestrians, cyclists and motorists.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Migdale, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Recommendation

1. That the minutes of the Electors' General Meeting 2024/2025 (as shown in Attachment 1) held Monday 23 March 2026, be RECEIVED.

2. That in relation to the Elector's Motions carried at the Electors' General Meeting 2024/2025, Council ADOPTS the Officer's Recommendations as outlined in Attachment 2.

Purpose

To enable Council to consider motions of the Electors' General Meeting 2024/2025 (EGM) held 23 March 2026.

Details

In accordance with Section 5.33 of the *Local Government Act 1995*, Council is required to consider any decisions that result from the Electors' General Meeting.

There were 30 attendees at the 2024/2025 EGM. Electors moved six motions, each of which was carried. Each has been considered by the City. Comments on the motions have been provided from the relevant business units (refer to Attachment 2). For each of these motions, an officer's recommendation is also included for Council's consideration.

Each member of the public who moved or seconded a motion that was voted on at the EGM has been contacted to advise that their motions will be considered as part of this report, being presented at the Council meeting to be held 5 May 2026.

Financial Assessment and Implications

The costs of advertising the EGM were absorbed by utilising methods within the City's existing operational resources. Other related costs to hold the meeting were akin to that of an Ordinary Council Meeting.

Stakeholder Engagement

In accordance with Section 5.29 of the *Local Government Act 1995* there is a statutory obligation to give local public notice of the date, place, time and purpose of the annual EGM for at least 14 days prior to the meeting. The required local public notice was given for the 2024/2025 EGM. Additional promotion was also undertaken, further to the requirements within the *Local Government Act 1995*.

Advertising and promotion for the EGM included the below:

- Public notices were displayed at Libraries and the Administration Centre from 25 February 2026 up to the day of the EGM (23 March 2026).
- Public notice was posted on the City's website from 25 February 2026 up to the day of the EGM (23 March 2026).
- A news article was added to the City's website on 25 February 2026.
- An event listing was added to the City website calendar and showcased on the website's homepage on 25 February 2026.
- Social media posts 20 February 2026 - Annual Report to be considered by Council at its 24 February 2026 meeting; including proposed EGM date:
    - LinkedIn
    - Facebook
    - Instagram
- Social media posts 25 February 2026 confirming the EGM date:
    - LinkedIn
    - Facebook
    - Instagram

- A social media story countdown (Facebook and Instagram) occurred two weeks, one week and three days prior to the EGM, as well as on the day of the meeting.
- E-newsletters were sent on 25 February 2026 to previous attendees.
- The Annual Report and Financial Statements were added to the City's website on 25 February 2026.
- A web banner was displayed on the City's website homepage from 25 February 2026 up to the day of EGM.
- A digital display was added to external screens within City facilities from 25 February 2026 up to the day of EGM.
- Two articles were published in the Stirling Scene e-newsletter on 3 February 2026 and 3 March 2026.
- Hard copies of the Annual Report and Financial Statements were available to view at the City's libraries and available for collection at the City of Stirling Administration Centre from 10 March 2026.

On publication of the EGM minutes, attendees were emailed with a link to these minutes and provided details of the Council meeting (5 May 2026) where the electors' motions would be considered.

Recommended Action

It is recommended that Council receives the minutes of the 2024/2025 EGM held on Monday 23 March 2026, and in addressing the Electors' motions passed at the meeting, proceeds with the Officer's Recommendations outlined in Attachment 2.

Relevant Policies, Legislation and Council Resolutions

Section 5.27 of the *Local Government Act 1995* states that a general meeting of electors is to be held once every financial year to consider the contents of the Annual Report for the previous year, and to consider other general business.

Section 5.29 of the *Local Government Act 1995* states that local public notice must be given.

Section 5.33 of the *Local Government Act 1995* states that all decisions made at an Electors' meeting are to be considered at a Council meeting.

Local Government Act 1995

Meeting Date	Council Resolution Number	Council Resolution
24 February 2026	0226/036	1. That Council ACCEPTS the Annual Report for the City of Stirling for the financial year 2024/2025, incorporating the 2024/2025 Annual Financial Statements and the 2024/2025 Auditor's Report. 2. That Council SCHEDULES the 2024/2025 Electors' General Meeting to be held at 6.00pm Monday 23 March 2026 in the City's Council Chambers.

Sustainable Stirling 2022-2032

Key Result Area: Our leadership

Objective: A well-governed City

Priority: Comply with legislation, standards and obligations

Strategic Risk

Strategic Risk	Risk Appetite
Governance	The City will act with integrity and implement appropriate processes and controls to avoid breach of legislation.

Relevant Documents and Information

Attachments

Attachment 1 - 2024-2025 Electors' General Meeting Minutes 23 March 2026 ⇩

Attachment 2 - 2024-2025 EGM Motions and Officer Comment ⇩

Available for viewing at meeting

Nil

Linked Documents

Nil.

City of Stirling

2024/2025 Electors' General Meeting

23 March 2026

Minutes

To: The Mayor and Councillors

Here within the Minutes of the Electors' General Meeting of the City of Stirling held Monday 23 March 2026 in the City of Stirling Council Chamber, 25 Cedric Street, Stirling.

Stevan Rodic | Chief Executive Officer

Our Vision, Mission and Values

Vision

A sustainable City with a local focus.

Mission

To serve our community by delivering efficient, responsive and sustainable service.

Values

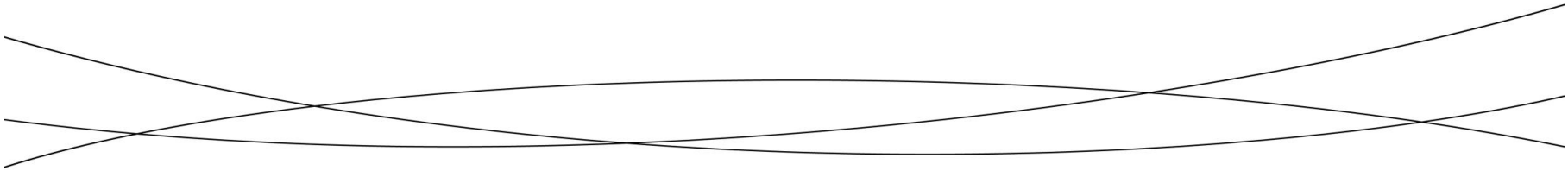
The City of Stirling's core values are:

- Approachable
- Responsive
- Transparent
- Innovative.

Disclaimer

Members of the public should note that in any discussion regarding any planning or other application that any statement or intimation of approval made by any member or officer of the City during the course of any meeting is not intended to be and is not to be taken as notice of approval from the City. No action should be taken on any item discussed at a Council meeting prior to written advice on the resolution of the Council being received.

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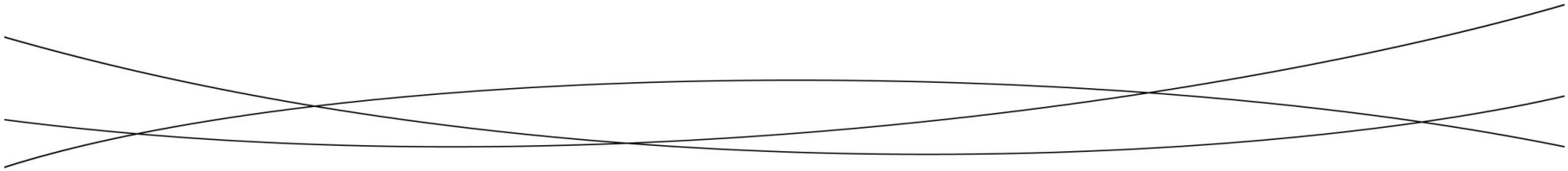
EMERGENCY PROCEDURES

The City of Stirling values the health and safety of all visitors to its facilities.

The following evacuation procedures are to be followed in the event that an emergency occurs.

- When the emergency alarm sounds, please remain calm.
- Comply with any instructions given by emergency personnel, including the City's Fire Warden.
- The Fire Warden will assess the immediate area for danger.
- If required, the Fire Warden will instruct all in attendance to evacuate – please follow their directions promptly and calmly. Proceed, as directed, to the Assembly Area (evacuation point).
- If you have impaired mobility, the Fire Warden can assist with your safe evacuation.
- Do not re-enter the building until authorised to do so.

The Assembly Area is located on the grassed area near the entrance to the basement carpark from Puccini Court. The Fire Warden will direct you to the correct location in the event of an emergency.



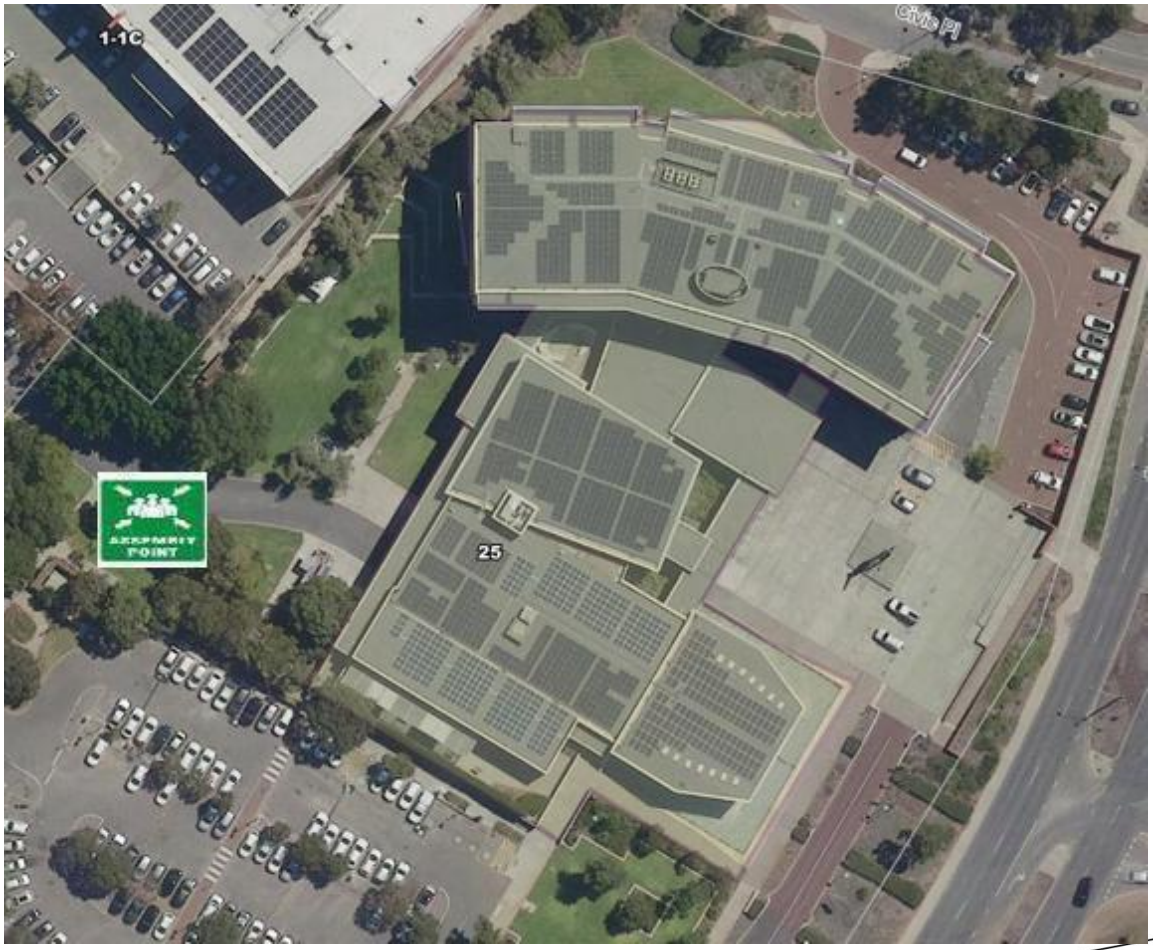

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TABLE OF CONTENTS

ITEM	SUBJECT	PAGE
1.	OFFICIAL OPENING	7
2.	ATTENDANCE AND APOLOGIES	7
3.	APPROVED LEAVE OF ABSENCE	8
4.	MAYOR'S REPORT	9
5.	ANNUAL REPORT INCORPORATING ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025	9
6.	AUDITORS REPORT	15
7.	CHIEF EXECUTIVE OFFICER'S REPORT	15
8.	ACCEPTANCE OF THE ANNUAL REPORT INCORPORATING ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025	16
8.1	S WHEELER	16
8.2	R MURPHY	16
8.3	R BARRETT	18
8.4	S WHEELER	22
8.5	R HADLEY	23
9.	GENERAL BUSINESS	25
9.1	M HARRINGTON	25
9.2	L CREVELIN CASAGRANDE	27
9.3	Y LAI	28
9.4	R HADLEY	32

9.5 R MURPHY 32
9.6 M MASIELLO 33
9.7 M BOND 36
9.8 C CHARLTON 38
9.9 D EVANS 41
9.10 C STANTON 42
9.11 R MURPHY 43
9.12 S WHEELER 45
9.13 M MASIELLO 48
10. CLOSURE 50

MINUTES OF THE 2024/2025 ELECTORS' GENERAL MEETING OF MONDAY 23 MARCH 2026 HELD IN CITY OF STIRLING COUNCIL CHAMBER, 25 CEDRIC STREET, STIRLING

In accordance with Section 5.27 of the *Local Government Act 1995* and the Local Government (Administration) Regulations 1996, the Order of Business was as follows:

1. OFFICIAL OPENING

The Mayor welcomed the public and attendees to the City of Stirling Electors' General Meeting and declared the meeting open at 6.01pm.

2. ATTENDANCE AND APOLOGIES

ATTENDANCE

Mayor	Mark Irwin
Councillors	Councillor Andrea Creado Councillor Michael Dudek Councillor Joe Ferrante Councillor Damien Giudici Councillor Chris Hatton Councillor Daniela Ion Councillor Tony Krsticevic Councillor Suzanne Migdale Councillor Teresa Olow Councillor Rob Paparde Councillor Karlo Perkov Councillor Stephanie Proud JP Councillor Elizabeth Re

Employees	Chief Executive Officer - Stevan Rodic Director Community Development - Michael Quirk Director Corporate Services - Ingrid Hawkins Director Infrastructure - Andrew Murphy Acting Director Planning and Development - Giovanna Lumbaca Manager City Future - Emille van Heyningen Manager Community Safety - Peter Mullins Manager Customer and Communications - Simone Holmes-Cavanagh Manager Engineering Services - Paul Giamov Manager Facilities, Projects and Assets - Paul Kellick Manager Governance - Brad Sillence Manager Recreation and Leisure Services - Cheyne Cameron Manager Strategy and Performance - Michelle Wolsoncroft Chief Financial Officer - Dan Richards Acting Manager Parks and Environment - Dion Johnson Head of Community Engagement - James Murphy Lead Governance Officer - Regan Clyde Senior Governance Officer - Leanne Prior Senior Governance Officer - Casey Taylor Senior Media Advisor - Liam Croy Governance Officer - Cooper Thomas
Guests	Ernst & Young - Fiona Drummond
Public	30

APOLOGIES

Nil.

3. APPROVED LEAVE OF ABSENCE

Nil.

4. MAYOR'S REPORT

His Worship the Mayor, Mark Irwin read the Mayor's report for the year ended 30 June 2025.

5. ANNUAL REPORT INCORPORATING ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

The Director Corporate Services presented the following extract to the meeting regarding the Annual Financial Statements for the year ended 30 June 2025.

Summary Overview

Where we collect the money from	$'m
Rates	166.0
Operating revenue	115.2
Capital grants	14.9
Proceeds from disposal of assets	6.9
Profit on sale of Catlina land	15.5
Revenue	**318.5**

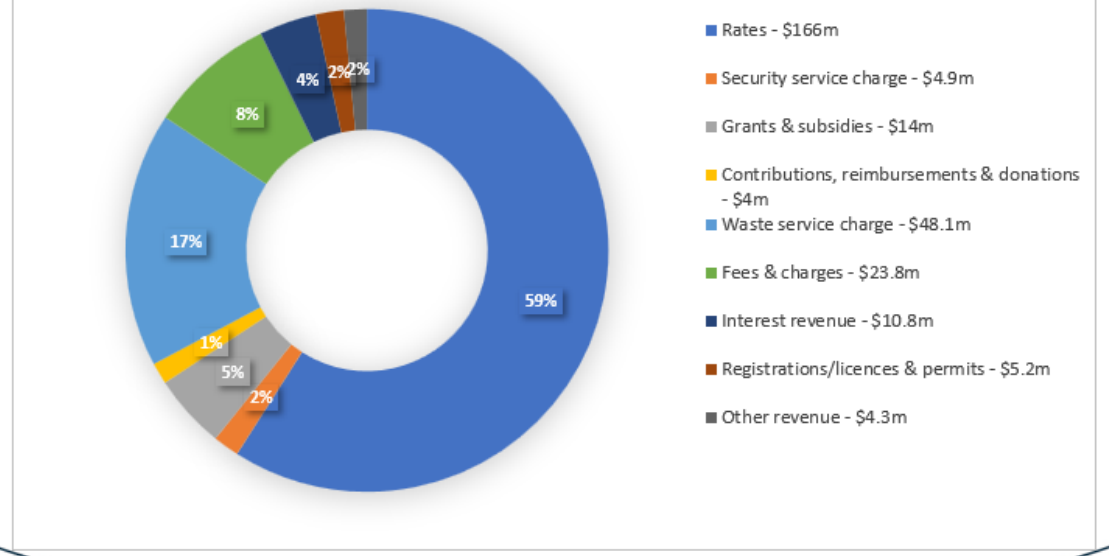
Where we spend the money	$'m
Operating expenditure excluding non-cash amounts	(300.9)
Capital expenditure	(70.2)
Expenditure	**(371.1)**

Reserves, Town Planning Scheme, Trust monies and other movements	$'m
Net transfers to Reserves, Town Planning Scheme and Trust	(28.0)
Other balance sheet movements	69.3
Net movement	**41.3**

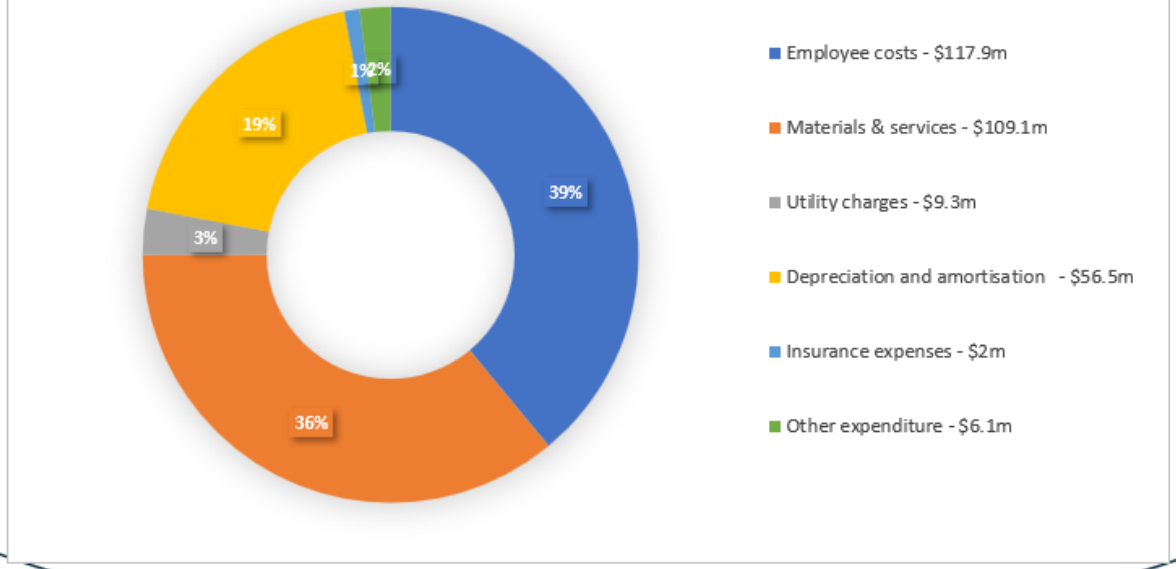
Net opening and closing funds	**11.3**

Balanced Bottom line	**0.0**

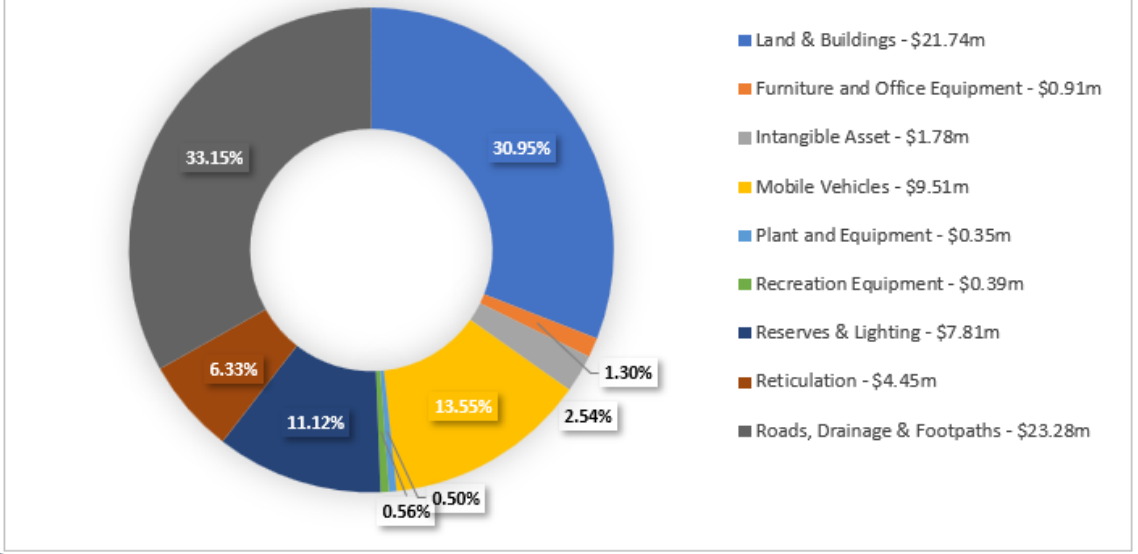
Operating Revenue



Operating Expenditure



Capital Expenditure



How each $100 is spent



6. AUDITORS REPORT

Fiona Drummond from Ernst & Young provided a summary of the Auditor General's Report regarding the City of Stirling Annual Financial Report for the year ended 30 June 2025.

7. CHIEF EXECUTIVE OFFICER'S REPORT

The Chief Executive Officer's report was included within the 'Year in Review' presentation, outlining the City's achievements and projects for the 2024/2025 Financial Year.

8. ACCEPTANCE OF THE ANNUAL REPORT INCORPORATING ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

The Mayor advised that no written questions had been received in relation to the 2024/2025 Annual Report or Financial Statements prior to the meeting. He then called for any questions from the floor.

8.1 S WHEELER

The following question was put forward by S Wheeler, of Scarborough WA 6019 at the Electors' General Meeting held 23 March 2026.

S Wheeler: On pg. 85 of the Annual Report, under 'Governance', it states that the Standards Panel did not identify any breaches during 2024/2025, but it did. So, why is it showing in the report that there were no breaches reported by the Standards Panel?

The Mayor: No breaches were reported in the Annual Report, as there were no breaches during the 2024-2025 financial year.

8.2 R MURPHY

The following questions were put forward by R Murphy, of Karrinyup WA 6018 at the Electors' General Meeting held 23 March 2026.

R Murphy: Under the heading 'Safer Stirling', the Annual Report states that CCTV has been installed at the Scarborough Entertainment Precinct in response to WA Police concerns and at Trigg Beach car parks to provide improved surveillance and safety for the community. The City and Council must acknowledge that community safety would be equally concerning along an 850m long boardwalk through steep sand dunes between Scarborough and Trigg Beach, particularly at night.

Is the installation of CCTV and operating costs for surveillance and security on the proposed coastal boardwalk and its six lookouts included in the $25 million construction cost estimate by the City's consultants? If not, what would the estimated cost be to install and monitor CCTV along the proposed 850m long boardwalk?

The Mayor: The question will be taken on notice and a written response provided.

Additional Information

The consultant's cost estimate for the proposed Coastal Boardwalk is based on Option 2B with an estimated total project budget of approximately $18.5 million. This estimate is an order-of-magnitude cost prepared at an early concept stage. While the concept design considers safety, lighting and the installation and ongoing operation of CCT infrastructure, these are not specifically itemised within this estimate. This detail will be explored in future stages of the project should Council decide to progress and cannot be provided at this time.

R Murphy: The Annual Report states that a 10-year record of 184 electors attended the 2025 Electors' General Meeting last year. The large number of people attending, not all of whom were electors, was because it was widely known that there would be debate on the proposed Coastal Boardwalk from Scarborough to Trigg Beach, which was announced by the Mayor on Channel 9 in May 2024 and included without debate in the Corporate Business Plan 2024 - 2028. I note that no mention is made in the Annual Report of the over 200 questions for Council from the public gallery in opposition to the boardwalk in the year ending 30 June 2025. Does the Council regard the polarisation, division, and conflict that the Coastal Boardwalk Proposal has caused in the community as conforming with the key result area of the City of Stirling, being an Inclusive and Harmonious City, as described on pg. 100 of the Annual Report?

The Mayor: There was a lot of interest at last year's EGM. There is currently a resolution of Council for the boardwalk to progress to a 15% design and it has had significant community consultation.

R Murphy: Bushfire Management in bushland areas reported on pg.128 of the Annual Report includes the Trigg Bushland Sector Six, which is the highly protected 13-hectare remnant Quindalup Coastal Dune System between Scarborough and Trigg Beach. Given that a boardwalk the length of the coastal dune reserve between Scarborough and Trigg Beach would enable unrestricted public access to the currently protected and fenced vegetated sand dunes, including a threatened ecological community of non-fire resistant Rottnest Pines, has the cost of Bushfire Risk Management for the South Trigg Beach Class A Reserve been included in the estimated cost of $25 million for a coastal boardwalk? If not, why not, and has there been an estimated costing for ongoing bushfire management in the reserve?

The Mayor: The boardwalk is currently undergoing its 15% design, and any further approvals would be required before it comes back to Council for a decision.

8.3 R BARRETT

The following questions were put forward by R Barrett, of Karrinyup WA 6018 at the Electors' General Meeting held 23 March 2026.

R Barrett: Regarding the Energy Smart City, the Annual Report outlines the introduction of a community emissions profile and successful City initiatives informing and supporting community contributions to emissions reduction. One example of that has been the support given to a small group of ratepayers which we received to incorporate and form Sustainable Stirling Community Inc. I'd like to thank the City of Stirling for that support.

Currently, this group is partnering with Electrify Mount Lawley to pilot a community cooperative approach to replacing gas hot water systems with electric powered heat pumps. The workshop's going to be held in Nollamara on 18 April to announce the package negotiated in savings, and this community-led self-help approach would not be possible without the previous support of Stirling, so I thank you for that.

Is it correct that in the City's most recent internal restructure, the dedicated Sustainability unit has been disbanded and the community energy position removed? And if so, what was the reason for the change, the risk analysis and mitigation strategies?"

Director Infrastructure: The Sustainability team has been repurposed and no positions were lost. It is only an operational change where people have been moved into different units.

R Barrett: Is there still a community energy position?

Director Infrastructure: The staff are still there and still doing the same work. They are just within a different structure.

The Mayor: The main reason for the change in Sustainability was to ensure it did not get pigeonholed in just looking after trees etc - it is right across the whole organisation.

R Barrett: Council has set a clear and commendable target of net zero emissions by 2030, with good progress achieved. However, a major challenge for councils around the world is the reduction of emissions from waste collection vehicles. Good progress is being made in cities like Los Angeles, USA, and Nagpur, India by combining practical steps like route optimisation, transitional fuels, and gradual electrification of waste collection fleets. Does Council intend to develop a staged plan similar to this to address the challenge with measurable milestones along the way? And if so, when and how will it be communicated to ratepayers?

Director Infrastructure:	There are no specific plans. It is a rapidly changing market; if you follow what the City has done, huge strides have been made with the light fleet in transition to electric vehicles, and waste trucks are one of the future targets that the City needs to resolve. The market is limited, but it is developing rapidly, so the City constantly keeps an eye on the market and changes all around the world. The City is confident in the future to have some alternatives to the traditional diesel waste truck.
R Barrett:	Am I correct then in assuming that there is not such a plan developed yet, it is in the process?
Director Infrastructure:	That is correct.
R Barrett:	In relation to a bio-diverse City - community consultation on the Council's excellent climate change adaptation plan is mentioned on pg. 186. That is, it is planned as part of the strategic community plan engagement during 2025. But members of our group, Sustainable Stirling Community, participated in that engagement and we believe it did not consult on the adaptation plan. The only mention of climate change was in being asked to rank one strategy that related to adapting climate change impact on biodiversity, but that was amongst 46 other strategies. Climate adaptation will affect every household in this City. For example, Gunther Sallinga, a leading figure in Allianz Insurance, was quoted recently as saying - Without insurance, which is already being pulled in some places, many other financial services become unviable, from mortgages to investments. Given the evidence that climate change mitigation and adaptation is already a significant public health, financial, economic and environmental issue, and that community education and engagement improves wellbeing and emergency response through empowering citizens, why has Council chosen not to engage ratepayers and residents directly on its climate change adaptation plan?”
Director Infrastructure:	There’s a lot of information in your question, so it will have to be taken on notice.
The Mayor:	We’re happy to give you some more information in writing, but also to take on your comments and get in contact with you about them.

R Barrett:	Apparently, Council did sign the WALGA Climate Change Declaration back in 2013. Yet, last year, stated in this meeting, it prefers action over what it described as 'virtue signalling'. Other WA councils, such as Melville and Bunbury, are successfully using that same declaration as a framework to actively engage their communities in climate adaptation planning. Can the Council explain why it isn't using this existing commitment to involve the community in climate adaptation planning, and has it sought advice on future legal and financial risks for ratepayers of not doing so?
The Mayor:	The City is happy to take your comments and conduct some investigation on what other councils are doing.
R Barrett:	The point is not really about Council not doing anything, but more that Council is missing an opportunity by not engaging more fully with the community in its planning.
The Mayor:	That is understood and why the City will take the comments on board and be in contact with a response.
R Barrett:	Regarding the urban canopy target on pg. 187 of the Annual Report, Council has indicated that it can't control canopy loss on private land and will focus on Council-managed land. However, other WA Councils, have already introduced planning policies to protect trees on private land. Evidence shows that canopy loss on private land significantly outweighs any gains that are made on public land. Without addressing canopy protection on private land, the modest target of 18% by 2040 is unachievable. Given that most canopy loss is occurring on private land, how does Council expect to achieve its 18% canopy target by 2040, without introducing similar measures?
A/Manager Parks & Environment:	This is a significant challenge for the City. The City is observing how other local governments have implemented these policies to assess their effectiveness. The City is also working to increase tree planting on City managed land. Further details can be provided in writing; however, it remains a difficult challenge for the City, and efforts are being made to achieve the best possible outcomes on managed land.

Additional Information

The questions and comments taken on notice were responded to by the Acting Manager Parks and Environment. Mr Barrett was contacted on Monday 13 April and advised that the Administration is focussing planting efforts on two specific land types managed by the City. The first being Public Open Space vested to or owned by the City where there are many opportunities to increase canopy coverage across the 500 plus parks across the City. While keeping in mind other uses such as sports and passive recreation, public open space remains a tree planting priority. The second area is road reserves (verges) where the majority of the City's plantings are focussed. The City Trees Policy outlines the commitment to plant at least one tree on every verge; Officers are working diligently through identifying specific locations to achieve this annually.

The City also runs a highly successful and popular program the Free Trees and Plants giveaway. This Program aims to counter tree canopy loss on private land and create greener, cooler and more waterwise neighbourhoods.

R Barrett: On page 194, it states the City is actively exploring alternative waste treatment options to increase resource recovery and reduce landfill use, including FOGO. In 2024/2025, the City of Stirling diverted 42% of municipal waste from landfill - a decline of 1% on the previous year, and a decline of 14% since 2020/2021. It is also 25% below the statewide target of 67%. We are nine months into the current 2025/2026 reporting year - is that trend likely to be reversed? What strategies are being implemented by Council? And does Council intend to develop a staged plan to address this challenge with measurable milestones along the way? If so, how will that be communicated to ratepayers?

Director Infrastructure: Mr Barrett is correct about the targets. The City is not achieving the targets it intends to meet, and there are two major pieces of work underway to address this. The first is FOGO - food organics and garden organics – the City has not yet adopted FOGO as part of its standard service, but is about to undertake a trial in Coolbinia. Beginning in May, following a Council motion and decision, the trial will commence and provide important learnings that can be applied going forward. The second initiative involves exploring alternatives to landfill. This is a longer-term process, and while new opportunities are emerging in the market, some details remain confidential due to commercial sensitivities. However, the City is actively pursuing options that would divert significant tonnage away from landfill. By progressing these two initiatives, the City expects to achieve the stated waste targets.

8.4 S WHEELER

The following questions were put forward by S Wheeler, of Scarborough WA 6019 at the Electors' General Meeting held 23 March 2026.

S Wheeler: Is October 2024 part of the financial statement reporting in 2024/2025?

The Mayor: This is correct.

S Wheeler: On 10 October 2024, the Local Government Standards Panel found that Mayor Irwin had indeed breached Regulation 18 and Regulation 34D of the *Local Government Act*. Are you suggesting that the Standards Panel did not inform the City that the finding had been made?

Manager Governance: The requirements of the Annual Report are the details that are placed in the complaints register. The complaints register was only updated on 11 February 2026. Therefore, the details that were placed in the complaints register will be accounted for in the 2025/2026 Annual Report.

S Wheeler: Okay, then I suggest there need to be some changes to the wording there because it specifically states on pg. 85, the Standards Panel did not identify any breaches during that time and the Standards Panel did identify breaches during that time. Just a thought. Thank you.

8.5 R HADLEY

The following statements were put forward by R Hadley, of Woodlands WA 6018 at the Electors' General Meeting held 23 March 2026.

R Hadley: Ratepayers note seven Councillors attended the Australian Local Government National General Assembly in Canberra in July 24 at a cost of $31,700 approximately. This annual event, some say junket, is being held again in June this year, I believe. The motion proposed here is a maximum of two Councillors only attend this event, and this would also apply to other popular conferences.

The Mayor: Are you proposing a motion?

R Hadley: Yes, indeed, yes.

The Mayor: This is not the correct time of the meeting, we are just taking questions relating to the Annual Report. If I can ask you to come back at a later point in the meeting with this motion, under General Business.

R Hadley: Well, this is part of the Annual Report, is it not?

The Mayor: Yes, you can continue with your question.

R Hadley: Thank you. This would also apply to other popular conferences. Councillors can follow a lot of these conferences, meetings on livestream, therefore saving some of the ratepayers' money in the City of Choice.

The Mayor: Thank you.

R Hadley: That was my motion and question combined.

The Mayor: Thank you.

A seconder was not called for as Mr Hadley was requested to move his motion at a later point in the meeting.

There being no further questions relating to the Annual Report and Financial Statements, the Mayor called for a mover and a seconder to accept the 2024/2025 Annual Report.

Moved Don Evans, seconded Margaret Bond

That the 2024/2025 City of Stirling Annual Report incorporating the 2024/2025 Annual Financial Statements and the 2024/2025 Auditor's Report, be ACCEPTED.

The motion was put and declared CARRIED.

The Mayor: I would like to make a brief statement to sincerely thank the CEO, Stevan Rodic, who has led the process and Michelle Wolsoncroft and her amazing team from Strategy and Performance.

Also Simone Holmes-Cavanagh and the rest of the Marketing team who helped put it together, all their work on the Annual Report. Also just across the whole organisation, the amount of work that does go into providing the information and the documentation to allow the reporting to happen.

A big thank you on behalf of Council.

We'll now move to general business and I declare the meeting open for the general business.

9. GENERAL BUSINESS

The Mayor called for any items of general business from the floor.

9.1 M HARRINGTON

The following questions were put forward by M Harrington, of Inglewood WA 6052 at the Electors' General Meeting held 23 March 2026.

M Harrington:	I'm the first of three speakers, and we'll have a motion at the end as well. Is the City of Stirling able to confirm whether the verge tree currently located adjacent to 49B and 49C John Street, Inglewood is recorded as an authorised planting, and whether Eucalyptus grandis is listed as an approved species under the City's current verge planting guidelines?
A/Manager Parks & Environment:	While the City's records do not provide any evidence as to who historically planted the tree, mapping has indicated that the tree was planted in the early 1990s, along with a few others in the street. Since 2009, the tree has been assigned an asset ID and has been managed by the City since. In regard to the species (Eucalyptus grandis) the City does not have a set species list, it evolves as the climate and conditions evolve as well. So often the species selection list does change very regularly.
M Harrington:	How many formal written requests for the removal of the verge tree adjacent to 49B and 49C John Street, Inglewood have been received by the City, over what period of time, and on what grounds has each request been declined?
A/Manager Parks & Environment:	According to City records, since 2010 the City has received a number of cases regarding the tree in question. Of these cases, four included requests to remove the tree and these were dated between 2023 and 2026. The City has not received an arborist report to date that has determined the tree structurally unsafe and recommended removal.

M Harrington:	Has the City of Stirling notified Main Roads WA, or any other relevant road authority, of the documented instances of limb drop from the verge tree at 49B and 49C John Street, Inglewood onto the John Street carriageway?
A/Manager Parks & Environment:	The John Street Road Reserve is City of Stirling controlled land and there is no requirement or purpose for the City to notify Main Roads WA.

9.2 L CREVELIN CASAGRANDE

The following questions were put forward by L Crevelin Casagrande, of Inglewood WA 6052 at the Electors' General Meeting held 23 March 2026.

L Crevelin Casagrande: Can the City advise whether it has ever conducted a cumulative cost analysis of the total expenditure attributable to the verge tree at 49B and 49C John Street, Inglewood, including contractor costs - including pruning and arborist assessments; City employee costs - including attendance for limb clearance and administration of community complaints; infrastructure repair costs - including road and storm water drains; and insurance claims? And if so, what is that total cost to ratepayers?

A/Manager Parks & Environment: There had been no completed analysis of those items.

L Crevelin Casagrande: In assessing the multiple requests for the removal of the verge tree at 49B and 49C John Street, Inglewood, has the City relied solely on arboricultural opinion, or has it at any point commissioned an independent Work Health and Safety assessment of the risks posed by the tree to occupants of the adjacent properties, pedestrians and road users on John Street?

A/Manager Parks & Environment: A qualified tree risk assessment by an arborist has been the only risk assessment completed, and this considers both potential harm to property and people.

L Crevelin Casagrande: Can the City confirm the composition of the Tree Appeal Panel, including whether all panel members are employed by or engaged under contract to the City of Stirling, and whether any independent members - that is, persons with no employment, contractual, or financial relationship with the City - currently sit on the Panel?

A/Manager Parks & Environment: The most recent Tree Appeals Panel comprised of the Acting Manager Parks & Environment; a Senior City Officer, in this case, Manager Development Services; and a contracted consulting arborist. All Panel members must disclose either their financial interest or impartiality interest in the case prior and in writing to the Chair.

9.3 Y LAI

The following questions and motion were put forward by Y Lai, of Inglewood WA 6052 at the Electors' General Meeting held 23 March 2026.

Y Lai: Regarding the Eucalyptus grandis not being on a species list right now, would the City plant that particular species right now on a tree verge, even though there is not a specific list in this current day and context, with what is known?

A/Manager Parks & Environment: The City would not.

Y Lai:. Given that the Tree Appeal Panel reviews decisions made by the City's own delegated officers, and that all panel members are employed or engaged by the City of Stirling, does the City consider the Panel to be sufficiently independent to provide an impartial review of those decisions and how does the City justify that the perceived impartiality of the Panel meets the standards expected of a fair and independent review mechanism under the *Local Government Act 1995*?

A/Manager Parks & Environment: All staff and contractors are required to act in accordance with the City's Code of Conduct and relevant legislation. In a case where the Chair, the Manager Parks & Environment, has had prior detailed knowledge of the case, they declare their involvement and excuse themselves from the process and are replaced by a senior Parks & Environment officer with no previous involvement with the case. All Panel members must disclose either their financial interest or impartiality interest throughout the process.

Y Lai: In circumstances where a verge tree presents documented and repeated safety hazards - including limb drop onto a public road carriageway and obstruction of vehicle sightlines from residential driveways - does the City consider that Council, as the elected governing body, has the authority under the *Local Government Act 1995* and the City Trees Policy to direct the removal of that tree without requiring the matter to first be referred to the Tree Appeal Panel, and if so, under what circumstances would Council exercise that authority directly and how many occasions has this occurred?

A/Manager Parks & Environment: Council is unable to act as an appeals body, noting this is an operational matter. However, the Policy does not prevent Council from making a determination in lieu of the delegate. Since the City Trees Policy was last updated and adopted by Council in October 2024, there have been no cases where Council made a determination outside of the Tree Appeals Panel process.

Y Lai: Would the City consider amending the composition of the Tree Appeal Panel to include at least two independent members - such as a qualified WHS professional, a structural engineer, or a legal practitioner with no employment or contractual relationship with the City of Stirling - to ensure that residents have access to a genuinely independent review mechanism when raising documented safety concerns about City-managed trees?

A/Manager Parks & Environment: There is no intention to change the composition of the Panel. The Panel is to review the work, reports, and processes and make a recommendation to the Director Infrastructure.

MOTION 1

Moved Yong Lai, seconded Marnie Harrington

That Council determine the outcome of a recommendation for removal of the City-managed verge tree at 49B and 49C John Street, Inglewood WA 6052, at the next Ordinary Council Meeting and be provided with a comprehensive report addressing:

1. SIGHTLINE SAFETY

An independent assessment of the driveway sightline obstruction in accordance with relevant Australian Standards and Section 3.3 of the City Trees Policy.

2. PUBLIC ROAD SAFETY

A dedicated assessment of the limb drop risk onto John Street, including:

- **a. All known or reported limb drop incidents — dates, sizes, damage, and injuries**
- **b. An independent WHS/HSE assessment of the likelihood and consequence of further events, having regard to the known limb failure behaviour of Eucalyptus grandis**
- **c. Whether continued retention constitutes a foreseeable and unacceptable risk under the *Civil Liability Act 2002 (WA)***
- **d. Whether John Street's road classification elevates the consequence rating of a limb drop event**
- **e. Whether Main Roads WA has been notified of the hazard, and if not, why not.**

3. CUMULATIVE COST ANALYSIS

A full accounting of all costs attributable to this tree, including:

- **a. Arboricultural inspection and report costs**
- **b. Maintenance and pruning costs, reported separately as:**
  - **i. External contractor payments, itemised by engagement**
  - **ii. City employee labour costs on a fully-loaded basis (salary, on-costs, vehicle, equipment) for all routine and reactive attendances including verge, footpath, and carriageway limb clearance**
- **c. Infrastructure repair costs — road asphalt, drainage, paving, and kerbing**
- **d. Emergency response and traffic management costs arising from limb drop onto John Street**
- **e. Administrative costs of processing multiple removal requests**
- **f. All insurance claims arising from damage to private property at 49B and 49C John Street — paid and pending**
- **g. All insurance claims arising from limb drop onto John Street — paid, pending, and declined**
- **h. A forward-looking assessment of projected costs as the tree matures, including root damage to foundations, ongoing limb clearance, and future liability exposure given the City has been formally placed on notice.**

4. INDEPENDENT WHS ASSESSMENT

A formal risk assessment by a qualified WHS/HSE professional — not solely an arborist — applying the hierarchy of controls under the *Work Health and Safety Act 2020 (WA),* specifically addressing whether elimination of the hazard through removal is required as the highest order control.

5. SPECIES AND AUTHORISATION REVIEW

Confirmation of:

- **a. Whether Eucalyptus grandis is an approved verge species under the City's current planting guidelines**
- **b. Whether the tree was planted with written City approval**
- **c. If authorisation cannot be confirmed, the implications under Section 2.2 of the City Trees Policy.**

6. OPTIONS FOR COUNCIL

No fewer than three management options, inclusive of removal, each with full costings and policy justification, and each addressing:

a. The City's ongoing liability exposure having been formally placed on notice

b. The public safety risk from limb drop onto John Street

c. Whether any option short of removal satisfies the City's duty of care under the *Civil Liability Act 2002 (WA)* and the *WHS Act 2020 (WA)*

d. A comparative cost summary — total annual cost of retention versus one-off cost of removal and species-appropriate replacement

e. Whether this matter should be determined directly by Council rather than the Tree Appeal Panel, and whether the Panel's composition — all members employed or engaged by the City — provides the independence and perceived impartiality required of a fair review mechanism.

The motion was put and declared CARRIED.

9.4 R HADLEY

The following motion was put forward by R Hadley, of Woodlands WA 6018 at the Electors' General Meeting held 23 March 2026.

MOTION 2

Moved Roland Hadley, seconded Margaret Bond

That Council implement a maximum of two Councillors only that attend this event in Canberra, and this would also apply to other popular conferences.

The motion was put and declared CARRIED.

9.5 R MURPHY

The following motion was put forward by R Murphy, of Karrinyup WA 6018 at the Electors' General Meeting held 23 March 2026.

MOTION 3

Moved Robyn Murphy, seconded Mike Masiello

That the electors of the City of Stirling call upon the Council to not approve or commit further expenditure over and above the half a million dollars already spent on a coastal boardwalk between Scarborough and Trigg Beach.

The motion was put and declared CARRIED.

9.6 M MASIELLO

The following questions and motion were put forward by M Masiello, of Trigg WA 6029 at the Electors' General Meeting held 23 March 2026.

M Masiello: My questions relate to the Safer Stirling objective of the Annual Report and shaping our future Stirling. Future Stirling identified community safety as a number one priority in terms of importance to City ratepayers. Residents are concerned about safety and crime prevention, with calls for increased frequency and visibility of security patrols, especially for hotspot areas.

Although safety is the number one priority for ratepayers, the City's Annual Report reveals a 7% reduction in satisfaction with community safety services in the '25 financial year. The City is not delivering on ratepayers' number one concern, safety.

The Scarborough entertainment area has been highlighted as a hotspot area for the City in the Annual Report, rife with antisocial behaviour, violence, stabbings, drug and alcohol-related crimes.

I can see through the Annual Report that police expressed their concerns due to lack of CCTV coverage in the area, and the City has moved to expand CCTV around Scarborough and Trigg. What is the total cost of the installation of CCTV at the Scarborough Entertainment Area, coastal car parks in Clarko Reserve, and, as part of this response, can you please tell me how many cameras are installed in these areas, and what is the annual cost of monitoring this combined CCTV surveillance network?

The Mayor: The question will be taken on notice and a written response provided.

Additional Information

The initial CCTV installed in the Scarborough Precinct was included in the redevelopment of the Scarborough Foreshore undertaken by the Metropolitan Redevelopment Authority (now Development WA). There are currently 103 CCTV cameras in the Scarborough Precinct. There are 24 CCTV cameras installed in Coastal Carparks which cost $77,000. The City undertake CCTV monitoring of the Scarborough Precinct during significant events and with the WA Police Force during the regular Operation Nightsafe. The annual cost of undertaking monitoring duties of CCTV at Scarborough fluctuates each year depending on the number of events, however its estimated to be in the vicinity of $95,000 per year.

M Masiello:

I've lived in the Trigg-Scarborough area for 24 years. In the last 12 months, I've noticed a significant increase in rough sleeping in the South Trigg area. There are tents and swags in the Trigg bushland and people sleeping under the West Coast Highway underpass. In the last six months, I've seen multiple homeless now living within the Trigg Beach Reserve, the site of the proposed boardwalk. While some of these individuals are looking for a place to sleep, many are involved with crime, indecent exposure, and drug use, as I've seen firsthand.

The Annual Report highlights the City can't keep up with the growing demand for security services, and it's obvious the City is under-resourcing these services.

How does the City respond to ratepayers' safety concern, the number one priority for ratepayers? The City's response is to spend millions in ratepayer dollars investigating a walkway through a dark, isolated reserve. This walkway would be away from the passive surveillance of houses and cars and connect multiple crime hotspots. The Scarborough Entertainment and area and trig car parks, where you've just spent 'X' number of thousands installing CCTV. This would traverse a reserve in which now multiple homeless are living.

Please explain how building this $25 million structure aligns with Future Stirling and stands to provide benefit to the broader community, where 33% of the ratepayers are calling for community safety as their number one priority, and where attracting visitors which is the main purpose of the proposed boardwalk, is one of the lowest priorities at 3%?

Director Community Development:

Mr Masiello is bringing several elements from the Annual Report and attempting to connect them to the coastal boardwalk. The Director agreed that community safety is one of the highest priorities for our community, and the City expends quite a lot of budget in that area. The City delivers a good 24/7 security service and ranger service. It has an extensive CCTV network, including in our entertainment precincts, and a close working relationship with the WA Police. So, the City has a high level of community safety services, and we provide those very effectively across the entire City.

Homelessness itself is a complex issue – it is not a community safety issue – it is a social issue. There is increasing homelessness across the entire state, let alone the Perth metropolitan area, and there are indeed a number of hotspots across the City of Stirling. The City works in collaboration with the Department of Communities and organisations like Uniting WA to try to connect those people to services where possible. That is not always possible, and at that point in time, the Community Safety Team or WA Police intervenes.

So, Mr Masiello, while many of the comments you made are accurate, the City is aware of the issues, and responds to them effectively. Whether they have any connection to the coastal boardwalk would be over to your opinion.

M Masiello: Coincidentally, the City of Wanneroo tonight is debating potentially closing the Mindarie Marina boardwalk at night. Residents state the closure is needed to address the persistent and escalating crime and anti-social behaviour on the boardwalk, issues which have been causing the City issues for five years. The City is investigating options such as fencing, electric gates, and increased patrols. What can the City, considering they're investigating a $25 million boardwalk through an isolated, dark reserve, learn from the significant issues the City of Wanneroo is now facing with their boardwalk?

The Mayor: The City was not aware of any issues that the City of Wanneroo is facing, but that the feedback will be taken on board.

MOTION 4

Moved Mike Masiello, seconded Robyn Murphy

I call upon the Council to request that the City, as part of the boardwalk feasibility study, to provide for public and Councillor perusal by no later than the 30th of June, 2026, a brief report that provides projected initial and annual ongoing operating costs of the proposed boardwalk, including but not limited to, CCTV installation and monitoring, rubbish collection, lighting, install and operating, ongoing security patrols, fire prevention strategies, revegetation over the initial 10-year period, watering requirements for the vegetation over the initial 10-year period, and bushfire management.

The motion was put and declared CARRIED.

9.7 M BOND

The following questions were put forward by M Bond, of Scarborough WA 6019 at the Electors' General Meeting held 23 March 2026.

M Bond: I raised a motion at the EGM in March 2025 that the City engage an independent parking specialist as part of the boardwalk feasibility study. 12 months later, all car parks, verges and surrounding streets are still more than at capacity. There's also a pedestrian safety issue. The CAT bus and Wayfinder have not eased the problem. Reality check, the proposed boardwalk will exacerbate the problem, not relieve it, when visitors arrive to find car parks full.

In 12 months, what decision have you made, when and where, to build additional beachside car parking before embarking on the environmentally flawed boardwalk project?

The Mayor: The Council has not decided on any more car parking.

M Bond: On 11 November 2025, I asked a similar parking question, including, are you considering new car parks? Your written response, I quote, *"there are no plans at this stage to build new car parks*", end quote. The proposed coastal boardwalk will enable visitors to park in one precinct and safely and conveniently access the other on foot. You're not addressing the existing problem. Building a boardwalk with no parking lacks merit, vision, and a total waste of money. How do you propose the boardwalk visitors to park in Trigg car park, which is full to capacity?

The Mayor: If you go down there when there are events at Trigg and Scarborough, both car parks are full. But, on a Thursday night, or quite often at 10am on a Sunday morning, for example, there's about 400 to 500 empty bays at Trigg that are available.

M Bond: To assist in finding parking in the Scarborough to Trigg car parks, Wayfinder was installed in early 2025. I did raise the inaccuracy of Wayfinder at a previous Council meeting on 11 November 2025 and was advised it would be attended to. Three months later, it still malfunctions; signs regularly indicate space is available, with none to be found. This data is inaccurate and flawed. My concern is the flawed data is being used by Council to determine that there is not a parking problem. Will the City of Stirling commission someone who actually knows how to calibrate this equipment? And if yes, why is it so inaccurate and feeding false data on car parking availability?

Director Community Development: It has taken longer than the City would have liked to ensure that the parking wayfinding technology is accurately picking up the number of bays that are available. It is a difficult site to use parking wayfinding – it is not like a shopping centre since there are multiple entry points to the precinct. This is why it took a little bit of time to get the programming right. The City has been working hard over the last weeks and months, and it is an important tool. Parking in Scarborough is a really difficult issue to address; there is no public land available to simply build more car parks. So, we need to work on a number of different strategies, one of them being behaviour change. We need people to understand when they get to the precinct, if it's showing that there are very few bays, then that is not the time to enter the precinct because the likelihood is that there will be congestion. So, whilst I understand your concerns about parking wayfinding, it is an important tool, amongst others that the City will be using to try and get this parking issue under control. I recognise the issues with parking wayfinding and the City believes it has addressed it. The data has not been utilised for any purposes as yet. Now that it is accurately counting, we will get a better understanding of the data and that will help inform future decision making.

9.8 C CHARLTON

The following questions were put forward by C Charlton, of Woodlands WA 6018 at the Electors' General Meeting held 23 March 2026.

C Charlton: I notice an increase in short-stay accommodation. What security and safety measures does the City take to protect residents from noise late at night and disruptive behaviour? Are community patrols available late at night and are they able to be contacted? If not, perhaps community patrols need to be given more funding so they can attend to complaints, otherwise, it's the resident's word against the short-stay people.

A/Director Planning & Development: Where there is a short stay accommodation and it has been approved, there are enforcement options through that development approval. So ordinarily, there would be a condition requiring an operational management plan which tackles things like noise and parking. If a short stay is not complying with that, then that needs to be brought to the City's attention so we can make sure that the City is managing that with the operator.

Director Community Development: The City's community security service is 24/7, so you can contact them at any point in time. The nature of the issue and the priorities at that point in time will dictate if and when the patrol service will respond, but it is a 24/7 service. They will always be contactable.

C Charlton: Otherwise, it would be just our word against the short stay people if community services were not able to be contacted right at that time.

The Mayor: An officer can get in contact with you, as there is quite strict legislation around the development approval for the short stays, and in terms of being able to contact them in the first instance, we can also give you the process to follow.

Additional Information

The City's Development Services Team contacted Ms Charlton on Wednesday 25 March and provided the following information:

In relation to your enquiries you raised at the recent Council Meeting, I am writing to provide a summary of the recent changes to the State Government's Short-Term Rental Accommodation (STRA) legislation and how these changes have been incorporated into the City's planning framework.

Overview of State Government Changes

Following a Parliamentary Inquiry into STRA (2018–2019), the State Government has implemented a number of reforms to create a consistent, State-wide approach to regulating short-term accommodation. These reforms include:

- A mandatory STRA Registration Scheme
- New STRA Regulations (gazetted 18 September 2024)
- Standardised STRA land-use definitions across Western Australia
- Incentives for STRA properties to return to the long-term rental market
- Requirements for local governments to align their local planning schemes with the new legislation

More information on these changes can be found on the Department of Planning, Lands and Heritage website here.

New STRA Categories

The STRA Regulations now define two types of short-term accommodation:

Hosted STRA

Where the owner or a resident host lives on the property during guest stays.

Examples include:

- Renting out part of a dwelling
- Renting an ancillary dwelling while the host lives in the main dwelling (or vice-versa)

Hosted STRA does not require planning approval.

Unhosted STRA

The property is rented without the host residing on the premises.

Two pathways apply:

1. **Unhosted STRA used for 90 nights or fewer per year**
    - No development (planning) approval required
    - No ability for the City to impose management plan conditions
    - Only State registration requirements apply

2. Unhosted STRA used for more than 90 nights per year

- Development application required
- The City can require a management plan, covering matters such as:
  - Guest behaviour
  - Noise
  - Waste
  - Parking
  - Contact details for complaints
- The City may issue time-limited approvals (e.g., one, three or five years), allowing periodic review of suitability.

This creates a clear compliance pathway, allowing the City to take enforcement action if management plan conditions are breached.

Updates to the City of Stirling's Planning Framework

To comply with the new State Regulations, the City has:

- Gazetted Scheme Amendment No.131 on 23 January 2026 to align the City's **Error! Hyperlink reference not valid.** with the STRA Regulations.
- Adopted **Error! Hyperlink reference not valid.** to guide assessments, where a planning application is required.

These updates ensure the City's system is fully aligned with the State Government's new STRA framework.

Noise and Amenity

Routine noise matters remain regulated under the Environmental Protection (Noise) Regulations 1997 and are managed by the City's Environmental Health team. More information on noise can be found on the City's website here.

Urgent noise or safety issues should be reported directly to WA Police so that they can be investigated in real time. However, as suggested by the Director of Community Development at the Council Meeting you can also call the Rangers 24/7 service.

9.9 D EVANS

The following comments were put forward by D Evans, of Woodlands WA 6018 at the Electors' General Meeting held 23 March 2026.

D Evans: I would like to say a little bit of what I have in my heart, so there's no prepared speech. It's basically head and heart, and it relates to the boardwalk plans.

And as someone who's lived in the area for 60-odd years, and with seven grandchildren. Trigg Island is my beach of favour, as is Scarborough and Brighton. I love those areas and I've had the pleasure of now taking the grandchildren down there and walking the strip from Scarborough to Trigg, and a healthy little walk it is.

We have the strip that I call the Sunset Boulevard between Scarborough and Trigg that has been underutilised for the potential that we have in this great state to make that strip one of the best strips of land where people can go and enjoy our sunsets from around the world and for locals. I feel sorry for the locals who may have issues with safety, with crime and with parking, I hear all those things. But as a resident and having full faith in a Council here that's been very, very productive and doing things to improve our Stirling region, I can only encourage you to keep going, and any problems that arise, work through them. That's all I've got to say, but this is for the benefit of my seven grandchildren.

The Mayor: Thank you for your comments Mr Evans.

9.10 C STANTON

The following question was put forward by C Stanton, of Woodlands WA 6018 at the Electors' General Meeting held 23 March 2026.

C Stanton:	I attended the first Council meeting I'd ever attended, I think beginning of this year, and I had a request from a lot of people from the Scarborough Gym to request that some safety and amenity be attended to at the Scarborough Gym. I think this was around 6 February 2026. On 10 February, I received a letter to tell me that this has been forwarded to the Recreation and Leisure Services Business Unit for their consideration and action. I was just wondering when I can expect some consideration and action, because I constantly get asked what is happening every time I walk into the gym.
Manager Recreation & Leisure:	The risk assessment was completed last week following the site visit to the gym at Scarborough Leisure Centre, and I'm just waiting on the recommendations of that report before we take any further action in terms of equipment placement and any other matters relating to client and staff safety.
The Mayor:	So, next week?
Manager Recreation & Leisure:	Yes.
The Mayor:	The City will organise a meeting with you to go through it with you.
C Stanton:	So who will that be? Name and title?
The Mayor:	Cheyne Cameron, Manager of Recreation and Leisure Services.

Additional Information

The Service Lead Recreation Facilities contacted Ms Stanton to organise a meeting in the week following the Electors' General Meeting. An in-person meeting was held Thursday 16 April to discuss the issues raised and what can be practicably achieved to resolve concerns about perceived overcrowding in the gym at Scarborough Leisure Centre. The City has no current or future plans to expand the gym facilities at Scarborough given a high number of privately run health club facilities in the area and the existing operation of gym facilities at Balga and Inglewood. Safety concerns will be considered with corrective actions identified through a completed risk assessment on the facility.

9.11 R MURPHY

The following questions were put forward by R Murphy, of Karrinyup WA 6018 at the Electors' General Meeting held 23 March 2026.

R Murphy:

Under the heading Coastal Adaptation in the Annual Report, the fourth sand replenishment at Mettams Pool to preserve beach amenity and reduce the impact of coastal erosion describes harvesting sand from Trigg Beach for this purpose. I note that the cost of the annual sand nourishment at Mettams Pool is around $350,000 a year, with a total of around $2.5 million over 10 years. The fifth sand nourishment was conducted today with an excavator and three large trucks working at South Trigg Beach and Mettams Pool.

Is the City aware of published research by Professor Vic Semeniuk and others about the different composition of sand along the coast, and the problems for the future of indiscriminately shifting sand from one part of the coast to another, causing compositional mixing? Is it time for the City to recognise that climate change, warming oceans, and extreme weather may mean some beaches are no longer accessible, and that all ratepayers and taxpayers should no longer be expected to repeatedly fund unsuccessful sand replenishment at Mettams Pool?

Manager Engineering Services:

Prior to undertaking any sand nourishment works, the City seeks opinions and views of coastal engineering experts that have greater specialties in those areas. The advice that we have received isn't that the sand is incompatible from Trigg to Mettams Pool. So, while that advice is current, we will continue to use that source to try and replenish Mettams Pool. Having said that, the City is looking at other offshore options of potentially sand dredging, which is in its early stages. The City is working in collaboration with a number of other councils to look at alternative sources of sand to replenish our beaches.

R Murphy:

Has any study been undertaken on the impact to South Trigg Beach of the annual removal of large quantities of sand for the purposes of sand replenishment at Mettams Pool and on the vegetation at South Trigg Beach that is exposed to weather and erosion, which would not have occurred otherwise?

Manager Engineering Services:

The City seeks the expert advice of independent consultants. The volume of sand that we take off at Trigg Beach is spread over a very large area so that we are not gouging sand or taking sand from one particular area. It is spread over a long area, but we're not aware of any impacts on the dunes at this stage.

R Murphy: Did it occur to the City that given the current fuel supply crisis due to the war in the Middle East and calls by State and Federal Government to reduce fuel use to avoid shortages of fuel, that three large trucks and an excavator working at Trigg Beach to move sand to Mettam's Pool today, 23 March, that this work could have been rescheduled when the supplying cost of fuel returns to normal, noting that diesel is up to $3 per litre at some bowsers in Perth?

The Mayor: Whilst the fuel supply right throughout Australia is an emerging issue, there is no current directive in the metropolitan area that fuel supplies should be conserved. So no, it was not taken into consideration.

9.12 S WHEELER

The following questions and motion were put forward by S Wheeler, of Scarborough WA 6019 at the Electors' General Meeting held 23 March 2026.

S Wheeler: Mayor Irwin, in the regular Council meeting of 11 November, a matter went behind closed doors to discuss the funding of your defence against the Standards Panel decision. I have been asking some questions - there is an email chain from the Manager Governance. Now, one of the questions I had was: how did that item end up on the agenda in the first place? The answer I was given was that I needed to look at the policy. I have looked at the Legal Representation for Elected Members and Employees Policy, and it gives me two options. One is that you could have made the application to the CEO, or that the CEO could, off his own back, have decided to put that forward. I would like to know which it is, if possible, because I am struggling to get what I would call a straight reply.

Manager Governance: It was in my response to you that a report was requested to be provided and drafted by the CEO. Following the receipt of a request from an Elected Member, and in accordance with the policy, the CEO is required to put any requests to Council for it to determine whether or not it provides legal cost coverage or otherwise.

S Wheeler: I understand that the CEO has to put it on the agenda. But from my quick reading, it looked like the original application could have come from, for instance, Mayor Irwin, or it could have just come from the CEO directly. Is that incorrect? Have I read it wrong?

Manager Governance: The fact was that a request had come through in accordance with the policy, and in accordance with that policy, the CEO is required to put an item before Council for it to determine. I hope that clarifies matters.

S Wheeler: As to the application, and as to the policy itself - and thank you for pointing me to it - it states that to receive funding for a defence against legal action, the applicant must have acted in good faith and not acted unlawfully or in any way that constitutes improper conduct. The problem is, if the Local Government Standards Panel has already made a finding that an offence occurred - of improper conduct of some description - then the applicant fails this eligibility test in the first place. The policy is designed to protect members who are performing their duties correctly, not to subsidise those who have breached standards. Do you not find that problematic? Does the policy not need looking at again? I mean, as a ratepayer who went to the Local Government Standards Panel, I ended up paying - or potentially ended up paying - for the defence of Mayor Irwin in that particular case. That does not sit well with me. And obviously, Elected Members - all but one brave soul - did not think about that either. Do you think there are any changes that may be required to the policy?

Chief Executive Officer: That is a policy adopted by Council. Council are privy to the content of that policy, and it is up to Council to determine the conduct of the Elected Member - whether that was untoward or not. I take your point that the decision by the Standards Panel may point someone toward that, but in the end, it is up to Council to make that decision. When I receive a request from any Elected Member in accordance with that policy, I will prepare a report, and it will be up to Council to make that decision.

S Wheeler: I would love to move a motion, but unfortunately I'm not 100% sure of my status as an elector at this time. If I did it would be that the City amend the Legal Representation for Elected Members and Employees Policy to disallow applications where the other party is the Local Government Standards Panel or the new Inspectorate or any other government department. I understand if it is a civil case of someone claiming defamation, but for those other things, really? I'm sorry. But I'm going to have to leave it because I don't know if I'm an elector at the moment.

The Mayor: Are you a ratepayer?

S Wheeler: I am a resident and I'm sure some of my money goes towards rates. I would like to raise a motion.

MOTION 5

Moved Simon Wheeler, seconded Roland Hadley

That the City of Stirling amend the Legal Representation for Elected Members and Employees Policy to disallow applications where the other party is the Local Government Standards Panel, or moving forward, the Local Government Inspectorate, or other government-based body.

The motion was put and declared CARRIED.

9.13 M MASIELLO

The following questions and motion were put forward by M Masiello, of Trigg WA 6029 at the Electors' General Meeting held 23 March 2026.

M Masiello: I just want clarification on some of your comments earlier to do with that, on any given Sunday at 10am, there are 500 car bays at Trigg. Can you please provide how that opinion has been formulated? Has there been a study done that's verified that? Is it going off the Wayfinding signage, or is it your personal inspecting?

The Mayor: It is my own personal inspection. I go and check the Wayfinding sign and drive through the area to see if it matches with apparent empty car bays.

M Masiello: On most weekends, is it your opinion, and the opinion of the Council, that there are excessive car bays available at the Trigg car parks - especially on a Sunday when we've got things like the Nippers on? I mean, on Saturday just gone at 10am, I have photos I can send through showing that all the car bays at Trigg were actually full.

The Mayor: I agree, but on Saturday, it was the last of the Summer Salt markets, which was advertised, and at the time that you noted that, there were something like 500 people doing a free yoga class on the lawn and all the markets were in full operation. So I am not discounting that at busy times all the car parks are busy along those areas. What I am also suggesting is that at many times they're not.

M Masiello: With the economic impact assessment - a lot of the sums are based on the extra visitation in the area being 190,000 extra visitors to bring the $3.30 ROI. Where do you expect the extra 190,000 annual visitors to park in the current infrastructure?

The Mayor: The additional visitors would not be parking in those car parks if they were already full.

M Masiello: So where would they park? The return on investment is based on it.

The Mayor: We can have a conversation, you ask a question, I am answering the question, that is all.

M Masiello: I would just like to raise a motion.

MOTION 6

Moved Mike Masiello, seconded Margaret Bond

That the City provide a report to Council to investigate the cost of a guard rail for the 400m stretch of principal shared path adjacent to West Coast Highway, South Trigg, and a duplication of the underpass to improve pedestrian safety.

The motion was put and declared CARRIED.

10. CLOSURE

The Mayor declared the meeting closed at 7.31pm.

These minutes were confirmed as a true and correct record of proceedings on:

Date: .....

SIGNED:

.....

Presiding Member Signature

.....

Presiding Member Name (*please print*)

MOTIONS CARRIED AT THE 2024/2025 ELECTORS' GENERAL MEETING HELD 23 MARCH 2026		*RESPONSIBLE OFFICER*	*OFFICER COMMENT*	*RECOMMENDATION*
Motion 1	**Moved Y Lai, seconded M Herrington** **That Council determine the outcome of a recommendation for removal of the City-managed verge tree at 49B and 49C John Street, Inglewood WA 6052, at the next Ordinary Council Meeting and be provided with a comprehensive report addressing:** **1. SIGHTLINE SAFETY** **An independent assessment of the driveway sightline obstruction in accordance with relevant Australian Standards and Section 3.3 of the City Trees Policy.** **2. PUBLIC ROAD SAFETY** **A dedicated assessment of the limb drop risk onto John Street, including:** **a. All known or reported limb drop incidents - dates, sizes, damage, and injuries** **b. An independent WHS/HSE assessment of the likelihood and consequence of further events, having regard to the known limb failure behaviour of Eucalyptus grandis**	Dion Johnson, Acting Manager Parks & Environment	The residents have been provided with the application form in order for their request to be further considered. This was provided before the EGM. For absolute transparency of process, this should be followed through in its entirety.	**That Council NOTES Elector Motion 1 and AFFIRMS that the *Eucalyptus grandis* at 49B and 49C John Street, Inglewood will be referred to the Tree Review Panel as per the process contained in the City Tree Policy adopted by Council at its meeting held 15 October 2024.**

MOTIONS CARRIED AT THE 2024/2025 ELECTORS' GENERAL MEETING HELD 23 MARCH 2026		RESPONSIBLE OFFICER	OFFICER COMMENT	RECOMMENDATION
	c. Whether continued retention constitutes a foreseeable and unacceptable risk under the *Civil Liability Act 2002* (WA) **d. Whether John Street's road classification elevates the consequence rating of a limb drop event** **e. Whether Main Roads WA has been notified of the hazard, and if not, why not.** **3. CUMULATIVE COST ANALYSIS** **A full accounting of all costs attributable to this tree, including:** **a. Arboricultural inspection and report costs** **b. Maintenance and pruning costs, reported separately as:** **i. External contractor payments, itemised by engagement** **ii. City employee labour costs on a fully-loaded basis (salary, on-costs, vehicle, equipment) for all routine and reactive attendances including verge, footpath, and carriageway limb clearance**			

MOTIONS CARRIED AT THE 2024/2025 ELECTORS' GENERAL MEETING HELD 23 MARCH 2026	RESPONSIBLE OFFICER	OFFICER COMMENT	RECOMMENDATION
c. Infrastructure repair costs - road asphalt, drainage, paving, and kerbing d. Emergency response and traffic management costs arising from limb drop onto John Street e. Administrative costs of processing multiple removal requests f. All insurance claims arising from damage to private property at 49B and 49C John Street - paid and pending g. All insurance claims arising from limb drop onto John Street - paid, pending, and declined h. A forward-looking assessment of projected costs as the tree matures, including root damage to foundations, ongoing limb clearance, and future liability exposure given the City has been formally placed on notice. 4. INDEPENDENT WHS ASSESSMENT A formal risk assessment by a qualified WHS/HSE professional - not solely an arborist - applying the hierarchy of controls under the *Work Health and Safety Act 2020* (WA),			

MOTIONS CARRIED AT THE 2024/2025 ELECTORS' GENERAL MEETING HELD 23 MARCH 2026		RESPONSIBLE OFFICER	OFFICER COMMENT	RECOMMENDATION
	specifically addressing whether elimination of the hazard through removal is required as the highest order control. **5. SPECIES AND AUTHORISATION REVIEW** **Confirmation of:** **a. Whether Eucalyptus grandis is an approved verge species under the City's current planting guidelines** **b. Whether the tree was planted with written City approval** **c. If authorisation cannot be confirmed, the implications under Section 2.2 of the City Trees Policy.** **6. OPTIONS FOR COUNCIL** **No fewer than three management options, inclusive of removal, each with full costings and policy justification, and each addressing:** **a. The City's ongoing liability exposure having been formally placed on notice** **b. The public safety risk from limb drop onto John Street** **c. Whether any option short of removal satisfies the City's duty of**			

MOTIONS CARRIED AT THE 2024/2025 ELECTORS' GENERAL MEETING HELD 23 MARCH 2026		RESPONSIBLE OFFICER	OFFICER COMMENT	RECOMMENDATION
	care under the *Civil Liability Act 2002* (WA) and the *WHS Act 2020* (WA) **d. A comparative cost summary - total annual cost of retention versus one-off cost of removal and species-appropriate replacement** **e. Whether this matter should be determined directly by Council rather than the Tree Appeal Panel, and whether the Panel's composition - all members employed or engaged by the City - provides the independence and perceived impartiality required of a fair review mechanism.** **The motion was put and declared CARRIED**			

MOTIONS CARRIED AT THE 2024/2025 ELECTORS' GENERAL MEETING HELD 23 MARCH 2026		*RESPONSIBLE OFFICER*	*OFFICER COMMENT*	*RECOMMENDATION*
Motion 2	**Moved R Hadley, seconded M Bond** **That Council implement a maximum of two Councillors only that attend this event in Canberra, and this would also apply to other popular conferences.** **The motion was put and declared CARRIED.**	Brad Sillence, Manager Governance	In accordance with section 2.10 of the *Local Government Act 1995,* Elected Members are to maintain and develop the requisite skills to effectively perform their role. Enabling Elected Members to attend training and conference opportunities not only supports that legislative requirement but also offers networking opportunities with other elected officials (including Federal, State and local) industry professionals, and other stakeholders. The *Local Government Act 1995* also requires Elected Members to complete required training and for local governments to adopt a policy in relation to the continuing professional development for Elected Members. The City's Elected Member Training Policy has been developed for that purpose. The current policy allows more than three Elected Members to attend the Australian Local Government Association National	**That Council NOTES Elector Motion 2 and ADVISES that any change to the Elected Member Training Policy will need to be considered by Council at its next review of the policy during 2026**.

MOTIONS CARRIED AT THE 2024/2025 ELECTORS' GENERAL MEETING HELD 23 MARCH 2026		RESPONSIBLE OFFICER	OFFICER COMMENT	RECOMMENDATION
			General Assembly (ALGA NGA) with the approval of the Mayor. The ALGA NGA is the peak annual event for local governments across Australia. The national event regularly attracts more than 1,000 delegates from around Australia and overseas, and provides an exciting opportunity for mayors, shire presidents and councillors to come together, network and consider the big issues for communities. At its meeting held 24 February 2026, Council resolved to put forward two motions for submission to the 2026 NGA (Council Resolution Number 0226/035). These motions were in respect to Establishment of a Land Asset Strategy Funding Program, and Establishment of a Protective Infrastructure and Public Safety Enhancements Fund. The City's Elected Members in attendance will present these motions to the NGA for national consideration.	

MOTIONS CARRIED AT THE 2024/2025 ELECTORS' GENERAL MEETING HELD 23 MARCH 2026		RESPONSIBLE OFFICER	OFFICER COMMENT	RECOMMENDATION
			The ALGA NGA is a pivotal event for Elected Members to attend and therefore no changes to the City's Elected Member Training Policy are proposed at this time. However, any amendments to the Policy will be considered by Council at its next scheduled policy review later this calendar year.	

MOTIONS CARRIED AT THE 2024/2025 ELECTORS' GENERAL MEETING HELD 23 MARCH 2026		*RESPONSIBLE OFFICER*	*OFFICER COMMENT*	*RECOMMENDATION*
Motion 3	**Moved R Murphy, seconded M Masiello** **That the electors of the City of Stirling call upon the Council to not approve or commit further expenditure over and above the half a million dollars already spent on a coastal boardwalk between Scarborough and Trigg Beach.** **The motion was put and declared CARRIED.**	Michelle Wolsoncroft, Manager Strategy & Performance	The expenditure incurred to date relates to investigations undertaken as part of a feasibility study, including environmental, geotechnical, engineering and concept design work. The feasibility study does not authorise or commit the City to proceed with construction of a coastal boardwalk. Any future expenditure beyond the feasibility stage would be considered through the City's normal integrated planning and budget deliberations. At this time, no decision has been made by Council to proceed with construction of a coastal boardwalk, and no capital funding has been approved for delivery of the project. The feasibility work completed to date, including the Concept Design Report prepared by UDLA, is intended to inform Council's future consideration of the project and does not constitute approval to progress to detailed design or construction.	**That Council NOTES Elector Motion 3 and ADVISES any additional expenditure on the proposed Coastal Boardwalk between Scarborough and Trigg beaches will be subject to a Council decision.**

MOTIONS CARRIED AT THE 2024/2025 ELECTORS' GENERAL MEETING HELD 23 MARCH 2026		*RESPONSIBLE OFFICER*	*OFFICER COMMENT*	*RECOMMENDATION*
Motion 4	**Moved M Masiello, seconded R Murphy** **I call upon the Council to request that the City, as part of the boardwalk feasibility study, to provide for public and Councillor perusal by no later than the 30th of June, 2026, a brief report that provides projected initial and annual ongoing operating costs of the proposed boardwalk, including but not limited to, CCTV installation and monitoring, rubbish collection, lighting, install and operating, ongoing security patrols, fire prevention strategies, revegetation over the initial 10-year period, watering requirements for the vegetation over the initial 10-year period, and bushfire management.** **The motion was put and declared CARRIED.**	Michelle Wolsoncroft, Manager Strategy & Performance	As part of the feasibility study, an order-of-magnitude cost plan was prepared by Donald Cant Watts Corke (DCWC) to inform Council of indicative capital and maintenance costs for a range of boardwalk options. This estimate includes indicative annual maintenance allowances, which vary depending on construction materials (timber or steel framing). The feasibility study has not progressed to a level of detail required to confirm specific operational and management costs such as CCTV monitoring, security patrols, waste collection frequencies, fire prevention measures, or detailed vegetation establishment and watering regimes. These matters are dependent on future design resolution, management models and approvals by State Government agencies, and would require further investigation should	**That Council NOTES Elector Motion 4 and advises that any operational and maintenance considerations for the proposed boardwalk will be subject to a Council decision.**

MOTIONS CARRIED AT THE 2024/2025 ELECTORS' GENERAL MEETING HELD 23 MARCH 2026		RESPONSIBLE OFFICER	OFFICER COMMENT	RECOMMENDATION
			Council resolve to progress the project to a detailed design. Any further reporting on detailed operational and ongoing costs would be subject to Council direction and would form part of a subsequent phase of work if the project were to proceed beyond the current stage.	

MOTIONS CARRIED AT THE 2024/2025 ELECTORS' GENERAL MEETING HELD 23 MARCH 2026		*RESPONSIBLE OFFICER*	*OFFICER COMMENT*	*RECOMMENDATION*
Motion 5	**Moved S Wheeler, seconded R Hadley** **That the City of Stirling amend the Legal Representation for Elected Members and Employees Policy to disallow applications where the other party is the Local Government Standards Panel, or moving forward, the Local Government Inspectorate, or other government-based bodies.** **The motion was put and declared CARRIED.**	Brad Sillence, Manager Governance	The Department of Local Government, Industry Regulation and Safety in its Operational Guideline, is supportive of local governments adopting a legal representation policy relating to the principles, directives, and processes in circumstances around legal representation requests from Elected Members and employees. The City's Legal Representation for Elected Members and Employees Policy has been developed for this purpose and is based on the model prepared by the Department of Local Government, Industry Regulation and Safety. Notwithstanding there have been recent changes to the *Local Government Act 1995* as part of the State Government's Local Government Act Reforms including new provisions in relation to the prohibition of	**That Council NOTES Elector Motion 5 and ADVISES that any change to the City's Legal Representation for Elected Members and Employees Policy will need to be considered by Council at its next review of the policy during 2026.**

MOTIONS CARRIED AT THE 2024/2025 ELECTORS' GENERAL MEETING HELD 23 MARCH 2026		RESPONSIBLE OFFICER	OFFICER COMMENT	RECOMMENDATION
			payments connected with certain legal matters. Any change to the City's Legal Representation for Elected Members and Employees Policy will need to consider the recent legislative changes and any other possible amendments Council deems appropriate.	

MOTIONS CARRIED AT THE 2024/2025 ELECTORS' GENERAL MEETING HELD 23 MARCH 2026		*RESPONSIBLE OFFICER*	*OFFICER COMMENT*	*RECOMMENDATION*
Motion 6	**Moved M Masiello, seconded M Bond** **That the City provide a report to Council to investigate the cost of a guard rail for the 400m stretch of principal shared path adjacent to West Coast Highway, South Trigg, and a duplication of the underpass to improve pedestrian safety.** **The motion was put and declared CARRIED.**	Paul Giamov, Manager Engineering	The estimated cost of installing a W Beam guard rail along the approximately 400m section of West Coast Highway in South Trigg adjacent to the principal shared path would be in the order of $100,000. This estimate is indicative only and subject to specific site conditions, including the presence and location of underground services and other physical constraints. The duplication of the underpass in the vicinity of Bournemouth Parade would constitute a complex and site-specific infrastructure project. Significant investigation and detailed design work would be required to fully understand site conditions, engineering constraints, service impacts, and safety requirements. As such, it is not possible to provide a reliable cost estimate without undertaking further detailed assessment and design.	**That Council NOTES Elector Motion 6 and ADVISES that the installation of a guard rail and duplication of underpass along West Coast Highway, South Trigg, are not being considered at this stage.**

14. NOTICES OF MOTION FOR CONSIDERATION

'Notices of Motion for Consideration' include a brief report to assist Council in deciding to approve or not approve the Motion.

A further and more detailed report will be submitted at a future Ordinary Council meeting for Motions that are approved, in accordance with Clause 4.5(2)(c) of the City of Stirling Meeting Procedures Local Law 2021.

Nil.

15. NOTICES OF MOTION FOR CONSIDERATION AT THE NEXT MEETING

15.1 PROPOSED NOTICE OF MOTION - COUNCILLOR SUZANNE MIGDALE – E-SCOOTERS YOKINE RESERVE, YOKINE

Councillor Suzanne Migdale submitted the following Notice of Motion at the Council meeting held 5 May 2026.

Notice of Motion Recommendation

That a report be PRESENTED to the Community and Resources Committee Meeting to be held 30 June 2026 to CONSIDER a trial, with community consultation including online consultation, of an exclusion zone for Electric Scooters and Electric Bikes from internal walking paths at Yokine Reserve, Yokine.

Reason for Motion

"Due to an increase in complaints from park attendees who have had near misses with fast travelling e-equipment and who feel that the risk to children and elderly park attendees is too high."

15.2 PROPOSED NOTICE OF MOTION - COUNCILLOR JOE FERRANTE - E-VEHICLE CHARGING

Councillor Joe Ferrante submitted the following Notice of Motion at the Council meeting held 5 May 2026.

Notice of Motion Recommendation

That a report be PRESENTED to Council for the consideration of opening 53 Electric Vehicle station points located at the City of Stirling's Civic Place for public use, and given the current situation of global fuel supplies, that Council CONSIDERS a reduced per kilowatt rate for ratepayers for a period of up to three months, as similarly done in reducing the fuel levy, to help in the cost of living expenses.

Reason for Motion

"Only 10 of the 53 EV stations are available for public use, are currently underused, and would help in additional revenue generation for the City of Stirling."

15.3 PROPOSED NOTICE OF MOTION - COUNCILLOR ELIZABETH RE - E-SCOOTERS JACKADDER LAKE, WOODLANDS

Councillor Elizabeth Re submitted the following Notice of Motion at the Council meeting held 5 May 2026.

Notice of Motion Recommendation

That a report be PRESENTED to the Community and Resources Committee Meeting to be held 30 June 2026 to CONSIDER a trial, with community consultation including online consultation, of an exclusion zone for Electric Scooters and Electric Bikes from internal walking paths at Jackadder Lake, Woodlands.

16. QUESTIONS BY MEMBERS OF WHICH DUE NOTICE HAS BEEN GIVEN

Nil.

17. NEW BUSINESS OF AN URGENT NATURE

Nil.

18. MATTERS BEHIND CLOSED DOORS

Council Resolution

0526/023

Moved Councillor Dudek, seconded Councillor Ion

1. That in accordance with the *Local Government Act 1995,* the meeting is to BE CLOSED TO THE PUBLIC to ensure confidentiality for the following matters as the information contained in the reports and / or attachments (and subsequent discussion) details information or may discuss information so prescribed:

1. Item 18.1 - Partial Acquisition of Lot 807 from Catalina Regional Council be CONSIDERED Behind Closed Doors in accordance with Section 5.23(4)(g) of the *Local Government Act 1995*, which permits the meeting to be closed to the public for business relating to the following:

(g) prescribed information;.

For the purposes of section 5.23(4)(g), the following information is prescribed –

(a) the price, or potential price, for the sale or purchase of property by the local government and any information relating to the price or potential price;

2. Item 18.2 - Employment Matter - Appointment Director Corporate Services be CONSIDERED Behind Closed Doors in accordance with Section 5.23(2)(b) of the *Local Government Act 1995*, which permits the meeting to be closed to the public for business relating to the following:

(b) a matter relating to the recruitment or employment of the CEO or a senior employee, including the following –

(i) the termination of employment;

(ii) a review of performance under section 5.38.

2. That following discussion and decision being made on the items detailed in Part 1 above, the meeting will BE OPENED TO THE PUBLIC.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Migdale, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

At 8.56pm the meeting was closed to the public and all employees who were not required left the meeting for consideration of Item 18.1.

Councillor Tony Krsticevic disclosed an Impartial Interest in Item 18.1 as he is the Chair of Catalina Regional Council.

Councillor Suzanne Migdale disclosed an Impartial Interest in Item 18.1 as she is a member of Catalina Regional Council.

Councillor Teresa Olow disclosed an Impartial Interest in Item 18.1 as she is on the committee of Catalina Regional Council.

Councillor Karlo Perkov disclosed an Impartial Interest in Item 18.1 as he is a Catalina Regional Council member.

Councillor Elizabeth Re left the meeting at 8.58pm during consideration of Item 18.1, and returned at 9.03pm.

Councillor Joe Ferrante left the meeting at 9.00pm during consideration of Item 18.1, and returned at 9.02pm.

18.1 PARTIAL ACQUISITION OF LOT 807 FROM CATALINA REGIONAL COUNCIL

Confidentiality

This report is **CONFIDENTIAL** in accordance with Section 5.23(4) of the *Local Government Act 1995*, which permits the meeting to be closed to the public for business relating to the following:-

(g) prescribed information;.

For the purposes of section 5.23(4)(g), the following information is prescribed –

(b) the price, or potential price, for the sale or purchase of property by the local government and any information relating to the price or potential price;

Council Resolution

0526/024

Moved Councillor Giudici, seconded Councillor Krsticevic

1. **That Council AUTHORISES the acquisition of 4/12^{ths} of Lot 807 from the Catalina Regional Council for nil consideration.**

2. **That Council AUTHORISES the Mayor and Chief Executive Officer to sign the Deed of Transfer and to affix the Common Seal to enact the transaction detailed in part 1 above.**

The motion was put and declared CARRIED (14/0) by an Absolute Majority.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Migdale, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

18.2 EMPLOYMENT MATTER - APPOINTMENT DIRECTOR CORPORATE SERVICES

Confidentiality

This report is **CONFIDENTIAL** in accordance with Section 5.23(2)(b) of the *Local Government Act 1995*, which permits the meeting to be closed to the public for business relating to the following:-

(b(i)) the termination of employment;

(b(ii)) a review of performance under section 5.38.

Council Resolution

0526/025

Moved Councillor Re, seconded Councillor Dudek

1. That Council ACCEPTS the Chief Executive Officer's recommendation of the appointment of the preferred candidate as detailed in Attachment 1 to the position of Director Corporate Services on a five-year Employment Contract.

2. That Council AUTHORISES the Chief Executive Officer to enter into negotiations on behalf of the City with the preferred candidate and to execute the standard Employee Agreement.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Migdale, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

Council Resolution

0526/026

Moved Councillor Paparde, seconded Councillor Olow

That the Meeting be REOPENED to the public.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Ion, Krsticevic, Migdale, Olow, Paparde, Perkov, Proud, Re and Thornton.
Against: Nil.

At 9.07pm the meeting was reopened to the public. The Presiding Member read the motions that were passed behind closed doors.

19. CLOSURE

The Presiding Member declared the meeting closed at 9.09pm.

These minutes were confirmed as a true and correct record of proceedings on:

Date: .....

SIGNED:

.....

Presiding Member Signature

.....

Presiding Member Name (*please print*)