



City of Stirling

Ordinary Meeting of the 41st Council

1 July 2025

Minutes

To: The Mayor and Councillors

Here within the Minutes of the Ordinary Meeting of Council of the City of Stirling held Tuesday 1 July 2025 in the City of Stirling Council Chamber, 25 Cedric Street, Stirling.

Stevan Rodic | Chief Executive Officer

Our Vision, Mission and Values

Vision

A sustainable City with a local focus.

Mission

To serve our community by delivering efficient, responsive and sustainable service.

Values

The City of Stirling's core values are:

- Approachable
- Responsive
- Transparent
- Innovative.

Disclaimer

Members of the public should note that in any discussion regarding any planning or other application that any statement or intimation of approval made by any member or officer of the City during the course of any meeting is not intended to be and is not to be taken as notice of approval from the City. No action should be taken on any item discussed at a Council meeting prior to written advice on the resolution of the Council being received.

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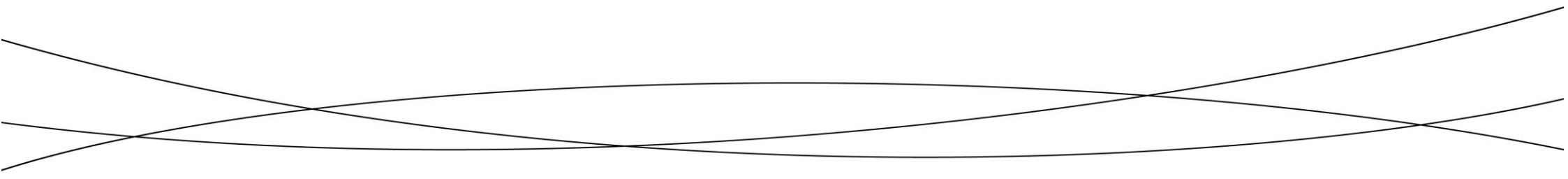


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**MINUTES OF THE ORDINARY MEETING OF COUNCIL OF TUESDAY 1 JULY 2025 HELD IN CITY OF STIRLING COUNCIL
CHAMBER, 25 CEDRIC STREET, STIRLING**

1. OFFICIAL OPENING

The Presiding Member declared the Ordinary Meeting of Council open at 6.31pm.

2. ATTENDANCE AND APOLOGIES

ATTENDANCE

Mayor

Mark Irwin

Councillors

Councillor Andrea Creado
Councillor Michael Dudek
Councillor Joe Ferrante
Councillor Damien Giudici
Councillor Chris Hatton
Councillor Tony Krsticevic
Councillor David Lagan
Councillor Suzanne Migdale (until 9.12pm)
Councillor Teresa Olow
Councillor Rob Papparde
Councillor Karlo Perkovic
Councillor Stephanie Proud JP
Councillor Elizabeth Re
Councillor Lisa Thornton

Employees

Chief Executive Officer - Stevan Rodic
Director Community Development - Michael Quirk
Director Corporate Services - Ingrid Hawkins
Director Infrastructure - Andrew Murphy
Director Planning and Development - Amanda Sheers
Chief People Officer - Matthew Thomas
Manager Engineering Services - Paul Giamov
Manager Finance - Dan Richards
Manager Governance - Brad Sillence
Acting Manager Development Services - James Fletcher
Head of Community Engagement - James Murphy
Acting Service Lead Council & Civic - Regan Clyde
Acting Coordinator Planning Approvals - Karina Bowater
Senior Governance Officer - Sean McDiarmid
Senior Governance Officer - Leanne Prior
Senior Media Advisor - Liam Croy
Community Engagement Officer - Louise Kenny

Public

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Press

0

APOLOGIES

Nil.

3. APPROVED LEAVE OF ABSENCE

Nil.

4. DISCLOSURES OF INTEREST

Where a member has disclosed a financial or proximity interest in an item, they must leave the Chamber for consideration of that item.

Where a member has disclosed an impartiality interest in an item, they may remain in the Chamber. The member is required to bring an independent mind to the item and decide impartially on behalf of the City of Stirling and its community.

Community and Resources Committee - 17 June 2025

Councillor Michael Dudek disclosed an Impartial Interest in Item 12.1/ES1 as he has met with a resident regarding this item.

Councillor Chris Hatton disclosed an Impartial Interest in Item 12.1/ES1 as he has met with a resident onsite.

Councillor Tony Krsticevic disclosed an Impartial Interest in Item 12.1/ES1 as he has had meetings with local residents.

Councillor Rob Paparde disclosed an Impartial Interest in Item 12.1/ES1 as has met with a resident.

Councillor Karlo Perkovic disclosed an Impartial Interest in 12.1/ES1 as he has previously met with the residents onsite.

Council - 1 July 2025

Chief Executive Officer, Mr Stevan Rodic, disclosed a Financial Interest in Item 18.1 as the report relates to criteria related to his employment contract.

Manager Governance, Mr Brad Sillence, disclosed an Impartial Interest in Item 18.1 as he has an employment relationship with the Chief Executive Officer and is the author of the report.

5. PETITIONS

5.1 PETITION - ROAD SAFETY CLEVELAND AND VALERIE STREETS, DIANELLA

Councillor Damien Giudici tabled the following petition containing two verified signatures, noting a further 108 unverified signatures were included separately and will be submitted to the Business Unit as a submission, along with the verified petition.

Recommendation

We the undersigned do respectfully request that Council considers the following:

"In the heart of Dianella WA, we face daily frustrations and safety concerns that have been overlooked for too long. The intersection of Cleveland and Valerie Streets has become a perilous point, as cars are often speeding over the crest of the hill, with the current infrastructure falling short of providing the necessary safety for motorists and pedestrians alike.

One of our primary concerns is the absence of a satisfactory roundabout at this busy crest. Without this crucial infrastructure, navigating the intersection can be chaotic and dangerous, particularly during peak hours. We urge the City of Stirling to prioritise the construction of a roundabout, a proven measure to manage traffic flow efficiently and reduce the likelihood of accidents.

Moreover, the existing angle parking on Cleveland Street, adjacent to the Australian Islamic College, exacerbates traffic congestion. Transforming this into parallel parking, like the arrangements near St Peter's Primary School, on Wood Street, will mitigate congestion and enhance the safety for all road users.

Lastly, we call upon the City of Stirling to engage with the Australian Islamic College, requesting them to instruct parents on safe exit strategies from the College's western gate on Cleveland Street. By making it left turn only, proper guidance will ensure a smoother, safer transition during student drop-off and pick-up times.

These measures are not just requests; they are vital for the safety and wellbeing of our community. By signing this Petition, you are advocating for a safer, more efficiently managed road network in Dianella WA. Help us make our streets safer for everyone!"

Council Resolution

0725/001

Moved Councillor Perkov, seconded Councillor Migdale

That Council RECEIVES the petition tabled at the Council meeting held Tuesday 1 July 2025 and the petition be REFERRED to the Chief Executive Officer for the appropriate action.

The motion was put and declared CARRIED (15/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Papparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

All petitions will have an update available in due course on the Petition Status Update page of the City's website which can be accessed [here](#).

6. RESPONSES TO PREVIOUS QUESTIONS FROM MEMBERS OF THE PUBLIC TAKEN ON NOTICE

All Public Question Time responses from the previous Council meeting were published in the minutes of that meeting.

Nil.

7. PUBLIC QUESTION TIME

Public Question Time is included in the live stream. Members of the public are only required to state their name and suburb when addressing the meeting.

Members of the public who wish to ask question/s at the Council meeting are requested to submit these through the City's online Public Question Time submission form ([click here](#)).

7.1 PUBLIC QUESTION TIME - D PHILLIPS

The following questions were submitted by D Phillips, Carine WA 6020, at the Council Meeting held Tuesday 1 July 2025.

- Q1. *“Can Council conduct a formal traffic study during peak school hours to assess congestion, road design, and safety risks in the north-western section of Gemstone Boulevard and the Gemstone and Almadine intersection? Our concerns currently are the 50km/h speed limit, combined with tight road widths at bends, and the parking on bends creates congestion and unsafe traffic movements in Gemstone Boulevard. Left-hand turns exiting block 1 are hazardous due to poor kerb design and limited sight lines, due to the first parking bay on the right-hand side of Gemstone exit, especially when occupied by large vehicles and parking opposite the junction on Almadine increases safety risks with rising traffic volumes.”*
- A1. The Manager Engineering Services advised that the City appreciates the concerns raised by residents and acknowledges that peak school hours can present challenges. The current road layout along Gemstone Boulevard, Carine, which includes short sections and tight bends, was specifically designed to naturally calm traffic and reduce vehicle speeds. This is supported by recent traffic count surveys, showing operating speeds ranging between 30-40 km/h, and crash data showing no reported crashes along the full length of road over the past five years. Based on this information, the City considers the road is operating within acceptable parameters at this stage.
- The City will conduct a site inspection of the Gemstone Boulevard and Almadine Drive intersection to ensure adequate sight lines are maintained. Crash statistics show only one reported incident at this location over the past five years, suggesting the intersection is functioning within acceptable safety parameters. However, the City can review to determine if further treatments are warranted.
- Q2. *“Can Council conduct a formal study to determine whether current parking provisions are adequate for the health, commercial and retail premises, and visitor needs in this area?”*
- A2. The Manager Engineering Services advised that the provision of parking complies with current car park ratios for the proposed development. The City’s Local Planning Scheme 6.7 dealing with parking and access was last reviewed in 2023. A substantive review of this policy will likely occur in the next three years and may include a formal study to determine whether current parking provisions are adequate for localities and land uses.
- Q3. *“What measures can Council implement to improve pedestrian safety for the large number of ageing pedestrians in this precinct, particularly when crossing Gemstone Boulevard and Almadine Drive?”*
- A3. The Mayor advised that the City is willing to facilitate an on-site meeting with the Manager Engineering Services and the Councillors to better understand the concerns around safety due to the increasing development in the area.

7.2 PUBLIC QUESTION TIME - H DE JONG

The following question was submitted by H De Jong Karrinyup WA 6020, at the Council Meeting held Tuesday 1 July 2025.

The following question relates to Item 12.1/ES1 on the Agenda:

- Q1. *“With respect to Council’s Committee recommendations 2 and 3, could the Council consider a raised road plateau similar to Department of Transport’s ‘Safe Active Street Interim Design Guidance’ (Figure 2 and Figure 4) for all three approaches to and including the Summerhayes Drive/Clement Drive, Karrinyup roundabout to improve the safe entry of Summerhayes vehicles turning right into Clement Drive. Extension of the Clement Drive approach to include a proposed screw crossing 50m down the road might also be useful for the safety of the kids.”*
- A1. The Mayor advised that while the Safe Active Street Guidelines do not specifically apply to this scenario, the item is on the agenda for consideration tonight.

7.3 PUBLIC QUESTION TIME - P SHUTTLE

The following questions were submitted by P Shuttler, Carine WA 6020, at the Council Meeting held Tuesday 1 July 2025.

Q1. *“Could I please be advised of how many people have signed up online to receive information on the Coastal Boardwalk Feasibility Study Project to date?”*

A1. The Mayor advised that the question would be taken on notice and a written response provided.

Q2. *“How will feedback on the coastal boardwalk project be obtained from the public and the stakeholders?”*

A2. The Mayor advised that feedback would be obtained through the consultation process, which is planned to happen later this month.

Q3. *“How do community groups go about getting an invitation to individual briefing sessions on the proposed coastal boardwalk and will the attendees be provided with an alternative expert in Environmental Research such as that conducted by Professor Vic Semeniuk and Dr Judy Fisher?”*

A3. The Mayor advised that he was unsure what briefings were being referred to. The consultation process will include a public information session and informal drop-in sessions.

Additional information

A1. So far, 104 people have registered to receive information on the Coastal Boardwalk Feasibility Study project.

7.4 PUBLIC QUESTION TIME - R HADLEY

The following questions were submitted by R Hadley, Carine WA 6020, at the Council Meeting held Tuesday 1 July 2025.

- Q1. *“Can ratepayers expect another advertising blitz promoting this international tourist attraction which is, apparently, a boardwalk? Masses of Mayor Irwin's messages, costly press releases, TV interviews, radio interviews, perhaps a couple of videos to go with the community presentation - all very predictable and comparable to Mayor Irwin's trackless tram pantomime. So why has this Council not taken the logical step of seeking legal approval from the Federal and State Governments and the various State Government agencies to determine whether anything in an A Class reserve can be constructed, and who is going to pay for this hovering boardwalk?”*
- A1. The Mayor advised he was not aware of any advertising blitz that the City has undertaken or intends to undertake. The community consultation process will be occurring later this month.
- Q2. *“Will this Council allocate \$40 to \$50 million from the healthy Reserve Fund to offset any rate increase? This would be instead of Mayor Irwin's proposal of taking \$24 million from the Reserve Fund to purchase land and property, which, for a long-term investment, would show only marginal profits.”*
- A2. The Mayor advised that there is no money that is coming out of the reserves. The Strategic Property Portfolio underpins the strategic long-term financial stability of this Council. It is reinvesting money that has been derived from our regional Council's back into investments to offset rates. The Budget will be considered by Council this evening.
- Q3. *“The profiles of the Mayor and the Councillors indicate repetitive references to fiscal responsibility, keeping rates low, eliminating wasteful expenditure, protecting the natural environment and preserving open spaces. Many ratepayers are hoping that the Mayor and all Councillors seriously consider stepping down from this Council in October.”*
- A3. The Mayor advised that the benefit of local government elections is that the public get to vote for who they want to represent them. Fiscal responsibilities are one of the many things Council determines. Through the budget workshop process, the City investigated how rates change across municipal borders, finding increases of up to 25% when crossing from the City of Stirling into neighbouring areas.

7.5 PUBLIC QUESTION TIME - M SHERRINGTON

The following questions were submitted by M Sherrington, Dianella WA 6059, at the Council Meeting held Tuesday 1 July 2025.

- Q1. *"I'd just like to raise a question about the safety on a roundabout in Cleveland and Valerie Street, Dianella. It's been an ongoing issue and it's becoming worse day by day. In fact, the traffic is so chaotic, it's only a matter of time before someone's going to get badly hurt. I'm asking the Council if they can do something serious about looking at the roundabout and the road safety issues along Cleveland Street and Valerie Street."*
- A1. The Manager Engineering Services advised that the City had responded previously to a proposal for a roundabout at this intersection. The difficulty with this intersection is the constraint on available space. A roundabout would result in significant infrastructure challenges including the removal of a large number of parking bays that are used by the school and the relocation of significant power poles located within the verges close to the road. However, the City is happy to review road safety at that location as has been described in the petition.
- Q2. *"I wrote to you previously about the same issue, and nothing has been done about it. My local members would like to see something done urgently."*
- A2. The Mayor advised all intersections throughout the City are constantly reviewed and relevant changes made. Statistics and traffic warrants around these areas form a part of the decision making process. City officers and local Councillors are happy to meet with Mr Sherrington and review this intersection again.

At 6.49pm, in accordance with Clause 5.2(14) of the City of Stirling's Meeting Procedures Local Law 2021, the Presiding Member ruled that Public Question Time be EXTENDED.

7.6 PUBLIC QUESTION TIME - M MASIELLO

The following questions were submitted by M Masiello, Trigg WA 6029, at the Council Meeting held Tuesday 1 July 2025.

Q1. *“At the last Council meeting on 10 June 2025, you stated, and I quote, ‘The City’s direction to officers was to provide an iconic way to get from Scarborough to Trigg, provide an experience and provide some connectivity’, obviously referring to the proposed boardwalk. This directive is very specific and not supported by any actual motion or publicly available Council resolution. Given there is no publicly available information to support your statement, can you confirm that the Elected Members’ workshops were the decision-making forum that provided the direction to City officers to only consider an iconic board walk through the dunes and not consider all viable options to improve connectivity such as widening the shared path?”*

A1. The Mayor advised that this was not the case, and that the decision-making forum was the budget process in the Council meeting.

Q2. *“I have been discussing the ownership of the shared pathway adjacent to South Trigg, A Class reserve at length with the Manager Engineering Services, and he has confirmed the following. The shared path land is not owned by the City but is a road reserve owned by Main Roads WA. The City was granted a management order to maintain the verge and path; the path was constructed 39 years ago.*

Stirling Maps confirms that the road reserve continues for at least 3m west of the existing fence, so therefore the current fence location is not the boundary of the A Class reserve. Therefore, the alternative solution of widening the existing path to improve connectivity and separate pedestrian traffic would involve clearing on the road reserve and not impede the A Class reserve. The Manager Engineering Services also confirmed that the City officers have not considered or costed the option of widening the existing asphalt path during the boardwalk feasibility assessment, despite your repeated claims that all options would be considered, including creating a walkway next to the current path. Please explain why you’ve misled the public by telling them that all options will be considered while knowing that this option was not being considered.”

A2. The Mayor noted that land allocated as road reserve does not necessarily mean there is no environmental value to that land. In the original Scarborough Master Plan, road reserves were at both ends of the area, passing through a Threatened Ecological Community (TEC). These road reserves have since been removed, meaning these are not mutually exclusive. Costings have not been prepared for options that have not been considered. The location of the proposed boardwalk has not yet been determined by the Council. Once those investigations are complete, they will form part of the public consultation process.

- Q3. *“The Scarborough Beach Association Incorporated (SBA) was the recipient of the largest grant from the City of Stirling in 2025 at \$70,000 to run the Scarborough Markets. This is double the grant paid to SNEC to rehabilitate coastal dunes, who received \$35,000. The SBA reports the Scarborough Markets currently brings in 350,000 visitors to Scarborough each year with an unknown but significant flow-on benefit to these local businesses and accommodation providers. I attended the winter markets at Scarborough a few weeks ago and counted 52 stalls; 26 food, 11 dessert and 15 retail. The SBA charges up to \$410 per stall. At the tiered rates advertised for all stalls I calculated the revenue to the SBA to be \$14,300 for that week in winter. This annualised for the summer and winter markets rakes in an estimated \$750,000 to \$1 million in revenue to the SBA annually. In addition, the SBA is given the venue in kindness. Police were present, however, there was no security, so I'm unsure as to what expenses apply to offset this potential \$1 million in revenue. Can the Mayor please rationalise why the SBA has received the largest ratepayer funded grants from the City when they are running a highly successful established operation with free rent?”*
- A3. The Mayor advised that the question is not one necessarily for Council. All different grants from community groups are assessed through an independent grant process at the City of Stirling and is done in line with the community benefit. Questions directly relating to the finances of the markets would have to be directed to the Scarborough Beach Association but there is certainly no doubt that there is community benefit. It is not necessarily the largest grant that is provided by the City; in fact, there are different grants and sponsorships. Sometimes events, for example the Groundswell festival, attracted a sponsorship of about \$100,000. But the other side of it is the grant to the SBA is not necessarily comparable to a group like SNEC. The funding SNEC would receive is certainly funded by other models as well and if they need more funding, they are welcome to approach the City.

“Does the SBA provide a report back to Council?”

The Mayor advised that all grants have to be acquitted.

“Can you provide a copy of that?”

The Mayor advised that he did not believe that was possible; however, the City will provide a response in writing.

Additional information

- A3. The City is unable to provide access to the grant acquittal documentation without the consent of the Scarborough Beach Association (SBA). SBA may be willing to provide this information to you directly. If that is not the case, you may submit a request through the City's Freedom of Information (FOI) process. As the documents contain third-party information, the City will be required to consult with SBA before any information can be released.

7.7 PUBLIC QUESTION TIME - M BOND

The following questions were submitted by M Bond, Scarborough WA 6019, at the Council Meeting held Tuesday 1 July 2025.

- Q1. *“A concern I have with the proposed boardwalk is the annual ongoing expenditure for boardwalk maintenance, electrical maintenance, garbage collection on the boardwalk and surrounding dunes. Boardwalk security will be required at night for people walking from South Trigg carpark to Scarborough night venues. The boardwalk has been touted as solving the parking problem in Scarborough. However, most people would be concerned about being mugged or attacked at night on this isolated boardwalk. Will the economic assessment for the annual ongoing cost of the proposed boardwalk be included in the feasibility study as a matter of transparency?”*
- A1. The Mayor confirmed that any of the considerations taken on board with the boardwalk and any of the assessments in terms of ongoing maintenance will form part of the study and will be made public.
- Q2. *“In relation to the Boardwalk Feasibility Community Consultation, will the Council be transparent and advise the ratepayers that building a structure through this A Class Reserve goes against the advice of the Coastal Hazard Risk Management and Adaption Plans in WA?”*
- A2. The Mayor advised that through the consultation process, all the facts that the Council has will be provided, the links to other supporting documents will be included, and ratepayers will be able to make their own informed decisions.
- Q3. *“The \$600,000 sand nourishment project moved sand from Trigg Beach to Watermans in late March, and this sand was washed away by mid-April. This was a very expensive and unsuccessful exercise. As this will be an annual event, have the long-term erosion effects of sand removal from the sand dunes of Trigg been investigated?”*
- A3. The Mayor advised that the CHRMAP has the guidelines around the coastal risks and the mitigation processes. Recently there were more studies done on options assessments for the way Council will look in future, to either mitigate those environmental concerns or deal with them. While sand nourishment often appears to just be washed away, it is a well-known method of mitigating the erosion problems along those areas. What is assessed is not just the erosion effects but also includes the amenity that places like Mettams Pool or Watermans Bay provide to the public including how important this is to the public. By putting that sand there and letting that wash away, it stops those dune systems washing away in their place.

7.8 PUBLIC QUESTION TIME - K KELLY

The following questions were submitted by K Kelly, Scarborough WA 6019 on behalf of Sunsets not Skyscrapers, at the Council Meeting held Tuesday 1 July 2025.

- Q1. *"In 2016, the community, as well as this Council and the State Government of the day, all got together and agreed on a master plan for the Scarborough Beach Precinct that was going to change the Scarborough Beach Front for the better. A combination of built form and natural topography, a master plan that had no building higher than Observation City, buildings and building form that would gently rise from the north, peaking at Observation City, then tapering to the south like a rolling sand dune. The change in government saw that plan thrown out the door and it is now open slather for developers. In fact, I would say that now there is no plan for the area. My question is on the dune site, which was in that plan an eight-storey site which is now designated for 17 and a 19-storey building - can the Council please inform myself and other community members what is going on with the dunes development site as work has stopped being done on the site for the past four months and in fact I believe they have sacked the builder?"*
- A1. The Director Planning and Development advised that she did not believe that they had completely stopped. There may be some issues going on with contractors on site, but the City is not aware of them abandoning the project. Information can be sought and provided to you in writing.
- Q2. *"Well, can the Council confirm or deny that the developer has requested from the Council extra height on this 17 and 19-storey building, and are they also looking to cross the building boundary of the development next door to shore up the footings for this development?"*
- A2. The Director Planning and Development advised that the City received an additional small change in height - around 1m. This will be confirmed and provided to you in writing.
- "Can they legally cross the boundary to put a footing in to shore up their own building?"*
- The Director Planning and Development advised that it would depend - there may be easements in place, and there may be mechanisms to do it legally. The City would have to investigate this and provide you with a response in writing.
- Q3. *"As recently as this afternoon, I noted that the dune site had sprinklers watering the sand within the building site, which I assume was for dust and sand blow mitigation. With all of the state now on a watering ban, would it not be better for the developer to use the hydro mulch on site for these purposes, and can the Council investigate this?"*
- A3. The Mayor advised that the City could investigate this.

Additional Information

- A1. The City understands that the development is proceeding, with City Officers meeting regularly with the developers in relation to the construction management process. Although the City understands that there has been a change in who will be undertaking the works, the applicant has a valid building permit for forward works, which are under construction, and is clearing conditions as part of the building permit application for the substantive works.
- A2. On 29 April 2025, consistent with the City's recommendation, the Metro Inner Development Assessment Panel approved an application for 12 Reserve Street, Scarborough which included an increased height for Tower 1 by 0.6m, and increased height for Tower 2 by 1.04m.

The building height increase was sought to accommodate engineering requirements and effective installation of building services such as thicker floor slabs, and essential building services within the ceiling space, including water services and ducts.

Under Section 76 of the *Building Act 2011*, a person cannot encroach into an adjoining property without the property owner's consent. Therefore, the applicant / owner responsible for the building works would need to seek consent from the relevant property owner prior to undertaking these works which is currently in process. Alternatively, all works would need to be located within the allotment boundaries.

7.9 PUBLIC QUESTION TIME - D HOMSAANY

The following questions were submitted by D Homsany, Karrinyup WA 6019, at the Council Meeting held Tuesday 1 July 2025.

- Q1. *"The residents of Clement Drive have actioned the services of Irby Consultants to carry out their own review of traffic conditions on Clement Drive, which we paid quite a bit of money for. I am aware that the Council has conducted their own review. I found it interesting that foremost in our consulting process that 50% of the traffic that goes up or down Clement Drive is rat running motorists. I noticed that your review did not even identify that 25%. Of that 50%, 25% of that has nothing to do with the shopping centre, so it's purely people that are using Clement Drive now to go from one suburb to completely another suburb. And I'm just wondering why your review did not pick that up?"*
- A1. The Mayor advised he was not able to comment on Ms Homsany's review unless the information has been presented or viewed by the City. There is an item on tonight's agenda that Council will consider, however, Council does not consider 'rat running' - a road is intended to be used. Rat running, for people to drive along a road who are not local traffic, especially in that area, would be considered fairly normal. It is about the amount of traffic, not what the uses of that road are.
- Q2. *"My second question is directed to the Manager Engineering Services, as to why he has not responded to my last three emails that I have sent?"*
- A2. The Mayor advised that this would be due to the significant volume of work the Manager Engineering Services undertakes, but assured Ms Homsany that she would receive a response to those emails.

"It's been over six months."

The Mayor stated that there must have been a mistake because out of 1,400 employees, I believe there is no possible way that the Manager Engineering Services has not responded to you. You will normally get a response within three hours! Mr Giamov are you aware of these emails? If not, they will be followed up, as there would be an actual process issue.

The Manager Engineering Services advised that there was one outstanding email that he had received from Ms Homsany on Friday where she had asked for a time to meet on site. Apologies that a response has not yet been provided in the two days since receipt of the email, but the City will make sure Ms Homsany is contacted tomorrow [Wednesday] morning.

"There were actually two other ones."

The Mayor advised that if Ms Homsany can resend those emails, the City will follow up.

Councillor Michael Dudek left the meeting at 7.09pm during Item 7.10, and returned to the meeting at 7.12pm.

7.10 PUBLIC QUESTION TIME - C MCLEAN

The following questions were submitted by C McLean, Scarborough WA 6019, at the Council Meeting held Tuesday 1 July 2025.

Q1. *“The Churchlands Bushland Nature Reserve is between Pearson Street and Empire Avenue in Churchlands, and the connector road is proposed to go through there. I’m aware from a local advocacy group that they have received a written response from the Deputy Premier’s office and Minister for Transport on this matter. Her office has advised that the proposed connector road is in fact being pursued by the City of Stirling and that under her transport portfolio, her department has no jurisdiction over it. I’m aware that a written response has been provided by the Managing Director of Main Roads on behalf of the Deputy Premier, who has also reiterated that the proposed connector road is being pursued by the City of Stirling and that Main Roads has not provided funding to the City of Stirling on the proposed road. Furthermore, I also know that Brad Pettitt Greens MLC has also asked in a recent sitting of Parliament whether the State Government budget includes any funding for the connector road. The answer to which has been given the State Government does not intend to deliver the connector road and has not allocated funding to progress it. In the absence of State will and funding, it’s clear that it’s not them who are pursuing the connector road.*

I would just like to know why the City of Stirling are pursuing this connector road when its own traffic study has already determined there is no need for the connector road and the current traffic mitigation measures are adequate?”

A1. The Mayor advised that the City is not pursuing a connector road. Currently that area is on the Metropolitan Region Scheme and the State Government, including Minister Saffioti, know what is happening. The State Government is responsible for any investigation on the future use of that road reserve, so it can be removed from the MRS and be determined what the future use is. The City has no current motion on the table to put a connector road, as it’s not City land. The Mayor further advised that the City would be happy to receive those responses referred to [from the Deputy Premier’s Office and Minister] and respond to those in writing.

Q2. *“If it’s not City of Stirling, it would be good to know who’s pursuing the road and what powers that they have, because I know the community are really keen to see that reserve be protected for future community and also as a critical nature corridor.”*

- A2. The Mayor advised that it will never be protected in its current form because it forms part of the future Stephenson Highway project, which is why it is on the Metropolitan Region Scheme. So for the State Government to remove that and protect any form of it, whether it be in whole or in part, would require them to do their own assessments or studies, as they may be, on whether a future connector road would be needed through there, whether it be now, in 10 years or in 40 years and whether they wanted to remove that from the Metropolitan Region Scheme, which would mean that there would not be any future Stephenson Highway that would go through there. So, it is all forming part of the process. I am aware there is a group that probably makes it sound like things are happening in the background; it is not the case. This Council has no agenda to push a road through.
- Q3. *“So is the question then to go back perhaps from us to Main Roads to be pushing for them to remove that from the Stephenson Highway road reserve?”*
- A3. The Mayor stated that the City cannot advise on what the public want. If you are looking to maintain it as bushland, you could certainly push to leave it as it is and not be used. The reality is that it is very unlikely Stephenson Avenue would ever form that original plan where it was going to be a highway through there. In terms of any protection, it would likely have to be removed from the MRS, but it is not my area of expertise. The City cannot determine what will happen in the future.

Additional Information

- A1. Based on previous advice received from the Minister for Transport, it was the City’s understanding that Main Roads WA would be undertaking a review of the road network to determine whether the existing Primary Regional Road Reservation for this road reserve is still required or whether this designation can be removed. The City has not received any recent advice from Main Roads WA or the Minister to indicate whether this review has commenced or progressed.

Council’s position has remained that any progression of the design and/or construction of a local connector road would be contingent upon a full funding commitment from the State Government. No such commitment has been made at this stage, and as such, there has been no progress on this proposal from the City’s perspective.

7.11 PUBLIC QUESTION TIME - R MURPHY

The following questions were submitted by R Murphy, Karrinyup WA 6019, at the Council Meeting held Tuesday 1 July 2025.

Q1. *“The City has refused me access to seven documents I requested under Freedom of Information regarding the process for the budget allocation of \$500,000 for a Coastal Boardwalk Feasibility Study, in 2024/2025. One document that I was granted partial access to is an Executive Team Meeting memo to the Manager Strategy and Performance dated 12 March 2024. The Manager advised that someone would be attending and presenting on the Coastal Boardwalk at the forthcoming Strategic Planning Day. Why is the venue and the name of the person who is presenting at an Elected Members Strategic Planning Day on 16 March being withheld? Can I be advised of the name and the position of this person? What was the purpose of their presentation and was he or she paid for their attendance?”*

A1. The Mayor advised that Freedom of Information requests go through a very thorough process that is legislated. Teams go through and review all the documents, and they are then independently reviewed as well. It is entirely appropriate that the public understand the process that the City goes through at a Council meeting. It is not appropriate that the public know when the CEO sits down with Officers and has meetings on their performance or meetings on other things that may form part of that decision making process. There must be a process where people can talk freely and not everything is recorded by the public. Everything as part of the decision-making process of the Boardwalk has been made public and you are entitled to seek FOIs and anything you wish, but there will be times that things are redacted.

The Mayor advised that the City would provide further clarification in a written response to Ms Murphy.

Q2. *“I’m sure the Council is aware of the recently tabled Auditor General’s report on the conservation of Threatened Ecological Communities in Western Australia, which is critical of the monitoring and protection of the condition of these unique groups of plants, animals and microorganisms occurring in specific environments across WA. The report states the obvious that once a TEC is destroyed it is unlikely to recover. How many threatened ecological communities occur within the boundaries of the City of Stirling, including that within the South Trigg Beach Class A reserve between Scarborough and Trigg Beach, and what resources are allocated to ensure the management and protection of these threatened ecological communities into the future?”*

A2. The Mayor advised that the question would be taken on notice and a written response provided.

Q3. *“At the Council meeting on 10 June, I asked a question about the approval process for Community projects that were included in the 2024/2028 Corporate Business Plan and asked for information on which projects did not go through the committee system. The Coastal Boardwalk Feasibility Study being one example where half a million dollars was allocated for one-year 2024/2025 at an Elected Member Strategy meeting. Other projects I asked about were Christmas lights, \$420,000 over two years and Community Learning trails \$106,764 over two years. Another project, Event Sponsorship was allocated \$620,000 over four years. The Mayor responded by saying there were other examples, and he would get me something in writing. Please provide in writing advice on whether the Christmas lights, Community Learning Trials and Event Sponsorship and 27 other projects allocated funding in the 2024/2028 Corporate Business Plan were decided through Committee or were they decided at an Elected Member Strategy workshop in the same way as the Coastal Boardwalk Feasibility study?”*

A3. The Mayor advised that the question would be taken on notice and a written response provided.

Additional Information

A1. The information referenced by Ms Murphy was not withheld. As outlined in the Notice of Decision, the information was considered out of scope under the Freedom of Information application, as it did not relate to the Coastal Boardwalk Feasibility Study. This determination was subsequently upheld in an Internal Review Notice of Decision.

A2. The information requested is currently being compiled and will be available in the 12 August 2025 Council meeting agenda.

A3. The City of Stirling has a robust Integrated Planning and Budget framework that includes a detailed process to carefully consider the services, projects and programs that will be delivered each financial year. This has been developed in line with the *Local Government Act 1995* and the State Government’s Integrated Planning and Reporting Guidelines. This process has been established so that Council can ensure the City’s operational plan (Corporate Business Plan) is funded each year through the Annual Budget and delivers the strategic priorities outlined in Sustainable Stirling 2022-2032. The Christmas lights, Community Learning Trial, Event sponsorship and other projects listed in the 2024-2028 Corporate Business Plan were endorsed by Council at the 25 June 2024 Council meeting.

7.12 PUBLIC QUESTION TIME - S EGAN

The following question was submitted by S Egan, Dianella WA 6059, at the Council Meeting held Tuesday 1 July 2025.

- Q1. *“Concerning the traffic flow on Cleveland Street up towards the Islamic School, where the proposed roundabout is planned on the corner of Valerie Street - some parents are coming in from the blocked off end of Cleveland Street on Bolton and swinging into the parking bays. That school is basically three times the size it was when it was opened. I just want the Council to do something. We do get the odd person flying over that hill and I think it's a matter of time before there's a fatality there. Having a roundabout there would mitigate that risk.”*
- A1. The Manager Engineering Services advised that the City would review the traffic situation along that road. Both Engineering Services Officers and Community Safety Officers have been in regular contact with the school to try to promote safer practices and one of those you mentioned was to have a one-way system around the block where they only pick up from one direction and leave in one direction. While that has been effective where there is a higher level of voluntary compliance, it can be difficult to enforce, given it is not a legal requirement. Regardless, it is something that the City continues to advocate through the school. In regards to a roundabout, unfortunately, a roundabout would come at significant cost because of service relocations, but looking at the plan prepared earlier in response to Mr Sherrington's question a number of years ago, it would be in the order of 17 to 20 parking bays removed because you would need to generate the actual island and would have to have offsets from the actual roundabout. The City can look at other treatments available that would still fit within the road reserve but serve the same purpose of slowing traffic through that location.

The Mayor advised that the City is happy for Mr Egan to be involved in any of the future conversations and will obtain his details.

7.13 PUBLIC QUESTION TIME - D JOHNSON

The following question was submitted by D Johnson, Inglewood WA 6052, at the Council Meeting held Tuesday 1 July 2025.

- Q1. *"We've got a really big problem at 68 Dundas Road. 740m² wall to wall of commercial waste. Police out there every second night at the moment, it's a known drug community right now. My wife and five-year-old son found a syringe in the laneway, and we've had to take the step of getting our independent fire report from a qualified engineer that basically said it's really high risk to our adjoining properties. There's a contested estate, but this property has been like this for about a decade. There's no end in sight for resolution on the legal front. So, my question is just how can the City hopefully help us over the next few weeks or months until this is resolved, to keep the young families safe in the street?"*
- A1. The Mayor advised that the Councillors have been working with the local community and City officers, and there are some interim treatments put in place in terms of some fencing. There is a motion that will be considered this evening by one of the Ward Councillors that will form part of the response provided. The issues you are facing - you are not alone. There is one of those houses in every suburb throughout the City. Seeing photos of 68 Dundas Road, particularly in the last week from Councillor Giudici, it is quite incredible, and I acknowledge that it must be frustrating.

7.14 PUBLIC QUESTION TIME - D KELLY

The following question was submitted by D Kelly, Scarborough WA 6019, at the Council Meeting held Tuesday 1 July 2025.

- Q1. *"Regarding the Clement Drive traffic and safety review, I was wondering if someone can explain if there is a reason why there can be a 40km/h speed limit for the street immediately surrounding Karrinyup Shopping Centre – Burroughs Road, Davenport Street, and Francis Avenue – but for Clement Drive and other local streets, Main Roads WA does not permit the single road and insist on a wider area? Is there a basis on which they sometimes make exceptions?"*
- A1. The Manager Engineering Services advised that he understands that this issue can be confusing. The critical element for consideration by Main Roads WA for those 40km/h speed limits was the higher number of pedestrians crossing the road. This data was recorded in the pedestrian survey for these surrounding roads.

7.15 PUBLIC QUESTION TIME - N BINZ

The following questions were submitted by N Binz, Dianella WA 6059, at the Council Meeting held Tuesday 1 July 2025.

- Q1. *“This question is in relation to the petition tabled at this meeting. The school used to be the Dianella Primary School and now it is a school serving kindergarten to year 10. Instead of 300 students, we are looking at 900, therefore the school community and number of cars has significantly increased. I’m curious what kind of assessments the Council undertakes when they are approached by a school to go from a primary school up to year 10? Whether the community or the road infrastructure can support the projected increase in traffic?”*
- A1. The Mayor advised that there is very little control that local governments have in terms of how public schools operate. Engineering Services work with the community to lower traffic concerns that come about due to any flow-on effects from schools changing their education models.
- Q2. *“So would it be appropriate to approach the Minister for Education? As the Education Department says it is a private school and therefore has nothing to do with them, it is an education business that is operating within that community. Would that be correct?”*
- A2. The Mayor advised that the question would be taken on notice and a written response provided.
- Q3. *“How does the Council view the fact that the school community uses residents’ front verges as part of school property and as parking spaces? When school patrons are asked not to park on verges, and block driveways, residents are aggressively and verbally attacked by school patrons. The residents are told that they can park wherever they want because they live in the City and can do what they want. It has left several residents feeling threatened and uncomfortable in their own streets.”*
- A3. The Mayor acknowledged that these situations should not be happening. While residents are allowed to park on verges, where they are legally allowed, they should not block driveways and should move when asked. Through the petition tabled tonight, the City will work with the residents and investigate these concerns.

“Thank you, because there have been instances of dangerous driving and I can see there being various issues. I know a neighbour had her small child almost run over in their own driveway.”

The Mayor advised that the City will always support community safety where it can. Any WA Police issues should be reported by the residents.

Additional Information

- A2. The Australian Islamic College is an independent school which operates outside of the State Education system. For any redevelopment or expansion projects, independent schools need to obtain development approval from the relevant local government authority. Their applications are subject to the same regulations as other private developments, which includes consideration of traffic impacts to the local road network.

7.16 PUBLIC QUESTION TIME - B MATTHEWS

The following question was submitted by B Matthews, Churchlands WA 6018, prior to the Council Meeting held Tuesday 1 July 2025.

The following question is in relation to Churchlands Bushland.

- Q1. *“The Deputy Premier's office had advised in writing that the proposed connector road is being ‘pursued’ by the City of Stirling and that her department has no jurisdiction over it.*

The Managing Director of Main Roads WA also reiterated that the proposed connector road is being ‘pursued’ by the City of Stirling and that Main Roads has not provided funding to the City of Stirling.

Both responses directed us to seek comment and an update from the City of Stirling on the proposed road.

Given the above, the fact that the local member is no longer pursuing it and two of the main senior schools publicly stating that they are not interested in having the road built, what is the City of Stirling's position on the road now?”

- A1. Based on previous advice received from the Minister for Transport, it was the City's understanding that Main Roads WA would be undertaking a review of the road network to determine whether the existing Primary Regional Road Reservation for this road reserve is still required or whether this designation can be removed. The City has not received any recent advice from Main Roads WA or the Minister to indicate whether this review has commenced or progressed.

Council's position has remained that any progression of the design and/or construction of a local connector road would be contingent upon a full funding commitment from the State Government. No such commitment has been made at this stage, and as such, there has been no progress on this proposal from the City's perspective.

7.17 PUBLIC QUESTION TIME - H DYMOND

The following questions were submitted by H Dymond, Karrinyup WA 6018, prior to the Council Meeting held Tuesday 1 July 2025.

Q1. *"I am seeking the names and organisations who are currently represented on the Environmental Advisory Group and the Coastal Advisory Group and the names of the Councillors and City Officers who attend the Advisory Group Meetings."*

A1. At the Council Meeting held 7 November 2023, 11 community members with various levels of experience, interest and qualifications were appointed to the Environment Advisory Group. At that meeting, the following Elected Members were also appointed to the Environmental Advisory Group:

1. Councillor Chris Hatton
2. Councillor Karlo Perkov
3. Councillor Lisa Thornton
4. Councillor Damien Giudici

City Officers attend Environmental Advisory Group meetings as and when required and depending upon agenda items.

The City's Coastal Advisory Group includes community representation from:

- Scarboro and Trigg Surf Life Saving Clubs
- Surfing WA
- Stirling Natural Environment Coastcare
- Scarborough, Trigg Point and Trigg Junior Boardrider Clubs
- Scarborough Beach Association.

Given the operational-type nature of this Advisory Group, various City Officers may be in attendance, primarily from the Community Development and Infrastructure Directorates, and due to the coastline focus the Coastal Ward Councillors are also invited to attend.

- Q2. *"I am seeking a copy of the Minutes of the Coastal Advisory Group Meeting held in May 2025 and the Minutes of the Environmental Advisory Group Meeting held in June 2025."*
- A2. Minutes of the meetings are not publicly available, however any recommendations or outcomes from those meetings help inform any future reports to Council.
- Q3. *"There is no Coastal Advisory Group Terms of Reference on the City's website nor any information on this Advisory Group that I can find. I am seeking a copy of the Coastal Advisory Groups Terms of Reference please."*
- A3. As requested, the Terms of Reference as well as Meeting Notes from the most recent Coastal Advisory Group have been provided to the Convenor from the Friends of Trigg Beach.

8. APPLICATIONS FOR LEAVE OF ABSENCE

Nil.

9. CONFIRMATION OF MINUTES**Council Resolution****0725/002****Moved Councillor Paparde, seconded Councillor Olow****That the Minutes of the Ordinary Meeting of Council of 10 June 2025 be confirmed as a true and correct record of proceedings.****The motion was put and declared CARRIED (15/0).****For:** Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.**Against:** Nil.

10. ANNOUNCEMENTS BY THE PRESIDING MEMBER

Councillor David Lagan left the meeting at 7.31pm during consideration of Item 10.1.

10.1 REDEVELOPMENT OF STIRLING LEISURE HAMERSLEY PUBLIC GOLF COURSE AWARD WIN

2025 National Awards for Local Government Award Win for Productivity Through Infrastructure - Redevelopment of Stirling Leisure - Hamersley Public Golf Course

Councillor Tony Krsticevic made the following announcement:

"I am delighted to advise that the City won the Productivity Through Infrastructure category for the Redevelopment of Stirling Leisure - Hamersley Public Golf Course at the National Awards for Local Government held at the Great Hall at Parliament House, Canberra on Thursday, 26 June 2025.

The City's \$20 million redevelopment of Stirling Leisure – Hamersley Public Golf Course was headlined by an entertainment-focused two-storey driving range with ball-tracking technology, digital simulating gaming options, and food and beverage service throughout. It also included a new 500-person bar and restaurant, a new pro shop with a WA-first putting simulator and the City's biggest ever public art project.

Approximately 265,000 people have visited Stirling Leisure – Hamersley Public Golf Course in the six months since it reopened, compared to the previous average of 100,000 per year.

This project was a Team Stirling triumph with staff from all corners of the business involved showing what cross functional collaboration can achieve. I would like to thank all the staff involved with this project with special mention of Sanjay Khosla who was the Project Manager on this project."

Councillor Tony Krsticevic left the meeting at 7.33pm during consideration of Item 10.2.

10.2 WALKING TOGETHER LOCAL CONVOS AWARD WIN

2025 National Awards for Local Government Award Win for Cohesive Communities - Walking Together Local Convos

Councillor Karlo Perkovic made the following announcement:

"I am delighted to advise that the City won the Cohesive Communities category for its Walking Together Local Convos community engagement initiative at the National Awards for Local Government held at the Great Hall at Parliament House, Canberra on Thursday, 26 June 2025.

The Walking Together Local Convos was a community engagement initiative designed to deepen connections, identify local priorities and get everyone involved in shaping what it means to be 'a local'.

Over the 30 days of September, the City hosted a walk in each of its 30 suburbs, collaborating with community groups to broaden reach and creating online opportunities for those unable to attend in person.

In total, 1,120 community members joined a walk and 3,542 people cast their vote on local priorities.

A key outcome was the development of the top five local priorities for each of the 30 suburbs, which have been used to inform planning and budget processes for 2025/26.

I would like to acknowledge James Murphy; Head of Community Engagement and his team for all their hard work and commitment to this initiative."

Councillor David Lagan and Councillor Tony Krsticevic returned to the meeting at 7.35pm prior to consideration of Item 10.3.

10.3 MOBILE MUSTER AWARD

Mobile Muster Award

Councillor Suzanne Migdale made the following announcement:

“I am pleased to advise that the City has once again received the Mobile Muster Top Collector Award at the Australian Local Government Association National General Assembly in Canberra. The City was awarded the Top Collector for Mobile Muster in WA for collecting 700kg of mobile phone components. This was comprised of 489.72kg of handsets, 154.35kg of batteries, and 56.23kg of accessories. This means 4,452 phones were diverted from landfill, saving the equivalent of 1.73 tonnes of CO2 from the atmosphere, or the environmental benefit of planting 29 trees. I would like to acknowledge the Manager Waste and Fleet; Yvette Plimbley and her team for all their hard work and commitment to this initiative.”

10.4 NAALA DJOOKAN HEALING CENTRE AWARD**2025 National Awards for Local Government Award for Addressing Violence Against Women and Children - Naala Djookan Healing Centre**

Councillor Michael Dudek made the following announcement:

"I am delighted to advise that the City has won the 'Addressing Violence Against Women and Children' category for the Naala Djookan Healing Centre, at the National Awards for Local Government held at the Great Hall at Parliament House, Canberra on Thursday 26 June 2025.

The Naala Djookan Healing Centre is a one-stop hub for women and children at risk of, or affected by, family and domestic violence, offering a range of integrated and evidence-based services to help them on their healing journey.

The City leads a consortium of 10 specialist partner organisations, managing and delivering the hub service model and supporting the partner organisations. It's the only local government-led hub of its kind in WA. The centre aims to simplify access for women and children by providing trauma-informed therapeutic services in one safe, inclusive and culturally responsive location.

I wish to acknowledge the team of dedicated officers led by the Manager Community Development, Chris Brereton, with special mention to Senior Community Development Officer, Elizabeth Richards, for their hard work and commitment in ensuring those most vulnerable in our community are provided with support when they need it most."

Councillor Andrea Creado made the following additional comments:

"On behalf of Naala Djookan, I feel particularly proud of this award, because I was part of the team that conceived the idea of Naala Djookan back in 2019. In both my role as a Councillor and my role in one of the partnering organisations, I can tell you that the pride that all the organisations feel is tremendous. For me, this award is particularly special."

10.5 NBL 1 HERITAGE ROUND**NBL 1 Heritage Round**

Councillor Andrea Creado made the following announcement:

“On Saturday, 31 May 2025, I attended the NBL1 Heritage Round clash between the Warwick Senators and the Goldfields Giants at Stirling Leisure Centre in Mirrabooka. The event was a vibrant celebration of basketball history, with the Warwick Senators delivering a commanding performance to secure a 110–82 victory. I am pleased to present this picture to Council commemorating the Warwick Senators WA District Champions No.1 Division of 1975, a proud moment in our local basketball legacy.”

10.6 PERTH EID FESTIVAL**Perth Eid Festival in Balga**

“On Saturday 14 June 2025, I attended the Perth Eid Festival held at Camberwell Park in Balga. The Perth Eid Festival is one of the most important celebrations on the Islamic calendar and I was proud to be in attendance to represent the City. The event was a joyful and vibrant community celebration, which brought together families, local organisations, politicians and leaders from across Perth. On behalf of the Tanzeel Islamic Society, I am pleased to present to Council two certificates of appreciation thanking the City for its generous sponsorship, and commitment and support to the Islamic Community.”

10.7 CONGRATULATIONS FROM MAYOR MARK IRWIN**Congratulations from Mayor Mark Irwin**

Mayor Mark Irwin made the following announcement:

“As Councillors, you can feel incredibly proud to be a Councillor at the City of Stirling; I know that I acknowledge how privileged I am to have this role.

But I also want to acknowledge our CEO, and the Directors who sit either side of me, and the incredible work that they do as a team. The community indeed are given every reason to be proud of the work you do. Look at the awards the City has recently won. Last month the City won the Australasian Reporting Award, and the significance of that one is the transparency and accountability through the whole reporting process, which finalises tonight with things like the Community Business Plan and the Budget, which flow from that. To win that as best in sector across Australasia – and then follow that up with the significance of the four awards won tonight - they are out of every local government in this country. And this Council not only set the standard in the last week when they won these awards, they also set a record for the amount of awards. But if you look at the range that the awards are across – from significant infrastructure works, to our heart of Stirling – the community services and those social services providing support around domestic violence issues; to the way we consult with our community and engage with our community through our consultation processes, and then our recycling efforts through our waste strategy. It is absolutely incredible to have that depth throughout the City – that is in no small part due to your leadership, Stev, and your incredible Directors, as well as all the departments that sit below the Directors. We congratulate all of you. I am sure the staff here, and the community, have every reason to be incredibly proud to be a part of the City of Stirling.

Well done to all of you.”

11. UNRESOLVED BUSINESS FROM PREVIOUS MEETING

Nil.

12. REPORTS AND RECOMMENDATIONS OF COMMITTEES

12.1 COMMUNITY AND RESOURCES COMMITTEE - 17 JUNE 2025

Councillor Michael Dudek disclosed an Impartial Interest in Item 12.1/ES1 as he has met with a resident regarding this item.

Councillor Chris Hatton disclosed an Impartial Interest in Item 12.1/ES1 as he has met with a resident onsite.

Councillor Tony Krsticevic disclosed an Impartial Interest in Item 12.1/ES1 as he has had meetings with local residents.

Councillor Rob Paparde disclosed an Impartial Interest in Item 12.1/ES1 as he has met with a resident.

Councillor Karlo Perkovic disclosed an Impartial Interest in Item 12.1/ES1 as he has previously met with the residents onsite.

Councillor Suzanne Migdale left the meeting at 7.44pm during consideration of Item 12.1/ES1, and returned to the meeting at 7.51pm.

12.1/ES1 CLEMENT DRIVE, KARRINYUP - TRAFFIC AND ROAD SAFETY REVIEW

Business Unit:	Engineering Services	Service: Transport Services
Ward:	Coastal & Hamersley	Location: Clement Drive, Karrinyup
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution

0725/003

Moved Councillor Perkov, seconded Councillor Hatton

1. That Council INITIATES consultation on the implementation of an area wide 40km/h speed zone for the precinct of Karrinyup shown in Figure 1.
2. That the City INITATES consultation to gauge community support for the proposed minor re-design proposal for the intersection of Clement Drive and Summerhayes Drive, Karrinyup as shown in Attachment 2 (including a proposed raised roundabout and possible tree installation, as part of the review).
3. That the City WRITES to the Principal of the Karrinyup Primary School to advise of the application process for a traffic warden-controlled children's crossing on Clement Drive.

The motion was put and declared CARRIED (15/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

Committee Recommendation

1. That Council INITIATES consultation on the implementation of an area wide 40km/h speed zone for the precinct of Karrinyup shown in Figure 1.
2. That the City INITATES consultation to gauge community support for the proposed minor re-design proposal for the intersection of Clement Drive and Summerhayes Drive, Karrinyup as shown in Attachment 2 (including a proposed raised roundabout and possible tree installation, as part of the review).
3. That the City WRITES to the Principal of the Karrinyup Primary School to advise of the application process for a traffic warden-controlled children's crossing on Clement Drive.

Officer's Recommendation

1. That Council ENDORSES the implementation of an area wide 40km/h speed zone for the precinct of Karrinyup shown in Figure 1, subject to approval from Main Roads WA and consultation with the local community.
2. That Council DOES NOT PROCEED with modifications to the intersection of Clement Drive and Summerhayes Drive, Karrinyup based on the very low crash frequency and high construction costs.

Purpose

At its meeting held 4 March 2025, in response to a Notice of Motion, Council resolved (Council Resolution Number 0325/025) for the City to undertake a review of traffic, pedestrian and road safety issues for Clement Drive, Karrinyup from North Beach Road to Pascoe Street, and the findings of the review to be presented to Council.

At its meeting held 4 March 2025, in response to a Notice of Motion, Council resolved (Council Resolution Number 0325/026) for the City to undertake a review of traffic, pedestrian and safety issues for the roundabout intersection of Clement Drive and Summerhayes Road, Karrinyup, providing potential options and engineering solutions with approximate costings including a more substantial roundabout that could improve vehicle flow and pedestrian safety.

These two Notices of Motion have both been considered as part of this report.

Details

Background

Clement Drive extends north from Pascoe Street to North Beach Road and includes a single lane in each direction with a typical road width of 7.4m. The existing road surface is asphalt and in reasonably good condition. Clement Drive is governed by the default built up speed limit of 50km/h, and on street parking is rarely observed.

Pedestrian movements are accommodated with a 1.2m wide concrete footpath on the western side of Clement Drive against the property boundary for the entire length from Pascoe Street to North Beach Road. The eastern verges are generally well maintained and assists the community with pedestrian travel. Clement Drive does not provide direct frontage to any schools or retail and can be generally classified as a low pedestrian generator.

Existing Traffic Management Measures

Local area traffic management treatments were constructed along Clement Drive as part of a Karrinyup Area Traffic Study conducted by the City in the early 1980s. Since that time, several additional treatments have been constructed to address more specific concerns for Clement Drive.

The treatments currently in place include the following:

- Raised single lane roundabout at the intersection of Clement Drive and North Beach Road, Karrinyup
- Modified T-junction at the intersection of Clement Drive and Sandover Drive, Karrinyup
- Roundabout at the intersection of Clement Drive and Dempster Road, Karrinyup
- Raised mini-roundabout at the intersection of Clement Drive and Dwyer Street, Karrinyup
- Raised roundabout at the intersection of Clement Drive and Padstow Street, Karrinyup
- Flush mini-roundabout at the intersection of Clement Drive and Summerhayes Drive, Karrinyup
- Raised single lane roundabout at the intersection of Clement Drive and Pascoe Street, Karrinyup.

Review of Current Traffic Data

Clement Drive is classified as a Local Distributor Road under the City's Functional Road Hierarchy. It is designed to provide a connection between higher order District Distributor roads (such as North Beach Road), other Local Distributor roads (such as Pascoe Street), and lower-order Local Access roads (such as Dwyer Street, Sandover Road and Summerhayes Drive). Local Distributor roads are expected to carry a certain volume of both local and non-local traffic. A summary of the most recent traffic surveys for Clement Drive is provided in Table 1 below.

Location along Clement Drive	Average Weekday Traffic [vehicles per day]			Operating (85th Percentile) Speed [km/h]	Peak Hour %	Date
	North- bound	South- bound	Total			
South of North Beach Road	3,324	2,957	6,281	47.0	10.4	Aug 24
South of Sandover Drive	3,276	3,167	6,443	54.7	12.4	Nov 24
South of Dempster Road	2,908	2,600	5,508	43.1	10.6	Aug 24
North of Summerhayes Drive	3,041	2,838	5,879	53.1	10.3	Sep 24
North of Pascoe Street	3,285	3,068	6,353	52.3	10.4	Aug 24

Table 1 – Summary of Traffic Count Surveys for Clement Drive

According to the City's Functional Road Hierarchy, Local Distributor roads have an indicative range between 3,000 and 7,000 vehicles per day. The traffic surveys conducted by the City in late 2024 confirmed that volumes on Clement Drive are within this range, albeit near the upper limit.

An independent consultant, engaged by a group of residents, reported traffic volumes approaching 10,000 vehicles per day for Clement Drive. Whilst technically accurate, this data has not been considered valid for the purpose of this review for the following reasons:

- The surveys were conducted during the week spanning Christmas Day, which is a period not representative of typical traffic conditions. The City avoids public holidays and school holiday periods when conducting traffic surveys for this specific reason.
- The peak volume of 9,851 vehicles was recorded on a single day and industry standard practice is to consider traffic volumes averaged over an entire week. This peak occurred on Boxing Day, which is the busiest shopping day of the year with post-Christmas sales.
- Even including the Boxing Day peak, the average daily traffic volume was 7,090 vehicles per day, which is only 1% above the indicative range for a Local Distributor road.

Review of Historical Traffic Data

A comparison between historical traffic surveys for Clement Drive from 2014 and the most recent traffic surveys undertaken in mid to late 2024 is shown in Table 2 below.

Location along Clement Drive	Average Weekday Traffic Flow [vehicles per day]			Operating (85th Percentile) Speed [km/h]		
	2014	2024	% Change	2014	2024	% Change
South of North Beach Road	5,028	6,281	+24.9%	47.5	47.0	-1.0%
South of Dempster Road	5,097	5,508	+8.1%	44.3	43.1	-2.7%
North of Summerhayes Drive	6,026	5,879	-2.4%	53.3	53.1	-0.4%
North of Pascoe Street	6,251	6,353	+1.6%	48.2	52.3	+8.5%
Average for Clement Drive	5,601	6,005	+7.2%	48.3	48.9	+1.1%

Table 2 – Historical Traffic Count Surveys for Clement Drive

The comparison shows an average increase in average weekday traffic flow of 7.2%. Other distributor roads in the area have shown similar or even higher increases. For example, Milverton Avenue experienced an average 15% increase in traffic flow over the same decade.

The section south of North Beach Road has experienced the highest increase in traffic volumes, with an almost 25% increase over the past decade. This increase in volume has not been recorded along the entire length of Clement Drive, and it therefore does not appear to be exclusively due to the expansion of the Karrinyup Shopping Centre. This significant increase could be due to the development of nearby commercial areas and increased residential density. Conversely, the section north of Summerhayes Road has experienced a slight decrease in traffic volumes, possibly due to changes in traffic patterns or alternative routes becoming more popular.

Operating speeds have generally remained stable, with minor decreases in some sections and an increase north of Pascoe Street. However, the average operating speed across the four sites remains within the posted speed limit of 50km/h.

Review of Crash Data

A review of crash data has been undertaken for the last 5-year period on record (between 2020 and 2024). During this period, there were six reported crashes along the entire length of Clement Drive, including the North Beach Road and Pascoe Street intersections. These crashes are described in Table 3 below and are shown diagrammatically in Attachment 1.

Type	Position	Date	Time	Crash Type	Severity	Lighting	Road
Midblock	50m south of North Beach Road	26/12/2020	11.50am	Rear end	Medical treatment	Daylight	Dry
Intersection	Dwyer Street	01/04/2021	1:30pm	Reversing in traffic	Property damage (minor)	Daylight	Dry
Midblock	30m north of Summerhayes Drive	06/06/2021	10.20pm	Rear end (parked veh)	Property damage (minor)	Dark	Wet
Intersection	Summerhayes Drive	31/05/2020	11.40am	Rear end (left turn)	Property damage (major)	Daylight	Wet
Midblock	20m south of Summerhayes Drive	26/06/2021	10.42pm	Hit object (off c'way)	Property damage (major)	Dark	Dry
Intersection	Pascoe Street	09/04/2023	10.20am	Right angle	Property damage (major)	Daylight	Dry

Table 3 – Summary of 5-Year Crash Data along Clement Drive, 2020-2024 (Source: Main Roads WA)

A crash rate of six incidents over five years is considered low when evaluated in the context of the road's length and traffic volume, indicating that the overall safety performance remains within acceptable parameters. While some residents have claimed that there have been additional crashes anecdotally, the City is only able to base its assessment on incidents that are reported to the WA Police.

Consideration of Traffic Management Measures

The City has received requests to consider the provision of additional traffic management measures on Clement Drive, and these requests have been subject to assessment under Council's [Traffic Management Warrants Policy](#). This policy takes into consideration a range of safety and amenity factors including traffic volumes, travel speeds, crash history, road geometry and activity generators. The policy ensures that the funding is allocated to the highest priority projects in a fair and equitable manner.

Given the traffic and crash data listed above and based on the ranking system listed in the Policy, Clement Drive scored a total of 35 points. According to the threshold levels for action, a score between 30 to 50 points indicates that no capital works solutions are required, and only low-cost non-capital solutions may be considered if appropriate.

Given this information, Clement Drive has been considered a low priority for additional traffic or speed management measures. It would be difficult to justify the construction of additional midblock or intersection treatments at this stage when the data indicates that more urgent attention is required elsewhere.

Proposal for Speed Zone Reduction

The City has discussed with Main Roads WA (MRWA) the possibility of a 40km/h speed zone being applied to Clement Drive, as the road environment is conducive to lower speeds and already incorporates numerous traffic management devices. In response, MRWA advised that they did not believe it was appropriate to reduce the speed along this Local Distributor road to 40km/h whilst leaving the surrounding Local Access roads at 50km/h. They also referenced the fact that Clement Drive has no significant crash history or increased levels of pedestrian activity, which has been used to support other reduced speed zones.

Instead, MRWA suggested that the City may wish to consider an area wide speed zone reduction over a larger precinct. One such proposal may include the precinct generally bound by North Beach Road (north), Lake Karrinyup and Lake Gwelup (east), Karrinyup Road (south) and Milverton Avenue (west), as highlighted by the red shading in Figure 1.

Local Distributor roads are normally excluded from area-wide speed zones, however MRWA indicated they would be willing to re-consider this position for Local Distributor roads within this precinct, including Milverton Avenue, Clement Drive, Pascoe Street, Finnerty Street and Huntriss Road.

The introduction of a 40km/h area wide speed zone would bring several benefits including:

- **Reduced Speeds:** Average speed reductions in newly implemented 40km/h zones are typically in the range of 5-10km/h. In the City of Perth where 40km/h zones have been progressively expanded since 2011, operating speeds have dropped from mid to high 40s to low 40s or high 30s, especially in areas with strong visual cues and enforcement.
- **Pedestrian safety:** The risk of fatality for pedestrians hit by a vehicle drops dramatically at 40km/h compared to 50km/h. Drivers have more time to react to unexpected events, such as children running onto the road.
- **Traffic calming:** Lower speed limits naturally calm traffic, reduce aggressive driving and improving compliance with road rules.
- **Active transport:** Slower traffic makes walking and cycling more attractive and safer, encouraging healthier, more sustainable transport choices.
- **Improved amenity:** Reduced noise and traffic speeds contribute to a more pleasant and liveable environment.
- **Reduced rat-running:** A reduction of speeds in this area may discourage non-local motorists travelling between Reid Highway and Karrinyup Road.
- **Extension of existing speed zone:** The three road sections surrounding the Karrinyup Shopping Centre (Burroughs Road, Davenport Street and Francis Avenue) are already operating under a 40km/h limit, and this proposal would form an extension of that speed zone.

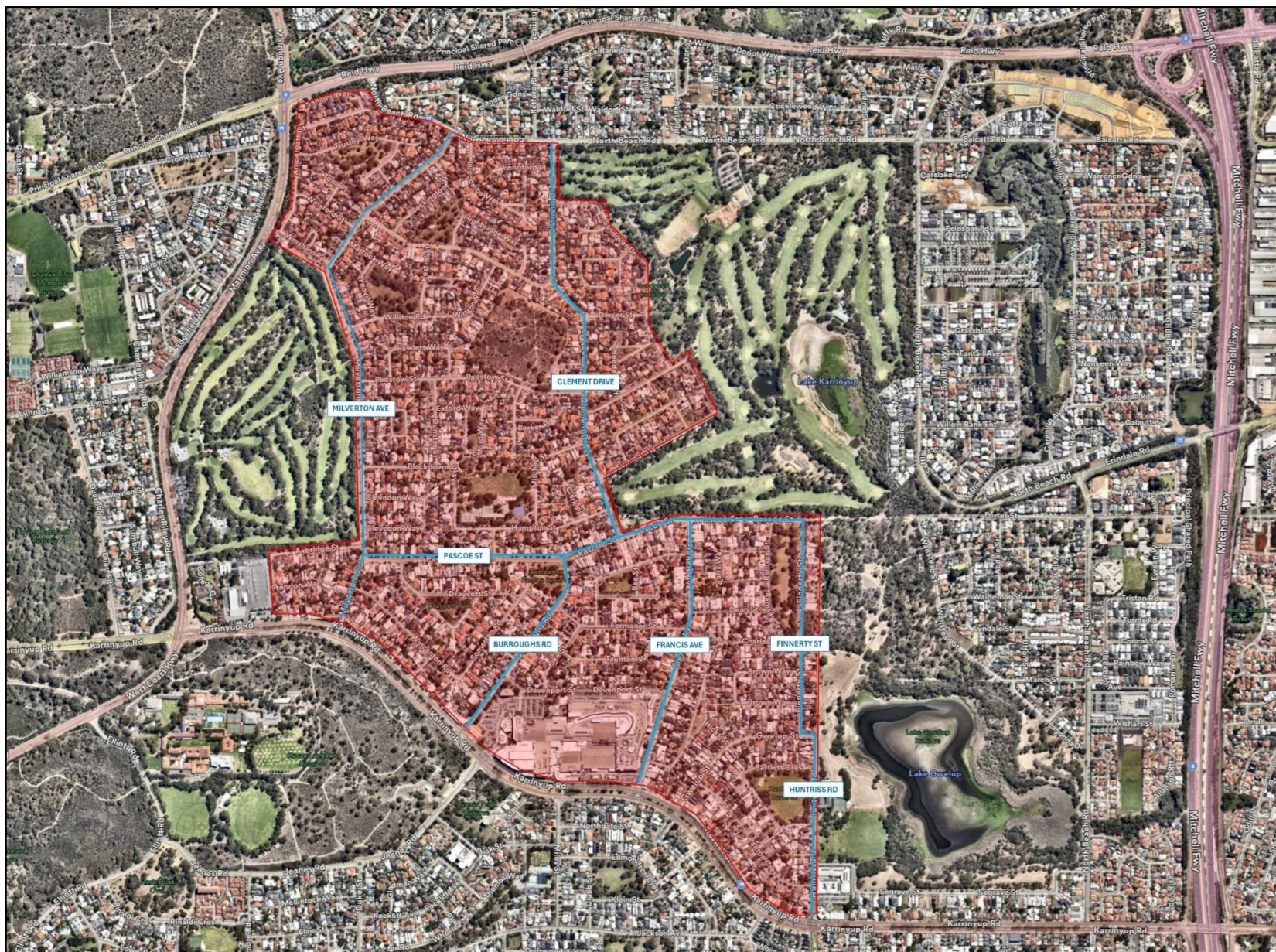


Figure 1 – Proposed Precinct for 40km/h Area Wide Speed Zone

A theoretical comparison of journey times when travelling at different speeds along Clement Drive and Milverton Avenue (the longest route through the precinct) are shown in Table 4 below.

Road	Length	Theoretical Journey Time Based on Speed (and Comparison with 50km/h)		
		50km/h	45km/h	40km/h
Clement Drive	1.35 km	97 secs	108 secs (+11 secs)	122 secs (+25 secs)
Milverton Avenue	1.80 km	130 secs	144 secs (+14 secs)	162 secs (+25 secs)

Table 4 – Theoretical Comparison of Journey Time Based on Different Travel Speeds

The delay of 11-25 seconds for Clement Drive and 14-32 seconds for Milverton Avenue (compared with a 50km/h travel speed) is a reasonable trade-off for the broader safety and liveability improvements that would be delivered by the reduced speed zone.

A Journey Time Study commissioned by the RAC as part of their Safer Speeds Trial indicated that real-world journey times are already impacted by factors such as the volume and speed of traffic, the presence of intersections (e.g. signals, roundabouts), other road users (e.g. cyclists), and road geometry factors (e.g. bends, crests), all of which will contribute to delays and lower travel speeds. These factors make it practically impossible to travel the entire length of roads such as Clement Drive and Milverton Avenue at a constant speed of 50km/h. Therefore, the real-world delays (when travelling at 40km/h or 45km/h) would be less than the theoretical delays indicated in Table 4 above.

Based on the number of signs required to adhere with MRWA Speed Zoning Guidelines (including Local Distributor roads), the total estimated cost would be in the order of \$30,000. This cost of these signs would need to be borne by the City.

Review of Clement Drive and Summerhayes Drive

The intersection of Clement Drive and Summerhayes Drive originally operated as an uncontrolled T-junction. In late 2013, a mini-roundabout was introduced at the intersection to help manage vehicle speeds along this section of Clement Drive.

During the design phase, the City identified recurring issues with the two existing mini-roundabouts on Clement Drive, located at the Padstow Street and Dwyer Street intersections. These roundabouts featured raised central islands, which were frequently overrun by larger vehicles such as delivery and waste collection trucks. This led to ongoing maintenance problems, particularly with damaged kerbing requiring repeated repairs.

To address these concerns, the roundabout at Summerhayes Drive was designed with a flush central island. This design choice provided greater manoeuvrability for larger vehicles while maintaining appropriate lane discipline for all road users. Additionally, the City was careful to ensure that the new roundabout design would not obstruct access to the adjacent properties at 21 and 23 Clement Drive.

The flush central island was intended to be trafficable by larger vehicles when necessary, without compromising the safety of the intersection. The design incorporated sufficient horizontal deflection at entry and exit points to guide motorists safely through the roundabout.

Initially, a tree was planted in the centre of the roundabout, as shown in Figure 2 (a). However, due to repeated collisions by inattentive drivers and the need for frequent replacements, the City's Parks & Environment Unit ultimately decided to discontinue replanting. The tree was replaced with frangible reflective road markers, as shown in Figure 2 (b), but these too were frequently damaged and eventually removed. The central island now remains as a plain, flush concrete surface.



Figure 2 – Intersection of Clement Drive and Summerhayes Drive (Source: Google Maps)
(a) With Tree in Central Island, April 2015 (b) With Road Markers in Central Island, October 2019

The intersection is operating well given that only one crash has been reported within the last five-year period, resulting in property damage only (no hospitalisation or medical treatment required). In a review with MRWA officers, the intersection geometry was deemed adequate and satisfactory for a T-junction between a Local Distributor and Local Access road.

Clement Drive and Summerhayes Drive – Minor Re-design Proposal

The City has prepared a minor redesign proposal for the intersection of Clement Drive and Summerhayes Drive, as illustrated in the concept design provided in Attachment 2.

The proposed changes aim to enhance visibility for vehicles entering from Summerhayes Drive by shifting the holding line and traffic island approximately two metres westward. Additionally, a pedestrian refuge island is proposed on the northbound approach of Clement Drive, south of the intersection. To support this, minor road widening is planned on the western side of Clement Drive to introduce a pre-deflection approach, which is expected to help reduce northbound vehicle speeds.

On-site observations have identified a pedestrian desire line at this location, with more than double-figure pedestrian movements recorded daily. The proposal includes a footpath extension connecting to the eastern side of Clement Drive, improving pedestrian connectivity. This measure is particularly beneficial for students walking to and from Karrinyup Primary School, located approximately 450 metres west of the proposed crossing.

The estimated cost for implementing the minor redesign is approximately \$300,000. This would need to be confirmed after a detailed design has been completed.

Clement Drive and Summerhayes Road – Major Re-design Proposal

The City has also investigated the feasibility of a traditional raised central roundabout at this intersection. The resulting major re-design proposal is illustrated in the concept design shown in Attachment 3.

This design highlights the substantial footprint and associated constraints of a full-scale roundabout, which the City considers cost-prohibitive given the intersection's crash history of only one recorded incident in the past five years. The proposed roundabout adheres to current standards, incorporating pre-deflection geometry at both entry and exit points along Clement Drive. Notably, the scale of this design significantly exceeds that of the existing mini-roundabouts at Padstow Street and Dwyer Street.

The estimated cost for the civil works component of the major redesign is approximately \$1.4 million. However, this value excludes substantial additional costs related to utility service relocations. The concept design in Attachment 3 shows that construction would necessitate the adjustment or relocation of fibre optic cables, Telstra pits, Water Corporation sewer manholes, a Western Power pole, and gas infrastructure. The combined cost of these service relocations is estimated to be in the order of \$4 million, resulting in a total project cost of approximately \$5.4 million. This would need to be confirmed after a detailed design has been completed.

Summary of Findings for Clement Drive

- **Traffic Operations:** Clement Drive currently carries approximately 6,600 vehicles per weekday, with an average operating speed of 49 km/h. These figures fall within the acceptable range for a Local Distributor road classification.
- **Crash History:** The recorded crash data indicates a relatively low incident rate, with six reported crashes between North Beach Road and Pascoe Street over a five-year period.
- **Traffic Management Assessment:** Based on current traffic volumes and crash statistics, Clement Drive does not meet the thresholds outlined in Council's Traffic Management Warrants Policy. As such, it is considered a low priority for further midblock traffic calming or speed management interventions at this time.
- **Pedestrian Activity:** Clement Drive is generally characterised by low pedestrian activity. Existing pedestrian movements are adequately supported by a continuous footpath along the western side of the road.
- **Speed Zoning:** Main Roads WA has advised that it would not support a standalone 40 km/h speed limit for Clement Drive. However, it may consider a broader area-wide 40 km/h speed zone if applied across a wider precinct.
- **Community Feedback:** In light of strong community concern, there may be merit in exploring an area-wide 40km/h speed zone. This would be subject to majority support from local residents and MRWA approval.

Summary of Findings for Clement Drive and Summerhayes Drive

- **Functionality of Existing Mini-Roundabout:** The current mini-roundabout serves as a compact and cost-effective traffic control solution, well-suited to the constrained urban environment. Unlike the raised roundabouts at Padstow Street and Dwyer Street, this design incorporates a flush central island to balance several key objectives: minimising construction and maintenance costs, preserving residential access, and accommodating the turning movements of heavy vehicles.
- **Safety Performance:** The intersection has demonstrated strong safety performance, with only one reported crash in the past five years. This incident involved property damage only, with no injuries or medical treatment required.
- **Design Review with MRWA:** A joint review with MRWA confirmed that the existing intersection geometry is appropriate and satisfactory for a T-junction between a Local Distributor and a Local Access road.
- **Consideration of Alternative Designs:** Both minor and major redesign options have been explored and concept designs prepared. However, given the intersection's very low crash history and current satisfactory performance, the significant costs associated with either redesign option are difficult to justify.

Financial Assessment and Implications

The implementation of an area wide 40km/h zone would cost in the order of \$30,000 and would need to be borne by the City. If Council wished to proceed with this proposal, the City could undertake the required community consultation in 2025/2026 and, subject to community support and MRWA approval, the project could be listed for funding on the 2026/2027 Annual Budget.

The proposal for a re-design of the roundabout at Clement Drive and Summerhayes Drive would cost in the order of \$300,000 for the minor re-design proposal or \$5.4 million for the major re-design proposal. If Council wished to proceed with either proposal, the project would need to be subject to a detailed design in 2025/2026 and then be listed for consideration of funding on the 2026/2027 Annual Budget. The project costs would need to be fully funded by the City as the low Benefit-vs-Cost Ratio would make this project ineligible for the Black Spot program.

Stakeholder Engagement

The City has received ongoing feedback from residents in recent years regarding traffic and road safety concerns along Clement Drive. Key themes raised are summarised in Attachment 4, along with the City's responses to each issue.

Should Council support the introduction of an area wide 40km/h speed zone, the City will undertake community consultation in accordance with the Engineering Business Unit's Consultation Procedures.

Likewise, if Council supports a minor or major re-design of the roundabout at Clement Drive and Summerhayes Drive, the City will consult directly with impacted owners and occupiers.

All consultations will also be considered as part of the City's annual whole-of-Council community engagement program. This program is designed to streamline conversations across Business Units, support meaningful and inclusive engagement, and help manage community fatigue by coordinating when and how residents are asked to participate.

Options Summary

The following options were considered, presented in the order in which they are recommended.

OPTIONS	
1.	<ol style="list-style-type: none"> 1. That Council ENDORSES the implementation of an area wide 40km/h speed zone for the precinct of Karrinyup shown in Figure 1, subject to approval from Main Roads WA and consultation with the local community. 2. That Council DOES NOT PROCEED with modifications to the intersection of Clement Drive and Summerhayes Drive based on the very low crash frequency and high construction costs.
2.	<ol style="list-style-type: none"> 1. That Council ENDORSES the implementation of an area wide 40km/h speed zone for the precinct of Karrinyup shown in Figure 1, subject to approval from Main Roads WA and consultation with the local community. 2. That Council ENDORSES the proposed minor re-design proposal for intersection of Clement Drive and Summerhayes Drive, as shown in Attachment 2.
3.	<ol style="list-style-type: none"> 1. That Council ENDORSES the implementation of an area wide 40km/h speed zone for the precinct of Karrinyup shown in Figure 1, subject to approval from Main Roads WA and consultation with the local community. 2. That Council ENDORSES the proposed major re-design proposal for intersection of Clement Drive and Summerhayes Drive, as shown in Attachment 3.

Recommended Action

In light of strong community concern, it is recommended that Council endorses the implementation of an area wide 40km/h speed zone for Karrinyup. To progress this proposal, it will be necessary to undertake comprehensive community consultation to assess the level of support for the initiative. Support will need to be demonstrated to satisfy both the City and MRWA regarding the merit and feasibility of the proposed speed zone, particularly in terms of potential road safety benefits.

Furthermore, it is recommended that no further modifications are required at the intersection of Clement Drive and Summerhayes Drive based on the very low crash history and high construction costs involved with both the minor and major re-design proposals.

Relevant Policies, Legislation and Council Resolutions

[Traffic Management Warrants Policy](#)
[Local Government Act 1995](#)

Meeting Date	Council Resolution Number	Council Resolution
4 March 2025	0325/025	That the City UNDERTAKES a review of traffic, pedestrian and road safety issues for Clement Drive, Karrinyup from North Beach Road to Pascoe Street, and the findings of the review to be presented to Council.
4 March 2025	0325/026	That the City UNDERTAKES a review of traffic, pedestrian and safety issues for the roundabout intersection of Clement Drive and Summerhayes Road, Karrinyup, providing potential options and engineering solutions with approximate costings including a more substantial roundabout that could improve vehicle flow and pedestrian safety.

Sustainable Stirling 2022-2032

Key Result Area: Our built environment

Objective: An accessible and connected City

Priority: Provide and maintain safe and accessible roads and parking

Strategic Risk

Strategic Risk	Risk Appetite
Reputation	The City will ensure that any decisions that may affect the City's reputation are made at the appropriate level with stakeholders remaining informed and engaged.
Funding	The City will take sufficient financial risk to enable it to achieve its strategic objectives, providing it does not significantly impact on the long term financial sustainability of the City.

Relevant Documents and Information

Attachments

Attachment 1 - Clement Drive - Crash Diagram 2020-2024 [↓](#)

Attachment 2 - Intersection of Clement Drive and Summerhayes Drive - Minor Re-design Proposal [↓](#)

Attachment 3 - Intersection of Clement Drive and Summerhayes Drive - Major Re-design Proposal [↓](#)

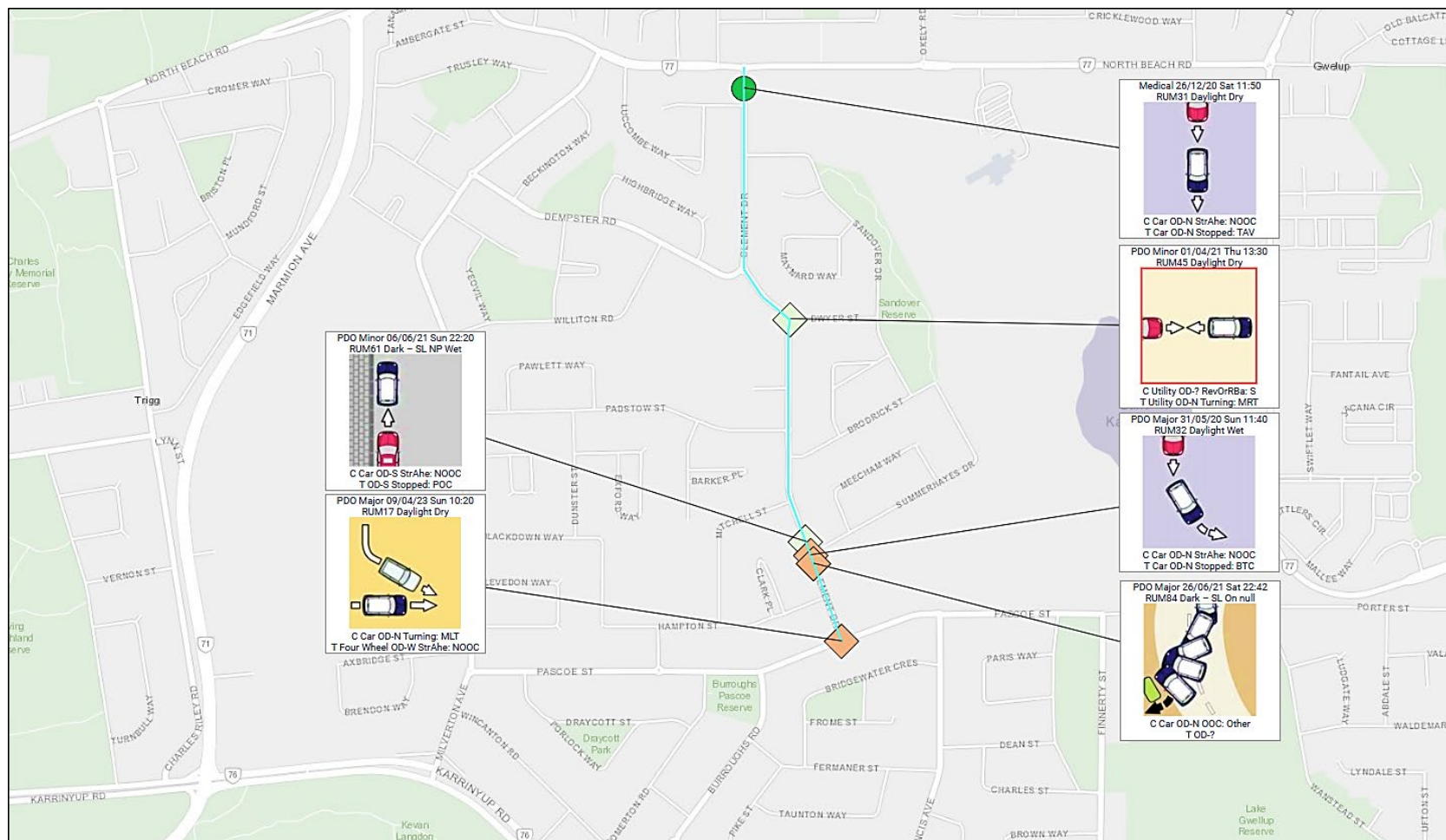
Attachment 4 - Summary of Community Concerns [↓](#)

Available for viewing at meeting

Nil

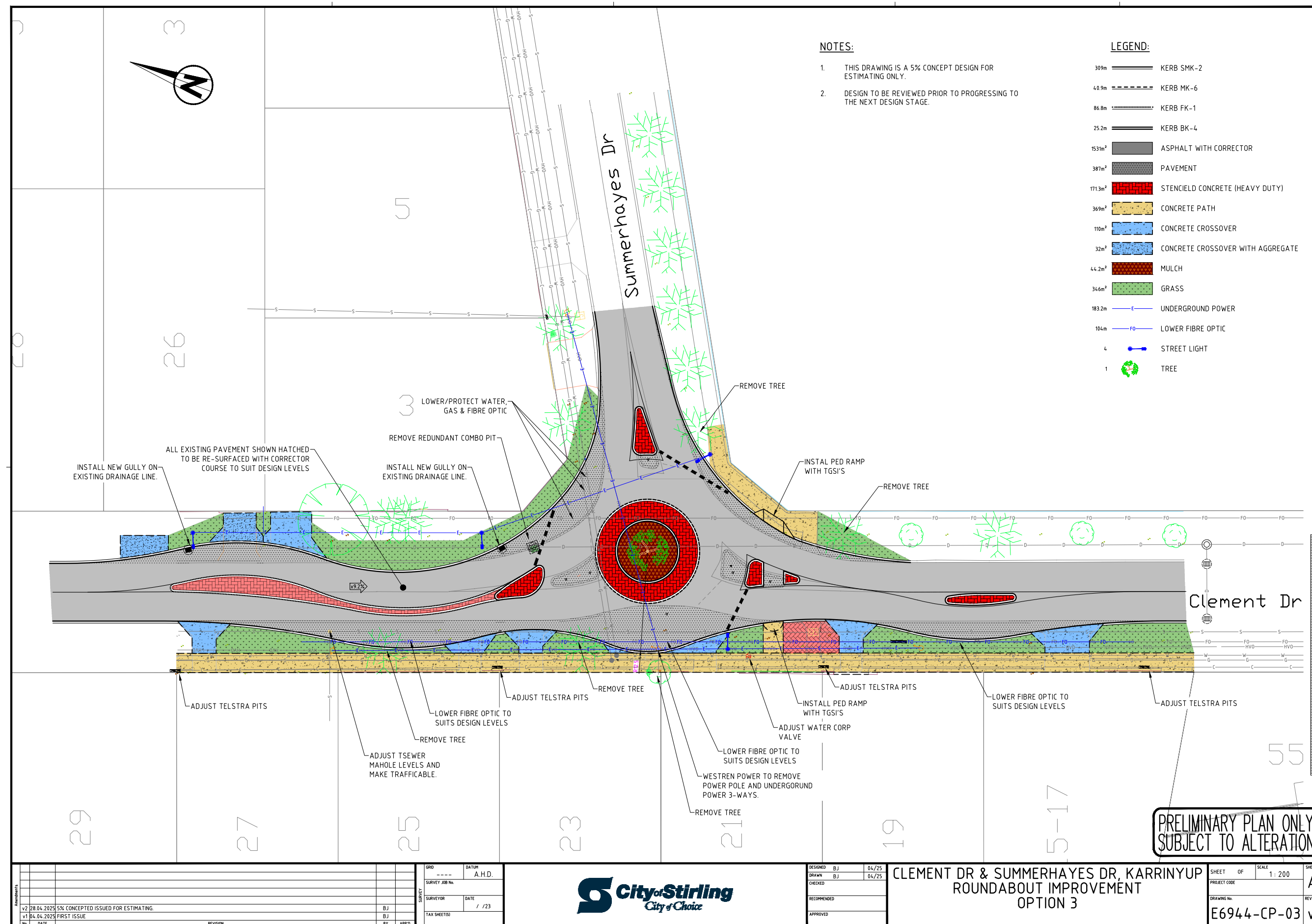
Linked Documents

Nil



Crash Data 2020-2024 – Clement Drive, Karrinyup – North Beach Road (SLK 0.00) to Pascoe Street (SLK 1.35)





No	Themes	City's Comments
1	Traffic Volumes: Residents have expressed concerns about increased traffic volumes on Clement Drive following the Karrinyup Shopping Centre redevelopment. They have questioned the accuracy of the City's traffic data and conducted their own traffic assessment in December 2024. There is concern that Clement Drive may evolve into a major thoroughfare, impacting residential amenity.	<p>The City utilises industry-standard traffic counting equipment and methodologies, which collect data continuously over a seven-day period. This approach ensures a comprehensive and representative snapshot of typical traffic conditions. The City is confident in the accuracy and reliability of the data collected through these methods.</p> <p>It is noted that the resident-commissioned traffic survey was conducted during the week leading up to Christmas, with the highest volumes recorded on Boxing Day—a period known for peak retail activity. The City does not conduct traffic counts during school holidays, public holidays, or when roadworks are present, as these conditions can significantly distort typical traffic patterns.</p> <p>Clement Drive functions as a Local Distributor Road and is likely preferred by motorists due to its direct connectivity. While traffic volumes have increased, this remains within the expected range for a road of its classification.</p> <p>At this stage, the City is not considering reclassifying Clement Drive or undertaking works to increase its capacity.</p>
2	Alternative Routes: Residents have suggested that the City should encourage traffic to use Milverton Avenue to alleviate volumes on Clement Drive, Burroughs Road, and Francis Street, which are perceived to be carrying higher traffic loads.	<p>Clement Drive and Francis Avenue both serve as key connections between Karrinyup Road and North Beach Road. Clement Drive, in particular, provides direct access to the Karrinyup Shopping Centre, which likely contributes to its higher traffic volumes.</p> <p>Motorists typically choose routes based on convenience, travel time, and road conditions. As such, attempts to redirect traffic through signage or other passive measures – such as encouraging use of Milverton Avenue – are generally ineffective and are not supported by Main Roads WA unless there is a clear safety or operational justification.</p> <p>The City acknowledges that the Karrinyup Shopping Centre redevelopment has influenced traffic patterns in the surrounding area, particularly during peak retail periods. However, traffic surveys conducted in August 2024 indicate that Clement Drive carries an average of just over 6,000 vehicles per day, which remains within the acceptable range for a Local Distributor Road. Milverton Avenue, while carrying slightly less traffic, still accommodates between 4,000 and 5,000 vehicles per day.</p> <p>At this stage, the City does not propose any changes to the road hierarchy or traffic management strategies in this area but will continue to monitor traffic conditions.</p>

No	Themes	City's Comments
3	Traffic Diversion Measures: Residents have proposed the introduction of one-way systems or physical barriers to discourage through traffic on Clement Drive while maintaining access for local residents.	<p>Clement Drive is classified as a Local Distributor Road, which is intended to accommodate both local and some non-local traffic. While it is not designed to function as an arterial road like Marmion Avenue, it plays an important role in distributing traffic within the local network.</p> <p>The City does not support the redirection of traffic from one Local Distributor Road to another, as this may simply shift the issue rather than resolve it. Measures such as one-way systems or physical barriers can also create unintended consequences, including increased travel times for residents, reduced accessibility, and potential safety concerns.</p> <p>Based on current traffic data, volumes on Clement Drive remain within the expected range for its classification. As such, the City does not consider major traffic diversion treatments are necessary at this time. However, the City will continue to monitor traffic volumes and patterns to ensure the road network continues to function safely and efficiently.</p>
4	Impact on Amenity: Residents have expressed concern that the increased traffic and increased travel speeds associated with the Karrinyup Shopping Centre redevelopment has negatively affected the amenity of their neighbourhood.	<p>The City acknowledges that traffic volumes along Clement Drive have increased in recent years, particularly following the expansion of the Karrinyup Shopping Centre. The most recent traffic surveys indicate that the average operating speed on Clement Drive is approximately 49 km/h, which is consistent with the posted 50 km/h speed limit.</p> <p>While a small proportion of vehicles exceed the speed limit – as occurs on most roads – the data suggests that the majority of motorists are travelling at appropriate speeds. Nonetheless, the City recognises the community's concerns regarding amenity and perceived safety.</p> <p>In response, the City has discussed with Main Roads WA the potential for a speed limit reduction to 40 km/h on Clement Drive. This request is based on the presence of consistent local area traffic management features along the road.</p> <p>The City will continue to monitor traffic conditions and work with MRWA to ensure that the road environment supports both safety and residential amenity.</p>

No	Themes	City's Comments
5	<p>Clement Drive / Summerhayes Drive: At a recent community meeting, residents raised several issues regarding the intersection of Clement Drive and Summerhayes Drive, including:</p> <ul style="list-style-type: none"> • Limited sightlines when turning west from Summerhayes Drive onto Clement Drive; • Vehicles allegedly driving over or across the flush roundabout, particularly southbound on Clement Drive; • Instances of vehicles traversing the roundabout on the incorrect side of the road; • Concerns for pedestrian safety, particularly for school children crossing Clement Drive to access Karrinyup Primary School, with requests for improved pedestrian crossings. 	<p>These concerns are addressed in detail within the body of this report.</p> <p>It is important to note that only one crash has been reported at this intersection in the five-year period from 2020 to 2024.</p> <p>Sightlines at the intersection have been assessed and are compliant with Austroads standards. Additionally, regular site inspections by City officers have not identified any consistent or widespread pattern of vehicles failing to navigate the roundabout correctly.</p> <p>The City acknowledges the importance of safe and accessible pedestrian connections, particularly for school-aged children. Pedestrian infrastructure is prioritised through the City's footpath matrix, which is reviewed annually as part of the budget process and subject to Council approval.</p> <p>The intersection review includes consideration of pedestrian movement and potential improvements to enhance safety and accessibility. The City will continue to monitor this location and consider further treatments as warranted.</p>
6	<p>Clement Drive / Dwyer Street: One resident has expressed concerns regarding road safety issues at the intersection, including its effectiveness in managing heavy vehicles.</p>	<p>The intersection of Clement Drive and Dwyer Street features a raised mini-roundabout, which incorporates a semi-mountable central annulus. This design element is intentional and accommodates the turning movements of larger vehicles such as trucks and buses, which may need to partially mount the central island to navigate the intersection safely.</p> <p>To eliminate the need for such vehicle tracking, a full-sized roundabout – similar to the one at North Beach Road – would be required. However, implementing this would necessitate approximately 3 to 4 metres of verge widening on each of the three adjoining corners. This would significantly reduce the available verge space, potentially impacting the provision of footpaths and underground services.</p> <p>It is also noted that only one crash has been reported at this location, and it was not attributed to heavy vehicle movements. Given the low crash history and the substantial infrastructure changes required, a full reconstruction of the intersection is not currently considered justifiable.</p>

12.1/F1 SCHEDULE OF ACCOUNTS FOR PERIOD 11 ENDING 31 MAY 2025

Business Unit:	Finance Services	Service: Financial Accounting
Ward:	Not Applicable	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution
0725/004
Moved Councillor Perkov, seconded Councillor Migdale
That the schedules for Period 11, 1 May – 31 May 2025 comprising of:-

- a. Cheques drawn and payments made amounting to \$23,008,363.59**
- b. Fuel Card Payments made amounting to \$27,803.48**

be RECEIVED.
The motion was put and declared CARRIED (15/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

Committee Recommendation

That the schedules for Period 11, 1 May – 31 May 2025 comprising of:-

- a. Cheques drawn and payments made amounting to \$23,008,363.59
- b. Fuel Card Payments made amounting to \$27,803.48

be RECEIVED.

The motion was put and declared CARRIED (7/0).

For: Councillors Dudek, Giudici, Krsticevic, Migdale, Olow, Perkovic and Proud.

Against: Nil.

Officer's Recommendation

That the schedules for Period 11, 1 May – 31 May 2025 comprising of:-

- a. Cheques drawn and payments made amounting to \$23,008,363.59
- b. Fuel Card Payments made amounting to \$27,803.48

be RECEIVED.

Purpose

To inform Council of funds disbursed for the period 1 May to 31 May 2025.

Details

The reported schedules are submitted in accordance with Regulation 13 and 13A of the Local Government (Financial Management) Regulations 1996. In June 2023, the Regulations were amended to include the requirement to report payments by purchasing cards (Regulation 13A) to be implemented by local governments by September 2023.

The definition of purchasing cards includes fuel cards and so a separate attachment has been prepared showing fuel card transactions. The use of fuel cards is controlled with the card assigned to an individual vehicle and transactions limited to the purchase of fuel. Vehicle odometer readings are recorded for each fuel purchase. It should be noted that the full payment to Ampol is shown in the Payments Listing and the amount on the fuel card report may differ due to the timing of invoices.

The value of payments made in the month includes new term deposit investments of surplus cash funds. The surplus cash funds available for investment will be impacted by the City's cashflow cycle including the value of term deposits maturing in the month. The value of new term deposits is the main cause of fluctuations in the level of payments from month to month. Other factors would include progress payments made for major capital projects.

Expenditure on Agency Staffing

The table below shows the spend on agency staffing to May 2025. The actual spend of \$1,489,801 equates to 1.2% of the total spent on direct staffing by the City for the period.

Agency Costs by Business Unit	Year to Date May 2025 Actual \$	% of Total Staffing Cost	Explanation
Finance Services	71,427	1.5%	Maternity Leave Cover
Governance	7,159	0.3%	Wait staff for City Events
Parks & Environment	470,404	3.0%	Temporary staff to manage seasonal workload
Waste & Fleet	365,739	4.0%	Cover for Recycling Centre and Waste Collection staff
Recreation & Leisure Services	1,151	0.0%	Temporary Aquatic Centre Staffing
Infrastructure Administration	1,990	0.1%	Temporary administration staff
Community Development	64,415	0.4%	Flexible staffing for Community Food Services
Customer & Communications	92,335	1.6%	Short term cover for Digital Officer & Graphic Designer positions
Property & Commercial Services	66,865	5.5%	Part-time Land Administration Specialist
Engineering Services	261,875	2.1%	Temporary staff for Maintenance Works
Development Services	86,442	0.9%	Temporary administration staff
Total	1,489,801	1.2%	

Relevant Policies, Legislation and Council Resolutions

Regulation 13 of the Local Government (Financial Management) Regulations 1996 requires that a list of accounts paid by the Chief Executive Officer is to be prepared each month and presented to the Council at the next ordinary meeting of Council after the list is prepared.

Regulation 13A of the Local Government (Financial Management) Regulations 1996 requires that a list of accounts paid includes payments via purchasing cards.

[Local Government \(Financial Management\) Regulations 1996](#)
[Local Government Act 1995](#)

Sustainable Stirling 2022-2032

Key Result Area: Our leadership

Objective: A well-governed City

Priority: Comply with legislation, standards and obligations

Strategic Risk

Strategic Risk	Risk Appetite
Governance	The City will act with integrity and implement appropriate processes and controls to avoid breach of legislation.

Relevant Documents and Information

Attachments

Attachment 1 - Payment Listing - May 2025 (ECM No. 11240503) (previously circulated to Elected Members under separate cover)

Attachment 2 - Ampol Purchase Card Report - May 2025 (ECM No. 11237381) (previously circulated to Elected Members under separate cover)

Available for viewing at meeting

Nil

Linked Documents

Nil.

12.1/HR1 WORK HEALTH AND SAFETY POLICY REVIEW

Business Unit:	Human Resources	Service: Workplace Health & Safety
Ward:	Not Applicable	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Moved Councillor Perkov, seconded Councillor Paparde

That Council ADOPTS the revised Work Health and Safety Policy as shown in Attachment 2.

Moved Councillor Re, seconded Councillor Thornton

AMENDMENT

That the words “*Others - Elected Members*” be ADDED to the ‘Definitions’ section of the Work Health and Safety Policy.

The motion was put and declared LOST (4/11).

For: Councillors Creado, Krsticevic, Re and Thornton.

Against: Councillors Dudek, Ferrante, Giudici, Hatton, Lagan, Migdale, Olow, Paparde, Perkov, Proud and Mayor Irwin.

Council Resolution

0725/005

Moved Councillor Perkov, seconded Councillor Paparde

That Council ADOPTS the revised Work Health and Safety Policy as shown in Attachment 2.

The substantive motion was put and declared CARRIED (15/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

Committee Recommendation

That Council ADOPTS the revised Work Health and Safety Policy as shown in Attachment 2.

The motion was put and declared CARRIED (7/0).

For: Councillors Dudek, Giudici, Krsticevic, Migdale, Olow, Perkov and Proud.

Against: Nil.

Officer's Recommendation

That Council ADOPTS the revised Work Health and Safety Policy as shown in Attachment 2.

Purpose

To enable Council to consider the adoption of the revised Work Health and Safety (WHS) Policy.

Details

The effectiveness of WHS at the City relies heavily on a clear and shared understanding of expectations and values across all levels of the organisation. The WHS Policy document has been revised to ensure alignment with the City's current values and WHS strategic direction, with the City's WHS Strategy 2024-2027 endorsed by the Executive Team in July 2024, and with the *Work Health and Safety Act 2020*.

By incorporating the essential five pillars (Leadership and Capability; Technology and Systems; Risk Management; Service Delivery and Programs; and Injury Prevention and Engagement) in the WHS Strategy, the City has established a robust foundation for WHS that can be built on for future, continuous improvement that is the backbone of effective WHS management.

By identifying work to be completed in the Leadership and Capability pillar of the WHS Strategy, the City has commenced a review of the current Workplace Health and Safety Management System (WHSMS). The WHS policy is the foundational element of the City's WHSMS, helping to embed safety and accountability into the City's culture.

The updated WHS Policy has been revised to simplify its language, making it more accessible and easier to interpret for all staff and stakeholders. This clarity is important for ensuring consistent compliance with the current legislative framework, including the *Work Health and Safety Act 2020* and associated regulations. In addition to legislative alignment, the Policy has been updated to reflect the City's core values and its ongoing commitment to fostering a safe and supportive work environment.

The revised WHS Policy acknowledges the appointment of the City's Chief Executive Officer, Stevan Rodic, and incorporates his leadership approach and commitment to maintaining high standards of safety compliance. These updates collectively reinforce the City's dedication to cultivating a proactive culture that prioritises embedding safety and the wellbeing of its employees and supports overall organisational performance.

The updated Policy includes:

- Providing demonstrated safety leadership to drive continuous improvement through key safety objectives, as outlined by the CEO and Directors
- Providing a well-maintained working environment and systems of work that minimise exposure to risk and promote effective reporting by our workforce
- Ensuring our workforce is provided with relevant information, instruction, training and supervision befitting their scope of work
- Consulting and collaborating with workers and stakeholders to improve and promote positive safety development and culture
- Endeavouring to minimise harm through the early reporting and response to workplace incidents, their effective and timely investigation and the ongoing monitoring of risk controls
- Minimising our workforce's exposure to hazards, risks and incidents through innovation, collaboration and active leadership
- Prioritising a return to work for all injured workers and ensuring appropriate support is provided for all physical, mental and social wellness needs
- Complying with current workplace health and safety legislation and regulations

Financial Assessment and Implications

Failure to align with updated legislation could expose the City to significant financial penalties, particularly under the new provisions for industrial manslaughter and gross negligence, which carry substantially increased fines for both organisations and individuals.

Investing in a compliant and clearly articulated WHS Policy helps mitigate these risks by reinforcing the City's commitment to WHS and reducing the likelihood of incidents that could result in legal action or compensation claims. A well-implemented WHS Policy that directs the WHS Strategy contributes to long-term cost savings by reducing workplace injuries, improving employee wellbeing, and enhancing productivity. It also supports the City's reputation as a responsible employer, which can positively influence staff retention and community trust.

Stakeholder Engagement

The review and update of the City's WHS Policy involved consultation with key internal stakeholders to ensure that the revised document accurately reflected operational needs, legislative requirements, and organisational values. Engagement included input from senior management, Human Resources, WHS Team employees, and relevant departmental representatives. This collaborative approach ensures that the Policy is practical, clearly communicated, and aligned with the City's strategic direction. The involvement of the Chief Executive Officer was also integral, reinforcing leadership commitment to embedding safety into our culture.

The formal consultation period took place from 15 April 2025 to 29 April 2025, during which all relevant stakeholders, including Elected Members, were invited to review and provide feedback on the draft Policy. All feedback received was positive, with no amendments required.

Recommended Action

That Council adopts the revised Work Health and Safety Policy.

Relevant Policies, Legislation and Council Resolutions

[Local Government Act 1995](#)

[Work Health and Safety Act 2020](#)

[Work Health and Safety \(General\) Regulations 2022](#)

[Workers Compensation and Injury Management Act 2023](#)

[Workers Compensation and Injury Management Regulations 2024](#)

Sustainable Stirling 2022-2032

Key Result Area: Our leadership

Objective: A well-governed City

Priority: Comply with legislation, standards and obligations

Strategic Risk

Strategic Risk	Risk Appetite
People and Safety	The City will employ a capable workforce that is culturally aligned and is empowered to deliver strategic objectives without comprising safety.

Relevant Documents and InformationAttachments

Attachment 1 - City of Stirling Work Health and Safety Policy (with tracking) [↓](#)

Attachment 2 - City of Stirling Work Health and Safety Policy [↓](#)

Available for viewing at meeting

Nil

Linked Documents

Nil.



Workplace Health and Safety Policy

Aligned City Value/s	Approachable	Responsive	Transparent	Innovative
Responsible Directorate	Corporate Services			
Responsible Business Unit/s	Human Resources			
Responsible Officer	Chief Executive Officer			
Affected Business Unit/s	All			

Objective

The City is committed to providing a safe working environment for all City workers, contractors, and others. The City recognises that to achieve these goals we need the positive involvement and commitment of all levels of Management and Council including the active participation and support of our workers, contractors and others. We strive for safety excellence in the local government environment in which we work.

The Work Health and Safety (WHS) Policy is the key document in the City of Stirling's (City) WHS Management System, outlining an ongoing commitment in all areas of work to ensure the health and safety of its workers, contractors, volunteers and visitors. The positive involvement of all workers and Council members to these commitments ensures that the City continues to achieve excellence in health and safety.

The Workplace Health and Safety Strategy 2024-2027 demonstrates the City's leadership in how these commitments are implemented, managed and measured across the City.

Scope

This Policy applies to all City workers, volunteers and contractors ~~and others across at~~ all workplaces and sites within the City.

Policy

To achieve this, the City will:

- ~~Commit to actively minimising work related injuries to City workers and harm to others while promoting and maintaining the highest degree of physical, mental and social wellness in all occupations;~~
- ~~Provide demonstrated safety leadership to drive continuous improvement through the setting and meeting of measurable health and safety objectives and targets as outlined by the Chief Executive Officer and Executive Team;~~
- ~~Provide and maintain a working environment, plant and systems of work, so far as is practicable, such that workers are not exposed to hazards;~~
- ~~Encourage our workers and Contractors to identify, report, assess and control health and safety risks and continuously improve Workplace Health and Safety (WHS);~~
- ~~Ensure that all workers are provided with information, instruction, training and supervision appropriate to the scope of work required;~~
- ~~Recognise and celebrate those who contribute to excellence in WHS performance;~~
- ~~Consult and collaborate with our key stakeholders by encouraging and supporting our people to innovate and promote positive health and safety outcomes;~~

- ~~Be proactive in identifying workplace hazards, reviewing of incidents, identifying incident trends and managing workplace health and safety risks;~~
- ~~Comply with all applicable laws, regulations, statutory obligations and other relevant requirements;~~
- ~~Develop an exceptional health and safety culture where our people embrace ownership of health and safety for themselves and others;~~
- ~~Strive to be the leader in the safe design and execution of all local government activities and works.~~
- ~~Adopt strategies that improve the safety of the working environment for all.~~
- ~~Provide a safer working environment that will better enable workers, contractors and others to achieve the City's strategies.~~

The City of Stirling is committed to:

- ~~Complying with current workplace health and safety legislation and regulations.~~
- Providing demonstrated safety leadership to drive continuous improvement through key safety objectives, as outlined by the CEO and ~~Directors~~Executive Team.
- Providing a well maintained working environment and systems of work that minimise exposure to risk and promote effective reporting by our workforce.
- Ensuring our workforce is provided with relevant information, instruction, training and supervision befitting their scope of work.
- Consulting and collaborating with workers, contractors and stakeholders to improve and promote positive safety development culture.
- Endeavouring to minimise harm through the early reporting and response to workplace incidents, their effective and timely investigation and the ongoing monitoring of risk controls.
- Minimising our workforce's exposure to hazards, risks and incidents through innovation, collaboration and active leadership.
- Embedding a workplace culture that empowers the proactive identification of health, safety and wellbeing risks and management of such risks through elimination or mitigation strategies.
- Prioritising a return to work for all injured workers and ensuring appropriate support is provided for all physical, mental and social wellness needs.
- ~~Complying with current work health and safety legislation and regulations.~~

~~All workers are required to take reasonable care for their own health and safety, and that of any other person that may be affected by their work activities. Workers are required to comply with all instructions and directions established to provide a healthy and safe working environment.~~

Everyone at the City is expected to take reasonable steps to ensure their own health and safety and the safety of others. Through a culture of continuous improvement, tThe City will strive to be a leader within the sector for health and safety and provide an innovative, and-supportive and safe workplace for all.

The City of Stirling is committed to this Work~~place~~ Health and Safety Policy and shall review its content on an annual basis in accordance with the review date set.

Stuart Jardine

Chief Executive Officer

Date XX XXXX 2025

Definitions

~~City means City of Stirling.~~

PCBU: A person conducting a business or undertaking alone or with others, whether for not for profit or gain.

Worker: ~~Any~~ Any person who carries out work for a PCBU, including work as an employee, contractor, subcontractor, self-employed person, outworker, apprentice or trainee, work experience student, employee of a labour hire company placed with a 'host employer' and volunteers.

WHS: ~~means~~ Workplace Health and Safety.

Others ~~includes Elected Members under the relevant legislation.~~

Relevant management practices/documents

City of Stirling Workforce Plan 2018~~23~~ ~~–~~ 2022~~2~~6

City of Stirling Workplace Health and Safety Strategy 2024-2027

Legislation/local law requirements

Work Health and Safety Act 2020 (WA)

Work Health and Safety (General) Regulations 2022 (WA)

Office use only			
Relevant delegations	Not applicable		
Initial Council adoption	Date	4 July 2017	Resolution # 0717/014
Last reviewed	Date	30 May 2023	Resolution # 0523/029
Next review due	Date	202 <u>6</u> 5	



Work Health and Safety Policy

Aligned City Value/s	Approachable	Responsive	Transparent	Innovative
Responsible Directorate	Corporate Services			
Responsible Business Unit/s	Human Resources			
Responsible Officer	Chief Executive Officer			
Affected Business Unit/s	All			

Objective

The Work Health and Safety (WHS) Policy is the key document in the City of Stirling's (City) WHS Management System, outlining an ongoing commitment in all areas of work to ensure the health and safety of its workers, contractors, volunteers and visitors. The positive involvement of all workers and Council members to these commitments ensures that the City continues to achieve excellence in health and safety.

The Workplace Health and Safety Strategy 2024-2027 demonstrates the City's leadership in how these commitments are implemented, managed and measured across the City.

Scope

This Policy applies to all City workers, volunteers and contractors at all workplaces and sites within the City.

Policy

The City of Stirling is committed to:

- Providing demonstrated safety leadership to drive continuous improvement through key safety objectives, as outlined by the CEO and Directors.
- Providing a well maintained working environment and systems of work that minimise exposure to risk and promote effective reporting by our workforce.
- Ensuring our workforce is provided with relevant information, instruction, training and supervision befitting their scope of work.
- Consulting and collaborating with workers, contractors and stakeholders to improve and promote positive safety development culture.
- Endeavouring to minimise harm through the early reporting and response to workplace incidents, their effective and timely investigation and the ongoing monitoring of risk controls.
- Minimising our workforce's exposure to hazards, risks and incidents through innovation, collaboration and active leadership.
- Embedding a workplace culture that empowers the proactive identification of health, safety and wellbeing risks and management of such risks through elimination or mitigation strategies.
- Prioritising a return to work for all injured workers and ensuring appropriate support is provided for all physical, mental and social wellness needs.
- Complying with current work health and safety legislation and regulations.

Everyone at the City is expected to take reasonable steps to ensure their own health and safety and the safety of others. Through a culture of continuous improvement, the City will strive to be a leader within the sector for health and safety and provide an innovative, supportive and safe workplace for all.

The City of Stirling is committed to this Work Health and Safety Policy and shall review its content on an annual basis in accordance with the review date set.

Definitions

PCBU: A person conducting a business or undertaking alone or with others, whether for not for profit or gain.

Worker: Any person who carries out work for a PCBU, including work as an employee, contractor, subcontractor, self-employed person, outworker, apprentice or trainee, work experience student, employee of a labour hire company placed with a 'host employer' and volunteers.

WHS: Work Health and Safety.

Relevant management practices/documents

City of Stirling Workforce Plan 2023 – 2026

City of Stirling Workplace Health and Safety Strategy 2024-2027

Legislation/local law requirements

Work Health and Safety Act 2020 (WA)

Work Health and Safety (General) Regulations 2022 (WA)

Office use only			
Relevant delegations	Not applicable		
Initial Council adoption	Date	4 July 2017	Resolution # 0717/014
Last reviewed	Date		Resolution #
Next review due	Date	2026	

Council Resolution

0725/006

Moved Councillor Perkov, seconded Councillor Proud

That the balance of the Community and Resources Committee recommendations, with the exception of Item TE1 – 55331 Supply and Implementation of Human Capital Management Platform, which is to be CONSIDERED Behind Closed Doors, be ADOPTED by exception resolution in accordance with Clause 4.7 of the City of Stirling Meeting Procedures Local Law 2021.

The motion was put and declared CARRIED (15/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

12.1/ES2 DEVELOPMENT CONTRIBUTION PLAN FOR RIGHTS OF WAY IMPROVEMENT WORKS - ANNUAL REVIEW OF COST CONTRIBUTION RATES

Business Unit:	Engineering Services	Service: Design Services
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution

0725/007

Moved Councillor Perkov, seconded Councillor Proud

That Council ADOPTS the draft revised Cost Apportionment Schedule for the Development Contribution Plan for Rights of Way Improvement Works (2025) as shown in Attachment 1, to take effect as from 2 July 2025.

The motion was put and declared CARRIED (15/0) by exception resolution.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

Committee Recommendation

That Council ADOPTS the draft revised Cost Apportionment Schedule for the Development Contribution Plan for Rights of Way Improvement Works (2025) as shown in Attachment 1, to take effect as from 2 July 2025.

Officer's Recommendation

That Council ADOPTS the draft revised Cost Apportionment Schedule for the Development Contribution Plan for Rights of Way Improvement Works (2025) as shown in Attachment 1, to take effect as from 2 July 2025.

Purpose

To enable Council to consider the adoption of the draft revised Cost Apportionment Schedule for the Development Contribution Plan for Rights of Way Improvement Works (2025). This draft reviews the estimated contribution cost rates for calculating an owner's development contribution liability for Rights of Way (ROW) Improvement Works.

Details

The Development Contribution Plan (DCP) for ROW Improvement Work contained in Schedule 11A of Local Planning Scheme No.3 (LPS3) came into operation on 15 December 2015.

The DCP outlines provisions for the construction and/or lighting of ROWs and dedicated laneways identified within it. Owners of lots abutting these ROWs are required to contribute to the cost of infrastructure upgrades when they undertake development or subdivision of their lots. An owner's contribution liability is calculated on the lot abuttal to the laneway multiplied by the relevant cost rate for ROW construction and/or lighting adopted by Council and shown in the Cost Apportionment Schedule. The provisions of Part 6B of LPS3 require that the cost contribution rates adopted by Council be reviewed annually.

The last review of the cost contribution rates for the DCP was undertaken by Council at its meeting held 25 June 2024 (Council Resolution Number 0624/021) and came into effect from 1 July 2024. The applicable rates are as follows:

Cost Item	Cost Contribution Rate Per Linear Metre of Laneway Abuttal as from 1 July 2024
ROW Construction	\$828.15
ROW Lighting – Concurrent installation with ROW construction	\$121.01
ROW Lighting – Retrofit installation	\$222.91

The adopted rates represent an average of the adopted cost rates for 2022, 2023 and the City's estimated cost rates for 2024. The practice of averaging the cost rates over three years leading up to and including the year of the review has been used by Council since 2020 to modulate sudden peaks and troughs in the market costs from year to year. The cost contribution rates are now due for a further annual review.

The City's ROW upgrade program for the 2024/2025 financial year is currently in progress and final costings are not available to inform the current review. Therefore, actual costs incurred in the ROW construction and lighting works program completed in the 2023/2024 financial year are being used to work out the City's cost estimates for this review.

In accordance with Part 6B of LPS3, an independent verification of the cost estimates has been obtained from quantity surveyors, Rider Levett Bucknall (RLB). The following table sets out the 2023 and 2024 adopted rates, the City's current estimates for 2025, the RLB estimates for 2025, and the recommended three-year average rates (2023 to 2025).

Cost Item	Cost Rate Per Linear Metre of Laneway Abuttal (GST exempt)				
	2023 Adopted Rate	2024 Adopted Rate	2025 CoS Estimate	2025 RLB Estimate	Three-Year Average Rate (2023-2025) Recommended for Adoption
ROW Construction	\$804.70	\$828.15	\$1,117.48	\$1,010.00	\$916.78
ROW Lighting – Concurrent installation with ROW construction	\$111.09	\$121.01	\$110.96	\$372.00	\$114.35
ROW Lighting – Retrofit installation	\$202.01	\$222.91	\$280.19	\$407.50	\$235.04

ROW Construction Cost Estimate

The City's current estimate for ROW construction cost of \$1,117.48/m of abuttal has increased by \$62.82/m (+5.96%) compared to the 2024 estimate of \$1,054.66/m. It is \$107.48/m (9.66%) more than the current estimate by RLB; however, it is considered within the current standard industry estimating tolerances.

The three-year average of the 2023 and 2024 adopted rates and the City's current estimate comes to \$916.78/m of abuttal, an increase of \$88.63/m of abuttal (+10.7%) over the 2024 adopted rate.

At a ROW construction contribution rate of \$916.78/m of abuttal, an owner with a typical ROW abuttal of 15m would expect to pay an amount of \$13,751.70 for ROW construction contribution.

ROW Lighting Cost Estimate – Concurrent installation with ROW Construction

The City's current estimate for concurrent lighting installation of \$110.96/m of abuttal has decreased \$31.04/m (-21.86%) compared to the 2024 estimate of \$142.00/m. However, the estimate by RLB for similar works is significantly higher compared to the City's costing at 235.26% more. RLB advises that the variance falls outside reasonable standard industry estimating tolerances and is unable to verify the City's rate.

The three-year average of the 2023 and 2024 adopted rates and the City's current estimate comes to \$114.35/m of abuttal, a reduction of \$6.66/m of abuttal (-5.5%) over the 2024 adopted rate.

At a ROW concurrent lighting contribution rate of \$114.35/m of abuttal, an owner with a typical ROW abuttal of 15m would expect to pay an amount of \$1,715.25 for ROW construction contribution.

ROW Lighting Cost Estimate – Retrofit installation to Sealed Laneways

The City's current estimate for retrofit lighting installation of \$280.19/m of abuttal has decreased \$44.26/m (-13.64%) compared to the 2024 estimate of \$324.45/m. However, the estimate by RLB for similar works is significantly higher compared to the City's costing at 45.44% more. RLB advises that the variance falls outside reasonable standard industry estimating tolerances and is unable to verify the City's rate.

The three-year average of the 2023 and 2024 adopted rates and the City's current estimate comes to \$235.04/m of abuttal, an increase of \$12.13/m of abuttal (+5.44%) over the 2024 adopted rate. Note that despite the current cost estimate for this item being less than the previous year's estimate, the three-year average rate has increased which is due to the modulating effect of the rolling averages. Nevertheless, the averaged rate is still below the City's current cost estimate.

At a ROW retrofit lighting contribution rate of \$235.04/m of abuttal, an owner with a typical ROW abuttal of 15m would expect to pay an amount of \$3,525.60 for ROW construction contribution.

Local Planning Scheme No 4

At the Council Meeting held 10 June 2025, Council considered the outcomes of advertising of draft Local Planning Scheme No. 4 (the new scheme) and resolved to support the advertised scheme with modifications (unrelated to DCP costs). The current DCP for ROW Improvement Work is proposed to be carried forward into the new scheme and will continue to require development contributions in line with scheme requirements.

The annual review of cost contributions rates will be reflected in the new scheme when it comes into effect.

Financial Assessment and Implications

The annual revision of cost contribution rates takes into account changes to the cost of works and results in contribution collections that are more reflective of cost recovery. Since 2020, Council has opted to set cost rates based on a three-year rolling average of the adopted rates for the two preceding years and the City's latest estimated cost rates. This resulted in modulation of sharp peaks and troughs in the rates from year to year whilst still maintaining cost recovery over time.

Stakeholder Engagement

Not applicable.

Options Summary

The following option was considered.

OPTIONS	
1.	That Council ADOPTS the draft revised Cost Apportionment Schedule for the Development Contribution Plan for Rights of Way Improvement Works (2025) as shown in Attachment 1, to take effect as from 2 July 2025

Recommended Action

Following the principle of applying a three-year rolling average in setting ROW cost contribution rates, the revised cost rates set out in the table below and reflected in the draft revised Cost Apportionment Schedule in Attachment 1, are recommended for adoption to take effect from 2 July 2025.

Cost Item	Cost Contribution Rate Per Linear Metre of Laneway Abuttal as from 2 July 2025
ROW Construction	\$916.78
ROW Lighting – Concurrent installation with ROW construction	\$114.35
ROW Lighting – Retrofit installation	\$235.04

Relevant Policies, Legislation and Council Resolutions

[Local Planning Scheme No. 3](#)

[State Planning Policy 3.6 - Infrastructure Contributions](#)

[Local Government Act 1995](#)

Meeting Date	Council Resolution Number	Council Resolution
25 June 2024	0624/021	<ol style="list-style-type: none"> 1. That Council ADOPTS the draft revised Cost Apportionment Schedule for the Development Contribution Plan for Rights of Way Improvement Works (2024) as shown in Attachment 1, to take effect as from 1 July 2024. 2. That the maximum value of structural alterations to an existing development that qualifies for exemption from payment of development contributions in Schedule 11A of Local Planning Scheme No.3 be INCREASED from \$100,000 to \$124,000. 3. That the Development Contribution Plan Report be AMENDED accordingly to reflect Recommendation 2.

Sustainable Stirling 2022-2032

Key Result Area: Our built environment

Objective: An accessible and connected City

Priority: Provide and maintain safe and accessible roads and parking

Strategic Risk

Strategic Risk	Risk Appetite
Funding	The City will take sufficient financial risk to enable it to achieve its strategic objectives, providing it does not significantly impact on the long term financial sustainability of the City.

Relevant Documents and Information

Attachments

Attachment 1 - Draft Revised Cost Apportionment Schedule [↓](#)

Available for viewing at meeting

Nil

Linked Documents

Nil.



Cost Apportionment Schedule

Development Contribution Plan for Rights of Way Improvement Works

Adopted by Council on to take effect from 2 July 2025

Cost Item	Estimated Cost of Work Per Linear Metre of Laneway (plm)	Contribution Rate Per Linear Metre of Laneway Abuttal (ie 50% of cost) (plm)
Construction - Unsealed Laneways (includes site clearing & preparation, road construction, kerbing, crossovers, retaining walls, stormwater drainage)	\$1,833.56	\$916.78
Lighting - Unsealed Laneways (includes electrical services, conduit, equipment)	\$228.70	\$114.35
Lighting - Previously Sealed Laneways (includes electrical services, conduit, equipment, reinstatement)	\$470.08	\$235.04
Borrowing Costs (includes interests, charges and establishment fees)	\$0	\$0

Owner contribution calculation example 1 - Unsealed laneway

Abutting ROW No (refer to ROW Maps)	15005
Nature of Upgrade Works (refer to Improvement Works Table)	Construction and Lighting
Length of Lot Abuttal to Laneway	15.09 m
Construction Cost =	15.09 m x \$916.78 plm = \$13,834.21
Lighting Cost (Unsealed Laneway) =	15.09 m x \$114.35 plm = \$1,725.54
Total Cost Contribution =	\$15,559.75



Owner contribution calculation example 2 - Previously sealed laneway

Abutting ROW No (refer to ROW Maps)	28022
Nature of Upgrade Works (refer to Improvement Works Table)	Lighting
Length of Lot Abuttal to Laneway	15.09 m
Construction Cost =	\$0
Lighting Cost (Sealed Laneway) =	15.09 m x \$235.04 plm = \$3,546.75
Total Cost Contribution =	\$3,546.75

12.1/ES3 REVIEW OF INTEGRATED CYCLING STRATEGY

Business Unit:	Engineering Services	Service: Transport Services
Ward:	City Wide	Location: City Wide
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution**0725/008****Moved Councillor Perkov, seconded Councillor Proud**

That Council NOTES the review of the Integrated Cycling Strategy and REPLACES it with the Active Transport Principles to inform strategic and operational decision making on the provision of infrastructure and promotion for active transport throughout the City of Stirling.

The motion was put and declared CARRIED (15/0) by exception resolution.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Olow, Migdale, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

Committee Recommendation

That Council NOTES the review of the Integrated Cycling Strategy and REPLACES it with the Active Transport Principles to inform strategic and operational decision making on the provision of infrastructure and promotion for active transport throughout the City of Stirling.

Officer's Recommendation

That Council NOTES the review of the Integrated Cycling Strategy and REPLACES it with the Active Transport Principles to inform strategic and operational decision making on the provision of infrastructure and promotion for active transport throughout the City of Stirling.

Purpose

At its meeting held 30 April 2024, in response to a Notice of Motion, Council resolved (Council resolution Number 0424/020) for the City to review and update the Integrated Cycling Strategy to ensure it reflects current trends and needs with regards to active transport for our City.

Details

Background and Review Triggers

Council adopted the Integrated Cycling Strategy (ICS) at its meeting held 5 May 2015 (Council Resolution Number 0515/003). The ICS functions as a high-level document which defines Council Policy and how the City should respond in the delivery of a strategic cycling network that caters for the needs of all design cyclist groups. Particular focus is given in the ICS to the development of cycling as a mode of transport for 'everyday people wearing everyday clothes and going to everyday places'. Since that time, the ICS has assisted in the delivery of several cycling projects.

Between 2018 and 2020, the Department of Transport developed a Long Term Cycle Network (LTCN). This involved collaboration with 33 local government authorities in Perth and Peel to agree on a long term aspirational bicycle network for the region that supports and addresses local and regional bicycle connections. This includes strategic cross-boundary routes that link parks, schools, community facilities and transport services. The City's component of the LTCN was endorsed by Council at its meeting held 17 November 2020 (Council Resolution Number 1120/011).

Given the timespan since the adoption of the ICS, a review was considered appropriate to reflect current trends and emerging issues. At the Council Meeting held 30 April 2024, Council resolved (Council Resolution Number 0424/020) for the City to review and update the Integrated Cycling Strategy.

This report has been prepared in response to the requested review from Council.

Summary of Review

The current ICS is focused on the delivery of a strategic cycling network (infrastructure only) and provides detailed discussions regarding the following topics:

- The role and importance of cycling and the definition of the 'target' type of bike rider;
- Responsible authorities, legal issues and funding;
- Infrastructure design;
- Survey results about riding behaviour including real and perceived obstacles to riding a bike; and
- The methodology of a proposed bicycle network plan review and infrastructure audit.

Within the Strategy, a list of 14 recommendations was developed. Most of these focus on advocacy for funding and regulations as well as the development and application of active transport infrastructure guidelines and policies.

The current Strategy does not include clear targets or objectives how to achieve an increase in cycling as well as proposed actions related to the promotion of active transport options; the provision of education for residents; or monitoring and research to increase the safety of people using our active transport network.

Achievements of Strategy

Many of the Recommendations listed are now part of the most current design guidelines and general working practice within the City. This includes the following two recommendations:

- Recommendation 1: Since 26 April 2016, people of all ages are legally allowed to cycle on all footpaths, unless otherwise signed (refer to <https://www.wa.gov.au/organisation/road-safety-commission/cyclists>).
- Recommendation 7: The City developed the Long-Term Cycle Network (LTCN) plan in collaboration with the Department of Transport (DOT), which was endorsed by Council on 17 November 2020.

Furthermore, the City pursued and received external funding for feasibility studies, design and construction of multiple projects and community workshops.

Outcome of Review

Based on the review findings as detailed above, it is recommended to develop a new, more concise and high-level document, which defines clear focus areas and actions to help achieve an increase in active transport participation of people all ages and abilities. Rather than repeating the content and details of the most current design guidelines and focusing on cycling only, the new document should describe principles related to all aspects of active transport including people walking, cycling or using e-mobility devices.

Development of Active Transport Principles

The City has developed four principles and related actions including all aspects of active transport including walking, cycling and e-mobility for people all ages and abilities. These principles are detailed in the table below.

No	Principle	Actions
1	The City supports the review and development of active transport routes and the provision of the related infrastructure.	<ul style="list-style-type: none"> • Review and update the existing Long Term Cycle Network (LTCN) plan based on route provision between existing and future key destinations. • Retain all pedestrian access ways (PAW) and support the upgrade of existing and the construction of additional PAW links suitable for all active transport modes. • Pursue external funding for upgrading existing and installation of new infrastructure in alignment with the latest design guidelines including the use of Local Area Traffic Management (LATM) schemes with reduced 30 or 40 kph zones in areas of high active transport potential. • Provide public bike parking at City owned facilities and events and engage with businesses to provide bike parking for customers as well as end-of-trip facilities for staff. • Develop and implement a cohesive wayfinding system as well as related signage and maps.
2	The City promotes alternative transport options and supports holding workshops and distribution of educational material related to active transport.	<ul style="list-style-type: none"> • Continuously update the City's websites related to active transport, including maps of the existing and planned infrastructure as well as riding rules and handy tips. • Promote, support and conduct active transport related workshops such as 'Learn to ride'. • Find and secure external funding for educational material and workshops. • Support schools and workplaces to promote active transport with parents, students and staff.

No	Principle	Actions
3	The City supports the collection of user feedback and data.	<ul style="list-style-type: none"> • Seek user feedback via the City's website, social media channels, events and other external sources. • Develop and implement ways to collect regular active transport user counts. • Seek funding from and cooperate with State Government and research institutions to gain insights into active transport user safety.
4	The City continues to advocate for policy and non-infrastructure interventions internally and externally.	<ul style="list-style-type: none"> • Liaise and cooperate with State Government agencies to support and guide policy and guideline development as well as active transport promotion and data collection. • Foster the liaison and cooperation between the City's Business Units to support public uptake of more active transport options including: <ul style="list-style-type: none"> ○ Review and input into projects and design plans ○ Review City policies related to the provision of bike parking and end-of-trip facilities ○ Dissemination of information related to active transport infrastructure, policies and events

Financial Assessment and Implications

There are no direct financial impacts associated with the review of this strategy. Any future projects would be subject to its own budgeting requirements through the normal budgeting process.

Stakeholder Engagement

An Elected Member workshop was held Monday 3 February 2025 to discuss the review of the Integrated Cycling Strategy. At that workshop, it was outlined and discussed that the City would develop a new, more concise and high-level document, describing principles related to all aspects of active transport including walking, cycling and e-mobility. The principles outlined in the Elected Member workshop are the same as those shown in Attachment 1.

Any future cycling-related projects would be subject to community and stakeholder engagement in accordance with the City's *Community Engagement Policy*.

Options Summary

The following options were considered, presented in the order in which they are recommended.

OPTIONS	
1.	That Council NOTES the review of the Integrated Cycling Strategy and REPLACES it with the Active Transport Principles to inform strategic and operational decision making on the provision of cycling throughout the City of Stirling.
2.	That Council DOES NOT ENDORSE the Active Transport Principles for the provision of cycling throughout the City of Stirling.

Recommended Action

It is recommended that Council notes the review of the Integrated Cycling Strategy and replaces it with the Active Transport Principles to inform strategic and operational decision making on the provision of infrastructure and promotion for active transport throughout the City of Stirling.

Relevant Policies, Legislation and Council Resolutions

[Local Government Act 1995](#)

[Community Engagement Policy](#)

Meeting Date	Council Resolution Number	Council Resolution
5 May 2015	0515/003 (in part)	That Council ADOPTS the Integrated Cycling Strategy, in a modified form, as shown in Attachment 1.
17 November 2020	1120/011	<p>1. That Council NOTES the results of the consultation for the Long Term Cycle Network.</p> <p>2. That Council NOTES that:-</p> <p>a. The Long Term Cycle Network is aspirational in nature, subject to change and there is no obligation on the City to construct all the routes contained in the plan; and</p> <p>b. There will be further consultation on the Long Term Cycle Network as part of the City's Bike Network Plan review that is scheduled to take place in 2021/2022 and 2022/2023 in association with its WA Bicycle network submissions.</p> <p>3. That the City INFORMS the Department of Transport that no changes are proposed to be made to the Long Term Cycle Network at this point in time.</p> <p>4. That the City ESTABLISHES a Cycling Advisory Group that can be used for regular engagement on its broader cycling strategy and infrastructure.</p>
30 April 2024	0424/020	That the City of Stirling INITIATES the process to update the Integrated Cycling Strategy to ensure it reflects current trends and needs in cycling infrastructure for our City.

Sustainable Stirling 2022-2032

Key Result Area: Our built environment

Objective: An accessible and connected City

Priority: Provide a safe network of cycleways and pathways to link people and places

Priority: Provide and maintain safe and accessible roads and parking

Strategic Risk

Strategic Risk	Risk Appetite
Reputation	The City will ensure that any decisions that may affect the City's reputation are made at the appropriate level with stakeholders remaining informed and engaged.

Relevant Documents and Information

Attachments

Attachment 1 - Active Transport Principles [↓](#)

Available for viewing at meeting

Nil

Linked Documents

[City of Stirling Integrated Cycling Strategy](#)



Active Transport Principles

Principles	Actions
1 The City supports the review and development of active transport routes and the provision of the related infrastructure.	<ul style="list-style-type: none"> Review and update the existing Long Term Cycle Network (LTCN) plan based on route provision between existing and future key destinations. Retain all pedestrian access ways (PAW) and support the upgrade of existing and the construction of additional PAW links suitable for all active transport modes. Pursue external funding for upgrading existing and installation of new infrastructure in alignment with the latest design guidelines including the use of Local Area Traffic Management (LATM) schemes with reduced 30 or 40 kph zones in areas of high active transport potential. Provide public bike parking at City owned facilities and events and engage with businesses to provide bike parking for customers as well as end-of-trip facilities for staff. Develop and implement a cohesive wayfinding system as well as related signage and maps.
2 The City promotes alternative transport options and supports holding workshops and distribution of educational material related to active transport.	<ul style="list-style-type: none"> Continuously update the City's websites related to active transport, including maps of the existing and planned infrastructure as well as riding rules and handy tips. Promote, support and conduct active transport related workshops such as 'Learn to ride'. Find and secure external funding for educational material and workshops. Support schools and workplaces to promote active transport with parents, students and staff.
3 The City supports the collection of user feedback and data.	<ul style="list-style-type: none"> Seek user feedback via the City's website, social media channels, events and other external sources. Develop and implement ways to collect regular active transport user counts. Seek funding from and cooperate with State Government and research institutions to gain insights into active transport user safety.
4 The City continues to advocate for policy and non-infrastructure interventions internally and externally.	<ul style="list-style-type: none"> Liaise and cooperate with State Government agencies to support and guide policy and guideline development as well as active transport promotion and data collection. Foster the liaison and cooperation between the City's Business Units to support public uptake of more active transport options including: <ul style="list-style-type: none"> Review and input into projects and design plans. Review City policies related to the provision of bike parking and end-of-trip facilities. Dissemination of information related to active transport infrastructure, policies and events.

12.1/F2 MONTHLY STATEMENT OF FINANCIAL ACTIVITY FOR THE MONTH ENDING 31 MAY 2025

Business Unit:	Finance Services	Service: Financial Accounting
Ward:	Not Applicable	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution

0725/009

Moved Councillor Perkov, seconded Councillor Proud

That the monthly Statement of Financial Activity and other relevant Financial Reports for the month ending 31 May 2025 be RECEIVED.

The motion was put and declared CARRIED (15/0) by exception resolution.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

Committee Recommendation

That the monthly Statement of Financial Activity and other relevant Financial Reports for the month ending 31 May 2025 be RECEIVED.

Officer's Recommendation

That the monthly Statement of Financial Activity and other relevant Financial Reports for the month ending 31 May 2025 be RECEIVED.

Purpose

To apprise Council of the financial position of the City in compliance with the provisions of Section 6.4 of the *Local Government Act 1995 and Regulation 34 of the Local Government (Financial Management) Regulations 1996* as amended.

Details

The City's financial reporting framework provides Council, management, and employees with a broad overview of the Citywide financial position. The format for the financial report includes:

1. A financial summary comprising a Statement of Financial Activity (Attachment 1) and an explanation of each material variance in accordance with the requirements of Regulation 34 (see below).
2. The composition of net current assets, less committed assets, and restricted assets (Attachments 2) in accordance with the requirements of Regulation 34.
3. An Investment Report (Attachments 3) detailing the performance of the investment portfolio as required by the City's Investment Policy.

Monthly Statement of Financial Activity for the Period Ending 31 May 2025

It should be noted that the statement shown as Attachment 1 only includes transactions as they relate to the Municipal Fund, and it removes the non-cash items to allow an assessment of the City's dependency on rate levies.

Explanations of major variances between YTD Actual and YTD (Revised) Budget for the month ended 31 May 2025 are as follows:

General Rates

The Rates Statements issued in July 2024 generated \$253.8 million in revenue (this figure includes the Rates, Domestic Waste Charge, the Community Safety Service charge and the Emergency Services Levy revenue). \$252.7m in Rates Debt was collected in the period to 31 May 2025 which would include rates balances from the prior financial year.

1. Grants & Subsidies

This revenue item has a positive variance of 27% to YTD budget, mainly due to the timing of grant funding, some of which will fund expenditure in the next financial year.

2. Contributions, Reimbursements & Donations

This revenue item has a positive variance of 15% to YTD budget, mainly due to unbudgeted Street Trees Contributions and the timing of Care Navigation funding.

3. Other

This revenue item has a positive variance due to unbudgeted contributions for Cash in lieu of Public Open Space relating to developments in Scarborough, Wembley Downs, Westminster, Tuart Hill and Osborne Park. This will be transferred to Reserves at the financial year end.

Operating Expenditure**4. Employee Costs (including Agency Staff)**

The total of direct employee costs (net of the cost of Agency Personnel) was higher than budget for the year to date due to:

- Staffing for IT projects where the cost was budgeted as consultancy on the assumption that the work would be outsourced, and project staff were employed as a better value for money option.
- Higher staffing required to deliver waste collections and resource the recycling centre. The additional cost is funded from domestic waste collection charges.
- Increased average hourly rate higher than budgeted overtime and a higher percentage of casual staff.

Internal labour recoveries were also below budget contributing to the variance. Labour recoveries relate to the transfer of internal staff time to maintenance services and capital projects and the negative labour recovery variance is offset by reduced costs in these areas.

5. Materials & Contracts Direct MTC of NCA

This positive variance of 12% and relates to the timing of recreation reserve maintenance, building renewal, footpath maintenance and reticulation systems maintenance expenditure.

6. Underground Power Expenditure

This adverse variance relates to the City's project management costs associated with Underground Power projects.

7. Other

This adverse variance relates to costs relating to the sale of 23 Milldale Way, Mirrabooka.

Investment Activity

8. Proceeds from Disposal of Assets & Profit / (Loss) on Disposal

The Net Profit on Disposal relates to the disposal of 26 Odin Road, Balcatta, a Right of Way in Inglewood and vehicle disposals where the sale prices of fleet vehicles have exceeded expectations.

9. Grants and Subsidies

This revenue item has a positive variance due to the timing of Roads to Recovery grant revenue and Perth Glory project budgeted for in later periods and unbudgeted funding for Joondanna community Upgrade.

10. Equity Share of Investment

This variance is due to Catalina Estate land sales which have been higher than expected.

11. Capital Expenditure

- Capital Renewals Programs - variances mainly relate to the timing of progress claims. The programs are on track to be completed in line with milestones.
 - \$7.0 million timing variance from the road construction program and \$1.1 million from the drainage program
 - \$1.7 million relating to Lighting on Reserves construction and \$4.4 million relating to general reserves construction
- \$10.5 million variance relating to council funded investment property, with expenditure dependent on identification and acquisition of property
- \$1.5 million variance relating to IT projects which are budgeted as capital projects, but actual expenditure is included in operating expenses. The relevant project expenditure will be capitalised as an intangible asset on completion of the project
- \$3.1 million variance due to delays in the delivery of vehicles due to supply constraints for the Fleet Replacement Program.

Financial Assessment and Implications

The administration is mandated by Council to operate in a financially sustainable and responsible manner. As such, the City ensures that it closely monitors its financials against approved budget.

Relevant Policies, Legislation and Council Resolutions

The monthly statement of financial activity is prepared in accordance with Regulation 34 of the [Local Government \(Financial Management\) Regulations 1996](#).

[Local Government Act 1995](#)

Meeting Date	Council Resolution Number	Council Resolution
1 April 1997	Item 10.2/A11	A monthly report must be provided to Council detailing the investment portfolio in terms of overall performance, percentage exposure of total portfolio by investment institution and in the case of managed investments, the changes in market value.

Sustainable Stirling 2022-2032

Key Result Area: Our leadership

Objective: A well-governed City

Priority: Comply with legislation, standards and obligations

Strategic Risk

Strategic Risk	Risk Appetite
Governance	The City will act with integrity and implement appropriate processes and controls to avoid breach of legislation.

Relevant Documents and InformationAttachments

Attachment 1 - Statement of Financial Activity in the form of a Rate Setting Statement for the period to 31 May 2025 [↓](#)

Attachment 2 - Net Current Assets as at 31 May 2025 [↓](#)

Attachment 3 - An Investment Report for the period to 31 May 2025 [↓](#)

Available for viewing at meeting

Nil

Linked Documents

Nil.

City of Stirling
Rate Setting Statement
For the Period Ending 31 May 2025

Description	Notes	YTD Actual \$'000	YTD Budget \$'000	Variance \$'000	%	Amended Budget \$'000
OPERATING ACTIVITIES						
Net surplus/(deficit) start of financial year		41,026	38,059			38,059
Revenue from operating activity (excluding rates)						
Other Rates Revenue		501	500	1	0	500
Underground Power Rates		1	0	1	100	1,353
Security Charge		4,917	4,770	147	3	4,770
Grants & Subsidies	(1)	9,915	7,781	2,133	27	8,619
Contributions,Reimbursements & Donations	(2)	3,170	2,757	413	15	2,972
Interest		9,868	9,778	90	1	10,552
Registration,Licences & Permits		4,862	4,450	412	9	4,801
Service Charges		47,597	45,410	2,187	5	45,754
Fees & Charges		21,689	20,128	1,560	8	22,125
Other	(3)	5,190	4,002	1,188	30	4,402
Total Operating Revenue		107,710	99,577	8,133	8	105,849
Expenditure from operating activities						
Employee Costs (including Agency Staff)	(4)	(109,512)	(104,200)	(5,312)	(5)	(113,701)
Materials & Contracts Direct MTC of NCA	(5)	(26,777)	(30,260)	3,483	12	(33,266)
Materials & Contracts Other Works		(67,275)	(65,706)	(1,569)	(2)	(74,728)
Underground Power Expenditure	(6)	(234)	0	(234)	(100)	0
Utilities		(8,162)	(8,180)	18	0	(9,245)
Impairment		(9)	0	(9)	(100)	0
Depreciation		(51,388)	(46,955)	(4,434)	(9)	(51,093)
Insurance		(2,150)	(2,221)	72	3	(2,223)
Other	(7)	(4,300)	(3,709)	(591)	(16)	(3,883)
Total Operating Expenditure		(269,806)	(261,230)	(8,576)	(3)	(288,140)
Sub Total Operating Result		(162,095)	(161,653)	(443)		(182,291)
Operating activities excluded						
Profit on disposal of assets	(8)	(1,625)	0	(1,625)	(100)	(611)
(Loss) on disposal of assets	(8)	468	0	468	100	788
Non cash movements in non current assets and liabilities		7,472	0	7,472	100	0
Gifted & Previously Unrecognised Assets		(55)	0	(55)	(100)	0
Depreciation on Assets		51,388	46,955	4,434	9	51,093
Total Excluded from Operating Result		57,649	46,955	(10,694)	(23)	51,270
Amount attributed to operating activities		(104,447)	(114,698)	10,251	(9)	(131,020)
INVESTMENT ACTIVITIES						
Grants & Subsidies	(9)	11,083	10,044	1,039	10	17,964
Equity Share of Investment	(10)	9,702	22,567	(12,865)	(57)	29,413
Proceeds from Disposal of Assets	(8)	4,482		4,482	100	3,633
Profit / (Loss) on Disposals	(8)	1,157		1,157	100	(177)
Total Capital Expenditure	(11)	(61,423)	(98,498)	37,076	38	(131,390)
Amount attributed to investment activities		(35,000)	(65,888)	30,888	47	(80,557)
FINANCIAL ACTIVITIES						
Transfers to/from Trust		(50)		0	100	
Transfers to Reserves		(24,111)		(24,111)	(100)	(44,655)
Transfers to Accum Funds		10,254		10,254	100	51,748
Amount attribute to financial activities		(13,907)		(13,907)	(100)	7,093
Surplus/(deficient) before general rates		(166,042)	(166,425)			(166,425)
Total amount raised from general rates		166,042	166,425			166,425
Net current assets at end of period - suplus/(deficit)		53,715	23,898			0

City of Stirling

Net Current Asset Position Statement As At 31 May 2025

	\$'000
CURRENT ASSETS	
Cash and cash equivalents	181,361
Trade receivables	17,497
Other financial assets at amortised cost	4,893
Inventories	3,682
Contract assets	1,181
Total Current Assets	208,615
CURRENT LIABILITIES	
Trade and other payables	25,264
Contract liabilities	1,085
Lease liabilities	6
Employee related provisions	20,423
Other provisions	15,698
Total Current Liabilities	62,476
Closing Funds	146,139
Restricted Assets	
Investments	112,846
Total Restricted Assets	112,846
NET CURRENT ASSETS LESS RESTRICTED ASSETS	33,293
Add Cash Backed Leave	20,423
CLOSING FUNDS	53,715

CITY OF STIRLING
CASH & INVESTMENT REPORT AS AT 31 MAY 2025

	Short term Rating	Long-term Rating	Allocation %	AV RATE ¹ %	TOTAL FUNDS \$	MUNI FUNDS \$	REST FUNDS \$	TRUST FUNDS \$	RESERVE FUNDS \$
IN HOUSE INVESTMENTS									
Banks									
Bank of Queensland	A2	A-	22	4.91%	43,190,479	6,100,000	1,253,991	-	35,836,488
Bendigo / Adelaide Bank	A2	A-	5	4.51%	10,000,000	10,000,000			
NAB	A1+	AA-	33	4.91%	63,376,344	14,000,000	13,745,516	-	35,630,827
Sun Corp Metway	A-1	A+	15	5.12%	29,449,864	700,000	-	17,688,126	11,061,737
Westpac	A1+	AA-	25	4.97%	48,473,900	17,500,000	656,900	-	30,317,000
TOTAL INVESTMENTS			100	4.92%	\$ 194,490,586	\$ 48,300,000	\$ 15,656,408	\$ 17,688,126	\$ 112,846,052

¹ Average Rate for each bank relates to the investments held at monthend i.e. Total Funds balance

	INTEREST RECEIVED TO DATE	%	FULL YEAR BUDGET
INTEREST EARNED			
Municipal Fund	9,868,347	93.52%	10,552,144
TOTAL	9,868,347	93.52%	10,552,144

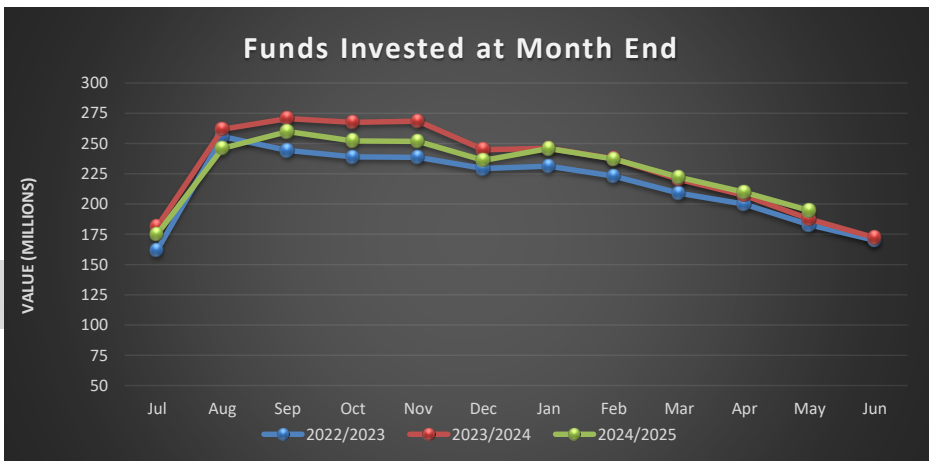
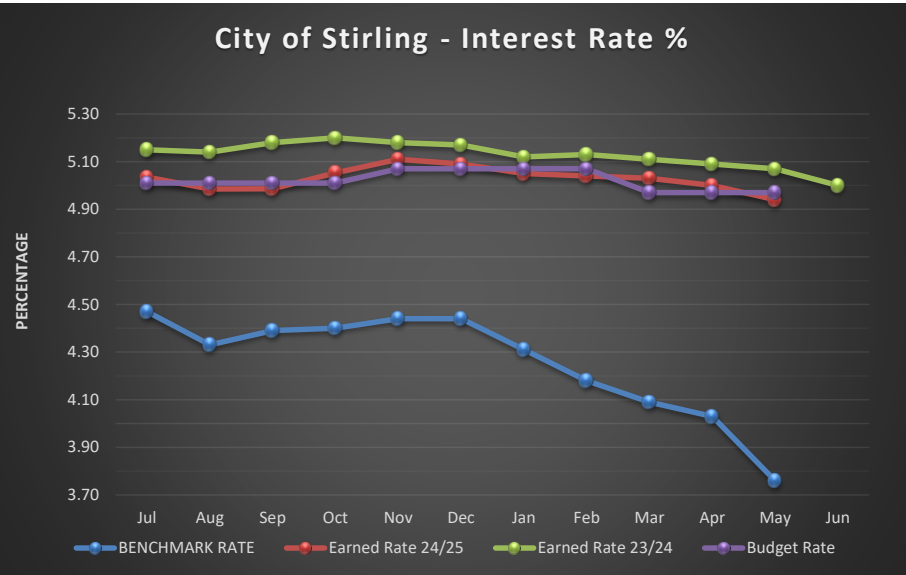
INTEREST RATES	JUL %	AUG %	SEP %	OCT %	NOV %	DEC %
AVGE EARNED RATE (ALL INVESTMENTS)	5.03	4.98	4.99	5.05	5.09	5.09
BENCHMARK RATE	4.47	4.33	4.39	4.40	4.44	4.44

	JAN	FEB	MAR	APR	MAY	JUN
AVGE EARNED RATE (ALL INVESTMENTS)	5.07	5.04	5.02	5.00	4.92	
BENCHMARK RATE	4.31	4.18	4.09	4.03	3.76	

MARKET AVERAGE INTEREST RATES FOR 2024-25 YEAR ONLY	At Call %	30 Day %	90 Days %	180 Days %	5 Yr Bond %	YTD Av %
	4.04	3.78	3.74	3.77	0.00	3.76

COMMENTARY

- The City of Stirling continues its cautious approach in managing and investing its funds and only invests funds as per the City's investment policy. To date the City only invests in approved and authorised institutions in line with the *WA Local Government Act 1995* and its Amendments in 2012
- For this financial year 2024/25, the City continued its cash investments strategy with local banking institutions administrated in house. The City may also consider recommendations from approved advisors should the need arise.
- This report is supported by detailed statements of borrowers of the City's funds with details thereto.



TRUST FUND DETAILS	BALANCE \$
Other Bonds	567,628
Right of Way Bonds	454,667
Payment in Lieu of Public Open Space	10,629,586
Town Planning Schemes	5,966,534
Other Trusts	19,382
FINANCE ONE	17,637,796
INVESTMENT REGISTER	17,688,126
Funds to be Transferred	50,330

RESERVE FUND DETAILS	BALANCE \$
Asset Acquisition Reserve	110,391
Cash in Lieu of Public Open Space	1,723,094
Churchlands Lighting Reserve	47,119
Corporate Project Fund	8,987,449
Capital Investment Reserve	41,502,233
Investment Income Reserve	5,821,153
Leave Liability Reserve	15,489,475
Long Service Leave Reserve	858,519
Payment in Lieu of Parking Reserve	3,390,052
Plant Replacement Reserve	3,036,504
Public Parking Strategy Reserve	7,256,282
Road Widening Compensation Reserve	161,758
Scarborough Development Contribution Plan	286,819
Strategic Waste Development Reserve	18,734,791
Tree Fund Reserve	1,570,664
Workers Compensation Reserve	2,415,529
FINANCE ONE	111,391,833
INVESTMENT REGISTER	112,846,052
Funds to be Transferred	1,454,219

RESTRICTED FUND DETAILS	BALANCE \$
Builders Registration Board Levy	369,143
BCITF Levy	462,330
Client Bonds	975
Development Trust	6,230
Hall Hire Bonds	10,300
Other Rest Funds	9,445
Pay in Lieu POS	5,076,410
Payment in Adv	1,180
Performance Bonds	4,599,029
Section 152 Land	1,722,744
Street Trees Bonds	219,301
Unclaimed Monies	129,601
Verge Bonds	3,090,956
FINANCE ONE	15,697,645
INVESTMENT REGISTER	15,656,408
Funds to be Transferred	41,238

12.1/TE2 55379 ARBORICULTURAL ADVISORY & AUDIT SERVICES

Business Unit:	Parks and Environments	Service: City Trees
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution**0725/010****Moved Councillor Perkov, seconded Councillor Proud****That the tender for 55379 Arboricultural Advisory & Audit Services be ACCEPTED as detailed in Confidential Attachment 1.****The motion was put and declared CARRIED (15/0) by exception resolution.****For:** Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.**Against:** Nil.**Committee Recommendation****That the tender for 55379 Arboricultural Advisory & Audit Services be ACCEPTED as detailed in Confidential Attachment 1.**

Officer's Recommendation

That the tender for 55379 Arboricultural Advisory & Audit Services be ACCEPTED as detailed in Confidential Attachment 1.

Purpose

To report on the results from public Invitation for Tender (IFT) and the evaluation of tenders, in accordance with Regulation 18 of the Local Government (Functions and General) Regulations 1996.

Details

Tender Description

The City is seeking contractors to provide Arboricultural advisory and audit services. The City covers an area of 109 square kilometres and is committed to both maintaining and improving the quality of streetscapes and parklands throughout the municipality. An integral component in achieving a quality maintenance programme is the implementation of professional tree health assessments, risk assessments and monitoring

Tender Details

IFT Number 55379
IFT Title Arboricultural Advisory & Audit Services

Recommended Tenderer(s) As per confidential Attachment 1

Expenditure under this Contract is not capped or fixed. The estimated Contract award value is based on estimated expenditure at this time but may vary depending on budget availability.

Contract Term	Initial:	Two years
	Extension Options:	Three options to extend for one year
Tendered Rates/Cost	Provided in Attachment 1 to this report (confidential)	
Panel Allocation	The City may directly engage a panel contractor based on contract rates, quality, capability and availability.	
Advertising:	Saturday 5 April 2025	The West Australian
Tender Deadline:	Wednesday 30 April 2025	2.00pm
Tender Opening:	Wednesday 30 April 2025	2.00pm

Tender Submissions

Five tenders were received, including alternative and non-conforming Tenders:

Tenderer	Trading Name
Arbor West Pty Ltd	Classic Tree Services
Arbor Urban Pty Ltd	Arbor Urban
Paperback Technologies Pty Ltd	Paperback Technologies
Civica	ArborSafe
Westworks Group Pty Ltd ATF Ussheridan Trust	Westworks Consulting

Contract

Commencement Date of New Contract: July 2025
Completion Date of New Contract: July 2028
Price Basis of New Contract: Schedule of Rates

Tender Evaluation Panel

The tender evaluation panel comprised of four members, including a Business Unit Manager (Chairperson) and Officer(s). Process and probity advice during evaluation was provided by a City Procurement Officer.

Evaluation of Tenders

The objective of the evaluation panel is to recommend a suitably qualified and experienced Contractor or Contractors to satisfy the requirement of the above mentioned IFT.

Based on evaluation of the received submissions and subsequent compliance assessments, the Evaluation Panel recommend that the Tenderers recommended in this report be accepted at the estimated Contract value and Contract term provided, from the anticipated commencement date.

Evaluation Justification

Provided in Confidential Attachment 1 to this report.

Comment

All members of the evaluation panel have made a conflict of interest declaration in writing confirming they have no relationships with any of the tenderers.

It is confirmed that the following checks have been undertaken:

Has the recommended Tenderer(s) undergone Reference Checks successfully?	YES
Has the recommended Tenderer(s) undergone Probity assessment and been deemed compliant?	YES
Has the recommended Tenderer(s) undergone Financial Viability assessment and been deemed acceptable?	YES
Was a Conflict of Interest declared? If yes, please specify how it was managed	NO
Potential conflicts of interest were investigated and dealt with appropriately – refer to attachment 1	
Has the recommended Tenderer(s) undergone Work Health and Safety assessment and been deemed acceptable?	YES
The contract award is subject to the final WHS assessment outcomes	

Financial Assessment and Implications

Provided in Confidential Attachment 1 to this report.

Stakeholder Engagement

In accordance with Section 1.8 of the *Local Government Act 1995* and Regulation 14(1) of the Local Government (Functions and General) Regulations 1996 the Tender was advertised in a statewide publication. A link to the Tender documents was also made available via the City's website.

Following contract execution, details will be included on the Tender Register on the City's Website.

Relevant Policies, Legislation and Council Resolutions

The Tender has been conducted in accordance with Part 4 of the [Local Government \(Functions and General\) Regulations 1996](#).

[City of Stirling Procurement Policy](#)

[Delegated Authority Register](#)

[Local Government Act 1995](#)

Sustainable Stirling 2022-2032

Key Result Area: Our natural environment

Objective: A biodiverse City

Priority: Undertake conservation, protection and enhancement of natural ecosystems and biodiversity

Strategic Risk

Strategic Risk	Risk Appetite
Environment	The City will prioritise protection, enhancement and sustainability of the natural environment unless this cannot be achieved without significantly compromising the City's economic or social sustainability.

Relevant Documents and Information

Attachments

Attachment 1 - Evaluation and Recommendation Report (previously circulated to Elected Members under confidential separate cover)

Attachment 2 - List of Directors (previously circulated to Elected Members under confidential separate cover)

Available for viewing at meeting

Nil

Linked Documents

Nil

13. REPORTS FOR CONSIDERATION IN ACCORDANCE WITH CLAUSE 4.2(4) OF THE MEETING PROCEDURES LOCAL LAW 2021

In accordance with Clause 4.2(4) of the City of Stirling Meeting Procedures Local Law 2021, the Chief Executive Officer may include on the agenda of a Council meeting, in an appropriate place within the order of business, any matter which must be decided, or which he considers is appropriate to be decided, by that meeting.

With the agreement of Council, the Presiding Member brought Item 13.2 forward in the order of proceedings.

Councillor Elizabeth Re left the meeting at 8.11pm prior to consideration of Item 13.2, and returned at 8.29pm.

Councillor Joe Ferrante left the meeting at 8.43pm during consideration of Item 13.2, and returned at 8.44pm.

Councillor Michael Dudek left the meeting at 8.45pm during consideration of Item 13.2, and returned at 8.47pm.

13.2 ADOPTION OF THE 2025/26 MUNICIPAL BUDGET AND RELEVANT DOCUMENTS

Business Unit:	Finance Services	Service: Financial Planning
Ward:	Not Applicable	Location: Not Applicable
Applicant:	Not Applicable	

Moved Councillor Krsticevic, seconded Councillor Lagan

1. That Council ADOPTS the 2025/2026 Municipal Fund Budget for the City of Stirling which includes the following:

- a. Statement of Comprehensive Income by Nature and Type showing a net result for the year of \$17,634,917.
- b. Statement of Comprehensive Income by Program showing a net result for the year of \$17,634,917.
- c. Rate Setting Statement showing amount to be raised from rates of \$174,558,410.
- d. Rating Information.
- e. Statement of Cash Flows.
- f. Schedule of Fees and Charges.

2. General Rate and Minimum Payment

Having considered the submissions made following public advertising, that Council IMPOSES the 2025/2026 general rates and minimum payments as follows:

Residential Rates	5.5227 cents in the dollar of Gross Rental Valuation
Commercial Rates	5.9943 cents in the dollar of Gross Rental Valuation
Industrial Rates	6.2408 cents in the dollar of Gross Rental Valuation
Vacant Rates	8.2842 cents in the dollar of Gross Rental Valuation
General Minimum Payment	\$991
Lesser Minimum Payment	
Parkland Villas Retirement Village Apartments less than 36m ² in area	\$825
Lesser Minimum Payment	
Strata Titled Storage Units	\$644

3. That Council APPROVES a concession for Vacant Rates on the following conditions:

- a. The concession applies to rateable land that is classified by Landgate as being Vacant on 1 July 2025.
- b. To be eligible for the concession the date on which Landgate classified the rateable land as vacant must have been after 30 June 2022.

- c. The City will apply the concession as a reduction to the rate in the dollar charged as follows:

Residential Vacant Concession	-2.7615 cents in the dollar of Gross Rental Valuation
Commercial Vacant Concession	-2.2899 cents in the dollar of Gross Rental Valuation
Industrial Vacant Concession	-2.0434 cents in the dollar of Gross Rental Valuation
- d. The concession is to be applied as a reduction of the Vacant Rates to be imposed on that rateable land in the 2025/2026 financial year.
- e. The General Minimum Payment will apply if the value of the concession reduces the rateable amount on the vacant land below the General Minimum Payment.

4. Payment Options

That Council ADOPTS the following payment options for the payment of rates, Emergency Services Levy (ESL), domestic refuse charge, community safety service charge and private swimming pool inspection fee:

- a. One Instalment
Payment in full by 29 August 2025.
- b. Two Instalments
The first instalment of 50% of the total current rates, ESL, domestic refuse charge, community safety service charge, private swimming pool inspection fees and instalment interest, plus the total outstanding arrears payable by 29 August 2025.
The second instalment of 50% of the total current rates, ESL, domestic refuse charge, community safety service charge, private swimming pool inspection fees and instalment interest, payable by 21 November 2025.
- c. Four Instalments
The first instalment of 25% of the total current rates, ESL, domestic refuse charge, community safety service charge, private swimming pool inspection fees and instalment interest, plus the total outstanding arrears payable by 29 August 2025.
The second, third and fourth instalment, each of 25% of the total current rates, ESL, domestic refuse charge, community safety service charge, private swimming pool inspection fees and instalment interest, payable as follows:
 - i. 2nd instalment by 21 November 2025;
 - ii. 3rd instalment by 23 January 2026; and
 - iii. 4th instalment by 27 March 2026.

d. Rate Smoothing

First payment due on 29 August 2025.

Ratepayers have the option to pay:

- i. Weekly – 42 weekly payments;
- ii. Fortnightly – 21 fortnightly payments; or
- iii. Monthly – 10 monthly payments.

Under the rate smoothing program, the due dates of individual payments would be agreed between the City and the ratepayer.

5. Instalment Interest Charges

That Council:

- a. ADOPTS an interest rate of 1.5% where the owner has elected to pay rates and service charges through an instalment option.

6. Late Payment Penalty Interest

That Council:

- a. ADOPTS a late payment penalty interest rate of 5% per annum.

7. Scarborough Network Undergrounding Scheme Service Charge

That Council ADOPTS the following charges for the provision of underground electricity for properties within the Scarborough Network Undergrounding Scheme.

The Connection Charge ranging between \$0 and \$2,648.00 depending on the individual properties current supply arrangements.

8. Payment options for Scarborough Network Undergrounding Scheme Service Charges

That Council ADOPTS the following payment options for the payment of Scarborough Network Renewal Underground Program Pilot Project Connection Charges.

One Instalment

- a. Payment in full on or before the due date advised on the notice.

Yearly Instalments

- b. Payment of the yearly instalment on or before the due date advised on the notice.
- c. The maximum number of years for the instalment plan will be three years.

9. North Perth/Mount Hawthorn Network Renewal Underground Program Service Charge

That Council ADOPTS the following charges for the provision of underground electricity for properties within the North Perth/Mount Hawthorn Network Renewal Underground Program.

The Network Charge of \$2,078.05 for a residential dwelling

The Network Charge of up to \$305 per KVA for non-residential dwellings

A Connection Charge of between \$0 and \$3,457.24 for all dwellings

10. Payment options for North Perth/Mount Hawthorn Network Renewal Underground Program Service Charges

That Council ADOPTS the following payment options for the payment of Scarborough Network Renewal Underground Program Pilot Project Connection Charges.

One Instalment

- a. Payment in full on or before the due date advised on the notice.

Yearly Instalments

- b. Payment of the yearly instalment on or before the due date advised on the notice.
- c. The maximum number of years for the instalment plan will be five years.

11. Doubleview Network Renewal Underground Program Service Charge

That Council ADOPTS the following charges for the provision of underground electricity for properties within the Doubleview Network Renewal Underground Program.

The Network Charge ranging between \$0 and \$2,580.00 depending on the individual properties current supply arrangements.

The Connection Charge ranging between \$0 and \$4,675.00 depending on the individual properties current supply arrangements.

12. Payment options for Doubleview Network Renewal Underground Program Service Charges

That Council ADOPTS the following payment options for the payment of Doubleview Targeted Underground Power Project Service Charges.

One Instalment

- a. Payment in full on or before the due date advised on the notice.

Yearly Instalments

- b. Payment of the yearly instalment on or before the due date advised on the notice.
- c. The maximum number of years for the instalment plan will be six years.

13. That Council ADOPTS the 2025/2026 Schedule of Fees and Charges.

14. Material Variance Reporting for 2025/2026

That Council ADOPTS the level for reporting material variances in monthly financial statements in 2025/2026 as 10% and \$100,000.

15. That Council APPROVES engagement of resources for the Local Planning Strategy Review to 31 December 2026 to enable recruitment of key project resources for the duration of the project.

Moved Councillor Migdale, seconded Councillor Ferrante

AMENDMENT

That Council ADJUSTS the 2025 / 2026 annual budget so that the minimum rate increase is changed from 4.5% to 3.95%.

The motion was put and declared LOST (5/9).

For: Councillors Dudek, Ferrante, Migdale, Olow and Thornton.

Against: Councillors Creado, Giudici, Hatton, Krsticevic, Lagan, Paparde, Perkov, Proud and Mayor Irwin.

Moved Councillor Giudici, seconded Councillor Re

AMENDMENT

That recommendation 3b be REWORDED as follows, to amend '2022' to '2023':

- 3 b. To be eligible for the concession, the date on which Landgate classified the rateable land as vacant must have been after 30 June 2023.

The motion was put and declared LOST (3/12).

For: Councillors Giudici, Proud and Re.

Against: Councillors Creado, Dudek, Ferrante, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Thornton and Mayor Irwin.

Moved Councillor Migdale, seconded Councillor Olow

AMENDMENT

That the words *“In line with the City’s Financial Hardship Policy, penalty interest will not be applied to those ratepayers facing financial hardship”* be ADDED to Recommendation 6 following the words *“per annum”*, as follows:

6. Late Payment Penalty Interest

That Council:

ADOPTS a late payment penalty interest rate of 5% per annum. In line with the City’s Financial Hardship Policy, penalty interest will not be applied to those ratepayers facing financial hardship.

The amendment was put and declared **CARRIED (14/1)**, and formed part of the substantive motion.

For: Councillors Creado, Dudek, Ferrante, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Councillor Giudici.

Council Resolution**0725/011****Moved Councillor Krsticevic, seconded Councillor Lagan****1. That Council ADOPTS the 2025/2026 Municipal Fund Budget for the City of Stirling which includes the following:**

- a. Statement of Comprehensive Income by Nature and Type showing a net result for the year of \$17,634,917.**
- b. Statement of Comprehensive Income by Program showing a net result for the year of \$17,634,917.**
- c. Rate Setting Statement showing amount to be raised from rates of \$174,558,410.**
- d. Rating Information.**
- e. Statement of Cash Flows.**
- f. Schedule of Fees and Charges.**

2. General Rate and Minimum Payment**Having considered the submissions made following public advertising, that Council IMPOSES the 2025/2026 general rates and minimum payments as follows:**

Residential Rates	5.5227 cents in the dollar of Gross Rental Valuation
Commercial Rates	5.9943 cents in the dollar of Gross Rental Valuation
Industrial Rates	6.2408 cents in the dollar of Gross Rental Valuation
Vacant Rates	8.2842 cents in the dollar of Gross Rental Valuation
General Minimum Payment	\$991

Lesser Minimum Payment Parkland Villas Retirement Village Apartments less than 36m² in area	\$825
Lesser Minimum Payment Strata Titled Storage Units	\$644

3. That Council APPROVES a concession for Vacant Rates on the following conditions:

- a. The concession applies to rateable land that is classified by Landgate as being Vacant on 1 July 2025.
- b. To be eligible for the concession the date on which Landgate classified the rateable land as vacant must have been after 30 June 2022.
- c. The City will apply the concession as a reduction to the rate in the dollar charged as follows:

Residential Vacant Concession	-2.7615 cents in the dollar of Gross Rental Valuation
Commercial Vacant Concession	-2.2899 cents in the dollar of Gross Rental Valuation
Industrial Vacant Concession	-2.0434 cents in the dollar of Gross Rental Valuation
- d. The concession is to be applied as a reduction of the Vacant Rates to be imposed on that rateable land in the 2025/2026 financial year.
- e. The General Minimum Payment will apply if the value of the concession reduces the rateable amount on the vacant land below the General Minimum Payment.

4. Payment Options

That Council ADOPTS the following payment options for the payment of rates, Emergency Services Levy (ESL), domestic refuse charge, community safety service charge and private swimming pool inspection fee:

- a. **One Instalment**
Payment in full by 29 August 2025.
- b. **Two Instalments**
The first instalment of 50% of the total current rates, ESL, domestic refuse charge, community safety service charge, private swimming pool inspection fees and instalment interest, plus the total outstanding arrears payable by 29 August 2025.

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First payment due on 29 August 2025.

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Under the rate smoothing program, the due dates of individual payments would be agreed between the City and the ratepayer.

5. Instalment Interest Charges

That Council:

- a. **ADOPTS** an interest rate of 1.5% where the owner has elected to pay rates and service charges through an instalment option.

6. Late Payment Penalty Interest

That Council:

ADOPTS a late payment penalty interest rate of 5% per annum. In line with the City's Financial Hardship Policy, penalty interest will not be applied to those ratepayers facing financial hardship.

7. Scarborough Network Undergrounding Scheme Service Charge

That Council ADOPTS the following charges for the provision of underground electricity for properties within the Scarborough Network Undergrounding Scheme.

The Connection Charge ranging between \$0 and \$2,648.00 depending on the individual properties current supply arrangements.

8. Payment options for Scarborough Network Undergrounding Scheme Service Charges

That Council ADOPTS the following payment options for the payment of Scarborough Network Renewal Underground Program Pilot Project Connection Charges.

One Instalment

- a. Payment in full on or before the due date advised on the notice.

Yearly Instalments

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- c. The maximum number of years for the instalment plan will be six years.

13. That Council ADOPTS the 2025/2026 Schedule of Fees and Charges.**14. Material Variance Reporting for 2025/2026**

That Council ADOPTS the level for reporting material variances in monthly financial statements in 2025/2026 as 10% and \$100,000.

15. That Council **APPROVES** engagement of resources for the Local Planning Strategy Review to 31 December 2026 to enable recruitment of key project resources for the duration of the project.

The motion was put and declared **CARRIED (13/2)** by an absolute majority.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Olow, Papparde, Perkovic, Proud, Thornton and Mayor Irwin.

Against: Councillors Migdale and Re.

Recommendation

1. That Council ADOPTS the 2025/2026 Municipal Fund Budget for the City of Stirling which includes the following:

- a. Statement of Comprehensive Income by Nature and Type showing a net result for the year of \$17,634,917.
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Lesser Minimum Payment	
Parkland Villas Retirement Village	
Apartments less than 36m ² in area	\$825
Lesser Minimum Payment	
Strata Titled Storage Units	\$644

3. That Council APPROVES a concession for Vacant Rates on the following conditions:

- a. The concession applies to rateable land that is classified by Landgate as being Vacant on 1 July 2025.
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- a. One Instalment
Payment in full by 29 August 2025.
- b. Two Instalments
The first instalment of 50% of the total current rates, ESL, domestic refuse charge, community safety service charge, private swimming pool inspection fees and instalment interest, plus the total outstanding arrears payable by 29 August 2025.
The second instalment of 50% of the total current rates, ESL, domestic refuse charge, community safety service charge, private swimming pool inspection fees and instalment interest, payable by 21 November 2025.
- c. Four Instalments
The first instalment of 25% of the total current rates, ESL, domestic refuse charge, community safety service charge, private swimming pool inspection fees and instalment interest, plus the total outstanding arrears payable by 29 August 2025.
The second, third and fourth instalment, each of 25% of the total current rates, ESL, domestic refuse charge, community safety service charge, private swimming pool inspection fees and instalment interest, payable as follows:
 - i. 2nd instalment by 21 November 2025;
 - ii. 3rd instalment by 23 January 2026; and
 - iii. 4th instalment by 27 March 2026.

d. Rate Smoothing

First payment due on 29 August 2025.

Ratepayers have the option to pay:

- i. Weekly – 42 weekly payments;
- ii. Fortnightly – 21 fortnightly payments; or
- iii. Monthly – 10 monthly payments.

Under the rate smoothing program, the due dates of individual payments would be agreed between the City and the ratepayer.

5. Instalment Interest Charges

That Council:

- a. ADOPTS an interest rate of 1.5% where the owner has elected to pay rates and service charges through an instalment option.

6. Late Payment Penalty Interest

That Council:

- a. ADOPTS a late payment penalty interest rate of 5% per annum.

7. Scarborough Network Undergrounding Scheme Service Charge

That Council ADOPTS the following charges for the provision of underground electricity for properties within the Scarborough Network Undergrounding Scheme.

The Connection Charge ranging between \$0 and \$2,648.00 depending on the individual properties current supply arrangements.

8. Payment options for Scarborough Network Undergrounding Scheme Service Charges

That Council ADOPTS the following payment options for the payment of Scarborough Network Renewal Underground Program Pilot Project Connection Charges.

One Instalment

- a. Payment in full on or before the due date advised on the notice.

Yearly Instalments

- b. Payment of the yearly instalment on or before the due date advised on the notice.
- c. The maximum number of years for the instalment plan will be three years.

9. North Perth/Mount Hawthorn Network Renewal Underground Program Service Charge

That Council ADOPTS the following charges for the provision of underground electricity for properties within the North Perth/Mount Hawthorn Network Renewal Underground Program.

The Network Charge of \$2,078.05 for a residential dwelling

The Network Charge of up to \$305 per KVA for non-residential dwellings

A Connection Charge of between \$0 and \$3,457.24 for all dwellings

10. Payment options for North Perth/Mount Hawthorn Network Renewal Underground Program Service Charges

That Council ADOPTS the following payment options for the payment of Scarborough Network Renewal Underground Program Pilot Project Connection Charges.

One Instalment

- a. Payment in full on or before the due date advised on the notice.

Yearly Instalments

- b. Payment of the yearly instalment on or before the due date advised on the notice.
- c. The maximum number of years for the instalment plan will be five years.

11. Doubleview Network Renewal Underground Program Service Charge

That Council ADOPTS the following charges for the provision of underground electricity for properties within the Doubleview Network Renewal Underground Program.

The Network Charge ranging between \$0 and \$2,580.00 depending on the individual properties current supply arrangements.

The Connection Charge ranging between \$0 and \$4,675.00 depending on the individual properties current supply arrangements.

12. Payment options for Doubleview Network Renewal Underground Program Service Charges

That Council ADOPTS the following payment options for the payment of Doubleview Targeted Underground Power Project Service Charges.

One Instalment

- a. Payment in full on or before the due date advised on the notice.

Yearly Instalments

- b. Payment of the yearly instalment on or before the due date advised on the notice.
c. The maximum number of years for the instalment plan will be six years.

13. That Council ADOPTS the 2025/2026 Schedule of Fees and Charges.

14. Material Variance Reporting for 2025/2026

That Council ADOPTS the level for reporting material variances in monthly financial statements in 2025/2026 as 10% and \$100,000.

15. That Council APPROVES engagement of resources for the Local Planning Strategy Review to 31 December 2026 to enable recruitment of key project resources for the duration of the project.

NB: ABSOLUTE MAJORITY VOTE REQUIRED.

Purpose

To consider and adopt the 2025/2026 Municipal Budget and supporting schedules in accordance with Section 6.2(1) of the *Local Government Act 1995*. The report includes the setting of municipal fund rates, adoption of fees and charges and other matters arising from the budget papers.

Details

The City's 2025/2026 Municipal Budget has been developed in line with the State Government's Integrated Planning and Reporting Framework and incorporates those services, projects and programs identified to continue, commence, or be finalised during the year.

The Budget and related documentation has been formulated by the City's Executive Team and Business Units following comprehensive input from the Elected Members at dedicated workshops, which were held on the following dates:

- 10 February 2025
- 31 March 2025
- 1 May 2025
- 17 May 2025

The City of Stirling is the largest Local Government in Western Australia based on population, with an overall expenditure budget in 2025/2026 of \$332.2 million (on a cash basis).

The 2025/2026 Budget consists of:

Budget Summary	\$'m
Rates	174.6
Operating Revenue (excluding Non-Cash Amounts)	127.6
Capital Grants	11.9
Contribution from Associated Entity	20.0
Proceeds from the Disposal of Assets	4.2
Total Revenue	338.3
Operating Expenditure (excluding Non-Cash Amounts)	(261.7)
Capital Expenditure (excluding Carry Forwards)	(70.5)
Total Expenditure	(332.2)
Transfer from Reserves	25.0
Transfer to Reserves	(35.7)
Net Reserve Movement	(10.7)
Net Movement in Opening Funds	4.6
Balanced Budget	0.0

Rates Charges

The City has adopted differential rates for the 2025/2026 financial year with different rates in the dollar charged for each of the four property types (residential, commercial, industrial and vacant). In accordance with section 6.36 of the *Local Government Act 1995*, the City gave 21 days' notice of the intention to implement differential rates and no feedback was received from ratepayers during the notice period.

The average residential rate increase for 2025/2026 will be 4.5% which equates to an average increase for residential ratepayers of \$59 per annum. The general minimum rate will increase by 4.5% which equates to \$43 per annum.

Rates charges for 2025/2026 are as follows:

Rate in the \$ amount

Residential	5.5227 cents
Commercial	5.9943 cents
Industrial	6.2408 cents
Vacant	8.2842 cents
General minimum payment	\$991
Lesser minimum payments	
Parkland Villas Retirement Village	\$825
Apartments less than 36m ² in area	
Strata Titled Storage Units	\$644

A higher rate in the dollar for vacant land was introduced to encourage owners to develop their land to help create vibrant communities and support the local economy. The 2025/2026 Budget includes a concession scheme to reduce the impact of the higher rate while owners are developing vacant land.

The concession will have the effect of reducing the rate in the dollar charged from the vacant rate to the relevant differential rate (residential, industrial or commercial) and is available for three years.

Service Charges

Domestic Refuse Collection Charges

Standard Service	\$405.00
Shared Service (multi-unit dwellings only)	\$380.00
Upgrade from 140L to 240L General Waste bin (Red Top)	\$154.50
Upgrade from 240L to 360L Co-mingled Waste bin (Yellow Top)	Free
Additional Green 240L Garden Waste Bin	\$46.35
Additional Yellow 240L Co-mingled Recycling Bin	\$45.00
Additional Yellow 360L Co-mingled Recycling Bin	\$45.00
Additional Mobile Garbage Bin for Upgrades	\$103.00
New Service Levy - Shared	\$100.00
New Service Levy - Standard	\$200.00

Community Safety Charges

Community Safety Service Charge	\$55.00
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Community Safety Service Charge

The Community Safety service charge pays for visible and responsive community safety patrols, mobile and fixed closed-circuit television technology and safety initiatives to help prevent crime and reduce anti-social behaviour to create a safer City.

Financial Hardship

The City's Financial Hardship Policy was adopted by Council in December 2022. The City will not charge instalment or overdue interest to ratepayers experiencing financial hardship as defined by the Policy.

Capital Works Program

The Capital Works Program of \$119.5 million (inclusive of \$49.0 million provisional carried forward works) is dissected as follows.

Capital Works Programs	New Capital \$m	Carried Forward \$m	Total Capital \$m
Engineering Projects			
Road Renewal Program	12.9	1.6	14.5
Footpaths Program	1.9	0.0	1.9
Rights of Way Program	4.2	0.4	4.6
Drainage Program	4.1	0.7	4.8
Other Infrastructure Renewals	1.8	4.2	6.0
	24.9	6.9	31.8
Facilities, Projects and Assets Projects			
Major & Strategic Projects	11.5	3.6	15.1
Building Renewal Program	7.4	4.3	11.7
Energy Improvement Program	0.5	0.8	1.3
	19.4	8.7	28.1
Parks and Sustainability Projects			
Community Parklands Upgrades	3.7	0.3	4.0
Citywide Park Asset Refurbishment	4.3	0.1	4.4
City Greening Initiative	1.8	0.0	1.8
Sports Reserves Infrastructure	2.0	0.0	2.0
Irrigation Program	2.7	0.0	2.7
	14.5	0.4	14.9
Other Projects			
Fleet Replacements	9.1	6.2	15.3
Plant & Equipment Purchases	1.6	0.4	2.0
CCTV Program	0.5	0.5	1.0
Technology Projects & Upgrades	0.4	1.5	1.9
Land Development & Property Acquisition	0.1	24.1	24.2
Other Projects	0.0	0.3	0.3
	11.7	33.0	44.7
Total	70.5	49.0	119.5

The major and strategic projects for 2025/2026 include the redevelopment of the Recycling Centre Balcatta, the Scarborough Beach Precinct Community Safety Improvements project and the and the Mirrabooka Town Centre project.

Underground Power Projects

The Scarborough, North Perth/Mount Hawthorn and Doubleview Underground Power projects will be invoiced to property owners in 2025/26. The revenue will be offset by payments due to Western Power for the cost of the projects so there is no overall impact on the City's budget. For the Scarborough project, Western Power were paid in a prior financial year (and the payments funded from reserves) so the revenue generated in 2025/26 will be used to repay reserves.

Reserves

An estimated surplus of \$4.5 million is projected for the 2025/2026 financial year. Any difference between the projected surplus and that realised will be attended to as part of the mid-year budget review.

The 2025/2026 Budget provides sufficient funding to ensure the current levels and number of services provided by the City are maintained. There are continuing upward pressures on the cost of providing all facilities and services and every effort has been made to manage these costs to ensure value for money.

The City's debt free policy continues in 2025/2026 with major capital investments being funded from reserves.

Financial Assessment and Implications

Long-term financial sustainability is the key objective of the City's financial plan and annual budget. With careful planning the community can be assured that the City has the financial resources to achieve the objectives set out in the Corporate Business Plan.

The City continues to be in a solid financial position in 2025/2026, with its finances aligned to strategic priorities.

The Annual Budget provides the City with the approval to undertake its planned activities in the 2025/2026 financial year.

Relevant Policies, Legislation and Council Resolutions

Section 6.2 of the *Local Government Act 1995* and Part 3 of the Local Government (Financial Management) Regulations 1996 state that every Local Government is to prepare and adopt an annual budget.

Sections 6.32, 6.34, 6.35, 6.37 and 6.38 of the *Local Government Act 1995* and Regulation 54 of the Local Government (Financial Management) Regulations 1996 provide Council with the power to impose rates and service charges.

Sections 6.45 and 6.50 of the *Local Government Act 1995* and Regulation 64(2) of the Local Government (Financial Management) Regulations 1996 provide Council with the power to adopt options for payments of rates or service charges.

Regulation 68 of the Local Government (Financial Management) Regulations 1996 provides Council with the power to impose interest on payment by instalment.

Sections 6.13 and 6.51 of the *Local Government Act 1995* and Regulation 19(A) and 70 of the Local Government (Financial Management) Regulations 1996 provide Council with the power to impose interest on overdue amounts owing to the City.

Section 6.49 of the *Local Government Act 1995* provides Council with the power to accept payment of a rate or service charge due and payable by a person in accordance with an agreement made with the person.

Section 6.16 of the *Local Government Act 1995* provides Council with the power to impose fees and charges.

Section 6.46 of the *Local Government Act 1995* provides Council with the power to grant a discount or other incentive for the early payment of any rate or service charge.

Section 6.47 of the *Local Government Act 1995* provides Council with the power to grant concessions in relation to a rate or service charge.

The *Building Act 2011* and Building Regulations 2012, Section 53(2) provides Council with the power to impose a swimming pool inspection fee.

Section 6.11 of the *Local Government Act 1995* and Regulations 17 and 27(h) of the Local Government (Financial Management) Regulations 1996 provide Council with the power to establish and maintain reserve accounts.

Regulation 34(5) of the Local Government (Financial Management) Regulations 1996 and AASB 1031 Materiality require Council to adopt a percentage or value to be used in statements of financial activity for reporting material variances.

[Local Government Act 1995](#)

[Local Government \(Financial Management\) Regulations 1996](#)

[Building Act 2011](#)

[Building Regulations 2012](#)

Sustainable Stirling 2022-2032

Key Result Area: Our leadership

Objective: A capable and efficient City

Priority: Plan for the future, manage resources and measure performance

Strategic Risk

Strategic Risk	Risk Appetite
Funding	The City will take sufficient financial risk to enable it to achieve its strategic objectives, providing it does not significantly impact on the long term financial sustainability of the City.

Relevant Documents and Information

Attachments

Attachment 1 - City of Stirling Statutory Budget 2025/26 [↓](#)

Available for viewing at meeting

Nil

Linked Documents



2025/26 Statutory Budget

• 'How we treat each other'
by Rubeun Yorkshire and Lawry Halden

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Our Vision

A sustainable City with a local focus.

Our Mission

To serve our community by delivering efficient, responsive and sustainable service.

Our Values

The City of Stirling's core values are:

- Approachable
- Responsive
- Transparent
- Innovative

COUNCILLORS AND CITY MAP

Your Mayor and Councillors



Mayor
Mayor – Mark Irwin
t: (08) 9205 8502
e: mark.irvin@stirling.wa.gov.au



Coastal Ward
Councillor – Rob Paparde
m: 0405 149 149
e: rob.paparde@stirling.wa.gov.au



Councillor – Tony Krsticevic
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Lawley Ward
Deputy Mayor
Councillor – Suzanne Migdale
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Councillor – Joe Ferrante
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Doubleview Ward
Councillor – Elizabeth Re
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Councillor – Stephanie Proud JP
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Balga Ward
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Councillor – Michael Dudek
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Hamersley Ward
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Councillor – Karlo Perkovic
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Inglewood Ward
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Councillor – David Lagan
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Osborne Ward
Councillor – Lisa Thornton
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Councillor – Teresa Olow
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THE YEAR AHEAD

The 2025/26 Budget has been developed in line with the State Government's Integrated Planning and Reporting Framework and supports the delivery of the City's Corporate Business Plan 2025-2029.

Long-term financial sustainability is a key objective of the City's financial plan and annual budget. With careful planning, the City has the financial resources to deliver a comprehensive range of services and fund strategic capital investments.

The City continues to be in a solid financial position, remaining debt free, with its finances aligned to strategic priorities. In 2025/26, the City will spend significant funds on the maintenance and improvement of its infrastructure. This includes:

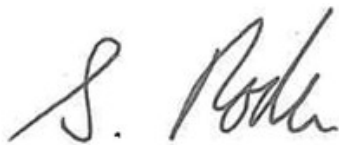
- \$24.9M on infrastructure renewals including roads, drainage and footpath projects
- \$8.0M of capital building works
- \$14.5M on parks and reserves

Major capital works for 2025/26 will include:

- Upgrades to Carine Regional Open Space parkland
- The commencement of the construction extension of Hutton Street to Walters Drive
- The renewal of the Recycling Centre Balcatta's waste drop-off and transfer station

The 2025/26 budget will provide funding for a range of projects to support our community. These include safety improvements to Scarborough Beach Precinct, guided by a Crowded Places Assessment, continued investigation into a Hamersley Community Hub by developing concept design and costs for the proposed building and landscape developments, as well the completion of upgrades to Mirrabooka Town Square to enhance its vibrancy, safety and accessibility for the community.

This 2025/26 Budget charts a path to achieve the vision and priorities set out in the City's Strategic Community Plan and will ensure that we create a bright future for everyone living, working and enjoying the City of Stirling – the City of Choice.



Stevan Rodic

CHIEF EXECUTIVE OFFICER

BUDGET OVERVIEW

The City of Stirling is the largest local government in Western Australia based on population, revenue and expenditure.

The 2025/26 Budget is balanced and consists of:

Operating & Capital Revenue	\$'m
Operating Revenue	127.6
Capital Grants	11.9
Proceeds from Disposal of Assets	4.2
Contribution from Associated Entity	20.0
Revenue	163.7

Operating & Capital Expenditure	\$'m
Operating Expenditure Excluding Non - Cash Amounts	(261.7)
Capital Expenditure ¹	(70.5)
Expenditure	(332.2)

Reserves, Town Planning Schemes and Trust Monies Movement	\$'m
Transfers from Reserves	25.0
Transfers to Reserves	(35.7)
Net Movement	(10.7)

Net Movement in Opening Funds	4.6
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Amount Raised from Rates	174.6
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Balanced Budget	0.0
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1 Excludes Carry Forward Capital Expenditure

Long Term Financial Plan

The Long-Term Financial Plan (LTFP) is an integral component of the Integrated Planning and Reporting Framework. It provides the financial link between the Strategic Community Plan, the Corporate Business Plan and the Asset Management Plans to ensure the City can deliver on its strategic objectives over the next 10 years.

The plan has been updated on a 4-year basis with the last published plan being the 2018/19 – 2027/28 plan. Changing City priorities and the unforeseen impact of COVID-19 have meant that this plan has little relevance. Going forward, the plan will be refreshed on a more regular basis to reflect the impact of major financial changes.

CAPITAL BUDGET SUMMARY

	2025/26 Budget New	2024/25 Budget Carry Forward	Total
	Capital	Capital Works	Capital
	\$	\$	\$
Engineering Projects			
Road Renewal Program	12,962,000	1,577,000	14,539,000
Footpaths Program	1,879,000	69,278	1,948,278
Rights of Way Program	4,178,000	413,000	4,591,000
Drainage Program	4,100,000	664,000	4,764,000
Other Infrastructure Renewals	1,760,000	4,205,608	5,965,608
	24,879,000	6,928,886	31,807,886
Facilities, Projects and Assets Projects			
Major & Strategic Projects	11,500,000	3,542,866	15,042,866
Building Renewal Program	7,438,000	4,277,968	11,715,968
Energy Improvement Program	520,000	840,534	1,360,534
	19,458,000	8,661,367	28,119,367
Parks and Sustainability Projects			
Community Parklands Upgrades	3,726,624	278,609	4,005,233
Citywide Park Asset Refurbishment	4,316,560	77,437	4,393,997
City Greening Initiative	1,725,700	50,000	1,775,700
Sports Reserves Infrastructure	2,033,000	0	2,033,000
Irrigation Program	2,712,500	0	2,712,500
	14,514,384	406,046	14,920,430
Other Projects			
Fleet Replacements	9,133,000	6,234,318	15,367,318
Plant & Equipment Purchases	1,567,871	398,865	2,067,857
CCTV Program	480,000	448,215	928,215
Technology Projects & Upgrades	411,785	1,509,234	1,921,019
Land Development & Property Acquisition	80,000	24,115,298	24,195,298
Other Projects	0	263,443	263,443
	11,672,656	32,969,374	44,743,151
Total	70,524,040	48,965,673	119,489,713

STATUTORY STATEMENTS

STATEMENT OF COMPREHENSIVE INCOME – BY NATURE AND TYPE FOR THE YEAR ENDING 30 JUNE 2025

		2025/26	2024/25	2024/25
	Note	Budget	Actual	Budget
		\$	\$	\$
Revenue				
Rates	1(a)	174,558,410	166,042,336	166,424,865
Underground Power		9,056,975	1,235	1,352,976
Operating Grants, Subsidies and Contributions	8	17,186,500	14,134,457	16,077,946
Fees and Charges	7	24,955,843	23,647,799	21,053,879
Waste Service Charge	1(c)	49,211,412	47,941,760	45,753,935
Security Service Charge	1(d)	6,001,050	4,916,567	4,770,060
Interest Earnings	9(a)	9,197,086	11,143,968	10,000,000
Registrations/Licenses and Permits		5,182,120	5,065,236	4,150,920
Other Revenue		16,802,213	25,498,458	16,764,818
		312,151,609	298,391,816	286,349,398
Expenses				
Employee Costs		(122,483,247)	(112,650,508)	(111,969,899)
Materials and Contracts – Direct Maintenance of Non-current Assets		(33,026,860)	(29,831,017)	(32,302,716)
Materials and Contracts - Other Works		(87,354,015)	(83,968,419)	(81,578,327)
Underground Power		(7,703,999)	(239,516)	0
Utilities		(10,585,032)	(9,089,508)	(8,832,545)
Depreciation & Amortisation		(59,479,245)	(51,519,550)	(51,093,486)
Insurance		(2,054,708)	(2,168,689)	(2,223,204)
Other Expenditure		(4,486,862)	(4,564,150)	(4,059,899)
		(327,173,968)	(294,031,357)	(292,060,075)
Subtotal		(15,022,359)	4,360,459	(5,710,677)
Non-Operating Grants, Subsidies and Contributions	8	11,941,273	18,903,184	11,203,535
Profit on Asset Disposals	4(b)	1,322,176	1,598,923	611,364
(Loss) on Asset Disposals	4(b)	(606,173)	(614,241)	(788,317)
Contribution from Associated Entity		20,000,000	0	0
		32,657,276	19,887,866	11,026,582
Net Result	3	17,634,917	24,248,325	5,315,905
Total Comprehensive Income		17,634,917	24,248,325	5,315,905

This statement is to be read in conjunction with the accompanying notes.

STATEMENT OF COMPREHENSIVE INCOME – BY PROGRAM

FOR THE YEAR ENDING 30 JUNE 2025

		2025/26	2024/25	2024/25
	Note	Budget	Actual	Budget
		\$	\$	\$
Revenue				
General Purpose Funding		189,860,496	177,964,556	182,477,751
Governance		1,698,766	2,577,852	1,616,018
Law, Order and Public Safety		6,803,370	5,593,881	5,492,660
Health		298,500	454,576	296,370
Education and Welfare		8,540,343	9,097,093	8,012,686
Community Amenities		53,582,670	51,745,931	49,539,761
Recreation and Culture		23,828,972	22,477,472	19,473,097
Transport		2,923,400	3,292,518	2,692,900
Economic Services		11,578,045	2,537,448	3,350,976
Other Property and Services		13,037,047	22,650,490	13,372,180
Fund Transfers		0	0	25,000
		312,151,609	298,391,817	286,349,398
Expenses Excluding Finance Costs				
General Purpose Funding		(348,488)	(1,652,053)	0
Governance		(54,578,238)	(44,921,598)	(22,690,328)
Law, Order and Public Safety		(12,019,164)	(11,197,781)	(12,567,192)
Health		(3,228,841)	(3,057,559)	(3,459,356)
Education and Welfare		(14,539,616)	(13,611,724)	(15,195,735)
Community Amenities		(55,780,940)	(51,959,052)	(55,800,649)
Recreation and Culture		(95,002,563)	(84,736,872)	(92,143,923)
Transport		(63,649,447)	(58,439,479)	(63,787,486)
Economic Services		(5,410,190)	(5,677,656)	(6,177,846)
Other Property and Services		(14,912,482)	(18,774,583)	(20,237,560)
Fund Transfers		0	(3,000)	0
		(327,173,968)	(294,031,357)	(292,060,075)
Subtotal		(15,022,359)	4,360,459	(5,710,677)
Non-Operating Grants, Subsidies and Contributions	8	11,941,273	18,903,184	11,203,535
Profit on Asset Disposals	4(b)	1,322,176	1,598,923	611,364
(Loss) on Asset Disposals	4(b)	(606,173)	(614,241)	(788,317)
Contribution from Associated Entity		20,000,000	0	0
		32,657,276	19,887,866	11,026,582
Net Result	3	17,634,917	24,248,325	5,315,905
Total Comprehensive Income		17,634,917	24,248,325	5,315,905

This statement is to be read in conjunction with the accompanying notes.

KEY TERMS AND DEFINITIONS – REPORTING PROGRAMS

In order to discharge its responsibilities to the community, Council has developed a set of operational and financial objectives. These objectives have been established both on an overall basis, reflected by the City's Community Vision, and for each of its broad activities/programs.

OBJECTIVE	ACTIVITIES
General Purpose Funding	
To collect revenue to allow for the provision of services.	Rates Income and Expenditure, Grants Commission allocation and Pensioner Deferred Rates, Interest and Interest on Investments.
Governance	
To provide a decision-making process for the efficient allocation of scarce resources.	Administration and operation of facilities and services to members of City; Other costs that relate to the tasks of assisting elected members and ratepayers on matters which do not concern specific City services; All other governance related activities in areas such as City Support, Administration, Finance and Information Services have been allocated down to the Programs that these costs support.
Law, Order and Public Safety	
To provide services to help ensure a safer community.	Supervision of various local laws, security, fire prevention, emergency services and animal control.
Health	
To provide for an operational framework for good community health.	Food quality and pest control, health education, health related emergencies response.
Education and Welfare	
To meet the needs of the community in these areas.	Provision, management and support services for families, children and the aged and disabled within the community.
Community Amenities	
Provide services required by the community.	Town planning and development, rubbish collection services, noise control, stormwater drainage, the provision of public conveniences, bus shelters, roadside furniture and litter control.
Recreation and Culture	
To establish and manage efficiently infrastructure and resources which will help the social wellbeing of the community.	Provision of facilities and support for organisations concerned with leisure time activities and sport, support for the performing and creative arts and the preservation of the national estate. This includes maintenance of halls, aquatic centres, recreation and community centres, parks, gardens, sports grounds and the operation of libraries.
Transport	
To provide effective and efficient transport services for the community.	Construction, maintenance and cleaning of streets, roads, bridges, drainage works, footpaths, parking facilities, traffic signs and the Council Operation Centre, street lighting, traffic lights, including development, plant purchase and maintenance.
Economic Services	
To help promote the City and its economic well being	To plan facilities and regulate land use consistent with community expectations and environmental considerations.
Other Property and Services	
To provide effective and efficient property services to the community and to monitor and control Council's overheads operating accounts	Private works operations, public works overheads, City plant operations and repair costs, land and property services and others that cannot be assigned to one of the preceding programs.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDING 30 JUNE 2025

	Note	2025/26 Budget	2024/25 Actual	2024/25 Budget
		\$	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES				
Receipts				
Rates	1(a)	174,558,410	166,042,336	166,424,865
Underground Power		9,056,975	1,235	1,352,976
Fees and Charges	7	24,955,843	23,647,799	21,053,879
Service Charges	1(c),1(d)	55,212,462	52,858,327	50,523,995
Interest Earned		9,197,086	11,143,968	10,000,000
Other Grants and Contributions		1,501,084	2,778,497	1,950,488
Other Revenue		33,984,685	22,122,750	13,852,266
		308,466,545	278,594,912	265,158,469
Payments				
Employee Costs		(139,232,822)	(130,582,095)	(127,040,620)
Materials and Contracts		(98,728,671)	(99,964,818)	(94,503,616)
Utility Expenses		(10,585,032)	(9,089,508)	(8,832,545)
Insurance Expenses		(2,054,708)	(2,168,689)	(2,223,204)
Other Expenditure		(4,486,862)	(4,564,391)	(4,059,899)
		(262,792,094)	(246,369,501)	(236,704,316)
Net Cash Provided by Operating Activities	3	45,674,451	32,225,411	28,454,153
CASH FLOWS USED IN INVESTING ACTIVITIES				
Payments for Construction of Infrastructure		(38,968,384)	(36,131,038)	(36,552,758)
Payments for Purchases of Property, Plant and Equipment		(31,815,656)	(21,988,339)	(37,738,082)
Proceeds from Sale of Property, Plant and Equipment	4(b)	4,233,050	6,555,988	3,632,856
Capital Grants and Contributions	8	11,941,273	18,903,184	11,203,535
Operating Government Grants		15,112,600	10,241,588	13,790,490
Net Cash Used in Investing Activities		(39,497,117)	(22,418,617)	(45,633,959)
CASH FLOWS FROM FINANCING ACTIVITIES				
		0	0	0
Net Cash Provided in Financing Activities		0	0	0
Net Increase/(Decrease) in Cash Held		6,177,334	9,806,794	(17,209,806)
Cash at Beginning of Year		174,526,660	164,721,102	171,789,412
Cash and Cash Equivalents at the End of the Year	3	180,703,994	174,527,896	154,579,606

The statement is to be read in conjunction with the accompanying notes.

RATE SETTING STATEMENT BY NATURE & TYPE

FOR THE YEAR ENDING 30 JUNE 2025

This statement is to be read in conjunction with the accompanying notes.

	Note	2025/26 Budget	2024/25 Actual	2024/25 Budget
		\$	\$	\$
OPERATING ACTIVITIES				
Net Current Assets at Start of Financial Year - Surplus	2(a)	53,540,831	29,054,621	54,090,754
Revenue from operating activities (excluding rates)				
Underground Power		9,056,975	1,235	1,352,976
Operating Grants, Subsidies and Contributions	8	17,186,500	14,134,457	16,077,946
Fees and Charges	7	24,955,843	23,647,799	21,053,879
Waste Service Charge	1(c)	49,211,412	47,941,760	45,753,935
Security Service Charge	1(d)	6,001,050	4,916,567	4,770,060
Interest Earnings	9(a)	9,197,086	11,143,968	10,000,000
Registrations/Licenses and Permits		5,182,120	5,065,236	4,150,920
Other Revenue		16,802,213	25,498,458	16,764,818
Profit on Asset Disposals	4(b)	1,322,176	1,598,923	611,364
		138,915,375	133,948,403	120,535,898
Expenditure from operating activities				
Employee Costs		(122,483,247)	(112,650,508)	(111,969,899)
Materials and Contracts – Direct Maintenance of Non-current Assets		(33,026,860)	(29,831,017)	(32,302,716)
Materials and Contracts – Other Works		(87,354,015)	(83,968,419)	(81,578,327)
Underground Power		(7,703,999)	(100,514)	0
Utilities		(10,585,032)	(9,089,508)	(8,832,545)
Depreciation & Amortisation		(59,479,245)	(51,519,550)	(51,093,486)
Insurance		(2,054,708)	(2,168,689)	(2,223,204)
Other Expenditure		(4,486,862)	(4,564,150)	(4,059,899)
Loss on Asset Disposals	4(b)	(606,173)	(614,241)	(788,317)
		(327,780,141)	(294,506,596)	(292,848,393)
 Non-Cash Amounts Excluded from Operating Activities	2(b)	54,763,242	54,542,445	51,270,439
Amount Attributable to Operating Activities		(80,560,693)	(76,961,127)	(66,951,302)
INVESTING ACTIVITIES				
Capital Grants and Contributions	8	11,941,273	18,903,184	11,203,535
Purchase of Property, Plant and Equipment	4(a)	(31,143,871)	(31,562,946)	(36,350,623)
Construction of Infrastructure	4(a)	(38,968,384)	(36,975,880)	(36,106,258)
Purchase of Intangible Assets	5(a)	(411,785)	(1,735,212)	(1,803,959)
Proceeds from Disposal of Assets	4(b)	4,233,050	6,555,988	3,632,856
Carry Forward Capital Works		(48,965,673)	(21,010,080)	(34,977,957)
Contribution from Associated Entity		20,000,000	0	0
Amount Attributable to Investing Activities		(83,315,390)	(65,824,946)	(94,402,406)
FINANCING ACTIVITIES				
Transfer to and from Town Planning Schemes and Trust		2,993,612	(157,257)	0
Transfer to Cash Backed Reserves	6	(35,733,603)	(11,800,822)	(30,998,841)
Transfer from Cash Backed Reserves	6(a)(b)	22,057,664	42,242,647	25,927,684
Amount Attributable to Financing Activities		(10,682,327)	30,284,568	(5,071,157)
Budgeted Deficiency Before General Rates		(174,558,410)	(112,501,505)	(166,424,865)
Estimated Amount to be Raised from General Rates	1	174,558,410	166,042,336	166,424,865
Net Current Assets at End of Financial Year - Surplus	2(a)	0	53,540,831	0

NOTES TO THE BUDGET

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SIGNIFICANT ACCOUNTING POLICIES

The significant policies which have been adopted in the preparation of these Budget Statements are:

(a) Basis of Preparation

The budget has been prepared in accordance with applicable Australian Accounting Standards (as they apply to Local Governments and not-for-profit entities), Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board, the *Local Government Act 1995* and accompanying regulations. Material Accounting Policies which have been adopted in the preparation of this budget are presented below and have been consistently applied unless stated otherwise.

Except for cash flow and rate setting information, the budget has also been prepared on the accrual basis and is based on historical costs, modified where applicable, by the measurement at fair value of selected non-current assets, financial assets and liabilities.

The Local Government Reporting Entity

All Funds through which the City controls resources to carry on its functions have been included in the Financial Statements forming part of this Budget.

In the process of reporting on the local government as a single unit, all transactions and balances between those funds (for example, loans and transfers between funds) have been eliminated. All monies held in the Trust Fund are excluded from the Financial Statements.

(b) 2024/25 Actual Balances

Balances shown in this budget as 2024/25 Actual are as forecast at the time of budget preparation and are subject to final adjustment.

(c) Change in accounting policies

On the 1 July 2025, no new accounting policies are to be adopted and no new policies are expected to impact the annual budget.

(d) Rounding Off Figures

All figures shown in this budget, other than a rate in the dollar, are rounded to the nearest dollar. This may result in minor variations between individual schedules.

(e) Rates, Grants, Donations and Other Contributions

The rating and reporting periods coincide. All rates levied for the year are recognised as revenue. Control over assets acquired from rates is obtained at the commencement of the rating period or, where earlier, upon receipt of the rates.

All grants, donations and other contributions are recognised as revenue when the City obtains control over the monies (assets) comprising the contributions. Expenditure of those monies is made in the manner specified under the conditions upon which the City received those monies.

(f) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with receivables or payables in the statement of financial position.

Cash flows are presented on a Gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows.

(g) Superannuation

The City makes compulsory contributions to Superannuation Plans on behalf of its employees. Amendments to the Local Government Regulations in 2006 enabled freedom of choice for superannuation under the requirements of the Commonwealth Government rules for superannuation schemes. This change allows employees to choose superannuation plans other than the WA Local Government Superannuation Plan (WALGSP) and also provides for the current WALGSP to be the default scheme should an employee not choose another scheme.

(h) Trade and Other Receivables

Trade and other receivables include amounts due from ratepayers for unpaid rates and service charges and other amounts due from third parties for goods sold and services performed in the ordinary course of business.

Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Collectability of trade and other receivables is reviewed on an ongoing basis. Debts that are known to be uncollectible are written off when identified. An allowance for doubtful debts is raised when there is objective evidence that they will not be collectible. Bad debts are identified and approved in accordance with the City's policy.

(i) Inventories**General**

Inventories are valued at the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Inventories are classified as current even if not expected to be realised in the next 12 months.

Land Held for Sale

Land held for development and sale is valued at the lower of cost and net realisable value. Cost includes the cost of acquisition, development, borrowing costs and holding costs until completion of development. Finance costs and holding charges incurred after development is completed are expensed.

Gains and losses are recognised in profit or loss at the time of signing an unconditional contract of sale if significant risks and rewards, and effective control over the land, are passed on to the buyer at this point.

Land held for sale is classified as current except where it is held as non-current based on City's intentions to release for sale.

(j) Trade and Other Payables

Trade and other payables represent liabilities for goods and services provided to the City prior to the end of the financial year that are unpaid and arise when the City becomes obliged to make future payments in respect of the purchase of these goods and services.

(k) Employee Benefits***Short-Term Employee Benefits***

Provision is made for the City's obligations for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The City's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position. The City's obligations for employees' annual leave and long service leave entitlements are recognised as provisions in the statement of financial position.

Other Long-Term Employee Benefits

Provision is made for employees' long service leave and annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any re-measurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the changes occur.

The City's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the City does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

The provision for employee entitlements relates to amounts expected to be paid to employees for long service leave and annual leave and is based on legal and contractual entitlements. The funds in the City's staff leave liabilities reserve bank account are considered adequate.

Provisions for sick leave are not made in the accounts as they are non-vesting and are paid when incurred.

(l) Borrowings

The balance of the bank overdraft amount reflects the book position and includes cheques that have been drawn but have not yet been debited to the bank account. Funds are maintained in investment until required.

(m) Provisions

Provisions are recognised when the City has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(n) Current and Non-Current Classification

In the determination of whether an asset or liability is current or non-current, consideration is given to the time when each asset or liability is expected to be settled. The asset or liability is classified as current if it is expected to be settled within the next 12 months, being the City's operational cycle. In the case of liabilities where the City does not have the unconditional right to defer settlement beyond 12 months, such as vested long service leave, the liability is classified as current even if not expected to be settled within the next 12 months. Inventories held for trading are classified as current even if not expected to be realised in the next 12 months except for land held for resale where it is held as non-current based on the City's intentions to release for sale.

(o) Contract Assets

A contract asset is the right to consideration in exchange for goods or services the entity has transferred to a customer when that right is conditioned on something other than the passage of time.

(p) Contract Liabilities

An entity's obligation to transfer goods or services to a customer for which the entity has received consideration (or the amount is due) from the customer. Grants to acquire or construct recognisable non-financial assets to be controlled by the City are recognised as a liability until such time as the City satisfies its obligations under the agreement.

(q) Comparative Figures

Where required, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(r) Budget Comparative Figures

Unless otherwise stated, the budget comparative figures shown in this budget document relate to the original budget estimate for the relevant item of disclosure.

(s) Interest in Regional Councils

The City's interest in two Regional Councils has been recognised in the financial statements at cost of contributed equity.

The City is a member of Mindarie Regional Council, holding a one third share. This investment was initially recognised at cost and has been revalued to fair value according to Local Government (Financial Management) Regulations 1996.

The City also has a one third share of Tamala Park Regional Council (TPRC). The investment is adjusted for any equity distribution by TPRC as well as net sales. The sales are shown as non-operating revenue and also adjusted against investment.

(t) Critical Accounting Estimates

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that effect the application of policies and reported amounts of assets and liabilities, income and expenses.

The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances. The results of this experience and other factors combine to form the basis of making judgements about carrying values of assets and liabilities not readily apparent from other sources. Actual results may differ from these estimates.

NOTE 1. RATES AND SERVICE CHARGES

(a) Rating Information

RATE TYPE	Rate in \$	Number of properties	Rateable value	Vacant Concession	2025/26 Budget	2024/25 Actual	2024/25 Budget
					\$	\$	
Differential General Rate							
Gross Rental Valuations							
Residential	0.055227	62,510	1,759,049,648		97,147,035	93,676,842	92,398,768
Commercial	0.059943	1,777	379,320,873		22,737,631	21,932,070	21,620,121
Industrial	0.062408	1,915	244,413,344		15,253,348	14,403,117	14,512,765
Vacant	0.082842	1,308	36,998,694	(404,217)	2,660,829	2,454,712	2,699,435
Sub-Totals		67,510	2,419,782,558	(404,217)	137,798,843	132,466,740	131,231,087
	Minimum						
Minimum Payment	\$						
Gross Rental Valuations							
General Minimum	\$991.00	35,975	548,928,259		35,651,225	32,609,304	33,897,636
Parkland Villas (under 36m2)	\$825.00	7	79,820		5,775	5,523	5,523
Strata Titled Storage Units	\$644.00	54	488,751		34,776	33,264	33,264
Sub-Totals		36,036	549,496,830	-	35,691,776	32,648,091	33,936,423
Interim Rates					1,067,791	927,505	1,257,355
Total		103,546	2,969,279,388	(404,217)	174,558,410	166,042,336	166,424,865

For the 2025/26 financial year, and in accordance with the provisions of Section 6.33 of the *Local Government Act 1995*, the City of Stirling have adopted a Differential Rates strategy with a different rate in the dollar applied to each of the 4 property categories. The key values of objectivity, fairness, equity and transparency have been applied when setting the rate in the dollar.

A higher Rate in the \$ for vacant land was introduced in 2020/21 to encourage owners to develop their land and help create vibrant communities and support the local economy. The 2025/26 Budget includes a concession scheme to provide support to owners while they are undertaking development. In accordance with the provisions of Section 6.47 of the *Local Government Act 1995*, a concession will be granted on 1 July 2025 to owners of land that has been classified as vacant for less than three years at that date. The concession will have the effect of reducing the Rate in the \$ charged from the vacant rate to the relevant differential rate (Residential, Industrial or Commercial) that would be charged if the property was occupied.

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(b) Interest Charges and Instalments – Rates and Service Charges

The following instalment options are available to ratepayers for the payment of rates and service charges.

Instalment Options	Date Due	Instalment Plan Interest Rate	Unpaid Rates Interest Rates
		%	%
Option One			
Single Full Payment	29/08/2025	0%	5%
Option Two			
First Instalment	29/08/2025	1.5%	5%
Second Instalment	21/11/2025	1.5%	5%
Option Three			
First Instalment	29/08/2025	1.5%	5%
Second Instalment	21/11/2025	1.5%	5%
Third Instalment	23/01/2026	1.5%	5%
Fourth Instalment	27/03/2026	1.5%	5%
Option Four			
First Instalment	29/08/2025	0%	5%
Weekly (42 instalments)	*	0%	5%
Fortnightly Instalment (21 instalments)	*	0%	5%
Monthly Instalment (10 instalments)	*	0%	5%

Revenue	2025/26 Budget	2024/25 Actual	2024/25 Budget
	\$	\$	\$
Arrangement Administration Charges	2,000	1,920	2,000
Instalment Interest	250,000	178,354	250,000
Late Payment Penalty Interest	250,000	323,262	250,000
Pensioner Deferred Rates Interest Grant		116,339	0
	502,000	619,875	502,000

The City, in accordance with the provisions of Section 6.45 of the *Local Government Act 1995*, for the 2025/26 financial year, will impose the administration fees and interest charges for payment of rates, ESL, domestic refuse charge, community safety service charge, underground power charges and private swimming pool inspection fees where the owner has elected to pay rates (and service charges) by way of an instalment option.

In accordance with the provisions of Section 6.49 of the *Local Government Act 1995*, the Chief Executive Officer can, during the 2025/26 financial year, enter into special payment agreements with ratepayers for the payment of rates, ESL, domestic refuse charge, property surveillance and security service charge and private swimming pool inspection fees.

(c) Waste Service Charge

The Waste Service Charge provides for the provision of services that ensures the City waste collections and amenity are maintained, while reducing the associated environmental footprint.

Domestic services include the collection, sorting and recycling of domestic waste from General (red lid), Co-mingled recycling (yellow lid) and Garden organic waste (lime green lid) mobile garbage bins in line with the 'Better Bin' guidelines previously set by the Western Australian Waste Authority. These services have been implemented to increase recycling to meet the State Government's Waste Avoidance and Resource Recovery Strategy 2030 and to keep the Refuse Charge low by reducing waste to landfill which is subject to an increasing landfill levy.

The provision of On Demand services continues, with each household able to order a Skip Bin and the direct collection of Mattresses, E-Waste and White goods once per year. Additional waste can be disposed through the provision of Tip-pass vouchers which allow for the disposal of clean green waste, clean sand and rubble, and mixed waste as well as mattresses and refrigerators/air conditioners at the Recycling Centre Balcatta. Bulk green waste collections continue to be based on a nine-month rotating schedule. Access is provided to residents through the City's Recycling Centre Balcatta for the disposal of Hazardous materials, E-Waste, recyclables and reusable household items.

In addition to the household waste service, the Waste Service Charge includes for the provision of Beach Cleaning Services and Public Space/Street Litter Bin management to ensure that public amenity is maintained. The Waste Service Charge also enables the maintenance of development of the City's Recycling Centre in Balcatta. It is to be recognised that the City has a base level of service for units and households, with a variety of additional upgrade options depending on need (Note: establishment fees apply for bin provision and delivery fees for the additional service options). The City will deliver this service to over 104,279 residential properties in the 2025/26 year. These are:

Standard Service	\$ 405
Shared Service (multi-unit dwellings only)	\$ 380
Upgrade from 140L to 240L General Waste bin (Red Top)	\$ 154.50
Upgrade from 240L to 360L Co-mingled Waste bin (Yellow Top)	\$ 0
Additional Green 240L Garden Waste Bin	\$ 46.35
Additional Yellow 240L Co-mingled Recycling Bin	\$ 45
Additional Yellow 360L Co-mingled Recycling Bin	\$ 45
Additional Mobile Garbage Bin for Upgrades (Establishment Fee)	\$ 103
New Service Levy - Shared	\$ 100
New Service Levy - Standard	\$ 200

	2025/26 Budget	2024/25 Actual	2024/25 Budget
	\$	\$	\$
Waste Service Charge	49,211,412	47,941,760	45,753,935

It is expected that the revenue raised will be expended on the provision of services. If surplus funds are identified at the end of the year, these funds will be transferred to a specific reserve for use in providing the service in future years.

(d) Community Safety Service Charge

The service aims to provide visible and responsive community safety patrols, mobile and fixed closed-circuit television technology and safety initiatives to help prevent crime and reduce anti-social behaviour to create a safer City. Revenue raised from this charge will be used to enable the provision of these services and initiatives. If surplus funds are identified at the end of the year, these funds will be transferred to a specific reserve for use in providing the service in future years.

Service Charge	Amount of Charge	2025/26 Budget	2024/25 Actual	2024/25 Budget
	\$	\$	\$	\$
Property Surveillance and Security Charge	55	6,001,050	4,916,567	4,770,060

NOTE 2. NET CURRENT ASSETS

(a) Composition of Estimated Net Current Assets

Regulation 31 of the Local Government (Financial Management) Regulations 1996 requires local governments to calculate the Net Current Assets carried forward from the previous year and factor that into the forthcoming budget calculations.

The Net Current Assets (otherwise known as Opening Funds) was estimated as follows:

	Note	2024/25 Actual
		\$
Current Assets		
Cash and Cash Equivalents - Unrestricted	3	44,828,856
Cash and Cash Equivalents - Restricted	3	129,699,040
Receivables		24,486,755
Inventories		4,712,744
		<u>203,727,159</u>
Less: Current Liabilities		
Trade and Other Payables		(20,487,288)
Provisions		<u>(20,434,784)</u>
		<u>(40,922,072)</u>
Estimated Net Current Assets		<u>162,805,087</u>

(i) Calculating the Opening Funds - 1 July

Estimated Net Current Assets

Adjustments to Net Current Assets

(Less): Cash - Restricted Reserves	3	(129,699,040)
Add: Provisions for Employee Benefit Provisions		20,434,784
		<u>(109,264,256)</u>

Estimated Opening Funds		<u>53,540,831</u>
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The Net Current Assets at the Start of Financial Year (Actual 2024/25) are shown net of the movement in non-current assets and liabilities.

(b) Operating Activities Items excluded from calculation of budgeted deficiency

When calculating the budget deficiency for the purpose of Section 6.2 (2)(c) of the *Local Government Act 1995* the following amounts have been excluded as provided by Local Government (Financial Management) Regulation 32 which will not fund the budgeted expenditure.

	Note	2025/26 Budget	2024/25 Actual	2024/25 Budget
		\$	\$	\$
Operating Activities Excluded from Budgeted Deficiency				
The following non-cash revenue or expenditure have been excluded from operating activities within the Rate Setting Statement.				
Adjustments to Operating Activities				
Less: Profit on Disposal of Assets	4(b)	(1,322,176)	(1,598,923)	(611,364)
Add: Loss on Disposal of Assets	4(b)	606,173	614,241	788,317
Add: Leave Provisions Written Back		0	0	0
Add: Fixed Asset Depreciation	4(c)	59,013,121	54,999,852	50,659,670
Add: Intangible Asset Amortisation	5(b)	466,124	527,275	433,816
Less: Profit on Catalina Land Sales		(4,000,000)	0	0
Non-Cash Amounts Excluded from Operating Activities				
		54,763,242	54,542,445	51,270,439

NOTE 3. RECONCILIATION OF CASH

For the purposes of the Statement of Cash Flows, cash includes cash and cash equivalents, net of outstanding bank overdrafts. Estimated cash at the end of the reporting period is as follows:

	Note	2025/26 Budget	2024/25 Actual	2024/25 Budget
		\$	\$	\$
Unrestricted Cash and Cash Equivalents		70,689,304	44,828,856	60,364,492
Restricted Cash and Cash Equivalents – Reserves	6	110,014,690	129,699,040	94,215,114
		180,703,994	174,527,896	154,579,606
Reconciliation of Net Cash Provided by Operating Activities to Net Result				
Net result		17,634,917	24,248,325	5,315,905
Depreciation	4(c)	59,013,121	54,999,852	50,659,670
Amortisation	5(b)	466,124	527,275	433,816
(Profit)/Loss on Sale of Asset	4(b)	716,003	984,682	(176,953)
(Increase)/Decrease in Receivables		(461,466)	(3,438,515)	(753,287)
(Increase)/Decrease in Inventories		280,314	1,290,429	315,270
Increase/(Decrease) in Payables		(314,246)	(3,900,662)	(182,737)
Increase/(Decrease) in Employee Provisions		280,957	(249,458)	123,950
Grants/Contributions for the Development of Assets	8	(11,941,273)	(18,903,184)	(27,281,481)
Contribution from Associated Entity		(20,000,000)	(23,333,333)	0
Net Cash from Operating Activities		45,674,451	32,225,411	28,454,153

CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash on hand and municipal fund bank account that are highly liquid investments readily convertible to cash, and which are subject to an insignificant risk of changes in value.

NOTE 4. FIXED ASSETS

(a) Asset Acquisitions

The following assets are budgeted to be acquired during the year:

	General Purpose Fund	Governance	Law Order & Public Safety	Health	Education And Welfare	Community Amenities	Recreation & Culture	Transport	Economic Services	Other Property & Services	2025/26 Budget Total	2024/25 Budget Total
Asset Class	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<i>Property, Plant and Equipment</i>												
Buildings	0	0	684,373	0	0	80,000	2,500	0	0	14,868,000	15,634,873	20,631,000
Plant and Equipment	0	17,500	1,985,000	0	19,990	0	207,470	102,040	0	2,970,000	5,302,000	5,757,225
Mobile Vehicles and Plant	0	0	0	0	0	0	0	92,500	0	9,133,000	9,225,500	8,842,700
Furniture and Office Equipment	0	411,785	0	0	0	6,200	217,298	8,000	0	500,000	1,143,283	543,404
Recreation Equipment	0	0	0	0	0	0	330,000	0	0	0	330,000	576,294
	0	429,285	2,669,373	0	19,990	86,200	757,268	202,540	0	27,471,000	31,635,656	36,350,623
<i>Infrastructure</i>												
Roads	0	0			0	0	0	19,075,000		0	19,075,000	17,760,000
Drainage	0	0			0	0	0	4,100,000		0	4,100,000	4,420,000
Footpaths	0	0			0	0	957,000	1,679,000		0	2,636,000	1,788,837
Other Engineering Infrastructure	0	0			0	100,000	0	0		0	100,000	200,000
Reserves	0	0			0	0	5,592,153	0		47,671	5,639,824	5,849,921
Reticulation and Other Parks	0	0			0	0	7,230,060	0		107,500	7,337,560	6,087,500
	0	0	0	0	0	100,000	13,779,213	24,854,000	0	155,171	38,888,384	36,106,258
Total Acquisitions	0	429,285	2,669,373	0	19,990	186,200	14,536,481	25,056,540	0	27,626,171	70,524,040	72,456,881

RECOGNITION OF ASSETS

Assets for which the fair value as at the date of acquisition is under \$5,000 are not recognised as an asset in accordance with *Financial Management Regulation 17A (5)*. These assets are expensed immediately. Where multiple individual low value assets are purchased together as part of a larger asset or collectively forming a larger asset exceeding the threshold, the individual assets are recognised as one asset and capitalised.

(b) Asset Disposals

The following assets are budgeted to be disposed of during the year.

	2025/26 Budget Net Book Value	2025/26 Budget Sales Proceeds	2025/26 Budget Profit	2025/26 Budget Loss	2024/25 Budget Net Book Value	2024/25 Budget Sales Proceeds	2024/25 Budget Profit	2024/25 Budget Loss
	\$	\$	\$	\$	\$	\$	\$	\$
By Program								
General Purpose Funding	0	0	0	0	0	0	0	0
Governance	0	0	0	0	0	0	0	0
Law, Order & Public Safety	0	0	0	0	0	0	0	0
Health	0	0	0	0	0	0	0	0
Education and Welfare	0	0	0	0	0	0	0	0
Community Amenities	0	0	0	0	0	0	0	0
Recreation & Culture	0	0	0	0	0	0	0	0
Transport	0	0	0	0	0	0	0	0
Economic Services	0	0	0	0	0	0	0	0
Other Property & Services	3,517,047	4,233,050	1,322,176	(606,173)	3,809,809	3,632,856	611,364	(788,317)
	3,517,047	4,233,050	1,322,176	(606,173)	3,809,809	3,632,856	611,364	(788,317)
By Class								
<u>Property, Plant and Equipment</u>								
Mobile Vehicles and Plant	3,517,047	4,233,050	1,322,176	(606,173)	3,809,809	3,632,856	611,364	(788,317)

GAINS AND LOSSES ON DISPOSAL

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in profit or loss in the period which they arise.

(c) Fixed Asset Depreciation

	2025/26 Budget	2024/25 Actual	2024/25 Budget
	\$	\$	\$
By Program			
Governance	395,695	370,851	312,065
Law, Order and Public Safety	91,239	89,355	76,618
Health	6,359	7,451	7,451
Education and Welfare	576,162	465,840	319,033
Community Amenities	819,735	772,533	875,008
Recreation and Culture	17,598,837	15,441,602	12,843,316
Transport	33,074,986	31,717,160	31,316,556
Economic Services	15,189	12,814	10,510
Other Property and Services	6,434,920	6,122,246	4,899,144
	59,013,121	54,999,852	50,659,670
By Class			
Buildings	10,676,836	8,571,720	6,922,807
Plant and Equipment	1,463,621	1,426,621	1,279,044
Mobile Vehicles	4,466,641	4,473,056	3,550,321
Furniture and Equipment	871,433	918,062	764,855
Recreation Equipment	610,028	617,223	555,887
Roads Infrastructure	24,975,638	23,739,510	22,375,705
Drainage Infrastructure	6,233,493	6,017,771	6,059,821
Footpaths Infrastructure	2,609,774	2,579,072	2,668,525
Other Engineering Infrastructure	928,385	1,034,467	2,543,271
Lighting	2,077,801	1,939,198	1,501,253
Reticulation Infrastructure	1,725,382	1,556,757	1,382,103
Other Parks Infrastructure	2,374,090	2,126,397	1,056,078
	59,013,121	54,999,852	50,659,670

DEPRECIATION

All non-current assets having limited useful life are systematically depreciated over their useful lives in a manner which reflects the consumption of the future economic benefits in those assets. Property, Plant and Equipment, including buildings but excluding freehold land, are depreciated over their estimated useful lives on a straight-line basis. The carrying cost of infrastructure assets is depreciated on an annual basis to reflect their expected life. Infrastructure Assets are depreciated on a basis that reflects their consumed economic benefit, which is reviewed each reporting period.

The assets residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Artwork (excluding Public Art)	Not Depreciated
Buildings	10 to 50 years
Furniture and Equipment	3 to 10 years
Plant and Equipment	6 to 20 years
Mobile Vehicles and Plant	1 to 10 years
Recreation Equipment	5 to 10 years
Roads	20 years to 1000 years*
Drainage	40 to 100 years
Footpaths	15 to 60 years
Other Engineering Infrastructure	15 to 150 years
Lighting	20 to 35 years
Reticulation and Other Parks Infrastructure	10 to 75 years
Reserves	Not Depreciated
Public Art	50 years

*The layers of the road structure are depreciated at different rates. The *formation layer* is deemed to have an infinite life for the purposes of the calculation of depreciation

NOTE 5. INTANGIBLE ASSET

(a) Intangible Asset

	2025/26 Budget	2024/25 Actual	2024/25 Budget
	\$	\$	\$
By Program			
Governance	411,785	1,735,212	1,803,959
	411,785	1,735,212	1,803,959
By Class			
Intangible Assets	411,785	1,735,212	1,803,959

(b) Intangible Asset Amortisation

	2025/26 Budget	2024/25 Actual	2024/25 Budget
	\$	\$	\$
By Program			
Governance	454,248	502,744	409,285
Recreation and Culture	11,876	24,531	24,531
	466,124	527,275	433,816
By Class			
Amortisation of Intangibles	466,124	527,275	433,816
	466,124	527,275	433,816

AMORTISATION

All intangible assets with a finite useful life, are amortised on a straight-line basis over the individual asset's useful life from the time the asset is held for use. The residual value of intangible assets is considered to be zero and the useful life and amortisation method are reviewed at the end of each financial year. Amortisation is included in the Statement of Comprehensive Income.

The assets residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Amortisation periods used for each class of intangible assets are:

Intangible Asset	4 to 10 years
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NOTE 6. RESERVES

(a) Reserves – Movement

Reserves	Notes	2025/26 Budget Opening Balance	Budget Transfer		2025/26 Budget Closing Balance	2024/25 Actual Opening Balance	Actual Transfer		2024/25 Actual Closing Balance	2024/25 Budget Opening Balance	Budget Transfer		2024/25 Budget Closing Balance
			To Reserve	From Reserve			To Reserve	From Reserve			To Reserve	From Reserve	
Major Capital Reserves													
Asset Acquisition Capital	1	110,391	3,678	0	114,069	104,528	5,863	0	110,391	104,529	5,019	0	109,548
Investment	2	50,668,899	20,000,000	(25,445,298)	45,223,601	27,517,892	23,333,333	(182,326)	50,668,899	27,522,058	15,000,000	(12,585,000)	29,937,058
Income	3	5,843,515	420,839	(1,424,460)	4,839,894	4,220,978	1,780,341	(157,804)	5,843,515	3,800,593	369,343	(445,981)	3,723,955
Corporate Project Fund	4	8,987,449	4,082,688	(1,450,711)	11,619,426	13,540,247	2,346,026	(7,658,342)	8,987,449	13,909,600	4,213,086	(9,036,355)	9,086,331
Public Parking Strategy	5	7,256,282	223,048	(625,000)	6,854,330	6,873,335	385,549	(2,602)	7,256,282	6,747,154	280,076	(965,000)	6,062,230
Strategic Waste Development	6	21,700,404	2,743,064	(9,829,981)	14,613,487	18,804,644	4,020,429	(1,124,669)	21,700,404	17,719,480	4,020,429	(3,000,000)	18,739,909
Tree Reserve	7	1,570,664	30,157	(545,287)	1,055,534	1,451,473	367,869	(248,678)	1,570,664	1,391,790	41,077	(355,000)	1,077,867
		96,137,604	27,503,474	(39,320,737)	84,320,341	72,513,097	32,239,410	(9,374,421)	96,137,604	71,195,205	23,929,030	(26,387,336)	68,736,899
Operating Reserves													
Payment in Lieu of Parking Reserve	8	3,390,051	112,942	0	3,502,993	3,209,992	180,059	0	3,390,051	3,209,992	154,138	0	3,364,130
Edith Cowan Reserve Lighting Plant	9	46,431	772	(47,203)	0	44,616	1,815	0	46,431	44,616	2,142	0	46,758
Replacement Road Widening Reserve	10	8,237,772	6,683,337	(12,547,758)	2,373,351	2,875,223	5,439,531	(76,982)	8,237,772	9,791,335	5,355,232	(13,374,913)	1,771,654
Community Safety Service Charge	11	161,759	5,389	0	167,148	153,167	8,592	0	161,759	153,167	7,355	0	160,522
Scarborough DCP Reserve	12	235,061	876,902	(1,177,015)	-65,052	492,492	893,583	(658,522)	235,061	464,967	801,615	(1,093,307)	173,275
Cash in Lieu of Public Open Space Reserve	13	286,819	7,127	(421,576)	-127,630	271,585	15,234	0	286,819	257,732	0	0	257,732
	14	1,642,094	27,616	(550,000)	1,119,710	1,186,250	504,541	(48,697)	1,642,094	1,186,251	45,058	(80,000)	1,151,309
		13,999,987	7,714,085	(14,743,552)	6,970,520	8,233,325	7,043,355	(784,201)	13,999,987	15,108,060	6,365,540	(14,548,220)	6,925,380

Employee Provision Reserves													
Previous Employees LSL Provision	15	858,519	0	0	858,519	884,740	13,779	0	858,519	844,740	0	0	844,740
Staff Leave Liability Reserve	16	15,489,475	516,044	0	16,005,519	14,666,766	822,709	0	15,489,475	14,666,766	704,272	0	15,371,038
Workers Compensation Reserve	17	3,212,767	0	0	3,212,767	2,731,573	2,123,394	(1,642,200)	3,212,767	2,337,057	0	0	2,337,057
		19,560,761	516,044	0	20,076,805	18,283,079	2,959,882	(1,642,200)	19,560,761	17,848,563	704,272	0	18,552,835
		129,698,352	35,733,603	(54,064,289)	111,367,666	99,029,501	42,242,647	(11,800,822)	129,698,352	104,151,828	30,998,842	(40,935,556)	94,215,114

(b) 2025/26 Budget Transfer (from)

Notes	Reserve Name	Project Description	Transfer (from) Reserves		
			2024/25 Carry Forward	2025/26 Budget	Total
2	Capital Investment	SES Building - Roof and HVAC Renewal	0	(450,000)	(450,000)
		Stirling City Centre	0	(290,000)	(290,000)
		19 Roberts West Street - Demolition	(645,535)	(240,000)	(885,535)
		Dianella Child Health - Demolition	0	(90,000)	(90,000)
		Railway Parade - Demolition	(2,980,928)	(90,000)	(3,070,928)
		SES Shed Sylvia Street, Nollamara - Demolition	0	(90,000)	(90,000)
		Development of Land for Sale	0	(80,000)	(80,000)
		Subdivision Works - Bazaar Terrace/Virgil Ave	(390,835)	0	(390,835)
		Commercial Property Investment	(19,948,000)	0	(19,948,000)
		Karrinyup Library - Development Opportunity Plan	(150,000)	0	(150,000)
			(24,115,298)	(1,330,000)	(25,445,298)
3	Investment Income	Dividend reinvestment to reduce reliance on rates	0	(1,100,000)	(1,100,000)
		Property Services - Funding Staff Positions	0	(324,460)	(324,460)
			0	(1,424,460)	(1,424,460)
4	Corporate Project Fund	Careinup Reserve	0	(100,000)	(100,000)
		Mirraboooka Town Centre	(540,682)	(500,000)	(1,040,682)
		Outdoor Plant Inglewood Pool	(210,029)	(100,000)	(310,029)
			(750,711)	(700,000)	(1,450,711)

5	Public Parking Strategy	Scarborough Beach Precinct Community Safety Improvement	0	(500,000)	(500,000)
		Mirrabooka parking for Department of Communities	0	(125,000)	(125,000)
			0	(625,000)	(625,000)
6	Strategic Waste Development	Recycling Centre Balcatta Redevelopment	(429,981)	(9,400,000)	(9,829,981)
7	Tree Reserve	City Wide Street Trees	0	(215,000)	(215,000)
		City Greening	0	(150,000)	(150,000)
		Tree Retention	0	(115,287)	(115,287)
		Tree Planting	0	(65,000)	(65,000)
			0	(545,287)	(545,287)
9	Edith Cowan Reserve Lighting Reserve	Edith Cowan Reserve Lighting Reserve	0	(47,203)	(47,203)
10	Plant Replacement	2025/26 Fleet Program Purchases	0	(6,337,200)	(6,337,200)
		2024/25 Fleet Program Purchases	(6,210,558)	0	(6,210,558)
			(6,210,558)	(6,337,200)	(12,547,758)
12	Community Safety Service Charge	CCTV Equipment Fund	(74,983)	(400,000)	(474,983)
		Safer Suburbs Rebate	0	(250,000)	(250,000)
		Opening Reserve Balance to fund 2025/26 Service	0	(26,938)	(26,938)
		Parking Wayfinding Technology	(280,094)	0	(280,094)
		Vehicle CCTV Upgrades	(145,000)	0	(145,000)
			(500,077)	(676,938)	(1,177,015)
13	Scarborough DCP Reserve	Scarborough Beach Pool - Balustrade	0	(221,576)	(221,576)
		Scarborough Beach Amphitheatre - Repainting	0	(200,000)	(200,000)
			0	(421,576)	(421,576)
14	Cash in Lieu of Public Open Space Reserve	Sheldrake Reserve Toilet/Store	0	(300,000)	(300,000)
		Charles Riley Basketball Half Court	0	(180,000)	(180,000)
		Monyash Parkrun Facilities	0	(70,000)	(70,000)
			0	(550,000)	(550,000)
			(32,006,625)	(22,057,664)	(54,064,289)

Reserves – Purposes - In accordance with council resolutions in relation to each reserve account, the purpose for which the funds are set aside are noted alongside the respective reserves below.

Reserve Name	Purpose of Reserve
(1) Asset Acquisition Reserve	Created in 2004/05 to accommodate anticipated revenues from land sales which are an integral part of the City's overall asset rationalisation Program. The reserve is to be utilised for the refurbishment and replacement of City Assets. Reserve will be closed on completion of current funded project.
(2) Capital Investment Reserve	This reserve was established in 2015/16 to support the Council endorsed Property Strategy. The reserve holds funds allocated by Council for investment purposes, including for the acquisition of investment property; proceeds of any sale of investment property or other investment assets; surplus revenue from investment income; and any other funds as determined by Council from time to time. From the 2022/23 Financial Year, the reserve will also receive the proceeds from the sale of land developed at Tamala Park. The reserve is to be utilised for land purchases and property acquisitions as recommended by the Strategic Property Working Group and operational costs relating to implementing the Property Strategy as approved by Council. The balance of the Tamala Park Reserve will be transferred at 1 July 2022.
(3) Investment Income Reserve	This reserve was established in 2015/16 to support the Council endorsed Property Strategy. The reserve holds funds revenues from property activities including rents received from investment properties, interest earned on cash held in the Capital Investment Reserve and any other investment accounts and dividends and distributions received from equities and other such investments. The reserve is to be utilised for land purchases and property acquisitions as recommended by the Strategic Property Working Group and operational costs relating to implementing the Property Strategy as approved by Council.
(4) Corporate Project Fund Reserve	Created in 2004/05 as the Development Reserve and renamed in 2014/15 as the Corporate Project Fund. Any annual surplus generated by the City will be transferred to the reserve and it will be utilised to fund the future development needs of the City.
(5) Public Parking Strategy Reserve	This reserve was created to fund the Paid Parking Strategy. The reserve aligns with the City's Public Parking Strategy and accommodates excess funds from the City's Parking Service.
(6) Strategic Waste Development Reserve	This reserve was created in 2015/16 by renaming the 3-Bin Kerbside MGB Collection reserve. It is to be used to fund strategic waste services and projects.
(7) Tree Reserve	With the full implementation of Council's Street and Reserve Trees Policy from October 2016, revenues from tree inspection fees, removals costs and requirement for new street trees as a condition of development are being received. As the revenues impact on subsequent financial years (e.g. the cost of a new street tree includes watering over the two subsequent summers after winter plating) the revenues are retained in a Tree Reserve Fund to allow access for tree related expenses across financial years. In addition, the reserve fund may be used to progress tree canopy cover issues, including promotion and awareness of the benefits of trees in the urban environment.
(8) Payment in Lieu of Parking Reserve	These funds are provided by developers where it is impractical to provide the number of parking spaces generally required for a particular development. These are held until an opportunity arises where suitable parking may be provided. Funds are used for works within the specific areas from which the revenue was sourced.
(9) Edith Cowan Lighting Reserve	These funds were provided by the developer of the estate surrounding the Edith Cowan Reserve. Council resolved to place the funds in a financial reserve to pay for future maintenance and running costs associated with the lighting on this reserve.
(10) Plant Replacement Reserve	The principle behind this reserve is that a proportionate payment will be made from the general fund annually that relates to utilisation (consumption) of existing plant and provides for plant replacement, eliminating the need for substantial allocations from rates in any year.
(11) Road Widening Reserve	This Reserve was created for compensation payments associated with the compulsory acquisition of land for the Inglewood Town Centre Urban Design Project.
(12) Community Safety Service Charge Reserve	This reserve was created to accommodate excess funds from the charge levied for the Property Surveillance and Security services. In accordance with the provisions of Section 6.38 of the <i>Local Government Act 1995</i> any surplus generated from this charge is to be allocated to a Reserve and used for Security Services or be repaid to owners.
(13) Scarborough DCP Reserve	This interest-bearing reserve was established in 2023/24 for the transfer of development contributions received by the State Government for the Scarborough Redevelopment Area. Development contributions levied by the City will be transferred to the reserve. The reserve will be used to fund infrastructure and administration items within the Development Contribution Area.
(14) Cash in Lieu of Public Open Space	This reserve was established in accordance with the <i>Local Government Act 1995</i> and section 154 of the <i>Planning and Development Act</i> to account for the contribution and payment in lieu of public open space received after 12 September 2020.
(15) Previous Employees Long Service Leave Provision	This reserve is to provide for liabilities for long service leave payments that may need to be made to other local governments in respect of the transferred service entitlement of past employees of the City. Regulations provide that long service leave entitlements are transferable from Council to Council for an employee's uninterrupted service in local government.
(16) Staff Leave Liability Reserve	It is the function of this Reserve to cash-back the liability of the City for long service leave and annual leave for continuing employees. The liability is calculated based on legal and contractual entitlements. The Reserve will be maintained at a minimum of 50% of the liability.
(17) Workers Compensation Reserve	The scope of operation of this reserve is the payment of premium obligations and common law claims with respect to work related injuries for which the City, as employer, has a statutory or common law liability.

NOTE 7. FEES AND CHARGES

	2025/26 Budget	2024/25 Actual	2024/25 Budget
	\$	\$	\$
General Purpose Funding	2,000	1,920	2,000
Governance	7,500	17,858	6,000
Law, Order and Public Safety	36,000	43,843	36,000
Education and Welfare	2,249,600	2,229,659	2,235,321
Community Amenities	3,031,039	2,938,293	2,673,173
Recreation and Culture	18,629,704	17,562,124	15,141,385
Transport	1,000,000	854,102	960,000
	24,955,843	23,647,799	21,053,879

NOTE 8. GRANT REVENUE

Grants, subsidies and contributions are included as operating revenues in the Statement of Comprehensive Income:

	Note	2025/26 Budget	2024/25 Actual	2024/25 Budget
		\$	\$	\$
Operating Grants, Subsidies and Contributions				
General Purpose Funding		6,100,000	1,050,771	6,047,886
Governance		391,266	529,203	297,918
Law, Order and Public Safety		212,820	126,965	140,100
Health		0	33	0
Education and Welfare		6,281,743	7,101,154	5,672,365
Community Amenities		264,000	271,440	299,000
Recreation and Culture		2,378,623	2,593,207	1,917,997
Transport		1,001,000	1,316,036	810,500
Economic Services		0	1,818	0
Other Property and Services		557,047	1,143,829	892,180
		17,186,500	14,134,457	16,077,946
Non-Operating Grants, Subsidies and Contributions				
General Purpose Funding		2,900,000	276,778	2,773,310
Law, Order and Public Safety		0	1,254,547	0
Education and Welfare		1,684,373	79,312	0
Community Amenities		0	909,322	0
Recreation and Culture		1,401,951	1,469,589	2,017,290
Transport		5,757,719	13,436,877	6,087,935
Other Property and Services		197,230	1,476,759	325,000
		11,941,273	18,903,184	11,203,535

NOTE 9. OTHER INFORMATION

	2025/26 Budget	2024/25 Actual	2024/25 Budget
The net result includes as revenues	\$	\$	\$
(a) Interest earnings			
Investments			
- Municipal Funds	4,490,876	4,184,414	4,900,000
- Reserve Funds	3,564,724	5,698,485	3,900,000
- Restricted Funds	641,486	753,717	700,000
Instalment Interest	250,000	178,354	250,000
Late Payment Penalty Interest	250,000	323,262	250,000
Other Interest Revenue	0	5,736	0
	9,197,086	11,143,968	10,000,000
The Net Result includes as Expenses			
(b) Auditors Remuneration			
Audit Services	170,000	199,057	150,000
	170,000	199,057	150,000
(c) Elected Members Remuneration			
Mayor's Allowance	97,115	97,115	93,380
Deputy Mayor's Allowance	24,279	24,279	23,345
Council Meeting Attendance Fee	531,304	531,304	510,875
Information & Communication Technology Allowance	52,500	52,565	52,500
Motor Vehicle Expenses & Alternative Travel Expenses	30,000	10,406	30,000
Mayoral Representation Allowance	21,406	13,184	21,406
Gift, Monetary & Networking Allowance	34,118	31,585	32,621
Personal Allowance	26,383	22,886	25,217
Conference Allowance	149,482	78,707	160,545
Training Expenses	120,000	38,479	120,000
	1,086,587	900,510	1,069,889
Mayor - Mark Irwin	202,704	192,398	197,273
Councillor - Stephanie Proud JP	85,683	46,436	60,662
Councillor - David Lagan	61,400	48,117	60,662
Councillor - Andrea Creado	61,400	49,471	60,662
Councillor - Michael Dudek	61,400	50,006	60,662
Councillor - Tony Krsticevic	61,400	57,241	60,662
Councillor - Elizabeth Re	61,400	51,207	60,662
Councillor - Chris Hatton	61,400	47,972	60,662
Councillor - Karlo Perkov	61,400	48,591	60,662
Councillor - Joe Ferrante	61,400	50,278	60,662
Councillor - Suzanne Migdale	61,400	73,312	84,007
Councillor - Lisa Thornton	61,400	48,969	60,662
Councillor - Teresa Olow	61,400	49,056	60,662
Councillor - Damien Giudici	61,400	42,076	60,662
Councillor - Robert Paparde	61,400	45,380	60,662
	1,086,587	900,510	1,069,889
(d) Bad and Doubtful Debts			
Rates	0	0	0
General Debtors	0	0	0
	0	0	0

NOTE 10. MAJOR LAND TRANSACTIONS

The City has budgeted to sell a number of blocks of land in the 2025/26 financial year. Some of these sales meet the criteria of a major land transaction and as required these are individually disclosed below.

	2025/26	2025/26
	Revenue	Expenditure
	\$	\$
Equity Share of and Sale of Catalina Land	12,480,000	6,400,000

NOTE 11. TOWN PLANNING SCHEMES AND TRUSTS

	2025/26			2025/26	2024/2025			2024/25	2024/25			2024/25
	Budget Opening Balance	Interest Earned	Budget Transfer to/(from)	Budget Closing Balance	Actual Opening Balance	Interest Earned	Budget Transfer to/(from)	Actual Closing Balance	Budget Opening Balance	Interest Earned	Budget Transfer to/(from)	Budget Closing Balance
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Town Planning Scheme No. 18	5,020,120	133,854	(428,545)	4,725,429	4,646,610	373,510	0	5,020,120	4,646,610	195,158	(195,158)	4,646,610
Town Planning Scheme No. 25	33,166	884	(31,504)	2,546	30,698	2,468	0	33,166	30,698	1,289	(1,289)	30,698
Town Planning Scheme No. 27	487,929	13,010	(500,939)	0	451,626	36,303	0	487,929	451,626	18,968	(18,968)	451,626
Town Planning Scheme No. 28	739,832	19,726	(759,558)	0	684,786	55,045	0	739,832	684,786	28,761	(28,761)	684,786
Payment in Lieu of Public Open Space	10,929,637	329,461	(1,770,000)	9,189,047	11,016,305	569,735	(656,404)	10,929,637	11,016,305	569,735	(656,404)	10,929,637
	17,210,684	496,935	(3,490,546)	14,217,073	5,813,720	1,037,061	(656,404)	17,210,684	16,830,025	813,911	(900,580)	16,743,357

FEES AND CHARGES INDEX

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
<u>Finance Services</u>									
Finance Services Charges	"Letter of Comfort"		Per property	Exempt	30.00	31.50	1.50	5%	To reflect cost of arranging a "Letter of Comfort" following issue of summons
Finance Services Charges	Account Enquiry		Per property	Exempt	25.00	27.00	2.00	8%	Charge for a printed Statement of Rates supplied to Settlement Agents when a property is about to change ownership
Finance Services Charges	Arrangement payment charge		Per property	Exempt	30.00	31.15	1.15	4%	Administration charge levied under the provisions of section 6.45 of the Local Government Act 1995 for ratepayers who elect to pay rates by a payment arrangement.
Finance Services Charges	Notice of Discontinuance		Per property	Exempt	220.00	240.00	20.00	9%	Recoup cost for work required by Court to issue Notice of Discontinuance
Finance Services Charges	Property Information searches (Land Purchase Inquiries)		Per property	Exempt	80.00	90.00	10.00	13%	Charge for a printed extract of the City's records
Finance Services Charges	Rate Book Searches		Per property	Exempt	10.00	0.00	-10.00	-100%	Charge for a printed extract of the City's records
Finance Services Charges	Statement of Rates - from a prior year		Per year, per property	Exempt	20.00	21.00	1.00	5%	To recoup the costs associated with providing the property owner, on request, information from archived rates records
ROW Contribution Payment Plan Fee	\$1 to \$5,000 (6 month term)		Per Development	Exempt	90.00	90.00	0.00	0%	One-off admin handling fee paid upfront; \$90 per 6-month term
ROW Contribution Payment Plan Fee	\$5,001 to \$10,000 (12 month term)		Per Development	Exempt	180.00	180.00	0.00	0%	One-off admin handling fee paid upfront; \$90 per 6-month term
ROW Contribution Payment Plan Fee	\$10,001 to \$15,000 (18 month term)		Per Development	Exempt	270.00	270.00	0.00	0%	One-off admin handling fee paid upfront; \$90 per 6-month term
ROW Contribution Payment Plan Fee	\$15,001 and upwards (24 month term)		Per Development	Exempt	360.00	360.00	0.00	0%	One-off admin handling fee paid upfront; \$90 per 6-month term
Finance Service Charges	Dishonour Fee for direct debit			Exempt	2.75	2.90	0.15	5%	Fee will reflect the cost to the City
Finance Service Charges	Payment Arrangement Administration Fee	Minimum	Per arrangement	Exempt	30.00	0.01	-29.99	-100%	Fee for the administration cost of establishing a payment arrangement for the recovery of outstanding sundry debt
Finance Service Charges	Memorandum of Consent Orders		Per Memorandum	Exempt	0.00	240.00	240.00	100%	Recoup cost for work required by Court set judgements and claims aside
<u>Property & Commercial Services</u>									
Bond - Contractor laydown	Bond - Contractor Use of Reserve or other City Property as laydown	Minimum	Per Booking	Exempt	5,000.00	5,000.00	0.00	0%	Bond to protect City assets in Reserves (not road reserve) or City Property hired for laydown
Hire fee - commercial car parking	Hire fee for use of Reserve of other City Property as commercial car parking		Per Bay, Per Day	Including	800.00	800.00	0.00	0%	Hire fee Commercial car parking - in Reserves (not road reserve) or City Property
Hire fee - contractor Laydown - 3000m ² and over	Hire fee for use of Reserve of other City Property as laydown	Minimum	Per Month	Including	2,000.00	2,000.00	0.00	0%	Hire fee Contractor laydown - over 3000m ² in Reserves (not road reserve) or City Property
Hire fee - contractor Laydown - 3000m ² and over additional	Hire fee for use of Reserve of other City Property as laydown - additional		Per 100m ²	Including	100.00	100.00	0.00	0%	Hire fee Contractor laydown - over 3000m ² in Reserves (not road reserve) or City Property
Hire fee - contractor Laydown - from 1500m ² to 3000m ²	Hire fee for use of Reserve of other City Property as laydown		Per Month	Including	2,000.00	2,000.00	0.00	0%	Hire fee Contractor laydown - 1500m ² to 3000m ² in Reserves (not road reserve) or City Property
Hire fee - contractor Laydown - up to 1500m ²	Hire fee for use of Reserve of other City Property as laydown		Per Month	Including	1,200.00	1,200.00	0.00	0%	Hire fee Contractor laydown - up to 1500m ² in Reserves (not road reserve) or City Property
<u>Planning and Development Administration</u>									
Environmental Protection (Noise) Regulations	Application for approval of a noise management plan for essential works - non local government applicant		Per application	Exempt	500.00	500.00	0.00	0%	Application fee - statutory
Environmental Protection (Noise) Regulations	Application for approval of noise management plan (Regulation 13)		Per application	Exempt	100.00	100.00	0.00	0%	Application fee - statutory
Environmental Protection (Noise) Regulations	Noise monitoring fee		Per officer per hour	Exempt	85.00	85.00	0.00	0%	Application fee - statutory - cost is \$85 per officer, per hour
Environmental Protection (Noise) Regulations	Regulation 18 - Late application		Per application	Exempt	250.00	250.00	0.00	0%	Application fee - statutory

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Environmental Protection (Noise) Regulations	Regulation 18 Application for non complying event		Per application	Exempt	1,000.00	1,000.00	0.00	0%	Application fee - statutory
Food Business	Application for verification of a food safety plan		Administrative cost	Exempt	250.00	250.00	0.00	0%	Application fee - statutory
Food Business	Food Business Registration		Administrative cost	Exempt	75.00	75.00	0.00	0%	Application fee - statutory
Food Business High Risk food business inspection fee	Inspection fee high risk food business		3 inspections per year	Exempt	400.00	450.00	50.00	13%	Inspection fee under the Food Act, change due to increased costs
Food Business Low risk food business inspection fee	Inspection fee low risk food business		1 inspections per year	Exempt	150.00	150.00	0.00	0%	Inspection fee under the new Food Act, change due to increased costs
Food Business Medium risk food business inspection fee	Inspection fee medium risk food business		2 inspections per year	Exempt	300.00	300.00	0.00	0%	Inspection fee under the Food Act, change due to increased costs
Food Business settlement enquiry report	Report and inspection fee		Administrative cost	Exempt	150.00	150.00	0.00	0%	Inspection of premises and provision of report at request agent/owner during change of ownership, change due to increased costs
Notification of food business	Notification fee		Administrative cost	Exempt	50.00	100.00	50.00	100%	Fee a result of the introduction of the Food Act and associated legislation
Offensive Trades	Fish Processing Establishments in which whole fish are cleaned and prepared		Annual	Exempt	298.00	0.00	-298.00	-100%	Fee determined by Department of Health
Offensive Trades	Laundries, Dry Cleaning Establishments		Annual	Exempt	147.00	0.00	-147.00	-100%	Fee determined by Department of Health
Offensive Trades	Poultry Processing Establishments		Annual	Exempt	298.00	0.00	-298.00	-100%	Fee determined by Department of Health
Other	Application for public building approval		Per application	Exempt	100.00	100.00	0.00	0%	Application fee - statutory
Other	Application for venue approval	Maximum	Per application, up to a maximum	Exempt	15,000.00	15,000.00	0.00	0%	Application fee - statutory - cost to a maximum of \$15,000
Other	Application to construct or install an apparatus for the treatment of sewage		Once only	Exempt	118.00	118.00	0.00	0%	Fee determined by Department of Health
Other	Caravan Park		Annual	Exempt	200.00	200.00	0.00	0%	Minimum Charge
Other	Cattery licence		Once only	Exempt	45.00	45.00	0.00	0%	
Other	Event notification fee (approved venue)		Per application	Exempt	500.00	500.00	0.00	0%	Application fee - statutory
Other	Fee under the Cat Regulations 2012 for application for grant or renewal of approval to breed cats		Per breeding cat (male or female)	Exempt	100.00	100.00	0.00	0%	
Other	Gaming Permit (Section 55)		Per application	Exempt	50.00	50.00	0.00	0%	Combined fee for all Section 55 applications
Other	Grant of a permit to use an apparatus		Once only	Exempt	118.00	118.00	0.00	0%	Fee determined by Department of Health
Other	Kennel Licence		Annual	Exempt	50.00	50.00	0.00	0%	
Other	Liquor Licence Application (Section 39)		Once only	Exempt	150.00	150.00	0.00	0%	
Other	Lodging House		Annual	Exempt	60.00	60.00	0.00	0%	
Other	Morgue licence		Annual	Exempt	60.00	0.00	-60.00	-100%	
Other	Public Swimming Pool Sampling Fees		Monthly	Exempt	35.00	35.00	0.00	0%	Reduced as this is a monthly charge, per facility. The Aquatic Facilities regulations require all public swimming pools to be sampled on a monthly basis by an Environmental Health Officer whilst the pool is open
Development Services									
	Home Indemnity Insurance Certificate		Minimum per application		0.00	33.00	33.00	100%	
Bond	Verge and tree bond - developing tree (largest tree up to 100mm DBH)		Minimum per application	Exempt	2,000.00	2,000.00	0.00	0%	Bond for verge and tree protection/damage/rehabilitation - where there is a developing tree in verge
Bond	Verge and tree bond - maturing tree (largest tree above 101mm DBH)		Minimum per application	Exempt	4,000.00	4,000.00	0.00	0%	Bond for verge and tree protection/damage/rehabilitation - where there is a maturing tree in verge
Bond	Verge bond (no street tree present)		Minimum per application	Exempt	1,000.00	1,000.00	0.00	0%	Bond for verges where there is no street tree
Building Fees	Application as defined in regulation 31 (for each building standard in respect of which a declaration is sought)		Minimum per application	Exempt	2,160.15	2,160.15	0.00	0%	

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Building Fees	Application for a building approval certificate for a building in respect of which unauthorised work has been done (s. 51(3))		Minimum per application	Exempt	110.00	110.00	0.00	0%	0.38% of the estimated value of the unauthorised work as determined by the relevant permit authority, but not less than \$97.70
Building Fees	Application for a building approval certificate for an existing building where unauthorised work has not been done (s. 52(2))		Minimum per application	Exempt	110.00	110.00	0.00	0%	
Building Fees	Application for a demolition permit in respect of a Class 1 or Class 10 building or incidental structure (s. 16(1))		Minimum per application	Exempt	110.00	110.00	0.00	0%	
Building Fees	Application for a demolition permit in respect of a Class 2 or Class 9 building		Minimum per application	Exempt	110.00	110.00	0.00	0%	The fee is charged at \$110 per storey
Building Fees	Application for a replacement occupancy permit for permanent change of the building's use, classification (s. 49)		Minimum per application	Exempt	110.00	110.00	0.00	0%	
Building Fees	Application for a temporary occupancy permit for an incomplete building (s. 47)		Minimum per application	Exempt	110.00	110.00	0.00	0%	
Building Fees	Application for an occupancy permit for a building in respect of which unauthorised work has been done (s. 51(2))		Minimum per application	Exempt	110.00	110.00	0.00	0%	New Building or alternations: Fee is 0.18% of estimated construction value
Building Fees	Application for an occupancy permit for a completed building (s. 46)		Minimum per application	Exempt	110.00	110.00	0.00	0%	
Building Fees	Application for approval of battery powered smoke alarms (regulation 61)		Minimum per application	Exempt	179.40	179.40	0.00	0%	
Building Fees	Application for modification of an occupancy permit for additional use of a building on a temporary basis (s. 48)		Minimum per application	Exempt	110.00	110.00	0.00	0%	
Building Fees	Application to extend the time during which a building or demolition permit has effect (s. 32(3)(f))		Minimum per application	Exempt	110.00	110.00	0.00	0%	
Building Fees	Application to extend the time during which an occupancy permit or building approval certificate has effect (s. 65(3)(a))		Minimum per application	Exempt	110.00	110.00	0.00	0%	
Building Fees	Application to replace an occupancy permit for an existing building (s. 52(1))		Minimum per application	Exempt	110.00	110.00	0.00	0%	
Building Fees	Certified application for a building permit. For building work for a Class 1 or Class 10 Building or incidental structure (s.16(1))		Minimum per application	Exempt	110.00	110.00	0.00	0%	For building work for a Class 1 or Class 10 Building or incidental structure the fee is 0.19% of the estimated value of the building work
Building Fees	Certified application for a building permit. For building work for a Class 2 or Class 9 Building or incidental structure		Minimum per application	Exempt	110.00	110.00	0.00	0%	For building work for a Class 2 to Class 9 building or incidental structure the fee is 0.09% of the estimated value of the building work
Building Fees	Change of Street Address		Minimum per application	Exempt	125.00	125.00	0.00	0%	Change of Street Address
Building Fees	Uncertified application for a building permit (s.16(1))		Minimum per application	Exempt	110.00	110.00	0.00	0%	Minimum fee is \$110. Over \$20,000 the fee is 0.32% of the estimated value of the building work
Crossovers	Post-construction inspection fee for crossovers		Once Only	Exempt	100.00	100.00	0.00	0%	Post-inspection fees for Crossover construction
Crossovers	Pre-construction inspection fee for crossovers		Once Only	Exempt	100.00	100.00	0.00	0%	Pre-inspection fees for Crossover construction. Includes \$1,500 bond against damage in the road reserve
Development	Amended Plans		Per application	Exempt	297.00	297.00	0.00	0%	\$297 or the original application fee, whichever is the lesser to a minimum of \$147
Development	Determination of development application for an extractive industry		Per application	Exempt	739.00	739.00	0.00	0%	If the development has commenced or been carried out, an additional amount, by way of penalty, twice that fee
Development Applications	(a) New application - value up to \$50,000			Exempt	147.00	147.00	0.00	0%	
Development Applications	(b) New application - value \$50,001 - \$500,000		0.32 % of the estimated cost of development	Exempt	1,600.00	1,600.00	0.00	0%	The minimum fee would be \$1,600 however the fee would be 0.32 % of the estimated cost of development

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Development Applications	(c) New application - value \$500,001 - \$2.5M		Base Fee + 0.257% for every \$1 in excess of \$500,000	Exempt	1,700.00	1,700.00	0.00	0%	Base Fee + 0.257% for every \$1 in excess of \$500,000
Development Applications	(d) New application - value over \$2.5M - \$5M		Base Fee + 0.206 % for every \$1 in excess of \$2.5M	Exempt	7,161.00	7,161.00	0.00	0%	Base Fee + 0.206% for every \$1 in excess of \$2.5M
Development Applications	(e) New application - value over \$5M - \$21.5M		Base Fee + 0.123% for every \$1 in excess of \$5M	Exempt	12,633.00	12,633.00	0.00	0%	Base Fee + 0.123% for every \$1 in excess of \$5M
Development Applications	(f) New application - value over \$21.5M			Exempt	34,196.00	34,196.00	0.00	0%	
Development Applications	Change of Use or for alternation or extension or change of a non conforming use to which determination of development application does not apply, where the change of the alteration, extension or change has commenced or been carried out		Per application	Exempt	891.00	891.00	0.00	0%	Three times the standard fee
Development Applications	Change of Use or for alternation or extension or change of a non conforming use to which determination of development application does not apply		Per application	Exempt	297.00	297.00	0.00	0%	If the change of use or the alteration or extension or change of the non-conforming use has commenced, an additional amount by way of penalty, twice that fee
Development Applications	Penalty : Determining a development application (other than for an extractive industry) where the development has commenced or been carried out		Penalty	Exempt	2,217.00	2,217.00	0.00	0%	If the development has commenced or been carried out, an additional amount, by way of penalty, that is twice the amount of the maximum fee payable for determination of the application under Planning & Development Regulation 2009 paragraph (a),(b),(c),(d),(e) or (f)
Development Applications	Retrospective planning fee for minimum fee collecting development application		Per application	Exempt	441.00	441.00	0.00	0%	Minimum Fee \$441 however the fee would be three times the standard fee, proportional to cost of retrospective development works
Form 15A - (Built/Vacant Strata)	Certificate for Approval for a strata plan, plan or re-subdivision or consolidation		6 to 100 lots: base fee \$981 plus \$43.50 per lot in excess of 5 lots	Exempt	981.00	981.00	0.00	0%	Base fee shown in the charge column and additional fees per lot shown in 'basis of charge' column
Form 15A- (Built/Vacant Strata)	Certificate for Approval for a strata plan, plan or re-subdivision or consolidation		First 5 lots: base fee \$656 plus \$65 per lot	Exempt	656.00	656.00	0.00	0%	Base fee shown in the charge column and additional fees per lot shown in 'basis of charge' column
Form 15A- (Built/Vacant Strata)	Certificate for Approval for a strata plan, plan or re-subdivision or consolidation		More than 100 lots: capped at 100 lots maximum fee payable \$5,113.50	Exempt	5,113.50	5,113.50	0.00	0%	
Form 24 - (Built/Vacant Strata)	Certificate for Approval for a strata plan, plan or re-subdivision or consolidation		Per inspection	Exempt	50.00	50.00	0.00	0%	Inspection fee for Built Strata Clearance
Local Development Plan	Local Development Plan		Per application	Exempt	3,500.00	3,500.00	0.00	0%	Based on an estimated hourly rate of \$88 p/hour and an approximate number of hours being 39
Other	Building or Demolition Permit, Development Approval and Plans or Associated Documents – Single Residential Dwelling		Minimum per application	Exempt	80.00	100.00	20.00	25%	
Other	Building Permit and Plans – Commercial Applications (warehouse, service station, public building etc.)		Minimum per application	Exempt	120.00	150.00	30.00	25%	
Other	Building Permit and Plans – Multiple Residential Dwellings (excluding apartments buildings, residential care homes or similar)		Minimum per application	Exempt	80.00	100.00	20.00	25%	\$100 for the first dwelling and an additional \$30 is payable for each additional dwelling with a maximum fee payable of \$190
Other	Building Permit and Plans – Multiple Residential Dwellings (including apartments, residential care homes, hotels or similar)		Minimum per application	Exempt	120.00	150.00	30.00	25%	
Other	Building Permit and Plans – Shopping Centre		Minimum per application	Exempt	120.00	150.00	30.00	25%	\$150 application fee for the first permit and associated plans plus an additional \$30 is payable for each additional permit sought with a maximum fee payable of \$300

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Other	Building Reg.51(2) and (3) requires local government to approve an alternative swimming pool safety barrier to those in AS1926.1. This fee relates to the inspection and evidential review of the alternative barrier	Min 3 hours	\$150 per hour - Min 3hours	Exempt	450.00	450.00	0.00	0%	Building Reg.51(2) and (3) requires local government to approve an alternative swimming pool safety barrier to those in AS1926.1. This fee relates to the inspection and evidential review of the alternative barrier
Other	Change of Street Address		Per application	Including	125.00	125.00	0.00	0%	
Other	Copy of Commercial Development Plans		Per application	Including	120.00	150.00	30.00	25%	
Other	Copy of Development Approval		Per application	Including	80.00	100.00	20.00	25%	
Other	Copy of House Plans		Per application	Including	80.00	100.00	20.00	25%	House Plan for 3 or more strata title per lot is \$120
Other	Deemed-to-Comply Check - Grouped Dwellings		Per application	Exempt	295.00	295.00	0.00	0%	Required due to LPP 6.15 now exempts up to 2 Grouped Dwellings.
Other	Deemed-to-Comply Check (Schedule 2 C61A P&D Regs 2015)		Per application	Exempt	295.00	295.00	0.00	0%	As per amendment to the Planning and Development (Local Planning Schemes) Regulations 2015.
Other	Home Indemnity Insurance Certificate			Exempt	73.00	33.00	-40.00	-55%	
Other	Home Occupation/Business - penalty		Penalty	Exempt	666.00	666.00	0.00	0%	If the home occupation has commenced, a penalty will be charged which is the fee from the Home Occupation - application, plus twice that fee
Other	Home Occupation/Business - renewal		Per application per year	Exempt	73.00	73.00	0.00	0%	Renewal
Other	Home Occupation/Home Business - application		Per application	Exempt	222.00	222.00	0.00	0%	Per application
Other	Initial inspection of Private Swimming Pool and Spa Enclosures		Once Only	Exempt	200.00	250.00	50.00	25%	For each property where a new swimming pool or spa has been constructed
Other	Inspection fee development below \$20,000		Once only	Exempt	200.00	200.00	0.00	0%	Charge relates to one pre approval verge inspection and one post completion verge inspection for development below \$20,000 (bond \$1,000)
Other	Inspection fee development over \$20,000		Once only	Exempt	200.00	200.00	0.00	0%	Charge relates to one pre approval verge inspection and one post completion verge inspection for development over \$20,000 (bond \$1,500)
Other	Inspection for development above and below \$20,000 inclusive of a crossover		Once only	Exempt	100.00	100.00	0.00	0%	Charge relates to additional inspection for crossover prior to construction
Other	Inspection of Private Swimming Pool Enclosure		Per request	Exempt	72.00	72.00	0.00	0%	Inspection at request of owner in Land Transfer
Other	Issue of Zoning Certificate		Per lot	Exempt	73.00	73.00	0.00	0%	
Other	Issue of written planning advice		Per application	Including	73.00	73.00	0.00	0%	
Other	Local Government Report Fee		Once only	Exempt	95.00	95.00	0.00	0%	Fee determined by Department of Health
Other	Permit Only – application for copy of Occupancy Permit, Building Permit, Demolition Permit, Building Approval Certificate or Building Order only		Minimum per application	Exempt	0.00	33.00	33.00	100%	
Other	Private Swimming Pool Inspection Fees		Per property	Exempt	40.00	55.00	15.00	38%	For each property where there is a private swimming pool
Other	Reply to a property settlement questionnaire		Per application	Exempt	73.00	73.00	0.00	0%	
Plans & Maps	A0 size Scheme Map (colour)		Per copy	Exempt	54.55	54.55	0.00	0%	
Plans & Maps	Black & white up to A0		Per copy	Exempt	11.36	11.36	0.00	0%	
Plans & Maps	Other colour maps (up to A1 size)		Per copy	Exempt	22.73	22.73	0.00	0%	
Plans & Maps	Provision / Collation Non Standard Information	Minimum	\$110 per hour (minimum \$55)	Exempt	55.00	55.00	0.00	0%	
Plans/Maps	Photocopies A0		Per copy	Exempt	4.95	4.95	0.00	0%	
Plans/Maps	Photocopies A1		Per copy	Exempt	3.85	3.85	0.00	0%	
Plans/Maps	Photocopies A2		Per copy	Exempt	3.30	3.30	0.00	0%	
Plans/Maps	Photocopies A3		Per copy	Exempt	1.10	1.10	0.00	0%	
Plans/Maps	Photocopies A4		Per copy	Exempt	0.55	0.55	0.00	0%	
Publications	Colour pages (excluding cover)		Per page	Exempt	1.36	13.60	12.24	900%	
Publications	Misc. Photocopies		Per page	Exempt	1.36	13.60	12.24	900%	
Publications	Reports < 10 pages		Per copy	Exempt	5.91	5.91	0.00	0%	

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Publications	Reports >100 pages		Per copy	Exempt	36.36	36.36	0.00	0%	
Publications	Reports 10-50 pages		Per copy	Exempt	11.82	11.82	0.00	0%	
Publications	Reports 51-100 pages		Per copy	Exempt	23.64	23.64	0.00	0%	
Publications	Scheme Text		Per copy	Exempt	27.27	27.27	0.00	0%	
Scheme Other	Change of Street Number application		Per application	Exempt	113.64	113.64	0.00	0%	
Structure Plan	Assessment of Structure Plan Applications		Per application	Exempt	3,500.00	0.00	-3,500.00	-100%	
Subdivision Clearance	Subdivision (Inc. Strata) Clearance		Price per lot	Exempt	35.00	35.00	0.00	0%	Between 6 lots to 195 lots + the required \$73 per lot for the first 5 lots
Subdivision Clearance	Subdivision (Inc. Strata) Clearance		Price per lot	Exempt	73.00	73.00	0.00	0%	First 5 Lots, then \$35 per lot
Subdivision Clearance	Subdivision (Inc. Strata) Clearance		Flat fee	Exempt	7,393.00	7,393.00	0.00	0%	More than 195 lots
Engineering Services									
Crossovers	Charge per square metre for construction of grey concrete crossover - non residential		Per square metre	Including	87.59	87.59	0.00	0%	Charge per sqm for laying non-residential Crossovers (>15 sqm) - 150mm thick grey concrete, reinforced with steel mesh, as per City's contract rates incl Traffic Management allowance. Used to determine eligible crossover subsidy and/or any repair/reinstatement works required through a Verge Bond or agreed works where the City is engaged to do the works
Crossovers	Charge per square metre for construction of grey concrete crossover - non residential		Per square metre	Exempt	79.63	79.63	0.00	0%	Charge per sqm for laying non-residential Crossovers (>15 sqm) - 150mm thick grey concrete, reinforced with steel mesh, as per City's contract rates incl Traffic Management allowance. Used to determine eligible crossover subsidy and/or any repair/reinstatement work required through a Verge Bond which relates to enforcement action for non-compliance and only the City or its contractors are permitted to do the works
Crossovers	Charge per square metre for construction of grey concrete crossover - residential		Per square metre	Including	72.79	72.79	0.00	0%	Charge per sqm for laying residential Crossovers (>15 sqm) - 100mm thick grey concrete, reinforced with steel mesh, as per City's contract rates incl Traffic Management allowance. Used to determine eligible crossover subsidy and/or any repair/reinstatement work required through a Verge Bond or agreed works where the City is engaged to do the works
Crossovers	Charge per square metre for construction of grey concrete crossover - residential		Per square metre	Exempt	66.17	66.17	0.00	0%	Charge per sqm for laying residential Crossovers (>15 sqm) - 100mm thick grey concrete, reinforced with steel mesh, as per City's contract rates incl Traffic Management allowance. Used to determine eligible crossover subsidy and/or any repair/reinstatement work required through a Verge Bond which relates to enforcement action for non-compliance and only the City or its contractors are permitted to do the works
Crossovers	Minimum charge for Reconstruction/Repair/Reinstatement of grey concrete crossover - non residential		Minimum Charge	Exempt	1,457.92	1,457.92	0.00	0%	Minimum Charge for concrete laying less than or equal to 15sqm laying of grey concrete for a non residential crossover as per the City's contract rates, including Traffic management. Used to determine eligible crossover subsidy and/or any repair/reinstatement work required through a Verge Bond which relates to enforcement action for non-compliance and only the City or its contractors are permitted to do the works
Crossovers	Minimum charge for Reconstruction/Repair/Reinstatement of grey concrete crossover - non residential		Minimum Charge	Including	1,603.70	1,603.70	0.00	0%	Minimum Charge for laying concrete less than or equal to 15m2 laying grey concrete non residential crossover as per the City's contract rates. Including Traffic management. Used to determine eligible crossover subsidy and/or any repair/reinstatement works required through a Bond or agreed works where the City is engaged to do the works

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Crossovers	Minimum charge for Reconstruction/Repair/Reinstatement of grey concrete crossover - residential		Minimum Charge	Exempt	1,457.92	1,457.92	0.00	0%	Minimum Charge for laying concrete less than or equal to 15m2 laying of grey concrete for residential crossover as per the City's contract rates, including Traffic management. Used to determine eligible crossover subsidy and/or any repair/reinstatement work required through a Verge Bond which relates to enforcement action for non-compliance and only the City or its contractors are permitted to do the works
Crossovers	Minimum charge for Reconstruction/Repair/Reinstatement of grey concrete crossover - residential		Minimum Charge	Including	1,603.75	1,603.75	0.00	0%	Minimum Charge for concrete less than or equal to 15m2 laying grey concrete residential crossover as per the City's contract rates. Including Traffic management. Used to determine eligible crossover subsidy and/or any repair/reinstatement works required through a Bond or agreed works where the City is engaged to do the works
Crossovers	Relocate street sign		One off	Exempt	230.00	230.00	0.00	0%	To relocate an existing street sign that conflicts with the location of a proposed new crossover
Drainage	Convert grated gully to be trafficable safety wave grate		One off	Exempt	3,200.00	3,200.00	0.00	0%	To permit vehicular movement over existing gully in the alignment of proposed new crossover. GST exemption only applies where the City has allowed the bond holder to carry out rectification works that is then deemed to be non-compliant. Where the City carries out the work it is GST Exempt
Drainage	Convert manhole and grated gully to be trafficable		One off	Exempt	3,500.00	3,500.00	0.00	0%	To permit vehicular movement over existing non trafficable manhole and gully in the alignment of proposed new crossover. GST exemption only applies where the City has allowed the bond holder to carry out rectification works that is then deemed to be non-compliant. Where the City carries out the work it is GST Exempt
Drainage	Convert manhole to be trafficable		One off	Exempt	3,300.00	3,300.00	0.00	0%	To permit vehicular movement over existing non trafficable manhole in the alignment of proposed new crossover. GST exemption only applies where the City has allowed the bond holder to carry out rectification works that is then deemed to be non-compliant. Where the City carries out the work it is GST Exempt
Footpath	Reconstruction/Repair/Reinstatement of grey concrete footpath - Minimum charge (residential & non-residential)		Minimum Charge	Exempt	1,378.00	1,457.92	79.92	6%	Minimum Charge for concrete laying less than or equal to 15sqm laying of grey concrete for a non residential crossover as per the City's contract rates, including Traffic management. Used to determine eligible crossover subsidy and/or any repair/reinstatement work required through a Verge Bond which relates to enforcement action for non-compliance and only the City or its contractors are permitted to do the works
Footpath	Reconstruction/Repair/Reinstatement of grey concrete footpath - residential		Per square metre	Exempt	66.17	66.17	0.00	0%	Charge per square metre for laying grey concrete footpath residential (greater than 15 sq. m's) as per the City's contract rates. Including Traffic management. GST exemption only applies where the City has allowed the bond holder to carry out rectification works that is then deemed to be non-compliant. Where the City carries out the work it is GST Exempt
Footpath	Reconstruction/Repair/Reinstatement of grey concrete footpath - residential		Per square metre	Including	72.79	72.79	0.00	0%	Charge per sqm for laying grey concrete footpath residential (>15 sqm) - as per the City's contract rates incl Traffic Management allowance. Any repair/reinstatement work required through a Bond or agreed works where the City is engaged to do the works
Footpath	Reconstruction/Repair/Reinstatement of grey concrete footpath -non residential		Per square metre	Exempt	76.26	76.26	0.00	0%	Charge per square metre for laying grey concrete footpath non residential (greater than 15 sq. m's) as per the City's contract rates. Including Traffic management. GST exemption only applies where the City has allowed the bond holder to carry out rectification works that is then deemed to be non-compliant. Where the City carries out the work it is GST Exempt
Footpath	Reconstruction/Repair/Reinstatement of grey concrete footpath non-residential		Per square metre	Including	83.89	83.89	0.00	0%	Charge per sqm for laying grey concrete footpath non-residential (>15 sqm) - as per the City's contract rates incl Traffic Management allowance. Any repair/reinstatement work required through a Bond or agreed works where the City is engaged to do the works

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Inspection	Inspection fee related to permit for excavations		Once only	Exempt	220.00	220.00	0.00	0%	Inspecting City's Infrastructure within the road reserve in relation to work undertaken during excavation in the road reserve road reserve in relation to work undertaken during excavation in the road reserve
Kerbing	Reconstruction /Repair/reinstatement of Kerbing (residential & non residential)		Per Linear Metre	Exempt	205.36	223.20	17.84	9%	Charge per linear metre for laying kerbing as per the City's contract rates. This rate is up to 10m Including Traffic management. GST exemption only applies where the City has allowed the bond holder to carry out rectification works that is then deemed to be non-compliant. Where the City carries out the work it is GST Exempt
Road reserve	Bond associated with permit for excavation in the road reserve		Refundable Minimum Charge	Exempt	5,000.00	5,000.00	0.00	0%	Bond to protect the City's assets within the road reserve from adjoining major civil works / service works
Road reserve	Fast track site access permit fees for traffic management		One off	Exempt	0.00	300.00	300.00	100%	NEW - To assess and provide permit for the implementation of temporary traffic management less than 10 working days
Road reserve	Standard site access permit fees for traffic management		One off	Exempt	0.00	200.00	200.00	100%	NEW - To assess and provide permit for the implementation of temporary traffic management greater than 10 working days
<u>Parks and Environment</u>									
Commercial Vehicle access of POS - Bond - 3 to 5 tonne truck	Per application			Exempt	1,550.00	1,600.00	50.00	3%	
Commercial Vehicle access of POS - Bond - car, van or utility with or without trailer	Per application			Exempt	515.00	535.00	20.00	4%	
Commercial Vehicle access of POS - Bond - truck over 5 tonne	Per application			Exempt	2,050.00	2,100.00	50.00	2%	
Commercial Vehicle access of POS - Fee - 3 to 5 tonne truck	Per day - non refundable			Exempt	250.00	260.00	10.00	4%	
Commercial Vehicle access of POS - Fee - car, van or utility with or without trailer	Per day - non refundable			Including	125.00	130.00	5.00	4%	
Commercial Vehicle access of POS - Fee - truck over 5 tonne	Per day - non refundable			Including	515.00	535.00	20.00	4%	
Ground Marking of Irrigation Assets prior to Events/Bookings	Per Event/Booking on a weekday	Minimum	Per Hour	Exempt	0.00	90.00	90.00	100%	
Henderson Environment Centre	Environmental Use Commercial-Private		Per Hour	Exempt	34.00	34.00	0.00	0%	
Henderson Environment Centre	Environmental Use Community		Per Hour	Exempt	13.50	13.50	0.00	0%	
Henderson Environment Centre	General Use Commercial-Private		Per Hour	Exempt	41.50	41.50	0.00	0%	
Henderson Environment Centre	General Use Community		Per Hour	Exempt	20.00	20.00	0.00	0%	
Henderson Environment Centre	General Use Government		Per Hour	Exempt	20.00	20.00	0.00	0%	
Parks/Reserve Restoration Bond -Min \$260	Refundable Performance Bond - \$65m2	Minimum		Exempt	250.00	260.00	10.00	4%	
Private Vehicle access - Bond - 3 to 5 tonne truck	Per application			Exempt	1,550.00	1,600.00	50.00	3%	
Private Vehicle access - Bond - car, van or utility with or without trailer	Per application			Exempt	250.00	260.00	10.00	4%	
Private Vehicle access of POS - Fee - 3 to 5 tonne truck	Per day cost - non refundable			Including	200.00	210.00	10.00	5%	
Private Vehicle access of POS - Fee - car, van or utility with or without trailer				Including	120.00	125.00	5.00	4%	
Site Inspection - Multiple Trees (same site)	This charge is to cover costs associated with site inspection/ review relating to City Tree issues from development / works and usage etc. For an existing street tree, a Verge Bond will be applied to protect City street tree assets. This charge may also be applied to cover costs associated with requests for tree inspections outside of the development process.		Per inspection, multiple trees (fee is per tree), per site	Exempt	150.00	155.00	5.00	3%	This charge is to cover costs associated with site inspection/ review relating to City Tree issues from development/ works/ requests. For an existing street tree, a Verge Bond will be applied to protect City street tree assets

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Site Inspection / review	This charge is to cover costs associated with site inspection/ review relating to City Tree / POS issues from development / works/ events/ usage etc. For an existing street tree, a Verge Bond will be applied to protect City street tree assets. This charge may also be applied to cover costs associated with requests for tree inspections outside of the development process.		Per inspection/ review.	Exempt	260.00	270.00	10.00	4%	This charge is to cover costs associated with site inspections/ review relating to City Tree issues from development / works/ requests. For an existing street tree, a Verge Bond will be applied to protect City street tree assets
Storage of Containers on Verge adjacent to Parks and Reserves	Per application		Application Fee	Exempt	0.00	260.00	260.00	100%	
Storage of Containers on Verge adjacent to Parks and Reserves	Per approved application		Bond	Exempt	0.00	1,600.00	1,600.00	100%	
Street and Reserve Trees	Tree Removal		Per Tree	Exempt	0.00	0.00	0.00	0%	There will be requirement to pay the sum of the tree removal cost (as per City tender contracted rates) and the Helliwell amenity valuation (as per Tree Asset Audit/ Valuation) of the tree removed as well as the reinstatement tree costs (if applicable).
Street and Reserve Trees - 35 Litre	Tree planting. Fee is for a 35L tree stock, planted, staked and mulched. Included is maintenance and watering for two (2) subsequent summers.		Per Tree	Exempt	690.00	715.00	25.00	4%	Accounting for the real cost of street tree delivery including tree watering over 2 years. This is as per the City's Street and Reserve Trees Policy
Street and Reserve Trees - 90 Litre	Tree (semi-advanced - 90 litre container). Fee chargeable to a developer for tree if one does not exist. Fee is for a 90L tree stock, planted, mulched and watered for two (2) subsequent summers.		Per Tree	Exempt	890.00	920.00	30.00	3%	Accounting for the real cost of street tree delivery including tree watering over 2 years. This is as per the City's Street and Reserve Trees Policy
Street and Reserve Trees - Damage/Removal	Damaged tree or tree removed without authorisation.		Per Tree	Exempt	0.00	0.00	0.00	0%	Charge will be in line with contracted rates & tree valuation. There will be requirement to pay for associated tree pruning costs (as per City tender contracted rates) or the sum of the tree removal cost (per City tender contracted rates) & the Helliwell amenity valuation (per Tree Asset Audit/ Valuation) if the tree requires to be removed or if the tree has already been removed without authorisation. For an existing street/reserve tree, a Verge Bond will be applied to protect the asset.
Street and Reserve Trees - Pruning	Tree Pruning (GST Exempt where requested by resident / ratepayer / developed and City approved)		Per Tree	Exempt	0.00	0.00	0.00	0%	There will be requirement to pay for associated tree pruning costs (as per City tender contracted rates) for tree pruning as deemed required by the City. For an existing street/reserve tree, a Verge Bond will be applied to protect City street tree and reserve tree assets.
Tree Inspection Report	Per Report		Per Report	Exempt	0.00	450.00	450.00	100%	
<u>Waste and Fleet</u>									
Commercial Services	1100L Comingle Recycling		Fee per lift	Exempt	28.50	29.35	0.85	3%	Emptied weekly, fortnightly or monthly - Invoiced monthly
Commercial Services	1100L General Waste		Fee per lift	Exempt	38.50	39.65	1.15	3%	Emptied weekly, fortnightly or monthly - Invoiced monthly
Commercial Services	1100L Paper and Cardboard		Fee per lift	Exempt	20.00	20.60	0.60	3%	Emptied weekly, fortnightly or monthly - Invoiced monthly
Commercial Services	1100L Paper and Cardboard Annual Charge		Per lift-invoiced	Exempt	495.00	510.00	15.00	3%	1100 Rear bin Lift Mixed Waste Annual
Commercial Services	240L Comingle Recycling		Fee per lift	Exempt	12.50	12.90	0.40	3%	Emptied weekly, fortnightly or monthly - Invoiced monthly
Commercial Services	240L General Waste		Fee per lift	Exempt	13.50	13.90	0.40	3%	Emptied weekly, fortnightly or monthly - Invoiced monthly
Commercial Services	360L Comingle Recycling		Fee per lift	Exempt	13.50	13.90	0.40	3%	Emptied weekly, fortnightly or monthly - Invoiced monthly
Commercial Services	660L Comingle Recycling		Fee per lift	Exempt	22.50	23.20	0.70	3%	Emptied weekly, fortnightly or monthly - Invoiced monthly

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Commercial Services	660L General Waste		Fee per lift	Exempt	26.50	27.30	0.80	3%	Emptied weekly, fortnightly or monthly - Invoiced monthly
Commercial Services	660L Paper and Cardboard		Fee per lift	Exempt	12.50	12.90	0.40	3%	Emptied weekly, fortnightly or monthly - Invoiced monthly
Commercial Services	660L Paper and Cardboard Annual Charge		Per lift on demand-invoiced	Exempt	315.00	324.45	9.45	3%	660 Rear bin Lift Mixed Waste Annual
Commercial Services	City 1100 Ltr General Waste Annual Charge		Per lift-invoiced	Exempt	1,995.00	2,054.95	59.95	3%	1100 Rear bin Lift Mixed Waste Annual
Commercial Services	City 1100 Ltr Recycle Annual Charge		Fee per lift	Exempt	730.00	751.90	21.90	3%	1100 Rear bin Lift Mixed Waste Annual
Commercial Services	City 660 Ltr General Waste Annual Charge		Per lift-invoiced	Exempt	1,365.00	1,405.95	40.95	3%	660 Rear bin Lift Mixed Waste Annual
Commercial Services	City 660 Ltr Recycle Annual Charge		Per lift-invoiced	Exempt	575.00	592.25	17.25	3%	660 Rear bin Lift Mixed Waste Annual
Commercial Services	Futile Service	50% of the usual lift charge	Fee per lift	Exempt	25.00	25.75	0.75	3%	Please notify COS if access to your bin or service area may be obstructed and ensure you adhere to the terms and conditions in using your equipment. Where we cannot perform the service, unless the service failure was out of your control, this charge will apply.
Commercial Services	Postal Charge		Fee Per Invoice	Exempt	3.50	3.60	0.10	3%	You can elect to receive your invoice by post or email. If you elect to receive invoices by post, this fee will apply to each invoice.
Commercial Services	Supply and fit padlock			Exempt	50.00	50.00	0.00	0%	Fee per padlock.
Commercial Services	Suspension Charge		Fee Per 60 Day Overdue Invoice	Exempt	65.00	67.00	2.00	3%	This fee may be applied where you do not pay an invoice within the prescribed payment terms.
Commercial Services	Trade Waste 240L MGB			Exempt	695.00	705.00	10.00	1%	For a once per week collection per MGB (prepaid rate, annual invoice)
Commercial Services	Trade Waste Yellow Co-mingled 240L MGB			Exempt	325.00	330.00	5.00	2%	For a once per fortnight collection per MGB (prepaid rate, annual invoice)
Commercial Services	Trade Waste Yellow Co-mingled 360L MGB			Exempt	345.00	355.00	10.00	3%	For a once per fortnight collection per MGB (prepaid rate, annual invoice)
Domestic Collections	Additional Green 240L Garden Waste Bin.		Fee per tenement	Exempt	45.00	46.35	1.35	3%	Additional - Green. Provision of an additional Garden waste (green) bin. Additional fee on Standard service
Domestic Collections	Additional Mobile Garbage Bin for Upgrades.		Fee per Bin	Exempt	100.00	103.00	3.00	3%	Provision of General waste (Red) or Co-mingled Recycling (Yellow) or Garden (Green) bin
Domestic Collections	Additional Yellow 240L Co-mingled Recycling Bin.		Fee per tenement	Exempt	45.00	45.00	0.00	0%	Additional - Yellow. Provision of additional Comingled Recycling (yellow) waste bin. Additional fee on (Standard service + Upgrade - Yellow)
Domestic Collections	Additional Yellow 360L Co-mingled Recycling Bin.		Fee per tenement	Exempt	45.00	45.00	0.00	0%	Additional - Yellow. Provision of additional Comingled Recycling (yellow) waste bin. Additional fee on (Standard service + Upgrade - Yellow)
Domestic Collections	Mobile Garbage Bin extra collection.		Fee per Bin	Exempt	75.00	77.25	2.25	3%	Emptying of any domestic bin on demand or due to non compliance
Domestic Collections	NEW - Additional 240L General waste (Red) - multi-dwelling developments (MDD) - weekly service - annual charge		fee per bin	Exempt	0.00	275.00	275.00	100%	NEW -Additional - General waste (Red) 240L - weekly service
Domestic Collections	NEW - Additional 240L General waste (Red) -(MDD) - weekly service		fee per bin	Exempt	0.00	275.00	275.00	100%	NEW -Additional - General waste (Red) 240L - weekly service
Domestic Collections	NEW -Drive on and or extra collection services for MDD		per visit	Exempt	0.00	40.00	40.00	100%	NEW -Drive on and/or multiple collection services (Multi-Unit-Dwellings).
Domestic Collections	New Service levy - Shared		Fee per tenement	Exempt	100.00	100.00	0.00	0%	Provision of General waste (Red) and Co-mingled Recycling (Yellow) bins for Shared service. Garden (Green) Waste Bin if ordered
Domestic Collections	New Service levy - Standard		Fee per tenement	Exempt	200.00	200.00	0.00	0%	Provision of General waste (Red) and Co-mingled Recycling (Yellow) bins for Standard service. Garden (Green) Waste Bin if >400 m2 or ordered
Domestic Collections	Second Standard Service		Fee per tenement	Exempt	395.00	405.00	10.00	3%	Provision of General waste (Red) and Co-mingled Recycling (Yellow) bins for Shared service. Garden (Green) Waste Bin if ordered
Domestic Collections	Shared service, (>=6 multi unit dwellings only).		Fee per tenement	Exempt	355.00	380.00	25.00	7%	Provision of waste services for multi unit dwellings only.

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Domestic Collections	Skip Bin - additional bin.		Fee per unit	Exempt	85.00	87.55	2.55	3%	Provision of an additional Skip Bin for Household Bulk Junk
Domestic Collections	Skip Bins - overweight-overfull-contaminated		Fee per unit	Exempt	445.00	458.50	13.50	3%	Charge to service and remove overweight, overfull and contaminated skip bins
Domestic Collections	Standard service		Fee per tenement	Exempt	395.00	405.00	10.00	3%	Provision of waste services for households or multi unit dwellings.
Domestic Collections	Upgrade Red. Bin volume increase, 140L to 240L General Waste bin.		Fee per tenement	Exempt	150.00	154.50	4.50	3%	Upgrade - Red. Provision of increase in general waste (red bin) capacity. Swap 140L for 240L. Upgrade fee on Standard service
Domestic Collections	Upgrade Yellow. Bin volume increase, 240L to 360L Comingled Waste bin.		Fee per tenement	Exempt	20.00	0.00	-20.00	-100%	Removed annual charge for recycling bin upgrade - establishment charge still applies for cost of bin and delivery
Function Bin Fees	240L Function Bin		Fee per unit	Including	40.00	41.20	1.20	3%	Fee to deliver, empty and remove 240L Function Bin
Function Bin Fees	240L Function Bin, additional lift.		Fee per lift	Including	10.00	10.30	0.30	3%	Function Bin additional lift
Recycling Centre Balcatta	Car tyres (Per tyre)		Cost per tyre for disposal at RCB	Including	20.00	22.00	2.00	10%	Fee per tyre
Recycling Centre Balcatta	Fire extinguishers (commercial loads more than 4).		Per kilo	Including	2.50	2.75	0.25	10%	Disposal of commercial loads of fire extinguishers per kilo of extin
Recycling Centre Balcatta	Fluorescent tubes (commercial loads more than 10).		Per item	Including	1.00	1.10	0.10	10%	Item for commercial loads of fluorescents (usually more than 10 globes) \$1 per globe
Recycling Centre Balcatta	Light globes (commercial loads more than 10).		Per item	Including	0.60	0.66	0.06	10%	Item for commercial loads of light bulbs (usually more than 10 globes) 60c per globe
Recycling Centre Balcatta	Mattress disposal		Inner spring mattress (Per mattress)	Including	40.00	44.00	4.00	10%	Fee per mattress or base
Recycling Centre Balcatta	Minimum Fee, Green Waste		Green	Including	25.00	27.50	2.50	10%	Minimum Fee per car, Green Waste recycling
Recycling Centre Balcatta	Minimum Fee, Inert Waste		Inert (construction)	Including	35.00	38.50	3.50	10%	Minimum Fee per car, Inert Waste recycling
Recycling Centre Balcatta	Minimum Fee, Mixed Waste		Mixed	Including	45.00	49.50	4.50	10%	Minimum Fee per car, General Mixed Waste disposal
Recycling Centre Balcatta	Refrigerator disposal		Fee per unit	Including	30.00	33.00	3.00	10%	Fee for degassing and recycling of refrigerator
Recycling Centre Balcatta	Removal of illegally dumped materials		Per invoice	Exempt	310.95	320.30	9.35	3%	Removal and storage of Materials , illegally located on City's land without the City's authority.
Recycling Centre Balcatta	Storage of illegally dumped materials		Per day	Exempt	20.00	20.60	0.60	3%	Removal and storage of Materials , illegally located on City's land without the City's authority.
Recycling Centre Balcatta	Used motor oil (commercial load is classed as more than 20L)		Per item	Including	0.20	0.22	0.02	10%	Cost to dispose of used motor oil per litre - 20c
Recycling Centre Balcatta	Weighbridge Charge (vehicles only tare weight)		Per Vehicle	Including	27.50	28.35	0.85	3%	This is a charge for people and organisations who wish to weigh their vehicle only
Recycling Centre Balcatta	Weighbridge rate/tonne		Mixed	Including	250.00	286.00	36.00	14%	Fee per tonne for General Mixed Waste disposal
Recycling Centre Balcatta	Weighbridge rate/tonne		Green	Including	85.00	87.55	2.55	3%	Fee per tonne for Green Waste recycling
Recycling Centre Balcatta	Weighbridge rate/tonne		Inert (construction)	Including	125.00	128.75	3.75	3%	Fee per tonne for Inert Waste recycling
<u>Community Development</u>									
Bus Hire	Hire Rate - Non Profit Groups		Per Hire	Including	120.00	120.00	0.00	0%	
Bus Hire	Hire Rate - Other Groups		Per Hire	Including	180.00	180.00	0.00	0%	
Bus Hire	Kilometre Rate - Non Profit Groups		Per Kilometre	Including	0.75	0.75	0.00	0%	
Bus Hire	Kilometre Rate - Other Groups		Per Kilometre	Including	0.95	0.95	0.00	0%	
Food Services	Frozen Meal (Community Food Services)		Per meal	Including	10.00	10.00	0.00	0%	New standardised fee

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Libraries Activity Room Hire	Dianella, Inglewood, Mirrabooka, Scarborough		Community rate per hour or part thereof	Including	26.00	26.00	0.00	0%	
Libraries Activity Room Hire	Dianella, Inglewood, Mirrabooka, Scarborough		Commercial rate per hour or part thereof	Including	43.00	43.00	0.00	0%	
Libraries Book Sales	"Along the plank road"			Including	11.00	11.00	0.00	0%	
Libraries Book Sales	"Diversity's Challenge" hardback			Including	22.00	22.00	0.00	0%	
Libraries Book Sales	"Diversity's Challenge" paperback			Including	15.00	15.00	0.00	0%	
Libraries Facility Hire - Mirrabooka Innovations Lab	Commercial rate		Per hour or part thereof	Including	166.00	166.00	0.00	0%	
Libraries Facility Hire - Mirrabooka Innovations Lab	Community rate including non-profit organisations		Per hour or part thereof	Including	51.00	51.00	0.00	0%	
Libraries Inter Library Loans I	Replacement of lost or damaged ILLS, WA Libraries (minimum charge)	Minimum	Adult Fiction (AF and Junior)	Exempt	30.00	30.00	0.00	0%	
Libraries Inter Library Loans II	Inter Library Loans II		Adult Non Fiction (ANF)	Exempt	30.00	30.00	0.00	0%	
Libraries Inter Library Loans III	Inter Library Loans III		Junior (J)	Exempt	30.00	30.00	0.00	0%	
Libraries Inter Library Loans IV	ILLIS - external to SLWA		All Stock	Exempt	100.00	100.00	0.00	0%	
Libraries Interlibrary Loans - External ILLS fee	Any interlibrary loan sourced within Australia (excluding WA).		Service fee per item.	Including	16.50	16.50	0.00	0%	
Libraries Laminating Service	A3 pouch (Mirrabooka only)			Including	5.30	5.30	0.00	0%	
Libraries Laminating Service	A4 pouch			Including	3.00	3.00	0.00	0%	
Libraries Laminating Service	Small pouch			Including	1.70	1.70	0.00	0%	
Libraries Lost Barcode Replacement	Lost Barcode Replacement			Exempt	8.60	8.60	0.00	0%	
Libraries Lost Library Card Replacement	Lost Library Card Replacement			Exempt	5.50	5.50	0.00	0%	
Libraries Office Equipment	USB flash drive 8 GB		Per USB	Including	5.50	5.50	0.00	0%	
Libraries Photocopying	Colour (coin box)		Per sheet	Including	1.00	1.00	0.00	0%	
Libraries Photocopying	Monochrome (coin box)		Per sheet	Including	0.20	0.20	0.00	0%	
Libraries Printing - 3D printing	Printing 3D models.		Base fee for four hours. Additional fee per hour or part thereof.	Including	11.00	11.00	0.00	0%	
Libraries Printing - Internet/Personal Computer	Internet/Personal Computer		Per sheet	Including	0.20	0.20	0.00	0%	
Libraries Printing - Internet/Personal Computer	Internet/Personal Computer (colour)		Per sheet	Including	2.00	2.00	0.00	0%	
Libraries Printing - Laser Cutter	Printing via laser cutter		Printing fee per minute.	Including	2.50	2.50	0.00	0%	Fee based on usage per minute
Libraries Printing - Laser Cutter	Printing via laser cutter		Printing fee per minute.	Including	1.00	1.00	0.00	0%	Fee based on usage per minute
Libraries Programs - Admission Fees	Guest author talks, workshops, seminars, and miscellaneous events		Per person	Including	6.60	6.60	0.00	0%	
Libraries Promotional Items	Ear buds		Per item	Including	1.60	1.60	0.00	0%	
Libraries Promotional Items	Library Bags		Per bag	Including	1.50	1.50	0.00	0%	
Libraries sale of surplus materials	Sale of surplus materials	maximum	Various per item	Including	1.00	1.00	0.00	0%	Sale of surplus library materials, range 20c to \$1.00 per item
Libraries Service Charge - Administration Fee - Debt Collection	Admin fee debt collection services		Per person	Exempt	15.00	15.00	0.00	0%	
Libraries Service Charge - Administration Fee - Lost/Damaged Item Payment	Admin fee for payment of lost/damaged items			Exempt	8.10	8.10	0.00	0%	
Museum Facility Hire - Mount Flora	Commercial groups and private functions		Per hour or part thereof	Including	59.00	59.00	0.00	0%	
Museum Meeting Room									
Museum Facility Hire - Mount Flora	Community rate including non-profit organisations		Per hour or part thereof	Including	36.00	36.00	0.00	0%	
Museum Meeting Room									
Museum Facility Hire - Service Fee - Marriage Ceremony	Service fee - marriage ceremonies Mt Flora Water Tower.			Including	111.00	111.00	0.00	0%	Includes gate & toilet access

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Museum Local History Photographs	Local History Photographs (commercial via email)		Admin fee per photograph	Including	37.00	37.00	0.00	0%	
Museum Local History Photographs	Local History Photographs (commercial via USB)		Admin Fee per photograph	Including	42.00	42.00	0.00	0%	
Museum Local History Photographs	Local History Photographs (personal use on USB)		Admin fee per photograph	Including	32.00	32.00	0.00	0%	
Museum Local History Photographs	Local History Photographs (personal use via email)		Admin fee per photograph	Including	27.00	27.00	0.00	0%	
Museum Research Fee - Local History	Research Fee (local history)		Per hour or part thereof	Including	33.00	33.00	0.00	0%	
Stirling Community Care	Outside Supply with Ext. Council Subsidy - Delivery		Per Meal	Including	2.75	2.75	0.00	0%	
Stirling Community Men's Shed	Membership fee per annum		Per Person Per Annum	Exempt	70.00	70.00	0.00	0%	Annual fee per member
<u>Recreation & Leisure Services</u>									
Active Communities - Administration	Additional Key - outside of Club allocated 2 keys (club fee only)		Per Key	Including	20.00	20.00	0.00	0%	To assist with the management of key distribution to Clubs
Active Communities - Administration	Administration - Booking Cancellation Fee		Once Off	Including	20.00	20.00	0.00	0%	
Active Communities - Oncharging	Lease or Licence Holder - Level 4 facility - Community		Per Hour	Including	26.25	26.25	0.00	0%	
Active Communities - Oncharging	Lease or Licence Holder - Level 5 facility - Commercial		Per Hour	Including	61.50	61.50	0.00	0%	
Active Communities - Oncharging	Lease or Licence Holder - Level 5 facility - Community		Per Function	Including	397.00	397.00	0.00	0%	
Active Communities - Oncharging	Lease or Licence Holder - Level 5 facility - Community		Per Hour	Including	31.25	31.25	0.00	0%	
Active Communities - Oncharging	Lease or Licence Holder - Level 6 facility - Commercial		Per Hour	Including	72.00	72.00	0.00	0%	
Active Communities - Oncharging	Lease or Licence Holder - Level 6 facility - Commercial		Per Function	Including	820.00	820.00	0.00	0%	
Active Communities - Oncharging	Lease or Licence Holder - Level 6 facility - Community		Per Hour	Including	36.00	36.00	0.00	0%	
Active Communities - Oncharging	Lease or Licence Holder - Level 6 facility - Community		Per Function	Including	445.00	445.00	0.00	0%	
Active Communities - Oncharging	Turf Cricket Wickets - only for limited clubs/associations		Per wicket	Including	165.00	165.00	0.00	0%	
Active Communities - Sporting Clubs	Athletics - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	44.50	44.50	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines
Active Communities - Sporting Clubs	Baseball - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	460.00	460.00	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines
Active Communities - Sporting Clubs	City of Stirling Sporting Clubs - non fixtured carnivals, events and tournaments		Per Day	Including	165.00	165.00	0.00	0%	
Active Communities - Sporting Clubs	Cricket - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	545.00	545.00	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines
Active Communities - Sporting Clubs	Dog Obedience Training - Over 100 clients - per season - per club		Per season - per club	Including	340.00	340.00	0.00	0%	
Active Communities - Sporting Clubs	Dog Obedience Training - Up to 100 clients - per season - per club		Per season - per club	Including	272.50	272.50	0.00	0%	
Active Communities - Sporting Clubs	Dog Obedience Training - Up to 25 clients - per season - per club		Per season - per club	Including	230.00	230.00	0.00	0%	
Active Communities - Sporting Clubs	Floodlight Usage - Casual Usage	Maximum	Per pole/per hour for floodlights	Including	5.50	5.50	0.00	0%	Floodlight charge to accommodate for casual usage, commercial usage and non CoS and SSA Usage
Active Communities - Sporting Clubs	Floodlight use - Applicable to all users of floodlights (both junior and senior)	Minimum	Per pole/per hour for floodlights	Including	1.00	1.00	0.00	0%	Floodlight charge to a minimum rate based on a set approved criteria for floodlight usage
Active Communities - Sporting Clubs	Football - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	1,000.00	1,000.00	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines
Active Communities - Sporting Clubs	Gaelic Football - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	695.00	695.00	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines
Active Communities - Sporting Clubs	Grid Iron - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	505.00	505.00	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines
Active Communities - Sporting Clubs	Hockey - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	545.00	545.00	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Active Communities - Sporting Clubs	Hurling - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	695.00	695.00	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines
Active Communities - Sporting Clubs	Lacrosse - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	640.00	640.00	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines
Active Communities - Sporting Clubs	Recreation Model aircraft		Sporting Season	Including	460.00	460.00	0.00	0%	
Active Communities - Sporting Clubs	Recreation Model boats		Sporting Season	Including	264.00	264.00	0.00	0%	
Active Communities - Sporting Clubs	Rugby League - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	775.00	775.00	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines
Active Communities - Sporting Clubs	Rugby Union - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	1,000.00	1,000.00	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines
Active Communities - Sporting Clubs	Scratch matches outside of season, casual booking		Per Match	Including	165.00	165.00	0.00	0%	BASIS CHANGE - Previously 2 Matches
Active Communities - Sporting Clubs	Soccer - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	545.00	545.00	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines
Active Communities - Sporting Clubs	Softball - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	460.00	460.00	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines
Active Communities - Sporting Clubs	Sports Association and non City of Stirling Clubs booking		Per Day	Including	165.00	165.00	0.00	0%	Reduced based on feedback from the Associations as well Industry Analysis
Active Communities - Sporting Clubs	Touch Football - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	460.00	460.00	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines
Active Communities - Sporting Clubs	Ultimate Frisbee - Senior Reserve Usage Charges - Training AND Matchplay		Association Fixtured Season	Including	460.00	460.00	0.00	0%	This charge is inclusive of the regular season and finals in line with the Club Information Kit guidelines
Active Communities - Sporting Clubs	Netball - Senior Reserve/Courts Usage Charge - Training AND Matchplay		per team/per week	Including	550.00	550.00	0.00	0%	
Active Communities - Sporting Clubs	Touch Football - Senior Reserve Use - Training OR Matchplay		per team/per week	Including	9.00	9.00	0.00	0%	Per week charge based on short season. Touch and Austag
Active Communities - Tennis Court Hire	Commercial Usage - After 6pm		Per Hour	Including	29.50	0.00	-29.50	-100%	
Active Communities - Tennis Court Hire	Commercial Use - Before 6pm		Per Hour	Including	25.00	0.00	-25.00	-100%	
Active Communities - Tennis Court Hire	Community Usage - After 6pm		Per Hour	Including	15.00	0.00	-15.00	-100%	
Active Communities - Tennis Court Hire	Community Usage - Before 6pm		Per Hour	Including	10.50	0.00	-10.50	-100%	
Aquatics	Adult (16 yrs. above) - 10 visit	Minimum		Including	57.20	56.00	-1.20	-2%	
Aquatics	Adult (16 yrs. above) - 10 visit	Maximum		Including	76.50	80.50	4.00	5%	
Aquatics	Adult (16 yrs. above) - 20 visit	Minimum		Including	108.00	106.00	-2.00	-2%	
Aquatics	Adult (16 yrs. above) - 20 visit	Maximum		Including	144.50	152.00	7.50	5%	
Aquatics	Adult (16 yrs. above) - Swim Plus	Minimum	Includes TTAC - Swim/Spa/Sauna LPB - Swim/Hydro	Including	11.70	11.50	-0.20	-2%	
Aquatics	Adult (16 yrs. above) - Swim Plus	Maximum	Includes TTAC - Swim/Spa/Sauna LPB - Swim/Hydro	Including	14.50	15.30	0.80	6%	
Aquatics	Adult (16 yrs. above) - Swim Plus - 10 visit	Minimum	Includes TTAC - Swim/Spa/Sauna LPB - Swim/Hydro	Including	105.00	103.00	-2.00	-2%	
Aquatics	Adult (16 yrs. above) - Swim Plus - 10 visit	Maximum	Includes TTAC - Swim/Spa/Sauna LPB - Swim/Hydro	Including	130.50	137.00	6.50	5%	
Aquatics	Adults (16 yrs. above)	Minimum		Including	5.40	5.30	-0.10	-2%	
Aquatics	Adults (16 yrs. above)	Maximum		Including	8.60	9.00	0.40	5%	

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Aquatics	Child - 10 visit	Minimum		Including	39.50	38.50	-1.00	-3%	
Aquatics	Child - 10 visit	Maximum		Including	47.50	50.00	2.50	5%	
Aquatics	Child - 20 visit	Minimum		Including	74.00	72.50	-1.50	-2%	
Aquatics	Child - 20 visit	Maximum		Including	90.00	94.50	4.50	5%	
Aquatics	Child 2 - 15 years	Minimum		Including	3.70	3.70	0.00	0%	
Aquatics	Child 2 - 15 years	Maximum		Including	5.40	5.70	0.30	6%	
Aquatics	Concession - Swim Plus	Minimum	Includes TTAC - Swim/Spa/Sauna LPB - Swim/Hydro	Including	9.00	8.90	-0.10	-1%	
Aquatics	Concession - Swim Plus	Maximum	Includes TTAC - Swim/Spa/Sauna LPB - Swim/Hydro	Including	11.10	11.70	0.60	5%	
Aquatics	Concession - Swim Plus - 10 visit	Minimum	Includes TTAC - Swim/Spa/Sauna LPB - Swim/Hydro	Including	92.00	90.00	-2.00	-2%	
Aquatics	Concession - Swim Plus - 10 visit	Maximum	Includes TTAC - Swim/Spa/Sauna LPB - Swim/Hydro	Including	100.50	105.50	5.00	5%	
Aquatics	Concession Swim	Minimum		Including	3.70	3.70	0.00	0%	
Aquatics	Concession Swim	Maximum		Including	6.10	6.50	0.40	7%	
Aquatics	Concession Swim - 20 visit	Minimum		Including	75.50	72.50	-3.00	-4%	
Aquatics	Concession Swim - 20 visit	Maximum		Including	103.50	109.00	5.50	5%	
Aquatics	Concession Swim - 10 Visit	Minimum		Including	39.50	38.50	-1.00	-3%	
Aquatics	Concession Swim - 10 Visit	Maximum		Including	55.00	58.00	3.00	5%	
Aquatics	Family Pass	Minimum	2 adults and 2 children or 1 adult and 3 children	Including	13.00	12.80	-0.20	-2%	
Aquatics	Family Pass	Maximum	2 adults and 2 children or 1 adult and 3 children	Including	22.20	23.50	1.30	6%	
Aquatics	Group Entry Rate - Adults	Minimum		Including	4.90	4.80	-0.10	-2%	
Aquatics	Group Entry Rate - Adults	Maximum		Including	7.50	7.90	0.40	5%	
Aquatics	Group Entry Rate - Children	Minimum		Including	3.40	3.40	0.00	0%	
Aquatics	Group Entry Rate - Children	Maximum		Including	4.80	5.00	0.20	4%	
Aquatics	Spectator	Maximum		Including	2.70	2.90	0.20	7%	
Beach Services	Learn To Surf School Permit		Annual Fee	Including	3,500.00	3,500.00	0.00	0%	
Bob Daniel Community Centre - Hire	Function Hire - Community Rate		Per Function	Including	305.00	0.00	-305.00	-100%	
Bob Daniel Community Centre - Hire	Function Hire - Standard Rate		Per Function	Including	425.00	0.00	-425.00	-100%	
Bob Daniel Community Centre - Hire	Main Hall Hire - Community Rate	Minimum	Per Hour	Including	5.75	0.00	-5.75	-100%	

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Bob Daniel Community Centre - Hire	Main Hall Hire - Community Rate	Maximum	Per Hour	Including	30.50	0.00	-30.50	-100%	
Bob Daniel Community Centre - Hire	Main Hall Hire - Inglewood Autumn Club Rate		Per Hour	Including	6.00	0.00	-6.00	-100%	
Bob Daniel Community Centre - Hire	Main Hall Hire - Standard Rate		Per Hour	Including	50.00	0.00	-50.00	-100%	
Bob Daniel Community Centre - Hire	Meeting/Craft Room Hire - Community Rate		Per Hour	Including	15.50	0.00	-15.50	-100%	
Bob Daniel Community Centre - Hire	Meeting/Craft Room Hire - Inglewood Autumn Club Rate		Per Hour	Including	6.00	0.00	-6.00	-100%	
Bob Daniel Community Centre - Hire	Meeting/Craft Room Hire - Standard Rate		Per Hour	Including	21.50	0.00	-21.50	-100%	
Bob Daniel Community Centre - Hire	Podiatry Room - Hire Agreement Rate		Per Day	Including	25.50	0.00	-25.50	-100%	
Bonds	Community Centre Casual High Risk Group		Per Occasion	Including	5,000.00	0.00	-5,000.00	-100%	
Bonds	Community Centre Casual Hirer - Community Rate		Per Occasion	Including	500.00	0.00	-500.00	-100%	
Bonds	Community Centre Casual Hirer - Standard Rate		Per Occasion	Including	1,000.00	0.00	-1,000.00	-100%	
Bonds	Community Centre Casual Hirer - Standard Rate with Alcohol		Per Occasion	Exempt	2,000.00	0.00	-2,000.00	-100%	
Bonds	Community Centre Regular Hirer - Community Rate		Per Occasion	Including	100.00	0.00	-100.00	-100%	
Bonds	Community Centre Regular Hirer - Standard Rate		Per Occasion	Including	500.00	0.00	-500.00	-100%	
Casual Entry	Casual Sports Hall Entry		Up To Three Hours	Including	6.20	6.20	0.00	0%	
Crèche	Non Members - 1 child	Minimum		Including	5.00	5.20	0.20	4%	
Crèche	Non Members - 1 child	Maximum		Including	6.50	6.80	0.30	5%	
Equipment Hire - Stirling Leisure Centres - Herb Graham - Mirrabooka	SLC - Herb Graham - Bain Marie		Per Item	Including	55.00	0.00	-55.00	-100%	
Equipment Hire - Stirling Leisure Centres - Herb Graham - Mirrabooka	SLC - Herb Graham - Barbeque		Per Item	Including	75.00	0.00	-75.00	-100%	
Equipment Hire - Stirling Leisure Centres - Herb Graham - Mirrabooka	SLC - Herb Graham - Projector Hire		Per Item	Including	20.00	0.00	-20.00	-100%	
Equipment Hire - Stirling Leisure Centres - Herb Graham - Mirrabooka	SLC - Herb Graham - Stage		Per Item	Including	350.00	0.00	-350.00	-100%	
Facility Hire	Activity Room (50 – 100sqm)	Minimum	per hour	Including	30.00	22.00	-8.00	-27%	Reduction of fee to cater not for profit rates
Facility Hire	Activity Room (50 – 100sqm)	Minimum	per hour	Including	72.00	72.00	0.00	0%	
Facility Hire	Additional Staffing charge	Minimum	Per Hour	Including	31.50	30.00	-1.50	-5%	Minimum charge for additional staff (cleaners, lifeguards, duty officers)
Facility Hire	Additional Staffing charge	Minimum	Per Hour	Including	30.00	0.00	-30.00	-100%	
Facility Hire	Additional Staffing charge	Maximum	Per Hour	Including	125.00	150.00	25.00	20%	Maximum charge for additional staff (cleaners, lifeguards, duty officers) inclusive of after-hours costs for late functions.
Facility Hire	Additional Staffing charge	Maximum	Per Hour	Including	120.00	0.00	-120.00	-100%	
Facility Hire	Anti- Social Behaviour	Maximum		Including	0.00	1,500.00	1,500.00	100%	New Fee
Facility Hire	Anti- Social Behaviour	Minimum		Including	0.00	100.00	100.00	100%	New Fee
Facility Hire	Badminton Court	Minimum	Per hour	Including	10.50	15.00	4.50	43%	Minimum/Maximum fee structure to align all facility hire of Recreation Facilities.
Facility Hire	Badminton Court	Maximum	Per hour	Including	21.00	22.00	1.00	5%	Minimum/Maximum fee structure to align all facility hire of Recreation Facilities.
Facility Hire	Bond - High Risk		Per Booking	Exempt	2,000.00	2,000.00	0.00	0%	

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Facility Hire	Bond - Low Risk		Per Booking	Exempt	100.00	200.00	100.00	100%	
Facility Hire	Bond - Major Risk		Per Booking	Exempt	5,000.00	5,000.00	0.00	0%	
Facility Hire	Bond - Moderate Risk		Per Booking	Exempt	1,000.00	1,000.00	0.00	0%	
Facility Hire	Bond - No Risk		Per Booking	Exempt	50.00	50.00	0.00	0%	
Facility Hire	Bond - Normal Risk		Per Booking	Exempt	500.00	500.00	0.00	0%	
Facility Hire	Boxing Area - Adjacent to Sports Hall		Per Month	Including	288.00	300.00	12.00	4%	To applied when room is on an exclusive use hire agreement.
Facility Hire	Cancellation - Event Fee	Minimum	Per Booking	Including	100.00	100.00	0.00	0%	
Facility Hire	Cancellation - Event Fee	Minimum	Per Booking	Including	100.00	100.00	0.00	0%	
Facility Hire	Cancellation - Event Fee	Maximum	Per Booking	Including	1,000.00	1,000.00	0.00	0%	
Facility Hire	Cancellation - Event Fee	Maximum	Per Booking	Including	1,000.00	1,000.00	0.00	0%	
Facility Hire	Cancellation Fee		Per Rental	Including	50.00	50.00	0.00	0%	To be used when a booking is cancelled with five (5) or more business days' notice until the booking date. Applicable to all Stirling Leisure and Community Centres.
Facility Hire	City of Stirling Club Facility Hire	Minimum	Per Season	Including	0.00	500.00	500.00	100%	New Fee
Facility Hire	Cleaning Fee	Minimum	Per item	Including	50.00	50.00	0.00	0%	
Facility Hire	Cleaning Fee	Minimum	Per item	Including	50.00	0.00	-50.00	-100%	
Facility Hire	Cleaning Fee	Maximum	Per item	Including	2,100.00	2,100.00	0.00	0%	
Facility Hire	Cleaning Fee	Maximum	Per item	Including	2,000.00	0.00	-2,000.00	-100%	
Facility Hire	Emergency Services Call out fee	Minimum	Per Item	Including	0.00	500.00	500.00	100%	New Fee
Facility Hire	Emergency Services Call out fee	Maximum	Per item	Including	0.00	2,000.00	2,000.00	100%	New Fee
Facility Hire	Equipment - Audio/PA Hire	Maximum	Per booking	Including	150.00	0.00	-150.00	-100%	
Facility Hire	Equipment - Portable equipment Hire	Minimum	Per item	Including	0.00	50.00	50.00	100%	
Facility Hire	Equipment - Portable equipment Hire	Minimum	Per item	Including	10.00	0.00	-10.00	-100%	
Facility Hire	Equipment - Portable equipment Hire	Maximum	Per Item	Including	0.00	200.00	200.00	100%	
Facility Hire	Equipment - Portable equipment Hire	Maximum	Per Item	Including	100.00	0.00	-100.00	-100%	
Facility Hire	Equipment Hire	Minimum	Per booking	Including	20.00	0.00	-20.00	-100%	
Facility Hire	Equipment Hire	Maximum	Per booking	Including	155.00	0.00	-155.00	-100%	
Facility Hire	Equipment Set-up	Minimum	Per booking	Including	52.00	0.00	-52.00	-100%	
Facility Hire	Equipment Set-up	Maximum	Per booking	Including	260.00	0.00	-260.00	-100%	
Facility Hire	Full Pool Hire - Full Day	Minimum	Per day	Including	150.00	0.00	-150.00	-100%	
Facility Hire	Full Pool Hire - Full Day	Maximum	Per day	Including	630.00	0.00	-630.00	-100%	
Facility Hire	Full Pool Hire - Half Day	Minimum	1/2 day charge	Including	80.00	0.00	-80.00	-100%	
Facility Hire	Full Pool Hire - Half Day	Maximum	1/2 day charge	Including	380.00	0.00	-380.00	-100%	
Facility Hire	Full Sports Court	Minimum	per hour	Including	30.00	30.00	0.00	0%	Community rate will be 50% of the Commercial rate (formerly Standard)
Facility Hire	Full Sports Court	Maximum	per hour	Including	87.00	91.00	4.00	5%	
Facility Hire	Function Rates	Minimum	per day	Including	275.00	300.00	25.00	9%	
Facility Hire	Function Rates	Maximum	per day	Including	5,800.00	6,100.00	300.00	5%	

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Facility Hire	Function Room (101 - 600sqm)	Minimum	per hour	Including	30.00	32.00	2.00	7%	Reduction of fee to cater not for profit rates
Facility Hire	Function Room (101 - 600sqm)	Minimum	per hour	Including	32.00	0.00	-32.00	-100%	
Facility Hire	Function Room (101 - 600sqm)	Maximum	per hour	Including	103.00	108.00	5.00	5%	
Facility Hire	Function Room (101 - 600sqm)	Maximum	per hour	Including	100.00	0.00	-100.00	-100%	
Facility Hire	Half Sports Court	Minimum	per hour	Including	18.50	20.00	1.50	8%	
Facility Hire	Half Sports Court	Maximum	per hour	Including	43.00	45.00	2.00	5%	
Facility Hire	Key/ access card replacement	Minimum	Per item	Including	0.00	50.00	50.00	100%	New Fee
Facility Hire	Key/ access card replacement	Maximum	Per Item	Including	0.00	100.00	100.00	100%	New Fee
Facility Hire	Kitchenette Hire - Jackadder Lake		Per Hour	Including	20.00	0.00	-20.00	-100%	
Facility Hire	Late Payment Fee		Per Tax Invoice Per Month	Including	50.00	50.00	0.00	0%	Late payment fee applicable to any tax invoice that has not been paid within one month after the due date on the invoice. Late payment fee is applied monthly for each month the invoice remains unpaid. Applicable to all Stirling Leisure and Community Centres.
Facility Hire	Meeting Room (1 – 49sqm)	Minimum	per hour	Including	15.00	15.00	0.00	0%	
Facility Hire	Meeting Room (1 – 49sqm)	Maximum	per hour	Including	57.00	60.00	3.00	5%	
Facility Hire	Office	Minimum	Per Week	Including	100.00	100.00	0.00	0%	Applicable to rental contracts with a minimum hire term of three months and multiple bookings during the week.
Facility Hire	Office	Maximum	Per Week	Including	360.00	400.00	40.00	11%	Applicable to rental contracts with a minimum hire term of three months and multiple bookings during the week.
Facility Hire	Office Hire per hour	Minimum	Per Hour	Including	5.00	5.00	0.00	0%	Applicable for casual "hot-desk" office hire
Facility Hire	Office Hire per hour	Minimum	Per Hour	Including	5.00	0.00	-5.00	-100%	
Facility Hire	Office Hire per hour	Maximum	Per Hour	Including	36.50	38.40	1.90	5%	Applicable for casual "hot-desk" office hire
Facility Hire	Office Hire per hour	Maximum	Per Hour	Including	35.00	0.00	-35.00	-100%	
Facility Hire	Pool Hire - 25m, Per Lane	Maximum	Per hour	Including	18.50	20.00	1.50	8%	Standard charge across Leisure Centres for 25m lane space
Facility Hire	Pool Hire - 50m/Hydrotherapy, Per Lane	Minimum	Per hour	Including	13.50	14.00	0.50	4%	Includes affiliated non profit swim squads currently using facilities
Facility Hire	Pool Hire - 50m/Hydrotherapy, Per Lane	Maximum	Per hour	Including	27.00	28.50	1.50	6%	
Facility Hire	Pool Hire - Full Pool - Full Day	Minimum	Per day	Including	155.00	160.00	5.00	3%	
Facility Hire	Pool Hire - Full Pool - Full Day	Maximum	Per day	Including	650.00	680.00	30.00	5%	
Facility Hire	Pool Hire - Full Pool - Half Day	Minimum	1/2 day charge	Including	84.00	85.00	1.00	1%	
Facility Hire	Pool Hire - Full Pool - Half Day	Maximum	1/2 day charge	Including	390.00	410.00	20.00	5%	
Facility Hire	Pool Hire - Learners Pool - Full Pool	Maximum	Per hour	Including	44.00	46.20	2.20	5%	Note description change
Facility Hire	Pool Hire - Learners Pool - Half Pool	Minimum	Per hour	Including	25.00	25.00	0.00	0%	Note description change
Facility Hire	Pool Hire - Water Polo Field	Minimum	Per hour	Including	30.00	30.00	0.00	0%	New Charge - for Water Polo bookings from 4-14, 25m lanes dependant on game or training size
Facility Hire	Pool Hire - Water Polo Field	Maximum	Per hour	Including	160.00	168.00	8.00	5%	New Charge - for Water Polo bookings from 4-14, 25m lanes dependant on game or training size
Facility Hire	Pool Hire- 25m, Per Lane	Minimum	Per hour	Including	10.00	9.00	-1.00	-10%	Standard charge across Leisure Centres for 25m lane space - includes affiliated non profit swim squads currently using facilities

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Facility Hire	Pool Inflatable Booking	Minimum	Per hour	Including	103.00	105.00	2.00	2%	Minimum Per hour charge inclusive of shaded area booking, exclusive of facility entry costs
Facility Hire	Pool Inflatable Booking	Maximum	Per hour	Including	183.00	200.00	17.00	9%	Maximum Per hour charge inclusive of shaded area booking, exclusive of facility entry costs
Facility Hire	Rental Amendment Fee		Per Amendment	Including	25.00	0.00	-25.00	-100%	
Facility Hire	School Groups (7am - 3.30pm)	Minimum	per hour	Including	9.50	11.00	1.50	16%	CLUB DEV NOW
Facility Hire	School Groups (7am - 3.30pm)	Minimum	per hour	Including	9.50	0.00	-9.50	-100%	
Facility Hire	School Groups (7am - 3.30pm)	Maximum	per hour	Including	42.00	50.00	8.00	19%	CLUB DEV NOW
Facility Hire	School Groups (7am - 3.30pm)	Maximum	per hour	Including	40.00	0.00	-40.00	-100%	
Facility Hire	Security Officer Attendance		Per Hour	Including	104.00	105.00	1.00	1%	
Facility Hire	Security Officer Attendance		Per Hour	Including	100.00	0.00	-100.00	-100%	
Facility Hire	Seniors Groups	Minimum	per hour	Including	5.00	6.00	1.00	20%	
Facility Hire	Seniors Groups	Minimum	per hour	Including	5.00	6.00	1.00	20%	
Facility Hire	Seniors Groups	Maximum	per hour	Including	45.00	47.50	2.50	6%	
Facility Hire	Seniors Groups	Maximum	per hour	Including	45.00	45.00	0.00	0%	
Facility Hire	Shade Sail Area	Minimum	Per Hour	Including	5.00	10.00	5.00	100%	New Minimum charge due to the new smaller bookable shade sails at Terry Tyzack Aquatics Centre
Facility Hire	Shade Sail Area	Maximum	Per Hour	Including	15.00	20.00	5.00	33%	
Facility Hire	SLC - Hamersley - Sports Hall Change Rooms		Per Hour	Including	12.00	0.00	-12.00	-100%	
Facility Hire	SLC - HG - Mezzanine Floor (extended Child Care rate)		Per Hour	Including	18.00	0.00	-18.00	-100%	
Facility Hire	SLC - HG - Mezzanine Floor/Creche combined (extended Child Care rate)	Minimum	Per Hour	Including	40.00	0.00	-40.00	-100%	
Facility Hire	SLC - HG - Mezzanine Floor/Creche combined (extended Child Care rate)	Maximum	Per Hour	Including	80.00	0.00	-80.00	-100%	
Facility Hire	Sports Court Function	Minimum	Per Day	Including	300.00	300.00	0.00	0%	Minimum fee charged based on set function criteria
Facility Hire	Sports Court Function	Minimum	Per Day	Including	300.00	0.00	-300.00	-100%	
Facility Hire	Sports Court Function	Maximum	Per Day	Including	6,200.00	6,500.00	300.00	5%	Maximim fee charged based on set function criteria
Facility Hire	Sports Court Function	Maximum	Per Day	Including	6,000.00	0.00	-6,000.00	-100%	
Facility Hire	Storage	Minimum	Per Week	Including	2.00	5.00	3.00	150%	Smaller storage options now available
Facility Hire	Storage	Maximum	Per Week	Including	65.00	70.00	5.00	8%	Larger storage options now available
Facility Hire - Beach Services	Amphitheatre Booking Fee (per day)	Minimum	Per Day	Including	300.00	310.00	10.00	3%	
Facility Hire - Beach Services	Beach Booking Fee	Minimum	per hour	Including	0.00	20.00	20.00	100%	New Fee
Facility Hire - Beach Services	Beach Booking Fee	Maximum	per hour	Including	0.00	500.00	500.00	100%	New Fee
Facility Hire - Beach Services	Beach Booking Fee (per hour)		Per Hour	Including	20.00	0.00	-20.00	-100%	
Facility Hire - Beach Services	Beach Booking Fee (per day)		Per Day	Including	100.00	0.00	-100.00	-100%	

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026									
City of Stirling									
Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Facility Hire - Beach Services	Commercial Event (3 - 5 days of hire)		Per Event	Including	15,000.00	15,000.00	0.00	0%	Applicable to all Commercial ticketed/licensed events that are selling food and/or beverages. Fee is charged for min. of hire three (3) days, max. of hire five (5) days per area/facility and applies to set up/pack down time. - Consolidation of various beach locations charges
Facility Hire - Beach Services	Commercial Event (per day)		Per Day	Including	5,000.00	5,000.00	0.00	0%	Applicable to all Commercial ticketed/licensed events that are selling food and/or beverages. Fee is charged per area/facility per day and applies to set up/pack down time. - Consolidation of various beach locations charges
Facility Hire - Beach Services	Commercial Seasonal Event (per season)		Per Season	Including	10,000.00	10,000.00	0.00	0%	Applicable to all commercial events. Fee is inclusive of set up/pack down time, valid for bookings with five or more events that occur in a regular pattern within the summer season from October to June, approx. eight (8) months. - Consolidation of various beach locations charges
Facility Hire - Beach Services	Community Event (3 - 5 days of hire) - High Impact		Per Event	Including	3,000.00	3,000.00	0.00	0%	Applicable to all events that are not-for-profit where one or more of the following apply; ticketed, liquor licence or selling food and/or beverage. This fee is only applicable whereby a certificate of incorporation and/or statutory declaration stating that the event is not-for-profit has been verified by the City of Stirling. Fee is charged for min. of hire three (3) days, max. of hire five (5) days per area/facility and applies to set up/pack down time
Facility Hire - Beach Services	Community Event (3 - 5 days of hire) - Low Impact		Per Event	Including	1,500.00	1,600.00	100.00	7%	Applicable to all that are events not-for-profit, un-ticketed, do not require a liquor licence and are not selling food and/or beverage. This fee is only applicable whereby a certificate of incorporation and/or statutory declaration stating that the event is not-for-profit has been verified by the City of Stirling. Fee is charged for min. of hire three (3) days, max. of hire five (5) days per area/facility and applies to set up/pack down time. Consolidation of various beach local
Facility Hire - Beach Services	Community Event (per day) - Christmas Carols		Per Day	Including	400.00	400.00	0.00	0%	Applicable to specific event of December Christmas Carols. This is a not-for-profit where one or more of the following apply; ticketed, liquor licence or selling food and/or beverage. This fee is only applicable whereby a certificate of incorporation and/or statutory declaration stating that the event is not-for-profit has been verified by the City of Stirling. Fee is charged per area/facility per day and applies to set up/pack down time. - Consolidation various locations
Facility Hire - Beach Services	Community Event (per day) - High Impact		Per Day	Including	1,000.00	1,000.00	0.00	0%	Applicable to all events that are not-for-profit where one or more of the following apply; ticketed, liquor licence or selling food and/or beverage. This fee is only applicable whereby a certificate of incorporation and/or statutory declaration stating that the event is not-for-profit has been verified by the City of Stirling. Fee is charged per area/facility per day and applies to set up/pack down time. - Consolidation of various beach locations charges
Facility Hire - Beach Services	Community Event (per day) - Low Impact		Per Day	Including	500.00	550.00	50.00	10%	Applicable to all events that are not for profit, un-ticketed, do not require a liquor licence and are not selling food and/or beverage. This fee is only applicable whereby a certificate of incorporation and/or statutory declaration stating that the event is not for profit has been verified by the City of Stirling. Fee is charged per area/facility per day and applies to set up/pack down time. - Consolidation of various beach locations charges
Facility Hire - Beach Services	Community Seasonal Event (per season) - High Impact		Per Season	Including	5,000.00	5,000.00	0.00	0%	Applicable to all events that are not-for-profit where one or more of the following apply; ticketed, liquor licence or selling food and/or beverage. This fee is only applicable whereby a certificate of incorporation and/or statutory declaration stating that the event is not-for-profit has been verified by the City of Stirling. Fee is inclusive of set up/pack down time, valid for bookings with five or more events that occur in a regular pattern within the summer season Oct to June

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Facility Hire - Beach Services	Community Seasonal Event (per season) - Low Impact		Per Season	Including	2,500.00	2,600.00	100.00	4%	Applicable to all that are events not-for-profit, un-ticketed, do not require a liquor licence and are not selling food and/or beverage. This fee is only applicable whereby a certificate of incorporation and/or statutory declaration stating that the event is not-for-profit has been verified by the City of Stirling. Fee is inclusive of set up/pack down time, valid for bookings with five or more events that occur in a regular pattern within the summer season from October to June
Facility Hire - Beach Services	Media Activation and Promotion Event (per event)		Per Event	Including	180.00	185.00	5.00	3%	Applicable to all media and promotional activation, photography and filming bookings. Fee is inclusive of set up/pack down time and is valid for a max. three (3) hours; access of more than three (3) hours will be charged the Community Event (per day) - Low Impact charge. - Consolidation of various beach locations charges
Facility Hire - Reserves	Over flow car park Booking Fee	Maximum	per hour	Including	0.00	1,000.00	1,000.00	100%	New Fee
Facility Hire - Reserves	Overflow car park Booking Fee	Minimum	per hour	Including	0.00	250.00	250.00	100%	New Fee
Facility Hire - Reserves	Reserves Booking Fee	Minimum	per hour	Including	0.00	20.00	20.00	100%	New Fee
Facility Hire - Reserves	Reserves Booking Fee	Maximum	per hour	Including	0.00	500.00	500.00	100%	New Fee
Facility Hire - Stirling Community Centres - North Beach	SCC - North Beach - Combined Social Area 2 and 3 (Hire Agreement Rate)		Per Season	Including	0.00	0.00	0.00	0%	
Hamersley Public Golf Course	Driving Range - 1 1/2hr	Minimum		Including	60.00	0.00	-60.00	-100%	Time based system INRANGE Program
Hamersley Public Golf Course	Driving Range - 1 1/2hr	Maximum		Including	250.00	0.00	-250.00	-100%	Time based system INRANGE Program
Hamersley Public Golf Course	Driving Range - 15min	Minimum		Including	15.00	0.00	-15.00	-100%	Time based system INRANGE Program
Hamersley Public Golf Course	Driving Range - 15min	Maximum		Including	25.00	0.00	-25.00	-100%	Time based system INRANGE Program
Hamersley Public Golf Course	Driving Range - 1hr	Minimum		Including	60.00	0.00	-60.00	-100%	Time based system INRANGE Program
Hamersley Public Golf Course	Driving Range - 1hr	Minimum		Including	35.00	0.00	-35.00	-100%	Time based system INRANGE Program
Hamersley Public Golf Course	Driving Range - 1hr	Maximum		Including	250.00	0.00	-250.00	-100%	Time based system INRANGE Program
Hamersley Public Golf Course	Driving Range - 1hr	Maximum		Including	75.00	0.00	-75.00	-100%	Time based system INRANGE Program
Hamersley Public Golf Course	Driving Range - 2hr	Minimum		Including	60.00	0.00	-60.00	-100%	Time based system INRANGE Program
Hamersley Public Golf Course	Driving Range - 2hr	Maximum		Including	250.00	0.00	-250.00	-100%	Time based system INRANGE Program
Hamersley Public Golf Course	Driving Range - 30min	Minimum		Including	25.00	0.00	-25.00	-100%	Time based system INRANGE Program
Hamersley Public Golf Course	Driving Range - 30min	Maximum		Including	45.00	0.00	-45.00	-100%	Time based system INRANGE Program
Hamersley Public Golf Course	Driving Range - 45min	Minimum		Including	30.00	0.00	-30.00	-100%	Time based system INRANGE Program
Hamersley Public Golf Course	Driving Range - 45min	Maximum		Including	50.00	0.00	-50.00	-100%	Time based system INRANGE Program
Hamersley Public Golf Course	Driving Range - Function per 1 hour	Minimum	Per Hour	Including	0.00	110.00	110.00	100%	New: Time based driving range fee - larger function bays
Hamersley Public Golf Course	Driving Range - Function per 1 hour	Minimum	Per Hour	Including	0.00	140.00	140.00	100%	New: Time based driving range fee - larger function bays
Hamersley Public Golf Course	Driving Range - Inrange+ multiplayer add-on		Per item	Including	0.00	10.00	10.00	100%	New: Time based driving range fee
Hamersley Public Golf Course	Driving Range - Large Bucket of Balls	Minimum		Including	0.00	0.00	0.00	0%	
Hamersley Public Golf Course	Driving Range - Large Bucket of Balls	Maximum		Including	0.00	0.00	0.00	0%	
Hamersley Public Golf Course	Driving Range - Medium Bucket of Balls	Minimum		Including	0.00	0.00	0.00	0%	

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Hammersley Public Golf Course	Driving Range - Medium Bucket of Balls	Maximum		Including	0.00	0.00	0.00	0%	
Hammersley Public Golf Course	Driving Range - per 1 Hour	Minimum	Per Hour	Including	0.00	23.00	23.00	100%	New: Time based driving range fee
Hammersley Public Golf Course	Driving Range - per 1 Hour	Maximum	Per Hour	Including	0.00	40.00	40.00	100%	New: Time based driving range fee
Hammersley Public Golf Course	Driving Range - Small Bucket of Balls	Minimum		Including	0.00	0.00	0.00	0%	
Hammersley Public Golf Course	Driving Range - Small Bucket of Balls	Maximum		Including	0.00	0.00	0.00	0%	
Hammersley Public Golf Course	Driving Range - Warm Up Bucket	Minimum		Including	0.00	0.00	0.00	0%	
Hammersley Public Golf Course	Driving Range - Warm Up Bucket	Maximum	Per Item	Including	0.00	0.00	0.00	0%	
Hammersley Public Golf Course	External contract split 70/30	Minimum	Per Hour	Including	0.00	0.00	0.00	0%	
Hammersley Public Golf Course	External contract split 70/30	Minimum	Per Hour	Including	0.00	0.00	0.00	0%	
Hammersley Public Golf Course	External contract split 70/30	Maximum	Per Hour	Including	0.00	0.00	0.00	0%	
Hammersley Public Golf Course	External contract split 70/30	Maximum	Per Hour	Including	0.00	0.00	0.00	0%	
Hammersley Public Golf Course	Golf Course Programming - Coaching Fee	Minimum	Per hour	Including	65.00	75.00	10.00	15%	Applicable for Hammersley Public Golf Course Golf Coaching and Tuition, 70% of revenue to contracted coach, 30% to CoS
Hammersley Public Golf Course	Golf Course Programming - Coaching Fee	Minimum	Per hour	Including	0.00	75.00	75.00	100%	
Hammersley Public Golf Course	Golf Course Programming - Coaching Fee	Maximum	Per Hour	Including	156.00	175.00	19.00	12%	Applicable for Hammersley Public Golf Course Golf Coaching and Tuition, 70% of revenue to contracted coach, 30% to CoS
Hammersley Public Golf Course	Golf Course Programming - Coaching Fee	Maximum	Per Hour	Including	0.00	175.00	175.00	100%	
Hammersley Public Golf Course	Golf Course Programming - Group Coaching Fee	Minimum	Per Hour	Including	90.00	40.00	-50.00	-56%	Applicable for Hammersley Public Golf Course Golf Group Coaching and Tuition - Up to 6 People, 70% of revenue to contracted coach, 30% to CoS
Hammersley Public Golf Course	Golf Course Programming - Group Coaching Fee	Minimum	Per Hour	Including	0.00	90.00	90.00	100%	
Hammersley Public Golf Course	Golf Course Programming - Group Coaching Fee	Maximum	Per Hour	Including	260.00	275.00	15.00	6%	Applicable for Hammersley Public Golf Course Golf Group Coaching and Tuition - Up to 6 People, 70% of revenue to contracted coach, 30% to CoS
Hammersley Public Golf Course	Golf Course Programming - Group Coaching Fee	Maximum	Per Hour	Including	0.00	275.00	275.00	100%	
Hammersley Public Golf Course	Green Fees - ANZAC Day		Per Person	Including	10.50	10.50	0.00	0%	
Hammersley Public Golf Course	Green Fees - Twilight	Minimum	Per Person	Including	16.00	16.50	0.50	3%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Twilight	Minimum	Per Person	Including	16.00	16.50	0.50	3%	
Hammersley Public Golf Course	Green Fees - Twilight	Maximum	Per Person	Including	25.00	26.50	1.50	6%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Twilight	Maximum	Per Person	Including	25.00	26.50	1.50	6%	
Hammersley Public Golf Course	Green Fees - Twilight		Per Person	Including	17.50	18.00	0.50	3%	
Hammersley Public Golf Course	Green Fees - Weekdays - 18 Holes	Minimum	Per Person	Including	30.00	30.00	0.00	0%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 18 Holes	Minimum	Per Person	Including	30.50	30.00	-0.50	-2%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 18 Holes	Maximum	Per Person	Including	50.00	52.50	2.50	5%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 18 Holes	Maximum	Per Person	Including	50.00	52.50	2.50	5%	Minimum/Maximum fee

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Hammersley Public Golf Course	Green Fees - Weekdays - 18 Holes		Per Person	Including	33.00	35.00	2.00	6%	
Hammersley Public Golf Course	Green Fees - Weekdays - 18 Holes (Concession)	Minimum	Per Person	Including	23.50	24.00	0.50	2%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 18 Holes (Concession)	Minimum	Per Person	Including	23.50	24.00	0.50	2%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 18 Holes (Concession)	Maximum	Per Person	Including	45.00	47.50	2.50	6%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 18 Holes (Concession)	Maximum	Per Person	Including	45.00	47.00	2.00	4%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 18 Holes (Concession)		Per Person	Including	26.00	27.50	1.50	6%	
Hammersley Public Golf Course	Green Fees - Weekdays - 9 Holes	Minimum	Per Person	Including	22.50	23.00	0.50	2%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 9 Holes	Minimum	Per Person	Including	22.50	23.00	0.50	2%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 9 Holes	Maximum	Per Person	Including	40.00	42.00	2.00	5%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 9 Holes	Maximum	Per Person	Including	40.00	42.00	2.00	5%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 9 Holes		Per Person	Including	25.00	27.00	2.00	8%	
Hammersley Public Golf Course	Green Fees - Weekdays - 9 Holes (Concession)	Minimum	Per Person	Including	18.50	19.00	0.50	3%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 9 Holes (Concession)	Minimum	Per Person	Including	18.50	19.00	0.50	3%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 9 Holes (Concession)	Maximum	Per Person	Including	30.00	31.50	1.50	5%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 9 Holes (Concession)	Maximum	Per Person	Including	30.00	32.00	2.00	7%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekdays - 9 Holes (Concession)		Per Person	Including	21.50	22.50	1.00	5%	
Hammersley Public Golf Course	Green Fees - Weekends / Public Holidays - 18 Holes	Minimum	Per Person	Including	36.00	36.00	0.00	0%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekends / Public Holidays - 18 Holes	Minimum	Per Person	Including	36.00	36.00	0.00	0%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekends / Public Holidays - 18 Holes	Maximum	Per Person	Including	50.00	52.50	2.50	5%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekends / Public Holidays - 18 Holes	Maximum	Per Person	Including	50.00	53.00	3.00	6%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekends / Public Holidays - 18 Holes		Per Person	Including	38.00	40.00	2.00	5%	
Hammersley Public Golf Course	Green Fees - Weekends / Public Holidays - 9 Holes	Minimum	Per Person	Including	28.50	29.00	0.50	2%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekends / Public Holidays - 9 Holes	Minimum	Per Person	Including	28.50	29.00	0.50	2%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekends / Public Holidays - 9 Holes	Maximum	Per Person	Including	40.00	42.00	2.00	5%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekends / Public Holidays - 9 Holes	Maximum	Per Person	Including	40.00	42.00	2.00	5%	Minimum/Maximum fee
Hammersley Public Golf Course	Green Fees - Weekends / Public Holidays - 9 Holes		Per Person	Including	30.50	32.50	2.00	7%	
Hammersley Public Golf Course	Handicapping system external contract		Per item	Including	129.00	139.00	10.00	8%	Handicapping system \$99 of revenue to external handicapping company, \$30 of revenue to CoS
Hammersley Public Golf Course	Handicapping system external contract		Per item	Including	0.00	139.00	139.00	100%	
Hammersley Public Golf Course	Hire Equipment	Minimum		Including	10.00	5.00	-5.00	-50%	Includes hire sets and golf carts and pull trolley
Hammersley Public Golf Course	Hire Equipment	Minimum		Including	0.00	10.00	10.00	100%	

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Hamersley Public Golf Course	Hire Equipment	Maximum		Including	57.00	60.00	3.00	5%	Includes hire sets and golf carts and pull trolley
Hamersley Public Golf Course	Hire Equipment	Maximum		Including	0.00	60.00	60.00	100%	
Hamersley Public Golf Course	Hire Equipment Bond	Minimum		Including	0.00	15.00	15.00	100%	
Hamersley Public Golf Course	Hire Equipment Bond	Minimum		Including	0.00	15.00	15.00	100%	
Hamersley Public Golf Course	Hire Equipment Bond	Maximum		Including	0.00	55.00	55.00	100%	
Hamersley Public Golf Course	Hire Equipment Bond	Maximum		Including	0.00	55.00	55.00	100%	
Hamersley Public Golf Course	Hire Equipment Lost/Damage/Breakage		Per Club	Including	70.00	70.00	0.00	0%	New charge, Lost/Damage/Breakage of a hire set club from the customer
Hamersley Public Golf Course	Phone/Walk in add on fee		Per Booking	Including	2.00	0.00	-2.00	-100%	Fee to be applied for walk in sessions with no online booking
Health & Fitness	All Access Ongoing Fortnightly Membership rate	Minimum	Fortnightly	Including	35.00	35.00	0.00	0%	
Health & Fitness	All Access Ongoing Fortnightly Membership rate	Maximum	Fortnightly	Including	45.00	47.00	2.00	4%	
Health & Fitness	Body Scan		per scan	Including	33.00	35.00	2.00	6%	Charge to conduct body scans (external provider)
Health & Fitness	Casual Aqua Fitness entry	Minimum		Including	17.00	17.00	0.00	0%	Introduction of Min/Max for H&F casual entry fees. Set for all centres
Health & Fitness	Casual Aqua Fitness entry	Minimum		Including	17.00	17.00	0.00	0%	
Health & Fitness	Casual Aqua Fitness entry	Maximum		Including	23.00	24.00	1.00	4%	Introduction of Min/Max for H&F casual entry fees. Set for all centres
Health & Fitness	Casual Aqua Fitness entry	Maximum		Including	22.00	24.00	2.00	9%	
Health & Fitness	Casual Aqua Fitness Entry Concession	Minimum		Including	13.00	13.00	0.00	0%	Introduction of Min/Max for H&F casual entry fees. Set for all centres. Discount for valid concession card holders, seniors, students etc
Health & Fitness	Casual Aqua Fitness Entry Concession	Minimum		Including	13.00	13.00	0.00	0%	
Health & Fitness	Casual Aqua Fitness Entry Concession	Maximum		Including	15.50	16.50	1.00	6%	Introduction of Min/Max for H&F casual entry fees. Set for all centres. Discount for valid concession card holders, seniors, students etc
Health & Fitness	Casual Aqua Fitness Entry Concession	Maximum		Including	15.00	16.00	1.00	7%	
Health & Fitness	Casual Group Fitness entry	Minimum		Including	14.50	14.50	0.00	0%	Introduction of Min/Max for H&F casual entry fees. Set for all centres
Health & Fitness	Casual Group Fitness entry	Minimum		Including	14.50	14.50	0.00	0%	
Health & Fitness	Casual Group Fitness entry	Maximum		Including	23.00	24.00	1.00	4%	Introduction of Min/Max for H&F casual entry fees. Set for all centres
Health & Fitness	Casual Group Fitness entry	Maximum		Including	22.00	24.00	2.00	9%	
Health & Fitness	Casual Group Fitness Entry Concession	Minimum		Including	9.00	9.00	0.00	0%	Introduction of Min/Max for H&F casual entry fees. Set for all centres. Discount for valid concession card holders, seniors, students etc
Health & Fitness	Casual Group Fitness Entry Concession	Minimum		Including	9.00	9.00	0.00	0%	
Health & Fitness	Casual Group Fitness Entry Concession	Maximum		Including	15.50	16.50	1.00	6%	Introduction of Min/Max for H&F casual entry fees. Set for all centres. Discount for valid concession card holders, seniors, students etc
Health & Fitness	Casual Group Fitness Entry Concession	Maximum		Including	15.00	16.50	1.50	10%	
Health & Fitness	Casual Gym Entry	Minimum		Including	16.50	16.50	0.00	0%	Introduction of Min/Max for H&F casual entry fees. Set for all centres
Health & Fitness	Casual Gym Entry	Minimum		Including	16.50	16.50	0.00	0%	
Health & Fitness	Casual Gym Entry	Maximum		Including	23.00	25.00	2.00	9%	Introduction of Min/Max for H&F casual entry fees. Set for all centres
Health & Fitness	Casual Gym Entry	Maximum		Including	22.00	25.00	3.00	14%	
Health & Fitness	Casual Gym Entry Concession	Minimum		Including	11.50	11.50	0.00	0%	Introduction of Min/Max for H&F casual entry fees. Set for all centres. Discount for valid concession card holders, seniors, students etc
Health & Fitness	Casual Gym Entry Concession	Minimum		Including	11.50	11.50	0.00	0%	

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Health & Fitness	Casual Gym Entry Concession	Maximum		Including	14.50	15.50	1.00	7%	Introduction of Min/Max for H&F casual entry fees. Set for all centres. Discount for valid concession card holders, seniors, students etc
Health & Fitness	Casual Gym Entry Concession	Maximum		Including	14.00	15.00	1.00	7%	
Health & Fitness	Casual Half hour Group Fitness Entry	Minimum		Including	12.50	12.50	0.00	0%	Introduction of Min/Max for H&F casual entry fees. Set for all centres
Health & Fitness	Casual Half hour Group Fitness Entry	Minimum		Including	12.50	12.50	0.00	0%	
Health & Fitness	Casual Half hour Group Fitness Entry	Maximum		Including	14.50	15.50	1.00	7%	Introduction of Min/Max for H&F casual entry fees. Set for all centres
Health & Fitness	Casual Half hour Group Fitness Entry	Maximum		Including	14.00	15.00	1.00	7%	
Health & Fitness	Ezidebit Chargeback fee			Including	44.00	44.00	0.00	0%	Fee charged by Ezidebit when a customer disputes a transaction - cost needs to be passed onto Clients who make the error
Health & Fitness	Facility Day Pass		Per day	Including	30.00	30.00	0.00	0%	Permits facility access for single day including aquatic facility, gym and group fitness for Leisurepark - Balga & Terry Tyzack Aquatic Centre
Health & Fitness	Health & Fitness Program per class	Minimum		Including	8.00	8.00	0.00	0%	Fee for Health & Fitness program development
Health & Fitness	Health & Fitness Program per class	Maximum		Including	45.00	47.00	2.00	4%	Fee for Health & Fitness program development
Health & Fitness	Junior Sporting Membership - ongoing	Minimum	Per Month	Including	30.00	30.00	0.00	0%	Pool only for U18
Health & Fitness	Junior Sporting Membership - ongoing	Maximum	Per Month	Including	46.00	48.00	2.00	4%	Pool only for U18
Health & Fitness	LPB - Diamond 1 Month			Including	124.00	125.00	1.00	1%	No Appraisal or Ex Programs
Health & Fitness	LPB - Diamond 3 months			Including	355.00	355.00	0.00	0%	
Health & Fitness	LPB - Diamond Off Peak 1 Month			Including	79.00	80.00	1.00	1%	No Appraisal or Ex Programs
Health & Fitness	LPB - Diamond Off Peak 3 months			Including	234.00	235.00	1.00	0%	Seniors discount does not apply
Health & Fitness	LPB - FIFO Ongoing (Peak)		Per Membership per month	Including	33.00	34.00	1.00	3%	Flexible FIFO membership
Health & Fitness	LPB - FIFO Ongoing (off Peak)		Per Membership per month	Including	25.00	26.00	1.00	4%	Flexible FIFO membership
Health & Fitness	LPB - FIFO Ongoing (Off Peak)		Per Membership per month	Including	25.00	26.00	1.00	4%	
Health & Fitness	LPB - Silver 1 Month			Including	98.00	99.00	1.00	1%	No Appraisal or Ex Programs
Health & Fitness	LPB - Silver 12 months			Including	625.00	625.00	0.00	0%	Choice of Cardio & Free Weights (combined), Aquatics or Group Fitness
Health & Fitness	LPB - Silver 3 months			Including	250.00	250.00	0.00	0%	
Health & Fitness	LPB - Silver Off Peak 1 Month			Including	63.00	64.00	1.00	2%	No Appraisal or Ex Programs
Health & Fitness	LPB - Silver Off Peak 12 months			Including	440.00	440.00	0.00	0%	Seniors discount does not apply
Health & Fitness	LPB - Silver Off Peak 3 months			Including	175.00	175.00	0.00	0%	Seniors discount does not apply
Health & Fitness	LPB - Single service Ongoing Membership	Min	Monthly	Including	20.80	21.00	0.20	1%	
Health & Fitness	LPB Ongoing Monthly Membership Rate	Minimum	Per membership per month	Including	46.00	46.00	0.00	0%	
Health & Fitness	LPB Ongoing Monthly Membership Rate	Maximum	Per membership per month	Including	76.00	79.80	3.80	5%	
Health & Fitness	LPB Ongoing Off Peak Fortnightly Membership rate	Minimum	Fortnightly	Including	15.00	15.00	0.00	0%	
Health & Fitness	LPB Ongoing Off Peak Fortnightly Membership rate	Maximum	Fortnightly	Including	25.00	27.00	2.00	8%	

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Health & Fitness	LPB Ongoing Off-Peak Monthly Membership Rate	Minimum	Per membership per month, No further concession discounts on off-peak membership	Including	41.00	41.00	0.00	0%	
Health & Fitness	LPB Ongoing Off-Peak Monthly Membership Rate	Maximum	Per membership per month, No further concession discounts on off-peak membership	Including	61.00	64.00	3.00	5%	
Health & Fitness	LPB Ongoing Peak Fortnightly Membership rate	Minimum	Fortnightly	Including	20.00	20.00	0.00	0%	
Health & Fitness	LPB Ongoing Peak Fortnightly Membership rate	Maximum	Fortnightly	Including	30.00	32.00	2.00	7%	
Health & Fitness	LPB- Single service Ongoing Membership	Max	Monthly	Including	53.00	55.00	2.00	4%	
Health & Fitness	Membership Suspension Fee		Per Week	Including	3.00	3.00	0.00	0%	
Health & Fitness	Monthly Membership Joining Fee	Minimum	One off fee	Including	40.00	40.00	0.00	0%	One off fee at commencement of monthly membership, Changing to a min/max F&C currently \$50
Health & Fitness	Monthly Membership Joining Fee	Minimum	One off fee	Including	40.00	40.00	0.00	0%	
Health & Fitness	Monthly Membership Joining Fee	Maximum	One off fee	Including	66.00	69.00	3.00	5%	One off fee at commencement of monthly membership, Changing to a min/max F&C currently \$50
Health & Fitness	Monthly Membership Joining Fee	Maximum	One off fee	Including	65.00	68.00	3.00	5%	
Health & Fitness	Personal Training - 10x 45min sessions		10 sessions	Including	648.00	652.50	4.50	1%	
Health & Fitness	Personal Training - 45 min session		Per sessions	Including	72.00	72.50	0.50	1%	
Health & Fitness	Personal Training 1 hr			Including	82.50	83.00	0.50	1%	
Health & Fitness	Personal Training 1 hr - 10 sessions			Including	742.50	747.00	4.50	1%	
Health & Fitness	Personal Training Small Group 1 hr			Including	35.00	36.00	1.00	3%	Charge to develop small Group Personal Training
Health & Fitness	Personal Training Small Group 1 hr - 10 Sessions			Including	315.00	324.00	9.00	3%	Charge to develop small Group Personal Training
Health & Fitness	Personal Training Start up Pack - 3x 45min		3 sessions	Including	168.00	169.00	1.00	1%	
Health & Fitness	Rehab Membership Invoice Fee		Per membership	Including	90.00	90.00	0.00	0%	
Health & Fitness	Replacement Card			Including	5.50	5.50	0.00	0%	
Health & Fitness	SBP- 3 Month Insurance membership		Per person	Including	150.00	157.50	7.50	5%	
Health & Fitness	SBP- FIFO Ongoing		Per Membership per month	Including	30.00	31.00	1.00	3%	Flexible FIFO membership
Health & Fitness	SBP- FIFO Ongoing		Per Membership per month	Including	30.00	31.00	1.00	3%	
Health & Fitness	SBP Ongoing Fortnightly Membership rate	Minimum	Fortnightly	Including	18.00	18.00	0.00	0%	
Health & Fitness	SBP Ongoing Fortnightly Membership rate	Maximum	Fortnightly	Including	28.00	30.00	2.00	7%	
Health & Fitness	SBP Ongoing Monthly Membership Rate	Min	Per membership per month	Including	31.00	30.00	-1.00	-3%	Includes pool entry and group fitness classes. Current price \$50
Health & Fitness	SBP Ongoing Monthly Membership Rate	Max	Per membership per month	Including	62.00	65.00	3.00	5%	Includes pool entry and group fitness classes. Current price \$50
Health & Fitness	Seniors Discount			Including	0.00	0.00	0.00	0%	15% Seniors discount applies on production of a valid Seniors or Age Pensioner card. Exclusions do apply
Health & Fitness	SLC Ongoing Peak Fortnightly Membership rate	Maximum	Fortnightly	Including	22.00	24.00	2.00	9%	
Health & Fitness	SLC - Scarborough - 12 Month Membership		Per Person	Including	540.00	540.00	0.00	0%	

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Health & Fitness	SLC - Scarborough - 12 Month Membership - Off Peak		Per Person	Including	458.00	458.00	0.00	0%	
Health & Fitness	SLC - Scarborough - 3 Month Membership		Per Person	Including	215.00	215.00	0.00	0%	
Health & Fitness	SLC - Scarborough - 3 Month Membership - Off Peak		Per Person	Including	180.00	180.00	0.00	0%	
Health & Fitness	SLC - Scarborough - Ongoing Monthly Membership	Minimum	Per Person, Per Month	Including	35.00	35.00	0.00	0%	
Health & Fitness	SLC - Scarborough - Ongoing Monthly Membership	Maximum	Per Person, Per Month	Including	56.00	59.00	3.00	5%	
Health & Fitness	SLC - Scarborough - Ongoing Monthly Membership - Off Peak	Minimum	Per Person, Per Month	Including	30.00	30.00	0.00	0%	
Health & Fitness	SLC - Scarborough - Ongoing Monthly Membership - Off Peak	Maximum	Per Person, Per Month	Including	51.00	54.00	3.00	6%	
Health & Fitness	SLC Ongoing Off Peak Fortnightly Membership rate	Minimum	Fortnightly	Including	14.00	14.00	0.00	0%	
Health & Fitness	SLC Ongoing Off Peak Fortnightly Membership rate	Maximum	Fortnightly	Including	20.00	22.00	2.00	10%	
Health & Fitness	SLC Ongoing Peak Fortnightly Membership rate	Minimum	Fortnightly	Including	15.00	15.00	0.00	0%	
Health & Fitness	SLCS - FIFO Ongoing		Per Membership per month	Including	23.00	24.00	1.00	4%	Flexible FIFO membership
Health & Fitness	SLCS - FIFO Ongoing		Per Membership per month	Including	23.00	24.00	1.00	4%	
Health & Fitness	Stirling Leisure Centre's Ongoing Monthly Membership Rate	Min	Per membership per month	Including	65.00	65.00	0.00	0%	
Health & Fitness	Stirling Leisure Centre's Ongoing Monthly Membership Rate	Max	Per membership per month	Including	101.00	106.00	5.00	5%	
Health & Fitness	Student Discount - 15%	Maximum	Once off	Including	0.00	0.00	0.00	0%	Applies to all full priced memberships, not applicable to off-peak memberships
Health & Fitness	TTAC - Diamond 1 month			Including	180.00	180.00	0.00	0%	One month memberships do not include complimentary Fitness Appraisal and Workout
Health & Fitness	TTAC - Diamond 3 month			Including	482.00	485.00	3.00	1%	
Health & Fitness	TTAC - Diamond Off Peak 1 month			Including	145.00	145.00	0.00	0%	One month memberships do not include complimentary Fitness Appraisal and Workout
Health & Fitness	TTAC - Diamond Off Peak 3 months			Including	364.00	365.00	1.00	0%	
Health & Fitness	TTAC - FIFO ongoing (Off Peak)		Per Membership per month	Including	40.00	41.50	1.50	4%	Flexible FIFO membership
Health & Fitness	TTAC - FIFO ongoing (Off Peak)		Per Membership per month	Including	39.00	41.50	2.50	6%	
Health & Fitness	TTAC - FIFO ongoing (Peak)		Per Membership per month	Including	52.00	53.00	1.00	2%	Flexible FIFO membership
Health & Fitness	TTAC - FIFO ongoing (Peak)		Per Membership per month	Including	50.00	53.00	3.00	6%	
Health & Fitness	TTAC - Silver 1 month			Including	134.00	135.00	1.00	1%	One month memberships do not include complimentary Fitness Appraisal and Workout
Health & Fitness	TTAC - Silver 12 months			Including	818.00	818.00	0.00	0%	
Health & Fitness	TTAC - Silver 3 months			Including	330.00	330.00	0.00	0%	
Health & Fitness	TTAC - Silver Off Peak 1 month			Including	104.00	105.00	1.00	1%	One month memberships do not include complimentary Fitness Appraisal and Workout
Health & Fitness	TTAC - Silver Off Peak 12 months			Including	650.00	650.00	0.00	0%	
Health & Fitness	TTAC - Silver Off Peak 3 months			Including	250.00	250.00	0.00	0%	
Health & Fitness	TTAC - Single service Ongoing Membership	Min	Monthly	Including	31.00	31.00	0.00	0%	
Health & Fitness	TTAC - Single service Ongoing Membership	Max	Monthly	Including	70.00	73.50	3.50	5%	
Health & Fitness	TTAC- Insurance only 3 months Gym & Pool access			Including	410.00	410.00	0.00	0%	Fee to accommodate insurance membership access to pool and gym only - subject to the admin fee (\$88)
Health & Fitness	TTAC- Insurance only OFF PEAK 3 months Gym & Pool access			Including	328.00	328.00	0.00	0%	Fee to accommodate insurance membership access to pool and gym only - subject to the admin fee (\$88) - New insurance membership fee

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Health & Fitness	TTAC Ongoing Monthly Membership Rate	Minimum	Per membership per month	Including	63.00	63.00	0.00	0%	TTAC Ongoing Monthly Membership Rate
Health & Fitness	TTAC Ongoing Monthly Membership Rate	Maximum	Per membership per month	Including	91.00	95.00	4.00	4%	TTAC Ongoing Monthly Membership Rate
Health & Fitness	TTAC Ongoing Off Peak Fortnightly Membership rate	Minimum	Fortnightly	Including	25.00	25.00	0.00	0%	
Health & Fitness	TTAC Ongoing Off Peak Fortnightly Membership rate	Maximum	Fortnightly	Including	35.00	37.00	2.00	6%	
Health & Fitness	TTAC Ongoing Off-Peak Monthly Membership Rate	Minimum	Per membership per month, No further concession discounts on off-peak membership	Including	54.00	54.00	0.00	0%	TTAC Ongoing Off-Peak Monthly Membership Rate
Health & Fitness	TTAC Ongoing Off-Peak Monthly Membership Rate	Maximum	Per membership per month, No further concession discounts on off-peak membership	Including	81.00	85.00	4.00	5%	TTAC Ongoing Off-Peak Monthly Membership Rate
Health & Fitness	TTAC Ongoing Peak Fortnightly Membership rate	Minimum	Fortnightly	Including	30.00	30.00	0.00	0%	
Health & Fitness	TTAC Ongoing Peak Fortnightly Membership rate	Maximum	Fortnightly	Including	40.00	42.00	2.00	5%	
Health & Fitness	Workout or Appraisal			Including	67.00	68.00	1.00	1%	
Inglewood Children's Centre - Hire	Meeting/Craft Room Hire - Community Rate		Per Hour	Including	16.50	0.00	-16.50	-100%	
Inglewood Children's Centre - Hire	Meeting/Craft Room Hire - Standard Rate		Per Hour	Including	28.50	0.00	-28.50	-100%	
Kevin Smith Community Centre - Hire	Meeting/Craft Room Hire - Community Rate		Per Hour	Including	15.50	16.00	0.50	3%	Applicable to Meeting Room for City of Stirling bookings only
Learn to Swim	2 x lesson per week	Minimum	per lesson	Exempt	9.00	9.50	0.50	6%	Aquatic Program (learn to swim) price per session.
Learn to Swim	2 x lesson per week	Maximum	per lesson	Exempt	16.00	16.50	0.50	3%	Aquatic Program (learn to swim) price per session.
Learn to Swim	30 min lesson	Minimum	per lesson	Exempt	11.00	11.00	0.00	0%	Aquatic Program (learn to swim) price per session.
Learn to Swim	30 min lesson	Maximum	per lesson	Exempt	18.00	18.50	0.50	3%	Aquatic Program (learn to swim) price per session.
Learn to Swim	45 Min lesson	Minimum	per lesson	Exempt	11.00	11.50	0.50	5%	Aquatic Program (learn to swim) price per session.
Learn to Swim	45 Min lesson	Maximum	per lesson	Exempt	18.00	18.50	0.50	3%	Aquatic Program (learn to swim) price per session.
Learn to Swim	60 Minute lesson	Minimum	per lesson	Exempt	12.00	12.00	0.00	0%	Aquatic Program (learn to swim) price per session.
Learn to Swim	60 Minute lesson	Maximum	per lesson	Exempt	19.00	19.50	0.50	3%	Aquatic Program (learn to swim) price per session.
Learn to Swim	Junior Ongoing Monthly Membership Rate	Minimum	Per Membership per month	Including	40.00	40.00	0.00	0%	Ongoing Learn to Swim Membership Rate
Learn to Swim	Ongoing Learn to Swim Membership	Maximum	Per membership per month	Including	89.00	94.50	5.50	6%	Ongoing Learn to Swim Membership Rate
Learn to Swim	Private lessons		per lesson	Exempt	52.00	53.00	1.00	2%	Aquatic Program (learn to swim) price per session
Learn to Swim	Special Needs Classes		per lesson	Exempt	40.00	42.00	2.00	5%	Aquatic Program (learn to swim) price per session
Leisure Programming	Child	Minimum	Per Person, Per Session	Including	9.50	9.50	0.00	0%	
Leisure Programming	Child	Maximum	Per Person, Per Session	Including	17.50	18.50	1.00	6%	
Leisure Programming	Child 10 Sessions	Minimum	Per Person	Including	83.00	90.00	7.00	8%	

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Leisure Programming	Child 10 Sessions	Maximum	Per Person	Including	240.00	250.00	10.00	4%	
Leisure Programming	Leisure Program 10 Sessions	Minimum	Per Person	Including	78.00	78.00	0.00	0%	
Leisure Programming	Leisure Program 10 Sessions	Maximum	Per Person	Including	450.00	470.00	20.00	4%	
Leisure Programming	Leisure Program Session	Minimum	Per Person, Per Session	Including	9.00	9.50	0.50	6%	
Leisure Programming	Leisure Program Session	Maximum	Per Person, Per Session	Including	56.00	59.00	3.00	5%	
Leisure Programming	Organised Sport – Carnival Fees – Per Team/School	Minimum	per team	Including	150.00	145.00	-5.00	-3%	
Leisure Programming	Organised Sport – Carnival Fees – Per Team/School	Minimum	per team	Including	140.00	145.00	5.00	4%	
Leisure Programming	Organised Sport – Carnival Fees – Per Team/School	Maximum	per team	Including	300.00	315.00	15.00	5%	
Leisure Programming	Organised Sport – Carnival Fees – Per Team/School	Maximum	per team	Including	280.00	295.00	15.00	5%	
Leisure Programming	Organised Sport - Junior Team	Minimum	per team	Including	50.00	50.00	0.00	0%	New Charge for junior sporting competitions
Leisure Programming	Organised Sport - Junior Team	Maximum	per team	Including	70.00	73.00	3.00	4%	New Charge for junior sporting competitions
Leisure Programming	Organised Sport - Senior Team	Minimum	Per Team, Per Session	Including	53.00	57.00	4.00	8%	
Leisure Programming	Organised Sport - Senior Team	Maximum	Per Team, Per Session	Including	85.00	89.00	4.00	5%	
Leisure Programming	Registration	Minimum	One off, Per Team	Including	45.00	45.00	0.00	0%	
Leisure Programming	School Holiday Program	Minimum	Per Person, Per Session	Including	19.50	22.00	2.50	13%	
Leisure Programming	School Holiday Program	Maximum	Per Person, Per Session	Including	40.00	45.00	5.00	13%	Larger fee to accommodate longer school holiday programs
Organised Sport	Registration	Maximum	One off, Per Team	Including	70.00	70.00	0.00	0%	
<u>Governance</u>									
Records Administration - Freedom of Information (FOI) Act	Access time supervised by City employees		per hour	Exempt	30.00	30.00	0.00	0%	Maximum statutory charge as per Regulation 5 and Schedule 1 of FOI Regulations 1993
Records Administration - Freedom of Information (FOI) Act	Application Fee	Minimum	Each	Exempt	30.00	30.00	0.00	0%	Maximum statutory charge as per Regulation 5 and Schedule 1 of FOI Regulations 1993
Records Administration - Freedom of Information (FOI) Act	Copy of FOI Statement		Each	Exempt	20.00	20.00	0.00	0%	Maximum statutory charge as per Regulation 5 and Schedule 1 of FOI Regulations 1993
Records Administration - Freedom of Information (FOI) Act	Photocopying charges		Per page copied	Exempt	0.20	0.20	0.00	0%	Maximum statutory charge as per Regulation 5 and Schedule 1 of FOI Regulations 1993
Records Administration - Freedom of Information (FOI) Act	Time taken by City employees dealing with application		per hour	Exempt	30.00	30.00	0.00	0%	Maximum statutory charge as per Regulation 5 and Schedule 1 of FOI Regulations 1993
Records Administration - Freedom of Information (FOI) Act	Time taken by City employees to photocopy documents		per hour	Exempt	30.00	30.00	0.00	0%	Maximum statutory charge as per Regulation 5 and Schedule 1 of FOI Regulations 1993
Records Administration - Freedom of Information (FOI) Act	Time taken by City employees to transcribe information		per hour	Exempt	30.00	30.00	0.00	0%	Maximum statutory charge as per Regulation 5 and Schedule 1 of FOI Regulations 1993
<u>Community Safety</u>									
Cats	Pound release fee (registered)		Per cat	Including	85.00	85.00	0.00	0%	New fee - Equal to dog fees
Cats	Pound release fee (unregistered)		Per cat	Including	110.00	110.00	0.00	0%	New fee - Equal to dog fees
Cats	Sale of female cat. Package includes sterilisation and vaccination	Minimum	Per cat	Including	229.00	229.00	0.00	0%	Service providers cost. Microchipping excluded current year registration waived

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Cats	Sale of female cat. Package includes sterilisation and vaccination	Maximum	Per cat	Including	375.00	375.00	0.00	0%	Service providers cost. Microchipping excluded current year registration waived
Cats	Sale of male cat. Package includes sterilisation and vaccination	Minimum	Per cat	Including	115.00	115.00	0.00	0%	Service providers cost. Microchipping excluded current year registration waived
Cats	Sale of male cat. Package includes sterilisation and vaccination	Maximum	Per cat	Including	206.00	206.00	0.00	0%	Service providers cost. Microchipping excluded current year registration waived
Cats	Sale of sterilised cat		Per cat	Including	55.00	55.00	0.00	0%	New fee - Equal to dogs. Microchipping excluded current year registration waived
Cats	Surrender		Per cat	Including	280.00	280.00	0.00	0%	New fee - Equal to dog fees
Cats	Sustenance per day		Per cat	Exempt	25.00	25.00	0.00	0%	New fee - Equal to dog fees
Community Safety Service Charge	Community Safety Service Charge		Per property/sub	Exempt	45.00	55.00	10.00	22%	The service aims to provide visible and responsive community safety patrols, mobile and fixed closed-circuit television technology and safety initiatives to help prevent crime and reduce anti-social behaviour to create a safer City. ?Revenue raised from this charge will be used to enable the provision of these services and initiatives. If surplus funds are identified at the end of the year, these funds will be transferred to a specific reserve for use in providing the service in future years
Dogs	1st Vaccination fee for Impounded Puppy Sale		Per Dog	Exempt	54.55	54.55	0.00	0%	1st puppy vaccination fee (as per veterinary charges)
Dogs	Application to keep more than two dogs		Per application	Exempt	100.00	100.00	0.00	0%	Includes inspection fee
Dogs	Application to keep more than two dogs (Pensioner)		Per application	Exempt	23.00	23.00	0.00	0%	Includes inspection fee
Dogs	Dangerous dog/restricted breed inspection		Per registration	Exempt	85.00	85.00	0.00	0%	Inspection fee for dangerous dog or restricted breed
Dogs	Microchipping of dog and cat (Impounded Animal)	Maximum		Exempt	37.00	37.00	0.00	0%	Charge applies and is GST exempt for impounded animals only
Dogs	Pound release fee - if not registered			Exempt	110.00	110.00	0.00	0%	
Dogs	Pound release fee - if registered			Exempt	85.00	85.00	0.00	0%	
Dogs	Replacement dog tag		Per tag	Exempt	5.50	5.50	0.00	0%	
Dogs	Sale of female dog. Package includes sterilisation and vaccination	Minimum	Per dog	Including	299.00	299.00	0.00	0%	Service providers cost. Microchipping excluded current year registration waived
Dogs	Sale of female dog. Package includes sterilisation and vaccination	Maximum	Per dog	Including	526.00	526.00	0.00	0%	Service providers cost. Microchipping excluded current year registration waived
Dogs	Sale of male dog. Package includes sterilisation and vaccination	Minimum	Per dog	Including	199.00	199.00	0.00	0%	Service providers cost. Microchipping excluded current year registration waived
Dogs	Sale of male dog. Package includes sterilisation and vaccination	Maximum	Per dog	Including	416.00	416.00	0.00	0%	Service providers cost. Microchipping excluded current year registration waived
Dogs	Sale of sterilised dog Vaccination fee			Including	55.00	55.00	0.00	0%	Microchipping excluded current year registration waived
Dogs	Surrender			Including	280.00	280.00	0.00	0%	Inclusive of Veterinary fees, contractor fees and administration.
Dogs	Sustenance per day			Exempt	25.00	25.00	0.00	0%	Inclusive of annual wage increase and inflation on consumables
Impounded Vehicle	Fee for storage and towing of impounded vehicle	Maximum	Per vehicle	Exempt	530.00	530.00	0.00	0%	Fee charged by service provider
Impounded Vehicles	Fee for storage and towing of impounded vehicles	Minimum	Per vehicle	Exempt	121.00	121.00	0.00	0%	contracted service provider
Other	Charge for impounded trolleys		Per trolley	Including	115.00	115.00	0.00	0%	
Other	Final Demand	Minimum		Exempt	24.80	24.80	0.00	0%	Costs charged are set by legislation
Other	Fines Enforcement Registration Fee	Minimum		Exempt	79.50	79.50	0.00	0%	Costs charged are set by legislation
Other	Impounding Other Goods and Animals (not vehicles or signs)		Per item	Exempt	105.00	105.00	0.00	0%	
Other	Impounding signs		Per sign	Exempt	65.00	65.00	0.00	0%	
Other	Road Closures/Street Procession		Application fee	Exempt	80.00	80.00	0.00	0%	Application for a road closure or street procession (No fee if not for profit or charitable organisation)
Other	Slashing and firebreak installation recovery	Minimum	Per firebreak installed	Exempt	135.00	135.00	0.00	0%	Costs charged are dependant upon contractor costs for firebreak installation
Parking Fees	Annual Fee for Private Property Parking Enforcement Agreement	Minimum	Per annum	Exempt	150.00	150.00	0.00	0%	Annual fee for Private Property Parking Enforcement Agreement - minimum fee
Parking Fees	Annual Fee for Private Property Parking Enforcement Agreement	Maximum	Per annum	Exempt	6,000.00	6,000.00	0.00	0%	Annual fee for Private Property Parking Enforcement Agreement - maximum fee
Parking Fees	Appointment of "Authorised Person"		Per officer	Including	80.00	80.00	0.00	0%	Administrative Fee
Parking Fees	Exclusive use of parking bay (on or off street) No time restriction		Daily rate	Including	10.00	10.00	0.00	0%	

Combined Fees Charges

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FEES & CHARGES SCHEDULE 2025/2026

City of Stirling

Category	Description	Minimum/ Maximum	Basis of Charge	GST	2024/25 Charge \$	2025/26 Charge \$	Variance (\$)	Variance (%)	Comment
Parking Fees	Exclusive use of parking bay (on or off street) Time restriction and fee applicable		Daily rate	Including	25.00	25.00	0.00	0%	
Parking Fees	Exclusive use of parking bay (on or off street) Time restriction applies		Daily rate	Including	20.00	20.00	0.00	0%	
Parking Fees	Infringement withdrawal (private property/commercial)	Minimum	Per infringement	Exempt	50.00	50.00	0.00	0%	Fee for withdrawal of infringement notice including related FER charges
Parking Fees	Parking Fees (long term parking)	Minimum	Hourly rate	Including	1.10	1.10	0.00	0%	Applicable Parking Fees are set by a council resolution and may also include a first hour free period
Parking Fees	Parking Fees (long term parking)	Minimum	Daily rate	Including	5.50	5.50	0.00	0%	Applicable Parking Fees are set by a council resolution and may also include a first hour free period
Parking Fees	Parking Fees (long term parking)	Maximum	Hourly rate	Including	2.10	2.10	0.00	0%	Applicable Parking Fees are set by a council resolution and may also include a first hour free period
Parking Fees	Parking Fees (long term parking)	Maximum	Daily rate	Including	12.00	12.00	0.00	0%	Applicable Parking Fees are set by a council resolution and may also include a first hour free period
Parking Fees	Parking Fees (short term parking)	Minimum	Hourly rate	Including	1.60	1.60	0.00	0%	Applicable Parking Fees are set by a council resolution and may also include a first hour free period
Parking Fees	Parking Fees (short term parking)	Maximum	Hourly rate	Including	5.00	5.00	0.00	0%	Applicable Parking Fees are set by a council resolution and may also include a first hour free period
Parking Fees	Private Property Parking Enforcement Agreement	Minimum	Initial application fee	Exempt	150.00	150.00	0.00	0%	
Parking Fees	Private Property Parking Enforcement Agreement	Maximum	Initial application fee	Exempt	600.00	600.00	0.00	0%	
Parking Fees	Residential Parking Permit - replacement fee		Per permit per annum	Exempt	30.00	30.00	0.00	0%	Charge for residential parking permits replacement - First replacement permit free in line with Parking Permit Policy

13.1 CITY OF STIRLING CORPORATE BUSINESS PLAN 2025-2029

Business Unit:	Strategy & Performance	Service: Strategy & Performance
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution

0725/012

Moved Councillor Lagan, seconded Councillor Hatton

That Council APPROVES the updated City of Stirling Corporate Business Plan 2025-2029 as shown in Attachment 1.

The motion was put and declared CARRIED (15/0) by an absolute majority.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

Recommendation

That Council APPROVES the updated City of Stirling Corporate Business Plan 2025-2029 as shown in Attachment 1.

NB: ABSOLUTE MAJORITY VOTE REQUIRED

Purpose

To seek Council's approval of the revised City of Stirling Corporate Business Plan 2025-2029.

Details

The *Local Government Act 1995* requires all local governments to prepare an Integrated Planning and Reporting Framework. The Framework requires the development of a 'Plan for the Future', comprising a 10-year Strategic Community Plan, a four-year Corporate Business Plan and supporting resource plans.

The Corporate Business Plan is a planning tool that translates the priorities of the Strategic Community Plan into services, projects and programs, with resourcing implications outlined. It is a regulatory requirement that all local governments in Western Australia conduct a review of their Corporate Business Plan on an annual basis.

A copy of the City's Integrated Planning and Reporting Framework below outlines how the Strategic Community Plan informs the Corporate Business Plan:



During the period from February to June 2025, a review of the Corporate Business Plan was conducted in line with the City's Integrated Planning and Budget process. Comprehensive input into the Draft Corporate Business Plan has been provided by Elected Members at workshops which were held on the following dates:

- 10 February 2025
- 31 March 2025
- 1 May 2025
- 17 May 2025.

Significant consultation with the City's Executive Team and the Business Unit Managers has also occurred to inform the development of this Plan.

A draft copy of the Corporate Business Plan 2025-2029 is attached to this report. This is a summary of the 2025/2026 Integrated Planning and Budget Pack that has been reviewed by Elected Members during these workshops. The Corporate Business Plan reflects the direction provided regarding service changes, project prioritisation and budget allocations.

The City's Corporate Business Plan 2025-2029 outlines how the City will use its resources over the next four years and is directly influenced by the City's Long-Term Financial Plan, Asset Management Plans and Workforce Plan. The Corporate Business Plan in turn, guides the development of the 2025/2026 Annual Budget, service plans, project plans and capital programs.

The City's Corporate Business Plan meets all regulatory requirements, and its implementation will continue to drive improvements in service performance and contribute towards the achievement of the vision for the City of Stirling to be a sustainable City with a local focus.

The City's Corporate Business Plan is recognised as leading practice within the Local Government sector. It is informed by a robust integrated planning and budget process that defines service levels, increases transparency and improves reporting capabilities. The Corporate Business Plan provides a clear line of sight to the City's services, projects and capital works program, linking them to the objectives in the Strategic Community Plan, Sustainable Stirling 2022-2032.

Financial Assessment and Implications

The Corporate Business Plan 2025-2029 outlines the cost for services, projects and capital programs to be undertaken by the City of Stirling. It informs (and is informed) by the Long-Term Financial Plan and the Annual Budgets over the period of the plan.

Stakeholder Engagement

The development of this plan has been conducted in consultation with Elected Members, the Executive Team and Business Unit Managers at a number of workshops from October 2024 to June 2025.

Recommended Action

That Council approves the revised City of Stirling Corporate Business Plan 2025 – 2029.

Relevant Policies, Legislation and Council Resolutions

In accordance with Section 5.56 of the *Local Government Act 1996*, local governments are required to ‘plan for the future of the district’. The Local Government (Administration) Regulations 1996 as amended also require local governments to regularly review their plans, including an annual review of the Corporate Business Plan. Regulation 19DA (4) states:

“A local government is to review the current corporate business plan for its district every year.”

[Local Government Act 1995](#)

Sustainable Stirling 2022-2032

Key Result Area: Our leadership

Objective: A well-governed City

Priority: Comply with legislation, standards and obligations

Strategic Risk

Strategic Risk	Risk Appetite
Governance	The City will act with integrity and implement appropriate processes and controls to avoid breach of legislation.
Funding	The City will take sufficient financial risk to enable it to achieve its strategic objectives, providing it does not significantly impact on the long term financial sustainability of the City.
Purpose	The City will pursue community and sector leadership through forward thinking decision making, and alignment of its services and operations with its strategic objectives.

Relevant Documents and InformationLinked Documents

Nil.



Corporate Business Plan

2025 – 2029

Acknowledgement of Country

Ngalak kaadatj Nyoongar nedingar wer birdiya, baalap barn boodja-k wer kaaratj boodja-k koora koora wer yeyi.

Ngalak kaadatj baalabang malayin wer nakolak baalap yang ngalany-al City of Stirling dandjoo Nyoongar moort-al kolbang koorliny.

City of Stirling kaadatj Nyoongar moort Nyoongar boodja-k Wadjak boodja-k, Mooro boodja-k.

The City of Stirling acknowledges the Wadjak People of the Nyoongar Nation as the traditional custodians of Mooro Country. We pay our respects to Aboriginal and Torres Strait Islander Elders past and present for they hold the memories, the traditions, the culture and the hopes of Aboriginal Australia.

The City is committed to forging stronger relationships and a deeper respect for Aboriginal and Torres Strait Islander Australians. By acknowledging and respecting the diversity and history of our Aboriginal and Torres Strait Islander community, we will continue to realise our vision for reconciliation.

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Message from the Mayor and the Chief Executive Officer

The City of Stirling is proud to present the *Corporate Business Plan 2025–2029*, which outlines how we will continue delivering on our community's long-term vision in *Sustainable Stirling 2022–2032*.

As the largest local government by population, serving over 249,000 residents, we have a clear vision of a sustainable City with a local focus.

This plan guides us on our mission, reflecting the priorities of our growing and diverse City and sets out the projects and services that will shape the City over the next four years. This strengthens our Integrated Planning and Reporting Framework by clearly linking services and projects to strategic objectives and allocated resources.

In 2025/26, we will see the delivery of these services and projects that will benefit the community and contribute to our sustainable future. These include a feasibility study and concept designs for the Inglewood Youth Parkland to support youth wellbeing and activation of public space and planned upgrades to the Carine Regional Open Space, with improvements to the playground, footpaths, shelter, and picnic facilities and the completion of the upgrade to the Mirrabooka Town Centre. A Crowded Place Assessment will be guiding additional safety features at the Scarborough Beach Precinct and the commencement of construction on the Hutton Street extension project will improve transport connections in the Herdsman-Glendalough area. The delivery of the 2025 local government ordinary election and investment in technology upgrades will support good governance, leadership and innovation.

Continuing our best practice approach to accountability and transparency through integrated planning and reporting, the *Corporate Business Plan 2025–2029* builds on our strong foundation of excellence. We are proud to have been recognised once again for excellence in transparency and reporting, receiving Best in Sector honours for the third year in a row and our 11th consecutive Gold Award at the 2025 Australasian Reporting Awards.

This Corporate Business Plan is our commitment to delivering real outcomes for the Stirling community as we work together to create a sustainable City with a local focus.



Mark Irwin
City of Stirling Mayor



Stevan Rodic
Chief Executive Officer

Integrated Planning and Reporting Framework

In accordance with Western Australian State Government legislation, local governments are required to establish an Integrated Planning and Reporting Framework. This framework mandates the creation of a 'Plan for the Future', which includes a 10-year Strategic Community Plan, a four-year Corporate Business Plan, and supporting strategies and resource plans.

As part of the integrated planning process, local governments are required to engage with their communities to shape a long-term vision. This involves analysing key demographic, social, environmental, and economic trends that influence the future of the area and aligning strategic actions and resources to reflect the community's aspirations.

Under the Integrated Planning and Reporting Framework, local governments must also evaluate, monitor, and report on their performance annually. These processes support ongoing improvement in service delivery and ensure that progress is being made toward achieving the community's goals and long-term vision.

The diagram below presents the City of Stirling's approach to Integrated Planning and Reporting.



About this plan

The City is dedicated to maximising the use of its resources to deliver the greatest possible benefits to the community.

The Corporate Business Plan 2025-2029:

- Presents the City's long-term vision, mission, and values
- Links the strategic objectives from the Strategic Community Plan, Sustainable Stirling 2022–2032 (reviewed in 2024), to the delivery of services, key projects and programs
- Provides an overview of the Council and organisational structure
- Lists the services, projects and programs that the City will deliver in 2025/26 financial year
- Details how the City will measure and report the progress of key projects and services
- Offers an overview of the City's informing plans, such as the Local Planning Strategy, Long-Term Financial Plan, Workforce Plan and Asset Management Plans
- Describes the City's commitment to risk management
- Summarises the City's operational budget and capital works program for the 2025/26 financial year
- Provides an overview of the City's 2025/26 financial year budget

The City of Stirling's Corporate Business Plan 2025-2029 meets all regulatory requirements. The implementation of the City's Corporate Business Plan will continue to drive improvements in service delivery and contribute towards the achievement of our vision.

Reporting Performance

Tracking progress towards the objectives in our Strategic Community Plan, Sustainable Stirling 2022-2032, and the Corporate Business Plan is a crucial aspect of the City's Integrated Planning and Reporting Framework. The City communicates its achievements and progress to the community through the Annual Report.

The City of Stirling uses a 'balanced scorecard' approach to evaluate the progress, performance, and quality of the projects and services outlined in the Corporate Business Plan. This balanced scorecard assesses the City's service performance across five key areas:

Customer Service

Indicators will be used to measure customer and community satisfaction through independent surveys and internal analysis of efficiencies when dealing with customer correspondence.

Financial

Standard accounting practice indicators such as budget variances will be used to measure the performance of revenue, operational expenditure and capital expenditure.

People

Indicators will be used to measure employee turnover, workplace health and safety, annual leave planning and individual officer performance appraisals.

Environmental

Performance measures will be applied to relevant City services, focusing on waste management, biodiversity, and the City's energy and water usage.

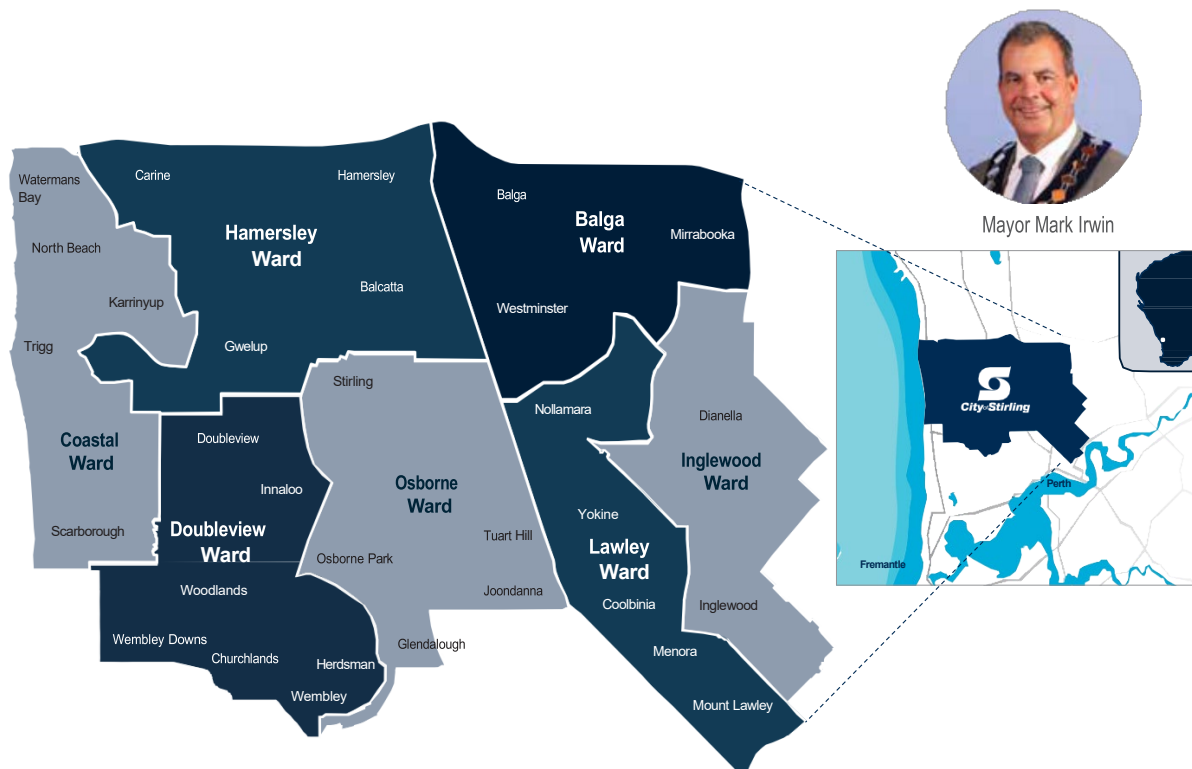
Quality

Unique service-specific key performance indicators will be used to evaluate the overall quality of each service. The City of Stirling's performance in service delivery and progress against project milestones will be reported to the Council and the City's Executive team on a quarterly basis. This approach enhances accountability and transparency and improves the efficiency and effectiveness of services across the organisation. Further details on the City's balanced scorecard can be found in the City of Stirling's Performance Evaluation Framework.



Council

With approximately 249,000 residents, the City of Stirling is the largest local government in Western Australia by population. The City is divided into seven wards, each represented by two Elected Members. This structure results in a total of 14 Councillors, alongside the Mayor, who has been popularly re-elected for a third term.



Lawley Ward



Deputy Mayor
Cr Suzanne Migdale

Balga Ward



Cr Andrea Creado

Coastal Ward



Cr Rob Paparde

Doubleview Ward



Cr Elizabeth Re

Hamersley Ward



Cr Chris Hatton

Inglewood Ward



Cr Damien Giudici

Osborne Ward



Cr Lisa Thornton



Cr Joe Ferrante



Cr Michael Dudek



Cr Tony Krsticevic



Cr Stephanie Proud
JP



Cr Karlo Perkovic



Cr David Lagan



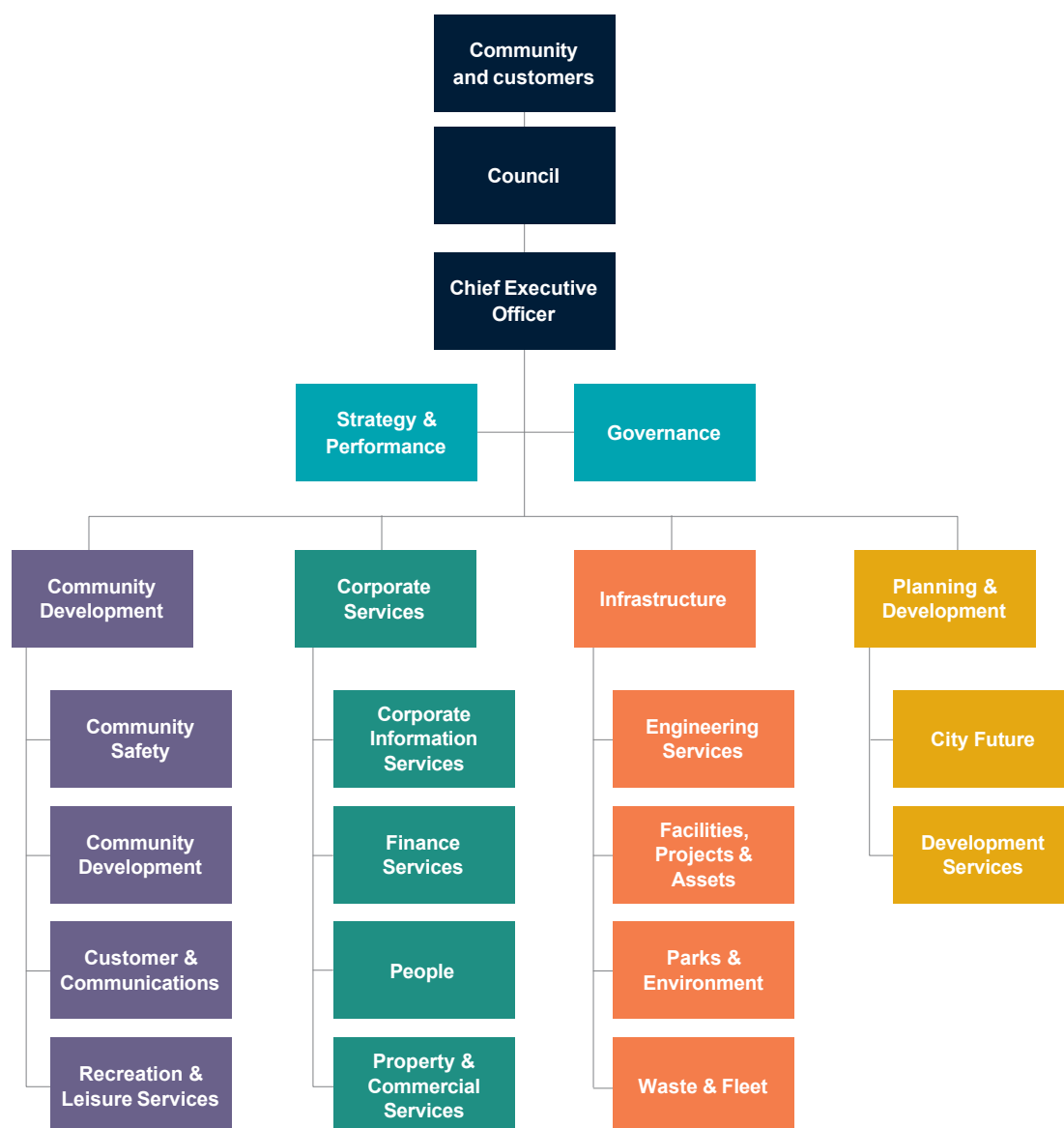
Cr Teresa Olow

Organisational Structure

The City of Stirling is organised into four key directorates: Community Development, Corporate Services, Infrastructure, and Planning & Development.

Each directorate is led by a director who reports to the Chief Executive Officer (CEO). Directorates are made up of several business units, each overseen by a business unit manager. The CEO has two additional business units under his leadership.

The CEO is appointed by and directly accountable to Council.



Our Vision

A sustainable City with a local focus.

Our mission

To serve our community by delivering efficient, responsive and sustainable services.

Our values

1. Approachable
2. Responsive
3. Transparent
4. Innovative

Corporate Business Plan 2025 – 2029 Overview

The Corporate Business Plan details the services, projects and programs that the City of Stirling will undertake in 2025-2026. These are outlined under key result areas and are aligned with the strategic objectives listed in the City's Strategic Community Plan, Sustainable Stirling 2022-2032.

Our community	Our economy	Our built environment
<p>Services</p> <ul style="list-style-type: none"> • Active Communities • Community Partnerships • Community Planning & Projects • Community Services • Emergency Preparedness & Recovery • Environmental Health • Hamersley Public Golf Course • Leisure Services • Libraries, Arts & Community History • Ranger Services • Recreation Facilities • Safer Stirling <p>Projects</p> <ul style="list-style-type: none"> • Bushfire Risk Mitigation • CCTV Equipment Fund • Hamersley Community Hub • Inglewood Youth Parkland • Relocation of Inglewood Little Athletics • Safer Suburbs Rebate • Scarborough Beach Precinct Community Safety Improvement • Stirling Leisure Balga – Lynxight Implementation 	<p>Services</p> <ul style="list-style-type: none"> • Events • Economic Development <p>Projects</p> <ul style="list-style-type: none"> • Christmas Lights • Coastal Boardwalk Feasibility Study • Community Learning Trails • Destination Plan • Event Sponsorship • Investment Attraction 	<p>Services</p> <ul style="list-style-type: none"> • Building Services • City Future Projects • Engineering Construction Services • Engineering Design Services • Engineering Maintenance Services • Facility Management • Open Space Design & Projects • Parks & Streetscapes • Planning Services • Project Management • Schemes, Policies & Heritage • Strategic Asset Management • Swimming Pool Inspections • Transport Services • Verge & Crossover Services

Our built environment

Projects

- Carine Regional Open Space – Community Parkland Upgrades
- Hutton Street Extension
- Inglewood Aquatic Centre Redevelopment
- Local Planning Strategy
- Mirrabooka Town Centre
- Stirling City
- Subdivision Development Works

Programs

- Building Renewal Program
- Citywide Parks Asset Refurbishment Program
- Community Parklands Upgrades Program
- Drainage Program
- Footpaths Program
- Irrigation Program
- Other Infrastructure Renewals Program
- Rights of Way Program
- Road Renewal Program
- Sports Reserve Infrastructure Program

Our natural environment

Services

- City Trees
- Conservation & Wildlife
- Resource Recovery
- Sustainability & Partnerships
- Waste Operations

Projects

- City Greening Initiative
- Recycling Centre Balcatta Renewal
- Waterwise City – Groundwater Reduction Project

Programs

- Energy Improvement Program
- Coastal Hazard Risk Management & Adaptation Program

Our leadership

Services

- Advocacy & Partnerships
- Community Engagement
- Council Governance
- Customer Experience
- Data & Information Management
- Executive Services
- Financial Accounting
- Financial Planning
- Fleet Services
- Marketing & Communications
- People Business Partnering
- People Services
- Project Management Office & Business Systems
- Property Services
- Purchasing, Procurement & Contracts
- Rates & Receivables
- Strategic Change
- Strategic Planning, Risk & Performance
- Technology Services
- Workplace Health & Safety

Projects

- 2025 Local Government Ordinary Election
- Community Grants Program
- Local Focus Fund
- Workplace Health & Safety Program

Programs

- CIS Technology Projects and Upgrades
- Fleet Replacement Program

Key result area: Our community

Objective:

Connect communities with their local areas

With an extremely diverse population, it is important that the City supports and encourages our residents to be part of their local communities. We are respectful of all cultures and embrace diversity and equal opportunity. We will create welcoming places and provide opportunities to bring people together so that they feel included and have a variety of ways to participate in community life.



Strategy: How will we get there?

- Facilitate social connections and access to services locally
- Build strong relationships with our multicultural and diverse community
- Encourage active participation and volunteering
- Enable opportunities for lifelong learning.

Key informing frameworks and plans

- Access and Inclusion Plan
- Age-Friendly Strategy
- Homelessness Strategy
- Multicultural Framework
- Public Art Masterplan
- Reconciliation Action Plan
- Stirling Libraries Strategy
- Youth Framework.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Community Partnerships	<ul style="list-style-type: none"> • Community partnerships and projects • Strengthening communities 	22.42	\$3,239,987
Community Planning & Projects	<ul style="list-style-type: none"> • Social impact and policy development 	8.00	\$1,724,671
Community Services	<ul style="list-style-type: none"> • Senior services • Care finder • Civic kitchen, canteen and catering • Community food services • Age-friendly communities 	60.75	\$3,447,663
Libraries, Arts & Community History	<ul style="list-style-type: none"> • Library and information services • Community history services • Lifelong learning programs and projects • Art services • Art management 	68.71	\$13,098,029

Projects					
Hamersley Community Hub		2025/26	2026/27	2027/28	2028/29
		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Development of a Community Hub at Stirling Leisure Centres – Hamersley, including the feasibility of performing arts facilities	Q1	Building site concept scope developed			
	Q2	Consultant appointed Concept drafted			
	Q3	Final building concept submitted			
	Q4	Plan completed			
2025/26 budget		\$200,000			

CORPORATE BUSINESS PLAN 2025-2029 | 14

Objective:

Promote active and healthy lifestyle choices

Healthy and active people create strong and resilient communities. The City will ensure that our community, through all stages of life, has access to a range of opportunities to support an active lifestyle. We will build partnerships and advocate with others to make sure our community has access to services that improve health and wellbeing outcomes for all.



Strategy: How will we get there?

- Facilitate a range of recreation and leisure opportunities for everyone in the City
- Facilitate and advocate for the provision of a range of quality health services.

Key informing frameworks and plans

- Community Infrastructure Plan
- Public Open Space Strategy.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Active Communities	• Club support	6.00	\$7,172,639
Environmental Health	<ul style="list-style-type: none"> • Food hygiene and safety • Environmental protection • Public health approvals and surveillance • Disease investigation, prevention and control • Development control: statutory health compliance • Health education and promotion • Public health planning • Premises inspection and licensing of public buildings 	19.19	\$3,509,720
Hamersley Public Golf Course	<ul style="list-style-type: none"> • Golf course management and maintenance • Driving range • Coaching • Retail 	14.64	(\$2,235,797) The surplus of this service is transferred to Reserve
Leisure Services	<ul style="list-style-type: none"> • Community infrastructure planning • Public open space planning • Beach services 	16.70	\$4,771,813
Recreation Facilities	<ul style="list-style-type: none"> • Leisure and sports programs • Learn to swim • Health and fitness • Aquatics • Facility hire 	106.95	\$14,155,684
Other contributing services			
Open Space Design & Projects			

Projects					
Inglewood Youth Parkland		2025/26	2026/27	2027/28	2028/29
		☑	☑	☑	
Undertake a feasibility study and develop a concept design to deliver a vibrant hub for youth and community sport and recreation, inclusive of multi-purpose courts, bike trails, and skate/BMX facilities	Q1	Feasibility study and design works commenced			
	Q2				
	Q3				
	Q4	Feasibility study and design works completed			
2025/26 budget		\$250,000			
Relocation of Inglewood Athletics		2025/26	2026/27	2027/28	2028/29
		☑	☑	☑	
Relocate Inglewood Little Athletics Club to Yokine Regional Open Space, to address reserve capacity challenges at Dianella Regional Open Space	Q1	Athletics infrastructure procured and installed			
	Q2	Relocation of Inglewood Little Athletics to Yokine Regional Open Space			
	Q3				
	Q4				
2025/26 budget		\$350,000	Reserve funded		

Objective:

Work with the community to create a safer City

We understand that feeling safe is a high priority for our community. We will play a key role in creating a safer community through our dedicated, visible and responsive ranger and community patrol services. We will also proactively engage, educate and encourage members of our community and other agencies to help to prevent crime and anti-social behaviour to create a safer City.



Strategy: How will we get there?

- Educate our community and provide support to enhance community safety
- Create strong partnerships to improve community safety.

Key informing frameworks and plans

- Local Emergency Management Arrangements (Local Emergency Management Plan and Local Recovery Plan)
- Crisis Communications Plan.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Emergency Preparedness & Recovery	• Emergency preparedness and recovery	1.00	\$244,247
Ranger Services	• Ranger services • Parking management • Animal care facility • Companion animal management	30.48	\$3,878,221
Safer Stirling	• Community patrols • Security systems and strategy	32.62	(\$876,902) The surplus of this service is transferred to Reserve
Other contributing services			
Leisure Services and Swimming Pool Inspections			

Projects					
Bushfire Risk Mitigation		2025/26	2026/27	2027/28	2028/29
		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Implement bushfire risk mitigation strategies in high-risk areas and continue active restoration of burned regions	Q1	Project scope developed			
	Q2	Limestone fire access tracks established			
	Q3	Herdsman Lake site works completed			
	Q4				
2025/26 budget		\$47,621	Grant funded		

CCTV Equipment Fund		2025/26	2026/27	2027/28	2028/29
		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Implement multiple CCTV initiatives to deter anti-social behaviour and enhance community safety	Q1	Quarterly CCTV improvements identified and delivered Morris Place CCTV Project delivered			
	Q2	Quarterly CCTV improvements identified and delivered			
	Q3	Quarterly CCTV improvements identified and delivered			
	Q4	Quarterly CCTV improvements identified and delivered			
2025/26 budget		\$480,000	Grant and Reserve funded		
Safer Suburbs Rebate		2025/26	2026/27	2027/28	2028/29
		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Provide subsidy for eligible CCTV systems or other security equipment for community members and local businesses	Q1	Project scope developed			
	Q2	Program assessed Review of available funds after first quarter			
	Q3	Program assessed Review of available funds after second quarter			
	Q4	Program assessed Review of available funds after third quarter Acquit and report			
2025/26 budget		\$250,000	Reserve funded		
Scarborough Beach Precinct Community Safety Improvement		2025/26	2026/27	2027/28	2028/29
		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Implement recommendations from a Crowded Places Assessment to mitigate unauthorised vehicle entry to pedestrian areas and improve safety in the Scarborough Beach Precinct	Q1	Crowded Places Report recommendations reviewed Project scope developed			
	Q2	Market quotations sought Consultant appointed			
	Q3				
	Q4	System implementation commenced			
2025/26 budget		\$1,500,000	Grant and Reserve funded		
Stirling Leisure Balga – Lynxight Implementation		2025/26	2026/27	2027/28	2028/29
		<input checked="" type="checkbox"/>			
Install of Lynxight drowning prevention system at Stirling Leisure – Balga	Q1	Project scope developed			
	Q2	System installed			
	Q3	System commissioned			
	Q4				
2025/26 budget		\$149,231			

Key result area: **Our economy**

Objective:

Encourage economic investment

The City is proud of its current economic profile and we will work hard to advocate and partner with key stakeholders to promote the City's investment potential. The City will encourage economic investment to create a diverse mix of industries to attract and establish next-generation jobs and businesses. Our planning frameworks will be used to support investment and urban regeneration.



Strategy: How will we get there?

- Attract and promote investment and partnership opportunities
- Advocate, lobby and partner with stakeholders to benefit the community.

Key informing frameworks and plans

- Economic and Tourism Development Strategy
- Local Planning Strategy
- Local Planning Scheme and Policies.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Economic Development	<ul style="list-style-type: none"> • Tourism promotion • Small business support • Investment attraction to enhance economic capacity • Advocacy for local businesses 	4.00	\$1,144,478

Other contributing services

City Future Projects, Events, Executive Services and Planning Services

Projects					
Investment Attraction		2025/26	2026/27	2027/28	2028/29
		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Integrate recommendations from the Investment Attraction framework, to engage national and international markets and promote the City as an attractive investment location	Q1	Prospectus completed			
	Q2	Marketing campaign finalised			
	Q3	Invest in Stirling profile implemented			
	Q4	External profile and framework monitored			
2025/26 budget		\$75,000			

Objective:

Facilitate local business and employment growth

With approximately 88,000 jobs across more than 23,000 businesses supporting the local economy, the City is the second-largest employment district in WA after the Perth central business district. To help our local industry grow and thrive, we will foster a business-friendly environment, encouraging competition and productivity. We will support an environment that allows our business community to flourish, embracing technology and creating job growth, so that it can propel our economy forward into the future.



Strategy: How will we get there?

- Support innovation and entrepreneurship in local business
- Making it easier to do business with the City.

Key informing frameworks and plans

- Economic and Tourism Development Strategy
- Local Planning Strategy
- Local Planning Scheme and Policies.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Economic Development	<ul style="list-style-type: none"> • Refer to page 20 for details on sub-services, FTE and 2025/26 net service cost 		
Other contributing services			
City Future Projects and Planning Services			

Objective:

Attract visitors to our City

Local neighbourhood centres provide many opportunities where people can meet, shop, create, learn and work that help sustain the wellbeing of our residents and visitors. It is important that the City supports activity and events in these centres so that people can come together to take part in a vibrant community, civic and cultural life. The City of Stirling will showcase our unique tourist attractions and encourage tourism infrastructure development to generate activity and growth to support our economy.



Strategy: How will we get there?

- Activate local centres to increase visitation and economy activity
- Support the City's cultural sector to create vibrancy in our local areas
- Encourage and support tourism growth.

Key informing frameworks and plans

- Public Art Masterplan
- Economic and Tourism Development Strategy.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Events	<ul style="list-style-type: none"> • Public and civic event management • Event sponsorship • Event and visitor attraction 	5.60	\$1,775,882
Other contributing services			
Economic Development and Marketing & Communications			

Projects					
Christmas Lights		2025/26	2026/27	2027/28	2028/29
		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Install a vibrant Christmas lights display at the Stirling Administration Centre forecourt to activate the area and connect the local community through festive weekend events.	Q1	Lights for 2025 procured Marketing campaign prepared			
	Q2	Christmas lights installed			
	Q3	Planning for 2026 commenced			
	Q4				
	2025/26 budget		\$350.000		

		2025/26	2026/27	2027/28	2028/29
Coastal Boardwalk Feasibility Study		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Continue to explore the feasibility of establishing a coastal boardwalk between Trigg and Scarborough Beach	Q1	Community consultation conducted Concept designs finalised			
	Q2				
	Q3	Detailed design commenced (subject to Council approval)			
	Q4				
2025/26 budget		Nil Budget carried forward			
		2025/26	2026/27	2027/28	2028/29
Community Learning Trails		<input checked="" type="checkbox"/>			
Install a nature appreciation trail in Trigg Bushland, and development of a City-wide walking trail program	Q1	Trail program developed			
	Q2				
	Q3	Signage content and artwork developed			
	Q4	Signage installed and site commissioned			
2025/26 budget		\$78,000			
		2025/26	2026/27	2027/28	2028/29
Destination Plan		<input checked="" type="checkbox"/>			
Provide framework for managing and sustainably developing the City's tourism industry and promote collaboration between businesses and the City to enhance economic and social outcomes	Q1	Consultant appointed Community engagement commenced			
	Q2	Community engagement completed			
	Q3	Final concepts received Destination Plan design commenced			
	Q4	Destination Plan delivered			
2025/26 budget		\$40,000			
		2025/26	2026/27	2027/28	2028/29
Event Sponsorship		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Sponsor various events in 2025/26 to attract visitors and support local businesses in the City	Q1	Sponsorship proposals assessed Contracts negotiated and executed Events delivered and acquitted			
	Q2	Sponsorship proposals assessed Contracts negotiated and executed Events delivered and acquitted			
	Q3	Sponsorship proposals assessed Contracts negotiated and executed Events delivered and acquitted			
	Q4	Sponsorship proposals assessed Contracts negotiated and executed Events delivered and acquitted			
2025/26 budget		\$740,000			

Key result area: Our built environment

Objective:

Create unique and liveable neighbourhoods and places

In the future, the City of Stirling will be known for its tree-lined streets, well-planned neighbourhoods and a network of vibrant local centres. It will be important to balance new development and accommodate growth while maintaining the character and heritage of our local areas. We will plan to maintain the amenity of these local areas, ensuring that they are thriving and liveable with a diverse range of housing. We will strategically plan for growth in activity centres and corridors to ensure our community has access to their daily needs close by.



Strategy: How will we get there?

- Prioritise growth in local activity centres and corridors
- Improve the quality, liveability, and identity for local areas
- Facilitate diverse housing choice for our community.

Key informing frameworks and plans

- Local Planning Strategy
- Local Planning Schemes and Policies
- Land Use Structure Plans
- Heritage Management Strategy.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Building Services	<ul style="list-style-type: none"> • Building permits • Building approvals certificates • Building orders • Compliance investigation • Demolition permits • Occupancy permits • Strata inspections 	19.85	\$2,095,086
City Future Projects	<ul style="list-style-type: none"> • Local Planning Strategy • Precinct Structure Plans • Strategic land use planning 	8.00	\$1,911,067
Planning Services	<ul style="list-style-type: none"> • Development application assessment and reporting • Design review panel service • Pre-lodgement advice • Local development and structure plan assessment and reporting • Inspection and investigation of reported planning breaches or offences • Subdivision assessments for Western Australian Planning Commission 	40.00	\$5,033,395
Schemes, Policies & Heritage	<ul style="list-style-type: none"> • Strategic land use planning • Amendments to local planning schemes • Heritage protection 	5.60	\$1,273,549
Swimming Pool Inspections	<ul style="list-style-type: none"> • Inspections of private swimming pools and spas 	4.25	(\$46,310)

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Verge & Crossover Services	<ul style="list-style-type: none"> • Management of verge permits and verge tree bonds • Crossover installation determinations • Crossover subsidy determinations • Verge treatment installation determinations • Verge compliance inspections 	7.25	\$1,321,990
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Projects					
Local Planning Strategy		2025/26	2026/27	2027/28	2028/29
		☑	☑		
Review and update the City’s Local Planning Strategy (LPS) in alignment with the City’s Local Planning Scheme No.4	Q1	Consultant appointed			
	Q2	Community consultation commenced			
	Q3	Community consultation results reviewed			
	Q4	Draft Local Planning Strategy prepared for Council briefing			
2025/26 budget		\$199,342			
Mirrabooka Town Centre		2025/26	2026/27	2027/28	2028/29
		☑			
Completion of ongoing upgrades to the Town Square to improve safety and vibrancy	Q1	Town square construction completed			
	Q2				
	Q3				
	Q4				
2025/26 budget		\$500,000	Reserve funded		

Objective:

Connect the community through sustainable and integrated transport networks

A well-connected City is a successful City — socially, environmentally and economically. As well as providing safe and accessible roads and parking, the City will have a network of cycleways and pathways to encourage residents and visitors to travel in more active and healthy ways. There will be a range of options for mobility, with improved public transport and integrated networks to enhance amenity and activity in local centres.



Strategy: How will we get there?

- Provide and maintain safe, accessible roads and parking
- Provide a safe network of cycleways and pathways to link people and places
- Advocate for improved public transport options to enhance activity and reduce reliance on vehicle use.

Key informing frameworks and plans

- Coastal Hazard Risk Management and Adaption Plan
- Integrated Cycling Strategy
- Rights of Way Management Strategy
- Transport Asset Management Plan
- Transport Strategy.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Engineering Construction Services	<ul style="list-style-type: none"> • Construction – roads, drainage, bus shelters, lighting, pathways • Cadastral surveys 	34.00	\$2,011,899
Engineering Design Services	<ul style="list-style-type: none"> • Road design • Drainage design • Rights of Way design • Traffic management design • Subdivision and development control • On-street and off-street parking design 	11.50	(\$108,497)
Transport Services	<ul style="list-style-type: none"> • Traffic and transport planning • Road safety • Paths – footpaths and cycleways • Street lighting • Parking controls • Underground power • Cycle networks • Bus shelters 	10.60	\$6,067,072

Projects				
Hutton Street Extension		2025/26	2026/27	2027/28 2028/29
		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Construct a road extension from Hutton Street to Walters Drive as part of the Herdsman Glendalough Structure Plan	Q1	Consultant appointed		
	Q2			
	Q3	Construction commenced		
	Q4			
2025/26 budget		Nil Budget carried forward		

Programs	
Program	Net cost for 2025/26
Footpaths Program Extension and upgrade of local networks	\$1,760,000
Other Infrastructure Renewal Program Provision of traffic management upgrades, road safety and Black Spot improvements, parking improvements, street lighting upgrades and bus shelters	\$1,060,000
Rights of Way Program Upgrade of Rights of Way that have potential for use as public gazetted roads	\$4,178,000
Road Renewal Program Road resurfacing and road upgrades	\$8,295,281

Objective:

Ensure City assets meet current and future community needs



With people choosing to spend more time close to home, our public open spaces and facilities are under increasing pressure as our community looks for local places to relax, connect and socialise. The City is proud to have a reputation for delivering exemplary open spaces and facilities for its community. To ensure that this continues, the City will deliver a comprehensive asset management process to provide quality, well-maintained facilities and open spaces that meet the needs of our current and future community.

Strategy: How will we get there?

- Provide quality, well-maintained facilities for the benefit of the community
- Provide quality, well-maintained sporting reserves, parks and open spaces for the community.

Key informing frameworks and plans

- Building Asset Management Plan
- Drainage Asset Management Plan
- Parks and Open Space Asset Management Plan
- Transport Asset Management Plan
- Land Asset Action Plan.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Engineering Maintenance Services	<ul style="list-style-type: none"> • Maintenance • Road reserve private works (compliance) • Roadworks traffic management 	59.00	\$46,825,521
Facility Management	<ul style="list-style-type: none"> • Facility management • Building services 	15.00	\$8,002,126
Open Space Design & Projects	<ul style="list-style-type: none"> • Landscape architecture • Landscape construction • Landscape approvals 	6.73	\$814,976
Parks & Streetscapes	<ul style="list-style-type: none"> • Parks, reserves and grounds maintenance of City facilities • Irrigation operations and installation • Stirling Plant Nursery • Streetscapes (horticultural maintenance) • Management of sports field turf 	113.00	\$37,272,574
Project Management	<ul style="list-style-type: none"> • Capital projects • Building projects 	11.00	\$1,180,918
Strategic Asset Management	<ul style="list-style-type: none"> • Asset management planning • Asset management information, analyse and modelling • Asset management performance monitoring 	8.00	2,005,957
Other contributing services			
Leisure Services and Recreation Facilities			

Projects				
Carine Regional Open Space Community Parkland Upgrades – Stage 2	2025/26	2026/27	2027/28	2028/29
	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Upgrade to the playground, footpath, shelter and picnic facilities at Carine Regional Open Space	Q1			
	Q2	Tender advertised		
	Q3	Contract awarded		
	Q4	Construction commenced		
2025/26 budget	\$1,050,000	Reserve funded		
Inglewood Aquatic Centre Redevelopment	2025/26	2026/27	2027/28	2028/29
	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Design of new outdoor changerooms, splashpad, gym, heating and centralised administration area	Q1			
	Q2	Council endorsement of project scope		
	Q3			
	Q4	Design stage commenced		
2025/26 budget	\$100,000	Reserve funded		
Stirling City	2025/26	2026/27	2027/28	2028/29
	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Develop Precinct Structure Plans for Stirling City and Hersman-Glendalough. Collaborate with state agencies to enhance public spaces and deliver mid-tier transit solutions for Scarborough Beach Road and continue investigations to assess redevelopment potential of the former landfill site	Q1	Innaloo Transit Lanes design complete		
	Q2	Hertha Annual Monitoring Report completed		
	Q3			
	Q4	Draft Stirling City and Herdsman Glendalough Precinct plans completed		
2025/26 budget	\$290,000	Reserve funded		
Subdivision Development Works	2025/26	2026/27	2027/28	2028/29
	<input checked="" type="checkbox"/>			
Subdivide the City's landholdings into individual residential lots for disposal in Bazaar Terrace, Scarborough	Q1	Site works commenced Site works completed		
	Q2	Disposal of vacant lots		
	Q3			
	Q4			
2025/26 budget	\$80,000	Reserve funded		

Programs	
Program	Net cost for 2025/26
Building Renewal Program Renewal of building assets at end of life	\$6,226,424
City-wide Park Asset Refurbishment Program Renewal of existing park assets at the end of economic life — park assets include playgrounds, barbecues, seating, drink fountains, fencing, concrete paths and park signs	\$3,331,506
Community Parklands Upgrade Program Upgrades and improvements to community parklands to ensure public open space is attractive and functional for the surrounding communities	\$2,378,953
Drainage Program Upgrade of drainage systems to accommodate stormwater runoff	\$4,100,000
Irrigation Program Renewal of existing park irrigation systems at the end of economic life	\$2,196,050
Sports Reserve Infrastructure Program Renewal of existing sports reserve infrastructure assets at the end of economic life	\$1,683,000

Key result area: Our natural environment

Objective:

Transition to net zero emissions

Local government has a key role to play in contributing to national and international emissions reduction targets. In recognition of this, the City has set targets and a clear direction to reduce carbon emissions. We all have our part to play and the City will support our community and work with other levels of government to take action to reduce emissions and create a more sustainable future.



Strategy: How will we get there?

- Improve the City's energy management and maximise energy efficiency
- Increase the City's generation, storage and use of renewable energy supplies
- Support, engage and guide our community to transition to net zero emissions.

Key informing frameworks and plans

- Sustainable Energy Action Plan.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Sustainability & Partnerships	<ul style="list-style-type: none"> • Corporate sustainability • Community sustainability 	4.00	\$1,386,642
Other contributing services			
All other City services			

Programs	
Program	Net cost for 2025/26
Energy Improvement Program Reduce the City's reliance on traditional sources of electricity and increase usage of sustainable energy by installing solar photovoltaic cells and solar batteries	\$520,000

Objective:

Ensure a sustainably managed water supply and a healthy and balanced urban water system



Water is a valued and precious natural resource, and it is essential that the City finds ways to conserve and protect our water sources into the future. A drying climate and increased water demand continue to place pressure on our water sources. The City must find innovative ways to ensure our green areas and spaces continue to thrive without impacting our natural environment.

We will ensure that water across the City is managed in a sustainable, equitable and resilient way so that our community and ecosystems can prosper into the future..

Strategy: How will we get there?

- Maximise the City's water efficiency and increase use of alternative water supplies
- Improve water quality monitoring, stormwater management and reduction of water pollutants
- Support, engage and guide our community to conserve and protect water resources

Key informing frameworks and plans

- Waterwise Council Action Plan
- Watersmart Park Strategy
- Public Open Space Strategy

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Sustainability & Partnerships	<ul style="list-style-type: none"> • Refer to page 33 for further details on sub-services, FTE and 2025/26 net service cost 		
Other contributing services			
All other City services			

Projects				
Waterwise City – Groundwater Reduction Project	2025/26	2026/27	2027/28	2028/29
	☑	☑	☑	
Improve groundwater efficiency through irrigation system upgrades, redesigning parks and investigation alternative water sources	Q1			
	Q2	Irrigation upgrade designs completed Stormwater Harvesting Schemes feasibility report and design completed		
	Q3	Community education campaign commenced Groundwater license submission commenced Waterwise educational signage installed at Constance Nanson Reserve		
	Q4	Stormwater quality sampling program and report completed Irrigation upgrades completed		
2025/26 budget	\$157,230	Grant funded		

Objective:

Support biodiversity in our natural and urban environment with connected healthy ecosystems



The City is fortunate to have a biodiverse natural environment with unique native flora and fauna. It is critical that we all conserve, protect and enhance these areas to ensure they exist for future generations. The City will plant and manage a diverse canopy of trees to cool our City, provide habitat for wildlife and create attractive, green streets and open spaces as our climate changes. We will also work with our community to increase our biodiversity and create a thriving and resilient urban ecology.

Strategy: How will we get there?

- Undertake conservation, protection and enhancement of natural ecosystems and biodiversity
- Plan and adapt to climate change impacts
- Increase tree planting and retention of trees across the City
- Support, engage and guide our community to connect with nature and improve biodiversity across the City.

Key informing frameworks and plans

- Stirling Climate Change Adaption Plan
- Urban Forest Plan.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
City Trees	<ul style="list-style-type: none"> • Street tree plans and planting • Street trees and development applications • Street tree operations and technical advice 	24.50	\$9,167,479
Conservation & Wildlife	<ul style="list-style-type: none"> • Conservation and wildlife management and advice • Bushfire risk management • Conservation area maintenance • Community conservation engagement 	14.54	\$3,840,371
Other contributing services			
Building Services, Engineering Construction Services, Engineering Design Services, Engineering Maintenance Services, Planning Services, Project Management, Property Services, Schemes, Policies & Heritage, Sustainability & Partnerships, and Verge & Crossover Services			

Projects					
City Greening Initiative		2025/26	2026/27	2027/28	2028/29
		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Plant trees and shrubs within the City’s parks, reserves, natural areas and streetscapes to progress towards urban tree canopy targets by 2040	Q1	Tree planting for 2025 completed			
	Q2	Watering of 2025 trees commenced Tree orders for 2026 season placed			
	Q3	Tree project and marketing plans for 2026 completed			
	Q4	Scheduled tree watering completed			
2025/26 budget		\$1,618,200	Partially Reserve and Grant funded		

Programs	
Program	Net cost for 2025/26
Coastal Hazard Risk Management & Adaption Program	\$600,000
Implement short- and long-term coastal management works as identified in the Coastal Hazard Risk Management and Adaption Plan and address urgent maintenance issues that arise from storm events	

Objective:

Support a low-waste, circular economy that protects our environment from the impacts of waste



The City aims to support a circular economy which reduces consumption and recaptures waste to be reused or recycled. To achieve this, we will provide a comprehensive waste management and recycling service to our community to reduce the impact of waste on our environment. We will also reduce waste generated through our own operations and engage and educate our community to reduce, reuse and recycle.

Strategy: How will we get there?

- Increase the City's use of recycled and recyclable materials and encourage greater use in the community
- Reduce the City's waste generation and support the community to generate less Waste.
- Improve resource recovery for all waste streams across the City
- Support, engage and guide our community to reduce waste generation and divert waste from landfill.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Resource Recovery	<ul style="list-style-type: none"> Waste Transfer Station Household water recovery Household hazardous waste Green waste disposal Recycling Centre Balcatta and community drop-off 	14.00	(\$1,821,516) The surplus of this service is transferred to Reserve
Waste Operations	<ul style="list-style-type: none"> Residential waste collection Commercial waste collection Verge collection Public litter bins Beach cleaning Illegal dumping Strategic waste management Waste education and advocacy 	57.50	(\$441,201) The surplus of this service is transferred to Reserve

Projects					
		2025/26	2026/27	2027/28	2028/29
Recycling Centre Balcatta Renewal		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Redevelop the City's waste facility to ensure compliance with all environmental regulations in relation to waste reduction and separation	Q1				
	Q2	Consultant appointed			
	Q3				
	Q4	Design completed			
2025/26 budget		\$9,400,000	Reserve funded		

Key result area: **Our leadership**

Objective:

Provide accountable and ethical governance

Transparent and ethical governance contributes to public trust and confidence in Council decision making, and the City is committed to this process. This practice of good governance will be responsible, clear and in line with legislative requirements to ensure we support the best interests of our community. We will continue to monitor and improve our accountability and integrity and be an active contributor in the local government sector.



Strategy: How will we get there?

- Comply with legislation and standards and obligations
- Ensure conscious and effective management of risk
- Provide legal government sector leadership.

Key informing frameworks and plans

- City of Stirling Integrity Strategy
- City of Stirling Recordkeeping Plan
- Accountable Stirling Action Plan.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Advocacy & Partnerships	<ul style="list-style-type: none"> • Government stakeholder liaison • Community Grants Program • External grants coordination 	2.00	Nil The cost of this service is \$373,862, which is fully allocated to service units
Council Governance	<ul style="list-style-type: none"> • Corporate governance • Support for Council meetings – Council committees, electors and other external bodies • Elected Member services 	10.80	Nil The cost of this service is \$4,069,539 which is fully allocated to service units
Executive Services	<ul style="list-style-type: none"> • Executive support • Internal audit 	6.60	Nil The cost of this service is \$1,959,967, which is fully allocated to service units

Projects					
2025 Local Government Ordinary Elections		2025/26	2026/27	2027/28	2028/29
		☑		☑	
Coordinate with the Western Australian Electoral Commission to ensure compliance with new local government reforms in preparation for the City's Ordinary Election in October 2025	Q1	Councillor nominations opened Voting opened			
	Q2	Voting closed Results announced Councillors inducted			
	Q3				
	Q4				
2025/26 budget		\$980,718			
Community Grants Program		2025/26	2026/27	2027/28	2028/29
		☑	☑		
Provision of grants to support the delivery of community driven initiatives and projects	Q1	Round 1 of grant applications opened			
	Q2	Successful grant applications for round 1 notified Round 2 of grant applications opened Successful grant applications for round 2 notified			
	Q3	Round 3 of grant applications opened			
	Q4	Successful grant applications for round 3 notified			
2025/26 budget		\$1,000,000			

Objective:

Deliver excellent customer service

The City is committed to communicating and engaging with our community openly and inclusively to ensure they have the opportunity to participate in decision making and help shape our future. We will proactively seek out feedback and genuinely listen to the voices of all people in our community to understand their needs and set priorities. We will also continue to make it easier for our customers to receive services and have access to information online to improve the customer experience at all levels.



Strategy: How will we get there?

- Provide consistent, responsive and efficient customer service
- Involve, engage and inform our community
- Transform the City's digital environment to increase access to the City.

Key informing frameworks and plans

- Customer Engagement Strategy
- Community Engagement Policy.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Community Engagement	<ul style="list-style-type: none"> • Community engagement 	4.00	\$1,122,819
Customer Experience	<ul style="list-style-type: none"> • Customer contact centre and front of counter • Service improvement 	30.39	\$746,389 The cost of this service is \$4,022,237, of which \$3,275,848 is fully allocated to service units
Marketing & Communications	<ul style="list-style-type: none"> • Strategic marketing • Digital marketing • Graphic design • Corporate affairs (media) and internal communications 	14.16	Nil The cost of this service is \$3,152,850, which is fully allocated to service units
Other contributing services			
All other City services			

Projects					
Local Focus Fund		2025/26	2026/27	2027/28	2028/29
		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Support small, high priority City-led initiatives identified through community engagement in a timely and reactive approach to local issues	Q1	Minimum of one project identified and completed			
	Q2	Minimum of one project identified and completed			
	Q3	Minimum of one project identified and completed			
	Q4	Minimum of one project identified and completed			
2025/26 budget		\$150,000			

Objective:

Strive for operational efficiency, effectiveness and continuous improvement

The City of Stirling is the largest local government area by population in Western Australia and we are a consistent and strong performer within the sector. Through integrated and robust planning, we will continue to deliver our priorities and manage our resources responsibly to ensure the City's long-term sustainability. Our capable and engaged employees will encourage future thinking and seek opportunities for improvement and collaboration within our organisation.



Strategy: How will we get there?

- Plan and manage resources, and measure performance
- Provide responsible financial and asset management
- Drive improvement and innovation to build capacity and increase efficiency and effectiveness.

Key informing frameworks and plans

- Integrated Planning and Reporting Framework
- Long Term Financial Plan
- Strategic Workforce Plan.

Services			
Main services	Sub-services	FTE	2025/26 Net service cost
Data & Information Management	<ul style="list-style-type: none"> • Application and data services • Information management 	7.11	\$229,399 The cost of this service is \$1,220,808, of which \$991,409 is fully allocated to services units
Financial Accounting	<ul style="list-style-type: none"> • Creditor payments • Monthly BAS and GST queries • Annual fringe benefits return • Insurance claims and annual insurance returns • Financial performance and reporting • Levy payment assistance • Bank reconciliations and corporate credit card management • External revenue recognition and bond's creation • Investment management 	10.40	Nil The cost of this service is \$2,535,222, which is fully allocated to service units
Financial Planning	<ul style="list-style-type: none"> • Long-term financial planning • Financial assets management • System administration • Budget process management • Management accounting, reporting and analysis 	5.00	Nil The cost of this service is \$961,872, which is fully allocated to service units
Fleet Services	<ul style="list-style-type: none"> • Maintenance and repairs of fleet and plant • Procurement and disposal of fleet and plant • Fleet policy and procedure management • In Vehicle Monitoring System 	13.00	\$1,178,987
People Business Partnering	<ul style="list-style-type: none"> • Attraction, recruitment and selection of employees • Employee and industrial relations • Learning and leadership development • Employee engagement • Onboarding and offboarding • Performance management • Diversity, equity and inclusion 	8.50	Nil The cost of this service is \$2,324,777, which is fully allocated to service units
People Services	<ul style="list-style-type: none"> • Payroll, including superannuation and reporting to ATO • Human resources information system management • Remuneration and benefits administration • Organisational establishment and budget • Leave management 	6.20	Nil The cost of this service is \$1,656,114, which is fully allocated to service units
Project Management Office & Business Systems	<ul style="list-style-type: none"> • Corporate Information Services – project management office • Business system services 	21.60	\$3,932,884

Property Services	<ul style="list-style-type: none"> • Property management • Property analysis and strategy • Property acquisitions and disposals • Commercial strategy • Land administration 	7.00	(\$623,028) The surplus of this service is transferred to Reserve
Purchasing, Procurement & Contracts	<ul style="list-style-type: none"> • Strategic sourcing • Providing procurement advice to the organisation • Inventory management • Tenders and quotes • Procurement relevant training 	9.20	\$17,500 The cost of this service is \$1,646,547, of which \$1,629,047 is fully allocated to service units
Rates & Receivables	<ul style="list-style-type: none"> • Rates • Data management and integrity • Debtors accounting, debt recovery and reporting 	13.00	(\$205,611,815) The cost of this service is \$181,770,379, of which \$23,841,436 is fully allocated to service units and \$23,841,436 is transferred to Reserve
Strategic Change	<ul style="list-style-type: none"> • Change Impact Assessment • Strategic communications and engagement • Change capability building • Change measurement and analytics • Upskilling and training employees 	2.00	Nil The cost of this service is \$381,075 which is fully allocated to service units
Strategic Planning, Risk & Performance	<ul style="list-style-type: none"> • Strategic and business planning • Organisational performance measurement, analytics and reporting • Organisational strategy development • Annual service planning and reviews • Strategic and corporate risk management 	6.00	Nil The cost of this service is \$1,294,028, which is fully allocated to service units
Technology Services	<ul style="list-style-type: none"> • Corporate Information Services (CIS) service desk • CIS infrastructure service • Cyber security 	21.80	Nil The cost of this service is \$3,938,338, which is fully allocated to service units
Workplace Health & Safety	<ul style="list-style-type: none"> • Workplace health and safety (WHS) management • Workers' compensation and injury management • Contract WHS management advisory • Serious and significant incident investigation • Health and wellness (including EAP) 	6.66	Nil The cost of this service is \$2,062,701, which is fully allocated to service units
Other contributing services			
All other City services			

Projects		
		<div>2025/262026/272027/282028/29</div>
Workplace Health & Safety Program		<div><input checked="" type="checkbox"/></div>
Develop the City's Workplace Health & Safety (WHS) Management System	Q1	Project scope developed
	Q2	Contractor management training program developed Contractor onboarding implemented
	Q3	WHS and Contractor Management Systems developed WHS Operating Model established
	Q4	Employee and contractor training conducted
2025/26 budget		\$300,000

Programs	
Program	Net cost for 2025/26
CIS Technology Projects and Upgrades	\$2,669,093
Implement new software and technological upgrades to increase efficiency in service delivery and drive innovation	
Fleet Replacement Program	\$2,795,800
Timely replacement of the City's plant, equipment and vehicles	

Informing strategies and plans: **Local Planning Strategy**

The Local Planning Strategy is a fundamental component of the City's planning framework. It is a high-level strategic document which sets the direction and actions for land use change and development over the next 10 to 15 years.

The Local Planning Strategy also provides a way to interpret state and regional strategies and policies at the local level. In doing so, it allows the City to appropriately plan and manage population growth. It sets the long-term strategic direction for a range of topics influencing and influenced by planning and development, including housing, activity and employment, transport and the environment.

Importantly, the Local Planning Strategy provides a basis for any changes to zoning and development standards to be implemented by the City's Local Planning Scheme.

The City's Local Planning Strategy seeks to:

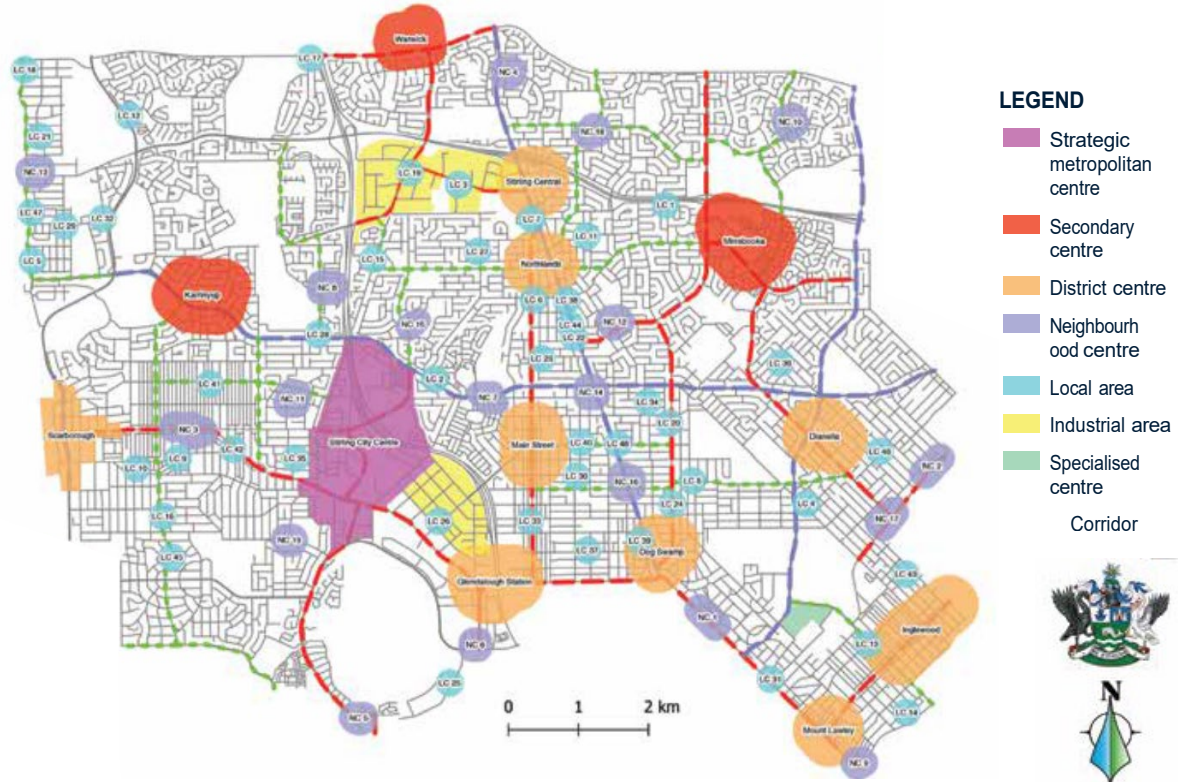
- Prioritise growth and investment in activity centres and along urban corridors
- Keep the jobs we have now and grow them
- Integrate transport and land use
- Improve the quality and liveability of the City

The City is required to review its local planning framework every five years to determine whether it is fit for purpose or requires modification.

In the five years since the City's last review in 2019, there have been significant changes to state legislation and the City's Local Planning Framework, as well as demographics, development trends and forecasts.

A new Local Planning Strategy is required and will be prepared to ensure endorsement aligns with the gazettal of the City's new Local Planning Scheme No4.

The City's current Local Planning Strategy map outlines strategic opportunities for current and future development.



City of Stirling Local Planning Strategy map

Note: This map should not be relied on for development-related purposes. All information should be confirmed by contacting the City of Stirling.

Informing strategies and plans:

Risk Management Framework

In its role as a local government, the City faces a broad range of external and internal risks. Risk management is a fundamental element of sound corporate governance and is part of the City's organisational purpose, governance, leadership and commitment.

The City is committed to embedding risk management practices across the organisation to support the delivery of the City's Strategic Community Plan, Sustainable Stirling 2022–2032 and the Corporate Business Plan.

The City has a comprehensive and mature Risk Management Framework (the framework) and consistently monitors all areas within the organisation to improve its risk management maturity.

The framework is aligned with the Australian/New Zealand Standard (AS/NZ) ISO 31000 and provides the foundations and principles for managing risks across the City.

In 2025/26, the City's Risk Management team will transition into the newly established Strategic Planning, Risk & Performance function. This realignment is designed to strengthen the integration between the City's Risk Management Framework, the Integrated Planning and Reporting Framework, and the City's audit structure.

This restructure will enable the City to undertake a comprehensive review of its Risk Management service, including an evaluation of the role and integration of the City's Accountable Stirling Management Group. This process will ensure that risk management practices remain effective, aligned, and responsive to the City's strategic objectives.

Effective risk management allows the City to:

- Manage its risks and increase confidence in achieving its strategic and business objectives
- Manage risks to an acceptable level in accordance with established risk appetite
- Make informed and robust decisions and maximise opportunities
- Establish the right balance between rewards and risks in decision making
- Facilitate continuous improvement in performance

Informing Strategies and Plans:

Strategic Workforce Plan

The City of Stirling's workforce is one of its most valuable assets. The Corporate Business Plan 2025-2029 outlines the workforce required to deliver the planned services and projects over the next four years.

The Strategic Workforce Plan 2023-2026 provides clarity on how the City can build a future-ready workforce, that has the capability to provide high quality services to the community. Key aspects in ensuring an effective workforce are leadership direction and a safe, supportive and strong work culture.

Details of the Strategic Workforce Plan 2023-2026 are detailed below:

Focus areas	Initiatives or actions
Workforce Attraction Focuses on initiatives that support attraction of external talent	<ul style="list-style-type: none"> • Tailor the employee value proposition (EVP) towards brand awareness and attraction of new talent • Implement outcomes of the City's recruitment and selection practice review and redefine strategic partnerships with labour hire agencies • Design and implement new pathway programs to attract new talent and develop trainees, apprentices and graduates
Workforce Development Focuses on developing the required capabilities and skills across the workforce to support achievement of the City's objectives and plans	<ul style="list-style-type: none"> • Identify and build required capabilities and skills aligned to the City's priorities, including sustainability and digital transformation • Develop and implement a clear learning and development strategy for the City's workforce • Design leadership development programs and pathways to uplift capability • Develop and activate succession planning and talent management practices
Workforce Engagement Focuses on initiatives that are aimed at enhancing workforce commitment and connection to the City, to support retention and contribution towards achievement of organisational objectives, plans and innovative ways forward	<ul style="list-style-type: none"> • Develop a persuasive EVP to enhance the employee experience to engage and retain key talent, including contractor and volunteer workforce • Address identified gaps in diversity, equality and inclusion data and compliance, and consider new initiatives to meet targets • Design and implement a safety culture maturity program to uplift the workforce's focus on health, safety and wellbeing at the City
Workforce Optimisation Focuses on initiatives and practices that aim to improve employee and organisational efficiency and decrease operational costs, with the overall goal of improving productivity and performance	<ul style="list-style-type: none"> • Enable cross-functional collaboration and internal workforce mobility to encourage agility, responsiveness, innovation and engagement of talent • Optimise workload management practices to enhance efficiency • Optimise service delivery partnerships and external relations with City's stakeholders

The overall progress of these strategies will be monitored throughout the year and reported in the City's Annual Report.

Informing strategies and plans:

Long-Term Financial Plan

The City of Stirling's Long-Term Financial Plan is a fundamental constituent of the Integrated Planning and Reporting Framework. This plan serves as a financial bridge between key strategic documents, including the Annual Report, Strategic Community Plan, Corporate Business Plan, Strategic Workforce Plan and asset management plans. This alignment ensures the City is well-positioned to achieve its long-term objectives over the coming decade. Collectively, these plans reflect a shared vision of the City of Stirling as a sustainable City with a local focus.

Historically, the City has demonstrated sound financial performance, consistently aiming for a balanced budget as a minimum benchmark to support both operational and capital requirements. The Long-Term Financial Plan 2024/25 – 2034/35 continues this approach, projecting sustainable financial outcomes through balanced budgeting and modest rate increases.

These projections are grounded by the notion that the City will maintain its current level of services over the forecast period. Whilst minimal changes in the City's services are expected, it is anticipated that demand will grow in line with projected inflationary trends.

The overarching aim of the Long-Term Financial Plan is to strike a balance between service quality, community amenity, and financial resilience, ensuring optimal outcomes for Stirling residents.

Details of the annual budget and its implications for rates are detailed in the City of Stirling 2025/26 Budget, on page 53. The City's Long-Term Financial Plan has been updated in parallel with the annual review of the Corporate Business Plan during the financial year.

Informing strategies and plans:

Asset Management Framework

The City of Stirling's Asset Management Framework is a structured suite of guiding documents that supports the effective administration of infrastructure assets. These assets are critical to delivering amenities to the community and achieving the City's sustainability targets. The City is committed to managing its assets in a responsible and cost-efficient manner, reflecting its dedication to community service and long-term value.

The City's asset portfolio includes roads, drainage infrastructure, buildings, parks, and open spaces. These assets are complex due to their high value, long service lives, and environmental implications. To manage them effectively, the City relies on data-driven financial and sustainability planning. This approach ensures readiness for future costs associated with asset renewal and replacement. As community expectations evolve, financial planning must also adapt to accommodate increasing demand for enhanced services. Scheduled renewal and replacement cycles offer opportunities to reshape the asset base in response to emerging community needs, as identified in various strategic documents.

Adding new assets introduces ongoing financial obligations, including operational and lifecycle costs, to sustain or improve service levels. The Asset Management Framework addresses these challenges by outlining how the City will invest in and manage assets to meet both current and future community needs. This involves ensuring adequate funding, building workforce capability, establishing strong governance, refining operational processes, integrating systems, managing asset data, assessing risks, and maintaining service standards — all with a focus on sustainability and efficiency.

The Framework is aligned with the AS/ISO 55000 standard for asset management and is embedded within the Integrated Planning and Reporting Framework. This alignment ensures that asset management practices support the City's strategic direction and community vision, while promoting transparency and high-quality service delivery shaped through community engagement.

Key documents of the Asset Management Framework include:

- [Asset Management Policy](#) – Outlines the City's asset management principles and commitment to the AS/ISO 55000 standard.
- [Strategic Asset Management Plan](#) – Provides strategic direction for enhancing asset management systems and capabilities.
- [Asset Management Plans](#) – Specific plans for roads, paths, drainage, buildings, and parks that detail actions and resources for effective service delivery.
- [Integration with the Long-Term Financial Plan](#) – Ensures asset-related financial planning is accurate and aligned with the City's future needs.
- [Alignment with other City strategies](#) – Supports planning for new or upgraded assets to meet identified community priorities.

The City regularly reviews and refines the Asset Management Framework to strengthen its strategies and ensure the continued delivery of high-quality, sustainable services to the City of Stirling community.

Federal and State Government:

Key Strategies and Plans

Federal Government

- Australian Work Health and Safety Strategy 2023-2033
- National agreement on Closing the Gap
- National Plan to End Violence Against Women and Children 2022-2032
- National Waste Policy
- Renewable Energy Target, Clean Energy Regulator
- Smart Cities Plan, Department of the Prime Minister and Cabinet
- Recycling and Waste Reduction Act 2020.

State Government

- Active Living for All 2017–2019: A Framework for Physical Activity in Western Australia, Department of Local Government, Sport, and Cultural Industries
- All Paths Lead to a Home: Western Australia's 10-Year Strategy on Homelessness 2020–2030
- Beyond 2020: WA Youth Action Plan 2020–2022, Western Australian Government
- Directions 2031 and Beyond: Metropolitan Planning Beyond the Horizon, Department of Planning, Lands and Heritage, Western Australian Planning Commission
- Disability Access and Inclusion Plan 2020–2025, Department of Local Government, Sports and Cultural Industries
- Diversify WA: Future State, Western Australian Government
- Driving Change — Road Safety Strategy for Western Australia 2020–2030, Western Australian Government
- Integrated Planning and Reporting Framework and Guidelines, 2016, Department of Local Government, Sport and Cultural Industries
- Perth and Peel @ 3.5 million March 2018, Department of Planning, Lands and Heritage, Western Australian Planning Commission
- State Planning Strategy 2050, Planning for Sustained Growth and Prosperity, Department of Planning, Lands and Heritage, Western Australian Planning Commission
- State Public Health Plan for Western Australia (2019–2024), Department of Health
- Strategic Directions: 2020–2023
- Strategic Plan 2023–2026, Small Business Development Corporation, Western Australia
- Western Australia Container Deposit Scheme, Department of Water and Environmental Regulation
- WA Housing Strategy 2020–2030, Department of Communities
- Western Australian Cultural Infrastructure Framework 2030+, Department of Local Government, Sport and Cultural Industries
- Western Australian Multicultural Policy Framework 2021–2026, Western Australian Government
- Waste Avoidance and Resource Recovery Strategy 2030, Waste Authority Western Australia
- Work Health and Safety Act 2020.

Industry Associations

- IAP2 Core Values of Public Participation, Internal Association of Public

City of Stirling 2025/26 Budget

The City of Stirling's 2025/26 Budget has been prepared in accordance with the State Government's Integrated Planning and Reporting Framework. It incorporates a range of services, initiatives, and projects that are scheduled to continue, commence, or conclude within the financial year.

A central focus of the City's financial planning and annual budgeting process is to ensure long-term financial sustainability. Through strategic and prudent financial management, the City is well-positioned to deliver on the priorities outlined in the Corporate Business Plan, providing confidence to the community in its fiscal capacity.

The City maintains a strong financial standing, operating without debt and aligning its financial resources with its strategic goals.

Overview

During the 2025/26 financial year, the City has a balanced budget as detailed below:

Sources of revenue	\$million
Rates	174.6
Operating revenue (excluding non-cash amounts)	137.6
Capital grants	11.9
Proceeds from disposal of assets	4.2
Contributions from associated entity	20.0
Revenue total	348.3
Allocation of expenditure	\$million
Operating expenditure (excluding non-cash amounts)	(272.4)
Capital expenditure (including intangible assets)	(70.5)
Expenditure total	(342.9)
Reserves, town planning scheme and trust monies movement	\$million
Transfers from reserve	25.0
Transfers to reserve	(35.7)
Net reserve movement	(10.7)
Estimated opening funds	5.3
Balanced budget	0.00

Capital Works Program

	2025/26 budget (\$) New capital	2024/25 budget (\$) Carry-forward capital works	Total capital (\$)
Engineering Programs			
Road Renewal Program	12,962,000	1,577,000	14,539,000
Footpaths Program	1,879,000	69,278	1,948,278
Rights of Way Program	4,178,000	413,000	4,591,000
Drainage Program	4,100,000	664,000	4,764,000
Other Infrastructure Renewals	1,760,000	4,205,608	5,965,608
	24,879,000	6,928,886	31,807,886
Facilities, Projects & Assets Projects & Programs			
Major and Strategic Projects	11,500,000	3,542,866	15,042,866
Building Renewal Program	7,438,000	4,277,968	11,715,968
Energy Improvement Program	520,000	840,534	1,360,534
	19,458,000	8,661,367	28,119,367
Parks & Sustainability Programs			
Community Parklands Upgrades	3,726,624	278,609	4,005,233
Citywide Park Asset Refurbishment	4,316,560	77,437	4,393,997
Million Trees & Revegetation Program	1,725,700	50,000	1,775,700
Sports Reserves Infrastructure	2,033,000	0	2,033,000
Irrigation Program	2,712,500	0	2,712,500
	14,514,384	406,046	14,920,430
Other Projects & Programs			
Fleet Replacements	9,133,000	6,234,318	15,367,318
Plant & Equipment Purchases	1,567,871	398,865	2,067,857
CCTV Program	480,000	448,215	928,215
Technology Projects & Upgrades	411,785	1,509,234	1,921,019
Land Development & Property Acquisition	80,000	24,115,298	24,195,298
Other Projects	0	263,443	263,443
	11,672,656	32,969,374	44,743,151
Total	70,524,040	48,965,673	119,489,713

13.3 SIGNIFICANT DEVELOPMENT APPLICATION - MIXED USE DEVELOPMENT - 27 MULTIPLE DWELLINGS AND ONE RESTAURANT - LOT 72, HOUSE NUMBER 872 BEAUFORT STREET, INGLEWOOD

Business Unit:	Development Services	Service: Planning Services
Ward:	Inglewood	Location: Lot 72, House Number 872, Beaufort Street, Inglewood, WA 6052
Applicant:	Urbanista Town Planning	

Role

Information - *Receiving information about the City or its community.*

Council Resolution**0725/013****Moved Councillor Giudici, seconded Councillor Lagan**

1. That the City **ADVISES** the Western Australian Planning Commission that the proposed Mixed Use Development – 27 Multiple Dwellings and One Restaurant at Lot 72, House Number 872, Beaufort Street, Inglewood is **NOT SUPPORTED** for reasons relating to impacts as a result of the proposed building height, car parking shortfall, heritage considerations, commercial delivery and servicing, waste collection, and engineering matters.
2. That Council **ENDORSES** the City of Stirling Referral Response on the proposed Mixed Use Development – 27 Multiple Dwellings and One Restaurant at Lot 72, House Number 872, Beaufort Street, Inglewood as shown in Attachment 1.

The motion was put and declared CARRIED (15/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

Recommendation

1. That the City ADVISES the Western Australian Planning Commission that the proposed Mixed Use Development – 27 Multiple Dwellings and One Restaurant at Lot 72, House Number 872, Beaufort Street, Inglewood is NOT SUPPORTED for reasons relating to impacts as a result of the proposed building height, car parking shortfall, heritage considerations, commercial delivery and servicing, waste collection, and engineering matters.
2. That Council ENDORSES the City of Stirling Referral Response on the proposed Mixed Use Development – 27 Multiple Dwellings and One Restaurant at Lot 72, House Number 872, Beaufort Street, Inglewood as shown in Attachment 1.

Purpose

The City is to provide a recommendation to the State Development Assessment Unit (SDAU) of the Department of Planning, Lands and Heritage (DPLH) and seeks endorsement of the City's referral response to the DPLH, for consideration by the Western Australian Planning Commission (WAPC). The City's referral response is for the application of a Mixed Use Development – 27 Multiple Dwellings and One Restaurant at Lot 72, House Number 872, Beaufort Street, Inglewood.

Details

The subject site is zoned 'Urban' under the Metropolitan Region Scheme (MRS) and is zoned 'Mixed Use' under the City's Local Planning Scheme No.3 (LPS3). The subject site is located within the Beaufort Street Local Development Plan (LDP) area, within the Inglewood Town Centre Precinct. To the northeast and southwest of the site are commercial and mixed-use properties. To the southeast are residential properties with a density coding of R40.

The proposed development plans (Attachment 2) consist of the following:

- Demolition of the existing building;
- A six-storey Mixed Use Development building comprising:
- 27 Multiple Dwellings including eight single-bedroom apartments, nine two-bedroom apartments and 10 three-bedroom apartments;
- One two-way vehicular access point onto Lawry Lane;
- 38 resident car parking bays provided internally;
- Residential Lobby on the ground floor fronting Beaufort Street;
- Restaurant on the ground floor fronting Beaufort Street;
- Communal areas for residents provided on the ground floor and Level 4; and
- Landscaping provided throughout the site.

The proposed development meets the requirements to be considered by the SDAU, as the development has an estimated cost of \$20 million.

The City received a 'call-in' request to refer the City's referral response (Attachment 1) to Council by Councillor David Lagan and Councillor Damien Giudici. The City requested an extension to the original due date of 30 June 2025 to 4 July 2025 for the City's referral response to be provided to the SDAU, which was granted, to allow this referral response to be considered by Council.

The reasons the City does not support the proposal relate to: the adverse impacts associated with the proposed building height; car parking shortfall; heritage considerations; commercial delivery and servicing; waste collection; and engineering matters.

Comment

City officers have undertaken an assessment of the proposed development against LPS3, Planning Codes – Residential Design Codes Volume 2 (R-Codes), the Beaufort Street LDP, and relevant Local Planning Policies. LPS3 provides guidance with respect to zoning and the objectives of zones. The City undertook advertising for draft Local Planning Scheme No.4 (LPS4) from 18 October 2024 until 24 January 2025. At its meeting held 10 June 2025, Council resolved to support draft LPS4, as modified, and gave authority to the Chief Executive Officer to provide a copy to the WAPC. The subject site is proposed to be zoned 'Centre' with a residential density code of R80 under LPS4.

The City's Referral Response contains a detailed assessment of the proposal. City officers do not support the proposed development, for the reasons outlined in the referral response and stated above.

The attached referral response and Council resolution is required to be submitted to the DPLH on 4 July 2025, in accordance with the statutory timeframe requirements.

Financial Assessment and Implications

Nil.

Stakeholder Engagement

The DPLH undertook public consultation for the proposed development. The consultation period for public feedback commenced on 15 May 2025 and concluded on 15 June 2025. The City provided access to the DPLH page for public consultation on the City's website so members of the community could provide direct feedback to the DPLH. At this time, the City has not been provided a summary of submissions.

The DPLH website link can be found [here](#).

Recommended Action

It is recommended that Council endorses the officer recommendation of non-support, as shown in Attachment 1.

Relevant Policies, Legislation and Council Resolutions

Legislation

- *Planning and Development Act 2005*
- Planning and Development (Local Planning Schemes) Regulations 2015
- Planning and Development (Development Assessment Panels) Regulations 2011
- Metropolitan Region Scheme (MRS)
- State Planning Policy 4.2 - Activity Centres for Perth and Peel (SPP4.2)
- State Planning Policy 5.4 - Road and Rail Noise (SPP5.4)
- State Planning Policy 7.0 - Design of the Built Environment (SPP7.0)
- Planning Codes – Residential Design Codes Volume 2 (R-Codes)
- City of Stirling Local Planning Scheme No.3 (LPS3)
 - Heritage Protection Area Special Control Area
 - Table 1 – Zoning Table

City of Stirling Local Planning Strategy

The development site is located within the area recognised as the Inglewood District Centre as per the City's Local Planning Strategy. The Local Planning Strategy provides the strategic land use planning direction for the City and provides guidance for LPS3 and Strategic Planning Projects.

Local Development Plan

- Beaufort Street Local Development Plan (Beaufort Street LDP)

Local Planning Policies

- Local Planning Policy 3.1 – Character Retention Guidelines Inglewood (LPP3.1a)
- Local Planning Policy 6.1 – Advertising Signs (LPP6.1)
- Local Planning Policy 6.2 – Bicycle Parking (LPP6.2)
- Local Planning Policy 6.3 – Bin Storage Areas (LPP6.3)
- Local Planning Policy 6.5 - Development Abutting Rights of Way (LPP6.5)
- Local Planning Policy 6.6 – Landscaping (LPP6.6)
- Local Planning Policy 6.7 – Parking and Access (LPP6.7)
- Local Planning Policy 6.11 – Trees and Development (LPP6.11)

Sustainable Stirling 2022-2032

Key Result Area: Our built environment

Objective: A liveable City

Priority: Facilitate diverse housing choice for our community

Priority: Prioritise growth in activity corridors and centres

Priority: Improve the quality, liveability and identity of local areas

Strategic Risk

Strategic Risk	Risk Appetite
Community	The City will ensure that it engages with the community in accordance with its Community and Stakeholder Engagement Plan.

Relevant Documents and Information

Attachments

Attachment 1 - City of Stirling Referral Response - Lot 72, House Number 872, Beaufort Street, Inglewood [↓](#)

Attachment 2 - Proposed Development Plans - Lot 72, House Number 872, Beaufort Street, Inglewood [↓](#)

Available for viewing at meeting

Nil

Linked Documents

Nil.



ADMINISTRATION CENTRE
25 Cedric St, Stirling WA 6021
TELEPHONE (08) 9205 8555
FACSIMILE (08) 9345 8822
www.stirling.wa.gov.au

Enquiries: Karina Bowater 9205 8555
development@stirling.wa.gov.au

Application No: DA25/0632

4 July 2025

Department of Planning, Lands and Heritage
140 William Street
Perth WA 6000
Via Email: sdaureferrals@dplh.wa.gov.au

Attention: William Schafer

Dear William,

**SIGNIFICANT DEVELOPMENT APPLICATION (SD-009-24) – MIXED USE DEVELOPMENT – 27
MULTIPLE DWELLINGS AND ONE RESTAURANT
ADDRESS: LOT 72, HOUSE NUMBER 872, BEAUFORT STREET, INGLEWOOD**

The City refers to the application proposing a Mixed Use Development – 27 Multiple Dwellings and one Restaurant on the abovementioned site, referred to the City by the State Development Assessment Unit (SDAU), as part of the Department of Planning, Lands and Heritage (DPLH) for comment on 29 April 2025. The City of Stirling's response to the referral of this application is contained below. Please ensure that the entire referral response in full is provided for consideration by the decision-maker, so that they can make a fully informed decision to assist with fulfilling their obligations under Section 171P(2)&(3) of the *Planning and Development Act 2005*.

Summary of Recommendation

The City **does not support the proposed development** for reasons relating to adverse impacts of the proposed building height, car parking shortfall, heritage considerations, commercial delivery and servicing, waste collection, and engineering matters.

Due to the practicalities relating to vehicle sizes, movements and the need for design changes, the City requests that any amendments to the plans and/or technical documentation are on-referred to the City for an updated referral response. The City considers this essential for the waste collection and commercial delivery and servicing components of the development, which is subject to technical review from the City's relevant business units. The City is of the view that the current design of the proposal is not functional due to the inability to safely service the development.

The City is committed to working collaboratively with the SDAU and the Applicant to address the outstanding matters.

Please note that should a full set of amended plans and amended supporting information be submitted, the City requires a minimum of four weeks to review this information and provide an amended referral response. Should the DPLH of mind to support the proposed development, the City requests the recommended condition setting is provided for comment with sufficient time for the City to review.

Comments on the key planning matters are provided below.

Fundamental Functional Comments

Waste Management

The proposed waste management and collection for the development is not serviceable by the City and is not able to be resolved without a redesign of the development. As such, there is currently no way for the City to service the waste needs of the proposed development, which is a fundamental issue that is required to be addressed prior to the development being supported. This matter cannot be conditioned or resolved via conditions as it is fundamental to the practical operation of the development.

Detail of the issues are below:

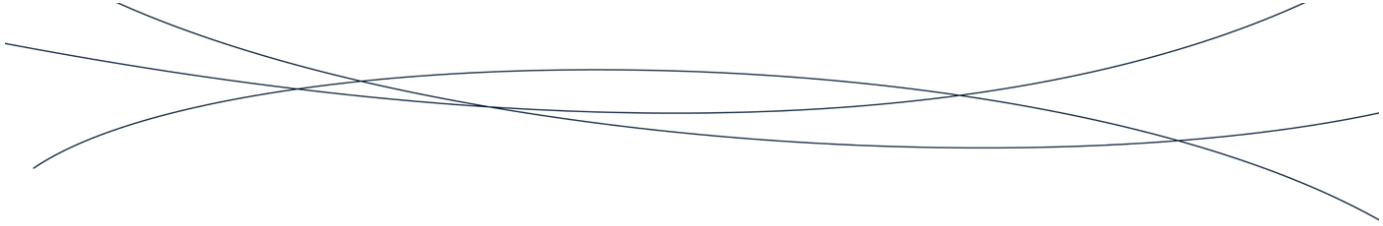
The Waste Management Plan proposes a combination of Mobile Garbage Bins and 660L Bulk Bins to be picked up from Lawry Lane.

The waste collection area on Lawry Lane is shown to hold four bins. There appears to be an inconsistency on the plans as these sizes also do not appear to match with 660L waste bins, which have larger bin dimensions and there is insufficient room to provide spacing between the bins to allow waste vehicles to collect the waste. Given there are six 660L Bulk Bins waste bins proposed, there is insufficient space for the six bins proposed.

Sidelift Mobile Garbage Bins come in 240L and 360L sizes, and can be serviced from a side lift vehicle. The proposed 660L bins can only be serviced by a rear lift vehicle. The City will not collect these from the verge and these bins must be collected onsite. Specifically, Bulk Bins (660L and above) are not permitted to be collected from road reserves as these require to be collected by rear lift vehicles. This would require the truck operator to exit the vehicle and manoeuvre the Bulk Bins out into the laneway roadway to the rear of the truck, exposing the truck operator to live traffic. This would create a liability issue for the City and a significant Occupational Safety Health (OSH) risk for the truck operator.

The Waste Management Plan (WMP) shows the waste trucks parking in Lawry Lane and contends that this would not impede vehicles passing or exiting the site. However, the claim was not substantiated in the report. The plan within the WMP also does not show the constructed width of the laneway.

The City's review identifies that based on the constructed width, Lawry Lane would not provide sufficient width to allow vehicles to pass a waste truck when it is stopped to collect bins. Manual handling bulk bins into place, emptying the bins and returning each bulk bin will take considerable time that the truck will be parked blocking vehicle movements along Lawry Lane. The waste truck



when stopped would also block vehicle movement to and from the existing unit opposite and restrict vehicle movements to and from the existing carpark opposite the development.

If Bulk Bins of 660L and above are proposed, then bulk bins pickup must be fully contained within the development site. This would require modifications to the proposed built form to provide a Service Bay within the development site.

Only Mobile Garbage Bins up to 360L can be collected from the laneway road reserve as these do not require the waste operator to leave the vehicle, and these bins must be presented kerbside.

An amended WMP will need to show number of bins and pickup location without block vehicle movements along Lawry Lane. Bin pickup location/hardstand available length will restrict possible number of bins that can be place for collection on any one day and may require multiple weekly pickups to be investigated by the Applicant. This will need to be discussed with the City as part of an amended WMP prior to any determination being made.

The use of Mobile Garbage Bins will likely require a substantially larger bin store, which will affect the proposed built form.

A caretaker or maintenance manager will be required to manage bin presentation.

As the City has waste on demand for bulk waste collection, an area is to be set aside for on demand services such as skip bins, white goods, e/waste and mattress collections. This OnDemand set down area must be a minimum of 2.5m x 2.5m, but 3m x 3m is preferred.

The City is available to assist with working with the SDAU and the Applicant to find an acceptable waste servicing arrangement. The City reiterates this matter will require modifications to the proposed plans and a revised Waste Management Plan. This matter cannot be conditioned as the City cannot service the development based on the current proposal.

Commercial Delivery and Servicing

The access and service arrangements for service vehicles for the Restaurant needs to be identified and reviewed. There is conflicting information about where this is proposed (in the car parking area or in Lawry Lane), and neither are shown on the plans. Large delivery truck deliveries may have difficulty accessing the site from Lawry Lane. Restaurants generally receive delivery vehicles up to the size of a 12.5m Single Unit truck.

There is currently no servicing arrangements for the proposed development, and as such there is no arrangements for delivery of goods to the Restaurant tenancy. The lack of servicing arrangements will result in deliveries occurring illegally in the road reserve, which will result in major traffic disruptions and safety issues in the locality.

Beaufort Street generates significant traffic movements and is subject to peak hour bus lane restrictions and a bus stop is located on the frontage of the development site. Delivery vehicles must therefore be accommodated off Lawry Lane. Parking in Lawry Lane is not supported as this will block vehicle access along Lawry Lane as well as blocking access or restricting access to and from existing properties. A Service Bay must be provided off Lawry Lane fully within the development site. This will require modifications to the built form and will need to be resolved prior to any approvals being considered. This matter cannot be conditioned based on the current proposal.

The City is available to assist with working with the SDAU and the Applicant to find an acceptable servicing arrangement.

Planning Comments

Heritage Area

Schedule 2 Deemed provisions for local planning schemes of the Planning and Development (Local Planning Schemes) Regulations 2015 (the Deemed Provisions) identify that a 'heritage area' should be designated "*if, in the opinion of the local government, special planning control is needed to conserve and enhance the cultural heritage significance and character of an area...*"

The subject site is located within a heritage area designated for a portion of Inglewood.

While the Statutory Planning Committee (SPC) may determine a Part 11B application in a way which conflicts with the City's local planning scheme, it should ensure its decision is consistent with relevant State Planning Policy.

Under State Planning Policy 3.5 - Historic Heritage Conservation (SPP3.5), development within a heritage area should respect and complement the heritage significance of the area. A respectful design approach gives special consideration to the siting, scale, architectural style and form, materials and finishes of the proposed development in relation to its neighbours.

The City requires new development subject to the Beaufort Street Local Development Plan to enhance and respect the heritage, character and amenity of the Beaufort Street streetscape. The proposal does not provide written explanation of how the architectural style of the proposed development enhances the heritage, character and amenity of Beaufort Street and how the building meets the development standards of Section 7.0.

The Local Development Plan identifies four architectural styles that show how new development can meet the requirement that development within the area, which through LPS3 is subject to the Local Development Plan, is required to enhance and respect the heritage, character and amenity of Beaufort Street. The styles are:

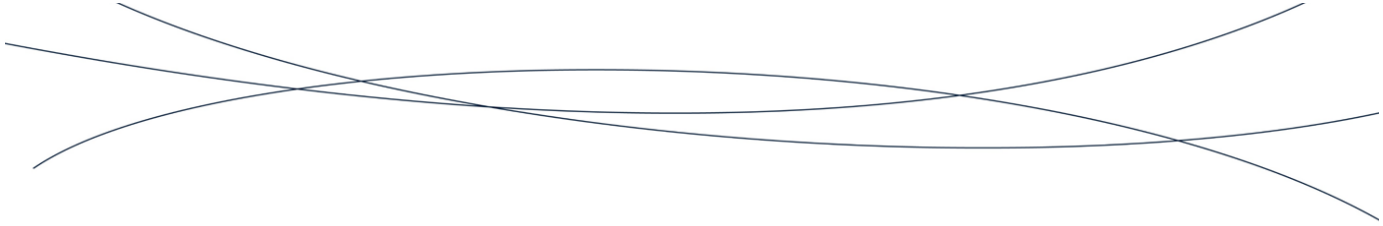
- Art Deco;
- Brick Simple;
- Brick Decorated; and
- Light Classical.

The applicant has identified a modern type of Art Deco for the proposed development which is not supported. Art Deco style adheres to the classical composition principles of symmetry, harmony and balance. The proposed front and rear facades lack these fundamental principles. Art Deco style commonly has a feature tower in the centre and steps down either side of the tower in symmetrical increments.

There are no decorative features or cartouches which are common of the Art Deco style and placed in the centre at the top of the building.

The applicant has not provided a heritage impact assessment or demonstrated how the proposal respects or complements the heritage significance of the area.

Demolition



The proposed development has been assessed against Clause 6.6.4 of LPS3 which stipulates that separate approval is required for the entire demolition of a building within the Heritage Protection Area prior to the consideration of the proposal.

A separate development application for the demolition of the existing building has not been submitted to the City for consideration. The City does not support the demolition of the existing building as part of this application.

Building Height

The proposed development has been assessed against Clause 3.3 of the Beaufort Street Local Development Plan (LDP), with a maximum building height of four storeys permitted, where six storeys are proposed.

Additionally, Clause 6.6.6 of Local Planning Scheme No.3 (LPS3) is as follows:

6.6.6 Building Height [Amd. 60]

- a) *Building height shall be in accordance with the building heights shown on Figure 6.6.6.*
- b) *The power conferred by clause 5.5.1 and clause 7.6 of Local Planning scheme No.3 shall not apply to clause 6.6.6(a) and (c).*

Clause 5.5.1 of LPS3 is as follows:

5.5.1 Except for development in respect of which the Residential Design Codes apply, if a development is the subject of an application for planning approval and does not comply with a standard or requirement prescribed under the Scheme, the Council may, despite the non-compliance, approve the application unconditionally or subject to such conditions as the Council thinks fit.

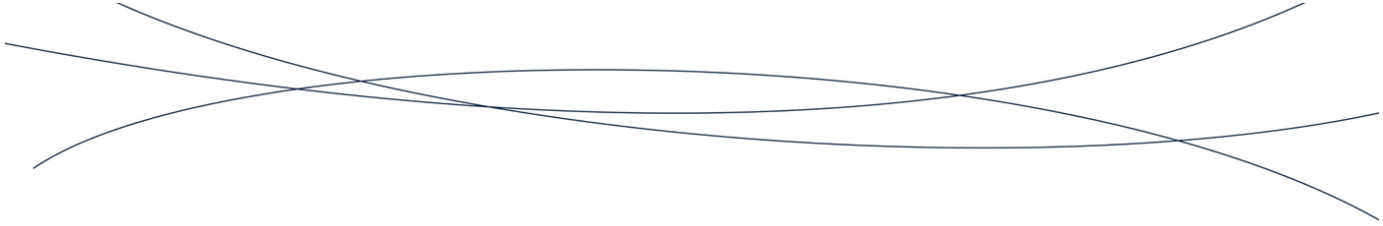
Clause 7.3 of the Beaufort Street LDP is as follows:

The Local Development Plan identifies four architectural styles that show how new development can meet the requirement that development within the area, which is subject to the Local Development Plan, enhances and respects the heritage, character and amenity of Beaufort Street.

Additional architectural styles derived from pre-1960's buildings present along Beaufort Street will be considered where the applicant can demonstrate that the design of the building will enhance the heritage, character and amenity of Beaufort Street; and Proponents wishing to use an additional architectural style shall provide a stylistic explanation highlighting how the style will enhance the heritage, character and amenity of Beaufort Street.

The City considers the applicant has not provided appropriate justification nor demonstrated how the proposed development meets Clause 12(1)(b) of Part 3 of the Deemed Provisions to warrant a variation to the height. The City has considered the proposed building height on its merits against the Element Objectives of Clause 2.2 Building Height of the Planning Codes – Residential Design Codes – Apartments (R-Codes) given effect by LPS3, which are as follows:

Element Objectives:

- 
- O 2.2.1 *The height of development responds to the desired future scale and character of the street and local area, including existing buildings that are unlikely to change.*
 - O 2.2.2 *The height of buildings within a development responds to changes in topography.*
 - O 2.2.3 *Development incorporates articulated roof design and/or roof top communal open space where appropriate.*
 - O 2.2.4 *The height of development recognises the need for daylight and solar access to adjoining and nearby residential development, communal open space and in some cases, public spaces.*

The prevailing streetscape of Beaufort Street is characterised by single and two-storey commercial developments. The desired future scale of the street, as envisaged by LPS3 and the Beaufort Street LDP, is to a height of four storeys. Additionally, it is noted that the Heritage Protection Area has restrictions on demolition, which may result in nearby developments constructing to less than four storeys if this is a result of retaining a heritage building onsite. It is also noted that not all sites within the locality have a four storey height limit.

Under draft LPS4 the site is proposed to be zoned 'Centre' with an R80 residential density code. Under the R-Codes, the Acceptable Outcome for Building Height on land coded R80 is four storeys, consistent with the current provisions.

Notwithstanding the proposed six storey built form exceeds the existing and future height intent the impact of the additional two storeys is considered to be significant. The proposal will result in a significant length and height of wall along both lot boundaries. These blank walls will be highly visible from the Beaufort Street and Lawry Lane streetscapes, detrimentally impacting the amenity of the adjacent properties and streetscape as a whole as a result of the proposal.

As per the R-Codes, there is no overshadowing provision onto R80 and above zoned lots, however there is a maximum overshadowing of 35% onto R40 and below lots. The City has calculated overshadowing from the proposal, and found that the total shadow cast at 12 Noon on 21 June is 1,381m² of total overshadowing onto adjacent properties, which is an additional 665m² or nearly double that of a compliant scheme of 716m². The additional two storeys being sought nearly doubles the overshadowing impacts onto adjacent properties, including onto HN 868 Beaufort Street and HN 180 Eighth Avenue, which would not be impacted by a four storey development as envisaged, noting HN 180 Eighth Avenue, which is across Lawry Lane, is zoned Residential R40 and would not be able to be developed to the same scale as the subject site. The proposed height of the development results in an increased impact to adjoining properties in terms of impacts to habitable areas, outdoor living areas and solar collectors, the additional height sought adversely impacts the amenity of existing and future developments, as the proposed building form and orientation will impact the future design and location of habitable rooms, open space and solar collectors to of neighbouring properties during mid-winter. As such, the proposal would impede the future development of neighbouring sites to orient those elements to maximise northern aspect. The building envelope is in excess of the built form outcomes as envisaged in the planning framework, and the resultant overshadowing causes a significantly greater impact than that of a four storey development.

Furthermore, the Applicant's overshadowing diagrams do not provide sufficient detail to allow for an accurate comparison between the proposed development and a four storey development to be undertaken as:

- The overshadowing diagrams do not detail their assumptions in terms of primary building controls (i.e. height, setbacks etc).

- The overshadowing diagrams are not provided in hourly intervals, with this to be provided during the winter solstice at minimum.
- The overshadowing diagrams and related tables provide for a percentage comparison, however this should also be in m².
- The overshadowing in diagrams do not provide for an aerial image to demonstrate the areas affected.

As such, the proposed building height will result in a negative impact on the amenity of the area, does not meet the Element Objectives and therefore, should not be supported.

Parking

The proposed development has been assessed against Clause 6.1 Parking and Access of the Beaufort Street LDP for the commercial component and Element 3.9 – Car and Bicycle Parking of the R-Codes Volume 2 for the residential component.

The table below provides a summary of the City's car parking assessment:

Car Parking Assessment			
Use	Provision	Variable (seats, m², employees)	Bays Required
Restaurant	3.5 spaces are required per 100m ² of Net Lettable Area (NLA)	144m ² NLA	5.04 (5) bays*
Residential	0.75 bay per 1 bedroom dwelling 1 bay per 2+ bedroom dwelling	8 x 1 bedroom dwellings 19 x 2+ bedroom dwellings	25 bays
Residential – Visitor	1 bay per four dwellings up to 12 dwellings then 1 bay per 8 dwellings for the 13 th dwelling and above	27 dwellings	5 bays
Non-Residential Subtotal Required			5 bays
Residential Total Required			25 residential bays 5 residential visitors bays
Total Car Parking Required			35 bays
Total Car Bays Provided On-Site			38 bays
Total Shortfall/Surplus			3 bay surplus
<i>*Rounded to the nearest whole number as per the City's LDP</i>			

The Applicant's proposed allocation of bays on-site for each component of the development is provided in the table below.

Applicant's Proposed Allocation of Car Bays On-site

Use	Bays Required	Applicant's Allocation	Proposed	Shortfall / Surplus
Restaurant	5 bays	Nil		5 bay shortfall
Residential	25 bays	38 bays		13 bay surplus
Residential - Visitor	5 bays	Nil		5 bay shortfall

There is no ACROD bay proposed, and one is required for five commercial bays. There is no proposed servicing bay for deliveries for the Restaurant tenancy. If commercial and residential visitor parking bays are provided, a turning bay will be required to meet Australian Standards.

Additionally, the Applicant's planning report speaks to providing future Electric Vehicle charging, which is not indicated on the plans.

The City does not support the shortfall in car parking for the proposed development. There are sufficient bays provided on-site to accommodate the relevant parking provisions. Given the proximity to high frequency public transport, the provision of a surplus of 13 residential parking bays is excessive in the context of the proposed shortfalls, and these should be reallocated to provide for commercial and residential visitor bays.

The lack of visitor parking, either for Restaurant (Commercial) or Residential – Visitor, within the development, pushes the vehicular demand generated from these uses into the public realm.

There is limited on-street car parking in the vicinity of the site, given existing parking conditions on Beaufort Street and surrounding areas. Limited embayed parking is provided on Beaufort Street, Eighth Avenue and Ninth Avenue, with various parking restrictions such as bus lane hours of operation.

Given the existing on-street parking is limited and is shared by other existing uses within the locality, it is not appropriate for the development to rely upon on-street parking to service residential visitors, commercial staff and customer parking, noting there is insufficient information to suggest significant rates of likely mode-shift for transport.

The proposed development, in particular the commercial car parking shortfall, will likely result in a major parking problem in the locality with insufficient car parking bays provided for commercial uses and residential visitors. This will result in parking spilling out onto the adjacent streets with unmanaged car parking leading to traffic and potential safety issues in the locality.

As such, the proposed car parking arrangement is not supported.

Additional Comments

The City provides the following additional comments:

- Openings are proposed to the side boundaries (including to balconies and habitable rooms), which do not meet the Fire Separation requirements of the Building Codes of Australia (as amended).
- The roof terrace does not appear to be any access points.

Technical Comments

The following technical comments are provided from the Engineering Services, Parks and Sustainability, and Environmental Health. .

Engineering

The following engineering comments are provided:

- The development lot is subject a 2.2m wide Metropolitan Region Scheme (MRS) road widening requirement along Beaufort Street. The plans show a wall along the northern boundary with No 874 within the MRS road widening area.
- The proposed awning must be at least 1.0m from the existing Beaufort Street road edge to ensure separation of vehicles from the building.
- There is an existing bus stop and shelter located on the verge outside of the development site. The Applicant's plans do not show the shelter as part of proposed development. The shelter is a City of Stirling asset located within road reserve and the removal of the shelter requires a separate approval from Engineering Services and therefore is not able to be considered as part of the subject application.
- The City's Engineering Services will only consider the removal of the shelter if the Applicant can demonstrate suitable weather protection and seating opportunities are easily accessible and provided for the use of patrons of the bus stop.
- Should the removal of the shelter be agreed by the City's Engineering Services as part of a separate application to the City, all costs associated with the removal and replacement of the shelter will need to be borne by the Applicant. If the removal of the shelter does not permit the reuse of the shelter, the Applicant will need to pay the asset cost of the shelter.
- The development does not provide the standard 1.5m x 1.5m visual truncation which must be provided from the new 1m Right of Way widening boundary, not the existing lot boundary as shown, to accommodate the future laneway widening.
- Please note Right of Way Development contributions are applicable to this site.

Parks and Sustainability

The following landscaping comments are provided:

- The R-Codes require a large tree in 64m² deep soil area and a medium tree in 36m² be planted for a site of this size (1,114m²). The Application states one large tree or two medium trees is required which is incorrect.
- The proposed large tree located in the front setback has not been provided with sufficient deep soil area to meet the requirements of the R-codes or to enable the tree to flourish. It is imperative that this tree be provided with a vastly improved deep soil area.
- The R-Codes requires a minimum of 10% of the site area to be deep soil area. This has not been met with 5.8% proposed. There is no indication that site conditions would prevent the developer from achieving this.
- The planting area for the two small trees alongside the bin store are to be increased. The width of paving is to be reduced to allow this. The planting area be increased for the two small trees alongside the bin store in the rear setback. The width of paving could be reduced to allow for this.

Environmental Heath

The following Environmental Health comments are provided:

- The acoustic consultant has not considered any noise impact from activities within the gym. An updated acoustic consultant report is required to be submitted including an assessment and any recommendations to be incorporated into the development, including an assessment of the noise from gym activities including dropping of weights and any recommendations to address the noise.

Draft Local Planning Scheme No.4

The City has prepared a new Local Planning Scheme No.4 (LPS4) to replace LPS3. On 10 June 2025 at its Ordinary Meeting, Council considered a report on the outcomes of advertising of draft LPS4 and resolved to support it, subject to modifications. As of Wednesday 18 June 2025, draft LPS4 has been accepted by the Department of Planning, Lands and Heritage for final assessment and determination.

The relevant proposed planning provisions of draft LPS4 for the subject site include:

- Zoning: 'Centre' (R80).
- A 'Dwelling' land use is classified as 'D'.
- A 'Restaurant/Café' land use is classified as 'P'.
- The objectives for the 'Centre' zone are:
 - To provide a focal point for a broad range of land uses to meet the community's district and/or sub-regional needs, consistent with the centre's level in the activity centre hierarchy.
 - To facilitate a range of employment to contribute towards the sub-region's employment self-sufficiency.

To provide a basis for future detailed planning in accordance with the structure planning provisions of this Scheme or the Activity Centres State Planning Policy.

Conclusion

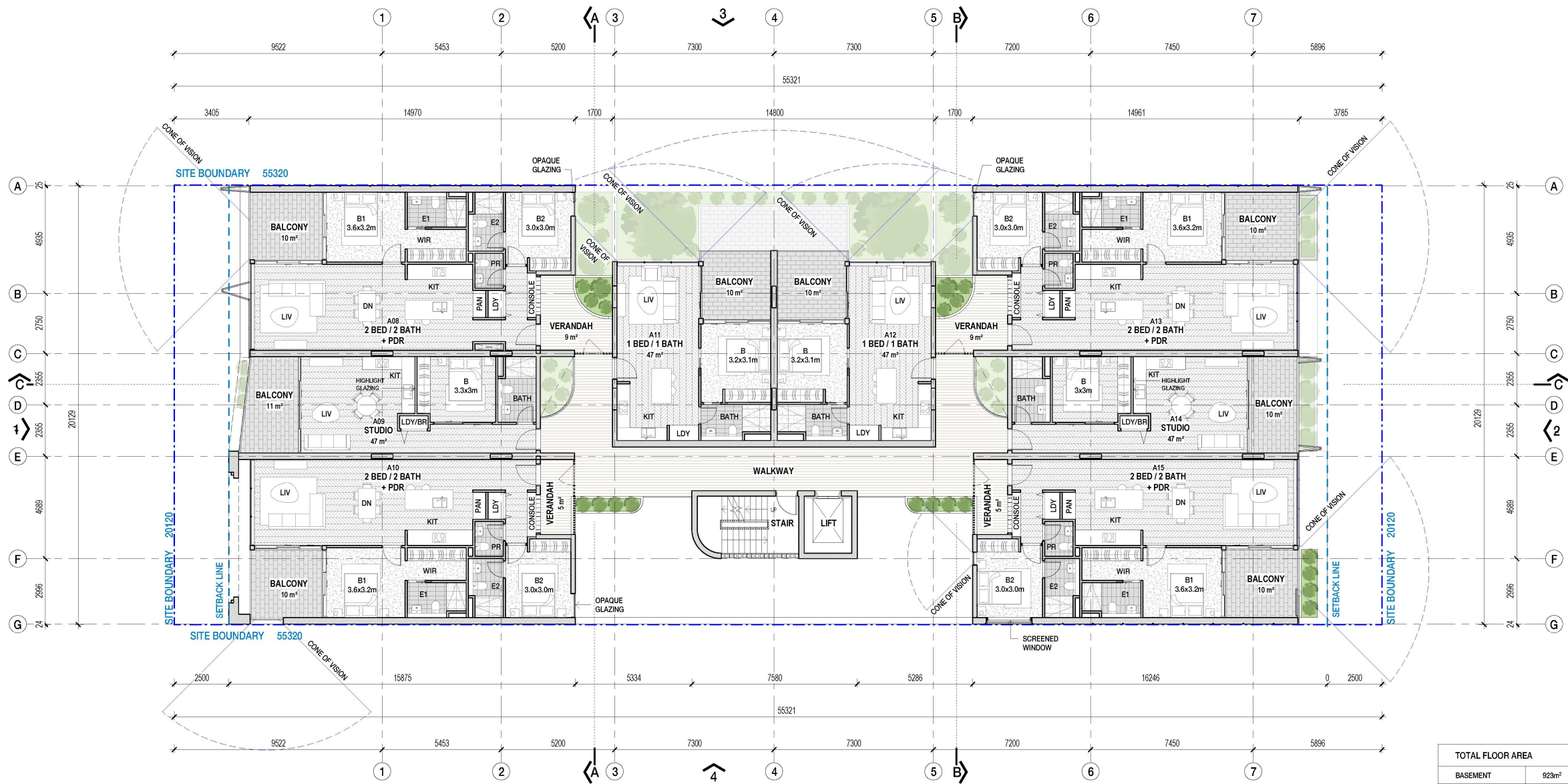
In conclusion, the City does not support the proposed development for reasons relating to the adverse impacts associated with the proposed building height, car parking shortfall, heritage considerations, commercial delivery and servicing, waste collection, and engineering matters. Amended plans and additional technical information is required to address these outstanding matters, particularly those that relate to the fundamental operation of the development, as it is considered these matters cannot be addressed by conditions of approval and should be resolved prior to final determination of the proposal.

Should you have any queries regarding this matter, please contact me on 9205 8555 or via email.

Yours faithfully

Karina Bowater
Acting Coordinator Planning Approvals

DEPARTMENT OF PLANNING, LANDS AND HERITAGE	
DATE	FILE
24 Apr 2025	SD-009-24



TOTAL FLOOR AREA	
BASEMENT	923m²
GROUND	923m²
MEZZANINE	148m²
LEVEL 01	864m²
LEVEL 02	797m²
LEVEL 03	794m²
LEVEL 04	761m²
LEVEL 05	559m²
ROOF (TERRACE)	78m²
TOTAL	5847m²

SCANLAN
ARCHITECTS

CLIENT
Property Development (WA) Pty Ltd

PROJECT
INGLEWOOD APARTMENTS

ADDRESS
872 BEAUFORT STREET,
INGLEWOOD W.A.

STATUS
ISSUED FOR INFORMATION

PROJECT NUMBER
2321

DRAWING TITLE
LEVEL 02

DRAWING NO
A2104

SCALE
A1 1:100 A3 1:200

REVISION
DA01

DATE
06/03/2025

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Lawrence J Scanlan & Associates Pty Ltd 64 850 173 585
WA Registered Architectural Corporation 2275



Councillor Joe Ferrante left the meeting at 9.01pm during consideration of Item 13.4.

13.4 2025 WALGA ANNUAL GENERAL MEETING AND ANNUAL CONFERENCE

Business Unit:	Governance	Service: Council Governance
Ward:	Not Applicable	Location: Not Applicable
Applicant:	Not Applicable	

Role

Advocacy - *Advocating to government or other organisations.*

Council Resolution

0725/014

Moved Councillor Proud, seconded Councillor Paparde

- That Council **APPROVES** the following Elected Members to be registered as voting delegates on behalf of the City of Stirling at the 2025 Annual General Meeting of the Western Australian Local Government Association to be held Tuesday 23 September 2025:

 A. Cr Stephanie Proud JP B. Cr Michael Dudek
- That Council **APPROVES** the following Elected Members as proxy voting delegates should the registered voting delegates be unable to attend the 2024 Annual General Meeting of the Western Australian Local Government Association to be held Tuesday 23 September 2025:

 A. Cr David Lagan B. Cr Joe Ferrante
- That Council **APPROVES** Elected Members to attend the Western Australian Local Government Association's 2025 Local Government Convention to be held between Monday 22 September and Wednesday 24 September 2025.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.
Against: Nil.

Recommendation

1. That Council APPROVES the following Elected Members to be registered as voting delegates on behalf of the City of Stirling at the 2025 Annual General Meeting of the Western Australian Local Government Association to be held Tuesday 23 September 2025:

A. Elected Member name 1 B. Elected Member name 2
2. That Council APPROVES the following Elected Members as proxy voting delegates should the registered voting delegates be unable to attend the 2024 Annual General Meeting of the Western Australian Local Government Association to be held Tuesday 23 September 2025:

A. Elected Member name 1 B. Elected Member name 2
3. That Council APPROVES Elected Members to attend the Western Australian Local Government Association's 2025 Local Government Convention to be held between Monday 22 September and Wednesday 24 September 2025.

Purpose

To determine the City of Stirling voting delegates and proxy voting delegates for the [2025 Annual General Meeting](#) (AGM) of the Western Australian Local Government Association (WALGA) to be held Tuesday 23 September 2025.

Details

The WALGA AGM is held as part of the Annual WA Local Government Convention. The 2025 Local Government Convention will be held at Perth Convention Exhibition Centre between Monday 22 September and Wednesday 24 September 2025. Pursuant to the WALGA Constitution, all Member local governments are entitled to be represented by two voting delegates at the AGM. Delegates may be any member of Council.

Attendance at the AGM is free for all Elected Members and officers. The AGM is being held in conjunction with the [WALGA Local Government Convention 2025](#) that will be held between Monday 22 September and Wednesday 24 September 2025. The theme for the 2025 WALGA Local Government Convention is *Lean into Legacy*.

The City of Stirling's North Metropolitan Zone WALGA delegates are:

- Councillor Michael Dudek;
- Councillor Joe Ferrante;
- Councillor David Lagan; and
- Councillor Stephanie Proud JP.

The City of Stirling's North Metropolitan Zone WALGA deputies are:

- Councillor Chris Hatton; and
- Councillor Karlo Perkov.

Should the City of Stirling wish to exercise its voting entitlements at the AGM, it must nominate and register two voting delegates with WALGA. All Member local governments are welcome to attend the AGM as observers but only delegates are entitled to speak and vote during the AGM. The City's North Metropolitan Zone delegates are not automatically voting delegates at the WALGA AGM.

WALGA has advised it will accept proxy voting delegates should the primary voting delegate be unable to attend the AGM. Should a proxy delegate be required to act on a voting delegate's behalf, WALGA must be notified prior to the AGM.

The Notice of the Annual General Meeting contains general information on the meeting, guidelines for the preparation and submission of motions and the link to the Voting Delegates online registration form. The registration of voting delegates is recommended to be submitted prior to 5.00pm, Monday 8 September 2025.

All attendees must be registered in advance to attend the AGM.

As part of the 2025 WALGA AGM, Member local governments can submit Member Motions for the consideration of the WALGA AGM, based on the guidelines for the submission of Member Motions (see Attachment 2). Member Motions must be submitted to WALGA by 5.00pm, Friday 8 August 2025. City officers have not identified any potential advocacy motions that could be considered by the WALGA AGM, and which fall within the guidelines developed by WALGA.

Financial Assessment and Implications

Attendance at the WALGA AGM is free. Costs associated with attendance at the WA Local Government Convention will be met with City funds through the Elected Members professional development budget. Full Delegate attendance for the WA Local Government Convention is \$1,250 per person and the per day rate is \$625 per person (excluding GST).

The City's Elected Member Training Policy states professional development is not to be scheduled and/or expenses expended during the Election Caretaker Period (being between 4 September 2025 and 18 October 2025). The WA Local Government Convention would be classed as a conference under the City's policy. However it is considered the WA Local Government Convention, which falls within the Election Caretaker Period is an important WA local government sector activity, and one that Elected Members should be able to attend. It is therefore recommended that Council approves any Elected Member to attend the WA Local Government Convention. It has been historical practice that the costs of an Elected Member's attendance at the convention is deducted from the City's Elected Member Training Budget and not from an individual Elected Members Conference Allowance. Changes to the City's Elected Member Training Policy will be investigated and progressed through to Council in due course to better clarify such matters.

Stakeholder Engagement

Nil.

Options Summary

The following options were considered.

OPTIONS	
1.	For Council to nominate appropriate voting delegates and proxy voting delegates for the WALGA AGM.
2.	For Council not to nominate voting delegates and proxy voting delegates for the WALGA AGM.

Recommended Action

It is considered prudent to designate two voting delegates for the 2025 WALGA AGM to ensure the City is represented and is able to vote on matters affecting the City and the broader local government sector.

Relevant Policies, Legislation and Council Resolutions

[Local Government Act 1995.](#)

[Elected Member and Chief Executive Officer Attendance at Events Policy.](#)

[Elected Member Training Policy.](#)

Meeting Date	Council Resolution Number	Council Resolution
30 July 2024	0724/005	<ol style="list-style-type: none"> That Council APPROVES the following Elected Members to be registered as voting delegates on behalf of the City of Stirling at the 2024 Annual General Meeting of the Western Australian Local Government Association to be held Wednesday 9 October 2024. A. Cr David Lagan B. Cr Stephanie Proud JP That Council APPROVES the following Elected Members as proxy voting delegates should the registered voting delegates be unable to attend the 2024 Annual General Meeting of the Western Australian Local Government Association to be held Wednesday 9 October 2024. A. Cr Michael Dudek B. Cr Tony Krsticevic

Sustainable Stirling 2022-2032

Key Result Area: Our leadership

Objective: A well-governed City

Priority: Provide local government sector leadership

The annual conference brings local government representatives together to positively embrace change and have a forward-thinking mindset as to what could benefit their communities.

Strategic Risk

Strategic Risk	Risk Appetite
Purpose	The City will pursue community and sector leadership through forward thinking decision making, and alignment of its services and operations with its strategic objectives.

Relevant Documents and Information

Attachments

Attachment 1 - 2025 WALGA AGM Notice of Meeting [↓](#)

Attachment 2 - Guideline for Submission of Member Motions [↓](#)

Attachment 3 - 2025 AGM Motion Template [↓](#)

Available for viewing at meeting

Nil

Linked Documents

[WALGA Advocacy Positions \(updated 10 June 2025\)](#).



2025 Notice of WALGA Annual General Meeting

TUESDAY, 23 SEPTEMBER 2025

2:15PM

AT PERTH CONVENTION AND EXHIBITION CENTRE

21 MOUNTS BAY RD, PERTH WA

The Annual General Meeting (AGM) of the Western Australian Local Government Association (WALGA) will be held at the Perth Convention and Exhibition Centre on **Tuesday, 23 September 2025 at 2:15pm**.

Attendance at the AGM is free for all Elected Members and officers from Member Local Governments. Voting Delegates and Proxies must be registered (registration information below).

The AGM is being held in conjunction with the Local Government Convention 2025 (the Convention). Further information on the Convention will be announced shortly.

VOTING INFORMATION

Voting entitlement

Each Member Local Government is entitled to be represented by two Voting Delegates. A Voting Delegate is entitled to one vote.

A Proxy is entitled to vote in the absence of a Voting Delegate.

Voting Delegates and Proxies may be Elected Members or officers.

Registration of Delegates and Proxies

Voting Delegates and Proxies must be registered by the Local Government Chief Executive Officer.

The Chief Executive Officer of each Member Local Government will be sent the Delegate registration link via email. We ask that registration be completed via the link provided prior to 5:00pm on Monday, 8 September 2025. However, Delegate registrations can be completed or amended up until the start of the AGM at 2:15pm on Tuesday, 23 September 2025.

Voting process

Information on how voting will be conducted at the AGM will be sent to all registered Voting Delegates and Proxies prior to the AGM.

MEMBER MOTIONS

Submission

Member Local Governments are invited to submit motions for inclusion in the Agenda for consideration at the AGM.

Motions should be submitted by the Chief Executive Officer of the Member Local Government to the Chief Executive Officer of WALGA via email at associationgovernance@walga.asn.au.

Closing date

Member motions must be submitted prior to **5:00pm on Friday, 8 August 2025**.

Guidelines for motions

Please refer to the *Guideline for the submission of Member Motions* for detailed information on the submission of motions.

MEETING DOCUMENTS

Notice of proposed amendments to the Association Constitution

The Chief Executive Officer of WALGA will give not less than 60 days notice of any proposal to amend the Association Constitution. This notice will be given via email to all Local Government Chief Executive Officers by 5:00pm Wednesday, 23 July 2025.

Agenda

The Chief Executive Officer of WALGA will publish the Agenda of the AGM not less than 30 days prior to the AGM. The Agenda will be published by 5.00pm Friday, 22 August 2025 on the WALGA website. All Elected Members and CEOs will be advised of the availability of the Agenda via email.

Hardcopy meeting documents will not be distributed.

The Order of Business shall be:

1. Record of attendance and apologies
2. Announcements
3. Confirmation of minutes of previous meetings
4. President's report
5. Financial report for the financial year
6. Consideration of Executive and Member Motions

MEETING CONDUCT

The AGM will be conducted in accordance with the [WALGA AGM Standing Orders](#).

QUERIES

Please direct all enquiries relating to the registration of Delegates or the submission of Member motions to Meghan Dwyer, State Council Governance Officer on (08) 9213 2050 or at associationgovernance@walga.asn.au.



President Cr Karen Chappel AM JP
WALGA President



Nick Sloan
WALGA Chief Executive Officer



2025 WALGA Annual General Meeting

Guideline for the submission of Member Motions

GENERAL PRINCIPLES

The following principles should be followed by Members in the formulation of Member Motions (Motions):

- Motions should focus on policy matters rather than issues which could be dealt with by the WALGA State Council with minimal delay.
- Due regard should be given to the relevance of the Motion to the total membership and to Local Government in general. Some Motions are of a localised or regional interest and might be better handled through other forums.
- Due regard should be given to the timeliness of the Motion. Will it still be relevant come the AGM or would it be better handled immediately by the Association?
- The likely political impact of the motion should be carefully considered.
- Due regard should be given to the educational value to Members i.e. does awareness need to be raised on the particular matter?
- The potential media interest of the subject matter should be considered.

CRITERIA

Motions will be included in the Agenda where they:

1. Are consistent with the objects of the Association (refer to clause 3 of the [Association Constitution](#));
2. Demonstrate that the issue/s raised will concern or are likely to concern a substantial number of Local Governments in WA;
3. Seek to advance the Local Government policy agenda of the Association and/or improve governance of the Association;
4. Have a lawful purpose (a motion does not have a lawful purpose if its implementation would require or encourage non-compliance with prevailing laws); and
5. Are clearly worded and unambiguous in nature.

Motions will not be included where they are:

6. Consistent with current Association advocacy/policy positions as per the [Advocacy Positions Manual](#) (as the matter has previously been considered and endorsed by WALGA).

Motions of similar objective:

7. Will be consolidated as a single item.

Prior to the finalisation of the Agenda, the WALGA President and Chief Executive Officer will determine whether Motions submitted by Members abide by the criteria.

Members submitting Motions will be advised of the determinations.

SPECIAL URGENT BUSINESS¹

No Motion shall be accepted for debate at the AGM after the closing date unless the motion:

- Relates to special urgent business, and
- Is approved for debate by an absolute majority.²

Where practicable, prior notice of the Motion should be provided to the President.

The Delegate is to have sufficient copies of the Motion in writing for distribution to all Delegates at the meeting.

COUNCIL RESOLUTION

Motions should be submitted with the support of a resolution of Council.

When submitting a Motion, the Member Local Government should advise that the Motion to be considered has been endorsed by Council.

MOTION TEMPLATE

A template has been prepared to assist Member Local Governments in submitting proposed Motions. The template is available on the WALGA website.

Motions submitted by Member Local Governments must be accompanied by fully researched and documented supporting comment.

SUBMISSION

Who can submit a Member Motion

As per clause 22(5) of the Constitution, an AGM Motion may only be submitted by the WALGA State Council or an Ordinary Member.

How to submit a Member Motion

Motions should be submitted by the Chief Executive Officer of the Member Local Government to the Chief Executive Officer of WALGA via email at associationgovernance@walga.asn.au.

CLOSING DATE

Motions must be submitted before **5:00pm on Friday, 8 August 2025**.

¹ [WALGA AGM Standing Orders](#), clause 8

² "Absolute Majority" means a majority of delegates of the Association whether present and voting or not.



Motion Template

This template has been prepared to assist Member Local Governments in submitting proposed Member Motions for the 2025 WALGA Annual General Meeting.

Please refer to the Guideline for the Submission of Member Motions when preparing Member Motions.

Motion Title: *Insert the title of the motion*

Local Government Name: *Insert the name of the Member Local Government*

Date: *Insert the date your Council resolved to support the motion*

MOTION

Insert the motion

IN BRIEF

- *The In Brief section should contain brief dot points*
- *Provide an Executive Summary of the main information and issues in the Member Comment*

MEMBER COMMENT

Insert the Local Governments comments. AGM motions submitted by Member Local Governments must be accompanied by fully researched and documented supporting comment.

13.5 APPOINTMENT OF ALTERNATE MEMBER TO THE 17 JULY 2025 MINDARIE REGIONAL COUNCIL MEETING

Business Unit:	Governance	Service: Council Governance
Ward:	Not Applicable	Location: Not Applicable
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution**0725/015****Moved Councillor Proud, seconded Councillor Krsticevic**

That Council APPOINTS Councillor Lisa Thornton as the alternate member to attend the Mindarie Regional Council meeting to be held Thursday 17 July 2025.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

Recommendation

That Council APPOINTS Councillor Lisa Thornton as the alternate member to attend the Mindarie Regional Council meeting to be held Thursday 17 July 2025.

Purpose

To allow Council to resolve that the alternate representative of the City of Stirling Council to the Mindarie Regional Council (MRC) attend the MRC meeting in July 2025.

Details

An MRC meeting is scheduled to be held 17 July 2025. Councillor Andrea Creado, one of the City's four appointed MRC members, is unable to attend this meeting.

MRC's constitution mandates that a formal resolution is required to appoint an alternate each time an appointed member is unable to attend.

At the Ordinary Meeting of Council held 3 December 2024, Council resolved (Council Resolution Number 1224/022) to appoint Councillor Lisa Thornton as the MRC alternate member.

Financial Assessment and Implications

Alternate members of MRC do not receive a meeting attendance fee.

Stakeholder Engagement

Nil.

Recommended Action

To appoint the alternate representative of the City of Stirling Council to the MRC, Councillor Lisa Thornton, to attend the MRC meeting in July 2025.

Relevant Policies, Legislation and Council Resolutions

[Mindarie Regional Council Constitution](#)
[Local Government Act 1995](#)

Meeting Date	Council Resolution Number	Council Resolution
7 November 2023	1123/009 (in part)	1. That Council APPOINTS the following members to the Mindarie Regional Council for the period 7 November 2023 to 18 October 2025: Members 1. Councillor Andrea Creado 2. Councillor Joe Ferrante 3. Councillor Chris Hatton 4. Councillor Stephanie Proud
3 December 2024	1224/022 (in part)	1. That Council APPOINTS Councillor Lisa Thornton as the alternate member for Mindarie Regional Council until 18 October 2025.

Sustainable Stirling 2022-2032

Key Result Area: Our leadership

Objective: A well-governed City

Priority: Comply with legislation, standards and obligations

Strategic Risk

Strategic Risk	Risk Appetite
Governance	The City will act with integrity and implement appropriate processes and controls to avoid breach of legislation.

Relevant Documents and Information

Attachments

Nil.

Available for viewing at the meeting

Nil.

Linked Documents

Nil.

14. NOTICES OF MOTION FOR CONSIDERATION

'Notices of Motion for Consideration' include a brief report to assist Council in deciding to approve or not approve the Motion.

A further and more detailed report will be submitted at a future Ordinary Council meeting for Motions that are approved, in accordance with Clause 4.5(2)(c) of the City of Stirling Meeting Procedures Local Law 2021.

Councillor Joe Ferrante returned to the meeting at 9.04pm prior to consideration of Item 14.1.

14.1 PROPOSED NOTICE OF MOTION - COUNCILLOR LISA THORNTON - SUBMISSION ON THE CONCRETE BATCHING PLANTS

Business Unit:	Development Services	Service: Planning Services
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Information - *Receiving information about the City or its community.*

Council Resolution

0725/016

Moved Councillor Thornton, seconded Councillor Olow

That Council NOTES that City officers made a submission to the Western Australian Planning Commission (Attachment 1) in relation to the current matter under appeal for the Holcim Concrete Batching Plant and for the amended application for the continued operation of the Heidelberg (Formerly Hanson) Concrete Batching Plant. The submission is to reinforce the City's concerns that the proposed relocation may have on achieving the vision for the area to become a high-density mixed-use precinct due to the potential health, amenity, transport impacts from the Concrete Batching Plant being located in Osborne Park.

The motion was put and declared CARRIED (15/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

Notice of Motion Recommendation

1. That Council NOTES that City officers will make a submission to the State Administrative Tribunal in relation to the current matter under appeal for the Holcim Concrete Batching Plant. The submission is to reinforce the City's concerns that the proposed relocation may have on achieving the vision for the area to become a high-density mixed-use precinct due to the potential health, amenity, transport impacts from the Concrete Batching Plant being located in Osborne Park.
2. That the Chief Executive Officer PROVIDES a copy of the submission outlined in Recommendation 1 to all Elected Members for their information once finalised.

(Suggested Alternative Recommendation – refer to end of report)

Background provided by Elected Member

“As this matter is currently before SAT for a review of conditions relating to their approval, there is an opportunity to request that the current Concrete Batching Plant conditions be revisited to facilitate a longer extension beyond December 2027.

In January 2024, Mayor Irwin wrote to Minister John Carey MLA, expressing concerns with respect to the Proposed Concrete Batching Plant, relating to the substantial work put into the area and future vision for the Glendalough Station District Centre, Scarborough Beach Road Activity Corridor and Herdsman Glendalough Business Park. The vision of this area is to transition to a high-density, mixed-use area focussed around the Glendalough Train Station, and this area will provide additional opportunities for infill housing in a central location that will assist the City in accommodating Perth’s growing population. A Concrete Batching Plant would potentially have off-site adverse impacts and discourage the development of sensitive land uses, as has been the case in Claisebrook.”

Details

Both of the following properties fall within the City of Vincent Local Government boundaries:

- The Holcim Concrete Batching Plant is located at Lot 1001, House Number 120, Claisebrook Road, Perth.
- The Heidelberg (formerly Hanson) Concrete Batching Plant is located at Lot 200, House Number 71, Edward Street, Perth.

On 27 June 2024, the Western Australian Planning Commission (WAPC) approved extensions to the continued operation of both sites, subject to a number of conditions including timings for the lodgement of a new development application for the relocation of the concrete batching plants to alternative sites.

On 21 November 2023, the City of Vincent resolved that the City of Vincent Depot, currently located at 1 Linwood Court, Osborne Park be the replacement site for the Holcim and Hanson Batching Plants, both currently located in Claisebrook.

The City understands the applicant will be submitting a formal development application with the Department of Planning, Lands and Heritage (DPLH) via the Significant Development Application (SDA) pathway. At time of writing this report, this has not yet been lodged, and the City has not received a formal referral of the application.

The following applications are being considered by the WAPC:

- Holcim Concrete Batching Plant - An application has been made to the State Administrative Tribunal (SAT) seeking amendments to the conditions of the approval granted by the WAPC on 27 June 2024 for the continued operation of the Holcim Concrete Batching Plant; and that the SAT has invited the WAPC to reconsider Conditions 11 to 14 relating to decommissioning and remediation of the concrete batching plant.
- Heidelberg (formerly Hanson) Concrete Batching Plant - The WAPC has received an application to amend the approval granted by the WAPC on 27 June 2024 for the continued operation of the Heidelberg (Formerly Hanson) Concrete Batching Plant. This application is to modify the milestones that are required to be achieved under Condition 1 and to extend the permitted hours of operation under Condition 4. The application also seeks to delete Conditions 11 and 12 that relate to the remediation of any soil or groundwater contamination found on site and to modify Conditions 13 and 14, which relate to the decommissioning of plant.

Both these applications were open for consultation between 28 May 2025 and 19 June 2025. The City prepared a response that addressed both developments and formally submitted this response to both applications.

The City's submission reiterated its existing strong concerns with respect to the proposed relocation of either one or both the Holcim and Heidelberg Concrete Batching Plants to Lot 102, House Number 1 Linwood Court, Osborne Park, on the basis that the proposal has the potential for adverse impacts and is contrary to future planning completed for the area. Particularly the substantial investments and planning that has been undertaken to set a future vision for the Glendalough Station District Centre, Scarborough Beach Road Activity Corridor, and Herdsman Business Park (the Herdsman Glendalough Precinct Structure Plan Area). The vision for this area is to transition to a high-density, mixed-use area focused around the Glendalough Train Station. Additionally, the City stated that Condition 1a, relating to the lodgement of a development application for a relocated concrete batching plant, was unreasonable to be imposed and recommended it be removed.

This response can be found in Attachment 1.

City of Vincent – existing sites and current approvals

Holcim Concrete Batching Plant (Lot 1001, House Number 120, Claisebrook Road, Perth):

- An approval was issued for the extension of time development applications for the Holcim Concrete Batching Plant at the [WAPC meeting held on 27 June 2024](#) (Attachment 2). The following conditions relating to the relocation of the concrete batching plant are as follows:
 1. *This approval is granted for a limited period that expires 31 December 2027, subject to the following key milestones being achieved and demonstrated to the satisfaction of the Western Australian Planning Commission:*
 - a. *No later than 30 June 2025, a development application as defined under the Planning and Development Act 2005 is to be lodged with the relevant authority for the construction of a new concrete batching plant on an alternative site to No. 120 (Lot 1001) Claisebrook Road, Perth; and*

- b. Within six (6) months of that development approval being granted, a building permit application under the Building Act 2011 for the construction of a new concrete batching plant is to be lodged with the relevant authority; and*
 - c. Within twelve (12) months of building permit being issued for the construction of a new concrete batching plant at an alternative site to No. 120 (Lot 1001) Claisebrook Road, Perth, the new development is to be substantially commenced.*
- 2. In the event that one or more of the milestones in Condition are not met by the date specified, the approval to allow for the continued operation of the concrete batching plant shall lapse and be of no further effect. However, this approval does not lapse to the extent that it authorises the proponent to carry out works associated with remediation and decommissioning activities under conditions 11, 12, 13 and 14.*

Heidelberg (formerly Hanson) Concrete Batching Plant (Lot 200, House Number 71 Edward Street, Perth):

- An approval was issued for the extension of time development applications for the Holcim Concrete Batching Plant at the [WAPC meeting held on 27 June 2024](#) (Attachment 3). The following conditions relating to the relocation of the concrete batching plant are as follows:
 - 1. This approval is granted for a limited period that expires 31 December 2027, subject to the following key milestones being achieved and demonstrated to the satisfaction of the Western Australian Planning Commission:*
 - a. No later than 30 June 2025, a development application as defined under the Planning and Development Act 2005 is to be lodged with the relevant authority for the construction of a new concrete batching plant on an alternative site to No. 71 (Lot 200) Edward Street, Perth; and*
 - b. Within six (6) months of that development approval being granted, a building permit application under the Building Act 2011 for the construction of a new concrete batching plant is to be lodged with the relevant authority; and*
 - c. Within twelve (12) months of building permit being issued for the construction of a new concrete batching plant at an alternative site to No. No. 71 (Lot 200) Edward Street,, Perth, the new development is to be substantially commenced.*
 - 2. In the event that one or more of the milestones in Condition are not met by the date specified, the approval to allow for the continued operation of the concrete batching plant shall lapse and be of no further effect. However, this approval does not lapse to the extent that it authorises the proponent to carry out works associated with remediation and decommissioning activities under conditions 11, 12, 13 and 14.*

Previous Council Response

In January 2024, Mayor Mark Irwin wrote to Minister John Carey MLA, expressing concerns with respect to the Proposed Concrete Batching Plant, relating to the substantial work put into the area and future vision for the Glendalough Station District Centre, Scarborough Beach Road Activity Corridor and Herdsman Glendalough Business Park. The vision of this area is to transition to a high-density, mixed-use area focused around the Glendalough Train Station. This area will provide additional opportunities for infill housing in a central location that will assist the City in accommodating Perth's growing population.

A Concrete Batching Plant would potentially have off-site adverse impacts and discourage the development of sensitive land uses, as has been the case in Claisebrook. Mayor Irwin sent a copy of his letter to Minister Reece Raymond Whitby MLA, Alison Xamon - Mayor of the City of Vincent, and Basil Zempilas - Lord Mayor of the City of Perth. To date, the City has only received a response from the office of the CEO at the City of Perth.

This correspondence was attached to the City's submission.

Financial Assessment and Implications

Nil.

Sustainable Stirling 2022-2032

Key Result Area: Our built environment

Objective: A liveable City

Priority: Improve the quality, liveability and identity of local areas

Strategic Risk

Strategic Risk	Risk Appetite
Environment	The City will prioritise protection, enhancement and sustainability of the natural environment unless this cannot be achieved without significantly compromising the City's economic or social sustainability.
Purpose	The City will pursue community and sector leadership through forward thinking decision making, and alignment of its services and operations with its strategic objectives.

Relevant Documents and Information

Attachments

Attachment 1 - Submission from City of Stirling on Concrete Batching Plants [↓](#)

Attachment 2 - WAPC Approval Minutes Holcim Concrete Batch [↓](#)

Attachment 3 - WAPC Approval Hanson Concrete Batching Plant [↓](#)

Available for viewing at meeting

Nil

Linked Documents

Nil.

Suggested Alternate Recommendation

That Council NOTES that City officers made a submission to the Western Australian Planning Commission (Attachment 1) in relation to the current matter under appeal for the Holcim Concrete Batching Plant and for the amended application for the continued operation of the Heidelberg (Formerly Hanson) Concrete Batching Plant. The submission is to reinforce the City's concerns that the proposed relocation may have on achieving the vision for the area to become a high-density mixed-use precinct due to the potential health, amenity, transport impacts from the Concrete Batching Plant being located in Osborne Park.



Administration Centre
25 Cedric Street Stirling WA 6021

Telephone (08) 9205 8555
Enquiries www.stirling.wa.gov.au/enquiries
Web www.stirling.wa.gov.au

     /citystirlingwa

Enquiries: Karina Bowater – 9205 8433

19 June 2025

Jessica Birbeck
Planning Appeals
Department of Planning, Lands and Heritage
Gordon Stephenson House
2/140 William St, Perth WA 6000
Submitted via email: planningappeals@dplh.wa.gov.au

Dear Jessica,

Submission from the City of Stirling to the Department of Planning, Lands and Heritage Planning Appeals Team on the Reconsideration of the Holcim Concrete Batching Plant Conditions of Approval, and the Application to Amend the Conditions of Approval of the Heidelberg Concrete Batching Plant (Formerly Hanson)

Thank you for the opportunity to provide a submission in relation to the reconsideration of the Holcim Concrete Batching Plant, located at Lot 1001, House Number 120 Claisebrook Road, Perth, and the application to amend the conditions of approval for the Heidelberg (Formerly Hanson) Concrete Batching Plant located at Lot 200, House Number 71 Edward Street, Perth.

The City understands that an application has been made to the State Administrative Tribunal (SAT) seeking amendments to the conditions of the approval granted by the Western Australian Planning Commission (WAPC) on 27 June 2024 for the continued operation of the Holcim Concrete Batching Plant and that the SAT has invited the Western Australian Planning Commission to reconsider Conditions 11 to 14 relating to decommissioning and remediation of the concrete batching plant.

The City is aware that the WAPC has received an application to amend the approval granted by the WAPC on 27 June 2024 for the continued operation of the Heidelberg (Formerly Hanson) Concrete Batching Plant. This application is to modify the milestones that are required to be achieved under Condition 1 and to extend the permitted hours of operation under Condition 4. The application also seeks to delete Conditions 11 and 12 that relate to the remediation of any soil or groundwater contamination found on site and to modify Conditions 13 and 14, which relate to the decommissioning of plant.

The City reiterates its existing strong concerns with respect to the proposed relocation of either one or both the Holcim and Heidelberg Concrete Batching Plants to Lot 102, House Number 1 Linwood Court,

Osborne Park. The proposal has the potential for adverse impacts and is contrary to future planning completed for the area.

The previous correspondence from Mayor Mark Irwin to Hon. John Carey MLA (dated 23 January 2024) has been **attached** for your reference and consideration, noting the City's position on this matter has not changed. Additionally, it is noted that these same documents were provided to the DPLH during consultation on 18 March 2024.

In particular, I draw your attention to the substantial investments and planning that has been undertaken to set a future vision for the Glendalough Station District Centre, Scarborough Beach Road Activity Corridor and Herdsman Business Park (the Herdsman Glendalough Precinct Structure Plan Area). The vision for this area is to transition to a high-density, mixed use area focussed around the Glendalough Train Station.

Importantly, this area will provide additional opportunities for infill housing in a central location that will assist the City in accommodating Perth's growing population.

The City requests that the SAT consider its powers under Section 29 – Tribunal's Powers in review jurisdiction of the *State Administrative tribunal Act 2004 (WA)*, specifically clause 29.(3)(c)(i):

*"The Tribunal may –
...(c) set aside the decision that is being reviewed and –
(i) Substitute its own decision.."*

In this regard the City requests that the SAT consider review of Condition 1a of the 27 June 2024 WAPC approval worded as below:

- a. No later than 30 June 2025, a valid development application as defined under the Planning and Development Act 2005 is to be lodged with the relevant authority in a substance and form that is deemed by the Western Australian Planning Commission as being capable of approval for the construction of a new concrete batching plant on an alternative site to No. 120 (Lot 1001) Claisebrook Road, Perth*

The City requests that this condition be considered in the SAT's review of the decision for the following reasons:

- The correspondence from Mayor Mark Irwin to Hon. John Carey MLA highlighted that a working group to identify alternative sites for the Concrete Batching Plants suggests a location within the City of Stirling without discussions with the City of Stirling on this matter;
- The City is of the view that the conditions relating to decommissioning of the Concrete Batching Plant and the requirement to have a development application lodged with a relevant decision maker by 30 June 2025 are inextricably linked. Reference to this can be found in the WAPC minutes of the matter at Meeting No. 40, where the matter of the degree of confidence on finding an alternative location was discussed;
- Appropriately locating concrete batching plants requires many considerations such as the proximity of the site in relation to where the finished material is needed, and the environmental and community impacts of such a land use;

- The City suggests that on the basis of the above, Condition 1a is unreasonable to be imposed, may be misconstrued as a form of prejudice against a future decision, and has direct implications on the conditions relating to decommissioning. The City recommends that this condition is removed.

Should you have any queries, please do not hesitate to Karina Bowater on 9205 8433 or via email at Karina.Bowater@Stirling.wa.gov.au

Yours sincerely,



James Fletcher
A/MANAGER DEVELOPMENT SERVICES

Encl.

*City of Stirling – Item 13.3 Notice of Motion – Councillor Lisa Thornton Concrete Batching Plant
– 5 December 2023*

*Letters sent to Hon John Carey MLA, Hon Reece Whitby, Lord Mayor Zemplas and Mayor Xamon – 23
January 2024*

14.3 PROPOSED NOTICE OF MOTION - COUNCILLOR LISA THORNTON - CONCRETE BATCHING PLANT

Business Unit:	Development Services	Service: Planning Services
Ward:	Osborne	Location: 71 Linwood Court, Osborne Park
Applicant:	Not Applicable	

Council Resolution**1223/023****Moved Councillor Thornton, seconded Councillor Migdale**

That the Mayor WRITES to the Minister for Planning, Minister for Environment, Mayor of the City of Vincent and the Lord Mayor of Perth voicing concerns with respect to the concrete batching plant proposed to be relocated from No.71 Edward Street and No.120 Claisebrook Road, Claisebrook to the City of Vincent Depot site at No.1 Linwood Court Osborne Park.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Thornton and Mayor Irwin.

Against: Nil.

Reason for Motion

The inclusion of the Lord Mayor of Perth is important given the City of Perth owns land immediately to the north of the Linwood Court site (22 Roberts Street West, Osborne Park). This site is used for the City of Perth's Council Depot and takes access from Linwood Court. We need to ensure communication with all State and Local Government representatives is undertaken, should this proposal progress.

Notice of Motion Recommendation

That the Mayor WRITES to the Minister for Planning, Minister for Environment, and the Mayor of the City of Vincent voicing concerns with respect to the concrete batching plant proposed to be relocated from No.71 Edward Street and No.120 Claisebrook Road, Claisebrook to the City of Vincent Depot site at No.1, Linwood Court, Osborne Park.

Background provided by Elected Member

"We are at a crucial juncture concerning the future of the Stirling community. The Hanson and Holcim concrete batching plants at Claisebrook have operated under time-limited approvals, acknowledging the transformative vision for a high-density, mixed-use community and transit-oriented development in the area, a vision not dissimilar to Herdsman Glendalough's. These approvals are set to expire on June 30, 2024. Council should acknowledge the substantial investments and planning efforts made by our community. The proposed relocation of the Hanson concrete batching plant to Osborne Park is not just a relocation issue; it's a question of respecting our community's vision, investments, and future of an neighbouring mixed use Activity Centre."

Details

On Tuesday 7 November 2023, officers from the City of Stirling were briefed by the City of Vincent's Executive Director Strategy and Development regarding the possible relocation of a privately owned concrete batching plant to the City of Vincent Depot site in Osborne Park.

Currently Hanson Australia Pty Ltd (Hanson) and Holcim (Australia) Pty Ltd (Holcim) Concrete Batching Plants operate from No.71 Edward Street and No.120 Claisebrook Road, Claisebrook. These plants operate under time limited development approvals, in recognition of the future vision of the area for a high-density mixed-use community and transit orientated development. The current time-limited approvals for the two sites, granted by the former Minister for Planning, are scheduled to expire on 30 June 2024.

On 21 November 2023, the City of Vincent Council resolved to endorse a relocation plan for the batching plant operations. The resolution also included the initial steps required for the lodgement of a development application to construct a concrete batching plant on the City of Vincent's Depot Site at No.1 Linwood Court, Osborne Park (Refer Figure 1). A copy of the City of Vincent Council report can be accessed via this [link](#).

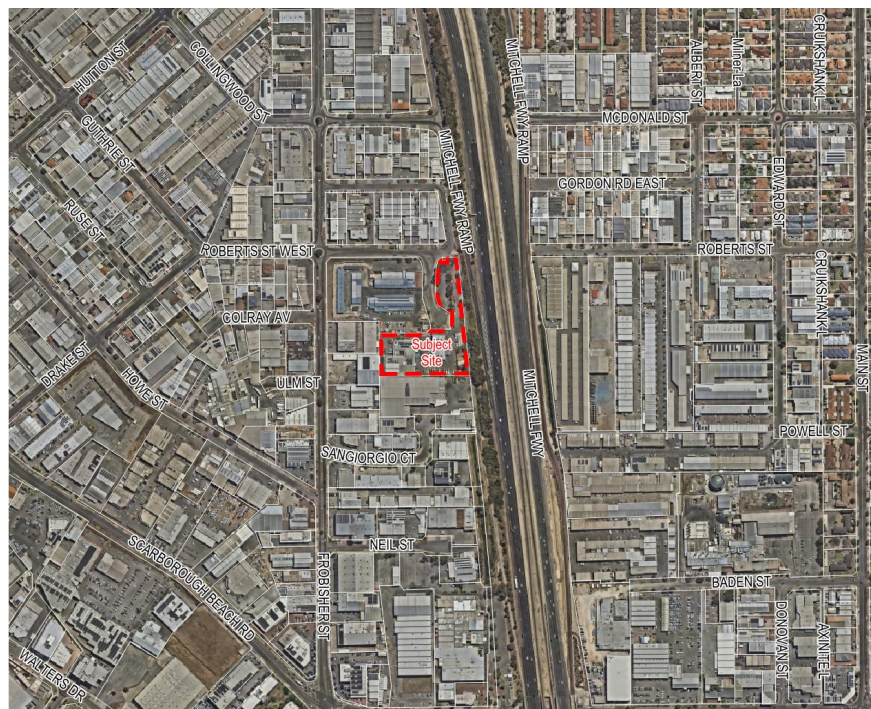


Figure 1 Aerial – 1 Linwood Court, Osborne Park

Hanson has indicated they will apply to the State Government for development approval to continue their operations in Claisebrook while it implements a relocation plan in the shortest period possible. The Western Australian Planning Commission would be the decision maker on this application.

The State Government initiated a Working Group to identify alternative locations for the relocation of these batching plants. The Working Group identified the City of Vincent's Depot site at No.1 Linwood Court, Osborne Park, as one of the suitable locations for the relocation. Of particular concern is that the City was not consulted at any stage during this process.

The City of Vincent owns the Linwood Court site in freehold. The site is located within the City of Stirling and is zoned 'Industry' under the City's Local Planning Scheme No.3 (LPS3) with a portion along the eastern boundary reserved Primary Regional Road under the Metropolitan Region Scheme (Mitchell Freeway), refer to Figure 2. The site is approximately 12,800m². The City of Vincent considers the concrete batching plant would fall within the definition of 'Industry - General' under LPS3 which is a 'P' Permitted use in the 'Industry' zone.

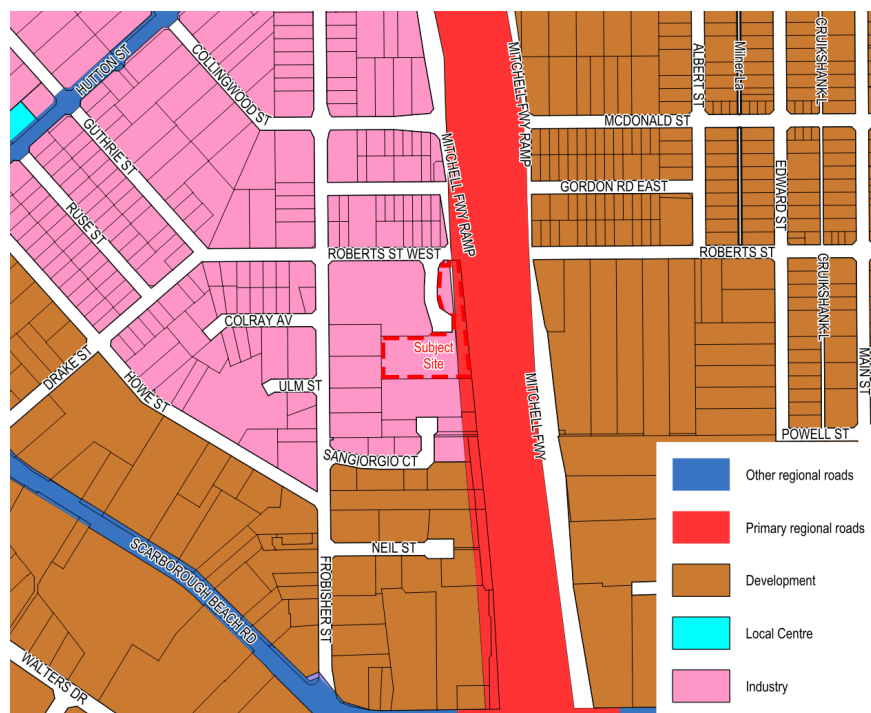


Figure 2: Zoning Map

The need to be able to locate concrete batching plants close to where construction activity is to occur is acknowledged to limit the need for trucks to transport concrete long distances. However, this type of use has the potential for off-site adverse impacts and to discourage the development of sensitive land uses outside of the Osborne Park industrial area, as has been the case in Claisebrook.

The Linwood Court site is within 300m of the future Glendalough Station District Centre and surrounding future mixed use area which is also envisioned to provide a transit oriented development. The Herdsman-Glendalough area will be a flagship locality in the future and there is already significant investment in the area with companies like Tesla and Mineral Resources calling Osborne Park home.

Recommended Action

It is recommended that the Mayor writes to the Minister for Planning, Minister for Environment, and the Mayor of the City of Vincent voicing concerns with respect to the concrete batching plant proposed to be relocated from No.71 Edward Street and No.120 Claisebrook Road, Claisebrook to the City of Vincent Depot site at No.1 Linwood Court Osborne Park.

Financial Assessment and Implications

Nil.

Sustainable Stirling 2022-2032

Key Result Area: Our built environment

Objective: A liveable City

Priority: Prioritise growth in activity corridors and centres

Priority: Improve the quality, liveability and identity of local areas

Strategic Risk

Strategic Risk	Risk Appetite
Environment	The City will prioritise protection, enhancement and sustainability of the natural environment unless this cannot be achieved without significantly compromising the City's economic or social sustainability.



City of Stirling | 25 Cedric Street | Stirling WA 6021
Telephone (08) 9205 8555 | Enquiries www.stirling.wa.gov.au/enquiries

Office of the Mayor

23 January 2024

The Hon. John Carey MLA
Minister for Planning, Lands Housing, Homelessness
11th Floor Dumas House
2 Havelock Street
WEST PERTH WA 6005

Via email; Minister.Carey@dpc.wa.gov.au

Dear Minister Carey, *John,*

CLAISEBROOK CONCRETE BATCHING PLANT RELOCATION

The City of Stirling (the City) is writing to you to express concerns with respect to the concrete batching plant proposed to be relocated from No.71 Edward Street and No.120 Claisebrook Road, Claisebrook to the City of Vincent Depot site at No.1 Linwood Court Osborne Park.

Substantial investments and planning efforts have been undertaken to set a future vision for the Glendalough Station District Centre, Scarborough Beach Road Activity Corridor and Herdsman Business Park (the Herdsman Glendalough Precinct Structure Plan Area). The vision for this area is to transition to a high-density, mixed use area focussed around the Glendalough Train Station.

Importantly, this area will provide additional opportunities for infill housing in a central location that will assist the City in accommodating Perth's growing population.

The Hanson and Holcim concrete batching plants at Claisebrook have operated under time-limited approvals, acknowledging the City of Vincent's vision for Claisebrook, which is a vision not dissimilar to the vision for Herdsman Glendalough. These approvals are set to expire on June 30, 2024.

The State Government initiated a Working Group to identify alternative locations for the relocation of these batching plants. The Working Group identified the City of Vincent's Depot site at No.1 Linwood Court, Osborne Park, as one of the suitable locations for the relocation. Of particular concern is that the City was not consulted at any stage during this process.

The City understands the need to relocate the batching plants from Claisebrook to allow for mixed use development around the Claisebrook Train Station. However, moving the plant to the Linwood Court site would also move the current issues faced by the City of Vincent to an area which is also identified to attract high-density mixed-use housing opportunities around the Glendalough Train Station.

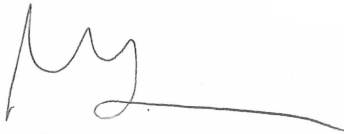
The Linwood Court site is within 300m of the future Glendalough Station District Centre and surrounding future mixed use area and less than 650m from Glendalough Train Station.

A concrete batching plant has the potential for off-site adverse impacts and to discourage the development of sensitive land uses outside of the Osborne Park industrial area, as has been the case in Claisebrook.

I urge you to review these critical issues in the consideration of any future proposal to facilitate the relocation of the Claisebrook concrete batching plant.

If you have any queries in relation to the above, please contact Amanda Sheers, Director Planning and Development on 9205 8740 or by email at Amanda.Sheers@stirling.wa.gov.au.

Yours sincerely



Mark Irwin
MAYOR

cc. Hon. Reece Raymond Whitby MLA, Minister for Energy; Environment; Climate Action
Alison Xamon, City of Vincent Mayor
Basil Zempilas, Perth Lord Mayor



City of Stirling | 25 Cedric Street | Stirling WA 6021
Telephone (08) 9205 8555 | Enquiries www.stirling.wa.gov.au/enquiries

Office of the Mayor

23 January 2024

Hon. Reece Raymond Whitby MLA
Minister for Energy; Environment; Climate Action
7th Floor Dumas House
2 Havelock Street
WEST PERTH WA 6005

Dear Minister Whitby, *Reece*

CLAISEBROOK CONCRETE BATCHING PLANT RELOCATION

The City of Stirling (the City) is writing to you in your role as the Minister for the Environment in relation to the proposed relocation of a concrete batching plant from No.71 Edward Street and No.120 Claisebrook Road, Claisebrook to the City of Vincent Depot site at No.1 Linwood Court Osborne Park.

Please find attached a copy of a letter to Minister Carey expressing the City's concerns on the matter.

Yours sincerely

Mark Irwin
MAYOR

Encl. Letter to Minister Carey



City of Stirling | 25 Cedric Street | Stirling WA 6021
Telephone (08) 9205 8555 | Enquiries www.stirling.wa.gov.au/enquiries

Office of the Mayor

23 January 2024

Lord Mayor Basil Zempilas
City of Perth
GPO Box C120
Perth WA 6839

Via email; basil.zempilas@cityofperth.wa.gov.au

Dear Lord Mayor Zempilas

Basil,

CLAISEBROOK CONCRETE BATCHING PLANT RELOCATION

The City of Stirling (the City) is writing to you in your role as the Lord Mayor of the City of Perth in relation to the proposed relocation of a concrete batching plant from No.71 Edward Street and No.120 Claisebrook Road, Claisebrook to the City of Vincent Depot site at No.1 Linwood Court Osborne Park. This site is also adjacent to the City of Perth's works depot at 22 Roberts Street West, Osborne Park.

Please find attached a copy of a letter to Minister Carey expressing the City's concerns on the matter.

Yours sincerely

Mark Irwin
MAYOR

Encl. Letter to Minister Carey



City of Stirling | 25 Cedric Street | Stirling WA 6021
Telephone (08) 9205 8555 | Enquiries www.stirling.wa.gov.au/enquiries

Office of the Mayor

23 January 2024

Mayor Alison Xamon
City of Vincent
PO Box 82
LEEDERVILLE WA 6902

Via email ; mayor.xamon@vincent.wa.gov.au

Dear Mayor Xamon

Alison,

CLAISEBROOK CONCRETE BATCHING PLANT RELOCATION

The City of Stirling (the City) is writing to you in your role as the Mayor of the City of Vincent in relation to the proposed relocation of a concrete batching plant from No.71 Edward Street and No.120 Claisebrook Road, Claisebrook to the City of Vincent Depot site at No.1 Linwood Court Osborne Park.

Please find attached a copy of a letter to Minister Carey expressing the City's concerns on the matter.

Yours sincerely

Mark Irwin
MAYOR
Attached . Letter to Minister Carey

27 Jun 2024 - WAPC Part 17 Significant Development

Moved by Ms Traves
Seconded by Ms Dawson

That Condition 15 of the report recommendation be deleted in its entirety.

The amending motion was put and carried

SUBSTANTIVE RESOLUTION:

That the Western Australian Planning Commission resolves to APPROVE application reference SDAU-068-23 and accompanying plans date stamped 29 January 2024 for the continued operation of Holcim Concrete Batching Plant at Lot 1001 (120) Claisebrook Road, Perth in accordance with s.274 of the Planning and Development Act 2005, subject to the following conditions:

Conditions:

Approval Period

- 1. This approval is granted for a limited period that expires 31 December 2027, subject to the following key milestones being achieved and demonstrated to the satisfaction of the Western Australian Planning Commission:*
 - a. No later than 30 June 2025, a valid development application as defined under the Planning and Development Act 2005 is to be lodged with the relevant authority in a substance and form that is deemed by the Western Australian Planning Commission as being capable of approval for the construction of a new concrete batching plant on an alternative site to No. 120 (Lot 1001) Claisebrook Road, Perth; and*
 - b. Within six (6) months of that development approval being granted, a building permit application under the Building Act 2011 for the construction of a new concrete batching plant is to be lodged with the relevant authority; and*
 - c. Within twelve (12) months of a building permit being issued for the construction of a new concrete batching plant at an alternative site to No. 120 (Lot 1001) Claisebrook Road, Perth, the new development is to be substantially commenced.*
- 2. In the event that one or more of the milestones in Condition 1 are not met by the date specified, the approval to allow for the continued operation of the concrete batching plant shall lapse and be of no further effect from the date of the relevant key milestone. However, this approval does not lapse to the extent that it authorises the proponent to carry out works associated with remediation and decommissioning activities under conditions 11, 12, 13 and 14.*

27 Jun 2024 - WAPC Part 17 Significant Development

Conformity with Plans

3. *The development shall operate in accordance with the approved plans and documents date stamped 29 January 2024 attached to this approval, unless otherwise approved, to the satisfaction of the Western Australian Planning Commission.*

Operations

4. *The concrete batching plant, including access to No. 120 (Lot 1001) Claisebrook Road, Perth by trucks and semi-trailers, is limited to the following hours of operation:*
 - a. *From the 1 July 2024 to the 30 June 2025 the plant may operate 24 hours a day Monday to Saturday, unless otherwise restricted by the approved Environmental Management Plan. The plant is not permitted to operate on Sundays or public holidays.*
 - b. *From 1 July 2025 to 31 December 2027 the plant may operate between the hours of 6am to 10pm Monday to Saturday, unless otherwise restricted by the approved Environmental Management Plan (as specified by Condition 5) and as amended from time to time. The plant is not permitted to operate on Sundays or public holidays.*
5. *Within 60 days of the notice of this development approval being issued, the Environmental Management Plan prepared by Holcim dated 12 December 2023 is to be updated by the landowner/operator and submitted to the satisfaction of the Western Australian Planning Commission on advice from the City of Vincent and the Department of Water and Environmental Regulation. The updated Environmental Management Plan is to be prepared by a suitably qualified person and include:*
 - a. *An updated assessment of the noise impacts of the operations of the plant on surrounding noise sensitive premises with measurements taken as close as possible to any existing noise sensitive premises at various times of the day and night during the approved hours of operation;*
 - b. *An annual noise monitoring program with measurements taken as close as possible to any existing noise sensitive premises at various times of the day and night during the approved hours of operation, with the results provided to the Western Australian Planning Commission and the City of Vincent;*
 - c. *Any measures or modifications necessary to the existing development and/or operations to demonstrate that the plant is operating in compliance with the assigned levels of the Environmental Protection (Noise) Regulations 1997;*
 - d. *A dust monitoring assessment including any measures necessary to demonstrate that the plant is operating in*

27 Jun 2024 - WAPC Part 17 Significant Development

accordance with the National Environment Protection (Ambient Air Quality) Measure and the Environmental Protection (Concrete Batching and Cement Product – Manufacturing) Regulations 1998; and

- e. *Measures to manage the impacts of vehicle movements as follows;*
 - i. *Truck and semi-trailer access routes are restricted to Lord Street, Edward Street, Caversham Street and Claisebrook Road (south of Caversham Street) unless for the purposes of deliveries to sites within the area bound by Lord Street, the Graham Farmer Freeway, the railway reserve and Summers Street;*
 - ii. *During approved operations outside the hours of 6am to 7pm all truck and semi-trailer access is to be from Caversham Street. Updated internal traffic flow plans shall be included demonstrating how this would occur; and*
 - iii. *Heavy vehicles such as trucks and semi-trailers are not permitted to queue within the local road network while waiting to enter the site.*
- 6. *The Environmental Management Plan referred to in Condition 5 is to be reviewed by the operator annually and submitted for the approval of the Western Australian Planning Commission, on advice from the City of Vincent and the Department of Water and Environmental Regulation. The annual review is to be submitted within 12 months of each year following the granting of approval.*
- 7. *The plant is to operate in accordance with the approved Environmental Management Plan referred to in Condition 5 (as amended from time to time) and any subsequent revisions, to the satisfaction of the Western Australian Planning Commission, on advice from the City of Vincent and the Department of Water and Environmental Regulation.*
- 8. *Landscaping is to be maintained in accordance with the approved plans date stamped 29 January 2024 and attached to this approval, to the satisfaction of the Western Australian Planning Commission on advice from the City of Vincent.*
- 9. *Within 60 days of the notice of this development approval being issued, suitable arrangements are to be made for the implementation of the following site access improvements to the satisfaction of the Western Australian Planning Commission, on advice from the City of Vincent and the Department of Transport;*
 - a. *The crossover to the batching plant on Claisebrook Road is to be clearly line marked with high visibility hatch pattern to*

27 Jun 2024 - WAPC Part 17 Significant Development

alert both active transport users and truck drivers to this potential conflict zone;

- b. On-road cycle markings on Claisebrook Rd shall be repainted;*
- c. Signage is to be installed at the exit of the batching plant alerting truck drivers to the presence of cyclists in this area; and*
- d. Site induction/operational/safety plans be updated to include cycle awareness training for all drivers of trucks using the batching plant.*

10. All stormwater shall be contained on site and not discharged to the Graham Farmer Freeway road reserve or the widened road reservation under any circumstances.

Decommissioning

- 11. Within 6 months of the concrete batching plant ceasing to operate, an investigation of soil and groundwater contamination at Lot 1001 (120) Claisebrook Road, Perth is to be carried out by a suitably qualified person to determine if remediation is required for a future sensitive or residential land use.*
- 12. Within 6 months of the completion of the investigation of soil and groundwater contamination, a report or reports shall be prepared by a suitably qualified person demonstrating that the investigations and remediations have been carried out in accordance with the Contaminated Sites Act 2003 and current Department of Water and Environmental Regulation contaminated sites guidelines. The report or report(s) must demonstrate to the satisfaction of the Western Australian Planning Commission, on advice from the City of Vincent and the Department of Water and Environmental Regulation, that the site is suitable for a future residential or sensitive land use.*
- 13. Within 6 months of the concrete batching plant ceasing to operate, a Decommissioning Plan is to be submitted to the satisfaction of the Western Australian Planning Commission, on advice from the City of Vincent and the Department of Water and Environmental Regulation. The Decommissioning Plan shall be prepared by a suitably qualified person and include the following:*
 - i. A detailed decommissioning schedule of works with timeframes for each stage which must include the removal of all concrete batching plant equipment from the site;*
 - ii. Temporary fencing, hoardings, gantries, and signage;*
 - iii. Management of site generated noise;*
 - iv. Management of vibration, dust, wind, and erosion;*
 - v. Management of any stormwater discharge;*

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- vi. Waste management, recycling and safe off-site removal of any infrastructure and materials;*
 - vii. The protection and repair of any damage to public realm infrastructure;*
 - viii. Public communication and complaint handling procedures; and*
 - ix. A Traffic Management Plan.*
- 14. The Decommissioning Plan shall be implemented within six (6) months of being approved to the satisfaction of the Western Australian Planning Commission, in consultation with the City of Vincent and the Department of Water and Environmental Regulation.*

Advice Note

- a. With regard to Condition 5, the annual review of the Environmental Management Plan is to include a summary and explanation of any amendments.*
- b. The landowner/occupier is advised that all contamination investigation and remediation works are to be validated by the Department of Water and Environmental Regulation to the satisfaction of the Western Australian Planning Commission.*
- c. The Department of Water and Environmental Regulation should be notified of any modifications to the operations of the concrete batching plant that may have implications on aspects of environment and/or water management, to enable the implications to be assessed.*
- d. If an applicant or owner is aggrieved by this determination, there is a right of review by the State Administrative Tribunal in accordance with Part 17 of the Planning and Development Act 2005.*

The motion was put and carried

The Chairman provided the following remarks with respect the decisions at Items 7.1 and 10.1:

I would like to comment on and note the context of the decisions taken today and to acknowledge the varied interests in the proposals and matters raised by local community members, the broader general public and the relevant local governments.

Hanson has operated a concrete batching plant in the area for more than 50 years and Holcim for more than 35 years with the original time limited approvals granted to operate until 2012. There have been subsequent development approvals issued to extend the operating period of both the Holcim and Hanson concrete batching plants, more lately from 2012 until October 2017 and then from October 2018 until 30 June 2024, that is in three days' time. I cannot speak for the Minister of the day, but it would have been my expectation that in issuing time

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limited approvals, then there would have clearly been an expectation that said time allowed for the relocation of the plants. Clearly this did not happen (twice) and the community has the right to feel aggrieved.

In his response to the referral of this application to him in accordance with Section 276(2) of the *Planning and Development Act 2005*, the Minister for Planning, the Honourable John Carey MLA stated that the State Government remains committed to the relocation of the two concrete batching plants in East Perth and the urban renewal of this precinct for residential and mixed-use purposes. He went on to recommend that the WAPC consider the shortest possible extension of time to facilitate the decommissioning of these facilities and their timely transition to new locations.

I would like to think that the decision today has provided a clear pathway forward and a framework that gives certainty to both the proponents and the Community with respect to the relocation of these plants. As outlined by the Director of the State Development Assessment Unit, all submissions received during the advertising of these proposals were given due regard in the assessment of the matters and have been shared with Commission members for consideration in determining the application. The Commission has concluded that these concerns have been appropriately addressed in the two reports of the SDAU to the Commission.

11. Reports for noting

11.1 Western Australian Planning Commission - Part 17 Delegated Authority Decisions - 1 February 2024 to 14 June 2024

Moved by Ms Brookes

Seconded by Ms Dawson

That the Western Australian Planning Commission resolves to:

- a. *NOTE the report summary of Western Australian Planning Commission decisions made pursuant to Part 17 of the Planning and Development Act 2005 by a delegated officer between 01 February 2024 – 14 June 2024.*

The motion was put and carried

12. State Administrative Tribunal applications

The Chairman noted that State Administrative Tribunal applications have been lodged for the following applications:

- Residential and Commercial Building - Lot 50 (22) St Quentin Avenue, Claremont;
- Tawarri Hot Springs Recreation Facility and Restaurant and Café – Lot 502 Esplanade, Dalkeith;
- Renewable Energy Facility - Wind Farm – Multiple Lots on Bilney Road, Graham's Well Road, Nookanellup Road South, Yarranup Road and Warrenup Road in Broomehill West, Lumeah and Borderdale; and

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DEPARTMENT OF PLANNING, LANDS AND HERITAGE	
DATE	FILE
23-May-2025	SDAU-069-23

Planning and Development Act 2005

Section 274(2)

APPROVAL OF FORM 17B SIGNIFICANT DETERMINATION

Property Location: SDAU-069-23
71 (Lot 200) Edward Street, Perth
Application Details: Continued operation of Hanson Concrete Batching Plant

In accordance with Section 274(2) of the *Planning and Development Act 2005*, the above application for development approval was **APPROVED** by the Western Australian Planning Commission at its meeting held on 27 June 2024, subject to the following conditions:

Conditions:

Approval Period

1. This approval is granted for a limited period that expires 31 December 2027, subject to the following key milestones being achieved and demonstrated to the satisfaction of the Western Australian Planning Commission:
 - a) No later than 30 June 2025, a valid development application as defined under the *Planning and Development Act 2005* is to be lodged with the relevant authority in a substance and form that is deemed by the Western Australian Planning Commission as being capable of approval for the construction of a new concrete batching plant on an alternative site to No. 71 (Lot 200) Edward Street, Perth; and
 - b) Within six (6) months of that development approval being granted, a building permit application under the *Building Act 2011* for the construction of a new concrete batching plant is to be lodged with the relevant authority; and
 - c) Within twelve (12) months of a building permit being issued for the construction of a new concrete batching plant at an alternative site to No. 71 (Lot 200) Edward Street, Perth, the new development is to be substantially commenced.
2. In the event that one or more of the milestones in Condition 1 are not met by the date specified, the approval to allow for the continued operation of the concrete batching plant shall lapse and be of no further effect from the date of the relevant key milestone. However, this approval does not lapse to the extent that it authorises the proponent to carry out works associated with remediation and decommissioning activities under conditions 11, 12, 13 and 14.

Conformity with Plans

3. The development shall operate in accordance with the approved plans and documents date stamped 29 January 2024 attached to this approval, unless otherwise approved, to the satisfaction of the Western Australian Planning Commission.



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Operations

4. The concrete batching plant, including access to No. 71 (Lot 200) Edward Street, Perth by trucks and semi-trailers, is limited to the following hours of operation:
 - a) From the 1 July 2024 to the 30 June 2025 the plant may operate 24 hours a day Monday to Saturday, unless otherwise restricted by the approved Environmental Management Plan. The plant is not permitted to operate on Sundays or public holidays.
 - b) From 1 July 2025 to 31 December 2027 the plant may operate between the hours of 6am to 10pm Monday to Saturday, unless otherwise restricted by the approved Environmental Management Plan (as specified by Condition 5) and as amended from time to time. The plant is not permitted to operate on Sundays or public holidays.
5. Within 60 days of the notice of this development approval being issued, the Environmental Management Plan prepared by Hanson dated 23 April 2024 is to be updated by the landowner/operator and submitted to the satisfaction of the Western Australian Planning Commission on advice from the City of Vincent and the Department of Water and Environmental Regulation. The updated Environmental Management Plan is to be prepared by a suitably qualified person and include:
 - a) An updated assessment of the noise impacts of the operations of the plant on surrounding noise sensitive premises with measurements taken as close as possible to any existing noise sensitive premises at various times of the day and night during the approved hours of operation;
 - b) An annual noise monitoring program with measurements taken as close as possible to any existing noise sensitive premises at various times of the day and night during the approved hours of operation, with the results provided to the Western Australian Planning Commission and the City of Vincent;
 - c) Any measures or modifications necessary to the existing development and/or operations to demonstrate that the plant is operating in compliance with the assigned levels of the *Environmental Protection (Noise) Regulations 1997*;
 - d) Dust monitoring assessment including any measures necessary to demonstrate that the plant is operating in accordance with the National Environment Protection (Ambient Air Quality) Measure and the *Environmental Protection (Concrete Batching and Cement Product – Manufacturing) Regulations 1998*. and
 - e) Heavy vehicles such as trucks and semi-trailers are not permitted to queue within the local road network while waiting to enter the site.
6. The Environmental Management Plan referred to in Condition 5 is to be reviewed by the operator annually and submitted for the approval of the Western Australian Planning Commission, on advice from the City of Vincent and the Department of Water and Environmental Regulation. The annual review is to be submitted within 12 months of each year following the granting of approval.
7. The plant is to operate in accordance with the approved Environmental Management Plan referred to in Condition 5 (as amended from time to time) and any subsequent revisions, to the satisfaction of the Western Australian Planning Commission, on advice from the City of Vincent and the Department of Water and Environmental Regulation.



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8. Landscaping is to be maintained in accordance with the approved plans date stamped 29 January 2024 and attached to this approval, to the satisfaction of the Western Australian Planning Commission in consultation with the City of Vincent.

Traffic

9. Within 60 days of the notice of this development approval being issued, the following improvements to the site access arrangements shall be implemented to the satisfaction of the Western Australian Planning Commission, in consultation with the City of Vincent;
 - a) On-road cycle markings on Edward St shall be re-painted;
 - b) Signage shall be installed at the exit of the batching plant to alert truck drivers to the presence of cyclists in this area; and
 - c) Site induction/operational/safety plans be updated to include cycle awareness training for all drivers of trucks using the batching plant.
10. All stormwater shall be contained on site and not discharged to the Graham Farmer Freeway road reserve or the widened road reservation under any circumstances.

Decommissioning

11. Within 6 months of the concrete batching plant ceasing to operate, an investigation of soil and groundwater contamination at No. 71 (Lot 200) Edward Street, Perth is to be carried out by a suitably qualified person to determine if remediation is required for a future sensitive or residential land use.
12. Within 6 months of the completion of the investigation of soil and groundwater contamination, a report or reports shall be prepared by a suitably qualified person demonstrating that the investigations and remediations have been carried out in accordance with the *Contaminated Sites Act 2003* and current Department of Water and Environmental Regulation contaminated sites guidelines. The report or report(s) must demonstrate to the satisfaction of the Western Australian Planning Commission, on advice from the City of Vincent and the Department of Water and Environmental Regulation, that the site is suitable for a future residential or sensitive land use.
13. Within 6 months of the concrete batching plant ceasing to operate, a Decommissioning Plan is to be submitted to the satisfaction of the Western Australian Planning Commission, on advice from the City of Vincent and the Department of Water and Environmental Regulation. The Decommissioning Plan shall be prepared by a suitably qualified person and include the following:
 - i. A detailed decommissioning schedule of works with timeframes for each stage which must include the removal of all concrete batching plant equipment from the site;
 - ii. Temporary fencing, hoardings, gantries, and signage;
 - iii. Management of site generated noise;
 - iv. Management of the impacts of vibration, dust and erosion;
 - v. Management of any stormwater discharge;
 - vi. Waste management, recycling and safe off-site removal of any infrastructure and materials;
 - vii. The protection and repair of any damage to public realm infrastructure;



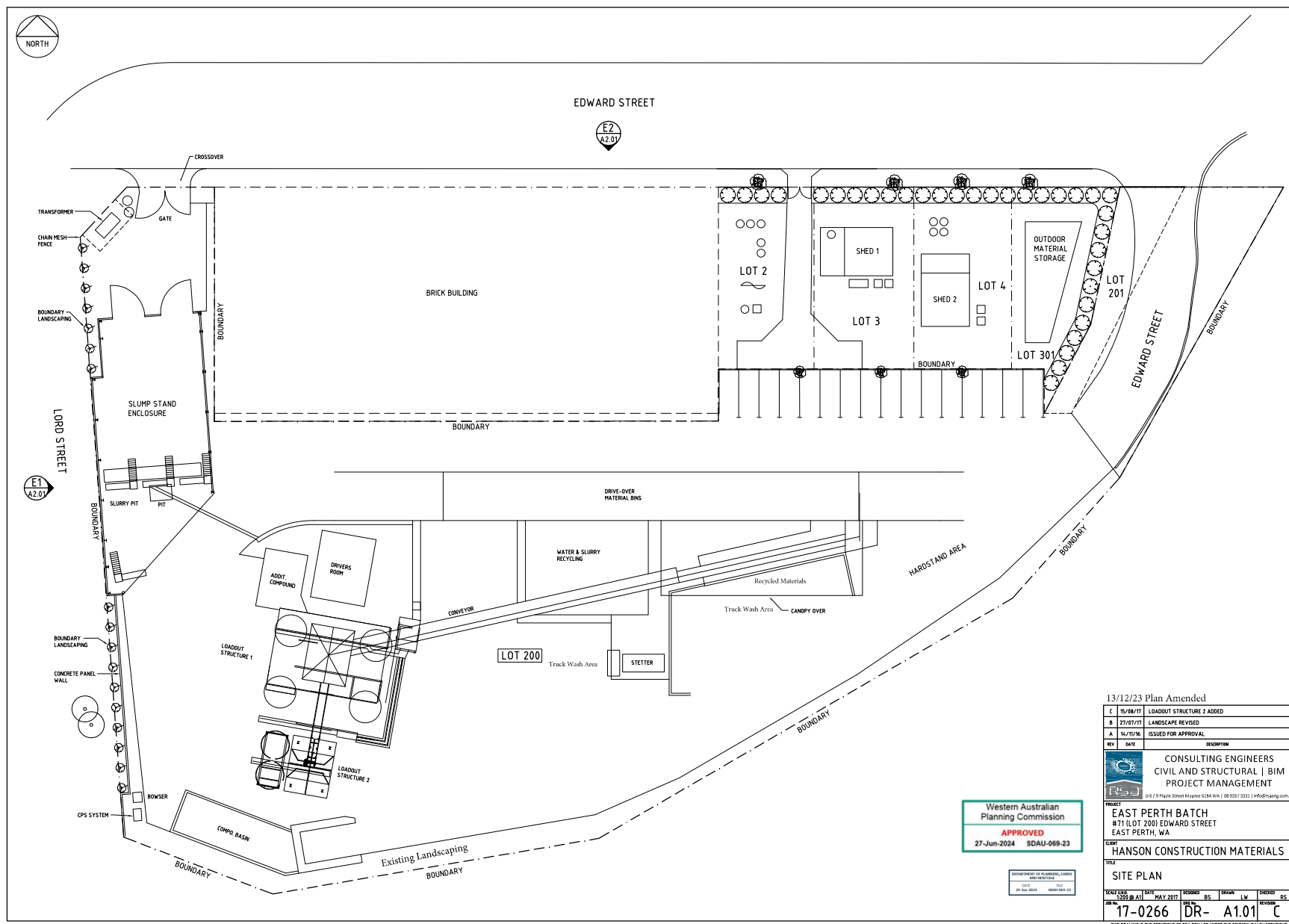
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- viii. Public communication and complaint handling procedures; and
- ix. A Traffic Management Plan.

14. The Decommissioning Plan shall be implemented within six (6) months of being approved to the satisfaction of the Western Australian Planning Commission, in consultation with the City of Vincent and the Department of Water and Environmental Regulation.

Advice Note

- a) With regard to Condition 5, the annual review of the Environmental Management Plan is to include a summary and explanation of any amendments.
- b) The landowner/occupier is advised that all contamination investigation and remediation works are to be validated by the Department of Water and Environmental Regulation to the satisfaction of the Western Australian Planning Commission.
- c) The Department of Water and Environmental Regulation should be notified of any modifications to the operations of the concrete batching plant that may have implications on aspects of environment and/or water management, to enable the implications to be assessed.
- d) If an applicant or owner is aggrieved by this determination, there is a right of review by the State Administrative Tribunal in accordance with Part 17 of the Planning and Development Act 2005.





14.2 PROPOSED NOTICE OF MOTION - COUNCILLOR DAMIEN GIUDICI - 68 DUNDAS ROAD, INGLEWOOD

Business Unit:	Development Services	Service: Environmental Health
Ward:	Inglewood	Location: 68 Dundas Road, Inglewood
Applicant:	Not Applicable	

Role

Executive - *Governing the City and the community through executive powers.*

Council Resolution

0725/017

Moved Councillor Giudici, seconded Councillor Lagan

1. That Council **NOTES** the actions currently underway in relation to the property at 68 Dundas Road, Inglewood and that, should the circumstances change, officers will consider commencing the process for the City to undertake a property clean-up.
2. That the City **REVIEWS** its current policies and monitoring practices, in relation to the broader implications of hoarding issues, to align with best practice and Department of Health guidelines and **PRESENTS** this review back to Council within the next four months.
3. That Council **INSTALLS** hoarding to secure the property and **CONSIDERS** the installation of the City's temporary CCTV as a matter of urgency, as there is now frequent trespass and drug related crime being undertaken at 68 Dundas Road, Inglewood.

The motion was put and declared CARRIED (15/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

Notice of Motion Recommendation

1. That Council NOTES the actions currently underway in relation to the property at 68 Dundas Road, Inglewood and that, should the circumstances change, officers will consider commencing the process for the City to undertake a property clean-up.
2. That the City REVIEWS its current policies and monitoring practices, in relation to the broader implications of hoarding issues, to align with best practice and Department of Health guidelines.

(Suggested Alternative Recommendation – refer to end of report)

Background provided by Elected Member

“The ongoing issues of hoarding at 68 Dundas Road, Inglewood have been a concern for local residents for some time and recent activity and the presence of squatters have heightened anxiety among the community. The property is a potential health risk with the significant material stored on site, attracting vermin and pests, as well as a fire risk if the property was to catch fire. Clearing the site of these hazards and enhancing the security of the site to prevent further unauthorised access should be undertaken as a matter of priority.

Additionally, we must consider the broader implications of hoarding issues and whether our current policies and monitoring practices align with Department of Health guidelines. The situation at 68 Dundas Road, Inglewood raises questions about prevention strategies and the need for proactive measures to avoid similar problems in the future. Conducting a review of our current policies and practices and consideration of implementing measures recommended by Department of Health to prevent hoarding and squatting issues is required.”

Details

The City's Environmental Health team is aware of the issues at 68 Dundas Road, Inglewood and has been working with the prospective owners to address these concerns. A temporary security fence has recently been installed to deter unauthorised access, and assistance has been provided to the prospective owners to obtain quotes for the property clean-up.

The property ownership is currently unresolved, being a deceased estate with no recorded beneficiaries. The City is working with individuals who are expected to take possession of the property, though have limited options to compel a resolution while the property ownership is uncertain.

The process for the City to undertake a property clean-up in default of a property owner requires that a Notice first be issued and a reasonable amount time provided to resolve the issues raised. In some instances, further Notices and Warrants are required prior to entering onto property. The ability for the City to recover costs following a property clean-up is not guaranteed and may require a court order.

Provisions exist under multiple sections of legislation for the City to undertake a clean-up of private property. There are specific limitations to how these can be used by the City and specific requirements to be met for the City to use different legislation. The process and functions of the relevant legislation will form part of the City's report to Council.

Financial Assessment and Implications

The anticipated cost of undertaking a clean-up of the property and securing it against unauthorised access have been estimated at between \$30,000 and \$100,000, excluding officer time and internal expenses. The City's ability to recover the costs associated with a property clean-up will depend on the legislation under which the clean-up occurs. Provisions exist under multiple sections of legislation to undertake property clean-ups, and the City can potentially recover costs as a debt due or through a memorial on the property title. The expected timeframe for the City to recover costs is uncertain and is likely to incur additional legal costs.

These costs have not been included in the 2025 - 2026 financial year budget.

Relevant Legislation

Public Health Act 2016

Health (Miscellaneous Provisions) Act 1911

Local Government Act 1995

Sustainable Stirling 2022-2032

Key Result Area: Our community

Objective: A safer City

Priority: Educate our community and provide support to enhance community safety

Strategic Risk

Strategic Risk	Risk Appetite
People and Safety	The City will employ a capable workforce that is culturally aligned and is empowered to deliver strategic objectives without comprising safety.

Relevant Documents and Information

Attachments

Nil.

Available for viewing at the meeting

Nil.

Linked Documents

Nil.

Suggested Alternative Recommendation

1. That Council NOTES the actions currently underway in relation to the property at 68 Dundas Road, Inglewood and that, should the circumstances change, officers will consider commencing the process for the City to undertake a property clean-up.
2. That the City REVIEWS its current policies and monitoring practices, in relation to the broader implications of hoarding issues, to align with best practice and Department of Health guidelines.

14.3 PROPOSED NOTICE OF MOTION - COUNCILLOR TONY KRSTICEVIC - OPTIONS TO ENABLE LOCAL CENTRES TO HAVE VARIED OUTCOMES

Business Unit:	City Future	Service: City Future Projects
Ward:	City Wide	Location: Not Applicable
Applicant:	Not Applicable	

Role

Information - *Receiving information about the City or its community.*

Council Resolution

0725/018

Moved Councillor Krsticevic, seconded Councillor Proud

That the City INVESTIGATES changes to Local Centres through the preparation of a new Local Planning Strategy, informed by a Needs Assessment and appropriate stakeholder engagement.

The motion was put and declared CARRIED (15/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Paparde, Perkov, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

Notice of Motion Recommendation

That the City INVESTIGATES and PREPARES a report outlining options which will allow for varied outcomes for Local Centres, acknowledging their varied role and function in the centres' hierarchy.

(Suggested Alternative Recommendation – refer to Recommended Action section of this report)

Background provided by Elected Member

“The City currently identifies 80 centres of varying sizes across the City. In order to reflect the different locational circumstances, role and function of these centres a nuanced approach should be investigated.”

Details

Under [State Planning Policy 4.2 – Activity Centres](#) (SPP4.2), activity centres are described as mixed-use urban areas providing multi-functional community focal points where people live, work, shop, meet and relax.

A key policy measure of SPP4.2 is the activity centre hierarchy, which classifies activity centres according to their role and characteristics. SPP4.2 also provides a consolidated list of the established and planned hierarchy of capital city, specialised, strategic, secondary and district activity centres, as identified at the state level, while neighbourhood and Local Centres are identified by a local government’s Local Planning Strategy.

The Planning and Development (Local Planning Schemes) Regulations 2015 require a local government to prepare a Local Planning Strategy to set the strategic goals for land use and development over a 10-to-15-year period. This includes guidance for the implementation of, and future amendments to, the local government’s Local Planning Scheme.

The City’s current [Local Planning Strategy](#), endorsed by the Western Australian Planning Commission (WAPC) on 25 October 2019, identifies 80 activity centres including: one specialised centre; one strategic centre; two secondary centres; nine district centres; 19 neighbourhood centres; and 48 local centres.

In the time since endorsement of the City’s Local Planning Strategy, there have been significant changes to State legislation, the City’s local planning framework (including draft Local Planning Scheme No.4), as well as demographics, development trends and forecasts.

In 2024, the City prepared a [Report of Review](#) of its planning framework which recommended the City prepare a new Local Planning Strategy.

At its meeting held 11 June 2024, Council resolved to approve the Report of Review and forward it to the WAPC (Council Resolution Number 0624/007).

On 30 September 2024, the WAPC wrote to the City advising it supports the intent and approach of the City’s Report of Review and agrees with the recommendation to prepare a new Local Planning Strategy.

In accordance with the [Local Planning Strategy Guidelines](#), the City's new Local Planning Strategy will:

- Identify any existing and new activity centres and detail their characteristics
- Be informed by a Needs Assessment, detail the estimated range of uses needed and the indicative distribution across the city, ensuring consistency with the activity centre hierarchy
- Designate any centres requiring expansion or new centres as planning areas and provide relevant actions to guide the expansion
- Identify activity centres, which are achieving or not achieving the relevant average dwelling density, to designate those centres not achieving as planning areas and provide relevant actions to address this
- Designate planning areas for any activity centres which require detailed planning through a precinct structure plan
- Be consistent with [State Planning Policy 7.2 – Precinct Design](#), to provide a precinct vision for any activity centre planning areas and outline high-level guidance for land uses, employment, dwellings, urban form and movement.

When preparing the new Local Planning Strategy, the City will need to ensure there is a sufficient supply of land for the range of activity centre functions including residential, retail, commercial and mixed-use development by considering:

- Existing and anticipated demand, viability and appropriateness of activity centre uses;
- The physical constraints of the land;
- Surrounding land uses; and
- The availability of, and proximity to, essential infrastructure required to service and support the proposed development.

The City has commenced the preparation of data to inform the new Local Planning Strategy, and budget is sought for 2025/2026 to continue the project which includes preparation of technical reports, stakeholder engagement and consultation.

Recommended Action

Suggested Alternative Recommendation

That the City INVESTIGATES changes to Local Centres through the preparation of a new Local Planning Strategy, informed by a Needs Assessment and appropriate stakeholder engagement.

Financial Assessment and Implications

The budget for the preparation of the City's new Local Planning Strategy will be considered by Council at a forthcoming meeting.

Sustainable Stirling 2022-2032

Key Result Area: Our economy

Objective: A vibrant City

Priority: Activate local centres to increase visitor and economic activity

Strategic Risk

Strategic Risk	Risk Appetite
Community	The City will ensure that it engages with the community in accordance with its Community and Stakeholder Engagement Plan.

Relevant Documents and Information

Attachments

Nil.

Available for viewing at the meeting

Nil.

Linked Documents

Nil.

15. NOTICES OF MOTION FOR CONSIDERATION AT THE NEXT MEETING

15.1 PROPOSED NOTICE OF MOTION - COUNCILLOR MICHAEL DUDEK - BULK WASTE VERGE COLLECTION TRIAL

Councillor Michael Dudek submitted the following Notice of Motion at the Council meeting held 1 July 2025.

Notice of Motion Recommendation

1. That Council **PROCEEDS** to run a bulk waste collection trial, within the suburbs of Balga, Mirrabooka, Nollamara and Westminster, during the 2026/27 and 2027/28 Financial Years, in which:
 - a. During this two year period, each of these suburbs will have one Bulk Verge Collection pickup scheduled; and
 - b. Each property will also have the entitlement to order one skip bin on demand during this period (as opposed to two).
2. That the City **UNDERTAKES** a post-trial resident survey and associated community consultation during and after the trial.
3. That a report detailing the outcomes of the trial be **PRESENTED** to Council at the conclusion of the 2027/2028 Financial Year.

Reason for Motion

“To conduct a bulk waste trial in the suburbs of the Balga Ward, where there has been interest in returning to bulk verge collections. This would enable a trial that provides flexibility for those wanting to order a skip bin but at the same time also have a verge collection.”

15.2 PROPOSED NOTICE OF MOTION - COUNCILLOR ELIZABETH RE - WARD NEWS PUBLICATION COSTS

Councillor Elizabeth Re submitted the following Notice of Motion at the Council meeting held 1 July 2025.

Notice of Motion Recommendation

That a report be PRESENTED to the 16 September 2025 Community and Resources Committee detailing the costs associated with the City's current biannual 'Ward News' publications, and any possible alternative opportunities to reduce costs while improving City communication on City events and activities through other media channels, such as local newspapers.

Reason for Motion

"People have commented to me that the current information on the leaflets is the same across wards, highlights some wards do not have much activities, increase use of paper, the increase in delivery costs, the increase in potential littering and that by information being in a community newspaper more people will have access to the information especially those who do not have internet capabilities, etc."

16. QUESTIONS BY MEMBERS OF WHICH DUE NOTICE HAS BEEN GIVEN

16.1 COUNCILLOR ELIZABETH RE - QUESTIONS ON NOTICE - COMPLIMENTARY OFFERS TO RATE PAYERS

Councillor Elizabeth Re submitted the following questions prior to the Council meeting held 10 June 2025, the requested information was compiled and made available for the Council meeting held 1 July 2025.

Q1. *Could you please provide the number of times each of the current complimentary offers provided to ratepayers when they pay their rates have been used in 2022/2023 and 2023/2024 and 2024/2025, and the total cost of this uptake please?*

- 4 x green waste tip passes
- 4 x clean sand, bricks and concrete tip passes
- 4 x household tip waste passes
- 2 x mattress disposal passes
- 2 x fridge disposal passes
- Family swim pass for four people

A1. The usage and cost of complimentary offers over the last three years is as follows:

Complimentary Offer	2022/23		2023/24		2024/25 (to 22 May)	
	Passes Used	Total Cost	Passes Used	Total Cost	Passes Used	Total Cost
4 x Household Waste Tip Passes	43,749	\$ 1,259,272	46,383	\$ 1,366,285	42,122	\$ 1,339,062
4 x Green Waste Tip Passes	19,612	\$ 136,266	20,876	\$ 140,388	18,002	\$ 126,604
4 x Construction Materials Tip Passes	11,695	\$ 47,390	12,193	\$ 49,930	11,123	\$ 47,367
2 x Fridge Disposal Passes	2,351	\$ 24,098	2,307	\$ 23,647	2,213	\$ 22,683
2 x Mattress Disposal Passes	4,815	\$ 144,450	4,740	\$ 142,200	4,505	\$ 135,150
4 x Swim Passes (or 1 Family Pass) ¹	11,860	\$ -	15,984	\$ -	18,620	\$ -
Total	94,082	\$ 1,611,476	102,483	\$ 1,722,449	96,585	\$ 1,670,866

¹ There is no additional cost associated with the use of swim passes

16.2 COUNCILLOR ELIZABETH RE - QUESTIONS ON NOTICE - 2025 STATE AND FEDERAL ELECTION COMMITMENTS

Councillor Elizabeth Re submitted the following question prior to the Council meeting held 1 July 2025:

Q1. *“A table be provided showing the proposed election commitments by candidates, both successful and unsuccessful, in the 2025 WA State and Federal Elections, [related] to something within the City of Stirling.*

The table to include:

- a. The candidate’s name;*
- b. The monetary value of the commitment;*
- c. The location (ward and suburb) of the commitment;*
- d. The item of the commitment (i.e. toilet block, etc); and*
- e. Whether the City agreed to this commitment (Council Resolution Number).”*

A1. The City continues to engage with State and Federal departments regarding 2025 State and Federal Election Commitments. The State Budget has been adopted and details regarding election commitment management and timing of funding is being progressed. Information regarding proposed delivery timeframes of commitments not previously approved or budgeted will be developed through the 2026-2027 budget development process.

A report will be provided to Community and Resources Committee to be held 19 August 2025 outlining the information above.

17. NEW BUSINESS OF AN URGENT NATURE

Nil.

18. MATTERS BEHIND CLOSED DOORS

Council Resolution

0725/019

Moved Councillor Proud, seconded Councillor Lagan

That Item 12.1/TE1 - 55331 Supply and Implementation of Human Capital Management Platform and Item 18.1 - Chief Executive Officer Performance Criteria 2025/2026 be **CONSIDERED Behind Closed Doors** in accordance with Section 5.23(2)(a) and (c) of the *Local Government Act 1995*, which permits the meeting to be closed to the public for business relating to the following:

- (a) *a matter affecting an employee or employees.*
- (c) *a contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting.*

The motion was put and declared **CARRIED (15/0)**.

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Migdale, Olow, Papparde, Perkovic, Proud, Re, Thornton and Mayor Irwin.

Against: Nil.

At 9.12pm, the meeting was closed to the public and City officers prior to consideration of Item 12.1/TE1.

Councillor Suzanne Migdale retired from the meeting at 9.12pm prior to consideration of Item 12.1/TE1.

12.1/TE1 55331 SUPPLY AND IMPLEMENTATION OF HUMAN CAPITAL MANAGEMENT PLATFORM

Business Unit:	Corporate Services	Service: Human Resources Services
Ward:	City Wide	Location: Not applicable
Applicant:	Not applicable	

Role

Advocacy - Advocating to government or other organisations.

Moved Councillor Perkov, seconded Councillor Proud

That the tender for 55331 Supply and Implementation of Human Capital Management (HCM) platform be ACCEPTED as detailed in Confidential Attachment 1.

Procedural Motion

Moved Councillor Lagan, seconded Councillor Re

That Item 12.1/TE1 - 55331 Supply and Implementation of Human Capital Management Platform be REFERRED to the Council meeting to be held 12 August 2025, to allow further consideration by Elected Members.

Discussion ensued.

Councillor David Lagan WITHDREW his Procedural Motion.

Council Resolution

0725/020

Moved Councillor Perkov, seconded Councillor Proud

That the tender for 55331 Supply and Implementation of Human Capital Management (HCM) platform be ACCEPTED as detailed in Confidential Attachment 1.

The motion was put and declared CARRIED (11/3).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Olow, Papparde, Perkov, Proud and Mayor Irwin.

Against: Councillors Lagan, Re and Thornton.

Recommendation

That the tender for 55331 Supply and Implementation of Human Capital Management (HCM) platform be ACCEPTED as detailed in Confidential Attachment 1.

Purpose

To report on the results from public Invitation for Tender (IFT) and the evaluation of tenders, in accordance with Regulation 18 of the Local Government (Functions and General) Regulations 1996.

Details

Tender Description

The City tendered for a suitably qualified and experienced contractor to implement a Human Capital Management (HCM) platform which will consolidate all human capital systems. This encompasses core configuration, timesheet and rostering, recruitment platform integration, career pathways, performance management and learning management. The City's HCM requirements were addressed in the Specification and the tenderers were asked to provide their ability to deliver these requirements in their submission.

Tender Details

IFT Number 55331
IFT Title Supply and Implementation of Human Capital Management (HCM) platform.
Recommended Tenderer(s) As per confidential Attachment 1

Expenditure under this Contract is not capped or fixed. The estimated Contract award value is based on estimated expenditure at this time but may vary depending on budget availability.

Contract Term Initial: Three years
Extension Options: The Contract will move to perpetual after Initial Term.

- The City will renew the Contract every year only requiring for licence renewal and the maintenance and ongoing support services.
- The option of Contract renewal is exercisable at the absolute discretion of the City. The continuity of the Contract will be subject to the Contractor providing the stated services in a manner and price acceptable to the City.

Tendered Rates/Cost Provided in Confidential Attachment 1 to this report

Advertising: Wednesday 26 February 2025 The West Australian

Tender Deadline: Tuesday 1 April 2025 2.00pm

Tender Opening: Tuesday 1 April 2025 2.00pm

Tender Submissions

Nine tenders were received, including alternative and non-conforming Tenders:

Tenderer
ELMO Software Pty Ltd
EPI-USE Australia Pty Limited
KPMG Australia Technology Solutions Pty Limited
Kronos Australia Pty Limited (trading as Kronos)
MASTEK Systems Pty Ltd
PINPOINT HRM Pty Ltd (Cornerstone)
PINPOINT HRM Pty Ltd (Oracle)
TECHNOLOGY ONE Limited
WORKDAY Australia Pty Ltd

Contract

Commencement Date of New Contract:	Date of Execution of the Contract
Completion Date of New Contract:	Three years from the date of Commencement of the Contract
Price Basis of New Contract:	Schedule of rates

Tender Evaluation Panel

The tender evaluation panel comprised of six members, including a Business Unit Manager (Chairperson) and Officers. Process and probity advice during evaluation was provided by a City Procurement Officer.

Evaluation of Tenders

The objective of the evaluation panel is to recommend a suitably qualified and experienced Contractor or Contractors to satisfy the requirement of the above mentioned IFT.

Based on evaluation of the received submissions and subsequent compliance assessments, the Evaluation Panel recommend that the Tenderer recommended in this report be accepted at the estimated Contract value and Contract term provided, from the anticipated commencement date.

Evaluation Justification

Provided in Confidential Attachment 1 to this report.

Comment

All members of the evaluation panel have made a conflict-of-interest declaration in writing confirming they have no relationships with any of the tenderers.

It is confirmed that the following checks have been undertaken:

Has the recommended Tenderer undergone Reference Checks successfully?	YES
Has the recommended Tenderer undergone Probity assessment and been deemed compliant?	YES
Has the recommended Tenderer undergone Financial Viability assessment and been deemed acceptable?	YES
Was a Conflict of Interest declared? If yes, please specify how it was managed	NO
Has the recommended Tenderer undergone Work Health and Safety assessment and been deemed acceptable?	NO
Not relevant for this type of service.	

Financial Assessment and Implications

Provided in Confidential Attachment 1 to this report.

Stakeholder Engagement

In accordance with Section 1.8 of the *Local Government Act 1995* and Regulation 14(1) of the Local Government (Functions and General) Regulations 1996 the Tender was advertised in a statewide publication. A link to the Tender documents was also made available via the City's website.

Following contract execution, details will be included on the Tender Register on the City's Website.

Relevant Policies, Legislation and Council Resolutions

The Tender has been conducted in accordance with Part 4 of the [Local Government \(Functions and General\) Regulations 1996](#).

[City of Stirling Procurement Policy](#)
[Delegated Authority Register](#)
[Local Government Act 1995](#)

Sustainable Stirling 2022-2032

Key Result Area: Our economy

Objective: A smart and prosperous City

Priority: Attract and promote investment and partnership opportunities

Key Result Area: Our leadership

Objective: A capable and efficient City

Priority: Plan for the future, manage resources and measure performance

Priority: Drive improvement and innovation to build capacity and increase efficiency and effectiveness

Priority: Maintain a highly skilled and effective workforce

Strategic Risk

Strategic Risk	Risk Appetite
Purpose	The City will pursue community and sector leadership through forward thinking decision making, and alignment of its services and operations with its strategic objectives.
Governance	The City will act with integrity and implement appropriate processes and controls to avoid breach of legislation.

Relevant Documents and Information

Attachments

Attachment 1 - Evaluation and Recommendation (previously circulated to Elected Members under confidential separate cover)

Attachment 2 - List of Directors (previously circulated to Elected Members under confidential separate cover)

Available for viewing at meeting

Nil

Linked Documents

Nil

The Chief Executive Officer, Mr Stevan Rodic, disclosed a Financial Interest in Item 18.1 as the report relates to criteria related to his employment contract. Accordingly, he left the meeting prior to consideration of Item 18.1.

Manager Governance, Mr Brad Sillence, disclosed an Impartial Interest in Item 18.1 as he has an employment relationship with the Chief Executive Officer and is the author of the report.

18.1 CHIEF EXECUTIVE OFFICER PERFORMANCE CRITERIA 2025/2026

Confidentiality

This report is **CONFIDENTIAL** in accordance with Section 5.23(2) of the *Local Government Act 1995*, which permits the meeting to be closed to the public for business relating to the following:-

- (a) *a matter affecting an employee or employees.*
- (c) *a contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting.*

Council Resolution

0725/021

Moved Councillor Lagan, seconded Councillor Proud

That Council PROCEEDS with the confidential recommendation as contained in the Recommended Action section of this report.

The motion was put and declared CARRIED (14/0).

For: Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Olow, Papparde, Perkovic, Proud, Re, Thornton and Mayor Irwin.
Against: Nil.

Council Resolution**0725/022****Moved Councillor Hatton, seconded Councillor Papparde****That the Meeting be REOPENED to the public.****The motion was put and declared CARRIED (14/0).****For:** Councillors Creado, Dudek, Ferrante, Giudici, Hatton, Krsticevic, Lagan, Olow, Papparde, Perkovic, Proud, Re, Thornton and Mayor Irwin.**Against:** Nil.

At 9.31pm the meeting was reopened to the public.

19. CLOSURE

The Presiding Member declared the meeting closed at 9.31pm.

These minutes were confirmed as a true and correct record of proceedings on:

Date:

SIGNED:

.....
Presiding Member Signature

.....
Presiding Member Name (*please print*)