



## **CEO's Performance Review Committee**

### **13 October 2020**

# **AGENDA**

#### **Notice of Meeting**

To: The Mayor and Councillors

The next CEO's Performance Review Committee of the City of Stirling will be held on Tuesday 13 October 2020 in the City of Stirling Parmelia Room, 25 Cedric Street, Stirling commencing at 5.30pm.

**Ingrid Hawkins | Director Corporate Services**

## **Our Vision, Mission and Values**

### **Vision**

The City of Stirling will be a place where people choose to live, work, visit and invest. We will have safe and thriving neighbourhoods with a range of housing, employment and recreational opportunities. We will engage with our diverse community to help shape our future into the City of Stirling - City of Choice.

### **Mission**

To serve the City's diverse community through delivering efficient, responsive and sustainable services.

### **Values**

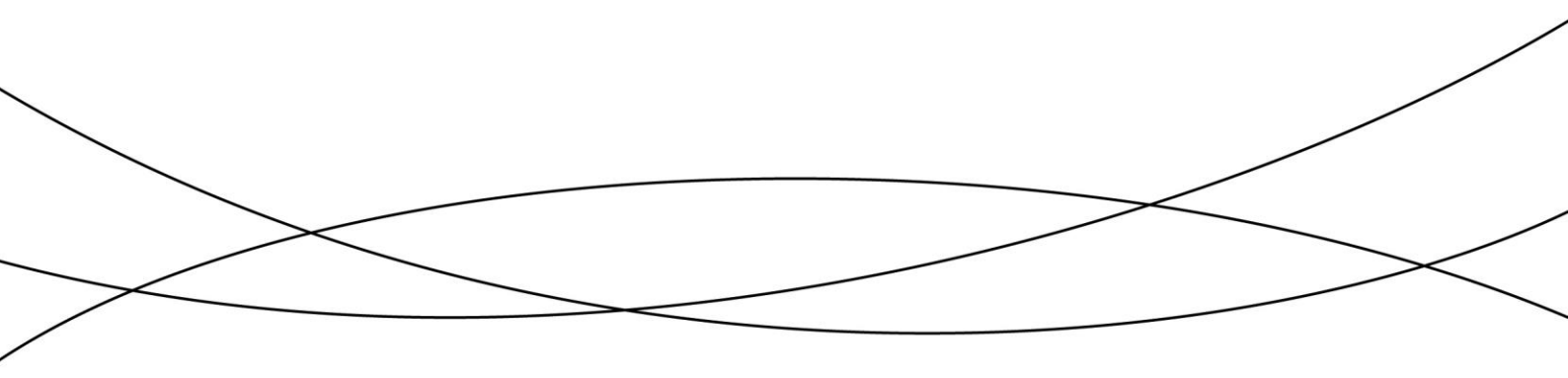
The City of Stirling's core values are:-

- Agile
- Approachable
- Inclusive
- Innovative
- Inspiring
- Respectful
- Transparent

### **Disclaimer**

Members of the public should note that in any discussion regarding any planning or other application that any statement or intimation of approval made by any member or officer of the City during the course of any meeting is not intended to be and is not to be taken as notice of approval from the City. No action should be taken on any item discussed at a Council meeting prior to written advice on the resolution of the Council being received.

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CEO PERFORMANCE REVIEW COMMITTEE MEMBERSHIP	
Mayor Mark Irwin	
Balga Ward	
Councillor David Boothman JP	Councillor Keith Sargent
Coastal Ward	
Councillor Karen Caddy	Councillor Felicity Farrelly
Doubleview Ward	
Councillor Stephanie Proud JP	Councillor Elizabeth Re
Hamersley Ward	
Councillor Chris Hatton	Councillor Karlo Perkov
Inglewood Ward	
Councillor David Lagan	Councillor Bianca Sandri ( <i>Deputy Mayor</i> )
Lawley Ward	
Councillor Joe Ferrante	Councillor Suzanne Migdale
Osborne Ward	
Councillor Adam Spagnolo	Councillor Lisa Thornton

## PRELIMINARIES

1. Councillors and visitors are requested to turn off mobile phones.
2. Councillors and City officers are reminded to disclose any declarations of financial interests and interests affecting impartiality.
3. Last call for members of the gallery who wish to submit a request to address the Committee in relation to an item on the agenda.
4. All Councillors are requested to activate their microphones when addressing the meeting.
5. Councillors and visitors are reminded that audio recording of the meeting proceedings is prohibited unless prior approval has been granted.

**1. OFFICIAL OPENING**

The Presiding Member to declare the CEO's Performance Review Committee open.

**2. ATTENDANCE AND APOLOGIES**

Nil.

**3. APPROVED LEAVE OF ABSENCE**

Councillor Karen Caddy (granted leave for the period 19 October 2020 to 29 October 2020 inclusive).

**4. MEMORANDUM OF OUTSTANDING BUSINESS**

Nil.

**5. DISCLOSURES OF INTEREST**

Nil.

**6. PUBLIC QUESTION TIME****7. CONFIRMATION OF MINUTES**

That the Minutes of the CEO's Performance Review Committee of 22 September 2020 be confirmed as a true and correct record of proceedings.

**8. ANNOUNCEMENTS BY THE PRESIDING MEMBER****9. CHIEF EXECUTIVE OFFICER'S PERFORMANCE REVIEW COMMITTEE ITEMS**

Nil.

## 10. MATTERS BEHIND CLOSED DOORS

### 10.1 CHIEF EXECUTIVE OFFICER'S PERFORMANCE EVALUATION FRAMEWORK 2020/2021

#### Confidentiality

This report is **CONFIDENTIAL** in accordance with Section 5.23(2)(a) and (c) of the *Local Government Act 1995*, which permits the meeting to be closed to the public for business relating to the following:-

- (a) *a matter affecting an employee or employees.*
- (c) *a contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting.*

## **11. CLOSURE**

The Presiding Member to declare the meeting closed.