



Ordinary Meeting of the 39th Council

7 April 2020

LATE REPORTS AGENDA

Our Vision, Mission and Values

Vision

The City of Stirling will be a place where people choose to live, work, visit and invest. We will have safe and thriving neighbourhoods with a range of housing, employment and recreational opportunities. We will engage with our diverse community to help shape our future into the City of Stirling – City of Choice.

Mission

To serve the City's diverse community through delivering efficient, responsive and sustainable services

Values

The City of Stirling's core values are:-

- Integrity
- Community Participation
- Accountability
- Respect
- Environment
- Diversity

Disclaimer

Members of the public should note that in any discussion regarding any planning or other application that any statement or intimation of approval made by any member or officer of the City during the course of any meeting is not intended to be and is not to be taken as notice of approval from the City. No action should be taken on any item discussed at a Council meeting prior to written advice on the resolution of the Council being received.

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17. NEW BUSINESS OF AN URGENT NATURE

17.1 PORTER BEQUEST RELATING TO THE NORTH BEACH JETTY

Report Information

Location:	Not Applicable
Applicant:	Not Applicable
Reporting Officer:	Manager Finance
Business Unit:	Finance Services
Ward:	Coastal
Suburb:	Watermans Bay

Authority/Discretion

Definition

- Advocacy *when Council advocates on its own behalf or on behalf of its community to another level of government/body/agency.*
- Executive *the substantial direction setting and oversight role of the Council. e.g. adopting plans and reports, accepting tenders, directing operations, setting and amending budgets.*
- Legislative *includes adopting local laws, town planning schemes and policies. It is also when Council reviews decisions made by Officers.*
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- Information Purposes *includes items provided to Council for information purposes only, that do not require a decision of Council (i.e. - for 'noting').*

Recommendation

That Council NOTES the update on the status of the Porter Legacy relating to funds donated for the repair of the North Beach Jetty.

Report Purpose

To update Council on the status of the Porter Legacy relating to funds donated for the repair of the North Beach Jetty.

Relevant Documents

Attachments

Nil.

Available for viewing at the meeting

Nil.

Background

In 1985 the Porter Family bequeathed the sum of \$21,426.85 to the City to be used for the repair and extension of the North Beach Jetty. The original jetty was built in 1922 by the Perth Road Board, but severe winter storms damaged it so badly in the mid-1960s that it was demolished for safety reasons in 1965. The City later rebuilt the jetty as a fishing platform in 1977.

Comment

The 'Porter Legacy' was held in Trust and has been accumulating interest over the ensuing years; by 2019 the value of the bequest was \$211,858.52.

The City has undertaken significant works to the North Beach jetty over the last 15 years. In 2007, \$146,333.00 was spent on extending the jetty and in 2018 an additional \$106,838.91 was spent on substantial repairs and preservation. With the works now completed, the bequeathed funds have been used to offset the municipal funds (\$253,171.91) expended on the delivery of these projects, and the Trust Account has been closed.

Consultation/Communication Implications

Nil.

Policy and Legislative Implications

Nil.

Financial Implications

A bequest to the value of \$211,858.52 has been held in a Trust Account to be used for the repair and extension of the North Beach Jetty. This bequest has been used to partially cover the cost of extending the jetty in 2007 and for repair and preservation works in 2018. The Trust Account has now been closed.

Strategic Implications

Social: Thriving local communities

Outcome S2: Active and healthy City

Sustainability Implications

The following tables outline the applicable sustainability issues for this proposal:-

ENVIRONMENTAL	
Issue	Comment
Nil.	

SOCIAL	
Issue	Comment
Amenity	North Beach Jetty is a valued asset to the community.

ECONOMIC	
Issue	Comment
Nil.	

Conclusion

The City would like to acknowledge the generosity of the Porter Family in supporting the local community.

17.2 CITY OF STIRLING - TENANCY RELIEF ACTION PLAN**Report Information**

Location: Not Applicable
Applicant: Not Applicable
Reporting Officer: Director Infrastructure
Business Unit: Property Services
Ward: City Wide
Suburb: City Wide

Authority/Discretion**Definition**

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- Information Purposes *includes items provided to Council for information purposes only, that do not require a decision of Council (i.e. - for 'noting').*

Recommendation

- 1. That Council APPROVES the recommendations included in the City's Tenancy Relief Action Plan detailed in Attachment 1 for immediate implementation.**
- 2. That Council APPROVES the following tenancy relief options available to all tenants that lease or licence City land, property or buildings (where applicable):-**
 - a. Suspension of rent reviews which occur between 1 April 2020 and 31 March 2021;**
 - b. Options for tenants to request the release of Bank Guarantees or Tenancy Bonds held by the City; and**
 - c. Provision of early termination options (without penalty) for tenants whose tenancy expires prior to 31 March 2021.**

3. That Council **AUTHORISES** the Chief Executive Officer to enact the further extension recommendations included in the Tenancy Relief Action Plan detailed in Attachment 1.
4. That Council **AUTHORISES** the Chief Executive Officer to execute any agreement or variation necessary to give effect to the above actions.

Report Purpose

To provide Councillors with the City's Tenancy Relief Action Plan and to request approval to implement the recommendations contained in this report as well as the recommendations included within the City's Tenancy Relief Action Plan detailed in Attachment 1.

The current Tenancy Relief Action Plan is specific to the circumstances surrounding the COVID-19 pandemic and relates to adjustments of lease and licence terms and conditions only.

Relevant Documents

Attachments

Attachment 1 - City of Stirling - Tenancy Relief Action Plan (previously circulated to Councillors under confidential separate cover)

Available for viewing at meeting

Nil

Background

The City has undertaken a review of its tenancy portfolio in respect of the impacts and measures put in place nationally in response to the COVID-19 pandemic.

Under the current circumstances, tenants may be unable to comply (in the immediate term) with their contractual agreements under their Lease or Licence with the City. Over the last fortnight the City has received relief request from approximately a quarter of its tenants across all portfolio sectors.

Tenancies across the City have been impacted following announcement of:-

- Social distancing restrictions;
- Operational restrictions imposed on businesses; and
- Mandated closure of businesses and facilities.

The State and Federal Governments have put in place their own set of relief measures for businesses throughout Australia which include:-

- Financial Assistance Grants;
- Increasing opportunities for tenants to instantly write off assets;
- Accelerated depreciation deductions;

- Eligibility for job seeker payments for sole traders; and
- Additional payments for employers to retain employees and associated payroll tax relief measures.

In response to the COVID-19 pandemic, the City is recommending a range of tenancy relief measures both included in this report and the City's Tenancy Relief Action Plan (attached). These relief measures will apply to tenants that hold a lease or licence of the City's land, property and buildings.

Comment

The City's tenancy portfolio covers a diverse range of tenancies which include:-

- Commercial Offices;
- Restaurants, Café and other food and beverage businesses;
- Sporting, Community and Cultural Clubs;
- Schools, Childcare, Playgroup and Toy Libraries;
- Health Care and Personal Services; and
- Other ancillary services.

Each market sector and tenancy type is affected differently by the current restriction and social distancing measures put in place across all levels of government. After careful consideration of the City's portfolio, the City has provided recommendations as part of a Tenancy Relief Action Plan (refer to Attachment 1) as well as additional relief measures which will apply to all Leases or Licences of City land, property and buildings.

The City is proposing to implement the following options for all tenants that lease and licence City land, property and buildings (where applicable).

Suspension of Rent Reviews

The City recommends suspending all rent reviews which will occur over the next 12 months (from 1 April 2020). Suspending these rent reviews will ensure tenants can be assured that rent will not be increased during this time of uncertainty. The City will seek to reinstate the usual rent review process from 1 April 2021, following a further assessment by the City at that time.

Where a scheduled market rent review of a tenancy results in the rent decreasing, the City will apply any decrease in rent payable for these tenants. This will only apply to tenants under the *Commercial Tenancy (Retail Shops) Agreements Act 1985*.

Release of Bank Guarantees/Tenancy Bonds

The City is recommending that tenants are provided with the option to request the release of Bank Guarantees/Tenancy Bonds currently held by the City as security over a lease or licence. This is expected to provide tenants with added flexibility around the use and management of any assets (including cash) used to secure the Bank Guarantee.

The City will enter into an agreement with these tenants to reinstate their Bank Guarantees/Tenancy Bonds at a future agreed upon date and will be negotiated with individual tenants.

Early Termination Options

Tenancies which are affected by mandated closures or those which are considered to be severely impacted by the current restrictions will be provided with the option to terminate their lease early. This will be offered as an option for tenants who have less than 12 months remaining under their current lease (i.e. leases or licences which expire prior to 31 March 2021). It should be noted, that early termination will be at the sole discretion of the tenant. No penalties will be applied to the early termination of leases or licences which meet the above requirements.

Confidential Attachment – City of Stirling Tenancy Relief Action Plan

The City is also recommending a range of relief options which are identified within its Tenancy Relief Action Plan (Attachment 1). For the purposes of reviewing the attachment the following descriptions or definitions of key terms is provided below:-

Rent Abatement: A circumstance where a tenant will not be required to pay rent for a specified period of time. Rent in this instance will not be charged to the tenants during a defined period of time and the City will not recover the abated rent in any future periods.

Rent Deferral: A circumstance where a tenant's requirement to pay rent is deferred for a specified period of time, with the total value of rent deferred, to be repaid by a tenant to the City in future periods. Rent in this instance will not be charged during the deferred period, but will be recovered from tenants over future periods.

Consultation/Communication Implications

In response to the current circumstances, the Property Services Team has been contacting commercial and retail tenants affected by the current restrictions and measures put in place nationally. The City has advised payment of rent (April 2020) would be temporarily suspended to allow the City to review and obtain a Council resolution to approve the City's Tenancy Relief Action Plan.

Following Council's approval of the Tenancy Relief Action Plan, the City will provide communication of the options available to the City's tenants.

Policy and Legislative Implications

The City will need to ensure that it continues to comply with the *Local Government Act 1995* and the *Commercial Tenancies (Retail Shops) Agreement Act 1985* as they relate to specific tenancy agreement within the City's tenancy portfolio.

Financial Implications

The City will absorb the cost for the preparation of any documentation or agreement needed to implement the recommendations included in this report and the City of Stirling - Tenancy Relief Action Plan. Whilst the City will endeavour to provide drafting of this documentation and agreements in-house using internal resources, in the event this needs to be outsourced, the estimated cost will amount to approximately \$10,000.

The financial implications of the proposed Tenancy Relief Action Plan are outlined in the Confidential Attachment.

Strategic Implications

Built Environment: Liveable and accessible City

Outcome B3: Built infrastructure that meets community needs

Sustainability Implications

The following tables outline the applicable sustainability issues for this proposal:-

ENVIRONMENTAL	
Issue	Comment
Nil.	

SOCIAL	
Issue	Comment
Amenity	Where possible the City is working with tenants to provide support to attempt to minimise the impact caused by the COVID-19 pandemic. The Tenancy Relief Action Plan is expected to provide some assistance for tenants to provide temporary immediate relief as well as ensure these tenants are in the best position to recover in the future.

ECONOMIC	
Issue	Comment
Job creation	The current environment is impacting businesses and their ability to retain employees. The City's Tenancy Relief Action Plan will provide interim assistance and may allow businesses to limit employee reductions or allow them to be better positioned to rehire employees in the future.

Conclusion

The City has reviewed its tenancy portfolio and assessed the current impacts to tenants caused by the current nationally applied restrictions in response to the COVID-19 pandemic.

Whilst the State and Federal Government have released its own set of relief measures for businesses, the City is recommending the provision of additional options for tenants that lease or licence land, property and buildings from the City. These measures are considered appropriate as the City has received relief requests varying in nature from approximately 25% of tenants across its portfolio.

The City is recommending that Council approves the City's Tenancy Relief Action Plan as detailed in Attachment 1.

Additionally, it is recommended that the below options be applied to all tenants that lease and licence City land, property and buildings (where applicable):-

- Suspension of Rent Reviews;
- Release of Bank Guarantees or Tenancy Bonds; and
- Early Termination Options.

The above measures will provide immediate relief to a majority of the City's tenancies as well as ensure the City is able to adapt and adjust to changing circumstances surrounding the COVID-19 pandemic.

17.3 CITY OF STIRLING COVID-19 ECONOMIC STIMULUS AND COMMUNITY RECOVERY PACKAGE

Report Information

Location:	Not Applicable
Applicant:	Not Applicable
Reporting Officer:	Director COVID-19 Response and Recovery
Business Unit:	Not Applicable
Ward:	Not Applicable
Suburb:	Not Applicable

Authority/Discretion

Definition

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- Information Purposes *includes items provided to Council for information purposes only, that do not require a decision of Council (i.e. - for 'noting').*

Recommendation

1. That Council **NOTES** the range of initiatives already implemented by the City of Stirling in response to the COVID-19 crisis.
2. That Council **SCHEDULES** an online Council Workshop on 28 April 2020 to review and include measures within the City of Stirling Economic Stimulus and Community Recovery Package to enable financial modelling prior to formal consideration and adoption.
3. That Council **REQUESTS** that the Chief Executive Officer prepare the City of Stirling Economic Stimulus and Community Recovery Package for consideration at the Council Meeting to be held 12 May 2020.

Report Purpose

To provide Council with an update on the City's initial response to the COVID-19 pandemic crisis and identify key measures for inclusion within a broad Economic Stimulus and Community Recovery Package.

Relevant Documents

Attachments

Nil.

Available for viewing at the meeting

Nil.

Background

On 11 March 2020, the World Health Organisation declared Coronavirus (COVID-19) as a pandemic. While this is a global health crisis the social and economic impacts at a local level have been, and will continue to be, severe. Both the Federal and State Government have introduced a wide range of measures aimed at 'flattening the curve' to ensure our health system can manage demand.

At a Federal Government level, key public health measures have been introduced including social distancing, infection control, restrictions on public gatherings, restrictions on travel, and self-isolation requirements. A range of support packages have also been announced including a \$130 billion job keeper package, \$17.6 billion economic support package, \$2.4 billion health package, \$669 million to expand Medicare subsidised telehealth services, and \$74 million to support mental health and wellbeing. A new National Cabinet comprising the Prime Minister, State Premiers and Territory Chief Ministers leads Australia's response to COVID-19 based on expert medical advice from the Australian Health protection Principal Committee.

At a State Government level, a State of Emergency and a Public Health Emergency were declared on 16 March 2020 in response to COVID-19. Numerous emergency declarations, prohibitions and directions have been issued including inter and intra state travel restrictions, preventative restriction of activities, and closure of certain places of business and entertainment. A range of support packages have also been announced including a \$1 billion economic and health relief package, \$159 million relief fund to provide crisis support, and \$25 million rent relief for small businesses and not-for-profit organisations.

The Minister for Local Government has reiterated that Local Government will play a critical role in responding to the COVID-19 crisis over the coming weeks and months by supporting community wellbeing, delivering emergency responses, implementing stimulus projects and driving community recovery.

The City of Stirling is on a day-to-day basis proactively dealing with the multi-faceted challenges posed by the COVID-19 pandemic. The City has a responsibility to provide significant, targeted and locally relevant measures to our community beyond the initiatives being implemented at a Federal and State Government level. These measures must meet the needs of households, businesses, community organisations and employees through both the initial COVID-19 response phase and subsequent recovery phase. Importantly, these measures must be fiscally responsible noting the City's long-term responsibility to deliver critical services for the community.

At a Local Government level, the Western Australian Local Government Association (WALGA) State Council held a Special Meeting on 27 March 2020 and resolved that each Local Government give consideration to the following suite of actions to provide a coordinated and consistent response to the COVID-19 pandemic:-

- Consider not increasing rates for the 2020/2021 financial year.
- Adoption of the WALGA template rates hardship policy by Local Governments that do not currently have a policy.
- Consider rate relief options to support small business affected by the COVID-19 pandemic.
- Review fees and charges considering whether fees can be reduced, waived or deferred during the COVID-19 pandemic.
- Bring forward capital works and infrastructure spending with aggressive application of reserves and borrowing.
- Prioritise Local Government spending with businesses and contractors located within the Local Government.
- Implement business friendly payment terms to support business cash flow.
- Consider supporting community sporting and cultural groups by either establishing grant programs or waiving fees and charges.
- Redeploy employees affected by facility closures to tasks that support the community.

WALGA specifically noted that an ambitious and courageous response as well as strong leadership from the Local Government sector is required to support the health, social and economic future of our State.

Comment

COVID-19 Service Delivery Response

The range of public health measures implemented by the Federal and State Government in response to COVID-19 has had an immediate, significant impact on the City's service delivery. This includes:-

- Closure of leisure centres, libraries, recreation centres, community centres, sporting and recreation club premises, and day clubs.
- Cancellation of community events either delivered or supported by the City including ANZAC Day events and Citizenship Ceremonies.
- Cancellation of any approved use of Public Open Spaces including community sport activities (albeit all sporting codes have suspended their current seasons).
- Closure of public amenities including playgrounds, skate parks and dog exercise parks.

- Modification of services provided by Stirling Community Care, the Animal Care Facility and Stirling Women's Centre.
- Volunteers temporarily relinquishing their roles particularly within Stirling Community Care including Meals on Wheels and transport services due to their age risk profile.
- Cancellation of Committee meetings until further notice and movement towards remote Council meetings and Council Workshops through use of technology.

The social, financial, economic and workforce impacts of these responses are still yet to be fully determined.

With the COVID-19 situation evolving rapidly the City has already implemented a range of initiatives specifically focussed towards households, small businesses, and community groups. These include:-

- Establishing a dedicated COVID-19 web page with key information on modified/cancelled City services as well as the support available for households, businesses and vulnerable people in the community.
- Partnering with Business Foundations to provide tailored one-on-one advice on business continuity planning, identifying and reducing financial pressures, and implementing immediate business strategies.
- Establishing a dedicated Small Business Information Hotline to provide businesses with advice and assistance from Monday 30 March 2020.
- Waiving the fee for verge permits and reducing the verge bond charge to \$500 for a period of six months, and releasing \$1,000 from existing verge bonds (as resolved by Council at its meeting held 24 March 2020).
- Partnering with Sport West to provide tailored one-on-one advice and support to sporting clubs facing significant financial uncertainty.
- Removing client fees for community care services for a period of two months.
- Reducing meal fees for all Home and Community Care (HACC) and Commonwealth Home Support Program (CHSP) recipients for a period of two months.
- Establishing a dedicated support hotline for seniors and people with a disability available from Monday 30 March 2020.
- Establishing a dedicated support hotline for multicultural and Aboriginal communities, families and young people from Monday 30 March 2020.
- Welfare checks for Stirling Community Care clients, Stirling Men's Shed members, and Senior Citizen Club members who can no longer attend social support groups as well as Stirling Volunteers who have temporarily relinquished their roles.
- Issuing of cautions rather than infringements (where practicable) for traffic/parking where community safety is not compromised.
- Temporarily ceasing rate collection for local businesses with rate payment plans in place and suspending interest charges.
- Suspension of lease/rent payments on City properties pending further decision making regarding rent abatement and/or rent deferral.
- Providing a range of options to debtors experiencing financial hardship.

The approximate value of this first tranche of initiatives is approximately \$2.1 million.

City of Stirling Workforce Response

The range of public health measures implemented by the Federal and State Government in response to COVID-19 has also required significant changes to the City's workforce to ensure their ongoing health and wellbeing. This includes:-

- Introduction of social distancing, increased cleaning practices, and infection control measures within all work areas, meeting rooms, elevators and break-out areas.
- Introduction of revised customer service practices including social distancing, infection control and cashless transactions.
- Relocation of employees to alternative City buildings to achieve adequate social distancing and separation of technical employees.
- Preparation for the possibility of more stringent means by the National Cabinet whereby only essential services can be delivered through the identification of essential (critical) versus non-essential (non-critical) services and associated workforce planning.
- Introduction of working from home arrangements for all employees delivering non-essential services.
- Redeployment of some employees affected by facility/service closures to other areas experiencing increased service demands (i.e. Customer Contact Centre) or implementing new initiatives in response to COVID-19 (i.e. Meals on Wheels).
- Implementation of COVID-19 Leave providing employees up to two weeks additional leave available to those employees who meet the relevant criteria.
- Establishment of a dedicated Response and Recovery Team to provide coordinated, timely decision making on COVID-19 related matters at a local level.

Proposed Economic Stimulus and Community Recovery Package

Given the scale and impact of the COVID-19 crisis it is essential that the City of Stirling directly supports the recovery of households, businesses, community organisations and employees through an Economic Stimulus and Community Recovery Package. This Package must respond to local community needs while also supporting other packages released by the Federal and State Government. This Package must also support our community through the current COVID-19 response phase but also the subsequent recovery phase.

While the Federal Government has already announced a broad range of stimulus packages the overall intent is to keep Australian's in jobs, keep businesses in business and support households and the Australian economy. The State Government has also announced a range of support packages targeted at Western Australian households, pensioners, small to medium sized businesses, and not-for-profit organisations.

It is recommended that all key initiatives within the City's Economic Stimulus and Community Recovery Package deliver whole-of-community benefits by aligning with the following overarching objectives:-

- Provide households with direct financial relief and increased levels of service to assist families and individuals through this period of economic and social recovery.
- Provide local businesses with direct financial relief, improved access to City projects and contracts, and activated commercial centres through this period of economic and financial recovery.

- Support community health and well-being with direct financial support, more responsive and bespoke services for those in need, and the re-activation of City facilities and public spaces.
- Provide increased employment opportunities within our community (as well as the broader community) through a suite of capital projects that emphasise and activate a skilled, trade and general labour workforce.
- Retain the City's workforce through meaningful employment opportunities and fulfilment of health and wellbeing obligations.
- Capitalise upon Federal and State Government stimulus packages.

A range of impactful initiatives have already been identified through a review of Federal and State Government packages, WALGA, feedback from Council Members, and analysis of both immediate and projected community impacts. These initiatives are indicative of the measures that may be included in the City's proposed Economic Stimulus and Community Recovery Package:-

Households

- Freeze municipal rates, including security and waste charges, through the 2020/2021 budget.
- Freeze all municipal service fees and charges through the 2020/2021 budget.
- Reduce street tree bonds in line with the revised approach to verge bonds.
- Waive interest on all outstanding household municipal rates, suspend any debt collection activities and prepare a new range of payment options for households experiencing hardship.
- Remove instalment, interest and penalty fees for households.
- Extend or modify repayment terms for invoices related to State Underground Power Projects and Rights of Way.
- Implement the Relationship Management System (RMS) with a specific focus on services that allow households to transact/interact with the City online.

Businesses

- Freeze commercial rates through the 2020/2021 budget and consider options to provide a rates rebate.
- Remove instalment, interest and penalty fees.
- Freeze all municipal service fees and charges through the 2020/2021 budget and consider options to reduce/waive food business inspection fees, various permit fees and application fees (where possible).
- Provide rent abatement and rent deferral options for business within City owned buildings, and release bank guarantees or tenancy bonds.
- Prepare and implement a program of shovel-ready capital projects supplemented by local business friendly procurement practices to boost the economy and activate local employment.
- Prepare and implement an accelerated asset maintenance works program supplemented by local business friendly procurement practices to boost the economy and activate local employment.
- Fast track implementation of the 32 specific actions within the City's Small Business Friendly Approvals Project Action Plan.

- Implement the Relationship Management System (RMS) with a specific focus on services that make it easier for businesses to transact/interact with the City online.
- Increase investment in business support and economic development to directly support the recovery of local businesses in the short to medium term.
- Increase investment in place activation and major event attraction to generate economic activity and support the recovery of local businesses within key activity centres.

Community

- Defer non-essential projects in 2019/2020 and draft 2020/2021 budgets to enable redirection of funds to support community needs.
- Establish and implement a COVID-19 Community Group Assistance Fund to enable community groups and sporting clubs to reactivate.
- Establish a COVID-19 Community Creativity Fund to enable the emergence of cultural and creative industries.
- Reduce or remove lease/license fees for community sporting clubs and consider options to provide a utilities rebate.
- Provide high-risk sporting clubs with direct governance, management and planning support to ensure long term sustainability.
- Reduce or remove access fees and charges through the 2020/2021 budget to reactivate City facilities, parks and reserves.
- Expand the Meals on Wheels service to enable broader provision for those in need particularly the vulnerable in our community.

Workforce

- Redeploy City employees from affected facilities and services to areas where community demand has increased or to temporarily fill roles vacated by volunteers.
- Establish partnerships with locally based community service providers, particularly those reliant upon volunteers and focussed upon the vulnerable within our community, to provide further redeployment opportunities for City employees.

Given the importance of this Economic Stimulus and Community Recovery Package and the significant budgetary impacts it is recommended that a Council Workshop be held in early/mid-April 2020. This will then allow the City to undertake financial modelling prior to adoption of the City's Economic Stimulus and Community Recovery Package being considered at the next Council Meeting to be held 12 May 2020.

Consultation/Communication Implications

Given the urgent nature of this response community consultation will not be undertaken. When preparing the Economic Stimulus and Community Recovery Package the City will respond to directions from both Federal and State Government, and liaise with WALGA and other key stakeholders as required.

Policy and Legislative Implications

Local Government Act 1995

Local Government (Financial Management) Regulations 1996

Financial Implications

Review and modelling of any proposed initiatives within the Economic Stimulus and Community Recovery Package will ensure financial implications are fully understood prior to decision making at the Council Meeting to be held 12 May 2020. Adoption of the Package will then directly inform preparation of the 2020/2021 budget.

Strategic Implications

Governance: Making it happen

Outcome G1: Good governance

Outcome G4: Sustainable organisation

Sustainability Implications

The following tables outline the applicable sustainability issues for this proposal:-

ENVIRONMENTAL	
Issue	Comment
	Initiatives included in the City's Economic Stimulus and Community Activation Package will likely align with environmental sustainability objectives including energy consumption, waste generation and water consumption.

SOCIAL	
Issue	Comment
	Initiatives included in the City's Economic Stimulus and Community Activation Package will likely align with social sustainability objectives including amenity, community engagement, community services, cultural and heritage values, and health/wellbeing.

ECONOMIC	
Issue	Comment
	Initiatives included in the City's Economic Stimulus and Community Activation Package will likely align with economic sustainability objectives including development of key business sectors, business innovation, job creation, and transport infrastructure.

Conclusion

The impact of COVID-19 on the Stirling community is unprecedented. While there are uncertain times ahead the City of Stirling has a key role in providing leadership for the Local Government sector as well as providing direction and support for our local community. A wide range of measures have already been implemented to respond to household, business and community needs however a comprehensive Economic Stimulus and Community Recovery Package is required.

With a population of more than 220,000 people, 92,000 households and 22,000 businesses the implementation of this Package will have significant financial and resource allocation impacts. Preparation and adoption needs to be undertaken in a fiscally responsible manner being mindful that the City's response to COVID-19 is a marathon not a sprint. Importantly, the City will continue to effectively respond to Federal and State Government measures and local community needs until adoption of the Economic Stimulus and Community Recovery Package.

The successful implementation of this Package will directly support the health, social and economic future of Stirling.